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Colorado Medicine

January, 1991

Volume 88, Number 1

STACKS

In this issue: Mile High News 

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Physician

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## Another squeeze on Colorado Physicians:

"Unfortunately, Cruzan v. Director affords no protection to Colorado physicians. . ."

by Donald Parsons, M.D.,  
Chairman, CMS Legislative Council

## CMS "did good!":

Doctors working to relieve pressure on Colorado's uninsurables in '91.

by John A. Sbarbaro, M.D.,  
President, Colorado Medical Society



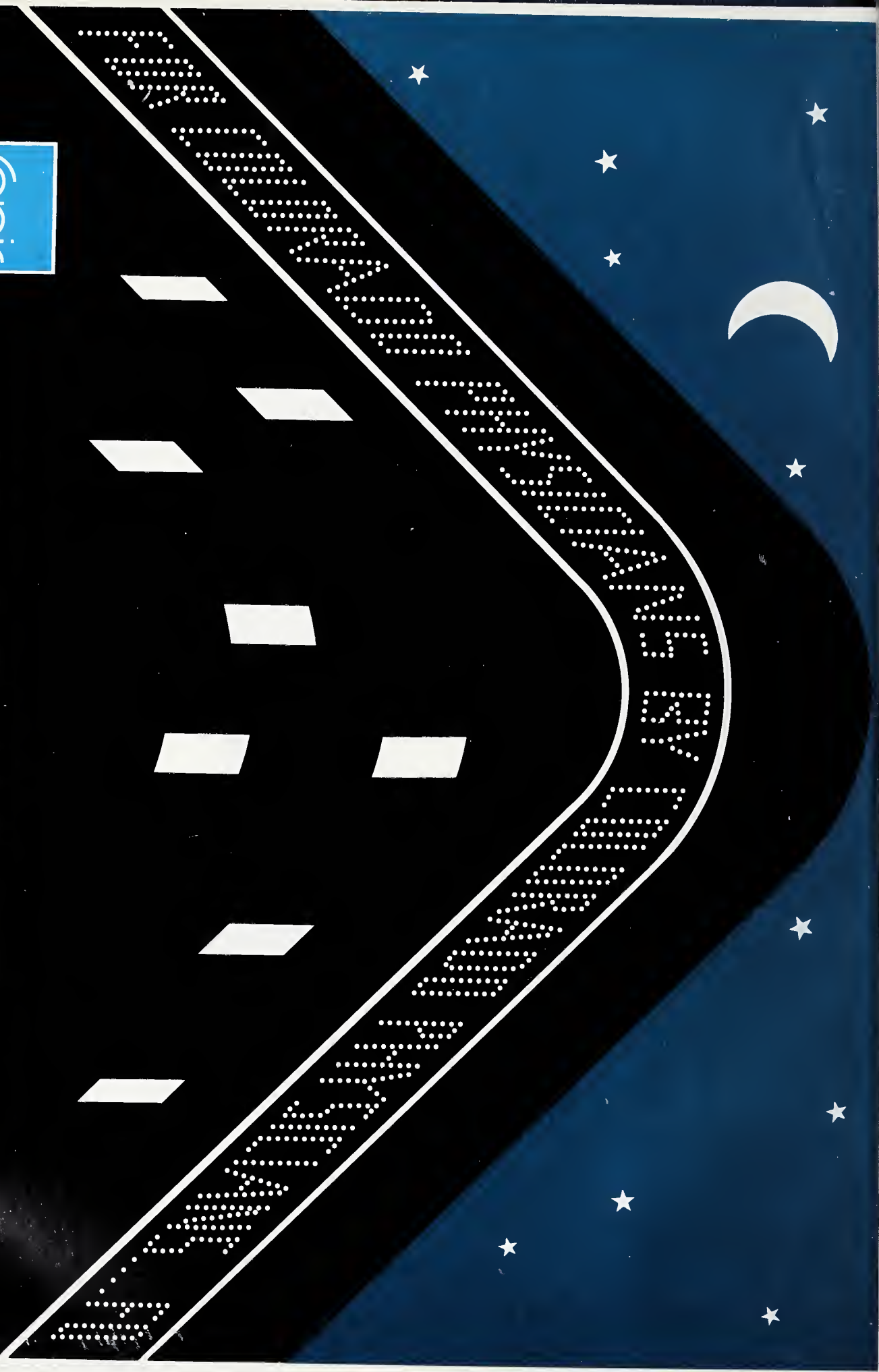
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## Cover Story

After Cruzan: Dr. Donald Parsons warns the physician acts at his own peril in relying on family judgment unless there is an "advance directive". Another squeeze on the physician's treating abilities. (See Page 10)

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### BACK COVER:

COMPAC Introduces Your New Legislature



*John A. Sbarbaro, M.D., M.P.H.  
President, 1990-1991*



## 1991: Enter Health Insurance for the “Uninsurable”

It's tough when your patient can't get health insurance — denied because of a pre-existing health condition. Unfortunately, physicians are also susceptible to severe diseases — from coronary arteriosclerosis through cancer (and for those of us enmeshed in the present quagmire of third party payor regulations, even a touch of insanity might be expected.) Fact is, a number of Colorado physicians are encountering significant problems in their effort to obtain personal health insurance.

Now, smart insurance companies do not stay solvent by insuring somebody with a potentially resource consuming disease — thus the designation of “uninsurable” — those denied access to traditional health insurance policies. This can be especially important to a small business, i.e. a physician's office, where all staff expect an equal health care benefit.

During the last Colorado legislative session the CMS lobbied aggressively for the establishment of a “risk pool for the uninsurable.” Needless to say, supporting the initiation of a new program dependent upon STATE TAX DOLLARS is tough in any year - but last year, as you might recall, even the thought of new taxes was anathema. As the legislative session was coming to an end, passage looked bleak until a

cavalry of advocacy groups rode into the fray - and suddenly we had the:

### **“Colorado Uninsurable Health Insurance Plan”**

Twenty-four other states have seen the wisdom of establishing such a program. They also recognize that when we leave an “uninsurable” uninsured, we add one more person to that group for whom we must “cost-shift.” We don't save any money, the insured just pay more. Right now there is estimated to be 27,000 Colorado citizens (including physicians) who are designated as “uninsurable.”

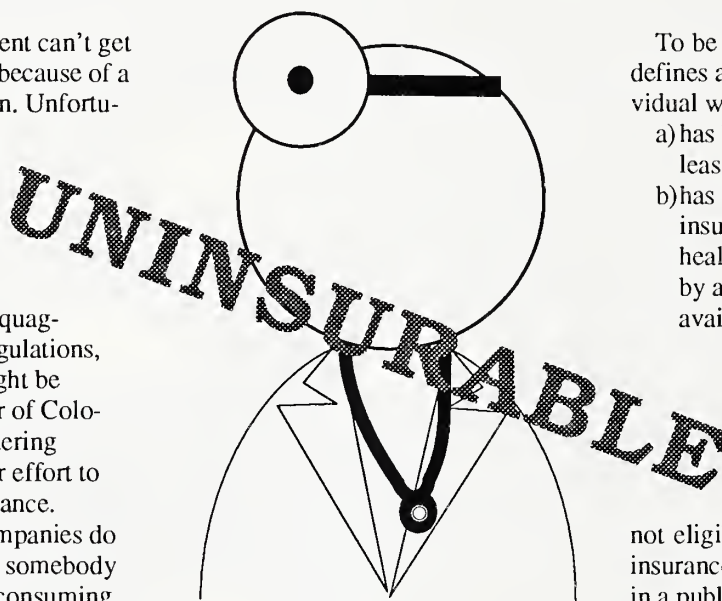
To be precise - the new PLAN defines an “uninsurable” as an individual who:

- a) has been a Colorado resident for at least six months,
- b) has been rejected by at least one insurance carrier because of a health condition OR was accepted by a carrier but at a higher rate than available under the uninsurable

PLAN OR was accepted with a reduction of coverage.

If you or your patient fit these criteria and are not eligible for other health insurance programs; are not an inmate in a public institution (yet!); and have not failed to pay Colorado's income tax (and thus become a candidate for inmate status), you are probably eligible to acquire health insurance through this new “Uninsurable Insurance” PLAN.

The PLAN was initiated by Colorado's Division of Insurance and is under a non-profit entity governed by a seven person Board of Directors. Policies are expected to begin coverage this March or April. Funding for the program comes from policy premiums and a \$2 to \$4 surcharge on the Colorado income taxes of anyone earning over \$15,000 per year. We all benefit when “cost-shifting” is reduced and therefore it's reasonable that we all





*Things looked bleak  
until a cavalry of  
advocacy groups rode  
into the fray...*

pay. Other states have funded their programs through hospital bed taxes or assessments against insurance companies.

The PLAN's insurance premiums will be based on the average age/sex/geography rates of the five largest insurers in the State, with comparable coverage, and initially will be priced at 150% of the standard risk rates. The actual premium tables will be available this month (January).

For those in health insurance groups, the employer will be able to contribute to the PLAN the amount paid for other employees, with the specific employee expected to pay the excess. A choice of deductibles are available ranging from \$300 to \$2,000 per year. The mandated co-payment ranges from 20 to 25% although we are encouraging the Board of Directors to consider markedly increasing this co-pay rate for those who continue adverse health risk behavior such as smoking or excessive alcohol intake.

NOTE: Dependents of "uninsurable" individuals would be eligible for the PLAN's insurance at standard rates if they are unable to obtain insurance elsewhere.

**SUMMARY:**

Your Society did good! We can claim a bit of credit for the establishment of a state program that will provide health insurance for folks deemed "uninsurable."

For those physicians who have already reached "uninsurable" status, the PLAN's administrator is Christine Warren 303-866-6425.

For those of us rapidly aging toward "uninsurability", pray this first program effort is effective enough to provide the necessary coverage for patients; with limited administrative "hassle" for physicians; while remaining fiscally solvent for everyone. If so - the health care services of Colorado will have been significantly strengthened, and a viable pathway perhaps established for addressing Colorado's larger group of needy: the medically indigent.

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## **The Primary-Care Physician On The Front Line in Battle with AIDS**

*(Reprinted from the New England Journal of Medicine, 9/13/90:755 at the request of Thomas M. Vernon, M.D., Director, Colorado Department of Health)*

*To the Editor:*

The report by Volberding et al. demonstrated that zidovudine can delay progression to AIDS in asymptomatic HIV-seropositive persons with CD4+ cell counts of 200 to 500. It should dispel any lingering doubts that it is appropriate for persons who engage in high-risk behavior to be tested for HIV infection. As an internist who treats more than 100 HIV-seropositive patients, I want to reassure my colleagues in primary care in cities across the country that they are equipped to handle the mechanics of early testing, counseling, and initiation of therapy. If all of us treated 3 to 5 to 10 such patients, we would not only distribute the caseload more equitably but slow the epidemic as well. Early diagnosis curbs high-risk behavior.

Formerly, lacking safe and effective medical treatment, many physicians and patients were concerned that the benefit of knowing one's antibody status was negligible. Now, as it becomes apparent that early treatment can extend the quality of life for many years, early detection of the virus should be encouraged. It makes more sense to identify HIV-infected patients and treat them early, rather than to let full-blown AIDS develop. Antibody testing should be placed in the context of counseling, early treatment, and medical care. But continuing discrimination against HIV-infected persons still makes it necessary that testing be

confidential and voluntary. Perhaps as HIV-caused disease is viewed more commonly as a chronic, progressive illness in which AIDS is the end state, the stigma will disappear.

Meanwhile, an estimated 600,000 HIV-infected Americans have not been tested for the virus. Of these, some 60 to 80 percent are believed to be under the care of primary care physicians. How can we identify these persons at risk for HIV infection?

On the basis of my experience, even those of us who are uncomfortable asking patients about sexual and drug-taking behavior can learn to take a thorough sexual history, using nontechnical, nonjudgmental language. In addition, we should consider all sexually active persons to be at risk. A patient may inadvertently make it easier for the physician to launch a discussion of sexual and drug-taking practices if he or she complains of sexual dysfunction, or if a sexually active young person presents with syphilis, tuberculosis, shingles, oral candida infection, or persistent dermatologic problems. . .

There is no question in my mind that as the health care delivery system faces the growing challenge of HIV, the primary care physician will have a vital role as a front-line provider, until patients require referral to specialized care for HIV infection.

*Bradley L. Allen, M.D.  
Baylor University Medical Center  
Dallas, TX 75246*

### **HIV Test Site**

The Colorado Department of Health has opened the Anonymous Test Site for HIV Ab at 1210 East Colfax, Suite 307 in Denver. The anonymous HIV testing pilot program was mandated by the Colorado Legislature in order to ascertain whether there are people who are currently not being tested because of fears of exposure. The Colorado Medical Society's Council on Legislation opposed anonymous testing, as the present confidential program seemed to be working so well and the anonymity requirement could interfere with disease control measures.

In Colorado, HIV is treated much the same as any other sexually transmitted disease. While confidentiality is strictly protected, counseling, contact tracing and other standard epidemiological practices are used to slow the spread of disease. The Department's extensive confidential testing and counseling services have already given Colorado an HIV testing rate that is among the highest in the nation.

For appointments at the anonymous site (recommended, but not required), patients may call 894-7735. For more information on the program, contact Fred Wolf, Chief, STD/AIDS Section, at (303) 331-8310 or 1-800-252-2437.



## Colorado Youth At Risk

(From the Colorado Department of Education HIV Education Program, reprinted with permission.)

### Sexual Intercourse

58% of 1,851 Colorado in-school adolescents surveyed reported having had sexual intercourse with at least one person and 23% report having had four or more partners.<sup>1</sup>

81% of adolescents surveyed in Colorado residential treatment and juvenile detention facilities reported having had sexual intercourse with at least one person, and 68% reported having had four or more partners.<sup>2</sup>

44% of out-of-school youth and 7% of the in-school youth surveyed were 12 years old or younger when they first had sexual intercourse.<sup>2,1</sup>

### Substance Abuse

12-17 year olds who smoke daily are 100 times more likely to use marijuana than those who don't smoke, and 32 times more likely to use cocaine.<sup>3</sup>

94% of Colorado students have used alcohol by the time they reach 12th grade.<sup>4</sup>

20% of the out-of-school youth and 3% of the in-school students surveyed in Colorado said they had injected illegal drugs. 6% of out-of-school youth said they had shared needles.<sup>2,1</sup>

### HIV Infection/AIDS

An estimated 1 million Americans are infected with HIV- the virus that causes AIDS. In Colorado an estimated 20,000 people are infected.<sup>5</sup>

20% of people with AIDS in Colorado are between 20-29 years old. Because the latency period between HIV infection and the onset of symptoms is ten years, many probably were infected as teens.<sup>5</sup>

### Knowledge and Attitudes About HIV Infection/AIDS

More than half of Colorado students surveyed believe a person can become infected with HIV from an insect bite.<sup>1</sup>

20% of out-of-school youth and 10% of in-school youth surveyed believe HIV infection can be prevented by using birth control pills.<sup>2,1</sup>

### References

1. Centers for Disease Control, *Morbidity and Mortality Weekly Report (MMWR)*, Vol.39, No. 23, June 19, 1990. (Excludes Denver Public Schools)
2. Colorado Department of Education, *HIV/AIDS Surveillance Report - Out-of-School Youth*, October, 1989.
3. Rocky Mountain Behavioral Services Institute, Inc., *Drug and Alcohol Use Among Colorado Students: The American Drug and Alcohol Survey*, 1989.
4. U. S. Department of Health and Human Services, Office on Smoking and Health, *Health Consequences of Smoking: Nicotine Addiction - A Report of the Surgeon General*, Document #88-8406, 1989
5. Colorado Department of Health, *STD/AIDS Control Program*, 1990

## Straight Talk/AIDS

The Colorado Medical Society Task Force on AIDS, chaired by Dr. Judith Reynolds, is finalizing a brochure on Pre- and Post-HIV Test Counseling for Primary Care Physicians. Watch for its publication in the February or March edition of *Colorado Medicine*.

Also, the Colorado Medical Society has received a copy of a new publication entitled "*Straight Talk: A Magazine for Teens About AIDS*". The 37 page magazine is described by the Colorado Department of Health as one of the best resources seen for teens and parents. It covers facts about AIDS, definitions, discussions with young adults who got infected with HIV as teenagers, stories about connections between street life, drug use (including steroids) and AIDS, a section on how to talk to your parents about AIDS, and more. CMS would like to make this publication available to physicians for use in your offices. If we order in bulk, the cost per copy is only \$.75.

If you are interested in receiving a copy or copies of this publication, please call Ellen Stein at the CMS offices (779-5455 or 1-800-654-5653) to let us know. We will order according to the interest indicated.

## There's More...

The incidence of AIDS in Colorado women has increased, putting them at risk as well. See "Colorado Department of Health" on Page 24 for more information.



A

# Colorado Leader in the Battle...

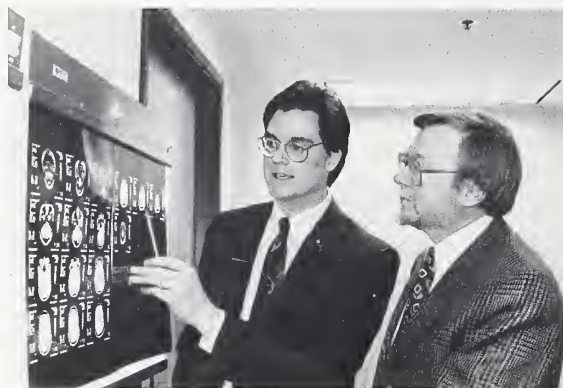
by Michael P. Thompson, Assistant Managing Editor  
photos by Elyse Gellerman, Rocky Mountain MS Center

They're pretty proud of their work at the Rocky Mountain Multiple Sclerosis (MS) Center. Apparently they have good reason. Not only is the center the largest such institution in the country, it's the *only* comprehensive MS center in the Rocky Mountain Region. What does that mean for *you*, the physician?

One thing you notice right away is that *big*, in this instance, does not translate into *uncaring*. There are a number of caring professionals, very involved in what they are doing in the fight to wipe out multiple sclerosis. That means the clinicians are also involved in the research and the researchers also see real patients. When they say *team approach*, it's not just a catch phrase. A patient entering this system has access to a wide array of services, all coordinated for his or her individual needs.

The Rocky Mountain Multiple Sclerosis Center is on the campus of Swedish Medical Center in Englewood and is affiliated with that institution as well as with Spalding Rehabilitation Hospital. Many of their patients come in through those avenues, but you don't have to be affiliated with them to refer to the center. Other patients come from all over the region for services they can't get at home. In some cases, that means services that the practicing physician in a remote area may not even know are available or appropriate for MS.

For these reasons and more, the center takes education just as seriously as patient care. Educating not only patients but physicians, allied health care professionals and even the public



**Mark A. Dietz, MD (left), MS Center Medical Director, and Jack S. Burks, MD (right), President/Executive Director, review a patient's MRI.**

at large is a part of their overall mission. Because MS is the most commonly diagnosed neurologic disease among adults between 20 and 40 and because of continual advances in the treatment and care of patients with MS, the center makes it a priority to get out the word on MS.

This can include helping the private physician treat an MS patient, bringing the patient in for a short, intensive period of treatment, long term rehabilitation in the center or a combination of those methods.

The Rocky Mountain MS Center is also a member of the Colorado Neurological Institute. Cooperation between these two entities enables the center to maintain a more comprehensive approach to MS in the larger context of all neurological functions. The Colorado Neurological Institute is an organization of more than 70 neuroscientists from Swedish Medical Center, Spalding Rehabilitation Hospital and Craig Hospital who have formally combined their expertise in the neuro-

sciences. (Contact them at 788-4010 for more information).

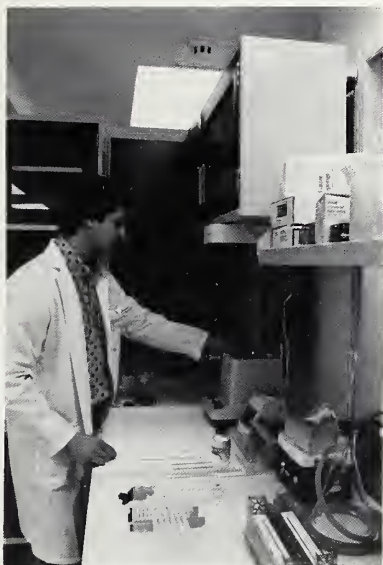
What value is the MS Center to the practicing physician? One major area of value is that of diagnosis and second opinion. Because of the comprehensive nature of their facility, the Center can confirm or rule out MS much faster and easier than physicians without those resources. This can save time as well as wear and tear for both the physician and patient.

The Center also provides both acute and ongoing care which the patient may need. This is not limited to the obvious area of neurological care. MS patients can also benefit greatly from physical therapy (the Center's PT's are specially trained and experienced in MS treatment, giving them advantages over community based general practitioners), occupational therapy (with appropriate help many MS patients can continue in most activities) and speech therapy, as well as cognitive retraining (something difficult for a non-specialist to provide) and psychotherapy. The fact that the Center treats nothing but MS means that they can gain in a short time the experience and knowledge it would take a general office based physician many years to attain.

The Center also deals with aspects of MS that are not well known outside their circle of specialists or not amenable to treatment by a physician with many other commitments. These include such things as biofeedback/stress management and neuropsychological evaluations, but also special problem management and MS support groups and educational services. In



# Against Multiple Sclerosis



***Dr. Gary Cabirac, a molecular virologist at the MS Center's Basic Research Laboratory, prepares material for an experiment.***

services. In addition The Rocky Mountain MS Center has the nation's only rehabilitation unit designed and operated (in association with Spalding) exclusively for MS patients. Its programs are used as a model nationwide. Patients note that at the MS Center, they don't feel "unusual" any more. That alone can remove some of the stress that tends to exacerbate the disease. This leads the patient to take a more active role in the treatment process and results in a more positive approach to life and health in general. That is very helpful in coping with this disease.

The Center is certainly not limited to care of patients with MS though. Their research is internationally recognized. The newly remodeled research laboratory is also home to one of the

country's largest banks of brain and spinal cord tissue donated by MS patients. Besides providing samples of this tissue to researchers world wide in many fields, the bank has helped MS Center scientists isolate a coronavirus in the brain tissue of some MS patients and develop a virus probe to look for the gene of the virus in MS tissue. They may be closer than ever to discovering the cause of MS, as they use state of the art technology to investigate their current theory that a viral infection triggers the immune system to begin the MS disease process.

Laboratory research is by no means the only avenue the MS Center uses to study this disease. Clinical research also evaluates current treatments and looks for ways to improve the quality of life for people with MS. In fact, the contributions of the "team" are an important aspect of the ongoing efforts to improve the efficacy of MS treatments and coping strategies.

As another aid to the physician in helping MS patients, the Center has designed the Comprehensive Outpatient Program for Evaluation (COPE). This takes the team approach to its maximum. The three day comprehensive evaluation includes a thorough examination with follow up by a neurologist and/or a physiatrist, then evaluations by a physical therapist, an occupational therapist, speech therapist, psychologist or psychotherapist, stress management therapist and MS education sessions with a nurse practitioner.

After the visit the patient has recommendations for follow up care and home programs which are developed by the MS Center's clinical team and a team report sent to the primary physician. MRI and urological examinations are also available during this time and family members are encouraged to come along.

As you can imagine, this program is of great aid to the private physician treating an MS patient. The physician can tap all of the specialized resources on behalf of the patient and return these benefits to the ongoing management of the patient's condition. And that, of course, fits in with the overall goal of the Rocky Mountain MS Center, to provide patient care, education and conduct clinical and laboratory research, while helping people with MS



***MS Center occupational therapist Jan Miller instructs Becky Dyrud in the use of long handled grippers, one of many adaptive devices available for people with multiple sclerosis.***

remain positive and productive.

For more information, call the Rocky Mountain MS Center at (303) 788-7667 (administration at 788-4030).



# T

# he Case of Nancy Cruzan and...

## Part I

by Donald W. Parsons, MD  
Denver, CO

### Introduction

The recent decision of the U. S. Supreme Court in the case of Nancy Cruzan raises serious questions for Colorado physicians. While the Supreme Court recognizes a competent patient's constitutional right to refuse artificial nutrition and life-sustaining treatment, it imposes severe limitations on incompetent patients (and their physicians). Individual states are permitted to enact strict requirements which can be satisfied only by evidence of the patient's own, personal preferences, thereby discounting or ruling out long-standing medical traditions of reliance upon family decision-making. Errors and omissions in patient communication and informed consent and a physician's failure to honor a patient's "informed refusal" of life sustaining treatment present an increasing likelihood of exposure to malpractice suits.

This series of two articles explains the Supreme Court decision and its implications, and explores the possibilities it leaves open for advance directives.

### Discussion

Nancy Cruzan was a twenty-six year old female with no recorded views on the subject of artificial life support, other than conversations with her mother, sister, and a roommate. Following a near fatal accident, Nancy



was resuscitated at the accident scene by paramedics after an estimated twelve to fourteen minutes of anoxia. She remained in a persistent vegetative state, dependent upon a gastrostomy tube but not a ventilator. She was in this condition for seven years, and might have remained alive in this condition for the duration of a normal life span.

Nancy's parents requested the hospital to remove the feeding tube and Nancy's court-appointed guardian joined in the request. The hospital declined to act without a court order, however, and the Missouri Supreme Court ruled that in the absence of "clear and convincing evidence" of Nancy's personal views on the subject of life support, her parents' substituted judgement was outweighed by the State's interest in preserving life.

The U. S. Supreme Court affirmed

Missouri's decision, holding that the U. S. Constitution's "Due Process Clause" and Nancy's individual "liberty interest" were not violated.<sup>1</sup> In so doing, the Court upheld Missouri's requirement that physicians obtain "clear and convincing evidence" of the patient's own desire to terminate artificial nourishment. Informal recollections and opinions of the patient's family are insufficient to meet the "clear and convincing" standard of proof.

Writing for the majority of the Supreme Court, Justice Rehnquist explained "(W)e do not think the Due Process Clause requires the State to

repose judgment on these matters with anyone but the patient herself ... (T)he State may choose to defer only to (the patient's wishes), rather than confide the decision to close family members".

The implications of the Cruzan case are best understood when placed in the context of legal theories underlying the "right" to refuse medical treatment, which has deep and varied roots in American law. At common law, a mere "touching" of one person by another, without consent or legal excuse, was actionable as a battery. Cruzan is not the first case to recognize this common law right: A century ago, the Supreme Court observed that:

"No right is held more sacred, nor is more carefully guarded by the common law, than the right of every individual to the possession and control of his own person, free from all constraint or



# Its Impact on Colorado Physicians

interference of others unless by clear and unquestionable authority of law."<sup>2</sup>

Although the United States Constitution nowhere expressly articulates a "right of privacy", that protection is thought to be included within the "penumbra" of the Bill of Rights. Courts in Arizona, California, Florida, New Jersey, and Washington<sup>3</sup> have interpreted the U. S. Constitution as establishing a federal right to privacy, although these cases also rely upon explicit state constitutional privacy clauses. Thus far, the only court case in Colorado recognizing a constitutional right to refuse artificial nutrition is a district court decision, Matter of Rodas.<sup>4</sup>

In addition to asserted constitutional rights of privacy and liberty, patients who for religious reasons wish to refuse treatment or transfusions have relied on the right to free exercise of religion guaranteed by the First Amendment.

In many states, constitutional grounds for refusal of treatment are augmented by statutes. Some forty states (Colorado included) and the District of Columbia presently have "natural death" or "living will" acts, expressing legislative recognition for a patient's right to refuse medical treatment under well-defined circumstances.

Battery occurs, and civil liability ensues, regardless of an operation's medical success: what triggers liability is the failure of consent, not the failure of medicine. "In a suit against a surgeon for battery, there is no need that the patient be physically damaged by the surgery ... the only question to be determined is whether the patient consented to the specific operation performed."<sup>5</sup> A surgeon who performs a (non-emergency) operation without his

patient's consent commits an assault, for which he is liable in money damages.<sup>6</sup> In the view of Colorado's Supreme Court, "the rules of informed consent are built on the principle that 'only the patient has the right to weigh the risks attending the particular treatment and decide for himself what course of action is best suited for him.'"<sup>7</sup>

The administration of unwanted medical treatment also gives rise under the laws of some states to claims for mental anguish and emotional distress on the part of the patient and/or family members.

In the rising tide of litigation, it can be expected that failures and omissions in honoring a patient's "informed refusal" of life-sustaining medical care will be increasingly frequent and significant sources of risk exposure.

## Reliance on Family Decision-Making

The Supreme Court's edict notwithstanding, it is common medical practice to consult the family of incompetent patients. Recognizing, however, that

families may be misguided or inaccurate (albeit sincere) Justice Rehnquist's opinion for the majority of the Supreme Court concluded that state law may interdict reliance on family decision-making laws because "(t)here is no automatic assurance that the view of close family members will necessarily be the same as the patient's would have been had she been confronted with the prospect of her situation while competent".

After Cruzan, if family decision-making is to carry any legal weight, it must be expressly sanctioned by state statutes. Unfortunately, Cruzan affords no protection to Colorado physicians who rely on family decision-making for incompetent patients. Present Colorado law does not sanction family decision-making, except when the patient is a minor. A physician acts at his or her peril in relying on the family's judgment, unless the relative is the patient's guardian or designated agent in an advance directive. Advance directives will be discussed in the next article in this series.

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2. Union Pacific R. Co. v. Botsford, 141 U.S. 250, 251 (1891).
3. Arizona: Rasmussen v. Fleming, 741 P.2d 674 (1987); California: Bouvia v. Superior Court, 225 Cal. Rptr. 297 (1986); Florida: Corbett v. D'Allesandro, 487 S. 2d 368 (Fla. App. 1986); New Jersey: In re Quinlan, 355 A.2d 647 (1976); Washington: Matter of Colyer, 660 P.2d 738 (1983).
4. Matter of Rodas, No. 86PR139 (Mesa Co. Dist. Ct. April 3, 1987).
5. Eis v. Chesnut, 627 P.2d 1244 (N.M. App. 1981).
6. Schloendorff v. Soc'y of New York Hospital, 105 N.E. 92, 93 (1914).
7. People v. Medina, 705 P.2d 961, 968 (1985).



## Gone But Not Forgotten

(Reprinted from *The Medical Examiner*,  
12/90:7)

*A word is dead  
When it is said,  
Some say.  
I say it just  
Begins to live  
That day.*

*Emily Dickinson, 1872*

Throughout one's long (and often tumultuous) academic career, one often comes across professors who are so invigorated with teaching that they entice one to learn the material. In lectures and personal contact their words seem to "come alive". Dr. Jack Nolte is such a professor. With medical school inherently being an institution dedicated to teaching and learning, Dr. Nolte's spirit and enthusiasm made his courses among the best offered during the basic science years.

A few things in particular made him an excellent professor (and a friend). First, his dedication to a variety of teaching methods (most especially interactive video discs) presented students with many different ways of learning besides solely in the lecture hall and with books. His various learning "aids" made students feel like they were not just memorizing the material. Also, if presented with a question, he would inquire as to your knowledge of the subject and they you would both work through the answer *together*. Most of all, Jack Nolte is a friend. The students he taught will always remember him as quick with a smile and always willing to talk with students about anything. On November 1, Dr. Nolte left UCHSC to become the director of medical education at the University of Arizona Health Sciences Center, as well as a professor of Neuroanatomy. I can speak for most of the students in wishing him the best of luck with his new position, and I sincerely hope that the positive changes in medical education Jack Nolte worked so hard for will be built upon and not forgotten.

*Robert Keith, MSII*

## *COLORADO MEDICAL SOCIETY AUXILIARY LEGISLATIVE DAY*

**February 11, 1991**

### *SCHEDULE:*

#### **8:45 a.m. — First Baptist Church of Denver**

Coffee & rolls

East 14th Avenue at Grant across from Capitol  
Park in lot on Grant between 13th & 14th

#### **9:30 a.m. — Legislative Briefing**

Legislative update and overview  
by Senators, Representatives & Lobbyist  
in Church sanctuary

#### **10:45 a.m. — Capitol**

Observation of committee hearings  
Capitol tour for those interested

#### **11:30 a.m. — University Club**

Social time and noon lunch with legislators  
Counties invite legislators to be guests for lunch

#### **1:30 p.m. — Capitol**

Afternoon committee hearings can be observed.

#### ***Make plans now to be part of this special day!***

Each county should bring a large delegation.

Send reservations no later than January 26  
by check to CMS \$2.00 coffee

\$16.00 luncheon

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401 Skysail Lane

Fort Collins, CO. 80525



# Mile High News



1990-1991 Vol. 4 Issue 3

Colorado Medical Society Auxiliary

January, 1991

*Kit Manart, Editor*



Dear Members:

"HEALTHIER YOUTH BY THE YEAR 2000". We will be seeing and hearing this statement time and time again. The AMA's Healthier Youth By the Year 2000 Project wants to promote development of effective programs to improve adolescent health. There are

just nine years left to fulfill this goal. May each of us select ways NOW that will contribute to achieve success.

This fall the Healthy People 2000 Conference was held in Washington D.C. The Conference was sponsored by the Healthy People 2000 Consortium which includes over 300 national membership organizations and state health departments.

As auxiliaries we are aware of the health problems of youth and people. When annual reports are read, each county president proudly tells of health projects carried out during the years. We must continue to make HEALTH PROJECTS a priority.

Colorado is fortunate. We have an excellent opportunity to help youth and people learn about good health. The Hall of Life at the Denver Museum of Natural History is a health and science museum. The Hall of Life began in 1979 as a small display in the basement of the Blue Cross/Blue Shield building and moved to the Natural History Museum

a year ago. The Colorado Medical Society and the Colorado Medical Society Auxiliary have supported and continue to support The Hall of Life. Each year county auxiliaries financially support instructors and their exhibits from The Hall of Life to visit classrooms in their community.

The Medical Auxiliary is represented on The Hall of Life Board of Directors by Bunkie Inkret. Sondra Talley represents The Hall of Life on our state auxiliary board. There are many auxiliary members volunteering through fund drives and other projects in the interest of the Hall. I'm sure you remember last years successful benefit that raised \$30,000+.

I was pleased to represent the auxiliary at a special opening of the second phase of The Hall of Life exhibits and at the ribbon-cutting ceremony in November.

The second phase of exhibits focuses on fitness, nutrition, stress and substance use. There has been the development and application of the Life Card, which can store more than 20 pieces of data about each visitors basic health, which will provide visitors an opportunity to learn more about their own general health and will allow medical researchers to gain information about basic health trends.

When you have an opportunity please visit The Hall of Life.

Doris Ballinger, CMSA President



*CMSA President Doris Ballinger chats with Jim Goddard, Project Director of the Hall of Life, during the Grand Opening festivities held November 15 for the Phase II exhibits. Your auxiliary has been very supportive of these activities and encourages you to visit the exhibits.*

*Since the Hall of Life is an educational effort aimed mainly at children, when you go, be sure to bring as many as you are able. The new exhibits feature even more interaction and participation than before. If children (or even adults) aren't careful, they're apt to learn something as they are having fun.*





## Legislative Day February 11, 1991

Plan to attend Legislative Day '91 on Monday, Feb. 11. This is your best opportunity to get to know your legislators by sharing lunch with them at the University Club and a great way to get an overview of the most critical bills affecting medicine in Colorado during the legislative briefing in the morning.

We will meet at the First Baptist Church of Denver at 8:45 a.m. This elegant old building is right across from the capital and there is ample parking in the lot between 13th and 14th on Grant. Coffee and rolls will be served in their inviting reception room before we move to the sanctuary to be addressed by key senators and representative sponsoring medical bills in the 1991 session. CMS lobbyist, Sue Ellen Quam, will follow with a legislative overview and question-and-answer period.

You will come away with a much better understanding of the critical medical issues being decided at the legislative level and will have a chance to discuss your feelings about them with your legislators. (See ad in this issue for details and schedule.) **COME JOIN US!**

*Becky Hammond, Legislative Day Chairman*

## High School Seat Belt Challenge Underway

The statewide high school seat belt challenge has begun. The 1990-91 competition is entitled "Your seat belt - Use it or lose it." This competition asks students at high schools across Colorado to conduct seat belt use promotional campaigns. The competition runs November 1 to April 1. Auxilians are being asked to call their high schools and speak to the athletic directors and remind them of the competition.

At the CMSA Fall meeting information was given out concerning signs that can be purchased and put up at schools, offices, or churches, with their permission.

Car crashes are still the leading cause of death and injury to 15-18 year olds. Increased seat belt use by teens could lower the deaths and serious injuries by as much as 50 percent.

For more information, or to receive a copy of the competition brochure, please call the Network at 756-6111 or 1-800-688-8338. The brochure contains ideas for belt use promotions and a list of resources available to participating schools.



*Kathie Bartee, Seat Belt Coalition*

## Legislation News

Our first Legislation Alert was a success! Thanks very much for your calls and letters to the legislators concerning the increase of taxes on tobacco and alcohol to generate funds to decrease the federal budget. The CMS position on this tax also included the possible health benefit by reducing consumption of these health hazards because of the increased cost. I have received a letter from The Honorable Tim Wirth who concurred with our position on this tax and he was happy this tax was included in the budget packet. Sandra Mitchell, chairman AMA Auxiliary Legislation Commission, also sent her thanks for all your help and commitment to this important Call to Action.

The CMS Council on Legislation is in full swing reviewing bills, developing positions on the legislation, making suggestions for improvements in the legislation, etc. Currently under consideration are bills pertaining to: A. Durable Power of Attorney, B. Health Department Access to Medical Records, C. The Practice of Physical Therapy, D. Athletic Trainers, E. Training of X-ray assistants, F. Licensing of Tanning parlors, and G. Tobacco access by minors.

The Colorado General Assembly will convene on January 9, 1991. Sue Ellen Quam, Director of Government Affairs for CMS, has again agreed to host the famous "Capitol Hill Gang". The dates will be set at a later date when the Capitol agenda is available for reference. This program provides for review of pertinent legislation and the opportunity to sit in the committee hearings for a "grass roots" look at the legislative process. I sincerely hope that in the new year many of you will be able to take advantage of this opportunity to work with the federation to impact the medical legislation in a positive and helpful way.

**SUPPORT "A DAY AT THE CAPITOL" FEBRUARY 11, 1991 SEE YOU THERE!**

*Patti Brown, CMSA Legislation Chairman*

### CALENDAR

January 15, 1991  
CMSA Board Meeting  
Cherry Creek National Bank  
3033 East 1st Ave., Denver

February 11, 1991  
Legislative Day  
March 4, 1991  
Mini-Confluence  
See Article for Details

April 29, 1991  
CMSA Annual Spring Meeting  
Time and Place to be announced



## History of Leadership Confluence

With the advent of the Project Bank, which focused on county auxiliary activities, the AMA Auxiliary shifted its emphasis from a "top down" -only structure to a two way flow of communication from national to the counties and back. To fulfill its goal of reaching county auxiliaries, the AMA Auxiliary board of directors made a decision in the fall of 1974 to host one meeting each year to train county auxiliary officers. In the fall of 1975, the first Leadership Confluence was held, and its purpose was to train county presidents-elect for the office of president.

The dictionary defines confluence as "a coming or flowing together, meeting, or gathering at one point; the place of meeting of two streams." This term was used to describe the meeting since it combined the annual fall conference for state presidents and presidents-elect and the regional workshops for state program chairmen.



*Sue Williams from El Paso County spoke at the fall confluence and will speak again in the winter on "Quality Programs: Making the Most of Your Meetings."*

Initial quotas were set at a minimum of two and a maximum of 10 participants from each state, up to a total of 250. Then, the AMA Auxiliary's strategic plan from 1985-86 called for an increase in county leadership training. In order to reach more presidents-elect, a

second Leadership Confluence was added. Now one meeting is held in the fall and one in the winter for a total of 400 participants. Approximately one half of all counties are reached through Leadership Confluences each year.

Auxiliary programs are the focus of consultation sessions on day one of the three-day meeting. Breakout sessions on the second day emphasize leadership training, and those on the third day provide information on various health topics. Separate plenary sessions for state and county participants and a legislative update presented by AMA staff members round out the program.

State auxiliaries are invited to set up exhibits with information on projects and programs offered within their states. A resource center displays samples of AMA Auxiliary publications and materials available for order from national headquarters.

We feel honored here in Colorado to have women from our state chosen to speak at the National level. Sue Williams from El Paso County spoke at the fall confluence and will speak again in the winter on "Quality Programs: Making the Most of Your Meetings." President-elect Diane Duffy-Glismann explained our successful legislative program at the AMAA National meeting in June 1990.



*CMSA President-elect Diane Duffy-Glismann explained our successful legislative program at the AMAA National meeting in June 1990.*

## FYI...One mammogram is worth more than a thousand excuses



Average size of lump found by women untrained in BSE (breast self examination)



Average size of lump found by women practicing occasional BSE



Average size of lump found by women practicing regular BSE



Average size of lump found by first mammogram



Average size of lump found by regular mammograms

Source: The Breast Health Program of New York, Dr. Leslie E. Strong, Director



# Colorado Medical Society Auxiliary Mini-Confluence

Monday, March 4, 9 am-2 pm  
The Gardens at St. Elizabeth  
2835 W. 32nd Ave., Denver  
(Federal and 32nd Ave.)



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**For information, please contact your county president  
or a committee member:**

Jane Chisolm  
Clare Fowler  
Jane Gerstenberger  
Suzi Gingery  
Dodie Haas

Judi Hildebrand  
Sue Kading  
Ruth McDonnel  
Leslie Nathan  
Lois Olsen  
Gwen Pohlman

Barbara Rohrer  
Stella Shanks  
JoAnn Shroyer  
Trudy Turvey  
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**This Second Colorado Mini-Confluence is made possible by a grant from Copic**





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for the physician and his/her family

a special supplement to *Colorado Medicine*

Winter Issue

January, 1991



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a special supplement to *Colorado Medicine*

**leisuretime**

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*Colorado Springs, CO*



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## *“Eat your heart out, Walter”*

*by David C. Martz, M.D.  
Colorado Springs, CO*

I love to fish! At least, I love to *think* of fishing! Like James Thurber's classic dreamer, Walter Mitty, whose only accomplishments were in his own private world of fantasies, I see myself hurtling across the waves in my Merc-powered 16-footer (“pocketa-pocketa-pocketa”) in search of the trophy that will test the strength of my line and the skill of my hobby, soon to grace my mantle to the envy of all who cast into the deep.

Alas, for me 'tis only an idle wish. How I envy my colleagues who seem to REALLY take Thursdays off — who really get their waders wet and their flies “taken” by 'Bows or Browns somewhere out there on the South Platte. How do they do it? For me it's always “Maybe next week . . . maybe next week”, only to have each afternoon gobbled up by patient care, extra meetings, a regional swim meet — or simply poor planning. I could count on the fingers of one thumb the fish I have caught in the past 5 years. But, oooh, the dreams. . .

Fishing should be so easy - so accessible - so natural here in Colorado. Not that I haven't tried to get started: I have 3 “superior” flyrods, 4 spinning outfits,



and three tackle boxes full of highly-touted lures as well as chest waders, a vest with all the gadgets, an Orvis gearbag, and several dozen flies neatly arranged in rows with proper labels so I can remember from one year to the next which is a Royal Coachman, an

Adams, or a Ginger Quill. I have taken a course in fly-casting, a class in fly-tying, and gone with several friends to their favorite haunts in the hopes of getting hooked. The closest I have come was to catch a 6'3" sucker by the ear one windy day two years ago. Boy, was I embarrassed to slink in the rear door of our local emergency room in the hopes my friend work-





Saskatchewan, and thence by float plane over the endless woods and lakes that make the legend of foot-prints by Babe the Blue Ox seem undeniable. We arrived at the lodge (one hundred miles north of La Ronge) at 10 P.M. expecting to find a key under the mat and the promise of greetings and breakfast the next morning. We found, instead, a welcoming party led by owner Trent Brunanski with all his staff; they had prepared a four-course dinner! It was the first of a week full of luxurious meals: steaks one night, prime rib another, cordon bleu the next. It was the beginning of a wonderful time "roughing it".

Dee and I had a roomy cabin of our own, capable of accommodating a party of four. There were several other guests in other cabins, including a retired couple returning for

ing there would remove it painlessly and quietly! The pain came the next day when I discovered nearly everyone in town knew all about it.

So here I stand, a fisherman trapped in an oncologist's body: I have only dreams, unused equipment and a too-busy life to show for myself. My only hope of fulfillment was to set aside a big block of time (called a PLANNED vacation) and go someplace where the fish will catch themselves. Armed with that insight and married to a "partner" intent upon exploring our mutual dreams and a total (never-before) non-fisherman, we decided last summer to explore the possibility of our spending a week on Canadian waters where the fish are said to nearly jump into the boat, regardless of the angler's skill.

Shortly after arriving at that commitment, we came across an ad in *Colorado Medicine* for a place called Foster Lake Lodge. Wally Stuerke in Lakewood was the person to contact and he responded to my inquiring call immediately. Yes, space was available late in June when I had an open week. Yes, Wally could come down to Colorado Springs and help us find lures and tackle appropriate for the Canadian waters. Yes, they could work out a complex travel plan necessitated by prior commitments on our part.

Dee and I decided it was a "go" and the deposit was paid. Soon it was travel day, and we flew from central Colorado to the end of negotiable roads in northern

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their fifth trip, a father-son combo, and a gang of fishing buddies on an annual trip (the kind of guys who also take Thursdays to fish most weeks and who clearly knew where and how to get their prey).



*Dave as he tries his hand at fly-casting. Even the inexperienced was not left to imagine the catch in this "dream come true" fishing trip.*





*Dee's favorite memory of that Canadian fishing trip: Sundown over the lakes as the guide, Charles, leaves the contented couple at the end of another day of genuine "leisure time".*

Up at 7:00 the next morning and following a gigantic breakfast, we went down to the dock at 8:00 to meet Charles, our personal Indian guide for the week. Charles was short on words but long on fishing skills: he caught twice as many fish as Dee and I put together — he knew just where to go, just what lure to use, where to place it and how fast to reel it in. Boy, did we catch a lot of fish! And Dee, novice extraordinaire that she was, caught a fifteen pound Northern her first day! Later on she hooked "Grandpa", and probably would have landed him if I hadn't helpfully tightened her drag when he refused to come to the surface. Undaunted by my interference, she cast again and again and caught lots of his younger relatives. You would have never guessed it was her first experience with rod and reel.

We saved only the mid-size of 4-10 lbs. The smaller ones went back to grow up, and the larger ones were returned to maintain the trophy population for others to enjoy. The "keepers" were destined either for shore

lunch that day, or to be frozen and transported home with us. Shore lunch is a tradition that Charles knew well. Each day, the morning's catch was the basic dish, but the tasty recipes changed daily from fried fish to baked fish to fish bouillabaisse. Although walleye and lake trout are abundant in these waters, we caught mostly Northerns, which (when properly filleted to avoid their many bones) are every bit as delicious as their more famous cousins.

One day Trent took us in his own personal float plane to a river where grayling are found. Whereas spoons, plugs and jigs are the devices used to snare the lake fish, these "river-livers" are caught on flies. Having never hooked a fish on a fly in Colorado, I approached this excursion with misgivings. To my utmost surprise and joy, I found that even I could hook graylings in Canada, and it was my creel of fish that provided lunch on that very special day!

The days flew by all too quickly, and departure day





Dee with Charles, the guide, as she shows off her fifteen pound Northern, caught on the first day. Dave said she even caught a "Grandpa" bigger than this one, but he "helped" her, and it got away. They only kept the 4-10 pounders.

arrived long before we were ready to leave. As we bade farewell to Trent and the staff, we vowed to return again.

And as the propeller whirled on our flight back to civilization I thought again of poor Walter Mitty, that pathetic passive creature who never learned that you can make dreams come true: eat your heart out, Walter.

Ed: Dave Martz is an oncologist from Colorado Springs, CO.

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# What **TO DO**

**Planning is not an art! It is a very simple applied practice.**

**In search of** a successful format for better utilization of personal time, "*Leisure Time*" magazine went to an established, recognized authority on human resources. Our consultant is Alvin W. Haggerty of Haggerty & Associates, Denver. Mr. Haggerty's experience includes thirty years as a human resources manager and consultant, specializing in planning, corporate assessment and conflict resolution. Mr. Haggerty holds a Bachelor's Degree from the University of Michigan, and an MBA from the University of Denver. He specializes in consulting to the health care industry. For the sake of simplicity in the following interview, we refer to the interviewer as "**LT**" and Mr. Haggerty as "**AH**".

In the inaugural issue of "*Leisure Time*," the focus was on taking time for yourself, time which could be spent on leisure pursuits, whatever that term might mean to you. The problem is that, what with your practice, your family, your professional obligations, etc., you don't have any extra time. With this picture of the physician's time crunch, "*Leisure Time*" interviewed Mr. Haggerty.

*LT: Assume that I am a physician and I don't even find the time to plan! I have a list of things "TO DO" dating back years. What do I do?*

**AH:** Good place to start. It's this "TO DO" list we will concentrate on first. In order to make more time available to do the things you want to do you need to plan. I know... it's the dreaded "P" word. It begins with P, which rhymes with T, which equals time. There are only 24 hours in each day and we need to develop a plan to regain some of these valuable hours for ourselves.

*LT: But planning takes time which I don't have. It's a tedious process. I've tried this before and it didn't work.*

**AH:** Let's address one concern at a time. Planning need not take a lot of your time, either at the outset or on an ongoing basis. Remember, though, like financial investments, it takes some money to make more money. It will also take some time to make more time. Planning your personal time need not be tedious. In the past you probably made an attempt or two to plan and manage your time, but without a plan the result probably wasn't worth the effort. What I am going to suggest requires no

equipment and no money. Sound interesting?

Every article that deals with planning and manage our time tells you to make a list of things "TO DO", but the problem with this is that there's no differentiation between what should and should not be on that list. You wind up frustrated and ultimately don't do the "TO DOs". Let's approach the problem differently.

Go ahead. Make your list. There will be things on this list we want and intend to do. There are also items that we neither intend or want to do. Maybe more importantly there is another, unwritten "TO DO" list in our mind that often gets in the way of addressing our written list. How do we deal with this wrinkle? Simple: we make a list.

I can see you are balking at the idea already, but before you argue the point, what I want you to do is make a TRUE "TO DO" list...all of the things that you have stored up as important tasks but that you haven't done. This list should include every undone thing you have promised yourself (or someone else) that you would do....some day. The list might even include making a toy that you promised to make for your niece when she was two, or cleaning out the garage, cleaning out the hall closet, writing thank you notes for gifts, and on and on. The fact that your niece is now a college sophomore and that the gift was a birthday gift you received five years ago shouldn't keep them off the list. The fact that you remember them as obligations merits including them on the list. By the way, each time you think of something else, write it down. The process is ongoing.

*LT: Aren't we using up a lot of time on things we really don't intend to do?*

## **DO**

**AH:** No! Let me show you. Now you have the list. And we're going to use the list to plan to manage your time. We'll start by separating the list into four categories:

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# DEFER

The “DO” category refers to those items you can, will want, and are able to do. You can make the time to accomplish them. You have or can get the equipment or skill to do them. And you really want to do them. Now, with the list headed “DO”, establish a date by which each item will be done. Be realistic but fair to yourself. You can’t get everything done at once, and making believe that you can or should will just frustrate you into concluding that planning doesn’t work. As you begin to assign completion dates you will question whether the item should be on the “DO” list. If this happens, and it will, take the item off the list. Remember, this is a list of things that YOU are able and willing to do.

The “DUMP” category refers to all those items that you do not now intend (and perhaps never intended) to do but are on the list through some real or imagined need or promise. The toy I mentioned probably falls into this category. Cleaning the garage may also be an item to dump. Make a list of all these items with the heading “DUMP”. The mere act of classification into the “DUMP” category will allow you to begin to forget them so you can concentrate on what is important to you.

*LT: I found a very effective way of getting things off the “DO” list is to just leave the note, reminder, or whatever, lying around until it becomes outrageously outdated, and I just dump the idea.*

**AH:** I know that happens to a lot of people, but believe me, it is not a very effective way of planning or budgeting your time.

*LT: Right. I spend a lot of time shuffling through piles of notes and reminders.*

**AH:** There’s another temptation as we work through this, and that is to just put everything into the “DUMP” category. Resist this unless you are planning on leaving home, never to return.

cannot be accomplished now, or about which you lack information, money or the time to consider now. By putting these things into the “DEFER” category you have postponed making a decision, but have not lost the item. Make a list of all these items with the “DEFER” heading, then assign a reconsideration date to each item on the list. The date can be fixed, such as January 1, 1991, or it could be tied to an event such as when our daughter graduates from college. When the assigned date comes around, re-examine the item and assign it to one of the categories (DO, DUMP, DEFER or DELEGATE). After the third deferral, however, you may want to consider dumping the item.

*LT: We still have one more list to make, but we’ve run out of space (which is time) for this issue.*

**AH:** Well, the last category is “DELEGATE,” which we’ll have to leave for another discussion. This involves individuals other than yourself, so it requires a slightly different approach. Remember, I said earlier that we can’t get everything done at once, and making believe that we can or should leads to further frustration and a ‘planning doesn’t work’ attitude. The steps outlined here will begin to produce results almost immediately but will not overload you with details. You now have a real “DO” list, and have organized many other items into “DUMP” and “DEFER”. The real “DO” list will enable you to control time which will give you more time. In other words, invest a little time now, which will yield more time in the future.

# DELEGATE

*LT: Leisure Time will be back to continue this discussion, Do you think there is enough for most people to do during the interim to get their planning started?*

**AH:** If they’re serious about getting their lives in order and allowing themselves more personal or leisure time, then most people over age 30 will have plenty to do just getting the real “DO” list prepared.

If you think we’ve been too simplistic with this planning regimen, just remember that the simpler the plan (and the planning), the better chance of success. Planning your time need not be complicated or difficult, but now is the time to get going. You do have **something to do!**

# DUMP

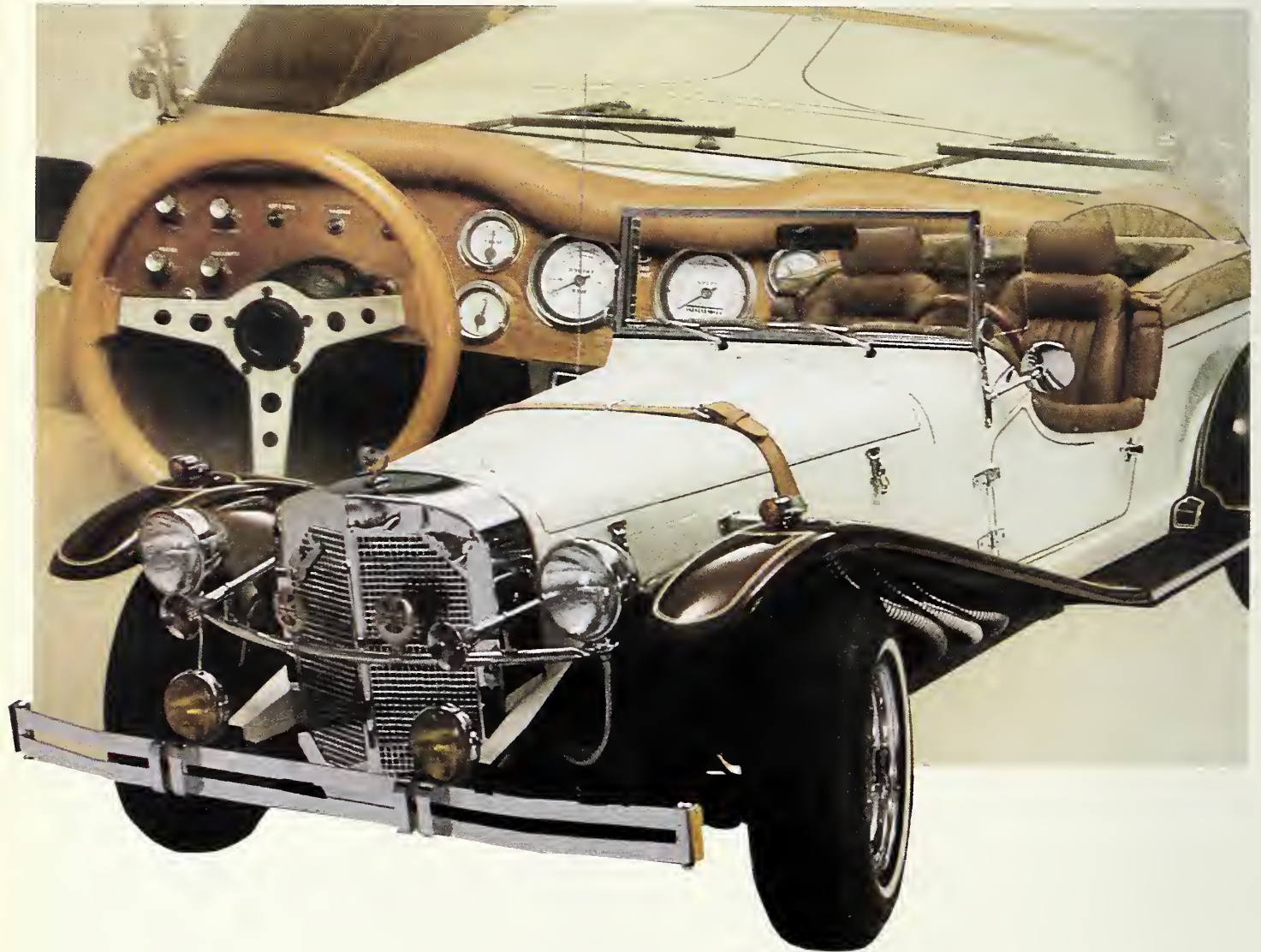
*LT: What’s the difference between “DUMP” and “DEFER”?*

**AH:** This refers to the items that, for some reason,  
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# What If... ?

the story of one man's long-time ambition to "build a car"



*The appeal of the front cover photo on a classic auto kit catalog is enough for anyone to want to take a closer look, which leads to "getting involved". And that's what this orthopedic surgeon did. Now, when the time seems right and he wants to relax in his leisure time, he is building a classic auto.*

It took a long time to get things started, but K. Mason Howard, M.D., has enough parts and plans to last him a while in his leisure moments. The car is a "kit" car which, upon completion, will have all the visual elements of the famous 1929 Mercedes Benz SSK built from the ground up on a Volkswagen chassis with a rear engine. What would it take to get an orthopedic surgeon thinking in terms of "building" his own car? Be with us next

time as we explore this unique leisure time activity. That's in the next issue of "**leisuretime** for the physician and his/her family".

Is your own leisure time activity as unique, interesting, exciting, mind-bending, as these? We'd be happy to hear from you and your willingness to share your ideas with other physicians.



# Into The Lives of Others...

*The medical profession is almost 100% devoted to the lives of others, treating the ailments, healing the wounds; with no break in the routine, one can lose sight of his/her own needs. Change takes planning and determination, but change can be accomplished.*

*This is the story of a doctor's brief venture into "another world," other lives, sharing with his family in a very intimate leisurely fashion. Leisure time well spent can, indeed, pay rich dividends and affect many lives.*

*Ed: It's almost a Cinderella story...well, not quite that...it's the story of another world. Dr. and Mrs. Jack (Jackie) Cletcher of Longmont planned a trip to visit their daughter and son-in-law in France. They didn't actually know what all to expect, but there had been some expert planning...going quite a way back. The Cletcher's daughter, Kelly, was a student at the University of Colorado, where she met Kevin Rice. While at C.U., Kelly was able to study abroad at the University of Bordeaux for one year. In France she also mastered the language. In Bordeaux Kelly was housed with a physician and his family. She returned to Colorado to finish her school, and she and Kevin were later married. Kevin, now in the U.S. Army Combat Engineers, was assigned to France, and Kelly has been with him for the past year. Naturally, they have made friends, and among them are the André Faux family, native to the Bordeaux-Borge area. When Jack, Jackie and her mother, Mable Hines, arrived in Bordeaux on their European tour they were graciously hosted by the Fauxs.*



"All along the Dordogne River (near the village of Dôme) on both sides are miles and miles of beautiful vineyards through this central valley. When you get up out of the valley you see more conventional crops."

## The beginning of an adventure... (Note: "Q" indicates interviewer question; "C" Jack Cletcher.)

C: We flew to Frankfurt and went to Aschaffenburg. My wife and her mother went a week or so earlier than I did. I came over and joined them and we went to Holland for three days. We then rented a car in Aschaffenburg and then drove all the way across France to Bordeaux. It was an eight hour drive.....probably close to 600 miles. We were thinking in kilometers. All autobahn but all toll roads...and tolls were over \$100 to drive from Frankfurt to Bordeaux. We mistakenly decided not to go straight back, but we went south a little through Lyons...a lot of traffic and very congested.

Q: Would you recommend this to other physicians...travel abroad? Would they learn something about themselves?

C: Yes; however, as Winston Churchill said: "You can always count on the Americans to do the right thing...but not until they've tried every other conceivable way." Being the typical American and having tried almost every conceivable way, I've several bits of advice for people who haven't designed their own program. Concerning my experience of sending a child to a foreign country to study, I think that, first of all, should be done with a great deal of forethought. We were very lucky, but

I don't think anyone should rely on luck. It can be investigated very carefully. I believe the problem most physicians have, when they enter into something like this, is they don't take the time to investigate the situations well enough in advance. They're too much apt to go on faith. The consultant says "do this", so O.K., we accept this. Don't do that. If the university offers a program for overseas study, look into it. If at all possible, talk to people who have actually done it and you'll learn about the pitfalls so your child doesn't have some of the problems. I strongly recommend, if at all possible, to let your children live overseas for six months or a year. I would give my eye teeth to have done that. The only way to get to Europe when I was a kid was to put a gun on your shoulder in a brown uniform and go. It's a different world now, and there's so much going on over there; there's so much vitality. The future of the world may not rest with the United States, and the more exposure to the rest of this world, the more your kids and you are going to learn, to understand and be prepared.

The second thing is to try to cultivate, either through some exchange program ...or by taking a Rotary exchange student, for example... to try to cultivate some contact over there so that, indeed, you do have someone who knows the territory. It's a whole different world....it's exciting.



**"I learned, among other things,  
world may not rest with**

**that the future of the  
the United States..."**



*(l to r) John Cletcher, Jr., M.D., Anique Faux, Mrs. Mable Hines (Dr. Cletcher's mother-in-law), Jackie (Mrs. Jack) Cletcher, Pierre Jean André Faux, Kelly Cletcher Rice and Kevin Rice, in the Faux home at Bourg.*

**Q: How much did this trip differ from your other travels and activities?**

**C:** I'm not terribly well traveled, but we've been to Europe three times, once to visit my daughter when she was a student at the University of Colorado and spent a year at the University of Bordeaux. We met Anique and André Faux then, but didn't spend a lot of time with them. This was the first time we really had an in-depth experience. We were entertained by these people for five days. It gives you such a different perspective when you have somebody who can introduce you to their life, and their environment. Particularly when you can communicate. It gives you an entirely different dimension. I just have an entirely different sense of what French people think about and what French people do than I would have had if I had taken one of those bicycle tours. They are great, going through the countryside, but this .....I can appreciate it all a whole lot more than I ever could before

Mr. Faux is retired now...he was a civil engineer and has traveled all over the Middle East for a French corporation, consulting on airport construction. Bordeaux is only 45 minutes from Chateau Serac where he was born, and he lives in Bordeaux. His wife is a teacher...she teaches English and is a charming lady.

The major difference between France and the United States, is their value-added tax (VAT). Gasoline in France costs almost \$6 per gallon. VAT is 20% added on to anything you buy. For example, a recorder that might cost you \$1,000 is going to cost them \$1,200 before adding in any of the extras. So you do not see a lot of material possessions among the French. In a well-to-do household in the U.S., there are going to be four or five television sets. The French will have one. There may be three or four Video cassette recorders. The French may have one. You may have three or four cars in a U.S. household with two or three kids. The most the French will have will be two, and they'll be older cars and used hard; worn out when they get rid of them. I don't think these people we visited are wealthy...I don't know what that is. But the house is a gracious house with a beautiful curved marble and

stone stairway. It's a limestone house and it would be comparable to one of the finer townhouses in its layout in New York City on Park Avenue. Every bit as nice a structure as those in New York, but it's ...it needs a little touching up here and there... the rugs are getting old, the furniture isn't modern or chic, but it's obvious that they spend their money to travel; they spend their money on keeping all the places. They also have a summer home out on the beach.

**Q: Your being a physician...and they, not being involved in health care...did that make the visit more interesting to you?**

**C:** Yes, it did. They have a social security system in France, and their system is similar to ours except that it is an all-pervading thing. It basically is their socialized system. If you're out of work there you get welfare. Welfare does not have a stigma there as it does here. There was a time when this man's company went bankrupt and he was without income. He went on welfare; obviously a well educated, substantial man, yet welfare was no stigma. It's just what people do there. These people are taxed



*"Square in the village of St. Emilione.....a monolithic church...made of one stone....a waitress in outdoor cafe in the square at the church entrance takes order from Kevin and Kelly."*



every time they turn around. They pay a VAT in addition to their income tax and their social security tax. Because their social security system is on the verge of bankruptcy, the government has just passed an increase in social security tax of 1.8%. Their medical care is interesting in that you have your choice of doctors...you have a co-pay (you pay a certain amount and the government picks up the rest). There may be a wait for essential services. There may be almost unavailability of things such as specialized braces, like for scoliosis. The Fauxs have had quite a bit of experience with this. Their daughter spent nearly three years in a cast with scoliosis. Nobody in the U.S. would spend three years in a cast anymore, but in France that is the standard of treatment. To use a brace over there, when kids are done with the brace, the brace is turned back in. The centers where they take care of scoliosis have a room with a whole pile of braces. They go through the pile to find a brace to fit the next kid. In America, nobody would accept that. Mr. Faux feels they receive very good care.

The Faux's grape vines are getting old, and André really needs to replant them, but it is a very expensive thing to do. The question arises whether he is going to invest the money. He probably wouldn't get the investment back in a reasonable time. These vines are, some of them, close to 40 years old. Younger vines that he has are 25 years. They're all producing heavily now. The vines are well cared for and cultivated.

They do it a little bit differently now because of the grape-picking machinery...the vines have to be the right height and position for the machine to work.

Mr. Faux came from the little village of Borge, just outside Bordeaux. It sits in one of the better red wine districts of France. Immediately to the east is St. Emilion, a village which lies on either side of the Dordogne River. St. Emilion is a monastery village, and some of the classic vineyards of France have grown up in this region. South of the Dordogne is the Garone River. The two intersect outside of Bordeaux and form the Gironde Estuary. There are miles of sunny beaches north and south of the Gironde as it flows into the Atlantic. André Faux grew up in the middle of this area. On the south is the Medoc region; on the north, Close de Borge.

In addition to being rich in wine, all of the limestone that built the city of Bordeaux and much of Paris came from quarries here. So many of the vineyards in this area may be growing atop limestone beds. They have started opening some of the quarries to cut stone, as they've started to bring some of the older buildings back up to snuff.

And it is this same limestone strata through which some of the old caves are found back inland. Caves where they've found some of the petroglyphs and cave-man carvings and pictures. The caves are closed now, except for the investigators. They are so fascinating, and the pictures so beautiful that the French have actually built a replica of the caves so that tourists can go in.



*"This is Chateau Sirac and some of the Faux vineyards. Mr. Faux was raised here. His family's house, which he still maintains, was built between 1870 and 1880."*

**Q:** Did your daughter live with the Faux family when she was studying at the University?

**C:** No, she didn't. A very interesting aspect of my daughter's visit over there is that not only was she assigned a place to live (whereas she might not have had this kind of experience if she weren't assigned), but she also had a "host family." As it turned out her host family was the family of a doctor, a general practitioner, living on the outskirts of Bordeaux. We spent one evening with them. The doctor and his wife speak absolutely no English. They had a very nice little house; very nice things. They were obviously well provided with material things...not luxurious, not the same plane that perhaps the average U.S. general practitioner would be. I think they only had one car. In fact, there isn't much room on the streets, so having a bunch of cars is a liability.

He said he had some 1,500 bottles of wine in his wine cellar, of which he was very proud. My daughter spent the evening interpreting, and was absolutely exhausted when it was



*"The 'outhouse' at Chateau Sirac."*



over. He was a very dynamic, young, active guy. The couple spend their vacations in Spain, so we could speak a little in Spanish.

They are, in a sense, rather proud of their system, and I think the reason is that nobody does go without medical care. Having been involved in this type of thing and having been an ardent foe of a socialized systems of medicine (because I think that there are many problems that arise) I had to admire the fact that at least the basic level of medical care was accessible to everybody. That problem has been relatively well resolved in the eyes of the people with whom I talked.



*"The entrance gate to the village of Dôme...a medieval village, and this was a protective gate in its time".*

# "Things really haven't changed...

Obviously a very political system, and they can only go so far in what they can do for people. The centers were there... throughout Germany and Europe... where I think the same thing is true. The care is there; it's a high level of care but it is not readily accessible and it is not accessible in the sense that most Americans would want it. The adjustment that most American people would have to make to espouse this kind of a system would be incredible, from my personal view. I have, however, utilized some of the things I have learned to kind of refine my own ideas....

For instance, we are not meeting the needs of our people today because of the relationship between the ability to pay and the access to medical care has grown out of proportion to what it used to be, which was that if someone was too poor to afford

medical care, they died and nobody knew about it, or they went to some doctor and he probably took care of them, except in the cities. That happened. In the cities, at least there was a Cook County Hospital or a Denver General Hospital where they could go and somebody would take care of them. Even that has become a problem and an issue in our society (re Denver General/Director of Health & Hospitals firing recently) One of the reasons it is this way, from my personal experience, is because when my father was in practice, during the depression, his office call fee was fifty cents for general. If you had money it may have been a dollar. But fifty cents from old-age pension assistance or welfare recipients. He was glad to do it and we lived on chicken and eggs and we lived well on food that people brought in, just in gratitude.

A dollar was a lot; that may have been a full day's wage.

Today, the minimum wage is, what, \$3.85 per hour? So the average day's wage today is \$30 - \$31 and what is the doctor's office call? \$30 - \$35...so, it's the same kind of proportion, but that is with access to doctors. Most of the doctors I know are too busy. Most of them feel that they'd rather work less.

In the U.S., when you get into the next step, and that is into hospitalization or anything else, if you don't have insurance or some program, it is catastrophic, because just to have an out-patient surgical procedure, without the doctor's fee, is well over \$1,500 for a minimal procedure in an out-patient setting. That's a lot of money.

Somewhere along the line this schism between the haves and the have-nots has become very great.



*"This is in the village of Sirac, which is along the Dordogne river, and this is their World War II Memorial. Almost all of the French villages will have a memorial to one of the two wars. This relatively small village memorial had probably 300 names on the tablet, so they're very sensitive to both WW I and WW II".*



My daughter is very fluent in French. She likes the people, and has met many of their friends and likes them. She has been to Paris three or four times and gets around there very well. She has a different attitude toward the French than most Americans in that they find the French very aloof, somewhat rude to them and when you're out on the street you sense that. Certainly, if you can't speak French you are at a disadvantage. On the other hand, when we were with her, she never had any problem. Everybody was very polite to her, very helpful. It's just like any other country. In reality, France is a very modern country. Their standard of living is very high, and except for the quaintness of the buildings and such, you would think that you were in some of the older parts of the United States in a rural area. They have irrigated fields in some of the farm areas that we have around here. Their train system is superb. Their automobiles, they look like all foreign cars to us, but if you look around Colorado we have a lot of foreign cars too. There aren't

# but I have."

that many differences. The people, I think, aren't as different as I had expected them to be. Certainly, when you get in and meet some of these people it is just an incredibly interesting and satisfying experience.

I learned something else...a very simple thing people don't realize: when corporations buy health insurance for people it's before tax dollars. When you and I buy it, it's after tax dollars. Just that one simple thing makes a lot of difference.

All of these things have added up to, what use to be something that could be given away free, has become impossible to give away free because it's become so damned expensive. Somewhere along the line a solution has to come. They've resolved it to some degree, but they're all (the socialized systems) going broke. Canada is running out of money so they're cutting back and curtailing services. The U. S. has to decide whether it's going to take on something like that with the appetite the American people have, or whether they're going to try to control the system in another way. I don't have the answer.

The French doctor was amazed that I had my own office, that I could work in my office and also in a hospital. He was amazed that I could pretty much charge what I wanted to and that I could pick and choose what patient I would see. They don't have that right. They have to see who comes. There's a certain assignment factor and there's a very tight control over who goes to medical school, what they do after they get out of medical school, where they go (to practice).

There isn't the freedom we have enjoyed for so many years. They haven't solved the problem either. They have a lot of things that commend their system, but they have a lot that don't. And these things apply both to the doctor and to the patient, not just to the doctor.

**Q:** Do you like Europe, at least as a place to visit?

**C:** Oh yes. To me, Europe is overcrowded...too many people. The roads, the cities, the towns...an awful lot of people in a



*"Beach at Cap Feret principally commercial oyster fishing. Roof tiles are lined up on the stakes. The fishermen dip them in white wash, then they let them dry. They place the larvae of the oysters on these tiles and the larvae grow. Then they are transplanted to the beds and oyster pots to mature. It's all commercially grown oysters. The Faux own a little summer house in this area.....probably an hour and a half drive from their Bordeaux townhouse."*

limited amount of space.

Eastern France and Switzerland, all very crowded. But whatever the appearances, the Europeans prize their homes, they prize their land...and they take care of them.

There's so much we in the U. S. could learn by thinking of where our ancestors came from and how they did things. There's a lot we could learn about the pace of living. Even though their pace seems hectic, there's a certain lack of the frenetic, except in auto traffic. When you get off the road in towns and villages, the pace is good.

These people...there are wealthy French, and they are conspicuous by their consumption and what they might have, but there's a world of middle-class people in France who are perhaps like the Fauxs (our hosts) who have very substantial holdings and very nice things, but they don't have extra money; they don't have money just to go out and throw around. They live on a very tight budget to maintain their style of living the way they want to. They could sell off properties and probably live high on the hog, but they don't choose to do that. They want to live this way.

**Q:** They want to hold on to the old ways?

**C:** Yes, they do. And when I took the time to get off the beaten tourist path I saw so much more. What I saw was that things really haven't changed all that much there, and there's a lot to be said for that. No, things really haven't changed, but I have, because I learned from them; I even learned things about myself.



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## Large Clinical Trial of Hypertension Treatment in Diabetics to Begin April 1, 1991

The Colorado Prevention Center in conjunction with the University of Colorado Health Sciences Center is conducting a large, prospective, randomized clinical trial in the treatment of hypertension in Type II diabetes mellitus, called the Appropriate Blood Pressure Control in Diabetes (ABCD) Trial. The trial is being funded by the Bayer/Miles Pharmaceutical firm; the Principal Investigator is Robert W. Schrier, M.D., Chairman of the Department of Medicine at University of Colorado Health Sciences Center.

Preliminary evidence demonstrates that the control of blood pressure may be as important, if not more important, than the control of blood glucose in the prevention of diabetic nephropathy, and possibly retinopathy. Cardiovascular disease is the number one cause of mortality among Type II diabetics, and yet no study has ever investigated the impact of antihypertensive treatment in reducing this complication among diabetic subjects.

With this background in mind, the ABCD Trial is designed to test the effects of intensive antihypertensive treatment (maintaining diastolic blood pressures < 80 mmHg) versus moderate treatment (maintaining diastolic blood pressures 80-89 mmHg) in the outcome of diabetic vascular complications. Secondly, the study will look at the outcome of patients treated with an

angiotensin converting enzyme inhibitor versus patients treated with a calcium channel blocker. Once patients are randomized to a treatment group, they will be followed every two months for blood pressure regulation. endpoints to be evaluated include cardiovascular disease, retinopathy, diabetic nephropathy and neuropathy. To evaluate these endpoints, we plan to recruit 2,000 subjects for this 7 year study; 720 of these in the first year. Eligibility criteria for the study include a diagnosis of Type II diabetes and an age between 40 and 70 years.

Patients who consent to participate in the ABCD Trial will receive, at no expense to themselves, the following: echocardiograms, exercise treadmill tests, ECGs, retinal spectroscopic photographs, microalbuminuria determinations, neurological evaluations including peripheral and autonomic function testing, and in a select subset of patients, iothalamate clearances for determination of glomerular filtration rate. In addition, patients will receive antihypertensive medications free of charge.

In no way will this study interfere with the management of patients' diabetic care. The sole aim of this study is to provide antihypertensive management and evaluation of diabetic vascular complications, and all patients will continue to require care from their primary physicians. Primary physicians will be sent the results of all their patient's examinations which are conducted during this trial.

As diabetes now effects over 15 million persons in the United States at an

annual cost of over \$20 billion, we must find appropriate methods with which to treat the devastating complications of this disease. You can help by informing eligible patients and other physicians of the upcoming ABCD Trial. Further details and a referral phone number will be available through Colorado Medicine in March.

## Physician Recognition Awards

*The following Colorado physicians have been recognized by the American Medical Association for their dedication to the art and science of medicine.*

Morton W. Dann  
Clifford J. Field  
Alan S. Glann  
Reid A. Goodman  
William H. Graham  
Michael L. Hall  
Robert G. Haynes  
Drew A. Kovach  
Paula R. Levin  
Anthony J. Makowski  
Mary T. McEnany  
Richard L. M. Pressley  
Aaron J. Schwayder  
Harry V. Unfug  
Chester M. Wigton



*Donald Parsons, MD, Chairman, Council on Legislation  
Sue Ellen Quam, Director, Department of Government Relations  
Lorraine Koehn, Program Manager/Lobbyist*



The tax limitation initiative which was narrowly defeated this last November will drive a number of bills and studies on revenue sources. The research arm of the Colorado Legislature will conduct a study on the equity of the tax structure within our State. There will be a number of legislative proposals introduced at the start of the 1991 session on this issue as well. Will this impact health care? Only time will tell. Health care costs already have to compete for limited state dollars. It stands to reason that the smaller the "revenue pie" becomes the more intense the competition will become for those reduced appropriations. Prisons, education, social service programs, and long delayed capital construction costs will continue to take a big share of our state's revenues.

Fear of the country entering into a recession and the impact a recession will have on the Colorado economy will continue to put the fear of God into legislators - and rightly so. This will also be the freshman year for many new legislators who will need to learn the inner workings of state government and the many pressing issues facing it.

Workers' Compensation Reform will be one of the hottest topics in the legislative arena. There were numerous proposals introduced last year on this issue but very few made it through the session even with an interim study focusing on it. HB 1304, a CMS

## *... "continue to put the fear of God into legislators— and rightly so"*

proposal, passed in 1990 by the hard work of bill sponsors Representative Margy Masson and Senator Bob Schaeffer. The bill set up the medical review panel, to perform independent medical examinations. The bill granted immunity to physicians from liability in actions based on the determination of an impairment rating.

We have heard that there will be 20+ bills introduced on workers' compensation issues this year. We have been told that the proposals range from pulling chiropractors out of the system, limiting the number of visits a patient may have, establishing a reduced payment schedule - the list goes on and on. We will only know for sure what will be discussed when the legislature starts. Business and labor representatives have been meeting regularly on this but the provider community has not been allowed to participate in the discussions to date.

Due to this focus on physicians in the workers compensation system we have developed our own legislation which establishes an accreditation system for

physicians delivering occupational medical care. Two separate accreditation systems will be established. One shall address the accreditation of physicians providing primary care to a patient with a time-loss injury. The other will address the accreditation on physicians providing impairment evaluations, or independent medical examinations of injured

workers. If a physician is involved in these two major areas, both programs must be successfully completed.

The proposal would provide physicians with an understanding of their administrative, legal and medical role in the Workers' Compensation System. Specialists who do not render primary care to injured workers, who do not provide independent medical evaluations, and who do not perform impairment evaluations, do NOT require accreditation. Every effort will be made to make accreditation accessible to every licensed physician and chiropractor, with due consideration of specialty and geographic diversity. A mechanism will be established to de-accredit any physician found to be defrauding or abusing the Workers' Compensation System.

The accreditation program will be funded through registration/application fees charged to the physician. The administrative costs of the program will be paid by the workers' compensation fund.



Photo by Michael P. Thompson



The death of **Paul E. Woodward, MD** in Fort Morgan in November saw Colorado lose one of its truly pioneer physicians. Paul practiced medicine in Fort Morgan for 60 years and saw patients until shortly before his death at age 85. His brand of medicine was just what Fort Morgan needed. His patients loved him and he loved them. He served in many community leadership roles and at his death, the Fort Morgan newspaper called him the "dean of local doctors".

Paul also had a very global influence with continuing interest in Medical Education. As a trustee of the A. F. Williams Foundation, named after his partner of many years, Paul had a major influence in furthering the education of many students interested in medicine and related fields. The foundation contributed heavily to The Webb Waring Lung Institute and Paul served many years as a trustee of the institute. The foundation contributed on a continuing basis to Family Medicine education at the University of Colorado and ultimately fully funded an endowed chair of Family Medicine with a gift of \$1.25 million. This was one of the very first fully endowed chairs at the Medical School and it was rightfully named after Paul Woodward. Paul was recently given the Silver and Gold award by the Alumni Association of the University of Colorado, the highest honor given by that body.

Paul Woodward made medicine a

family tradition. His daughter, Kathleen went on to study nursing, he practiced for many years with his son-in-law, Dr. Patrick Thompson and his grandson, Shaun Thompson, was accepted this week as a freshman medical student at the University of Colorado.

Paul was a complete physician, a fine citizen and a wonderful, warm and caring person. His granddaughter said, when reading a eulogy at the graveside, that her grandad was not only a doctor of diseases but a "people" doctor.

I knew Paul and his wife Catherine well and loved them for their many fine qualities. Not only will he be missed in his home base of Fort Morgan but in a much wider area. His contributions to medicine as a whole will live in perpetuity.

*R. Neil Chisholm, MD*

*Ed. Dr. Chisholm is Professor Emeritus at the Department of Family Medicine at the University of Colorado School of Medicine. He has been instrumental in the advancement of family medicine in Colorado and, along with Dr. Woodward, worked toward the endowment of the Chair of Family Medicine at the University of Colorado. He has served on several hospital medical staffs (including his recent time as Chairman of the Department of Family Medicine at Rose Medical Center) since graduating from the University of Colorado School of Medicine and still maintains a relationship with the A. F. Williams Family Medicine Center at the University, along with his other activities in the interests of family medicine. In addition to Family Practice (Dr. Chisholm was made a fellow of the American Academy of Family Practice in 1973 after many years of service in General Practice) he also specializes in Medical Education.*

## In Memory

Hugh F. Kragor, DO, of Arvada died August 30  
 Lorenz R. Wurtzebach, MD, of Lakewood died September 10  
 O.T. "Jim" Clagett, MD, of Rochester, MN died September 30  
 Elizabeth T. Bobalek, DO, of Pueblo died October, 1990  
 Justin Welker, MD, of Denver died October, 1990  
 Dane R. Prugh, MD, of Claremont, CA died October 6  
 Dorothy L. Morris, MD, of Arvada died October 16  
 Richard A. Calkins, MD, of Aurora died October 21  
 Louis G. Booth, MD, of Denver died October 27  
 Paul E. Woodward, MD, of Fort Morgan died November 22  
 Paul Sutton, MD, of Denver died November 28  
 Raymond J. Groeger, MD, of Woodland Park died December 7  
 Kenneth F. Schaefer, MD, of Aurora died December 10  
 Arch H. Gould, MD, of Grand Junction died December, 1990





A monthly report of current and on-going activities of the Councils, Committees and Sections of the Colorado Medical Society. None of the information herein is meant to indicate a policy or position statement of the Colorado Medical Society. This report is designed only to inform CMS members of their organization's activities and study projects at the Council, Committee or Section level.

January, 1991

#### **THE COUNCIL ON COMMUNITY HEALTH ISSUES and the MATERNAL AND CHILD HEALTH COMMITTEE**

held a special joint meeting on November 28th to discuss proposed legislation. Discussed were the bills and resolutions that resulted from the Interim Legislative Committee on Family Issues; legislation which is being considered concerning the regulation of tanning parlors; restricted access for minors to tobacco products and a proposed change in statute regarding access to medical records by the Colorado Department of Health. The next Council meeting is scheduled for January 23, 1990 to review resolutions coming before the CMS House of Delegates,

**THE COMMITTEE ON SENIOR HEALTH ISSUES** met on December 5. The focus of the meeting was directed to the discussion of the OBRA '87 regulations regarding the removal of restraints from nursing home patients. Detailed information regarding this issue will be disseminated to physicians in an article in a future *Colorado Medicine*.

**ENVIRONMENT COMMITTEE** will meet Wednesday, January 9, 1991, 6:00 p.m.

**SCHOOL HEALTH COMMITTEE** will meet Tuesday, January 15, 1991, 6:30 p.m.

**SPORTS MEDICINE COMMITTEE** will meet Thursday, February 7, 1991, 6:30 p.m.

**THE COUNCIL ON MEDICAL SERVICE** met on November 16, 1990. Draft legislation concerning prioritization of health care, the durable power of attorney and regulation of tanning parlors was considered.

It was reported that the **COLORADO TRUST** is sponsoring a full day retreat on January 29 regarding planning for a Colorado office on rural health. Anyone interested in attending may call Ellen Stein. The Council continues to address the issue of allied health care professionals in rural areas.

**THE PHARMACY COMMITTEE** met on November 20 to discuss the implementation of RES-28-P concerning the substitution of class B generic drugs and proposed changes to the rules and regulations defining unprofessional conduct when prescribing stimulant drugs.

**COMMITTEE ON MEDICAL INDIGENCY** will meet Thursday, December 20, 1990, 6:00 p.m.

**EMERGENCY MEDICAL CARE PHYSICIAN ADVISORY COMMITTEE** will meet Wednesday, January 9, 1991, 1:30 p.m.

**COMMITTEE ON ACCREDITATION** (John F. Yost, MD, Chairman) will meet Thursday, February 7, 1991 at 4:00 pm.

**COUNCIL ON PROFESSIONAL EDUCATION** (Richard F. Bakemeier, MD, Chairman) met November 29, 1990 and took the following actions:

Ratified re-accreditation of Colorado Society of Anesthesiologists, Poudre Valley Hospital (Fort Collins), Colo-

rado State Hospital (Pueblo) and Sterling Regional Medical Center as providers of Continuing Medical Education (CME).

Approved the revised CME Mission Statement and referred it to the Board of Directors for approval and support prior to submission to the 1991 Interim Meeting of the House of Delegates.

Approved the revised Professional Education Section of the CMS Policy Manual for submission to the 1991 Interim Meeting of the House of Delegates.

Reviewed evaluation data from the 1990 Annual Meeting Educational Program and discussed procedures to be followed to certify the 1991 Educational Program for CME credit. The 1991 program will focus on the ethical and legal issues impacting physicians in the arena of family violence.

Approved, in concept, certification of the Miles "Physician Patient Communications Workshop" for four hours of AMA Category I credit, pending final review by Dr. Bakemeier.

Approved meeting dates for 1991 (all at 4:00 pm at the CMS offices): February 28, May 23, August 22, and November 21).

**MINI-INTERNSHIP PROGRAM** (Malcolm A. Tarkanian, Chairman) is planning a rural Mini-internship early in 1991 in the communities of Limon, Ordway and Sterling.

**YOUNG PHYSICIAN SECTION** recently conducted a "Moot Court" on Malpractice in conjunction with the Young Lawyers Division of the Colorado Bar Association. This may be

*continued on following page...*





from previous page...

offered to UCHSC students in the future.

The Section has also been working with the Colorado Alliance for Science on the Science Ambassador Project and with the Medical Legal Clinic for the Homeless (which could still use some volunteers).

**WOMEN IN MEDICINE SECTION** has been conducting meetings at area hospitals. The most recent was "Traumatic Head Injury" featuring Dr. Alan Weintraub and Dr. Jane Summers. The section is also investigating cooperative efforts with other organizations toward head injury prevention, and would like to work with area hospitals to provide orientation to new physician hospital staff members in a forum to meet their colleagues.

**MEDICAL STUDENT COMPONENT** has cooperated successfully with the Colorado Medical Society and the Denver Medical Society on three "Lunchbox" meetings for the University of Colorado Medical Students. Dr. John Sbarbaro, CMS President, spoke on the Value of Organized Medicine, State Senator Claire Traylor spoke on Health Care Legislation and Dr. Joseph Butterfield spoke on Medical Politics. The group has scheduled K. Mason Howard, MD to speak on Medical Practice and Dr. Arlan Meyer on Managed Health Care.

**RESIDENT PHYSICIAN SECTION** plans to meet with the UCHSC House Staff Association in January to determine how the Colorado Medical Society can help meet the needs of physicians in training. The group is also working on bringing speakers to hospitals.



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# H

# Health Department Head

## Moving On

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By now you have probably heard of the resignation of Thomas M. Vernon, Jr., MD as Executive Director of the Colorado Department of Health. "It's been a great experience directing the state health department," said Dr. Vernon. "Coloradans are well served by their state and local health departments. I'm especially proud of the department's emphasis on prevention, Colorado's successes in environmental cleanup and our AIDS program, which shows the country that you can protect people from disease and still protect the rights and confidentiality of individuals."

Governor Roy Romer announced the resignation December 14, saying, "It is with regret that I accept the resignation of Dr. Vernon. He has served the State of Colorado with dedication and honor. I wish him well in this new area of challenge."

Dr. Vernon will become director of the health and human services division for Pew Charitable Trusts in Philadelphia, the nation's second largest charitable foundation. He will oversee grants awarded nationally and internationally in several areas, including those which help at-risk youth, children in poverty and those with special needs.



In addition, grants are awarded which help improve access to the health care system and its effectiveness. The division also makes grants for biomedical science, assistance to refugees and to neighboring countries in Central America, Mexico, the Caribbean and Canada.

Dr. Vernon expects to start his new position in mid-January, unless his move is delayed by a call to active duty

with the 5502nd Medical Army Reserve Unit, of which he is a member. The unit is attached to Fitzsimons Army Hospital in Aurora and will provide staff physicians and other personnel to replace any that are called to duty as part of "Operation Desert Shield" in Saudi Arabia.

Dr. Vernon joined the Colorado Medical Society in 1972 when he was named director of the department's Disease Control and Epidemiology Division. He was made Assistant Director of the Colorado Department of Health in 1977 and in 1983, then Colorado Governor Richard Lamm named him to head the department. He continued in that post at Governor Romer's request after the election of 1987.

Thomas M. Vernon received his Doctorate of Medicine from the Harvard Medical School in Boston

Massachusetts and served his internship at the University Hospital of Cleveland. He was a resident at the University of Colorado Health Sciences Center for two years before joining the health department.

Governor Romer said that the search for a new health department director will begin immediately and be completed as soon as possible.



# The Future of Public Health in Colorado



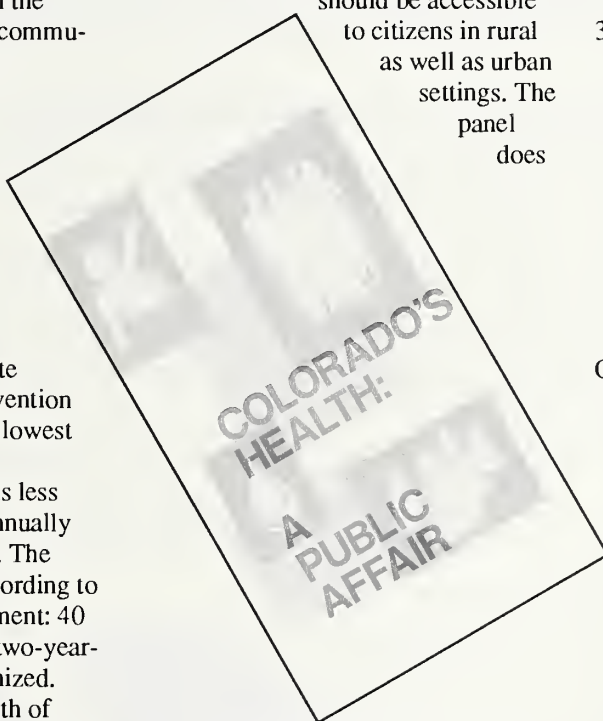
The Governor's Blue Ribbon Panel on the Future of Public Health in Colorado presented its report to Governor Roy Romer, with an assessment of public health problems and a framework for solving them.

After spending the past year on the study the 24-member panel of community leaders responded to three dominant themes repeated by citizens at public hearings around the state:

1. Citizens want more emphasis on prevention.
  - Citizens believe prevention is a number one priority, but due to the demands of funding acute medical care needs, prevention programs are the state's lowest priority.
  - The state currently spends less than \$2.50 per person annually on prevention programs. The results are alarming, according to the State Health Department: 40 percent of all Colorado two-year-olds are not fully immunized. Approximately one-fourth of Colorado's pregnant women do not receive adequate prenatal care.
  - The panel recommends the state Health Department create a separate section focused on health education and disease prevention.
  - The panel also recommends an increased emphasis on pollution prevention and the dissemination of more timely and complete

environmental information.

2. Citizens want equal access to basic health services.
  - The panel recommends a specific list of basic health services should be accessible to citizens in rural as well as urban settings. The panel does



not recommend that the services be publicly funded, but that public health agencies assure such services through cooperation with the private sector.

- Coloradans have wide variability in their access to basic public health services. For example, over 25 percent of Colorado women do not get prenatal care in the first trimester. In some areas this is over 45 percent.

- Incentives should be enacted so that all 63 counties would be part of area-wide health departments, only 23 counties are currently served by local health departments.

3. Citizens want more complete information about environmental threats.
  - A panel of the state's top science experts should be created to advise environmental boards and commissions.
  - The Department of Health should be renamed the Department of Health and Environment.

#### Other recommendations:

- The Governor and Legislature should study the need for a School of Public Health to be located at the University of Colorado School of Medicine.
- There should be more flexible financing: there are some 269 specific line items in the state Health Department's annual budget now, which prohibits putting the money where it is most needed.

For more information, contact Martha Ezzard, chairman of the Blue Ribbon Panel, at (303) 295-0202, or Kristin Paulson, vice-chairman, at (303) 344-7243.





# AIDS Incidence Increases in Women

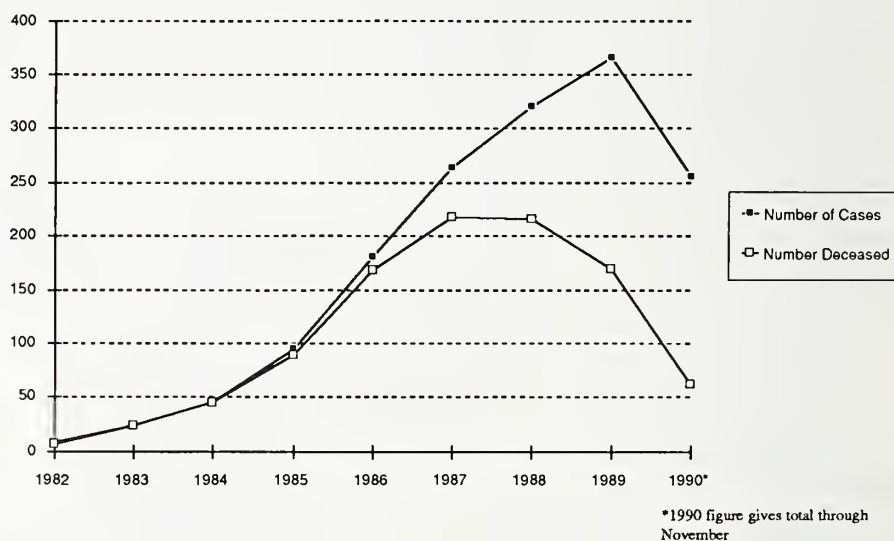
*from Amy Sage, Colorado Department of Health*

More Colorado women have become ill with AIDS in the last two years than developed AIDS in all the previous years combined. As part of a national trend toward increasing incidence of AIDS outside the traditional high risk behavior groups, 71 Colorado women have been diagnosed with AIDS, 4.6% of the total number of cases.

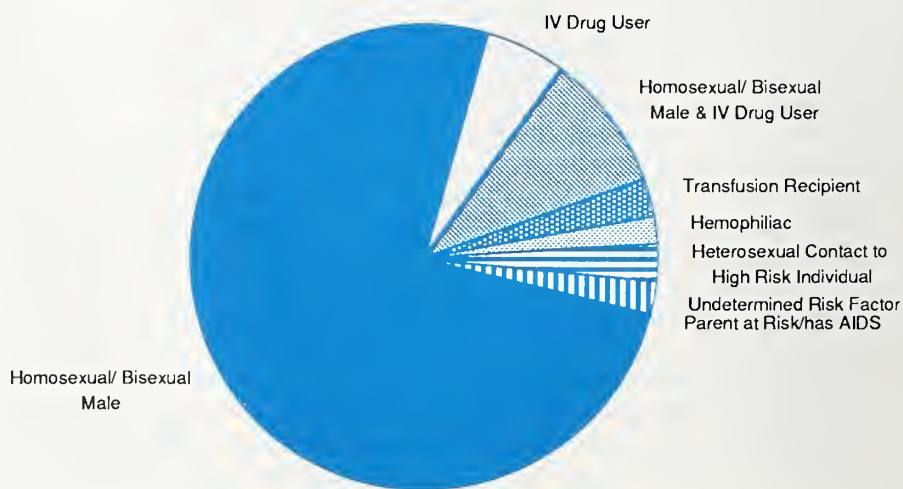
"We have noticed a trend, with the numbers continuing to rise in Colorado in the IV drug community and the heterosexual community," says Melissa Billetter, disease control specialist with the Sexually Transmitted Disease (STD)/AIDS Control Section of the Colorado Department of Health. "Just because the number of infected women is small, people shouldn't be lulled into a false sense of security."

Ms. Billetter tells the story of "Susan", a 26 year old Denver woman who learns that the man she has been seeing for over a year has known of his positive HIV status for several years. "People need to eliminate risky behaviors to protect themselves," she says. While condoms offer some limited protection and the search for a vaccine or cure goes on, it becomes increasingly obvious that the best protection is *never* to have sex outside of a mutually faithful, monogamous marriage and *never* use IV drugs.

AIDS in Colorado



Transmission Categories







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# Qual-Med Sues the Blues

by Michael P. Thompson, Assistant Managing Editor

## *"It's the little guy versus the big guy"*

Qual-Med Inc., a Colorado based HMO with operations in New Mexico, Oregon, Washington and Idaho filed a \$12 million lawsuit December 11 against Blue Cross and Blue Shield of Colorado alleging anti-competitive conduct and unfair trade practices.

The suit stems from a 1988 contract dispute in which Qual-Med claims Blue Cross used "predatory and illegal pricing" to drive them out of a contract with the State Employees and Officials Group Insurance Board (SEOGI). Qual-Med signed a contract with SEOGI in 1986 to become one of eight companies (Blue Cross was another) providing HMO services to SEOGI. The contract was to be automatically renewed each year for five years unless one of the parties objected. At that time, according to the suit, Blue Cross also was the sole provider of PPO and traditional indemnity insurance coverage to SEOGI.

When SEOGI issued a request for proposal (RFP) in 1988, Qual-Med claims they were assured it would not affect any existing HMO contract. The suit quotes two Blue Cross responses to the request. One of them offers a continuation of the status quo (plus a significant increase in rates). In the other, Blue Cross proposes a "triple option" package offering substantial discounts in exchange for making Blue Cross "the exclusive provider of employee and dependent medical

coverage to SEOGI." SEOGI signed a contract with Blue Cross for the second option in July of 1988.

The Qual-Med suit alleges that Blue Cross offered rates for HMO services which were below their cost of providing the services, with the intent to harm competition. This would be illegal under Colorado law. Qual-Med also charges Blue Cross with "anti-competitive conduct" in violation of Colorado antitrust statutes which cost Qual-Med 2,000 subscribers and \$2 million in actual damages. They also say Blue Cross engaged in "malicious, willful, and wanton" conduct which "intentionally and improperly interfered" with Qual-Med's contractual relationship with SEOGI and are asking for \$10 million in punitive damages.

A Qual-Med news release stated that "Public reaction to the 1988 SEOGI-Blue Cross contract was so swift and so negative that the state legislature, upon reviewing the matter, abolished the SEOGI Board in its entirety and directed that other HMOs be included in health insurance offerings to state employees." As a result, Qual-Med was able to regain much of its lost business, but Malik M. Hasan, MD, Qual-Med

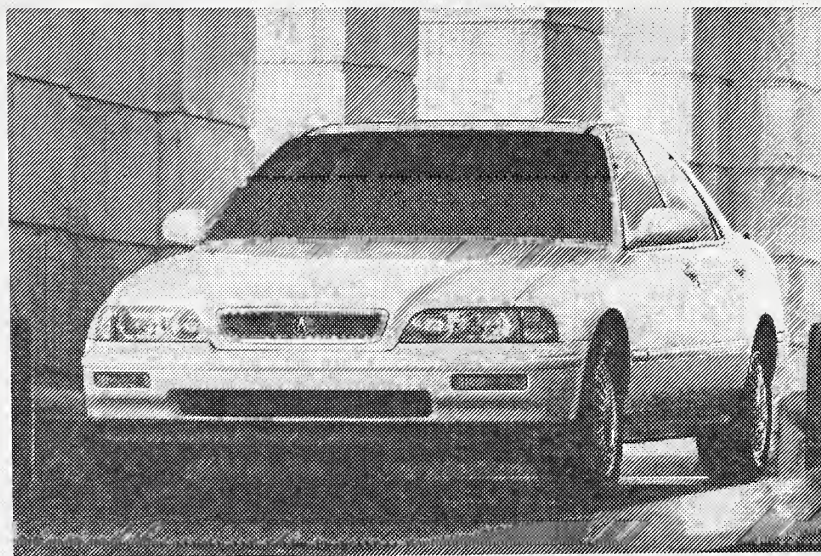
Chief Executive Officer said, "We will prosecute our rights in this matter vigorously so as to remove any future temptation on the part of any other company to take unfair advantage of the public and of other competitors." Dr. Hasan characterized the court action

as a "little guy vs. big guy" type of fight in which Qual-Med would champion the rights of smaller businesses against giants such as Blue Cross/Blue Shield.

In reply to a question from *Colorado Medicine* during a telephone news conference, Dr. Hasan said that the potential impact on physicians would be considerable, "Obviously there is an impact, and an adverse impact whenever the number of carriers in a marketplace are limited, because the providers lose their ability to negotiate with the third party payors if there is only one third party payor who is controlling the entire book of business from which the physicians and the other medical provider community is deriving their livelihood. It puts them in a very dominant position, or in a position to dictate and say 'take it or leave it'. When we are talking about the free enterprise system, it's not only just for the consumer but it is also for the employers, it's also, and perhaps even more so for the medical community and the medical providers."



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## New Appointments at Rocky Mountain MS Center

Mark A. Dietz, MD has been appointed Medical Director at the Rocky Mountain Multiple Sclerosis (MS) Center in Englewood. David Mulica, MD has been named Director of Outpatient Services.

Dr. Dietz is a Board Certified neurologist who has been a member of the Colorado Medical Society since September. Before he joined the MS Center he completed a neurorehabilitation fellowship in New York and a residency in Chicago.

Dr. Mulica also joined the Colorado Medical Society in September, although he has worked in the Denver area since 1985. He is a physiatrist who served a fellowship in neurorehabilitation at the MS Center before being given his current position, which will place him as primary physician for the MS Center's Comprehensive Outpatient Program for Evaluation (see article elsewhere in this issue).

In addition, Jack S. Burks, MD, President/Executive Director of the MS Center has been appointed to serve on a task force involved in formulating national policy recommendations for the prevention of disabilities. The group is slated to give a report to the National Conference on the Prevention of Disabilities in June. Dr. Burks said, "I'm pleased to be involved in this important group. If we can design a comprehensive system of care for people with chronic illness, I believe

we can prevent or minimize their disability."

Dr. Burks was also named to the Board of Trustees of the Easter Seal Research Foundation for a one year term. He is a neurologist who has been a member of the Colorado Medical Society for three years.

## King Soopers to Remove Hand Baskets Promoting Cigarettes

### Responds to Customers' Requests

If you shop at King Soopers, you may have noticed that their usual red hand shopping baskets have been supplemented recently by brown baskets. The brown ones were provided by Merit Cigarettes, and carried an ad for the cigarettes. King Soopers began using the brown baskets as a cost containment measure, as the tobacco company provided them free of charge.

In response to recent customer concerns, however, King Soopers "reevaluated our use of these baskets and have notified them that we no longer will be requesting additional Merit baskets." The brown baskets will be phased out and replaced with the previous style red baskets.

A large measure of the customer response to the use of the tobacco promoting baskets was apparently generated by the Group to Alleviate Smoking Pollution (GASP) of Colorado. GASP organized a post card campaign

urging King Soopers to remove the baskets. They are now targeting Safeway, Albertson's and 7-11 stores, which they say are still using baskets with tobacco advertisements. GASP urges customers to write to these stores (using their free suggestion cards when possible) and "ask them to remove hand baskets that advertise cigarettes because they send a bad message to all children who see them."

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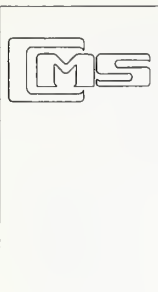


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Gambling: Economic Boon or Health Hazard?  
Colorado Physicians and the Persian Gulf War  
The Oath vs The Contract—Professionalism on Trial  
Antitrust: Are YOU Guilty?





## President's Letter

John A. Sbarbaro, MD  
President, Colorado Medical Society



### The Oath vs The Contract Professionalism on Trial

For generations the Hippocratic Oath has guided physician behavior, setting THE standard for our profession. To quote: "...I will follow that method of treatment which, according to my ability and judgement, I consider for the benefit of my patients, and abstain from whatever is deleterious..."

Unfortunately, this basic physician responsibility is being challenged and will continue to be challenged, perhaps as never before. Faced with increasing health care costs, third party payors are contractually requiring physicians to obtain pre-approval for medical procedures, hospital admissions and even specific testing.

What is a physician's professional responsibility when a patient care decision is rejected and payment prospectively refused by the third party payor? Professionally, there seems to be no question - the physician should explain the financial dilemma to the patient but professionally is duty bound to guide the patient to proceed with what the physician feels is medically best.

Colorado physicians who find themselves caught between their medical judgement and a prospective denial by a third party payor - even a third party payor with whom they have a contractual relationship - should be aware that not only do they have a clear professional responsibility, but it appears, a legal one as well.

In reviewing a situation in which care was not given because of a prospective payment denial by a third party payor, the California Court of Appeals (Wickline vs Ca., 7/86) made the following observations:

"The stakes, the risks at issue, are

much greater when a prospective cost containment review process is utilized than when a retrospective review process is used."

"A mistaken conclusion about medical necessity following retrospective review will result in a wrongful withholding of payment. An erroneous decision in a prospective review process, on the other hand, in practical consequences, results in the withholding of necessary care, potentially leading to a patient's permanent disability or death."

"The physician who complies without protest with the limitations imposed by a third-party payor, when his medical judgement dictates otherwise cannot avoid his ultimate responsibility for his patient's care. He cannot point to the health care payor as the liability scapegoat when the consequences of his own determinative medical decisions go sour."

These comments of the Court make it quite clear that a physician's professional responsibilities are not mitigated by any decision of a third party—especially those of a managed care payor. In fact, physicians should be armed with the knowledge that indeed the payor is at significant risk if it goes against the professional judgement of the physician.

Again from the California Court: "The patient who requires treatment and who is harmed when care which should have been provided is not provided, should recover for the injuries suffered from all those responsible for the deprivation of such care, including when appropriate, health care payors. Third-party payors of health care services can be held legally accountable when medically inappro-

priate decisions result from defects in the design or implementation of cost-containment mechanisms as, for example, when appeals made on a patient's behalf for medical or hospital care are arbitrarily or unreasonably disregarded or overridden".

We are unquestionably entering an era of organizational liability and as a result, it may be that physicians have been given a powerful antidote against the continuing impingement on the essence of our profession—i.e., the ability to provide a patient with what our independent judgement considers best for that patient—after integrating the physical, mental, emotional and social aspects of that unique individual's life.

Physicians are so used to making decisions and accepting personal responsibility for their decisions that we assume that other people have similar strengths. My years of experience in both private and public bureaucracies suggests the opposite - very few want to make a decision for which they might be held personally responsible.

Seems to me that there is now a potent response to a prospective denial that you, as the patient's physician, are convinced is wrong. Transfer the liability. Adhere to all administrative appeal requirements. If your recommendation is still denied, send a certified letter (your proof that the recipient received the letter) to the President of the third-party payor organization. Detail your judgement as to your patients needs and your continuing advice to the patient. Send a certified copy to your patient and to your liability carrier. My bet is that the President of the third party payor will soon be visiting *his* (or *her*) liability carrier!



# Colorado Physicians Contributing to War Effort

by Michael P. Thompson, Assistant Managing Editor

(Note: Since our last issue, the United States has gone to war in the Persian Gulf. While not taking a stance on the political aspects of the war, the Colorado Medical Society wishes to support those physicians who will be taking part and the troops for whom they will be providing support. The information that follows is a part of that effort.)

In December 1941, Colorado Governor Ralph L. Carr replied to help offered by the Colorado State Medical Society by noting that it was "the patriotic expression which we always expect from the most unselfish group in our citizenry". Today, physicians are still giving, this time to the war effort in the Persian Gulf.

The Colorado Medical Society has received notification that nearly 60 physicians from the state are serving in various capacities. There is no centralized source for this information, so that figure may be low.

One of those serving in Saudi Arabia is Grand Junction thoracic surgeon Robert S. Brooks, MD. Dr. Brooks usually practices in the offices he shares with his partner, Theodore Sadler, MD. December 17, he left for Saudi Arabia to set up surgical facilities in tents at the battle front. He spent some time in Radjah, according to CMS Western Slope Executive Dolores Bennett, but has now been moved to an undisclosed location.

Ms. Bennett says Dr. Brooks is in apparently good spirits, from what reports they have received, although "as

**PHYSICIANS:**  
*"the most unselfish  
group in our  
citizenry"*

*Colorado Governor Ralph Carr*

much as he likes chicken and rice, he getting a little tired of it—apparently they are served lots of it!" (see more on Dr. Brooks next page.)

José Rodriguez, MD, a plastic surgeon from Glenwood Springs has also left for Saudi Arabia, trading his usual office (shared with Ray Painter, MD) for work at the hospital in Radjah. Dr. Rodriguez has served there since December, except for a short break to attend the funeral of his father in the Dominican Republic. Dr. Rodriguez is a delegate to the CMS from Mt. Sopris.

Not all those who are serving in this crisis have gone overseas, however. CMS President John A. Sbarbaro, MD has been called to duty at Fitzsimons Army Medical Center to fill in for regular Army physicians who have

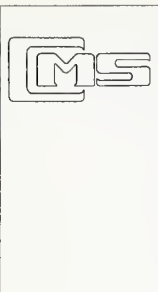
gone to Saudi Arabia. His status and future assignments are unclear at this time.

Colorado physicians have been filling in the gaps in other places, too. Vic Hoeffner, DO worked at the Community Hospital in Grand Junction and provided services to the VA Nursing Home in Rifle until he was sent to the Gulf. For a time, Dr. Bob

Brokering of Glenwood Springs took over his duties at the nursing home, but was stretched pretty thin by his own case load. After hearing of the need from the Western Slope office, Dr. John Doran of Mesa County has given up his day off to drive to Rifle and service the nursing home patients. This is in addition to Dr. Doran's duties as a member of the CMS Board of Directors and as a delegate from Mesa County.

These are only a few examples of the ways physicians are pulling together to support American led efforts to liberate Kuwait. You probably know of some more. As Governor Carr told those physicians in 1941, "Your patriotism and efforts will be recognized and rewarded through the years to come."





# Colorado Physicians in the Gulf

Some of the physicians who have been called into military service are working at stateside installations such as Fitzsimons Army Medical Center in Aurora, or preparing for duty in units such as Naval Reserve Fleet Hospital Six (see next page). Others, however, are already in the Gulf area on active duty.

One of those is Grand Junction thoracic surgeon Robert S. Brooks, MD, attached to the 251st Evac. Hospital in Saudi Arabia. Dr. Brooks was sent to Saudi Arabia in December and the experience has been unique for him. He describes his initial impression as one of culture shock, "You really are in the army," he says, "Then you're over in a culture that has very definite behavior patterns."

Being an American in Saudi Arabia is a bit of a different experience, but "We're holding up," says Dr. Brooks. Their hospital serves Saudi nationals as well as members of the multi-national force there and the American service men and women involved in Operation Desert Storm. They have work to perform, as they might anywhere else, although boredom can also be a problem at times, "You have long stretches of boredom separated by short intervals of pure terror."

Dr. Brooks says one of the most difficult aspects of his service is the nightly raids, "We have quite a number of air alerts, which is something new to me." He describes the nightly ritual of being warned of possible incoming Scud missiles and donning protective clothing.

Other than that, things aren't *too* bad. Supplies are sometimes hard to come by and they have to rush, trying to get



*Captain Robert S. Brooks, MD*

things operational quickly. Speed can hamper patient treatment as well, "It's kind of frustrating—you want to do more, but the Army wants to evacuate as soon as possible." Of course, getting the patient out of a war zone could certainly aid recovery.

One of the things Dr. Brooks misses is his contact with people in the United States, "It would be good to hear from people," he says, "It's hard to maintain contact." He speaks especially of contact from fellow professionals back home. Facing the prospect of a long hitch in the gulf area ("They're putting the reservists to work [at military facilities] back in the states. Who would they rotate to here?") he believes he will experience culture shock all over again when he comes home. It would be easier to keep up to speed with some input from the folks at home. (See the address where you can write his unit, many of whom are from Colorado.)

Another member of the team at the 251st is Dr. John Harrington, a reproductive endocrinologist from Colorado. There's not a lot of call for something that specialized in a Saudi Arabian military hospital, but he keeps busy.

For one thing, he's the commander of the unit there, giving him some administrative responsibilities. He also gets to do some gynecological work with the females in the military. With so many personnel in the area, there is plenty of medical work to do, even without actual battle related practice.

Dr. Harrington also says the conditions aren't too bad. They work on a fixed base so they are able to live indoors and have good facilities.

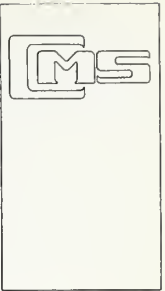
"The people out here are very, very professional," says Dr. Harrington. "The medical people are high quality. Of course, I'd rather be associated with them somewhere else."

Dr. Harrington is more than willing to get this over with and come home, "I would like to be skiing right now," he said, "Keystone looks good to me right now."

Dr. Brooks agreed with Dr. Harrington's response to the question of what those at home could do for them. "Send movies," he said. They have a VHS VCR and a lot of time on their hands. Dr. Brooks also asked whether a notice could be printed in Colorado Medicine indicating that Colonel Theodore Sadler of Grand Junction had been assigned to active duty in the gulf area. Dr. Sadler, retired military and Dr. Brooks' partner in Grand Junction, as well as a past president of the medical society, would appreciate it, he said. They're also accepting any volunteers, according to Dr. Brooks, "We desperately need surgeons and anesthesiologists." Anyone interested? Dr. Sadler?

You may write members of the 251st Evac. Hospital at APO New York, NY, 09734. While you're at it, send him some videos.





CDR J W Terbush, USNR  
Operation Desert Storm  
Fleet Hospital  
ASU Bahrain  
FPO NY NY 09526-2800

## Naval Reserve Fleet Hospital Six Progress Notes

From where I sit it looks like rain! We arrived at Fort Dix, New Jersey, two weeks ago and were greeted with icy, wet weather. We also learned that 300 civilian "students" from Kuwait were already here in training for combat and have since been assigned to units in Saudi Arabia.

We began our "adventure" with shots and more shots, dental exams, vision screenings (for gas mask inserts), and lots of paper work. We've all learned to "fall-in", "fall-out" and "march". Some companies of doctors and nurses are using very creative medical cadences as we march from building to building.

Our barracks are quite acceptable (ten to a room with bunk beds and open bay showers). The food is great (three "squares" a day and "rounding" out nicely). The opportunity for physical fitness is endless, we walk or run everywhere and this is a huge base. We have sustained several battle casualties: "battle blisters", "combat tendonitis" and "assault rash". As the ice melts and the weather clears we should have fewer injuries.

We all marched to hear Army General Wurman address our group and bid us farewell before leaving for Operation Desert Storm. It was an impressive sight as we saw the huge number of our group.

Our 500-bed Combat-Zone Fleet Hospital should be set up and operational within just a few days of arriving. We will pitch our tents on the sand and be open for business soon.

The Navy Bureau of Medicine and Surgery called us the "academic elite" as so many of our physicians are professors and instructors at medical schools in "real life". We have a lot of gray hair amongst our cadre and this may be the first time the children have sent their parents off to war.

As our unit views the news of the U. S. air strikes into Iraq, we feel the surge of adrenaline (and some uneasy stomachs) at the realization that all we have trained, planned and worked for is about to happen. Thanks for your support of our Armed Forces and God Bless America!





# Active Duty? Don't Forget Your Patients

CMS has been receiving calls from patients of some of the physicians who have been called into service in connection with activities in the Persian Gulf. They have various concerns. The most disturbing is the discovery that their physician's office is closed when they arrive. A sign on the door says the physician has been called to active duty.

While a physician may have no control over the situation in the gulf, you should keep in mind those left behind. Certainly no one expects you to maintain your full office staff without any income from the practice, but your patients count on you not to leave them in the lurch.

Closing a practice for a tour of duty is much like closing it for other reasons, such as retirement or illness. The main difference is in the compressed time frame. Consultants recommend beginning to notify your patients of an impending closing at least two or three months ahead of time. You probably won't get that much warning of a callup, but if you have been affiliated with the military, it might pay to have a notification letter or even a postcard printed up ahead of time which could be sent immediately upon receiving orders to report. This way, patients would receive the maximum notifica-

***“Notification, referral, access to records: these are the issues.”***

tion possible. You should decide who to notify, but one good recommendation is all patients you have seen in the last 24 months.

Your patients will need to know where to get medical care while you are gone. If possible, you may wish to refer them to a specific physician in your notification letter. Otherwise, you should at least direct them to some referral source such as your county medical society or local hospital. You certainly want to avoid the charge that you have “abandoned” your patients, especially if you wish to resume practice when you return. Making these provisions for your patients will ease their difficulty and help them to feel better about your absence. That is good medicine *and* good business.

Another major issue you may not have considered is the matter of patient records. Any physician who treats your patients during your absence will need access to their records. Any notification you make, whether by letter or on a sign on the door, should include a phone number where people can make

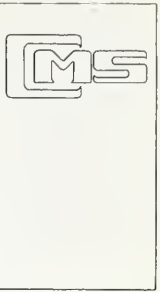
arrangements to obtain a copy of their records. By law, the contents of a medical record belong to the patient, though the physical record is yours. Failing to provide access to these records can not only create bad feelings for your patient but potential

liability for you.

Even if your office will not remain open, you might consider asking someone to come in one day a week for this purpose. You should, of course, never give out the original records. These need to be protected from potential loss while you are gone, but are also your protection against professional liability later on. Have the record copied and charge the patient a “reasonable” amount, say the professionals. Opinions differ on the definition of reasonable, but remember, these are your patients, not your enemies.

Notification, referral, access to records: these are the issues that have been raised by patients whose physicians have been called to active military duty. If you know of others which might be helpful to those who will be called later, please let us know. The CMS Executive Office also has information on the release of medical records, etc. which might be of help. Call Mary Lee Johnston at (303) 779-5455 or 1-800-654-5653 for more information.





# Communities Affected by Persian Gulf War

## *Bringing physicians into the military on short notice can cause community repercussions.*

If you call the Selby Clinic in Selby, South Dakota these days, you get a recording. On it, Pam Ottenbacher, RN explains that the clinic's hours have been reduced. That's because her husband, Dr. John Ottenbacher, was called to active duty in connection with Operation Desert Storm.

Physicians are often among the first to be called upon in times of national emergency. In Colorado, we know of 50-60 who have been called up, some to go to the Persian Gulf, many to fill positions usually held by those full time military physicians. CMS President John A. Sbarbaro, MD is one such physician. He is presently stationed at Fitzsimons Army Medical Center, instead of his usual duties at the University of Colorado Health Sciences Center. His future status is uncertain at this time.

Bringing a large number of private physicians into the military on short notice can cause community repercussions. Some are more severe than others. In Delta, Colorado, for instance, Dr. Drew Ritter, an orthopedic surgeon had just begun practice when he was called up in early November. Delta has been without an orthopedic surgeon.

Dr. Richard Dysart, one of fewer than a dozen primary care specialists in Delta, said Dr. Ritter had only been in Delta about a month. His departure puts a lot of pressure on the two general surgeons presently practicing there and one of them, Dr. James M. Giffin, is

eligible for callup to Fitzsimons at any time. Dr. Dysart said the impact has been significant, "Any orthopedics have to leave the community. It's had an impact on the hospital."

If Dr. Giffin leaves too, that could put Delta in a bind for surgical services, but the good news seems to be that none of the primary care physicians are likely to be called. As far as we have been able to determine, no Colorado community is in as much difficulty as Selby, South Dakota.

In Selby, Dr. John Ottenbacher is the only physician of any sort. The next nearest medical care is in Mobridge, 20 miles away. Pam Ottenbacher says her husband had a very busy practice, as physicians are scarce in small towns such as Selby (population about 1,000), even without a war. They began planning for the possibility in August, when Kuwait was first invaded, but Pam says there's really no way to be fully ready for something like this. When Dr. Ottenbacher received his orders in November, he had less than 12 hours notice. Then he was gone.

The residents of Selby have taken it pretty well. "People around here have been very supportive," says Pam, "They say, 'It's hard, but he's needed there too.'" She says they have very mixed emotions. "It's just not as convenient.

When it was 60 below with the wind chill, it was hard for some people."

Pam had a physician assistant coming in from Mobridge for a while, but

now that's over. As a nurse, she can provide some services, but most of what she does now is referral. "Financially, it's better to close the doors," she says, "but people need us. We've got diabetics here and people with allergies who need their shots."

The physicians in nearby Mobridge have been a big help, she says, and even those further away in Aberdeen have taken the time to answer her phone queries on the disposition of certain cases, whether they should be referred, and to whom. And she still provides some of that personal touch so valued by small town residents, "We know all the patients personally here, so I like to send a letter to the physician," when referring, she says, "so they have a history." So, even with their physician serving in the National Guard, the residents of Selby can get a sympathetic ear and some medical care on Mondays, Wednesdays and Fridays. The rest of the time? Well, in a small town, everybody knows where you live.

If you know of any Colorado community in difficulty because of the war, please let us know. We would also like to pass along any significant stories of what Colorado physicians are doing in connection with Operation Desert Storm and how the folks back home are coping.





# Colorado Physicians Called To Service

*Here are the names of the Colorado physicians who are presently serving their country as part of Operation Desert Storm. If you know of any other physicians who have been called up, please let us know so that we may notify our membership*

Mitchell D Achee, Denver  
William D Anderson, Colorado Springs  
Constantino R Bajar, Aurora  
David L Baswell, Colorado Springs  
William L Black, Colorado Springs  
Paul D Bostrom, Dolores  
Robert Brooks, Grand Junction  
John L Brugman, Lakewood  
Edmund Casper, Denver  
Philip D Ceriani, Longmont  
Marvin A Childers, Loveland  
David G Cloyd, Fort Collins  
Elliot S Cohen, Colorado Springs  
Norman G Cole, Colorado Springs  
John D Cooper, Greeley  
David D Coyer, Aurora  
Robert A Dragoo, Wheatridge  
Allan M Eisenbaum, Aurora  
R Wayne Gage, Colorado Springs  
Bruce T Gilmore, Greeley  
Herbert H Hameister, Littleton  
Richard N Hansen, Englewood  
Frank E Hartwig, Denver  
Jerry W Haygood, Fort Lupton  
William S Hiatt, Englewood  
Patrick A Howe, Denver  
Terry L Johnson, Aurora  
Jude J Kirk, Pueblo  
Barbara S Mendrey, Fort Collins  
Bradford R Miller, Aurora  
Michael D Moore, Colorado Springs  
Wayne M Munson, Colorado Springs  
William G Murchison, Pueblo  
Adam M Myers, Denver  
Clifford J Nemeth, Loveland  
William J Nicholas, Greeley  
Owen P O'Meara, Englewood  
Drew Ritter, Delta  
José L Rodriguez, Glenwood Springs

Sidney D Rubinow, Colorado Springs  
John A Sbarbaro, Lakewood  
Donald A Schlomer, Pueblo  
Henry J Schmitt, Colorado Springs  
Robert C Schutt, Colorado Springs  
Joseph G Sever, Englewood  
Robert A Simmons, Fort Collins  
Michael D Stone, Greeley  
Gordon Kent Tagge, Fort Collins

Wallace E Taylor, Alamosa  
Robert J Tello, Loveland  
James W Terbush, Castle Rock  
H Dale Thomas, La Jara  
William R Truitt, Colorado Springs  
Harry J Walter, Broomfield  
John Michael Williams, Longmont  
Richard A Wright, Denver  
Calvin T F Zen, Longmont



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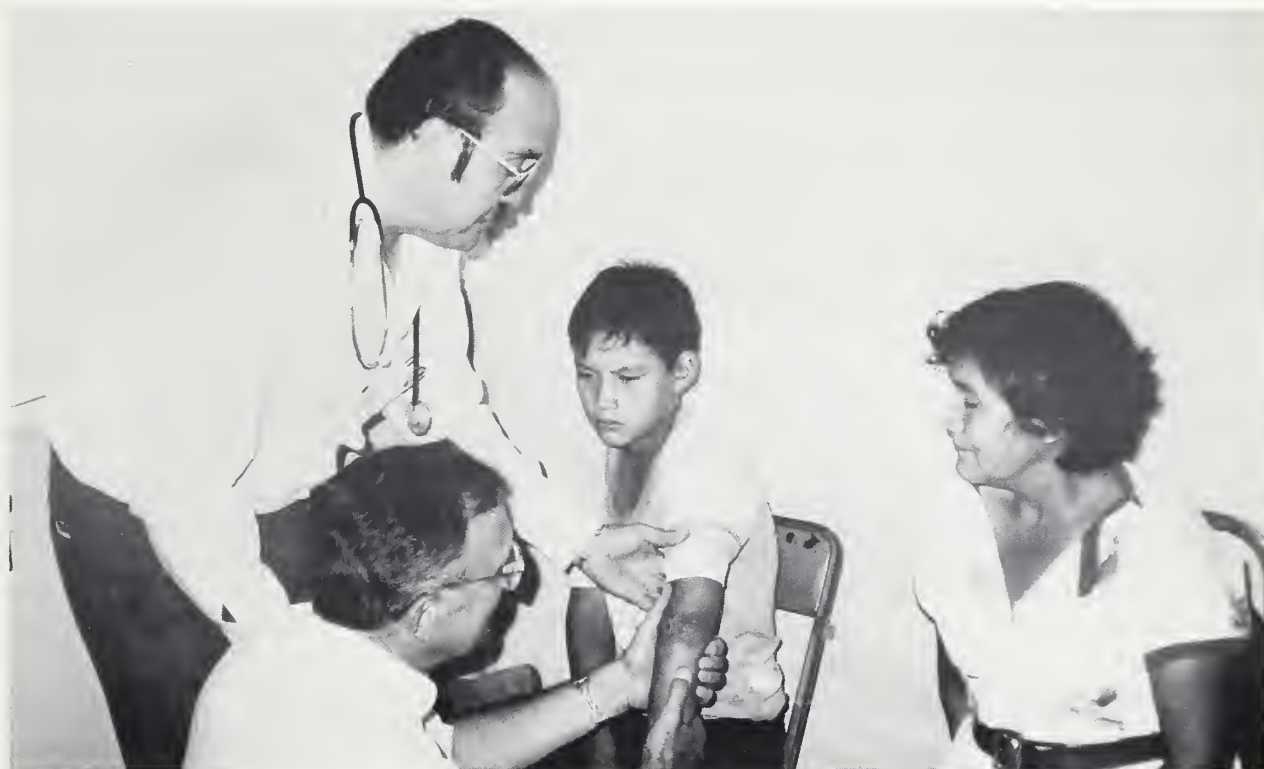
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# Physicians Making A Difference



*Dr. Gustavo Alanis and Dr. Bedell examine a patient in Ciudad Mante while his mother looks on*

How would you treat a heavy set woman with several children who complained of pains in the chest and abdominal area? Well, you might want to examine her first, but in a recent case in Ciudad Mante, Mexico, the prognosis was "you'll feel better after the baby is born." She was seven months pregnant and didn't know it.

Boulder Pediatrician Richard F. Bedell, MD and Boulder Community Hospital Administrator Richard Gehant got the idea for a trip to Mexico after Dr. David Rodriguez spoke at First Presbyterian Church in Boulder, urging doctors to provide medical care in Ciudad Mante. Before it was over, they had also involved the Rotary Clubs in

Boulder, 26 physicians, nurses, lab technicians and support people for the ten day trip. The group treated more than 1,100 patients, some of whom began walking at 4 am to arrive at mid-morning to see the doctors. They performed nearly 500 lab tests and 64 surgeries and left behind \$25,000 of the \$75,000 worth of medical equipment that had been donated or loaned for the trip, along with \$7,000 of the \$50,000 worth of surgical supplies.

While Ciudad Mante has 250,000 population served by nearly 100 general practitioners, most of the physicians were specialists who performed services generally unavailable in the area. Dr. Bedell said he was surprised

by the number of people who needed help, but gratified by the response of the host families who told him, "Mi Casa es Sue Casa" (My House is Your House).

The various volunteers on the trip considered themselves a missionary group and Mr. Gehant said the church was pleased with the outcome, calling it beautiful example of "Love Thy Neighbor". In addition to the medical services, they held devotional services every morning, passed out Christian literature and some prayed for the patients at their bedsides. In their "spare time" the group visited a special education facility, the home for the elderly and the orphanage.



# T

# he Case of Nancy Cruzan and...

## Part II

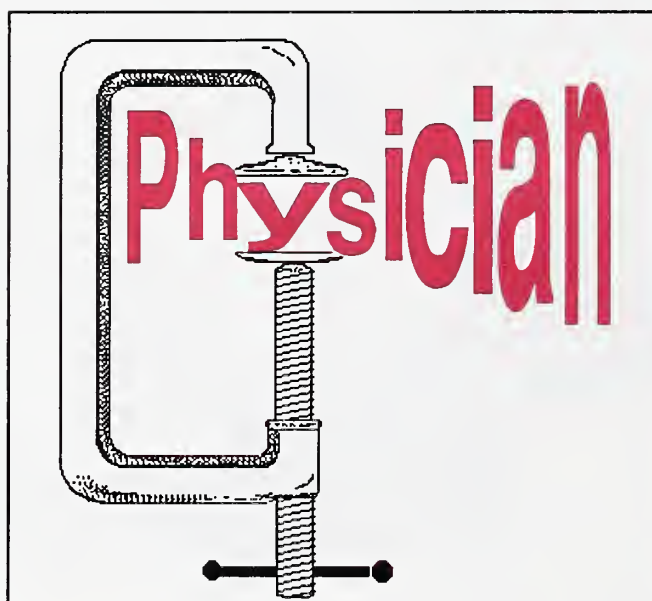
### Advance Directives and Colorado Law

#### Introduction

The preceding article in this series explained the U.S. Supreme Court's decision in the case of Nancy Cruzan. When placed in the context of Colorado law, the Cruzan case has significant impact on physicians who care for incompetent patients. Because family decision-making is not recognized under Colorado law, except in cases of minors and medical emergencies, it is increasingly important for physicians to ascertain in writing the patient's own, persona, viewpoints about life-sustaining treatment. Advance directives (living wills and durable powers of attorney) can be useful vehicles for enhanced patient communication.

#### Advance Directives

Advance directives speak for patients who are unable to talk at the time treatment is proposed. When properly executed, the directives speak the patient's mind with sufficient clarity to provide reliable evidence of the patient's own values and interests. It should be recognized, however, that written directives are supplements, not substitutes, for direct, personal communication between physicians and patients. In the wake of Cruzan, it is



timely for physicians to become familiar with the uses and limitations of the two most common forms of advance directives in Colorado, i.e., living wills and health care powers of attorney.

Living wills, presently recognized by "natural death acts" in 40 states (including Colorado) and the District of Columbia, are limited to decisions about artificial life support for medically terminal patients. The definition of "terminal" is frequently debatable and unsatisfactory.

Colorado's living will law, the "Colorado Medical Treatment Decisions Act"<sup>1</sup>, was amended in March, 1989 to allow termination of artificial nourishment, if specifically designated in the living will document and if, in the attending physician's opinion, such

withdrawal or withholding of nourishment will not cause pain. The amended statute imposes a seven-day waiting period after the patient's terminal condition is certified by two physicians. The attending physician also must make a "reasonable effort" to notify the patient's spouse, adult children, parents, or agent, if their whereabouts are known. The named persons then have 48 hours to challenge the validity of the living will by filing a petition in court for a restraining order against the patient's physician and health care facility.

Health care powers of attorney are not limited to the narrow parameters of living wills. In a health care power of attorney, the patient delegates his personal medical decision-making authority to an agent. The agent "steps into the patient's shoes," if the patient becomes incompetent to give informed consent.

Health care powers are a specialized version of legal documents known as "durable powers of attorney". The unique aspect of a "durable" (as opposed to a "common law") power is that durable powers survive during a patient's incapacity, whereas common law expires.

Traditionally, powers of attorney have been used in commercial and property transactions and contain "boiler plate" language regarding perfunctory actions. In contrast, health



# Its Impact on Colorado Physicians

by Donald W. Parsons, M.D., Denver, CO and  
Susan Fox Buchanan, Esq., of  
Buchanan & Thomas, Attorneys at Law

care powers can (and should) be a great deal more detailed and personalized. In addition to stating the name of the designated agent, medical powers of attorney serve as value histories, recording a patient's personal viewpoints and preferences.

Ideally, health care powers and business powers are not commingled in the same document. A patient's medical records should contain a copy of his living will and medical directive, but there is no need to encumber the medical file with property transfer proxies and other financial information usually contained in general powers of attorney.

The principal differences between living wills and health care powers of attorney are (1) living wills are unilateral declarations by a patient directly to his attending physician without involving any third parties, while health care powers involve the appointment of a third person to act as agent (technically called an "attorney in fact") with the physician; (2) living wills are

limited to termination of artificial life support (which in some, but not all, states is defined to include artificial nutrition and hydration), while health care powers can cover a much broader spectrum of choices, (e.g., medical transportation, experimental drugs and treatments, organ donation, pain relief, nursing home selection); (3) living wills do not become effective unless a patient is terminal, while a health care agent can function any time a patient is incompetent; and (4) living wills are strictly "pull the plug" documents, while health care powers can express a preference for continuing care. In sum, medical powers of attorney are broader, more flexible documents than living wills. In most jurisdictions, the documents supplement rather than supplant each other.

It is important to note that health care powers are not "euthanasia licenses". They can be used just as effectively by patients who wish to authorize aggressive treatment and artificial life support and who wish to prolong life under any

circumstances. At least fifteen states and the District of Columbia have enacted durable power of attorney statutes expressly authorizing the appointment of proxies for medical decision-making<sup>2</sup> Colorado's present durable power of attorney statute<sup>3</sup> allows a patient to delegate to an agent "the power to consent to or approve on behalf of the principal any medical or other professional care, counsel, treatment, or service . . ." but it does not explicitly authorize the refusal of care. Our present law does not recognize informal surrogates, such as family members, and does not protect physicians from litigation who rely on either agents or family members.

Living wills and health care powers have been hailed by members of the medical profession.

"Physicians can resolve many problems when directives are provided in advance. They can educate and counsel patients about treatments and situations that commonly arise in the course of their illnesses. They can

COMPARATIVE TABLE OF COLORADO LIVING WILL AND DURABLE HEALTH CARE POWERS OF ATTORNEY

FEATURE	LIVING WILL	DHCPA
<ul style="list-style-type: none"> <li>• Applies only when patient is terminal</li> <li>• Applies only to <u>terminating</u> artificial life support</li> <li>• Covers artificial nutrition</li> </ul>	Yes Yes Yes, if explicitly mentioned in the document	No No Yes, if explicitly mentioned in the document
<ul style="list-style-type: none"> <li>• Covers medical/surgical care other than life-sustaining treatment</li> <li>• Gives explicit instructions to attending physician</li> <li>• Protects physician who relies on surrogate's decision</li> <li>• Requires witnesses</li> <li>• Notary public advised</li> </ul>	No Yes No Yes* Yes	Yes No Yes Yes Yes

\*Colorado law disqualifies all of the following persons from serving as witnesses to a patient's living will: any physician, any employee of a health care facility treating the patient, and any person who has a financial claim against the patient or his estate.



# The Case of Nancy Cruzan

(Continued from previous page)

check to see that the patient's directives are seriously intended and well informed and can encourage patients to give more specific directives and make known any change of mind."<sup>4</sup>

Obviously, such discussions will consume significant amounts of time. Pilot projects to train and utilize office staff and develop educational materials are to be encouraged, in order to maximize efficiency of patient communication. One such project,<sup>5</sup> conducted in an office practice setting, utilized nurse practitioners who administered value history questionnaires to 100 patients. A comparative sample of 100 patients were given the same questionnaires and explanations by the primary care physician. An additional 200 patients received the questionnaires and explanations by mail. A total of 325 patients responded, and all respondents were strongly favorable toward the experience, whether interviewed by the nurses or doctors. Of the 400 questionnaires distributed by the combined methods, there was an 84% return rate for questionnaires introduced by the physician, and an 82% return rate for the nurse practitioners. More questionnaires were completed in the medical office than by patients at home, regardless of whether the value history was received from the doctor or the nurse practitioner. The authors of this study concluded that "the positive responses indicated by the dialogue and high percentage of returned questionnaires suggest that many patients are eager to record their wishes regarding their health care . . . (T)he clinician dealing with ambulatory patients is the logical person to bring up the subject of health care ethics, explain some of the options to the patient, and regularly update the value history with the patient."<sup>6</sup>

The costs in staff and physician time of holding such discussions must be reckoned with, but so must the consequences of failing to do so. "(T)he alternative may be to spend even more time in court or to be required to provide treatments that conflict with physicians' professional judgment and

the wishes of patients and families. If physicians do not encourage patients to give directives in advance, the courts may assume medical roles for which they are poorly suited."<sup>7</sup>

An agenda for action by physicians and medical societies would promote a variety of forums, including continuing medical education programs, grand rounds, and special programs. Statutory changes are in order in Colorado, and pending federal legislation (the "Patient Self-Determination Act")<sup>8</sup>, which would mandate hospital initiatives for advance directives should be studied and discussed. Proactive and self-protective measures for physicians include increased communication with patients and encouragement to patients to execute directives.

## References:

1. Colorado Medical Treatment Decisions Act, C.R.S. 15-18-101, et seq.
2. As of July 30, 1990, the following states have comprehensive medical durable power of attorney statutes:
3. Colorado's durable power of attorney statute is found at C.R.S. 15-14-501.
4. Lo, Rouse & Dombrand, "Family Decision-Making on Trial" *N. Engl. J. Med.* 322:1228, 1231 (April 26, 1990).
5. Johnson & Justin, "Documenting Patients' End of Life Decisions", *Nurse Practitioner* (June, 1988).
6. Ibid, at 52.
7. Lo, Rouse & Dombrand, supra n.4
8. S. 1766 the "Patient Self-Determination Act." *See Amer. Medical News* August 3, 1990, p.1.

## Medical Licenses Up For Renewal

The Colorado State Board of Medical Examiners reminds physicians that all Colorado medical licenses expire May 31, 1991. Notice of the renewal fee will be sent to the last address of record on file with the Board. It is important that all physicians inform the Board in writing of any changes in work or home address in order to ensure that the renewal packet will reach them in a timely manner.

Please note that only one renewal notice will be sent to each physician; budget and policy considerations prevent the Board from sending reminder letters, tracing physicians whose notices are returned by the postal service, etc.

Special accommodations will be made for the renewal of licenses held by individuals currently serving in the Middle East.

Please mail change of address notifications and any inquiries to: Colorado State Board of Medical Examiners, 1560 Broadway, Suite 1300, Denver, CO 80202-5140.



A monthly report of current and on-going activities of the Councils, Committees and Sections of the Colorado Medical Society. None of the information herein is meant to indicate a policy or position statement of the Colorado Medical Society. This report is designed only to inform CMS members of their organization's activities and study projects at the Council, Committee or Section level.

February, 1991

A reorganizational meeting of the **ENVIRONMENT COMMITTEE** was held on January 9. Dr. Stuart Ferguson has assumed the chairmanship. Dates for upcoming meetings: February 27, 1991 - 6:00 p.m. - Legislative action to create a new state department of Environment, separate from the Department of Health. April 25, 1991, 6:00 p.m. - Rocky Flats Update, what's going on at the plant and environmental concerns for Colorado. June 26, 1991 - 6:00 p.m. - Air Quality

The **EMERGENCY MEDICAL CARE PHYSICIANS ADVISORS COMMITTEE (EMPAC)** continues to work on the development and distribution of the Home DNR Request forms.





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# The Essential Driving Force:

by Thomas M. Vernon, M.D., former Director, Department of Health, State of Colorado

## A Comment on the Linkage of Human Health and Environmental Protection

### Part I

*Ed. Note: Thomas M. Vernon, M.D., who left the post of Executive Director, Colorado Department of Health, the first week of January, asked Colorado Medicine prior to his leaving if the magazine would carry his comments about the suggested split-up of the Department into two separate bodies: Health and Environment. Dr. Vernon has opposed this suggestion from the outset and herein provides his reasoning that we should preserve the Department of Health as it is. Dr. Vernon is now with the Pew Charitable Trust in Philadelphia, PA..*

From the beginnings of Colorado's environmental protection programs, policymakers have linked these programs to public health by vesting the Colorado Department of Health (CDH) with most of the state's statutory environmental health protection responsibilities. This linkage of human and environmental health is rooted in an historic tradition developed well before the modern "environmental movement". It is a linkage which will be an influential contributor to protecting and improving our environment in the 1990s and beyond.

#### Origins of Environmental Health

Environmental health had its origins in public health in the mid-1850s with the movement known as the "great sanitary awakening", the first understanding by communities that health is more than personal hygiene. A commentary on tuberculosis control by C.-E.A. Winslow in *The Evolution and Significance of the Modern Public Health Campaign*<sup>(1)</sup> is an example of this movement: "Sanitation, isolation, vaccine and serum therapy provided the complete machinery necessary for controlling many of the acute communicable diseases; but with progressive conquest of so many of the plagues and pestilences of medieval times it became clear that the major problem of tuberculosis required other methods for its solution. Environmental sanitation will help in the control of industrial dusts and other atmospheric conditions which form contributory factors in the incidence of this disease".

Environmental sanitation developed along with a new understanding of the influence of environmental conditions on human health. Water pollution, occupational exposures, exposures to lead by children, carbon monoxide, food and milk sanitation, product and drug safety, sanitary landfilling, and many others became responsibilities of public health agencies. All such responsibilities and programs were

driven primarily by concern for human health. The dramatic reductions in the incidence of communicable diseases in the United States cleared the stage for public health to focus on toxins and chemicals in the environment, chronic diseases, injuries, and infant mortality.

The post-World War II environmental movement, often said to have begun with Rachel Carson's *Silent Spring*, presented another face to environmental sanitation; The face was one of sanitation not only for the sake of the public's health but for the sake of natural systems which surround us, seemingly different and separate from our health. It was for the sake of a "unity of nature", as William Ruckelshaus<sup>(2)</sup> described it, for biota and resources not treasured for health alone but rooted in a new sense of partnership with our surroundings and a long-neglected obligation to protect those surroundings for generations to follow. The nation became disgusted with dirt in a way qualitatively different from the 'sanitary awakening' of the 19th century. Polluted rivers and air became more than "bad for our health". They were also ugly. Pesticides, especially DDT, were symbolic not of a human health problem, for which there is little evidence, but of man's destruction of his surroundings.

Two factors influenced the development of new organizational responses in government to environmental "sanitation". First, the federal public



health system was preoccupied with a growing demand for programs focusing on food and drug safety. The public health system was slow in stepping forward to assume leadership of public demands seemingly more abstracted from human health/ Second, public emphasis was on visible problems amenable to the technologic fixes of engineers and regulators responding to strict laws and enforcement. William Ruckleshaus, former Environmental Protection Agency (EPA) Administrator, describes the times: "We knew how to measure pollutants in the air and water and how to reduce pollution to acceptable levels at a reasonable cost. The only missing ingredient, we thought, was the setting of reasonable standards at the federal level and their strict enforcement." One result was the Federal organizational model for environmental protection: environmental risk management and regulation by the EPA and environmental health risk assessment by the Centers for Disease Control and the Agency for Toxic Substances and Disease Registry. The majority of states followed suit, establishing environmental protection agencies separate from their health agencies.

### A Shift in Public Emphasis

The Federal model of environmental health protection did not anticipate the changing climate of environmental protection. Ruckleshaus: "Environmentalism has changed the nation, but over the same period environmentalism itself has changed as well. During the last 15 years, there has been a shift in public emphasis from visible and demonstrable problems such as smog from automobiles and raw sewage, to potential and largely invisible problems, such as the effects of low concentrations of toxic pollutants on human health."

Ruckleshaus describes the changes further: "From its earliest days EPA was often compelled to act under

conditions of substantial scientific uncertainty. The full implications of this problem were partially masked at the beginning because the kind of pollution we were trying to control was so blatant. Although scientists were often in the forefront of the early struggles against pollutants, most people did not need a scientific panel to tell them that air is not supposed to be brown, that streams are not supposed to ignite and stink, that beaches are not supposed to be covered with raw sewage." But with the discovery by

*"...more important in a modern era characterized by our ability to detect minute quantities of hazardous materials."*

cancer epidemiologists that cancer risks are related to environmental exposures, the problem of uncertainty in health risk assessment became central, "unlike the touchable, visible, and malodorous pollution that stimulated the initial environmental revolution".

The scientific uncertainty in environmental health risk stems from several sources: 1) toxins which are measurable in air, water, or soil may not be measurable in humans, or if measurable may not be interpretable; 2) for many potential toxins there is no information on human health effects and risks must be extrapolated from animal experiments; 3) because of the long latency of most cancers and the many potential causes of cancers, epidemiologists rarely can say that a particular cancer was caused by a specific environmental exposure.

### Human Health at the Center

Thus, uncertainty has become a central problem in environmental protection, and especially uncertainty about human health risks of cancer and birth defects from exposures to toxic chemicals and radiation. Today and for the foreseeable future these concerns for human health will empower the world's drive to clean up and protect the environment. Our economic well-being, our ecologic responsibility, and our human needs for aesthetically pleasing surroundings are important motivations for a beautiful and clean environment, but health is an essential driving force.

The nation's and Colorado's experiences of the last decade reflect the central role of human health risk in creating public concern and public and private responses to that concern. Alar on apples, ethylene dibromide (EDB) in wheat, medical wastes on beaches, lead in gasoline and house paints, asbestos in buildings, PCBs in transformers and milk:

these and other risks have often been overstated but citizen concerns have nevertheless empowered many beneficial environmental health protections.

Colorado's experiences have been analogous. It was carbon monoxide, not visibility improvement, which was the first target for Colorado's air pollution control effort, and its first success. It was concern about health that enabled the state's uranium tailings removal programs, first with the removal of tailings from the foundations of homes and offices in Grand Junction and later the relocation of the tailings piles themselves. TCE and DIMP in the groundwater of south Adams County are profoundly influencing citizens' perspectives on cleanup of the Rocky Mountain Arsenal. While the Rocky Flats Plant is a threat to the groundwater and air in its immediate vicinity, it is health risk which effectively empowers that cleanup and the demand to remove the plant from its present location.

*(To be continued in March: Part II)*





## PRO Must Report to State Medical Board

In all the confusion surrounding the passage of the Budget Reconciliation Act of 1990, one provision may have escaped your notice, but it affects you directly. That is a requirement that a Peer Review Organization (PRO) report any findings of misconduct or substandard care to the state licensing authority (in Colorado; the Board of Medical Examiners (BME)).

That means any time the PRO, or other private peer review organization according to the statute, makes a negative decision or finding against you, it must be reported directly to the BME for possible investigation and/or action against your medical license.

Section 4205 of the Budget Reconciliation Act of 1990 states, in part, that "if the [PRO] finds, after notice and hearing, that a physician has furnished services in violation of this subsection, the organization shall notify the State board or boards responsible for the licensing or disciplining of the physician of its finding or decision." The law also specifically states that "No document or other information produced by [a PRO] in connection with its deliberations in making determinations ...shall be subject to subpoena or discovery in any administrative or civil proceeding." The only exception is that a summary of findings and conclusions may be provided a person adversely affected by the determination. These provisions are now in effect.

## Are You Involved in a Conflict of Interest?

Recent discussion in a variety of contexts has raised questions concerning "gifts" given to physicians by pharmaceutical companies. Are these a valid method of making physicians aware of products which will enhance their patient care or potential conflicts of interest designed to influence the physician's prescribing habits.

At the heart of the issue in many minds is Continuing Medical Education (CME). Dennis K. Wentz, MD, director of the American Medical Association (AMA) Division of CME says that the Senate Committee on Labor and Human Relations, chaired by Senator Edward Kennedy (D-MA) has been looking into allegations of CME abuse and the Congress may take some action on that issue this spring.

Simply stated, the question is this: Does CME sponsored by pharmaceutical companies unduly influence a physician to prescribe that company's product? The answer, however, is not so simple. An accredited CME conference, planned by an accredited provider, which is merely paid for by a pharmaceutical company might be viewed as a valid educational effort. A week long cruise to the Bahamas which includes one eight hour seminar, even though accredited, might well be something else. The problem comes between these two extremes.

That problem is being addressed by the American Medical Association, along with other organizations, in hopes of averting the necessity of Congressional action. At its Interim meeting in December, the AMA adopted a report

and resolution detailing their concerns and calling for pharmaceutical companies to limit gifts to CME and items which directly benefit the care of the patient. The AMA concerns centered around the possible influence other gifts might have, however indirectly, on a physician's likelihood of prescribing a particular medication because of good associations with that company, rather than another which might be more appropriate or less expensive.

CMS member Dr. Kevin Bunnell participates on a committee addressing the issue. The group is expected to issue ethical guidelines governing gifts by drug companies to physicians, including CME. One proposal is a seal of approval which could be given to CME events that meet the guidelines. This would allow pharmaceutical companies to sponsor valid educational events, but limit the number of events which are sales oriented, not primarily educational.

The next time you try to decide between two different CME conferences, look at how your decision will be affected by the fact that you have to pay for one, while the other is provided by a drug company. And the next time you use a drug company pen to write a prescription or are invited to lunch by your friendly detail person, consider how it might affect your feelings toward that company and your likelihood to prescribe their products. They obviously consider that a possibility or they wouldn't spend all that time and money on you. Once you've determined in your own mind how you might be affected, drop us a line so we can share your concerns with your colleagues. We might all learn something.



## Dr. Rainer Receives Award

W. Gerald Rainer, MD, past president of the Colorado Medical Society, has been given the Gibbon Award for significant contribution to the cardiopulmonary discipline interrelating with the field of extracorporeal circulation. The award will be presented March 3 by the American Society of Extra-Corporeal Technology at their 29th international conference in San Francisco.

## Dr. Moore Honored for Artistic Efforts



George E. Moore, MD, chief of the division of surgical oncology at Denver General Hospital, was recognized recently for an article and photographs he contributed to the Summer 1990 issue of *Gardens and Landscapes* magazine. Dr. Moore "celebrated Colorado's natural beauty" with an article entitled "Reflections on the Alpine Landscapes of Colorado." In addition to his photographs inside, his picture of Buckskin Gulch was featured on the magazine's cover. Dr. Moore's

work was honored by Denver ICI Pharma specialty representative Douglas Gunther.

Dr. Moore received his Doctorate of Medicine from the University of Minnesota Medical School and served his internship and residency at that institution. He joined the Colorado Medical Society in 1973 and presently resides in Conifer.

## Clinical Trials

The GenDerm Corporation has selected J. Michael Maloney, MD as chief investigator for a study involving topical Carbamide Peroxide Solution, 10% in patients with acne vulgaris. Qualified patients will receive comprehensive diagnosis and treatment as well as a stipend at the end of the 8 week study. Interested parties should call 388-5629 for more details.

## Doctors' Day

Doris L. (Mrs. Carter) Ballinger, President of the Colorado Medical Society Auxiliary, on behalf of the members and officers of the

Colorado Medical Society, has asked Colorado Governor Roy Romer to proclaim March 30, 1991 as Colorado State Doctors' Day. This would be in keeping with a national proclamation issued jointly by the U.S. House and Senate which was signed by President George Bush in October.

Doctors' Day was first celebrated in Georgia in 1933 and is promoted nationwide by the Southern Medical Association Auxiliary (SMAA). According to SMAA President Roberta Barnett, the purpose of the observance

is "recognizing the invaluable contributions our physicians continue to make in caring for the sick, advancing medical knowledge and promoting improved public health."

Mrs. Ballinger told the Governor, "For the past fifty seven years this southern tradition has been observed in many States and communities to show appreciation for the important role of physicians in meeting and improving America's medical needs. We would appreciate your declaration and support for this special day."

### *The following Colorado physicians have received the Physician's Recognition Award from the American Medical Association.*

Dana R. Bennett  
John C Budge  
Richard O. Evans  
Greg Feinsinger  
Scott M. Green  
Robert R. Greenheck  
Gerald W. Griebel  
Elizabeth S. Kraft  
Howard E. Netz  
Martin P. Pimat  
Charles W. Reiquam  
Glenn R. Rice  
Marc H. Tannenbaum

## COMPAC Names Your Representatives

House District #1: Representative Jeanne Faatz (R) of Denver  
House District #2: Representative Tony Hernandez (D), Denver

Senate District #1: Don Ament (R), Iliff. Serves Counties of Kit Carson, Logan, Morgan, Phillips, Sedgwick, Washington, Weld and Yuma





# Gambling With Health

by *Bill Pierson, Managing Editor*  
*Director of Communications*  
*Colorado Medical Society*



*Community Clinic in Cripple Creek, Colorado, just two years old and housed in this extended care facility owned by the hospital district.*

## Setting the Stage:

### Amendment No. 4 - Limited Gambling

An amendment to Article XVIII of the constitution of the state of Colorado by the addition of a new section 9 to allow the conducting of limited gaming in the cities of Central and Black Hawk, county of Gilpin, Colorado, and the city of Cripple Creek, county of Teller, Colorado, on or after October 1, 1991.

The amendment will legalize limited gambling, stating that it would:

- restrict gambling to blackjack, poker, and slot machines, and limited to a single maximum \$5 bet;
- restrict limited gambling to the commercial districts of these cities and to structures which conform to the architectural styles and designs common to such areas between 1875 and World War I (regardless of the age of said structures) and which conform to the requirements of the applicable city ordinances, etc.
- allow limited gambling in establishments licensed to sell alcoholic beverages;

Colorado health care services are a brand new game. Gambling is back. It was last seen in public houses in Colorado's mining and frontier towns at the turn of the century (at least in the eyes of the law). Of course, there were some slot machines, the typical floating crap games around Denver, but there was no "casino-style" gambling allowed over the past 65 years. Even bingo is a high-risk operation any more.

With gambling approved (by constitutional amendment in November) for three Colorado towns, new stakes are on the table. We've heard the Governor speak to such things as the "criminal element" associated with gaming, more police required, related or tangential activities such as drugs, prostitution, rackets. We've seen the 'task force' go off to Deadwood to see how they've fared after they opened up gambling.

Nowhere have we seen any discussion of the health needs of these communities following the onset of gaming. There is a justifiable concern over these matters. Gambling isn't just a question of morals; gambling relates itself to every other social issue and, in particular, health and medical services.

It's not simply a question of gambling. The center of this discussion is the "boomtown syndrome" which will be created by the sudden and large influx of people and activities to an area not properly equipped or funded to deal with these increases. Open gambling functions almost as a vortex, creating a vacuum and drawing into it all type and manner of people, habits, physiological and sociological needs. New residents, new jobs, new buildings, new attitudes; all are contributors. A typical question





*Cripple Creek's main business section, where much of the action will be.*

of this premise is, "How do you know this will happen? All we have to judge by is Deadwood, South Dakota" Not so! The boomtown phenomenon has occurred in a number of locations in the Rocky Mountain West, and a particularly good example occurred in northwestern Colorado during the construction of a single facility--a coal-fired electricity generating plant--which brought several thousand people into the community (and, as gambling goes on energy production, was a big loss).

A case study of a small Colorado community reports approximately seven years' worth of individual-level data from a mental health center during the energy boom years, 1970-77. This study focuses on mental health, and data was obtained through the only professional mental health facility in the community (or the county). Recall, mental health has been shown to be a primary trigger to debilitating physical health; ergo, physical illness. (Studies have shown that persons in a sample group with significant life changes experienced illness in the nine months following the sampling.)

This Colorado community's population increased by 44.2% over a three year period, and 75.7% over a ten-year period. But with this came a 189% increase in mental health illnesses during the boom growth years.

The mental health experience showed that this increase also brings another set of health care problems: 1) those persons who arrive in a community and who have undergone previous treatment for given problems in another clinical

setting (newcomers who bring their problems with them); 2) transient clients who have a tendency to 'move on' before treatment is completed, and; 3) those long-time residents, who are chiefly older persons, find the onset of stress resulting from the community's social changes causes them to become clients (patients). (Note: The classification of "transient" does not include those persons who are genuinely "just passing through".)

Wyoming boomtown studies indicated that stress-related mental health caseload increases were marked during rapid growth years, some statistics indicating greater than 100% increase in three years, while the county population in that same period increased by only 62.5%.

In any of the "boomtown" sites, the physical and mental health problems had a common stem of what's been termed the "Gillette Syndrome" to refer to its four component characteristics of "drunkenness, depression, delinquency, and divorce." (The "Gillette Syndrome" was the outgrowth of an oil-related boom in the early 1970s in Gillette, Wyoming, where there were dramatic increases in mental health and criminal problems.)

With this underlayer of experience, what can be expected to happen to the two small-town sites for legal gambling beginning October 1, 1991? Let's look at the present situation in both venues:

**Cripple Creek, Colorado**, is a town of approximately 1,000 year-round residents (with twice that number in the summer months), of whom about 35% are low-income. The town's principal income producer is tourism which attracts an estimated 20,000 people per day to the plateau region of Cripple Creek-Victor in season. The next largest employer is the Pikes Peak Mine (owned by NERCO), which employs between 80 and 100 people.

Even prior to the passage of the gambling amendment, Cripple Creek was expecting a mini-boom on the announcement that Pikes Peak Mine will be bringing in approximately 150 families by the summer of 1991.

Fortunately, Cripple Creek (southwest of Colorado Springs and 18 mi. south of Woodland Park) is the county seat, Teller County. This translates into average or above health insurance

programs for about 50% of the town's population. Therefore, the indigency rate is lower than other, comparable Colorado towns.

Cripple Creek is fortunate in having an excellent, two-year-old community clinic staffed by nurse practitioners and located in a no-cost lease facility belonging to the hospital district. This clinic, managed by Michael E. Szymanski, M.S., FNP, has a trauma room with two ER beds, x-ray capabilities, a small laboratory able to complete about 20 rapid tests. A contract with the National Health Laboratory allows Szymanski to send out any additional test by courier, and expect a speedy return of results.

There is no full-time physician in the community. The clinic staff is trained, primarily, in life support and stabilization of the emergency patient until that patient can be transferred (either by helicopter or ambulance) to one of two hospitals in Colorado Springs. There is a city-operated ambulance service in both Cripple Creek and Victor (7 miles to the southeast). A total EKG can be performed, with a direct connection to the Cardiology Dept., at Memorial Hospital in Colorado Springs, which has been able to take care of 80% of the problems presented to the clinic.

The clinic has a small in-house pharmacy providing common antibiotics, cold remedies, and the like. Further pharmacy service is provided in Woodland Park.

During its first two years, the case load has grown substantially, seeing an average of 14-15 patients per day for a five-day week. The clinic is supervised



*Gaunt reminder of past glories and the 'big gamble' at Black Hawk's Gilpin Hotel, stares with vacant eyes.*



by two physicians who come to the clinic for one day on alternating weeks. Under federal rural health clinic regulations, the physicians have to review the operations and all patient records at least once each two weeks.

That's the good news about Cripple Creek. Here's the anticipated "boom town" aspect:

- Projected growth - 50 to 80 gambling establishments with a minimum of 9 employees each.
- 3,000 new residents.
- Additional 8,000 persons per day are expected in town strictly for gambling.
- There is a proposal to develop an area airport to bring in visitors.
- Currently, three hotels planned for Cripple Creek-Victor area.
- No new funding is seen for clinic, which exists now on grants and patient pay.
- Gambling is a seven-day-per-week activity, which will require some kind of round-the-clock medical service.
- Past "boomtown" experience shows that alcohol ingestion will be the chief contributor to health problems.
- Personal injury due to alcohol-related accidents or physical violence and resultant serious personal injury will undoubtedly have a telling effect.
- Official city limits will not limit the need for expanded health care facilities. Functional limits will be determined by availability of "nearest emergency health care facility". Cripple Creek Community Clinic now cares for a wide geographical diversity in patient/client demand.
- Hospital agreements may be reached, but that realization will be at some undetermined future date. The intermediate need will have to be met by transporting patients to Colorado Springs.
- Attracting full-time physicians to such areas, however broad-based might the local economy be, is an established problem. (Cripple Creek is and will remain a remote rural area for the foreseeable future, approximately 50 miles from Colorado

Springs by highway. Pueblo or Cañon City on the south are accessible by unimproved county roads, as is the only alternate route to Colorado Springs on the Gold Camp Road. All of the three routes are narrow, canyon-grade roads which require two and one half hours to drive) Even the highway between Cripple Creek



*Columbine Family Clinic, Black Hawk, Colorado. The 9-year-old clinic of approximately 1,000 square feet is on the top floor. The clinic receives 40% of its funding from the federal government, serving 18-24 patients per day.*

- and Woodland Park is hazardous to the unimpaired driver. Despite statements that Colorado does not suffer a severe physician shortage, remote rural areas have severe difficulty in obtaining and retaining a physician services.
- The clinic currently has no funds to attempt to recruit a full-time physician. There are, however, grant monies available to advertise for a full-time mid-level practitioner.
- A crucial time in the "boomtown" scenario is the construction period. Construction work for these gambling establishments is expected to begin in the spring or summer, '91. This is the period which sees the greatest number of truly transient residents: when the job is done, pick up and move on.
- Social services in the area are presently limited to a representative coming to town once per week. Social Services Department foresees no expansion of services to these areas.

If Cripple Creek seems less than ideal for handling a boom, let's look at **Black Hawk**, located 35 miles west-northwest of Denver on the skirts of Central City, hunkered down at the confluence of two canyons in the front range. The town of Black Hawk currently has an approximate year-round population of 350 inside and outside the city limits.

The current medical care facility, Columbine Family Health Center, is a 1,000 square foot clinic which has operated nine years, carrying a 1,000 patient case load. The clinic currently has the full-time services of one nurse practitioner and one physician for two half-days per week. The clinic is carrying 18-24 patient visits per day, but this includes approximately 30% of the patients coming from neighboring Clear Creek County.

The Columbine Clinic is 40% federally funded; however, there is a realistic ever-residing fear that these funds will be severely cut in the coming

year (just at the onset of gambling).

Black Hawk faces many of the same problems as Cripple creek, geographically, because of hazardous mountain driving. Many observers feel this is no great strain on present facilities because the town is located only 29 miles from the nearest major hospital. The day this reporter visited the clinic, a person who was to be hospitalized had to be transported in the clinic manager's private car because there was no ambulance available. Helicopter emergency service is extremely limited because of the canyon creek bed location of the town.

As one astute observer said, when asked about available services in Black Hawk, "Hell, you most of the time can't even find a parking place. What'll we do when the town gets busy?"

Columbine Family Health Clinic currently has the services of Elinor T. Christiansen, M.D., of Englewood. Dr. Christiansen is in Black Hawk for two half days per week, and also serves Nederland's clinic in the same capacity on two half days. She anticipates that





*The Black Hawk intersection of Main and Gregory Street, focal point of the town's present business section. Black Hawk has a year round population of about 275, but on peak tourist days the number of people in this tiny town swells to 10,000. Neighboring Central City claims near 350 residents with no health clinic.*

much of the health care needs which will result from the gambling in Black Hawk and Central City will spill over into the Nederland clinic, just 18 miles north along the ridge in Boulder County. Nederland will, no doubt, serve as part of the residential community around the gambling activity. Of her own volition and on her own time, Dr. Christiansen has traveled to Deadwood, South Dakota, to investigate the impact of gambling on that town, conferring with officials and physicians.

What is our proposal? The Board of Directors of Colorado Medical Society urge the State of Colorado to immediately review this amendment and to take the necessary steps to insure that first-dollar consideration will be given to health care and medical facilities in these communities. Right now, the amendment reads that it would

state); twelve percent to Gilpin and Teller counties; and ten percent to Central City, Black Hawk, and Cripple Creek.

There has been much talk regarding need for additional police, fire, water and sanitation facilities for communities, but as studies have indicated, "it is not reasonable to continue to assume that problems of rapid or boom-type growth are merely matters of economics, logistics, and civil engineering "infrastructure" -- water and sewer systems, streets, and other such facilities and services---if indeed such an assumption were ever justified." Prior findings further indicate that



*North on Colorado Highway 119 as it passes through Black Hawk, one of the state's most popular tourist highways along the Front Range. Nederland is 18 miles. Denver is 35 miles east.*

"...the best available evidence suggests both clearly and strongly that rapid growth creates significant social change which is stressful for the long-time residents as well as for the newcomers of western boomtowns. Rationality would suggest that our future policy planning be based in part on a recognition of that fact."

Colorado Medical Society urges the state 1) to make such policy planning mandatory before any "right to use" be granted for gambling purposes in these affected townships; 2) to determine by appropriate regulations or legislation that a specific percentage of development dollars be required for providing mental and physical health facilities NOW! There is strong indication that none of the affected town governments have looked at the potential growth in regard to mental health and related medical care.

If we act only after the fact, when the gambling boom has started with hammer and nail, who will bear the cost? All facets of Colorado life, mountain and plain, will be changed, and changed far more than just the addition of games of chance. But Colorado citizens should not be required to pay (mentally, physically, or socially) for the development of a commercial enterprise, especially at the cost of health and well-being to many long-time residents.

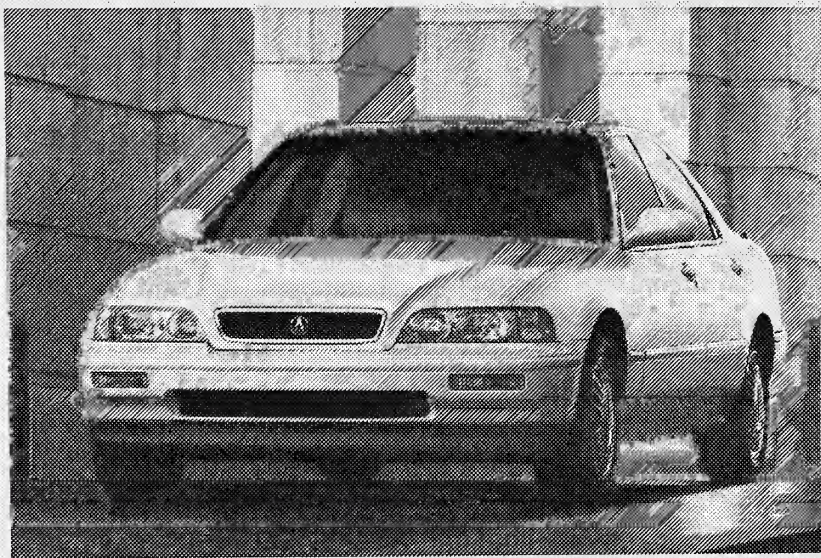
It's a gamble the Colorado Medical Society membership strongly recommends as unwise and unnecessary.

**Next month:  
What Are The Odds?  
Health care professionals  
say  
"The deck is stacked!"**

March, '91 Colorado Medicine asks health care professionals what we can expect "boomtowns" to cost the total health care system, and what will it be in terms of individual and family health.



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# Antitrust Actions Can Be Worse Than Malpractice Suits



by John F. Farrington, MD  
Immediate Past President, CMS

In 1974 Congress passed the HMO Act. In 1978 they amended it so physicians in independent practice could organize independent practice associations (IPAs) and contract with Health Maintenance Organizations (HMOs), Preferred Provider Organizations (PPO) and other managed health care programs. These laws were designed to introduce competition into health care and through this mechanism contain costs.

In the mid 1970s the U. S. Supreme Court made it clear that federal antitrust laws applied to the professions, including physicians and other health care providers. This was an important determination because the focus of the antitrust laws is to protect "competition" in a free and open market place. The statutes we are dealing with are the Sherman Antitrust Act, the Clayton Act and the Federal Trade Commission Act.

The question is, how can a physician or a group of physicians violate antitrust laws? It is really very simple, and you can do it without thinking.

Consider the case of the United States vs. three dentists and two professional dental corporations (*United States v. Alstin*, Crim. No. CR90-042-TUC, 9/20/90 D. Ariz.) who were notified of a decrease in fees from four prepaid dental plans. They decided this was unfair to them and they could not provide high quality dental care at the proposed fee. They believed the

## *Innocent Attempt to Protect Income or Criminal Act?*

obvious solution lay in going to the dental plan and seeking higher co-payment from the patient. In an attempt to gain a better bargaining position with the dental plan the dentists apparently met at various dental offices to discuss the level of co-payment in Tucson, agreed to submit identical letters demanding adoption of the agreed upon co-payment fee, mailed identical demand letters and co-payment fee schedules to the plans and pressured the four plans to raise co-payments in Tucson.

To them this was no more than an innocent attempt to protect their incomes. In the legal terms of antitrust, it was found to be the fixing of co-payment fees which is a criminal act. They have been found guilty of this offense and are now awaiting sentencing to prison. There is no leniency in such cases except for the length of the prison term.

Consider a hypothetical case of a group of specialists who meet and decide, as a group, to withdraw from an IPA unless their demands for uniform increases in conversion factors are met.

They inform the IPA of this decision in open meeting. This is a "per se" violation of antitrust laws.

As physicians we must be acutely aware that health care financing and the delivery of health care services are changing. The government has introduced what they call

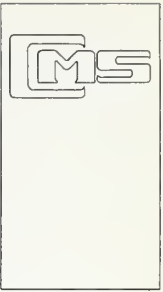
"competition" into health care in an attempt to control costs. As physicians you have no friends in the Federal Trade Commission, the Justice Department or the State Attorney General's Office.

Operating a monopoly is not illegal but conspiring to monopolize is illegal. When groups of competitors band together to attempt to control the market place it is monopolization and becomes antitrust. This entire area is being closely scrutinized by government both at a national and state level.

There are three areas to which each of you must become sensitive:

**PRICE FIXING:** Agreements to fix prices are almost always illegal, whether it is a minimum, maximum or a range to be charged. Illegal price fixing occurs when two or more individuals or business entities agree to abide by any pricing formula that raises, lowers, fixes, pegs or stabilizes prices. Physicians should avoid discussions with competitors of current or future fees or what constitutes a fair level of income.





## Antitrust Actions...

...from previous page

### DIVIDING THE MARKET AMONG

**COMPETITORS:** Agreements among competitors to divide a market or customers are almost always illegal. Physicians should never discuss what they or others may do in a particular geographic area, market or even hospital or with particular patients or third party payors.

### CONCERTED ACTIONS (GROUP

**BOYCOTTS):** Agreements among two or more physicians not to do business with a specific patient or third party purchaser are almost always illegal. Since these concerted efforts to deal or "group boycotts" are held, in many instances, to be "per se" violations of the antitrust laws, the claimant may not be required to show an effect on competition.

Physicians should avoid discussions of their individual intentions to refuse to deal with an HMO, a PPO or any other third party payor, or with any group or class of patients.

In summary, there are serious antitrust complications when two or more competing physicians or groups of physicians meet, either formally, informally or over the phone, to discuss fees, divide patients or markets or decide not to do business with a third party payor. The U. S. Justice Department has made it very clear that it will seek criminal prosecution of physicians involved in these offenses. There are legitimate ways that physicians can reduce their exposure to antitrust actions but they need to scrupulously follow existing antitrust laws.

Dr. John Sbarbaro  
President, Colorado Medical Society

Dear John:

I have read the November issue; I also wondered if there was "anybody out there" when I wrote on various aspects of medical practice at Blue Cross and Blue Shield of Colorado. In 10 years I had a response from two physicians.

The subject of Medical Informatics—by whatever name—has interested me for a long time. (Ed. see *Colorado Medicine* for November, 1990, p. 321)

Thomasson listed three "forces" driving physician practice which were later called "tools" needed for practice: 1) a license from the Board of Medical Examiners, malpractice insurance and hospital privileges; 2) reimbursement mechanisms from various entities other than the patient; 3) medical education. To me these three "tools" are the constraints basic to the practice of medicine which clearly limit the physician's autonomy. Since I have always considered the practice of medicine a form of public utility—a service needed by the public analogous to electricity, gas and water—further constraints will become automatic to control the cost and quality of these services. The professional must understand the basis of public thought and work to channel public action for the restoration of the image of the profession.

The image of the professional in the eyes of the public is not equal to the image of the personal physician in the eyes of his individual patient. This public image is media driven—necessarily, and the media depend on organized medicine for information.

Whether CMS, DMS, AMA, a specialty society, CFMC, the leadership of the group responds or delegates this responsibility to staff. This response will usually merely report the frustration, hospitality and basic angst of many physicians in his constituency. The politics of a medical organization is usually typical of governmental groups; in this era of so many rapid changes throughout society, the constituent voice is commonly uninformed, averse to change and clearly based on self interest. Leadership needed today in medicine should ponder the implications of the definition of leader in the American Heritage Dictionary: "a person who leads others *along a way*" (emphasis is added). This "way" for healthcare will be both tortuous and tortured for the medical profession. The medical leader today is playing at a dealer's choice table—cost, quality, access, reimbursement, controls, may be the games, and any game can have its wild card or card(s).

On re-reading, your letter asks for specific ideas as to mechanisms to further communication. The emphasis above suggests that the leader try saying it like it is thereby making many of his constituents mad but also learning what is out there.

Not the customary strategy of a politician in America. I'd love to see you give it a whirl—you might be surprised.

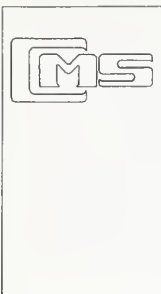
W.L. Bennett, MD

Dr. Bennet's letter received the following response...

"Amen"

J. A. Sbarbaro, MD, President





# The Physician's Role in Domestic Violence

*by Deborah Haack, coordinator of the Family Violence Prevention Program, and Amy Sage, public relations director for the Colorado Department of Health*

You've probably read the recent media reports of women being beaten or killed, male friends killed by revengeful ex-husbands and the murder/suicide resulting from domestic disputes. That kind of explosive potential has made domestic violence the leading cause of injuries for women in the United States. This problem plays a major role in women's health. How is it that the health care community has difficulty moving beyond the treatment of physical injury to a comprehensive approach to eliminating the *cause* of domestic violence? And how can we help the forgotten victims; the children who either witness or experience domestic violence?

The physician stands at the gateway of a solution to these problems. "Twenty two to 35 percent of women who visit emergency departments are there for symptoms related to ongoing abuse," said a study reported in the *Journal of the American Medical Association* in August of 1990. The same article went on to state that, "Only five percent of 107 victims of domestic violence who were seen in a metropolitan emergency department were identified as such by physicians in the department's report."



Physicians confront the evidence of domestic violence every day but may experience the frustration, anger and disgust of seeing the survivor return to the batterer time and again. The victim often gives a false explanation of her injuries out of shame or fear of reprisal. When dealing with the batterer, the physician may meet with politeness, threats or intimidation which make it seem prudent not to "get involved". But there have been more than 450 deaths in Colorado attributable to domestic violence since 1987. Health care providers have a responsibility to help

stem this epidemic.

Physicians can provide support, resources, security and care for survivors. They can participate in community wide strategies to stop domestic violence. They can inform patients about the "cycle of violence".

You know that an abuser is locked into addictive behavior and cannot be helped without first breaking that cycle. Typically (though not universally) there are three phases in the cycle of violence. First, tension increases. Then the actual battering takes place. Then there is a period of calm. But the guilt of what has happened, coupled with the feelings of power and control it generated, tend to increase the tension level in the batterer, leading to a repeat of the cycle. Besides fear, the victim may stay because she is convinced by the sincerity of the batterer's remorse. No wonder she can convince you to ignore the situation.

But if you want to help, the Colorado Department of Health recommends that you do not ignore it. Battering does not get better, it gets worse. Recognize it for what it is, and refer your patient to the appropriate agency. Break the cycle of violence.



# Domestic Violence...

*A cycle of abuse...  
but the physician  
can help*

During late August, the department began health care provider training for just this purpose. Specifically targeted are nurses, obstetricians, gynecologists, emergency room and family practice physicians in seven communities. The training puts health care professionals together with the local resources in their areas so that something can really be done. A manual provides a handy reference for what has been learned.

"But one day of training can only accomplish so much," says Pat West, director of the Injury Prevention Program of the state health department. "It's up to each city to decide how the medical community, police and district attorney will interact to support the victim of domestic violence and hold the perpetrator accountable for his actions."

It's not a final answer. But it is a step in the right direction. Domestic violence is a crime. Its victims include not only the people who die from injuries, but the family members who daily endure the psychological, emotional and spiritual abuse and pass on the emotional scars and violent behavior to one generation after another.

The Attorney General's Task Force on Family Violence said in 1984, "Anyone who lives in a violent home experiences an essential loss. The one place on earth where they should feel safe and secure has become a place of danger...the shadow of domestic violence has fallen across their lives and they are forever changed."

Break that cycle of violence. Call the Colorado Department of Health to learn more. (303) 331-4611.

## COMPAC Spotlight

### on state legislators

Ted L. Strickland is the President of the State Senate. Senator Strickland is a Republican from Westminster who represents Senate District 23 (Adams County). He was elected to the State House of Representatives in 1966 and to the State Senate in 1968. He was born in Austin, Texas and attended high school in Oklahoma City. He attended Oklahoma A & M, and the University of Denver majoring in business administration, and served with the 3rd Armored Division of the U. S. Army during the Korean War.

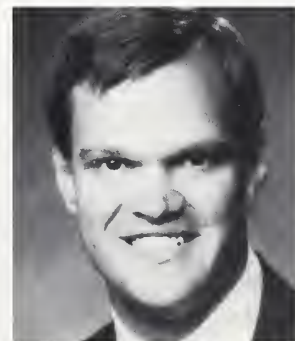
Senator Strickland serves as a consultant with Petroleum Information Company of Littleton. Married to LuAnne, he attends the Baptist Church where he is a deacon and trustee. Avid golfer.



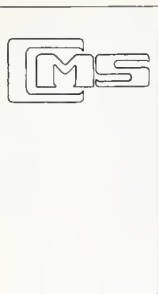
Charles E. (Chuck) Berry, was elected Speaker of the House of Representatives in 1991 replacing "Bev" Bledsoe who resigned from the seat this past year.

Born in Pittsburg, Kansas, Representative Berry was elected to the Colorado House in 1984. He is a Republican attorney who represents House District 21 of El Paso County. He and his wife, Maria, reside in Colorado Springs.

Your COMPAC membership dollars assisted in previous campaigns of these individuals. Call COMPAC at (303) 779-5455 or 1-800-654-5653, extension 410 for more details or to join.







# Patient Recall Systems

by George S. Conomikes

Most physicians are interested in having patients come back for their periodic re-evaluations. A recent HEW study of private practices indicated that 59 percent of all patient visits result in a scheduled follow up. In many cases these are annual re-appointments; and in some cases they are semi-annual; in more urgent cases they are in frequencies that are monthly or quarterly.

One of the casual ways of dealing with patients regarding annual visits is to suggest that they call or come in on their birthday. Some people forget (after all, who wants to think about a doctor's appointment in conjunction with a birthday celebration?). Another problem is that people may wish to come in during their birthday month and that may be the month when the doctor wants to take 2, 3 or even 4 weeks of vacation. Therefore, we get a too heavy load of these visits just before and just after the doctor takes his vacation.

Asking patients to call in three months or six months for that type of appointment also doesn't work well. Many patients forget. Other patients are anxious and call in advance of when they are supposed to come.

There is another problem with scheduling patients far in advance. We've already indicated it is very easy for some patients to forget, even if you

*... "[W]ho wants to think about a doctor's appointment in conjunction with a birthday celebration?"*

have given them a firm appointment. The other problem is: they may, on short notice, call and reschedule due to some other, more pressing business. When they call to reschedule their appointment, they generally do not want to wait a significant period of time and may be taking away appointment slots that should be saved for more urgent patient visits.

Another weakness in setting specific appointments far in advance is that the patient, for another or allied medical problem, may be in before the appointed date and the need for the previously established appointment time may be eliminated. Therefore, we have the potential of "no shows" for such patients.

A further disadvantage of making appointments three, six and twelve months in advance is that it "locks" the doctor in. If you want to take a day off, or a few days off, you will have to call patients that are scheduled for those dates and reschedule them. This is not only costly, but can result in bad patient public relations.

Finally, some practices resort to

telephoning patients as a reminder technique. This means that we have to have these names recorded in some sort of log which is quite expensive to maintain. When we telephone, what if the phone company tells us

that the phone is no longer in service? Does that mean the patient has moved? Is the phone disconnected? What if the patient doesn't have a phone? What if the patient is not at home between 9:00 am and 8:00 pm?

The above systems just don't work too well. I'd like to recommend a better approach. A better approach involves not just one idea, but a few sequential ones which I'll explain in five simple steps next month.

**NEXT TIME: Five Steps to Better Patient Recalls**

Dear Patient:

Please call the office for your examination. The doctor thinks this is important for your continued well being.



# **VAN GARDE** ACCOUNT MANAGEMENT

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# Maxine Reed



## A Staff Member Retiring From CMS. . . is not all that big a deal, except when it's Maxine.

After ten years as Membership Secretary for Colorado Medical Society, Maxine Reed retired on December 31, 1990. No one can question Maxine's long-term dedication to the welfare of "her doctors" nor to her dependability on the job. Her performance has been a credit to the association management and leadership of the late 1970s who saw the position of membership secretary as a focal point of the organization.

In her performance in this vital role, Maxine was always kind, considerate, cheerful and exceedingly helpful to all. She performed her tasks in a very personal manner, never assuming that members were just names and numbers. In talking with Maxine you almost had the feeling that if there was a question about the medical society's activities over the years, she would be able to answer because she had known the doctors personally. This personal approach to membership gave the organization a heart and warmth that no typical membership roster could ever impart.

As a staff member, Maxine was an excellent contributor, whatever the opportunity, whatever the requirement, whatever the job. Speaking of opportunity, Maxine was about as handy with the practical joke as anyone, displaying a good wit and sense of humor. Maxine was always fun to be around and to work with (except for those rather

*"...a heart and a warmth that no typical membership roster could ever impart."*

stressful Interim and Annual Meetings when she was responsible for all the registration).

Prior to joining the CMS, Maxine was with the Colorado Blue Cross/Blue Shield for 10 years as Manager of the Training Center, then in 1976 joined the Denver Medical Society accounting department. Her people skills were obvious from the start, even though she didn't immediately join the Membership Department. She first worked for Finance. It was certainly during that time that CMS installed the DEC (Digital Electronics Corporation) mini-frame computer to specifically handle membership and finance. This transition gave Maxine the opportunity to bring some of her organizational skills to bear on creating the new computerized membership files. This was a filing system that served the society well over the balance of time, and will go on serving us. The membership data base is now being transferred into a new software program which will further utilize what Maxine worked with and

improved over the years. So what will Maxine be doing with her time? The day after she left CMS, Maxine was traveling. She'll have no trouble filling her daily schedule when the weather allows because Maxine is an avid gardener; her home always abounds with beautiful flowers which she says are

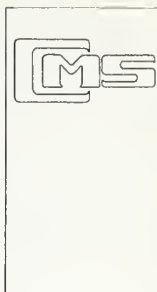
never quite what they should be. When the gardening isn't occupying her, Maxine will be enjoying the out-of-doors in other ways. She's a frequent summer-time visitor to Colorado's mountains and particularly likes the area around Grand and Shadow Mountain Lakes. She has lots of good friends (both here at CMS and elsewhere) and close family members not far away. Maxine graduated from East High School in Denver, so she knows the territory.

This is not a goodbye piece, because many of us look forward to seeing Maxine often. Instead, this is a tribute to Maxine and her good work. Thanks!

*Ed. Note: Maxine served CMS membership under five different executive directors. She handled all membership records, processed all new member applications, was the chief membership liaison with all component societies, staffed the CMS Board of Directors for all membership reporting and election of new members and coordinated a host of other member-related activities.*



# Classified Advertising



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## PROFESSIONAL OPPORTUNITIES

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**FAMILY PHYSICIANS-DENVER**—Opportunities now exist for Family Physicians in the Denver suburbs of Aurora and Thornton. Several solo FP's and groups, including MD's and DO's, are seeking additional members. For more information, Send CV to: Gordon Crawford, Professional Relations, Humana Inc., Dept. CM-2B, 500 W Main St, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-1590. 1/0291

**LA JUNTA COLORADO:** Seeking full time and part time emergency physicians for low volume emergency department. Excellent compensation, paid malpractice insurance and optional benefit program. Primary care experience and ACLS certification required. Contact: Emergency Consultants Inc., 2240 S Airport Rd #52, Traverse City MI 49684; 1-800-253-1795 or in Michigan 1-800-632-3496. 1/0291

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**INTERNIST BC/BE** to associate with 2 young Board Certified Internists in an expanding suburban practice. The position includes a balance of private practice mixed with inpatient and ambulatory care medicine. An interest in medical teaching is essential. Position includes salary guarantee and paid malpractice. Send resumé to Jan, PO Box 46013 Aurora CO 80046-0163. 2/0291

**IN CHOICE LOCATION,** First Avenue and Steele, next to Cherry Creek Shopping Center—Suite of 5 medical offices, available April 1, 1991, for individual or group of medical practitioners, at \$10/sf. X-Ray and Lab in Bldg. Parking for 35 cars. Call Dr. Sunshine, 399-2313. 3/0291

**DENVER, COLORADO:** Full time position available for BC/BE family practitioner or primary care physician in well established family practice group. Requires well-rounded office orthopaedics, pediatrics, family and sport/physical medicine. Attractive compensation package for long term association. Please contact: John Reid, 899 Logan Street, #505, Denver, CO 80203. (303) 860-8500. 5/0291

**INTERNIST-DENVER**—A busy two physician group, established in high growth suburb since 1976, is now seeking a third member. For more information, send CV to: Gordon Crawford, Professional Relations, Humana Inc., Dept. CM-2C, 500 W Main St, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-1590. 1/0291

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**ER PHYSICIAN** or BC FP with ER experience, wanted for staffing Denver area hospital ER. Wage expected to be very competitive. Send CV ASAP to SE Denver Emergency Physicians, PC, 875 S Colorado Blvd #653, Denver CO 80222. 1/0291

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**FAMILY PRACTICE PHYSICIAN.** Excellent opportunity to work with an established practitioner with an established, busy two person practice in Denver. This practice has demonstrated solid income growth and potential. Excellent support staff. First year income guarantee with second year option offered. Call Anne-marie Zuccarelli, 837-6759. 1/0291

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**FAMILY PRACTICE PHYSICIANS** needed for Brighton, 20 minutes NE of Denver. New office space near 58 bed hospital. Financial guarantee and a fine family community. Contact Harold Buck at (303) 659-1531 or send CV to Platte Valley Medical Center, PO Box 98, Brighton, CO 80601. 4/1290

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To apply, send resumé to George Kawamura, Director, Division of Mental Health, 3520 West Oxford Avenue, Denver, CO 80236. tfn/0490

**MEDICAL SERVICES DIRECTOR** for progressive Community/migrant Health Center 30 miles north of Denver. Duties include supervision of medical delivery system for seven-clinic network; networking with various local, state and national organizations and participating in Executive Management Team for the Health Center. Candidates must be BE/BC, experienced in administration, and willing to maintain a clinical practice. Please send CV to W. T. Johnson, SALUD Family Health Center, 1115 2nd St., Fort Lupton, CO 80621, or call (303) 892-0004. 4/1190

**EMERGENT/URGENT CARE PHYSICIAN** Full and part-time position in Lafayette. Flexible scheduling. Send CV or Contact Dr. Coryell, Community Medical Center, 2000 W. S. Boulder Rd., Lafayette, CO 80026, (303) 666-4357. 12/1289

**LOCUM TENENS** in Family Practice needed immediately for Health Clinic 30 miles north of Denver. Position could be full time or part time through April, 1991. Call David Myers, Plan de Salud, (303) 892-0004. 4/1190

**AVAILABLE IMMEDIATELY**—Family Practice Opportunity, Gunnison, Colorado. No HMO's, PPO's etc. Call (303) 641-1771.

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# CMS Colorado Medicine

March, 1991

Volume 88, Number 3

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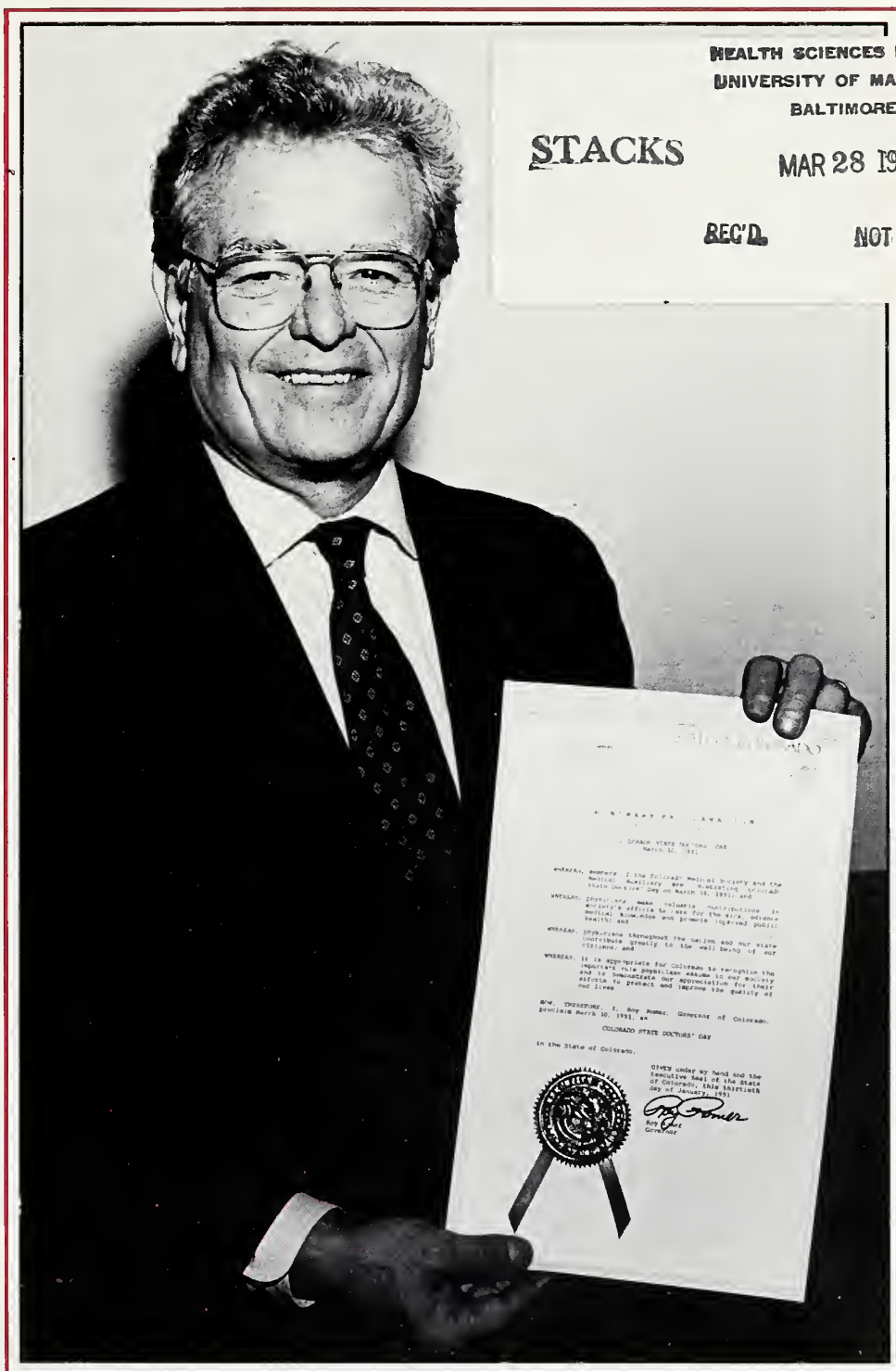
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ctors' Day" by proclamation of Governor Roy Romer

ee: CMSA Mile High News (pg 87) and CMSA President Doris Ballinger's story on "History of Doctors' Day".

lity? By Whose Definition?

resident's Letter...Is "quality" truly the medical issue of the 90s? by Colorado Medical Society President John A. Sbarbaro, M.D.

mbling With Health: The Deck Is Stacked

The Deadwood Experience" shows what to expect in gambling-related health needs in Colorado; by Elinor T. Chriastiansen, MD





# Reasons:

1. You said, "Don't profit at my expense!"  
... So, we operate Copic like it's not for profit.
2. You said, "Defend me. That's what's important."  
... Copic's defense attorneys are specialists and the court record proves it.
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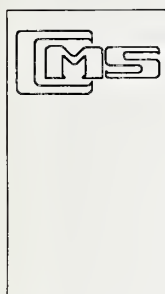






## Cover Story

Doctors' Day is a tradition with a long history, and Governor Roy Romer pronounces March 30, 1991, as "Colorado State Doctors' Day". See story in *Mile High News*, pg 86



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*Cover photograph by George Crouter*

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William S. Pierson, Managing Editor, Michael Thompson, Ass't. Managing Editor





John A. Sbarbaro, MD, MPH  
President, 1990-1991



### Quality? By Whose Definition?

Quality! Every medical and institutional trade journal has said it: quality will be the issue of the 90s. "Quality" will be used as the reason to deny payment; to speed payment; to justify costs; to decry costs; to enhance competition; to decrease competition; to push the purchase of hospital equipment; to delay the purchase of hospital equipment; and to either control physician behavior or to resist controls on physician behavior.

The word itself rings with purity, pristine excellence, and the image of everything good. The dictionary defines "quality" as a "degree of excellence", "superiority in kind".

The real question is: how will "quality" be defined in the world of medicine and of equal importance—who will define it?

Right now there is a growing wave of enthusiasm for the development and institutionalization of "practice parameters". Specialty and sub-specialty societies seem to be tripping over each other in their eagerness to publish medical algorithms that chart the course for high quality care.

For the sake of communication, let's define some terms. According to the AMA:

**Practice parameters:** are strategies for patient management developed to assist physicians in clinical decision making.

**Practice parameters:** include "standards", "guidelines" and other patient management strategies. Now I

*"...I believe it is imperative that 'practice parameters' become interdisciplinary..."*

think I understand what a strategy is, but what's a "standard" and what's a "guideline"? The AMA has chosen their definition very, very carefully and refer to "standards" as - generally accepted principles for patient management. "Guidelines" then become - recommendations for patient management.

Nice touch! Very soft words and squish meanings - giving guidance without controls and help without sanctions. In essence, intellectual assistance without attacking the essence of our profession—the application of a physician's independent judgment to the care of a unique individual patient with a unique blend of physical, emotional, and mental problems influenced by a unique social and cultural setting.

The real question is: how will other bodies, specifically the courts and third party payers (including the "feds") define those terms. That same dictionary defined a standard as "something set up and established by authority as a rule for the measure of quality".

As a profession, physicians have real reason for concern. Yes, it is true that medical guidelines have been around for many years. In fact, I began participating in the writing of practice parameters over 23 years ago—BUT the goal was very clear: new knowledge was becoming available through

academic research and as a result, the range of options available to physicians in the care of their patients was rapidly expanding.

Our guidelines were to provide physicians who were unable to maintain close contact with the scientific literature with insight into the broad policy issues and guidance in the general process and options of care available to them. Unfortunately, today's "parameters" are becoming much more detailed - providing specific steps and algorithms for the care of specific illnesses.

As a result, these "guidelines" are in danger of being interpreted as true "Standards", not by physicians who understand their purpose, but by **third party payers and governmental agencies** who are seeking cost containment and control over the behavior of physicians. For example, one of the bills proposed to this year's Colorado legislature would have permitted the non-physician Director of the Workers' Compensation Program to establish "medical protocols" and to report physicians who failed to follow those protocols to the Colorado Board of Medical Examiners who, by the same law, would have been directed to suspend/revoke the offending physician's license!!

Once again we seem to be our own worst enemy. In our effort to improve our services and educate our colleagues, we may permanently damage our profession and our own ability to care for patients. The present competition between specialists and sub-specialties will only speed the process. As each specialty organization



## Quality? By Whose Definition?

(Continued)

puts forth experience and credentialing requirements that they believe necessary for the performance of some procedure — requirements which incidentally limit the performance of the procedure to their particular specialty — they unwittingly provide non-physician organizations who wish to control physicians with a plethora of options from which to choose and impose as standards, those guidelines whose real goal is “cost-efficiency” or “limits on access” yet promulgated under the flag of “quality patient care” are only a matter of time.

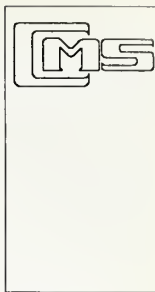
More so now than perhaps ever before, we need the complete unification of physicians in the academic and private practice communities. In the belief that they are helping the community physician, academicians who frequently dominate the development of practice guidelines can inadvertently severely damage their own profession.

Moreover, I believe it is imperative that “practice parameters” become interdisciplinary and in those circumstances where consensus cannot be reached, all specialty/sub-specialty options be included in the guideline/algorithm. Equally important, there must be an opening and closing disclaimer loudly proclaiming that the parameter is only general guidance for the middle of the bell curve and that individual exceptions DO AND SHOULD exist on both sides of the median AND that continuing scientific advances will undoubtedly soon modify the guideline. Practice parameters/guidelines/algorithms must not become a battleground for competing classes of practitioners/academicians.

Above all medical societies and specialty organizations must never allow themselves to be placed in the position of supporting compliance with any “practice parameter”. We do love to beat up each other—we learned the habit in our residencies—“one upmanship” and “my way’s the best”—have become part of our permanent life-style. We know “our decisions are best and thus should be imposed on others”.

Unhappily, this time we will only beat up ourselves.

## War Notices



### War News Sparks Interest Called To Serve

“The February issue of *Colorado Medicine* was sure an interesting one!” writes Carol A. Walker, Executive Director of the El Paso County Medical Society, responding to the news of Colorado physicians and the Persian Gulf War.

Ms. Walker also made a suggestion, based on the article concerning Dr. Robert Brooks, who said that he and the other Colorado physicians in his unit would like to hear from home. Carol suggested that we send them newsletters from the medical societies.

If you receive a newsletter from a specialty or component medical society, how about contributing it to the war effort? After you’ve read it, just send it to CMS. We’ll collect them and send them to medical units in Saudi Arabia for the physicians there to read. Perhaps this will help alleviate some of the isolation of being far from home for so long.

Send your newsletters to Colorado Medical Society, Newsletter collection, PO Box 17550, Denver, CO 80217-0550. Great idea Carol!

In addition to those listed last month, CMS has learned that the following physicians have been called to active military duty:

Arnold L. Ahnfeldt, MD  
T. E. Baldwin, MD  
Tassilo J. Bilka, MD  
Kay M. Buchanan, MD  
Michael Coatney, DO  
F. V. Coville, MD  
Richard A. DiAsio, MD  
James Guyer, MD  
Stephen W. Houseworth, MD  
R J Black Schultz, MD  
Richard L. Stahlman, MD  
H. J. Thomas, III, MD  
Gene E. Tullis, MD

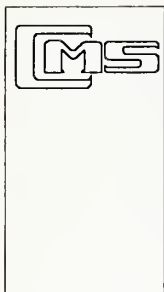
*We have also been informed that it was Dr. Herbert J. Thomas who was called up earlier, not H. Dale Thomas, MD as we had been notified. The latter Dr. Thomas is not on active military duty.*

### New Toll-Free Number for Veterans

Better service and considerable cost savings are the reasons being given for the opening of a new, toll-free telephone line for Colorado veterans and their dependents seeking benefit information. Jack G. McReynolds, director of Colorado’s VA regional office says, “Using this toll-free number makes it easier for veterans to get answers to the questions they have. It is faster than communicating by mail and provides a more personal service.”

The number went into effect February 11 and will be open from 7:45 am to 4:15 pm Monday through Friday. It is: **1-800-827-2043.**





## War Notices

CDR J W Terbush, USNR  
Operation Desert Storm  
Naval Reserve Fleet Hospital Six  
FPO NY NY 09526-2800

### Progress Notes

Our 500-bed, combat zone hospital is now complete. We are staffing a 900 foot tent hospital with 10 wards, 4 intensive care units, 6 operating rooms and all the usual, support functions of a large hospital—amazing when you realize that this was all in boxes one week ago!

We live in general purpose, medium tents and sleep on cots with sleeping bags. A number of us have scavenged scrap lumber from the hospital packaging material to create desks, closets and even a picnic table.

The weather is dry as you might expect, 75 to 80 degrees during the day, with blowing dust and sand. Nights are cold and we can see and smell the gas flares from an oil refinery in the distance. We wake to reveille broadcast over the intercom system but also to Moslem prayers chanted over a loud speaker from a nearby mosque.

Our casualty receiving area where I work is set up to take care of 16 immediate or severe casualties at once. We practice drills twice daily in preparation for our real work. Morale is good, we are well fed, generally comfortable and we have plenty to keep us busy. We are in range of the scuds but that threat seems to be tapering off. We still carry our gas masks everywhere. We do pray for our troops along the front who experience much more hardship and danger than we do.

We expect to be busy as soon as the ground war starts. By the time this is in print, the outcome may have been decided but now we experience the tension of waiting and wondering. We hear that the troop morale for the Iraqis is low and that defections are high. It seems incredible that one man, Saddam Hussein, could have brought about so much grief and destruction for his own country and others as well.

On an encouraging note, the local people are truly supportive of the USA and flash us big smiles and thumbs up wherever we go. They are convinced that their country was directly at risk if an invasion of Kuwait was allowed to stand. We feel good about our country and about how our nation has responded to this crisis. We feel the support and prayers of all of you even from 11,000 miles away.

We intend to do an excellent job for you and remind ourselves daily that every wounded soldier and marine that we care for is someone's husband, son or daughter, mother or father.

Thanks to all of you who have written. We appreciate this from home. Your cards and letters are passed around to encourage all. My thoughts are focused on our mission here. But soon, hopefully, we can close up this hospital and head back home to Colorado. Thanks again for your support.



# Medical Investing



by Jack Wynn, Business Writer  
Washington, D. C.

## Medical Stocks Look Good In 1991

*Ed: Jack Wynn is a Washington, D. C.-based business writer. He is a frequent writer for Baron's and will be reporting on general business trends and investments for Colorado Medicine from time to time. Jack does not own stock in any company mentioned, suggest such purchase or render investment advice. Readers should consult with appropriate investment experts before making a decision on any stock acquisition. Views and opinions expressed in this article are those of the writer and do not in any manner reflect the views and/or opinions of the Colorado Medical Society, the editors of Colorado Medicine or Colorado Medical Society/Colorado Medicine staff or employees.*

Whether they're casting for steals unknown since the Crash of '87 or simply trying to fortify a stock portfolio, Colorado physicians should be focusing on businesses where short-term economic weakness will have little impact on long-term profits. And professional stock pickers think no industry holds as much promise as pharmaceuticals in the early 1990s.

Among the largest firms, Bristol-Myers Squibb (NYSE-BMY) looks promising and least risky. Says Charles Allmon, who publishes the *Growth Stock Outlook* newsletter: "The merger with Squibb is a good fit all the way around. We'll see earnings grow at least 17% annually." The stock sells for about \$58, 18 times estimated 1990 profits of \$3.25 per share. Bristol has a number of exciting products waiting in the wings, including Pravachol, a

cholesterol-lowering agent, and Videx, an AZT-like drug for fighting AIDS.

An up-and-comer is Belmac Corporation (AMEX-BLM), a development-stage company in Tampa, Fla. It will soon begin marketing a product called ALPHANON, a new type of transdermal medication for use in the treatment of hemorrhoids. "This is an exciting company with the potential to generate substantial earnings," observes Michael Block, vice president of corporate finance at Rosenkrantz, Lyon & Ross, a New York City investment banking firm. Besides ALPHANON, which is patented in several countries, Belmac also is developing other new products, including a new antibiotic for the treatment of a variety of common bacterial infections and an anti-malarial for the treatment (and prevention) of both sensitive and resistant forms of malaria.

Another promising firm worthy of Colorado physicians' attention is Noven Pharmaceuticals, Inc. (NASDAQ-NOVN), which has developed a new dental anesthetic delivery system for the alleviation of pain without the administration of injections. The transoral mucosal anesthetic product resembles a small wafer and is placed in the mouth. Ira Leiderman, an investment banker at the FS Rosenkrantz Co., describes Noven as a "terrific long-term stock. It now sells for around \$2, and Leiderman says Noven easily could advance to \$8 to \$9 within five years.

Keep your eye on Alpha 1 Biomedicals (NASDAQ-ALBM) as well, doctors. The FDA recently granted approval for the company to begin Phase III human clinical trials of

Thymosin alpha 1, a treatment for chronic hepatitis B. Thymosin alpha 1 is among the most promising of a new class of biologic response modifiers. "The investment potential in this company is phenomenal", says John H. Dakin, a stock analyst with Dakin, Costign & Welpton in San Francisco. "With a potential retail market of between \$3 billion and \$5 billion, Thymosin Alpha 1 could well propel this company, now valued at just \$20 million, to sales of \$200 million in five years."

As promising as all of these products seem, however, Colorado physicians are advised to exercise caution. *Potential* is one thing, and actually achieving it is another. There is no substitute for doing your homework. Don't invest in any stock before talking with industry analysts (different from *stock brokers*) who have no vested interest in any new pharmaceutical product; they can make money on both the upside and downside.

Companies that are flying high in April can be shot down in May, given the pitfalls of getting a new drug through the FDA's approval labyrinth. Moreover, an unexpected downturn in the trials of a drug for which there are high hopes can send a company's price plummeting.

As a class, however, drug stocks should stay fit. Domestically, manufacturers' markets are swelling with the aging population; concurrently, companies are expanding their global reach. So if Colorado physicians can look beyond the intimidation of the current bear market, their personal fortunes probably lie in the Belmacs, Novens and Bristols of the world.

C/M





# Gambling With Health

## The Deadwood Experience

*Ed: In Part I, "Gambling With Health", we examined the towns which will be the recipient of the proceeds of "limited" gambling under the Constitutional Amendment, not as a moral issue but as a practical one dealing with public health in the "boomtown". In Part II we present the views of a physician who has been or will be directly affected by the increased health care needs which ride the crest of such growth and development. In addition, this physician went, of her own volition, to Deadwood, South Dakota, the only area similar to Colorado's communities which are anticipating limited gambling.*



by Elinor T. Christiansen, M.D.  
Medical Director  
Columbine Family Health Clinic  
Black Hawk, Colorado

I visited Deadwood, South Dakota, in January, 1991, where low-stake gambling became legal in October, 1989, to learn from their experience of the impact this change had upon their community in terms of the needs for mental health and medical services. Ten persons who are providers of medical or mental health services were

interviewed, seven in person and three by telephone. In addition, a telephone interview with the sheriff provided the big picture of the overall impact.

### Impact of Legal Gambling

Deadwood is a summer tourist town at an elevation of approximately 4,800 feet in the beautiful Black Hills of South Dakota, known for its peace and quiet (before legal gambling). It attracted summer tourists primarily because of its charm as an old mining town and its small museums and historic buildings. Now, the town hums with casinos closing at 2:00 a.m. seven mornings a week with the patrons shouting, brawling and reveling as the gambling establishments close for a few hours. Buildings hum with roof fans and air conditioners 24 hours per day. Families who remained living downtown are annoyed by the constant noise in a town they loved for its peace and quiet.

Deadwood is designated as an historic district, so when construction began for the casinos, restaurants and tourist housing, many old buildings were gutted, converted to new uses and restored during the summer before gambling began. This extensive reconstruction brought construction crews into the community and displaced hundreds of older citizens when the buildings in which they lived were converted to other uses; housing in Deadwood was no longer affordable. The massive displacement of older citizens caused a population decrease of 10%. Most of these older people moved 15 miles north to Spearfish where housing was more affordable.

### Spearfish

Construction workers found housing in Spearfish and so did the young people who moved into the area to work in the casinos, restaurants, hotels and motels. Population of Spearfish has increased 33% with growing needs for services for the elderly and the young workers.

### Lead

A close neighbor to Deadwood, Lead is only three miles up the canyon from Deadwood. Lead has a strong, steady economy due to the Homestake Mining Company, one of the largest working gold mines in the continental US with 2,000 workers and 5,000 dependents and retirees in the area also covered by their health insurance plan. Population in Lead has dropped 16%, primarily due to increased housing costs.

### Health Care Facilities

Deadwood has a modern thirty-five bed hospital and emergency room, Northern Hills General Hospital, supported primarily by Homestake Mining. An adjacent, connecting modern two-story medical clinic building, Black Hills Medical Center, houses a group of five Family Practice physicians, two Physician Assistants (who work 24-hour shifts, days in the clinic and nights covering the Emergency Room at the adjacent hospital), two Surgeons (each half-time, one of them also covers the hospital in Spearfish), fourteen specialists who come one or two days a month from Rapid City, 45 miles to the east. A



contract with Homestake Mining requires all employees, dependents, and retirees to use Northern Hills General Hospital and Black Hills Medical Center for their medical and mental health needs. The need for medical services has increased to the point where Black Hills Medical Center is looking for another Family Practice physician to join their group.

Emergency room physicians are hired to cover the ER in the Deadwood hospital on weekends. "New Horizons" is a hospital outreach mental health program which includes special programs including support groups for compulsive gamblers (Gamblers Anonymous), alcoholism and substance abuse.

### Gambling Establishments

When legal gambling began in October, 1989, there were eighty-one licensed (\$60,000 license fee) gambling establishments in Deadwood. One year and two months later there are only twenty still in business. The ones that have survived are those that also include restaurants and/or tourist housing accommodations.

### Medical Impact of Gambling

The incidence of myocardial infarction and stroke has increased since legal gambling started because of large numbers of retired persons who arrive in Deadwood by charter bus from their retirement communities. Also, the incidence of high altitude sickness and pulmonary edema has increased because of the many tourists from lower elevations.

*NOTE: Elevation of Deadwood is approximately 4,500 feet. Elevation of Black Hawk and Central City, Colorado, is over 8,000 feet.*

The increased number of young people living and working in the area has increased the need for the treatment of normal (garden variety) medical problems, especially prenatal services, pediatric care, and WIC.

In a similar incident, an STD epidemic broke out after the Harley Davidson Motorcycle Rally held one week in July near Sturgis. An influx of 350,000 motorcyclists from all over the United States and abroad descended

upon the area around Sturgis. There were eleven deaths that week, all attributed to the motorcycle rally.

### Mental Health Impact

The community of Deadwood has experienced a 30% increase in mental health services needed. Domestic violence has increased 200%.

Alcoholism and substance abuse have increased. Child abuse and child neglect have increased. Compulsive gambling is an addiction which afflicts persons of all ages and is just as addictive as alcoholism and other addictions; it also causes absenteeism and inattentiveness on the job.

### Crime Impact

According to public records and police authorities:

Embezzlement has increased 1,000%

Rape has increased 600%

Bad checks have increased 1,000%

Brawling (fighting over a favorite gaming machine) has increased

Family violence has increased 200%

Drug abuse has increased 50%

### Resources for Information

Interviews included the Administrator of the hospital in Deadwood, Assistant Administrator of the Black Hills Medical Center (group practice), a Family Practice physician, a Physician Assistant, Radiology Technician who lives in Deadwood, Director of Mental Health for Lawrence County in Spearfish, two Community Health nurses in Lead, the Director of "New Horizons" outreach program, Health and Human Services staff in Rapid City, and also the Sheriff in Deadwood. Sources for mental and medical health related cases from incidence reports to the above agencies. Population figures (increases and decreases) from the *Rapid City Journal*, a leading daily newspaper serving the Black Hills region.

### Next Month: Part III

*Stephen L. Dilts, M.D., talks about anticipated mental/physical health results of Colorado gambling.*

## Colorado Medical Licenses Up For Renewal In 1991

The Colorado State Board of Medical Examiners reminds physicians that all Colorado medical licenses expire May 31, 1991. Notice of the renewal fee will be sent to the last address of record on file with the Board. It is important that all physicians inform the Board in writing of any changes in work or home address in order to ensure that the renewal packet will reach them in a timely manner.

Please note that only one renewal notice will be sent to each physician; budget and policy considerations prevent the Board from sending reminder letters, tracing physicians whose notices are returned by the postal service, etc.

Special accommodations will be made for the renewal of licenses held by individuals currently serving in the Middle East.

Please mail change of address notifications and any inquiries to: Colorado State Board of Medical Examiners, 1560 Broadway, Suite 1300, Denver, CO 80202-5140.





# he Essential Driving Force:

by Thomas M. Vernon, M.D., former Director, Department of Health, State of Colorado

## A Comment on the Linkage of Human Health and Environmental Protection

### Part II



*Ed. Note: Thomas M. Vernon, M.D., who left the post of Executive Director, Colorado Department of Health, in January, asked Colorado Medicine prior to his leaving if the magazine would carry his comments about the suggested split-up of the Department into two separate bodies: Health and Environment. Dr. Vernon has opposed this suggestion from the outset and herein provides his reasoning that we should preserve the Department of Health as it is. Dr. Vernon is now with the Pew Charitable Trust in Philadelphia, PA..*

#### Expectations of Public Health

Issues of human health will continue to have a central and pivotal influence on the success with which we clean and further protect our environment. One result will be a continued expectation from citizens that public health leaders and their agencies be responsible for protecting them from environmental hazards, real or perceived. Across the country it is public health officials and their agencies who are expected to be the repositories of health information and to conduct medical and epidemiological investigations.

The functions of public health agencies which have served historically to be responsive to and inform the public about health risks include monitoring and surveillance of health status and known health risks; laboratory analysis; epidemiologic investigation and risk assessment; and health education. These public health func-

tions originated in the era of infectious disease dominance, but have become more important in a modern era characterized by our ability to detect minute quantities of hazardous materials; scientific uncertainty about the significance of exposures to those materials; growing fear of cancer and birth defects from minute exposures; and public outrage over involuntary exposures in their air, water, and food. It is environmental epidemiologists in public health agencies who are trained to conduct the frequently complex investigations and statistical analyses which assess the levels of human health risk and who are expected to communicate that information to the general public.

The separation of environmental protection programs from these historical public functions, as in the federal EPA model, occurred at a time when scientific uncertainty about human health risk from environmental

pollutants was less central to the task of environmental protection. Many states copied the Federal model, and they as well as the EPA have faced the task of duplicating the needed functions of surveillance, risk assessment, epidemiologic investigation and public education. Alternatively, they have tried to create often clumsy cross-organizational mechanisms to carry out those functions. A common lament from state public health officers whose "EPAs" are organizationally separate is that the public health officer, having not been involved in the assessment or management of environmental health problems, is the first one called by the press and the public with expectations for solutions. Other regrets of states with separate human and environmental health organizations have been duplication of laboratory support services and inefficient organizational separations of professionals. An example is the separation of water treatment system experts from drinking water experts because the former is an "environmental health issue" and the latter is a "public health issue".

#### Recommendations on Linking Human and Environmental Health

The separation of public health from environmental health has been examined recently in a national study by the





Institute of Medicine (IOM) of the National Academy of Sciences. The prestigious IOM committee clearly regretted the organizational separation of public health and environmental health activities. Their report, *The Future of Public Health*<sup>(3)</sup>, states that "a notable effect (of the reorganizations) was to separate public health from the broad-based constituency interest in environmental protection.... Responsibility for identification, education, and modification of important environmental factors that increase the risk of illness and premature death was separated from other interrelated public health functions. As a result, the health implications of environmental hazards have not received the depth of analysis or the level of support they deserve. In some cases, uninformed analysis of environmental health risks may have exacerbated fears of those risks unnecessarily".

The IOM Committee, from their nationwide public hearings, noted: "Concern was expressed that organizational fragmentation lessens desirable health-related technical input into the policy- and decision-making process -- especially for environmental health activities..." The Committee concluded that removal of environmental health concerns and the authority to deal with them from the purview of public health agencies "has led to diffused patterns of responsibility, lack of coordination, and inadequate analysis of the health effects of environmental problems. As a result, society's ability to deal appropriately with these vital issues has been constrained".

The recommendation of the IOM Committee is as follows:

*"The committee recommends that state and local health agencies strengthen their capacities for identification, understanding, and control of environmental problems as health hazards. The agencies cannot simply be advocates for the health aspects of environmental issues, but must have direct operational involvement."*

A similar undertaking in Colorado, the Governor's panel on the Future of Public Health in Colorado, concluded

***"Disruption of organizational relationships in government should be carefully considered."***

similarly in their report, *Colorado's Health: a Public Affair*<sup>(4)</sup>. They recommend that "Environmental health programs should remain within the state and local health departments and not be placed in a separate environmental agency".

## **Linkage in the Department of Health**

In the mid to late 1970s the Colorado Department of Health began a very serious effort to realize the advantages of the state's having environmental programs in its department of public health. The Laboratory Division was already analyzing environmental as well as human materials and utilizing sophisticated analytical technology for both kinds of work. Department leadership requested State funding for an environmental epidemiologist and, of equal significance, the Department's Epidemiology Division was placed

organizationally with the group of environmental protection divisions. The intent was clear: environmental risks and the diseases which may result from such risks had become the principal challenges for public health epidemiologic expertise. Infectious diseases would remain with us (AIDS was not anticipated, of course) but a major challenge for protecting the public health would be the application of epidemiology and disease prevention to environmental health risks.

With a decade of hindsight it is more clear than ever that the decision to link the environmental epidemiologists with the professionals of the environmental regulatory programs was correct. Environmental epidemiology and health risk assessment have become integral parts of Colorado's environmental protection programs since that organizational decision. Colorado has been a model for the relationship envisioned by the IOM committee. The "direct operational involvement" of public



## The Essential Driving Force

(Continued)

health epidemiologists with environmental threats has been seen in virtually every major environmental issue of the last five years in Colorado: carbon monoxide, trichloroethylene in groundwater, asbestos, cadmium, lead, DIMP and other contaminants from the Arsenal, Rocky Flats health studies, uranium mill tailings, radon and other indoor air pollution. In efforts to achieve advantages from greater environmental program visibility, Colorado must not lose this important relationship.

### Other Relationships

Many other questions of disrupted relationships are raised by proposals to separate environmental programs from public health. Duplication of laboratory technology and professionalism is an easily understood one. Drinking water quality professionals are another example. Water quality represents economic, recreational and aesthetic interests and, of course, an absolutely essential human health interest. Should these professionals be separated from the epidemiologists and physicians concerned with water-borne disease? Radiation professionals are another example. In Colorado, they respond to uranium mill tailings, which are an environmental and public health concern, but they also respond to x-ray machines in medical settings, which are of interest only because of their public health effects.

Disruption of organizational relationships in government should be carefully considered. In Colorado as in the rest of the nation, most local county and city public health agencies combine the functions now joined in the CDH. The relationship between state and local health agencies is a close one and should become even closer in Colorado as additional environmental health functions are delegated to local agencies, similar to traditional delegation of personal health services. Fragmentation of relationships between local public health agencies and state government should not be considered lightly. Local government leadership will be a major factor in discussions of state agency reorganization.

### Human Health and the Environmental Consensus

There may be advantages to the creation of environmental protection agencies. Those potential advantages are substantially offset by the advantages of having a combined public and environmental health agency. The most important advantage of combining both functions in one agency is swift coordinated action to protect the public from an environmental threat. Leadership of the combined agency is in a position to balance the magnitude and urgency of a health threat with the costs of an environmental intervention. With this linkage human health remains a high priority consideration. When environmental regulation is separated from the public health agency, there inevitably occur jurisdictional issues, delays in communication, and potentially conflicting priorities. Another disadvantage of separate agencies is the need for additional administrative structure.

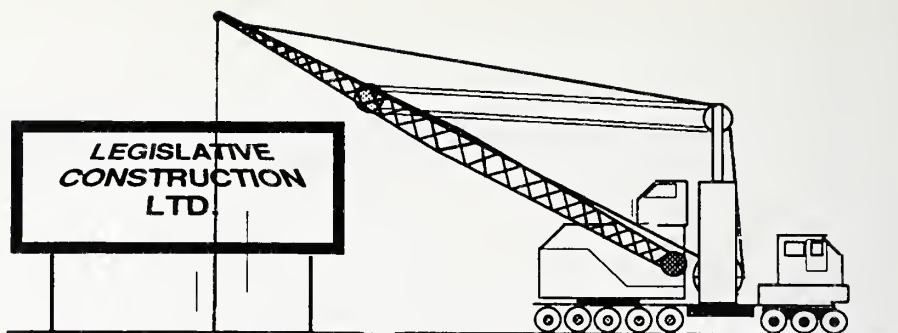
Our nation's environmental health movement is a remarkable phenom-

enon, more so than it was in its early years. It continues to grow and to command a consensus rarely found for other public interest. Colorado is an exception to the national phenomenon only in having an even greater consensus for cleaning and protecting the environment. But Colorado and the nation must not fail to understand the contribution of human health concerns to that consensus. Economic sufficiency and human welfare in an aesthetically pleasing environment are powerful motives for strong environmental protections, but recent history indicates that our legal and regulatory framework, not to mention our accomplishments in environmental protection, have been empowered by the public's concern for its health.

Colorado should take great care not to disrupt its current ability to respond to those concerns in ways which optimally enhance our environment as well as our health status.

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3. *The Future of Public Health*, Committee for the Study of the Future of Public Health, Institute of Medicine, National Academy Press, Washington, 1988.
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A monthly report of current and ongoing activities of the Councils, Committees and Sections of the Colorado Medical Society. None of the information herein is meant to indicate a policy or position statement of the Colorado Medical Society. This report is designed only to inform CMS members of their organization's activities and study projects at the Council, Committee or Section level.

March, 1991

#### **Council on Professional Education**

*Richard F. Bakemeier, MD, Chairman*

The Council will meet on Thursday, February 28 to ratify actions of the Committee on Accreditation, receive updates on the Annual Meeting Education Program and Physician/patient Communications workshops and discuss the upcoming ACCME site survey of the CMS CME programs.

#### **Committee on Accreditation**

*John F. Yost, MD, Chairman*

The Committee met February 7 and approved full accreditation for three organizations. A workshop for site surveyors will be conducted April 17. The goals will be to discuss methods of improving the consistency of the survey process, train new surveyors and update experienced surveyors. The workshop will include a simulated exercise, group interaction and handout material.

A workshop May 15 is intended for CME physicians and staff or organizations accredited by the Colorado Medical Society and will focus on the working relationships between CME professionals and industry.

The committee will begin publishing a quarterly CME newsletter for organizations accredited by the Colorado Medical Society.

#### **Physician/Patient Advocacy Council**

*Robert D. McCartney, MD, Chairman*

A centralized computer program for physician credentialing has been discussed at length. There is a motion before the Board to pursue this program. Reimbursement for physician visits to a nursing home has still not been completely resolved, but is being pursued. Attempts at creating legisla-

tion regarding guidelines for private utilization review companies are under way.

#### **Coalition on Senior Issues**

*Robert D. McCartney, MD, Chairman*

Met on December 18, 1990. Single point of entry and national health care insurance were the main issues discussed. The Gray Panthers are directly involved in lobbying for the national health care insurance. The medical durable power of attorney and the living will issues were also discussed. Physician/patient education is needed on both of these subjects.

#### **Medicaid Physician Committee**

*Richard Wright, MD, Chairman*

The chairman of this committee, Dr. Richard Wright, was called to active duty, reporting to Fitzsimmons Army Medical Hospital. We are planning a joint meeting with the Medicaid Advisory Council. At this meeting we will have a general discussion on expansion of the Medicaid Program. A new capitation program for the frail elderly is going to be implemented around October 1, 1991.

#### **Workmen's Compensation Advisory Committee**

*Tashoff Bernton, MD, Chairman*

The focus of the last several meetings has been on legislation. This committee has devised a Worker's Compensation Bill regarding accreditation of physicians after an educational process. Physician accreditation would have two different levels for providers; one for primary care for time loss work related injuries, and the other for impairment ratings.

#### **Medicare Advisory Committee**

*Karen Ratner, MD, Chairman*

This committee has been planning a joint meeting of the Congressional Health Aides to meet with them, the Physician/Patient Advocacy Council and the Medicaid Physician Committee. Agenda items are being discussed at the meetings and an agenda will be formulated. The committee has also been discussing the budget changes from OBRA '90 and how these changes will effect the physicians' reimbursements.

#### **Code of Cooperation Committee**

*(A committee of the Board of Directors of CMS; Bill Pierson, Director of Communications, CMS staff representative)*

Created by the Colorado State Medical Society in 1947 and operating continuously since that date, its bylaws provide for representation of the physicians, hospitals and news media (newspapers, wire services, radio, television and special publications dealing with health care). There is balanced representation from each of the three groups to consider the dissemination of medical and health care news and the handling of grievances of any group regarding the acquiring and reporting of medical or health care information and protection of the rights and satisfaction of the professional needs of all three entities.

A meeting between CMS, the Colorado Hospital Association, Colorado Press Association and Colorado Broadcasters Association is scheduled for March 20 to consider amendments to the constitution and/or bylaws. Annual meeting to be held in April, 1991.





## Health Effects of Lead in Colorado Mining Towns

Lead toxicity is recognized as a major urban health issue in this country. In Colorado lead also occurs in the numerous mining towns. The Colorado Department of Health is involved in examining lead exposure in these communities.

Numerous studies have demonstrated that excess exposure to lead constitutes a significant health threat. Risks include disruption of hematologic, neurologic and reproductive processes and possible damage to the kidneys, liver and other organs. Elevated lead levels have been associated with childhood developmental and behavioral abnormalities.

The level of lead exposure measured in terms of micrograms of lead per deciliter of whole blood ( $\mu\text{g}/\text{dL}$ ) at which adverse health effects are recognized in children has dropped from 60  $\mu\text{g}/\text{dL}$  in the 1950s to 25  $\mu\text{g}/\text{dL}$  in 1985. In all likelihood CDC will publish guidelines in 1991 recommending that children with blood lead levels of 10  $\mu\text{g}/\text{dL}$  or higher receive follow-up and those children at levels of 20  $\mu\text{g}/\text{dL}$  receive further medical evaluation.

The main exposure pathways for lead

### The Bush Administration: Get the Lead Out!

Lead levels in the U. S. have been falling since the early 1970s, when the EPA began phasing out leaded gasoline. But they haven't fallen nearly far enough. According to the U. S. Public Health Service, lead still reaches unsafe levels in the blood of 17% of urban pre-school children and to William Reilly, chief of the Environmental Protection Agency, these numbers are a serious problem.

In an announcement February 21, 1991, of a campaign to be carried out jointly by the Department of Health and Human Services, the Environmental Protection Agency and the Department of Housing and Urban Development, Reilly said "When you have 3 to 4 million children who have excessive lead levels that affect their learning capacity, I'd say that's a pretty serious problem." Lead wreaks havoc on developing brain cells, both in children and in fetuses.

The campaign will be focused on expanding testing programs, reducing lead emissions from factories and starting ambitious screening and cleanup. Reilly said a principal target of the cleanup will be the homes of the urban poor, saying "About half of the 4 million or so homes where there's actually peeling lead-based paint (that's the dangerous stuff that's getting into the dust and the children are consuming) are people with low-median incomes. We want to get to them."

Congressional critics of the program say they wonder who will pay for the program, considering that there are a reported 57 million homes in the U.S. with lead paint on them. Estimates as to cost of removing that paint range as high as \$70 billion. Though the Bush Administration has come out strong in support of this new program, nothing in the Administration's budget proposal comes anywhere near that. However, there are many other people who are praising the administration for the aggressive cleanup program, cautioning that it may be too little too late.

are ingestion and inhalation. Blood lead levels have been decreasing in the last two decades due to the declining use of leaded gasoline and other lead-containing products as well as industrial emission controls. However, the persistence of lead in soil may represent a continuing exposure.

In Leadville, a soil survey from 1986 found high lead levels in many surface soil samples throughout the town. One hundred-fifty children 6-71 months of age were screened for blood lead levels. • Approximately 15 percent of the children had blood lead levels greater than 15  $\mu\text{g}/\text{dL}$ . This represents three

What does this mean for Colorado? "Most blood studies have concentrated on urban settings where we understand the factors which contribute to high lead levels" says Ellen Mangione, M.D., MPH of the Colorado Department of Health. "In Colorado we also need to know the situation in mining towns where we know there are high levels of lead in the soil. This is important since cleanup activities in these communities are often based on potential health risks related to exposure." The Colorado Department of Health has been involved in a number of lead exposure studies in selected mining towns. These studies have been done at sites which are undergoing cleanup as part of the Superfund program.



times the number predicted by the EPA for children in the Western rural U.S.

- A significant association was found between childhood blood lead levels and environmental lead levels in core samples taken at the rear of the homes.
- Children who swallowed non-food objects or who took food or a bottle outside to play had higher blood lead levels than children who did not.
- Blood lead levels were also higher for children whose parents had used material from the mines around the home and for children where a household member either wore his or her work clothes home or did not shower before coming home from the mine.

Ongoing studies are examining blood lead levels and risk factors in two additional Colorado mining communities.

In Clear Creek and Gilpin Counties 108 children between six months and six years were screened. The average blood lead levels were 6.8 µg/dL in Gilpin County and 6.1 µg/dL in Clear Creek County. Nine children had levels greater than or equal to 10 µg/dL and the Colorado Department of Health met with their parents to discuss ways to limit exposure to lead.

In Aspen some housing is built on top of mine tailings and fill. Here, 49 children between the ages of six months and 15 years were tested. One adolescent had a blood lead level greater than 10 µg/dL and health authorities are in contact with this family.

Result of soil and household lead dust levels are not yet available from the Aspen, Gilpin/Clear Creek studies.

One important consideration in mining town studies is the bioavailability of the lead from soil and household dust. "In the urban settings it is known that paint chips may contain a quantity of lead but the large size of the paint chip may result in low level absorption" says Mangione. "In Colorado we need to look at blood lead levels in the context of the specific soil characteristics in the community." One survey in Colorado sponsored by the mining industry found soil lead in a mining town to persist in large particles not readily ingested and in a form not readily dissolved or absorbed in the gut. These soil characteristics could contribute to blood lead levels which

are lower than expected.

All of the Colorado exposure are examining the specific socioeconomic, behavioral and environmental factors which impact blood levels, says Msangione. "Results from these studies give us a better picture of the health status of residents in mining communities of Colorado."

For more information on lead toxicity and lead exposure studies in Colorado, contact Sallie Thoreson with the Colorado Department of Health office in Grand Junction at (303) 248-7161 or Dr. Ellen Mangione in Denver at (303) 331-8330.

## Biologic Guidelines

From the *Case Studies in Environmental Medicine - Lead Toxicity*. June, 1990. By the Agency for Toxic Substance and Disease Registry, U.S. Department of Health and Human Services, Public Health Service.

- ☐ CDC is considering lowering the recommended action level for lead poisoning in children.

Lead levels that in the past were considered safe are now considered hazardous. As new information has emerged about the neurologic, reproductive and possibly hypertensive toxicity of lead, and as more sensitive parameters are developed, the levels defining lead poisoning have been progressively lowered. Between 1986 and 1988, several studies demonstrated neurobehavioral impairment in lead-exposed children with blood lead levels as low as 10 to 15 µg/dL. As more data become available, the definition of lead toxicity level will likely continue to be lowered (see Figure 1).

- ☐ Several states require primary care physicians to report cases of lead poisoning

*Physician Reporting Requirements.* Several states require primary care physicians and persons in charge of screening programs to report both presumptive and confirmed cases of lead toxicity (usually, a Pb-P level of greater than 25 µg/dL and a ZPP level of greater than 35 µg/dL) to the appropriate health agency so that abatement of the lead source, education of the patient, and remediation steps can be undertaken. In many states, laboratories performing Pb-P or EP (ZXPP) tests are also required to report abnormal results to the appropriate health agency

Figure 1. CDC's action level for blood lead in children has steadily declined.

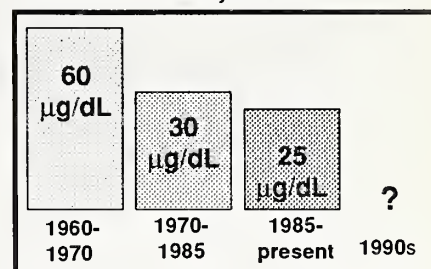


Table 1  
Distribution of Blood Lead Levels for Children <6 Years  
Leadville Metals Exposure Study  
Leadville, CO  
September, 1987

Lead Group (µg/dl)	N	%
< 10	89	59.3
10.0 - 4.9	39	26.0
15.0 - 19.9	8	5.3
20.0 - 24.9	11	7.3
≥ 25.0	3	2.0

Table 2  
Comparison of Arithmetic Mean Blood Lead Levels in Leadville with other studies for Children <6 Years  
Leadville Metals Exposure Study  
LEADVILLE, CO  
September, 1987

Study Area	Arithmetic Mean Blood Lead Level (µg/dL)
Leadville, CO	10.1
NHANES	14.9
Helena, MT	
Area 1	13.0
Area 2	9.4
Area 3	6.6
Kellog, ID	
Area 1	21.0
Area 2	17.0
Area 3	12.0
Telluride, CO	7.4

Table 1 and Table 2 Source: Leadville Metals Exposure Study, Colorado Department of Health, University of Colorado-Denver Center for Environmental Sciences, Agency for Toxic Substances and Disease Registry, U.S. Department of Health and Human Services, Public Health Service, April, 1990.



INTRODUCING

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## COMPAC Spotlight

on state legislators

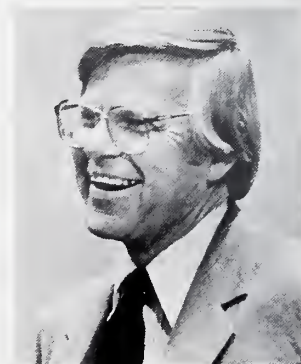
**Sally Hopper** is the Republican Senator from Golden (District 13), representing Jefferson, Summit, Boulder, Clear Creek, Eagle, Gilpin and Pitkin counties. She was elected to her second term in the Colorado in 1990 and presently chairs the Health, Environment, Welfare and Institutions Committee where she oversees many critical health related issues, in addition to serving on the State, Veterans & Military Affairs Committee.



Senator Hopper was born in Kentucky but graduated from high school and college in Laramie Wyoming. She also chairs the board of the Spalding Rehabilitation Hospital and serves on the Colorado Commission on Aging, the Advisory Committee for Easter Seal Handicamp and the national board of PAW (Physically Challenged Access to the Woods). In her *spare* time she enjoys skiing and tennis.

**Phillip L. "Phil" Pankey** is a Republican from Littleton serving his fifth term in the Colorado House, representing District 38 (Arapahoe county). Representative Pankey chairs the House Health, Environment, Welfare and Institutions Committee where he also oversees many critical health related issues. He also serves on the State Affairs Committee.

Rep. Pankey grew up in Harrisburg IL, then came west to attend the University of Colorado. After obtaining his Master's degree there, he founded Medical Administration Company. He also served a five year hitch in the US Navy, followed by 19 years in the Reserves. In addition to his interests in snow and water skiing, volleyball, jogging, and tennis, Mr. Pankey has completed five 26 mile marathons and carried the official torch during the 1984 Olympics.







# Mile High News

1990-1991 Vol. 4 Issue 4

Colorado Medical Society Auxiliary

March, 1991

*Kit Manart, Editor*

Dear Members;



Who would have thought last April/May when county auxiliaries and the state auxiliary installed new officers, planned events and projects for the year that all of us would have our lives touched and changed by the serious conflict in the Middle East?

Still the Colorado Medical Society and Auxiliary, by calling on our deeper resources, are making the best of a bad situation. We need to look around in our community, in our hospitals, and in our schools and offer help.

More than sixty physicians thus far from Colorado (I'm sure when you receive this MILE HIGH NEWS there will be more) have been given orders to actively serve in the Military. Some have had only a 48 hour notice. Their spouses and children are truly affected and coping. May you find a friend to help.

In December at the AMA Interim meeting in Orlando, Florida AMA Auxiliary President Norma Skoglund told the delegates "For those of you who haven't worked with the auxiliary in recent years...auxiliary members in the 1990's are more visible and more involved, more professional and more knowledgeable, and thus, more capable of making an impact on the issues that matter."



(l to r) Mary Joe Ryals, Pueblo Pres-Elect, Sharon Cunningham, AMA Auxiliary Director, Peg Humphries, Denver Pres-Elect, Doris Ballinger, CMSA President, Diane Duffy-Glissman, CMSA President-Elect, Mary Hanson, AMA Auxiliary Treasurer, (Not pictured, Sue Williams, El Paso past president, presented program at Confluence)

Examples of concerns:

- Adolescent Health & Teen Pregnancy
- Comprehensive Health Education in Schools
- Excise Tax on Alcohol & Tobacco Products
- AIDS Education
- Funds for AMA-ERF

We can add support to the Bone Marrow Registry, The Poison Center, the Mammography Fund, Legislative Day, raise funds for scholarships and loans and many other programs in our communities.

*You, as an auxilian, bring awareness to health problems, support the reasons for education and legislation to solve these problems. Many of you are active in other organizations to improve health in our communities. We respect each of you.*

Most sincerely,

Doris Ballinger, CMSA President



Colorado auxiliaries join others from around the nation at Confluence in Chicago, February, 1991

## CALENDAR

April 29, 1991

**CMSA Annual Meeting**

Marriott, Hampden & I-25

9:00 am Board Meeting

General Meeting

Luncheon—Installation of New Officers

June, 1991

**National Meeting — Chicago**



## You Have a Right to Be Happy— But How?

Start by making this simple promise: You'll do one thing *just for yourself* every day.



### Regarding Membership:

There is no overall magic formula for retaining members. Pam Laman, our Vice President (Membership), sent a letter in January to those auxiliaries who are not now members at the national level. You may be working full time or feel personally that there is no benefit to you by belonging, but believe me those who hold an office or chairmanship at the state or county level receive valuable material from national to carry on their responsibilities.

Each year Confluences held in February and October improve with better programs, speakers and materials. Leaders attending time and again report how valuable this experience is to them. Your membership dollars help make this possible. Please reconsider becoming an AMA Auxiliary Member. National dues are \$20.00 and are due March 31st of each year.

You can send your check directly to national.

AMA Auxiliary, Inc.  
515 N. State St.  
Chicago, IL. 60610

*Doris Ballinger, President*

## Contact Your Legislators

*When you want to make a difference, contact your representatives in Washington. Here are their addresses and phone numbers.*

### Senators:

**Timothy E. Wirth**  
380 Russell Office Bldg  
Washington DC 20510  
(202) 224-5852

**Hank Brown**  
902 Hart Office Bldg  
Washington DC 20510  
(202) 224-5941

### Representatives

**Patricia Schroeder**  
2208 Rayburn Office Bldg  
Washington DC 20515  
(202) 225-4431

**David Skaggs**  
1507 Longworth Office Bldg  
Washington DC 20515  
(202) 225-2161

**Ben Nighthorse Campbell**  
1530 Longworth Office Bldg  
Washington DC 20515  
(202) 225-4761

**Wayne A. Allard**  
513 Cannon Office Bldg  
Washington DC 20515  
(202) 225-4676

**Joel Hefley**  
222 Cannon Office Bldg  
Washington DC 20515  
(202) 225-4422

**Dan Schaefer**  
1317 Longworth Office Bldg  
Washington DC 20515  
(202) 225-7882

### History of Doctors' Day

Doctors' Day, March 30, is a project of the Southern Medical Association Auxiliary, adopted in 1935, to honor the members of the medical profession, both living and dead. It is observed by the 16 states that comprise the Southern Medical Association membership, the Canal Zone, District of Columbia and Puerto Rico.

It was on March 30, 1842, that Dr. Crawford W. Long, a Georgia Physician, first used ether as an anesthetic agent in surgical operation, thereby providing mankind with the blessedness of freedom from pain and suffering during surgery.

A physician's wife, Mrs. Charles B. Almond of Winder, Georgia, suggested that a day be observed annually to honor members of the medical profession with the same act of kindness, gift, or tribute. The first Doctors' Day observance was held in Barrow County, Georgia, on March 30, 1933. Medical auxiliary members placed red carnations on the graves of deceased physicians, including the grave of Dr. Long. The red carnation has become the floral symbol of Doctors' Day and was adopted by the auxiliary as the official flower in 1949.

In January, Roy Romer, Governor of Colorado, Proclaimed March 30, 1991, as COLORADO DOCTORS' DAY. Here in Colorado we are proud to be a part of this National effort to demonstrate our appreciation for our physicians.



## News From County Auxiliaries

### Boulder:

Auxilians are planning a Charity Ball this spring... Saturday, May 11th. A benefit for the Drug Substance Abuse Program for the Public Schools.

### Denver:

A Progressive Dinner and Auction to benefit The Rocky Mountain Poison Center Was held March 2nd. On March 6th a luncheon and tour of the Hall of Life was held. Members contributed a minimum of \$25.00 through scholarships in order that school children can have the opportunity to have an exciting learning experience at the Hall of Life.

### El Paso:

Again this year El Paso County Auxiliary had a fun and successful New Year's Eve Gala. Thanks to Jane Anderson, Sandra Nielsen and their committees.

### Larimer:

Janet Robertson, the author of *The Magnificent Mountain Women, Adventures in the Colorado Rockies*, spoke at the annual Medical, Dental, Legal wives luncheon in Larimer County at the Fort Collins Country Club February 6.

### Mesa:

Before the holidays they had a successful Book Browse Benefit. All proceeds from the sale of books went towards audio visual teaching equipment for the Marillac Clinic.

### Otero:

Faithfully this auxiliary carries out Health Projects. The kindergarten tours, use of Organella and the blood donor programs.

*See the next issue of Mile High News for more County Activities!*



*Thanks to Becky Hammond from Fort Collins, Legislative Day Chairman, for her outstanding work in organizing legislative day. Many auxiliaries learned about the inner workings of the state legislature through such activities as listening to Senator Claire Traylor of Jefferson County, (shown left) and Representative Peggy Kerns of Arapahoe County, (above right). There was also a coffee gathering and an informative luncheon with the legislators.*

## Capitol Hill Gang 1991

Political involvement is not a one step process but a continuing effort in monitoring legislation, developing a rapport with legislators, and even involving yourselves at a "Grass Roots" level in individual political campaigns.

In an effort to continue to build on the foundation we started on February 11 with "A Day at the Capitol," two dates have been set, *Thursday, March 7, 1991 and Thursday, April 11, 1991 at 1 pm* in the basement of the Capitol.

Sue Ellen Quam, CMS Director of Government Relations, has agreed to meet with us at that time and continue our education on pertinent legislation. At 1:30 pm the HEWI (Health, Education, Welfare & Institutions) Committee meets and we will sit in on the hearings, or, if pertinent, observe the

floor work in the House and Senate Chambers.

I sincerely hope to see as many of you as possible at the Capitol. It is so important to continue to have our voice heard in an environment that is not always favorable to the practice of medicine. We must unite and make the effort to counter or support some of the lobbying by other groups and/or individuals on a day to day basis. Remember, your legislators represent you and you have a right to converse with them, either in person or by letter.

**MARK YOUR CALENDARS NOW! THURSDAY, MARCH 7, 1991 AND THURSDAY, APRIL 11, 1991 AT 1 PM IN THE CAPITOL BASEMENT.**

Call me with your reservation, (303) 794-1023.  
See You There!

**Patti Brown, CMSA Legislation Chairman**



## School Health Promoted

In June of 1990 the "Colorado Comprehensive Health Education Act" became an Amendment of House Bill 90-1314. As passed, this bill encourages comprehensive Health Education in all school districts, K-12.

In 22-25-102, the Legislature declared that the general assembly found and declared comprehensive health education an essential element of public education in the state of Colorado. They further declared that "the school system is a logical vehicle for conveying to children and parents significant health information, developing an awareness of the value of good health to the individual and to the community, promoting healthy behavior and positive self-concepts, and providing means for dealing with peer and other pressures." They further state that many serious health problems in Colorado, including high-risk behaviors, are directly attributable to the insufficient health knowledge and motivation of the school-age population and the general public and that studies have demonstrated the effectiveness of a planned school curriculum throughout the elementary and secondary grades in developing healthy behavior.

Topics included in the comprehensive educational plan included: community and environmental health; communicable diseases; consumer health; dental health; tobacco, alcohol, and other drug use; human growth and development; hereditary and developmental conditions; mental and emotional health; nutrition, personal health, and physical fitness; family life education; injury prevention, safety, motor vehicle safety, and emergency care; high risk behaviors and concerns; age appropriate instruction on family roles and expectations; child development; parenting.

Implementation of this Colorado Comprehensive Health Education program is to be a cooperative effort among the department of education, the Colorado Commission on Higher Education, the Department of Health, other health education professionals and participating school districts and boards of cooperative services.

Since September an Advisory Committee to the Department of Education has been meeting with CDE to develop guidelines for the implementation of local comprehensive health education programs. Subcommittees dealing with Curriculum; Teacher Training; Allocation and Distribution of Funds; Technical Assistance and Materials; Parental/Community Involvement; Student Involvement; Rules and Regulations; and Evaluation/Quality Control have been working to produce the guidelines document.

These guidelines will be submitted to the State Board of Education and the Legislature for approval. Upon approval they will be sent to all districts in Colorado who in turn may submit their proposals to CDE with a request for a portion of the funds available for the Comprehensive School Health Program.

*Catherine Yoder*

**Catherine W. Yoder**

Member, Advisory Committee to CDE

## Protecting Personal Health Care

### *How You Can Maintain Control of your Medical Treatment if You Become Disabled*

**A. Living Will:** Your declaration to your doctor concerning artificial life support (also addressing nutrition and hydration if you wish).

1. When they work: After you've been diagnosed by 2 doctors as being medically terminal and are comatose or otherwise unable to communicate for 7 days.
2. How they work: After you qualify as a terminal patient, your doctor must try to notify your relatives, who then have a 48-hour period to go to court to challenge the validity of your living will.
3. You can revoke your living will if you change your mind.
4. **WARNING:** Living Wills are effective only in limited circumstances and only for limited purposes.

**B. Health Care Powers:** You delegate legal authority to somebody you choose to act as your agent with your agent with your doctor to make decisions about your medical care.

1. When they work: Anytime you're disabled.
2. How they work: Your agent has responsibility and authority to take certain actions that you define, guided by the values and preferences you express in the health care power document.
3. You can revoke health care powers, and you can also limit how long they last.
4. **WARNING;** Health Care Powers are extremely personal documents and must be very carefully drafted.

**C. Purposes of Living Wills and Health Care Powers:**

1. Preserve individual dignity.
2. Record individual preferences for care during life and illness.
3. Prevent family anxiety, uncertainty and conflict.
4. Insure that your doctor will know "who's calling the shots."
5. Authorize and protect your doctor concerning medical treatment decisions.

## Support for Military Personnel

Because of our concern as an auxiliary for world peace and the number of members who have been called into the military, the CMSA has a great concern for military physicians, their spouses and families. The Board passed a resolution at its January meeting encouraging support for military families to be undertaken at all levels of the organization.



# SURGERY ISN'T THE ONLY THING KEEPING DOCTORS OFF THE GOLF COURSE.



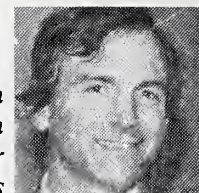
The completely redesigned Legend Coupe is giving a whole new meaning to the term "recreational vehicle." Come in. Test drive one. Ask some questions. And see what's making it harder and harder to find a foursome on Wednesday afternoons.



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by *Donald A. Parsons, M.D., Chairman*  
*Council on Legislation*  
*and Sue Ellen Quam, Director*  
*Department of Government Affairs*



## A Legislative Digest

Following are highlights of some of the 1991 legislative bills being monitored by the CMS Council on Legislation. Included are the legislative status of the bill as well as the position taken by the appropriate CMS council/committee or Council on Legislation (COL). The positions are then forwarded to the CMS Board of Directors for ratification - when ratified by the board, the position will be listed as CMS position.

Members of the Colorado Medical Society may receive copies of any of the bills by contacting the CMS Department of Government Relations at 1-800-654-5653 or 779-5455, Ext. 427.

### **SB 8 CONCERNING THE ALLOCATION OF PUBLICLY FUNDED HEALTH CARE SERVICES**

(Hopper): Creates a health services commission which is directed to conduct public hearings on public health issues and a community value analysis of public opinion on health care resource allocation. Directs the commission to prepare a list of health services ranked by priority which could serve as the basis for a system of financing health care in Colorado....the health services, as prioritized, would be provided to persons who have been receiving health services under Medicaid and the medically indigent program, and to a new group of "categorically needy" persons comprised of all persons whose family income is at or below the federal poverty level and the medically needy. Medicaid waivers would be sought from the federal government in order to operate such a health program. Requires the commission to report on

its recommendations to the general assembly. The health services list shall not be implemented unless the general assembly acting by bill enacts legislation authorizing its implementation.

**COL Position:** Support  
**Status:** Amended, passed Senate

### **SB 16 CREATION OF A TASK FORCE ON FAMILY ISSUES, AND MAKING AN APPROPRIATION IN CONNECTION THEREWITH (ALLISON):**

This bill came out of the Legislative Interim Meeting on Family Issues and creates a task force on family issues. Requires the task force to study issues affecting families and provide a report to the general assembly regarding future legislation.

**COL Position:** Support  
**Status:** Passed the Senate, assigned to House State Affairs

### **SB 72 NO-FAULT AUTO INSURANCE UNDER THE "COLORADO AUTO ACCIDENT REPARATIONS ACT" (Mutzebaugh):**

Authorizes insurers offering policies under the "Colorado Auto Accident Reparations Act" to offer insureds the option of coverage utilizing preferred provider organizations or health maintenance organizations at an appropriately reduced premium.... Requires the Commissioner of Insurance to establish a reasonable value schedule against which medical charges may be judged, and relieves the injured person of any obligation for charges in excess of the scheduled amount.

**COL Position:** Oppose  
**Status:** Drastically amended in Senate

Business Affairs; referred to Senate Appropriations

### **SB 112 LIMITATIONS ON MEDICAL TREATMENT DECISIONS FOR INCAPACITATED PATIENTS (Schaffer):**

Specifies circumstances under which hydration and nutrition services can be withheld and withdrawn for incapacitated patients. Establishes a presumption that every incapacitated person in the state directs such person's attending physician and other health care providers to render hydration and nutrition services sufficient to sustain the person's life. Limits a health care provider's exposure to civil or criminal liability when acting in good faith in relying on an agent's representations concerning authority to withdraw or withhold services or for refusing to honor a decision to withhold or withdraw services on the basis that such decision conflicts with the provider's beliefs or principles and the provider, upon refusal to honor the decision, cooperates in transferring the patient to another health care provider for care. This is one of several bills dealing with life support systems. We have been informed that the bill was proposed by the Archdiocese.

**COL Position:** Referred to Ethics Committee  
**Status:** Assigned to Senate HEWI Committee

### **SB 142 AUTHORITY OF THE DEPT. OF HEALTH TO OBTAIN INFORMATION NECESSARY TO INVESTIGATE AND CONTROL DISEASES AND CONDITIONS OTHER THAN AIDS, HIV-RELATED ILLNESS, OR HIV INFECTION THAT ARE DANGER-**



**OUS TO THE PUBLIC HEALTH AND IN CONNECTION THERE- WITH PROTECTING THE CONFIDENTIALITY OF SUCH INFORMATION (Wham):**

Clarifies the authority of the board of health to require named reporting of the occurrence of epidemic and communicable diseases, environmental and chronic diseases, morbidity and mortality, cancer, venereal diseases, tuberculosis, and rabies and mammal bites, including the name of the person affected by the occurrence, so that the Dept. of Health can investigate and control these diseases and conditions. States the contents of such required reports and authorizes the board to determine the time, manner, and form of such reports.

COL Position: Support  
Status: Passed Senate; assigned to House Judiciary

**HB 1073 SAFETY TRAINING FOR UNLICENSED PERSONS OPERATING DIAGNOSTIC X-RAY MACHINES IN PODIATRIC, CHIROPRACTIC, DENTAL, AND MEDICAL PRACTICE OUTSIDE OF HOSPITALS (Kopel):**

Authorizes the regulatory boards governing the practices of podiatry, chiropractic, dentistry, and medicine to establish qualifications, including minimum educational and training requirements for unlicensed persons operating machine sources of ionizing radiation and administering such radiation to patients for diagnostic purposes.

COL Position: Support  
Status: Amended in House HEWI; referred to Appropriations with \$500 price tag

**HB 1088 UNLAWFUL DISTRIBUTION OF TOBACCO (Sullivan):**  
Strengthens the penalties for selling tobacco products to minors. States that vending machines which are in facilities frequented by minors must be in plain sight of the proprietors.

COL Position: Support  
Status: Passed House

**HB 1092 NO-FAULT INSURANCE POLICIES (Owen):**

Provides an option to the insured to receive no-fault insurance benefits which incorporate cost containment provisions - managed care programs and higher deductibles.

COL Position: Monitor  
Status: Amended, passed House

**HB 1102 PROVIDERS OF HEALTH CARE (Pankey):**

Permits the Board of Medical Examiners to promulgate rules which exempt physicians and dentists from the requirements concerning professional liability insurance coverage if such physicians or dentists provide uncompensated health care but do not provide compensated health care. The Dept. of Health may not promulgate any rule regarding licensure of nursing care facilities or intermediate care facilities which is more stringent than applicable under federal regulations. Creates a state income tax deduction for certain regulated health care professionals and for certain for profit corporations operating licensed health care facilities which provide uncompensated health care to medically indigent, Medicaid eligible, or uninsured persons. Places limits and conditions upon such deductions.

COL Position: Support  
Status: Amended, passed House

**HB 1108 PROFESSIONAL LICENSING CONTINGENT ON COMPLIANCE WITH CHILD SUPPORT ORDERS (Fleming):**

Requires that any state agency, board, or commission which grants licenses to practice a profession or occupation and which is subject to periodic review by the general assembly shall include in its application a question about whether the applicant is in good standing with respect to all child support orders. When an applicant indicates that he is not in good standing, requires the agency, board, or commission to issue a six-month provisional license and notify the applicant that the license will automatically expire in six months

unless evidence is presented that the applicant is in good standing with respect to child support orders.

COL Position: Oppose  
Status: Killed in House Judiciary Committee

**HB 1133 MEASURES FOR COST CONTAINMENT UNDER THE "COLORADO AUTO ACCIDENT REPARATIONS ACT" (Swenson):**

The original bill authorized the arbitration of disputes; absolved the insurer and the insured from liability for medical expenses not properly reported to the insurer; established required information for notices to insurers from treating physicians or other health care practitioners after treating an insurer under a complying auto insurance policy; established standards related to fees and records for persons providing services for which compensation is provided under the no-fault insurance statutes; permitted insurers to examine patient records, including office notes in connection with personal injury benefits under the no-fault insurance act.

COL Position: Oppose  
Status: Significantly amended; passed House with the majority of objectionable issues deleted

**HB 1161 CREATION OF A HEALTH CARE PROXY LAW FOR PERSONS INCAPABLE OF MAKING MEDICAL TREATMENT DECISIONS (Killian):**

Creates a health care proxy law that enables a person to execute, in writing, a health care proxy appointing an agent to make medical decisions for the person who executed the proxy. This bill was patterned after the New York health care proxy law.

COL Position: Referred to CMS Ethics Committee  
Status: Killed in the House HEWI Committee

**HB 1167 LIMITATIONS ON CIVIL LIABILITY OF HEALTH CARE PROVIDERS IN EXCHANGE FOR PROVIDING**



**CARE (Duke):**

Provides that a licensed physician, hospital, or other health care provider who provides uncompensated medical care to patients shall not be civilly liable for acts or omissions, except for acts or omissions that are grossly negligent or willful and wanton. Provides that such protection shall only apply if the patient is informed that such care is uncompensated and, with informed consent, waives his right to bring suit for any professional negligence that may occur except for grossly negligent or willful and wanton neglect.

COL Position: Monitor (based on recommendation by legal counsel)  
Status: Amended; passed by House

**HB 1168 CONCERNING THE REGULATION OF GROUP HEALTH COVERAGE BY ENTITIES PROVIDING COVERAGE FOR HEALTH CARE EXPENSES (Anderson):**

Provides for the regulation of sickness and accident insurers, non-profit hospital and health service corporations and health maintenance organizations, in issuing, cancelling, or seeking to cancel policies for small employer group policies.

COL Position: Oppose the section which removes mammography coverage and coverage for mental health; support balance of the bill.  
Status: Passed House Business Affairs Committee; Assigned to House Appropriations Committee.

**HB 1188 ACCREDITATION PROGRAM FOR PHYSICIANS (Arveschoug):**

A CMS-sponsored proposal which provides for accreditation programs for persons who provide primary care and/or perform impairment evaluations.  
COL Position: Support  
Status: Amended, passed Senate Business Affairs; assigned to Appropriations.

**HB 1204 LIFE-SUSTAINING MEDICAL TREATMENT DECISIONS FOR PATIENTS IN THE PERSISTENT VEGETATIVE**

**STATE (Agler):**

Allows surrogates, including an agent appointed under the medical durable power of attorney, to render life-sustaining medical treatment decisions for persons in the persistent vegetative state. Defines "persistent vegetative state" as severe brain damage to a person to the extent that the person is not consciously aware of the person's surroundings and is unable to communicate with others.

COL Position: Support  
Status: Passed House

**HB 1251 CREATION OF THE UNIVERSAL HEALTH INSURANCE FOR COLORADO PLAN (Mares):**

Creates the universal health insurance for Colorado (UHICO) plan to cover all necessary health care services for all Colorado residents. Entitles every resident to receive benefits for any covered service furnished under the plan by a participating provider, if the services is necessary or appropriate for the maintenance of health or for diagnosis, treatment, or rehabilitation following an injury, disability, or disease. Authorizes the board to determine by rule and regulation what constitutes covered services, but specifies certain covered services, but specifies certain covered services in the act.

COL Position: Monitor  
Status: Killed in the House Finance Committee

**HB 1272 CLINICAL RESEARCH PROJECT REPORTS (Faatz):**

Provides a research exception from the requirement that a physician report a diagnosis of AIDS, HIV-related illness, or HIV infection and the name, address, and other identifying information for individuals participating in a clinical research project pursuant to a research protocol.

COL Position: Oppose in current form, but work with all parties on a compromise  
Status: Passed House

**HB 1287 SINGLE ENTRY POINT**

**SYSTEM FOR THE PROVISION OF LONG-TERM CARE SERVICES FOR SPECIFIED CLIENTS (Anderson):**

Authorizes the establishment of a single entry point system to enable persons eighteen years of age or older in need of long-term care to access appropriate services.

COL Position: Support  
Status: Passed House

**HB 1296 DISCLOSURE OF SUBSTANCE ABUSE (Sullivan):**

A CMS proposal which will provide immunity for providers who disclose information on prescription drug abusers to other health care providers.

COL position: Support  
Status: Passed House

**HB 1311 PRESERVATION OF FAMILY RIGHTS IN REGARD TO CHILD ABUSE AND NEGLECT PROCEEDINGS (Pankey):**

Narrows the definitions of child abuse and neglect. Requires specified persons to report incidents of child abuse or neglect only when such persons have personally observed abuse or neglect, have been directed by the victim who is twelve years of age or older to make a report, or if in such persons' professional judgment imminent harm will occur to the victim if a report is not made.

COL Position: Oppose  
Status: Amended in House State Affairs; assigned to House Appropriations

**HB 1315 COLORADO HEALTH DATA COMMISSION (Grant):**

Makes health care providers the primary source of information for the health data commission and, where such information cannot be obtained from providers, provides that information may be requested from the state Medicaid program. Removes the requirement that third-party payers submit information to the commission.

COL Position: Oppose  
Status: Significantly amended when passed by the House.



# Mini-Interns Beam

Larimer County Medical Society completes successful Mini-Internship program with 12 community leaders



*This happy group has just finished the Larimer County Medical Society Mini-Internship debriefing dinner held Thursday, February 7th. Included in the group were the interns and their physician faculty members. Rep. Tom Redder and reporter Becky Orr were unable to attend this meeting.*

## Interns

Julie Taylor, Benefits Manager, Poudre R-1 School District  
Ann Lenchan, Berthoud, CO Town Administrator  
District Judge John David Sullivan  
Gary Suisman, Publisher, The Coloradan  
Leslie Strong, HSI, Incorporated  
John Frey, President, Larimer County Bar Association  
Melanie Hein, Fort Collins Chamber of Commerce  
Becky Orr, Reporter-Herald newspaper, Loveland, CO  
Will Cruzan, Thompson School District  
Jaime Mares, City of Fort Collins Employee Director  
Carl Jorgensen, AARP, Fort Collins  
Thomas Redder, House of Representatives, Fort Collins

## Faculty

— Cheryl Lugenbill, M.D.  
— Jack Lausterer, M.D.  
— Gary Luckasen, M.D.  
— Michael Fangman, M.D.  
— Jim Davidson, M.D. and William Repert, M.D.  
— Merlin Otteman, M.D.  
— Dale Kaiser, M.D.  
— Jerry Chase, M.D.  
— Thomas Allen, M.D.  
— Larry Merkel, M.D.  
— David Abbey, M.D.  
— Arthur Sands, M.D., and Richard Hammond, M.D.

The Larimer County Mini-Intern program was spread out over one week to accommodate scheduling between interns and their faculty members. Arthur Sands, M.D., Larimer County Medical Society President, hosted the post-program dinner and a lively discussion ensued. Interns uniformly expressed the fact that, even in relatively small communities, few people have the opportunity to "see inside" the physician's practice, observe the physician-patient consultation or the ultimate treatment. The mini-intern program opens all doors, from administration to surgery.

Prior to the intern program, LCMS's Medical Economics Council published its 1990 position paper. The Council is made up of practicing physicians and major business representatives of Larimer County. The position paper set forth the council's points of common agreement concerning medical care. This position paper was distributed to all interns. Copies of the paper may be obtained by contacting Tammy Nelson, Executive Secretary, LCMS, 1024 LeMay Avenue, Ft. Collins, CO 80524. Telephone (303) 490-7690.



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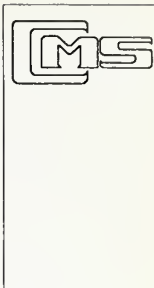
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## Colorado Gynecological and Obstetrical Society

### Special Program

The Colorado Gynecological and Obstetrical Society, representing 495 obstetricians and gynecologists throughout the state, has been working on a special program to increase access to prenatal and delivery care for Colorado women. Presently, Colorado ranks among the lowest five states in availability and accessibility of prenatal and delivery care to medically indigent women, producing a high incidence of premature and low birth weight babies.

The Society program is aimed at those Medicaid eligible and medically indigent women who have had limited access to private physicians in the past. These efforts have included extensive meetings with the Department of Social Services, numerous prenatal care advocacy groups, and state legislators. Some very specific results have been produced by this program:

- A partnership has been formed between ObGyn Society members and Social Services.
- Medicaid eligible women have easier access to services through a shortened application form, deletion of the onerous assets test and implementation of continuous eligibility for women during the duration of their pregnancy.
- A direct contact person has been designated for physician offices to call with questions about Medicaid paperwork.
- Reimbursement for providers has risen to \$900.

- Eighty-five obstetricians are now taking Medicaid patients; two years ago, only fifteen obstetricians participated.
- A prenatal care education brochure has been produced and distributed throughout the state.

The Colorado ObGyn Society has created a unique state model of cooperation not found in other states. The results of this cooperative effort are that more Colorado women will have access to prenatal and delivery care, lowering the number of premature and low birth weight babies. The Colorado ObGyn Society will continue these efforts on behalf of the women of Colorado.

### Wyeth Award

The American College of Obstetricians and Gynecologists (ACOG) has awarded the Colorado Chapter of ACOG the prestigious "Wyeth" award. This award is presented yearly to the most outstanding state chapter. ACOG, with over 30,000 obstetricians and gynecologists nation wide, and chapters in all states, has given the Colorado Chapter this distinction for their activities in 1990. The award includes a cash prize of \$2,500, presented by Wyeth Ayerst Laboratories.

### New President

Dr. Harvey M. Cohen, MD has been appointed as the new President for the Colorado ObGyn Society. Dr. Cohen brings years of community service and educational pursuits to his new position. A native Denverite, Dr. Cohen attended the University of Colorado, University of Denver and attained his residency at Kings County Hospital in Brooklyn, NY. He has been the Legislative Chair and a member of the Executive Committee for the Society and has been instrumental in moving the Society from an educational group to a more activist organization, stressing the need for greater access to prenatal and delivery care for Colorado women.

### Monthly Meeting

A monthly membership meeting is held at the Marriott, I-25 and Hampden, on the first Monday of each month, from September through May. On March 4th, Dr. Jennifer Niebyl, Chair of the University of Iowa Department of ObGyn, will be giving a presentation on "Prescribing in Pregnancy." For more information about monthly meetings, call 693-6127. For information about other activities of the Colorado ObGyn Society, call 355-8845.





# HCFA Demonstration Project Comes to Colorado

by Donna Marshall, Colorado Department of Social Services

The Program of All-Inclusive Care for the Elderly (PACE) is a three year federal demonstration project which provides a comprehensive package of health care and social support services for frail elderly participants. The Program is limited to a defined portion of the

Denver metropolitan area and a total Medicaid census of 360 participants by the end of year three. PACE is designed to maintain the program's population in their own homes as long as possible. In contrast to the fee for service reimbursement system, PACE is reimbursed on a capitated risk basis. Each potential payor, including Medicare, Medicaid or private party pay makes payments which are pooled to provide all of the required services.

Authorized under the Omnibus Budgetary Reconciliation Act of 1986 (OBRA), PACE is a replication of the model of long term care which was developed by On Lok Senior Health Services in San Francisco. Denver was selected as one of the ten initial sites nationwide, largely due to the leadership of two geriatric physicians, Dr. Alan Lazaroff and Dr. William Orr, who submitted the application for PACE designation in 1986. House Bill 1030, whose primary sponsor was Representative Wilma Webb, passed in January, 1990. This legislation authorized the Colorado Department of

***“PACE is  
reimbursed on a  
capitated risk basis”***

Social Services to apply jointly with the PACE site for the necessary federal waivers to implement the program.

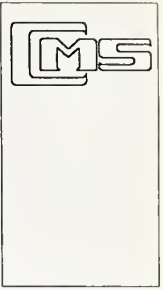
Colorado's designated PACE site, Total Longterm Care, Inc. (TLC, Inc.) currently provides direct services for over forty frail elderly at its Adult Day Health Center in Denver. Services include recreation, therapy and meals as well as individual assessment, development and monitoring of care plans by its multidisciplinary team. Medical direction is provided by Dr. Orr at the Adult Day Health Center site. Dr. Orr will remain with the Program after federal waiver approval is obtained and will provide the primary care. TLC, Inc. has recently been certified by the Department of Health to provide home based personal care and home maker services. Other services will be provided under contract with hospitals, nursing facilities and medical specialists. After federal approval, the range of direct services will expand to include home health, nutrition, transportation and restorative therapies. Until such time as PACE receives final approval

and is implemented, Total Longterm Care, Inc. is reimbursed under the standard fee for service system with substantial funding from the Colorado Trust and other donor organizations.

The Colorado Department of Social Services looks forward to successfully demonstrating a comprehensive, community based program for the frail elderly under a capitated reimbursement system. For further information, please contact Donna Marshall, HMO/PHP Section Manager, Medicaid Program at 866-3163 or Linda Barley, Executive Director Total Longterm Care, Inc. at 839-7515.

***“ leadership  
of...Dr. Alan  
Lazaroff and  
Dr. William  
Orr.”***





by George S. Conomikes

Last month we spoke of some ways to approach the problem of getting patients to return for regular check ups or future consultations. Many of the ways popularly used to do this do not work very well, for reasons we discussed.

A better approach involves not just one idea, but a few sequential ones which I'll explain in 5 simple steps.

## Step 1—Doctor Communications

You should have a well designed charge ticket which makes it easy for you to note when you would like this patient to be seen again. This non-verbal communications tool helps your front office personnel estimate when that patient should be seen again.

## Step 2—Reminder Mailing

The patient does your clerical work, by addressing an envelope to him/herself. The envelope contains a reminder card which is already inserted. The reminder card says: "Please call the office for your examination. The doctor thinks this is important for your continued well being."

## Step 3—Coding the Recall Visit

At the top right corner of the envelope, where you will eventually place a postage stamp, you will put a code indicating when the patient is to come back and when the patient was last seen. For example, 6/12 means the patient is to be back in June and was last seen in December; 6/6 means the patient is to be seen in June and was

last seen in June; 6/3 means the patient is to be seen in June and was last seen in March. Obviously, the higher priority, for recall purposes, would be given to the patient who is coming in after 3 months.

All envelopes with a 6 on the numerator are place in a June storage

Dear Patient:

Please call the office for your examination. The doctor thinks this is important for your continued well being.

box, to be mailed in May.

(Shoeboxes are very handy for storing these envelopes.) Starting in early May we could send out reminder mailings to those patients who have the higher priority, i.e., 6/3, 6/4 as compared to 6/6 and 6/9. A postage stamp is placed over the code numbers.

Patient appointment reminder cards are not all sent out in one big batch. We send out a few each day so we are not deluged with phone calls.

## Step 4—Patient Data Maintained

Every envelope going out of your office should have the following 3 word message below your return address—"Address Correction Requested". Envelopes having this message instructs the post office to provide you with a new mailing address (for a fee the equivalent of first class postage)

should the patient have moved. It would help you to have that intelligence. You may wish to send a letter to this patient suggesting that he/she seek a new physician in the new community for health maintenance purposes.

## Step 5—Dealing with High Priority or High Risk Patients

If seeing a patient is very important and you are concerned about the possibility of mailing out a reminder card and not hearing from the patient, there is something you may wish to do. The simplest thing you could do is to buy colored, self-adhering dots, 1/2" to 1" in size, that could be affixed to the edge of the patient's file folder. A

small, green dot could be used for the month of June, for example. When that June patient comes in, the receptionist peels the dot off the chart. At the end of the month of June, if we see any charts that still have small, green dots affixed, we would pull them and call the patients to get them in, or send them a second reminder note.

The other alternative is to maintain a hand-written monthly log for high priority patients and try to reach them: first by phone; if we can't reach the patient by phone, we'd try to send them a mail reminder.

I recommend the 5-step approach above. Obviously you can adapt these with variations that may work better for your practice.



# **T**hink First

## **The National Head and Spinal Cord Injury Prevention Program**

*William Evans, MD*

Each year approximately 10,000 people in the United States sustain spinal cord injuries and another 500,000 suffer head injuries severe enough to require hospitalization. About 100 Coloradans sustained a significant spinal cord injury last year and 4,500 were hospitalized with a head injury.

These sudden events can be devastating physically, socially, emotionally, financially and vocationally.

- Medical costs for an initial spinal cord hospitalization of three to six months average \$100,000.
- Spinal cord lifetime costs per individual are estimated to be \$1,000,000.
- Proportionately more people in Colorado experienced spinal cord injuries in rural than in urban areas.
- A survivor of severe brain injury typically faces 5-10 years of intensive services in excess of \$4 million.
- Approximately 50% of all head and spinal cord injuries result from motor vehicle accidents.

The 15-24 year old group is at particularly high risk for these injuries. Most importantly, many of these injuries are preventable. Paralysis from a spinal cord injury has no known cure. Likewise, head injuries may result in permanent impairment of speech, concentration, reasoning, memory, consciousness and/or motor function. The treatment of choice is prevention.

"Think First" is an excellent National

***"Paralysis from a spinal cord injury has no known cure."***

Program, endorsed by the Colorado Medical Society and developed by the American Association of Neurological Surgeons and the Congress of Neurological Surgeons, designed to bring to the public (especially those young people at greatest risk), an understanding of the causes and consequences of injuries to the head and spinal cord.

The program consists of:

- An 18 minute film "Harms Way" features young people who have had head and spinal cord injuries, discussing the consequences of high risk activities.
- A brief presentation about the anatomy and epidemiology of head and spinal cord injuries. The causes of these injuries are discussed including the automobile, drinking, diving, all terrain vehicles and active sports.
- A young person who has sustained a head or spinal cord injury discusses his or her accident—its physical, emotional and social consequences.
- Emergency medical personnel discuss the prevention of secondary injuries at the accident scene.

Through the Colorado Neurological Institute (CNI) efforts are underway to encourage this valuable program. CNI is comprised of Swedish Medical Center, Craig Rehabilitation Hospital and Spalding Rehabilitation Hospital, twenty one specialized programs and nearly 100 neuroscientists.

CNI is coordinating presentations of the "Think First" program to the high school students of Colorado. The objective is to deliver the program each year on a continuing basis. Craig, in cooperation with the Colorado Seat Belt Coalition, has conducted similar preventative education in Denver elementary and junior high schools, but until now the high school students of Colorado had not been reached with the "Think First" program.

***"The treatment of choice is prevention."***

If you are interested in beginning and sustaining this valuable work in the high school near you, please contact: Amy Kelsall, Manager, Education and Development, Colorado Neurological Institute, 701 E Hampden #550, Englewood, CO 80110. (303) 788-4010.



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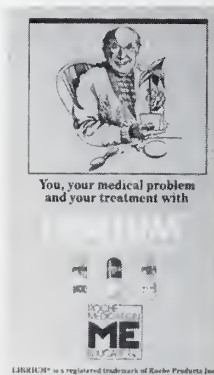
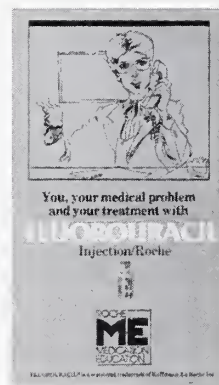
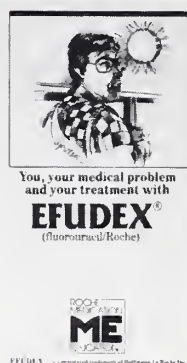
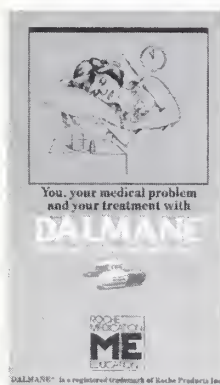
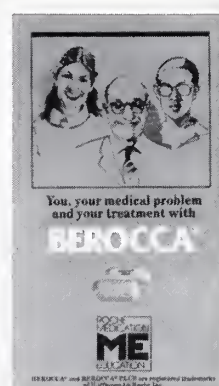
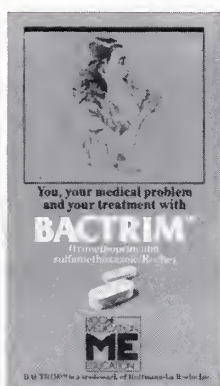
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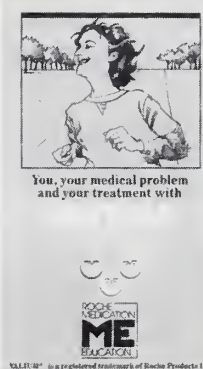
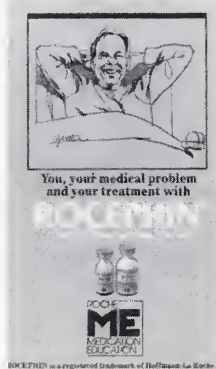
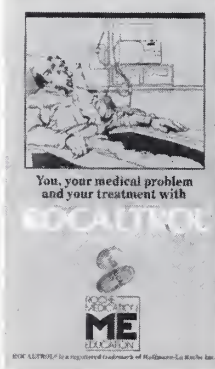
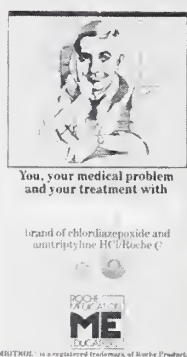


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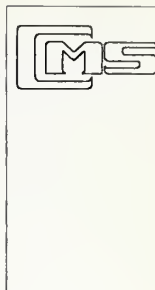
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## Physicians Spend One Full Workday Reading Each Week: Make Less Than Corporate Executives

A new survey has determined that physicians spend up to ten hours per week, or one full workday, just reading medical literature. "There is seemingly an infinite amount of medical information available," says Carol Peckham Snow, publisher of *Scientific American Medicine*, who sponsored the study, "However, the time a physician can spend on review is finite, and therein lies the dilemma."

Ms. Snow says that one response to the information overload is the increasing specialization of medicine. The study showed that only one in five physicians these days is in solo practice while 36% are part of a group practice, most of those between 2 and 10 members.

The study also showed that most physicians earn less than typical corporate executives. About 57% earned between \$65,000 and \$150,000 with only 10% above that. For more information on the survey of *Scientific American Medicine*, the medical division of Scientific American, call Lori Mogol at (212) 754-0860.

## MS Groups Join Forces

The Rocky Mountain Multiple Sclerosis Center and the MS Society of Colorado-Denver have teamed up to eliminate duplication and competition and enhance patient care and services available for the MS patient in the Denver area.

"The partnership between the MS Center and the MS Society of Colorado-Denver combines the energies and expertise of the two longest established providers of health care and services to the MS population in metro Denver", said Jack Burks, MD, President/Executive Director of the MS Center.

Sylvia Angell, president of the MS Society of Colorado-Denver chapter agreed with the positive outlook expressed by Dr. Burks, "The staffs of

our two organizations have worked cooperatively for years. By formally joining forces with the MS Center, we now look forward to improving and expanding our services for metro Denver residents who are affected by MS."

The two organizations plan to integrate their programs with an eye toward an eventual merger during 1992. For more information call Elyse Gellerman at 788-4060.

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## Colorado Trust Makes Grants for Baby Care

The Colorado Trust has announced six grants totalling almost a million dollars to help bridge gaps in services to low income women and their babies by creating comprehensive systems of care in under-served parts of the state.

The grants will go to the Garfield County Commissioners, Planned Parenthood of the Rocky Mountains, Poudre Valley Hospital Foundation, St. Vincent General Hospital in Leadville, the UCHSC/Children's Hospital and the Weld County Health Department. Call Jean Merrick at (303) 837-1200 for more details.

## Private Physicians Provide Uncompensated Care

A survey conducted by a committee of the El Paso County Medical Society shows that private practitioners give away a lot of uncompensated medical care, says Tobias Kircher, MD, chairman of the committee.

Physicians who were surveyed by mail indicated they provided an average of between 2.7 and 6.1 outpatient contacts per week for which they were never paid, and estimated that ten percent of their patients who did not pay had no ability to pay. Forty three percent volunteered their services at community medical clinics.

While the survey was admittedly crude, data seem consistent with those previously reported in medical literature. Based on a charge of \$30 for an office visit, each physician would be contributing between \$4212 and \$9360 of uncompensated care each year, giving a total of \$2.3 million to \$5.2 million per year if extrapolated to all

physicians in El Paso County. This represents the portion of medical care to the poor and uninsured which is currently borne by private physicians.

For more information, contact Carol Walker at the El Paso County Medical Society, (719) 591-2424.

## Communicable Disease Reporting Requirements

By now you should have received the Colorado Disease Bulletin for January, 1991. In it are listings of the diseases Colorado physicians are required to report to the local or state health department. You may report by telephone to 1-800-866-2759 except in the case of AIDS/HIV or other sexually transmitted diseases. These should be reported to the local health department directly or to the STD/AIDS section of the health department at (303) 331-8640.

In addition to the Board of Health regulations, the Colorado Department of Health asks you to report all suspect and/or clinical cases of measles (rubeola) and plague without waiting for specific laboratory confirmation and to include the date of onset and/or diagnosis with the report.

For more information, call the Epidemiology Division at (303) 331-8330 or (after hours and on weekends) (303) 370-9395.

## AMA Revises PRA Requirements

The American Medical Association has revised the requirements for Continuing Medical Education to contribute to the Physician's Recognition Award. In general, the revisions involve an increased emphasis on

Category 2.

Category 2 CME includes personal learning experiences such as consultation with peers and medical experts, use of electronic data bases in patient care, self assessment activities, quality care review and journal clubs as well as teaching in a variety of contexts, medical writing and presentation of papers and organized CME activities which are not designated for Category 1 (conferences, workshops, seminars, etc.). Reading medical literature is not included. (You do that anyway, right?)

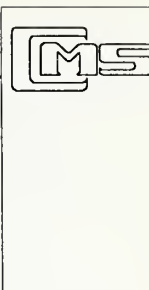
The new requirements for the one, two or three year PRA certificate include equal requirements for Category 1 and Category 2 credits. Activities still need to be accredited by recognized CME providers. Contact the AMA for more information at (312) 464-4677.

## CME Ethical Guidelines

The AMA House of Delegates accepted a report from their Council on Ethical and Judicial Affairs concerning gifts to physicians from pharmaceutical companies (see Colorado Medicine for February, 1991, p. 50). This includes guidelines for Continuing Medical Education activities sponsored by pharmaceutical companies and has been adopted by the Board of Directors of the Pharmaceutical Manufacturers Association.

Basically, the guidelines specify that the gifts should be of minimal value, related to patient care or the physician's work, and any educational content should be determined by educational providers, not by drug companies directly. For a more complete explanation of the guidelines, phone the CMS office of Professional Services at (303) 779-5455 or 1-800-654-5653.





## Better Health Care Costs More!

No Way Around It, Says AMA's

**Dr. James S. Todd**

"The single biggest issue we face is the mountain of ill-advised cost containment measures that is being heaped upon our profession today", said James S. Todd, MD, executive vice president of the American Medical Association (AMA) during dedication ceremonies for the new national headquarters building of the Medical Group Management Association (MGMA) in southeast Denver.

MGMA is the nation's oldest (founded 1926) and largest organization representing group practice management with 11,000 individual members world wide and 4,800 groups. Dr. Todd told the group, "We are now beginning to realize that if we expect to provide better health care services to more people in the future, health care costs are going to go up, not down."

Dr. Todd emphasized the benefits of such cost effective methods as group practice, but also their limitations, "But all of the innovative approaches we can devise have their limits. We've reached the point where costs have already been cut to the bone. We may have even gone too far!" He talked about necessary restructuring of the system itself, "Speaking for physicians, I don't want to be associated with a health care system that offers us incentives for delivering less care, not the best care."

Richard V. Grant, Ph.D., FACMGA, executive director and CEO of MGMA, agreed with many of Dr. Todd's points, pointing out that, "Interestingly, many

of the proposals that the federal government is considering in its attempts to control health care costs center around some concepts that group practices have used for years. For example, the government is focusing on using 'managed care' under the Medicare program, and group practices really developed and refined this concept as a way to provide quality health care that's also affordable."

MGMA has been in Denver since 1963, but this is the first of their four offices that they have owned. In total, the project cost \$4.5 million and also houses the Center for Research in Ambulatory Health Care Administration and the American College of Medical Group Administrators. Call 799-1111 for more information.

## Dr. Groves Named Medical Director

Dr. Fred B. Groves, medical director for Monfort of Colorado for the past 17 years on a consulting basis, has been named corporate medical director for ConAgra Red Meat companies. He will leave the Greeley Medical Clinic, where he has practiced since 1963, to accept the position, which will involve overseeing medical services at five beef, three pork and three lamb plants. Dr. Groves has served on several committees of the Colorado Medical Society and remains very active in the Workmen's Compensation Committee.

## Congressman Schaeffer to Chair Health Care Conference

"1991 Colorado Conference on Health Care: Balancing Cost, Quality

and Access" will be the title of a conference chaired by U. S. Congressman Dan Schaeffer on Friday, April 5, 1991 at the Lakewood Sheraton. CMS President John A. Sbarbaro, MD, Colorado Hospital Association President Larry Wall and Colorado State Senator Claire Traylor are among the panelists who will participate. Call Chris Shelton at 762-8890 for more information.

## Volunteers Needed for 9Health Fair

For the twelfth year in a row, 9Health Fair will offer health education and basic screenings designed to connect people with necessary health care services such as physicians. The free and low cost screenings will be held April 6-14 at 120 sites around the state. Medical and support volunteers are needed to man the sites and do the screenings.

For more information, call 698-4455. The 9Health Fair is endorsed by the Colorado Medical Society.

## Legal Notice

Public Notice is hereby given by the El Paso County Medical Society Auxiliary that all objects/artifacts "on loan" or "permanent loan" to the Medical Heritage Hall at the Pioneers' Museum will become permanent property of the El Paso County Medical Society Auxiliary as of April 1, 1991, unless claimed by the legal owner or his/her heirs by that date. Claimants must submit their claims in writing to El Paso County Medical Society Auxiliary, 1432 Bellaire, Colorado Springs, CO 80909. Artifacts will be donated to the Pioneers' Museum or other museum, library or other public historical or educational group.





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### PROFESSIONAL OPPORTUNITIES

**COLORADO MOUNTAIN OPPORTUNITY** for Quality Practice and Lifestyle. Internal medicine group seeks fifth general internist (any subspecialty interest except GI) for rich and varied internal medicine practice. BC/BE. Competitive salary and benefits. Contact Tom Morton, MD 1905 Blake Ave, Glenwood Springs CO 81601, (303) 945-8503. 3/0391

**Urgent Care Physician Needed** for multispecialty group practice. Board Eligible/Board Certified in Primary Care Specialty. Excellent Physician back up and diversity of patients. Located in Northern Colorado/ 1 hour from Rocky Mountain National Park and Denver. University community. Send resumé and salary requirements to Greeley Medical Clinic, 1900 16th St Greeley CO 80631. 4/0391

**DENVER**—Extremely busy, five physician group with three Denver area offices are now seeking their fourth Neurologist. Two members are Neurosurgeons. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-3A, 500 W Main St Louisville KY 40201-1438 1/0391

**LA JUNTA, COLORADO:** Seeking full time and part time emergency physicians for low volume emergency department. Excellent compensation, paid malpractice insurance, and optional benefit program. Primary care experience and ACLS certification required. Contact: Emergency Consultants, Inc., 2240 S Airport Rd #52, Traverse City MI 49684; 1-800-253-1795 or in Michigan 1-800-632-3496. 1/0391

**LOCUM TENENS—SOUTHERN COLORADO:** Family Practice MD to work 3 days per week immediately through June. Call Marguerite Salazar at (719) 589-5161. 3/0391

**CHOICE LOCATION,** First Avenue and Steele, next to Cherry Creek Shopping Center—Suite of 5 medical offices, available April 1, 1991, for individual or group of medical practitioners, at \$10/sf. X-Ray and Lab in Bldg. Parking for 35 cars. Call Dr. Sunshine, 399-2313. 3/0291

**INTERNAL MEDICINE—PRIMARY CARE.** Progressive preventive medicine clinic seeking part time physician with preventive orientation, strong interpersonal skills and a commitment to providing high quality, personalized preventive and primary care. Position involves teaching. Send CV to Barbara Rosario, HealthMark Centers, Inc. 5801 S Quebec #100, Englewood CO 80111, or call 694-5060. 1/0391

**PUEBLO—TWO BOARD CERTIFIED INTERNISTS** seeking replacement for third full time partner who is retiring in near future. For information call: Office (719) 564-0300 or Home (719) 542-6434. 6/0391

**EXCELLENT OPPORTUNITY** for Urgent Care physician to join a twenty five physician multispecialty group. Position available immediately to join another physician in the Urgent Care Dept. No night call. Competitive starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city 45 miles north of Denver, Colo. in the beautiful front range of the Rockies.

Contact: Administration  
c/o Longmont Clinic, PC  
1925 Mountain View Ave  
Longmont CO 80501  
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2/0391

**LOCUM TENENS—SOUTHERN COLORADO:** PA to work 3 to 5 days per week. March 15 through June 1. Call Marguerite Salazar at (719) 589-5161. 3/0391

**FAMILY PHYSICIANS—COLORADO SPRINGS**—Thirty two physician multispecialty group is seeking BC/BE Family Practitioners for branch offices in Colorado Springs and Monument. Fee for service and prepaid practice. Guaranteed salary. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**DENVER**—There are two young, busy, two man groups in this high growth suburb of Aurora seeking third members. Also, opportunity to associate with busy, 45 year old Internist next to our 200 bed hospital or establish practice in fast growing Parker (15 miles south) with financial assistance. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-3, 500 W Main St Louisville KY 40201-1438. Or call TOLL-FREE 1-800-626-1590/0391

**PEDIATRICIAN SEEKING ENERGETIC PARTNER** to join successful private practice in mountain community of Conifer/Evergreen, 22 miles SW of Denver. Two offices, new facilities, desirable locations, near recreational areas. Good local schools. Write, including CV, to DR. BOYD COOK, 26689 Pleasant Park Rd #250, Conifer, CO 80433. 3/0391

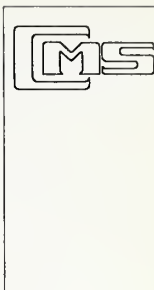
**INTERNIST NEEDED** to join a busy two physician practice in one of the highest growth areas in Colorado. The practice, located adjacent to beautiful Littleton Hospital, offers a great opportunity for professional challenge and income potential. Please contact Tom White, MD or Cheryl Cook, MD, 7720 S Broadway, #400, Littleton, CO 80122; 794-5954. 3/0391

**GASTROENTEROLOGIST—COLORADO SPRINGS**—Thirty two physician multispecialty group is seeking BC/BE Gastroenterologist who is willing to work one half GI and one half prepaid practice. Salary guaranteed. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**AVAILABLE IMMEDIATELY**—Family Practice Opportunity, Gunnison, Colorado. No HMO's, PPO's etc. Call (303) 641-1771.

**GENERAL SURGERY PRACTICE** available for association or purchase. Hospital based including major surgical oncology cases. Colorado Springs, Colorado. Respond to Box M-2 c/o Colorado Medicine, PO Box 17550, Denver, CO 80217-0550. 2/0391





**DENVER**—Group and associate solo opportunities exist with busy Family Physicians in the Denver suburbs of Aurora and Thornton. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-3B, 500 W Main St Louisville KY 40201-1438. Or Call TOLL-FREE 1-800-626-1590 1/0391

**BOULDER, COLORADO**—BC/BE General Internist needed for group practice HMO. The Colorado Permanente Medical Group, caring for Kaiser Foundation Health Plan members, seeks internists for Boulder facility. Competitive salary and benefits. For additional info, contact V A LaFleur, MD, CPMG, 10350 E Dakota Ave Denver CO 80231-1314, or (303) 344-7294. EE/AA Employer. 4/0291

**INTERNIST BC/BE** to associate with 2 young Board Certified Internists in an expanding suburban practice. The position includes a balance of private practice mixed with inpatient and ambulatory care medicine. An interest in medical teaching is essential. Position includes salary guarantee and paid malpractice. Send resumé to Jan, PO Box 46013 Aurora CO 80046-0163. 2/0291

**INTERNAL MEDICINE—COLORADO SPRINGS**—Thirty two physician multispecialty group is seeking BC/BE primary care Internist. Fee for service and prepaid practice. Guaranteed salary. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**DENVER, COLORADO**: Full time position available for BC/BE family practitioner or primary care physician in well established family practice group. Requires well-rounded office orthopaedics, pediatrics, family and sport/physical medicine. Attractive compensation package for long term association. Please contact: John Reid, 899 Logan Street, #505, Denver, CO 80203. (303) 860-8500. 5/0291

**GENERAL INTERNAL MEDICINE AND GERIATRIC** practice and building for sale. Northern Colo., Solo professional corporation. Respond Box G, **Colorado Medicine**, PO Box 17550, Denver, CO 80217-0550. 3/0191

**LONGMONT, COLORADO**, BC/BE emergency physicians. 20,000 pts/yr. New, 15 bed ED under construction. Moderate trauma. 65,000 pop. Growing. Mixed urban/rural service. Near Rocky Mountain National Park and Boulder. Mountain and Plains recreation easily accessible. Partnership available. Send CV, Albert Colton, MD, 1950 W Mountain View Ave, Longmont, CO 80501. (303) 651-5000. 4/0191

**COLORADO INTERNAL MEDICINE**. Thinking about the rewards of your own practice? Solo Practice opportunity in Denver area with financial assistance and call with 3 internists. BE/BC required. Contact Harold Buck at (303) 659-1531 or send CV to Platte Valley Medical Center, PO 98, Brighton, CO 80601. 4/1290

**FAMILY PRACTICE PHYSICIANS** needed for Brighton, 20 minutes NE of Denver. New office space near 58 bed hospital. Financial guarantee and a fine family community. Contact Harold Buck at (303) 659-1531 or send CV to Platte Valley Medical Center, PO Box 98, Brighton, CO 80601. 4/1290

**URGENT CARE/FAMILY PRACTICE** Clinic in Thornton is in immediate need of a qualified Family Practice Physician to be Medical Director of our facility. Competitive salary and benefits. Contact Don Hamstra or Linda Morrison at (303) 659-1531 4/1290

**MEDICAL CLINIC FOR SALE OR LEASE**: 8 Treatment Rooms, + Large Lab, & Storage area. In Hospital Area, 1624 Gilpin. Call 778-0580. 1/0291

**FAMILY PRACTICE—HOSPITAL SPONSORED CLINIC OPPORTUNITY**. Dynamic, growth oriented hospital in beautiful North Central Wisconsin is seeking Family Physicians to respond to growing community demand. The administrative burdens of medical practice will be minimized in this hospital managed clinic. The hospital has committed to an income and benefit package which is significantly higher than similar opportunities. Package includes base income, incentive bonus, malpractice, disability, signing bonus and student loan reduction/forgiveness program. All relocation costs will be borne by the hospital. Please contact Kari Wangsness, Associate, The Chancellor Group, Inc., France Place, Suite 920, 3601 Minnesota Drive, Bloomington, Minnesota, 55435, (612) 835-5123. tfn/1190

**HOSPITAL SUPERINTENDENT**—Opening for Superintendent of Colorado State Hospital in Pueblo, Colorado, a JCAHO accredited facility, rated as "the best public psychiatric hospital in the country" by the Public Citizen Health Research Group (Nader) in 1988. Colorado State Hospital is a 650 bed facility which includes 300 forensic beds and has a total budget of \$51 million and 1300 employees. Part of the Colorado Department of Institutions, Division of Mental Health, and affiliated with the University of Colorado School of Medicine. This position will carry a faculty appointment to the Department of Psychiatry. Looking for an experienced psychiatrist with excellent management skills and a history of increasing administrative responsibility in a large psychiatric hospital setting. Colorado State Hospital and the University of Colorado are equal opportunity/affirmative action employers.

To apply, send resumé to George Kawamura, Director, Division of Mental Health, 3520 West Oxford Avenue, Denver, CO 80236. tfn/0490

**LOCUM TENENS** in Family Practice needed immediately for Health Clinic 30 miles north of Denver. Position could be full time or part time through April, 1991. Call David Myers, Plan de Salud, (303) 892-0004. 4/1190





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**CHAIRMAN OF SURGERY** wants private practice opportunity with surgical group in Denver area or Colorado Springs. Has vascular and chest training, Board Certified, Laser trained, Endoscopy, call (612) 252-8848 Evenings. 1/0391

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**BUSINESS FOR SALE**—Successful Colorado managed care company. Revenues \$700,000-\$800,000. No debt. Very profitable and growing. Established 10 year old business with over 50 blue chip insurance company clients in several states and important governmental and other clients. Extremely strong nursing & support staff. Turnkey operation. Qualified buyers only, write Charles Martin, Colorado Case Management Group, Box 6391, Denver CO 80206 2/0391

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**FOR LEASE:** Office spaces consisting of 200 up to 1000 sq. ft. available in beautiful professional building with great visibility and easy access in highly populated residential area of Aurora, Colorado. Phone (303) 337-2555 (day) or (303) 688-3838 (eve) 4/0391

**MEDICAL OFFICE SPACE FOR SALE OR LEASE:** 1000 sq ft at Zephyr Medical Commons within 1 blk of Lutheran Medical Center. Consultation office and two exam rooms are furnished. Call Amy at 830-6611.2/0391

**MOUNTAIN SIDE CONDO**—Frisco, CO. Fully furnished Condo with two bedrooms and two baths; sleeps eight. Amenities include: Indoor swimming pool, jacuzzi, racquetball, plus much more. Winter \$115, summer \$65. Call 399-3185. 2/0291

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**EAGLE/VAIL fully equipped luxury townhouse on golf course, 4 bedrooms, 3 baths, reasonable summer-winter rates.** Peter Gehret, MD (303) 771-0456.12/0290

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**FOR SALE:** Olympus Microscope BH. Olympus Microscope KHC with wooden carrying case. \$700 Each. 2 Burton surgical reflector lights with extension arms. \$150 ea. (719) 574-0310. 1/0391

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## LOCUM TENENS SERVICE

**RADIOLOGISTS AVAILABLE** for locum tenens or permanent positions. Western Physicians Registry will provide whatever coverage you need for less. Please call Jim Ellis, Director, (800) 437-7676. 6/0291

## MISCELLANEOUS

We are looking for qualified buyers, sellers, associates, and merger candidates. We also have excellent practice opportunities throughout the state. For more information, call AFTCO (303) 759-0100. 24/4189

**LISTENING TO THE VOICE OF ILLNESS:** Jungian Perspectives on Health and Disease. C. G. Jung Center Annual Conference, **MAY 4-5, DENVER, COLORADO.** Keynote: Dr. Sam Keen. For information call (303) 831-9209 1/0391



# ALL THIS AND MUCH-MUCH MORE

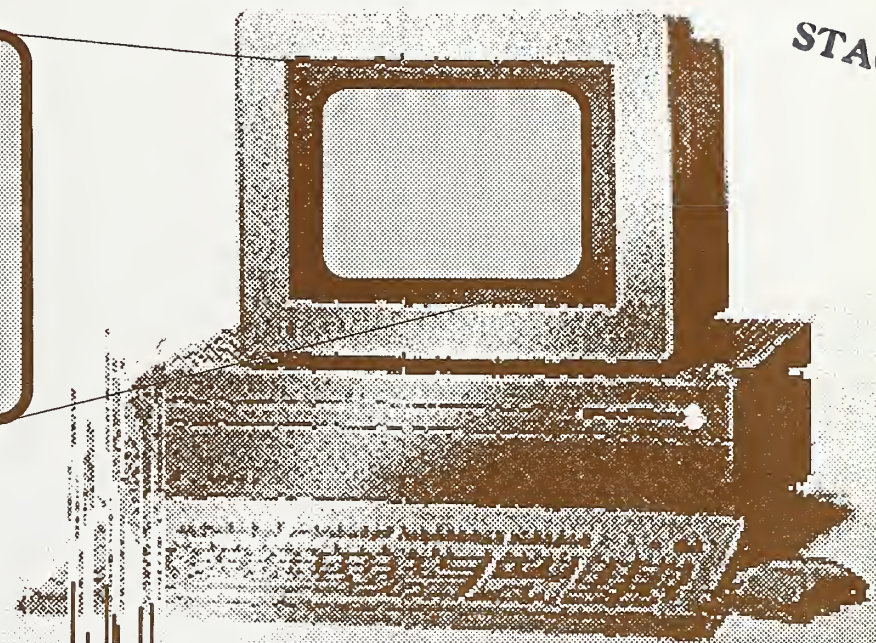
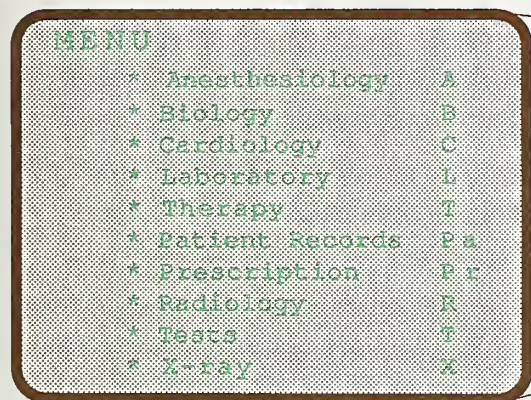
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## ADDS UP TO INFORMATICS

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"The 'SCUD' has become famous as a weapon of error...." *President's Letter...*

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**John A. Sbarbaro, M.D., M.P.H**

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the "boomtown" syndrome.

by **Stephen L. Dilts, M.D.**  
**Acting Director, Department of Psychiatry**  
**Denver General Hospital**

Sputnik Revisited - "A unique opportunity for Colo-  
rado Medical Society" ... the need for anticipatory health  
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- The computer as a tool to serve your patients...and you. "Prospective quality assurance" through fully computerized records.

**Michael P. Thompson**  
**Assistant Editor**

- Specialties:  
Colorado Gyn/Ob Society - see pg 130







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# CMS Med Fax®

**AT PRESS TIME...**

...a compilation of medically-related news briefs of immediate interest to the physician community occurring after **COLORADO MEDICINE** has gone to press.

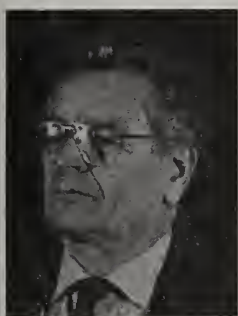
CMS Med Fax®

*by Montgomery Little Young Campbell and McGrew, P.C.*

legal counsel to the Colorado Medical Society

## Governor Signs No-Fault Bill

### Managed Health Care to Benefit



(March 28, 1991) Among other legislation concerning No-Fault Auto Insurance in Colorado was House Bill 1092, signed into law today by Governor Roy Romer. The Bill amends the No-Fault Insurance Act to allow for the use of Health Maintenance Organizations (HMO's) and Preferred Provider Organizations (PPO's) as cost containment measures, in addition to the deductibles presently allowed by Colorado law. It was opposed by the CMS Council on Legislation in its original form but numerous revisions and amendments made it impossible to comment accurately on the bill in its final, swift passage through both houses.

Under the provisions, which go into effect July 1, 1991, a patient covered for medical expenses under No-Fault Insurance for injuries received in an auto accident, may elect to sign up for participation in an HMO or PPO and may agree to deductibles, coinsurance and limitations on coverage as an effort to contain the cost of the coverage.

The Act exempts treatment during the first twenty four hours or until the "patient's emergency medical condition is stabilized" or "UNTIL THE INSURED PATIENT IS TRANSFERRED TO A MANAGED CARE PROVIDER in accordance with applicable law" (emphasis added). It is this last condition that worries some observers. It appears to allow the insured patient to be transferred out of the hospital to which he or she was transported after an accident and thereby out of the care of the physician who provided the initial emergency care if the patient is covered by an HMO or PPO plan. It remains to be seen whether the twenty four hours or "until stabilized" conditions will supersede the transfer condition, but in any case, the Act allows transfer after that time, at the discretion of the HMO.

Consider this scenario: Mr. Smith is injured in an auto accident. He is brought by ambulance to the nearest emergency room at Small City Hospital. ER physician Dr. Jones treats him for severe traumatic injuries and stabilizes his condition. Twenty four hours later, his HMO informs him (or his relatives) that he must be transferred to Giant Corporate Hospital. Dr. Jones realizes that he should not really be moved, and would rather see him get the continuity of care that can be critical in such cases, but cannot certify a clear danger to him from the transport. The family cannot afford to pay all the deductible and 50% co-insurance, rather than the HMO's \$10 fee and 10% co-insurance, so they agree to the move.

Dr. Jones loses the patient she worked so hard for when he was in critical condition. Small City Hospital loses the patient for whom it supplied transport and support services. Giant Corporate Hospital, its HMO and its receiving physician get the benefit. The intent of the Act is cost savings to the patient, but one wonders at the non-monetary costs involved.

One bright spot is a section which prohibits the insurer from requiring a policy holder to agree to this type of an arrangement as a condition of being insured. However, there is nothing to protect the patient who has already signed up because of the cost savings. There is also a provision which requires the commissioner of Insurance to approve any conditions and limitations (e.g. coinsurance, deductibles, coverage limits) proposed by the insurer "unless a finding is made ... that such conditions and limitations are unreasonable when compared with benefits provided." This puts the burden of proof on those who do not desire the conditions and limitations, i.e., the insured patient.

Emergency room and primary care physicians should pay special attention to this law to see how it affects patient care. If you observe any problems or adverse effects, please contact the CMS Governmental Affairs Office. If there are enough, legislation may be considered to correct the difficulties next session.



## Med Fax: Medico Legal News

*by Karen B. Best, Esq., an Associate  
with the law firm of Montgomery Little  
Young Campbell & McGrew, PC,  
attorneys to the Colorado Medical Society*

*This column is not legal advice, but is for general  
information only. For help with specific problems,  
readers should consult an attorney.*

## Emergency Medical Treatment and Active Labor Act

42 USC 1395dd

It is usually referred to as the "anti-dumping" statute. Among other things, it prohibits the transfer of patients when they are either in active labor or have an emergency medical condition. Instead of transferring the patient, the original receiving hospital must provide an appropriate medical screening examination to determine whether an emergency medical condition exists or to determine whether the patient is in active labor. If the patient meets either criterion the hospital must treat as required.

Transfers are allowed only if the patient asks for a transfer, the transfer would be in the best medical interest of the patient, and the receiving facility agrees to the transfer. Otherwise, the patient cannot be transferred until stable. The Act provides a civil monetary penalty for each violation. The Act also allows a private cause of action by an injured party.

The statute came about in response to a perceived nationwide problem of "dumping" indigent patients who have no health insurance. In some highly publicized cases, hospital emergency rooms failed to provide medical screening to indigent patients, which would have been provided to paying patients.

Two recent opinions emphasize the broad application of the Act and clarify the standard of review for claims under the Act. In the first, the Sixth Circuit held that the Act applies to all patients, not just to the indigent and uninsured. In the second, the Tenth Circuit held that the statute imposes a strict liability standard on hospitals, subject to the defenses available in the Act.

When and if a hospital or physician contemplates a patient transfer, it must be carried out in strict compliance with the statute. If it is not, the hospital and health care provider risk strict liability.

## Talk About Jeopardy

The answer is \$18.8 million. The question is, what is the largest Medicare False Claims Act award in history?

What happened? A Pennsylvania dentist set up a company offering dental services to nursing home residents. He and his employee dentists performed routine \$6 dental examinations on the nursing home residents. Instead of billing Medicare for routine dental examinations, the company billed Medicare for \$50 cancer consultations, claiming that the cancer consultations were requested by the patients' attending physicians. The company did this 3,683 times. At \$5,000 per false claim (out of a possible \$10,000 per false claim), that amounts to about \$18.4 million in penalties alone. Treble damages on overpayment amounted to another \$400,000.

## Florida Dentist Linked to More AIDS Cases

Genetic tests were used to confirm a link between a Florida dentist and three patients who tested positive for the AIDS virus. One young woman claims she became infected with the AIDS virus during tooth extraction. (See CMS Med Fax for February, 1991) Two others had visited the dentist on the same day.

How could it happen? The Centers for Disease Control (CDC) do not know, but here are the theories: inadequately sterilized instruments; exposure to the dentist's blood, if the dentist cut himself during surgery; washing gloves instead of changing them between patients; or picking up uncapped needles with hands instead of with instruments.

In the wake of the investigation by the CDC, the American Medical Association (AMA) and the American Dental Association (ADA) have recommended that physicians and dentists testing positive for AIDS or HIV inform their patients of their seropositive status or stop performing invasive procedures. Additional guidelines are under consideration and may include recommendations that infected workers consult with a representative from the hospital or clinic about whether to continue to practice, and mandatory AIDS testing for all health care workers who come in contact with patients' blood.

Currently, the CDC estimates that 4%, or 5,800 of the 150,000 persons diagnosed with AIDS in the United States have been health care workers, including 42 surgeons and 156 dental workers.

On other fronts, a University of Colorado researcher is fighting a Colorado Department of Health order to disclose names of AIDS patients participating in clinical drug trials; a New York Court of Appeals upheld the right of insurance companies to require applicants to

*continued inside back cover...*

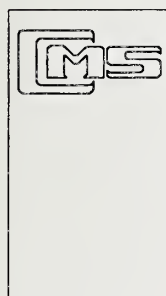




## Cover Story

One Denver area hospital is using medical informatics to everyone's benefit in helping provide better patient care.

See *Medical Informatics* - pg 119



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*Assistant Managing Editor*





## President's Letter



John A. Sbarbaro, MD, MPH  
President, Colorado Medical Society, 1990-1991

### Ducking a "SCUD"

The recent events in the Persian Gulf have given us a whole new insight into war and the impact of technology... and some new terminology. The "SCUD" has become famous as a weapon of terror that can be aimed in the right direction, seldom hits its mark, but can create a lot of grief and misery.

At the time of this writing, it appears that the physicians of Colorado have just ducked a "SCUD". The State of Colorado is at war with the Workers' Compensation Program. The program is expensive, embarrassing, and in the eyes of many, ineffective and inefficient.

Other than that — no complaints! As you might guess, one of this war's enemies is the expense of "medical care" — "medical care" inclusive of tests, procedures, rehabilitation programs, and physician charges.

On March 5th a legislative "SCUD" was launched against that enemy. The legislature's proposal would have empowered the State's Director of the Workers' Compensation Program, a non-physician, to draft Medical Practice Standards that physicians would have been compelled by law to follow. No medical review or appeal was permitted. Failure to comply was linked to direct de-licensure by the Colorado Board of Medical Examiners. Try living up to your Hippocratic Oath to put your patient's needs first with that one hanging over your head.

Fortunately, Colorado elected some very thoughtful legislators, and it

*"Fortunately, Colorado elected some very thoughtful legislators... the imposition of a **MANDATED PRACTICE STANDARD** has been avoided."*

appears that given insight into the complex relationship between physician and patient, the imposition of a **MANDATED PRACTICE STANDARD** has been avoided. As noted in last month's **Colorado Medicine**, the proliferation of Practice Parameters is not without serious dangers. Other states and the federal government have expressed strong interest in adopting parameters as part of their regulation of the practice of medicine. Like our state, their regulatory bodies are interested in using practice parameters as a cost containment mechanism...to curb "unnecessary" utilization of services.

Maine, Massachusetts and New Jersey have already passed laws incorporating State recognition of specific "practice parameters". Maine's program is a five year experiment: three specialty bodies (OB/GYN, Anesthesiology and Emergency Medicine) are to develop "practice parameters" for specific clinical indications and methods of treatment.

Maine's Board of Medical Examiners will then review and approve these parameters. Physicians could then elect whether to participate in the demonstration experiment. Because the Maine Board will have adopted the parameters and protocols as **rules** under Maine's *Administrative Procedures Act*, the parameters will have the force and effect of law for physicians electing to participate in the project.

A participating physician, who is subsequently named as a defendant in a cause of action, could introduce evidence of compliance with the parameter as an affirmative defense to a negligence claim. The physician would have the burden of proving compliance with the parameter. The plaintiff would not be allowed to introduce evidence of the existence of the parameter.

The idea behind the demonstration was to reduce the expenses associated with defensive medicine. The Maine Medical Association was looking for "immunity" if a physician complied with the parameter; they got only "affirmative defense".

As noted last month, it is all too easy to jump from parameters, guidelines or references to **mandated standards** which become inviolate and immutable and are made applicable to all patients despite the broad individual physical, mental, emotional and social differences that exist in real life. Should this be allowed to occur: say good-bye to the independent judgment and responsibility of the physician; say good-bye to the profession!



## Ducking a "SCUD" (Continued)

Aware of this very serious threat to patient care, our Society (especially your Executive Director, Sandi Maloney) put this issue amongst our highest priorities. We even offered as a Society to assist the State by accepting responsibility for developing true "parameters" --- broad guidelines that could be used to assist both physicians and payers. "Guidelines" that would be drawn from many specialties; modified and broadened to represent **all** professional approaches. "Guidelines" to be revised annually - and designed to permit the flexibility of decision-making that is imperative for the best of patient care. Equally important, medical appeal and review would be insured.

In essence, "guidelines" to be used only as --"guidelines"--.

It appears that the legitimate professional concerns underlying our offer were understood by the legislature. At the time of this writing, the proposed Workers' Compensation legislation calls for the appointment of a **Medical Director** for the program. Yes, this Medical Director, not the CMS, would be responsible for developing "**guidelines**" -- but guidelines as defined above.

No doubt the road to legislative success will continue to be rocky. But despite extensive and heavy lobbying against our position, the legislature appears to have understood and accepted the fact that physicians are **ethically required** to put their patient's best interest first, **ethically required** to give the patient their best advice, and **ethically required** to follow a treatment plan they feel is best for their individual patient.

If, indeed, this fact has been successfully communicated, our profession remains a profession; patient care responsibility has been appropriately delegated ..... and another "SCUD" is dead.

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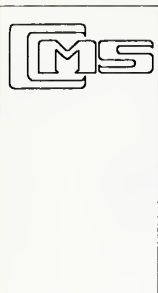
- Chiropractic Office Management  
Apr. 11, 1:30-4:30pm
- Dental Office Management  
Apr. 22, 6-8pm
- Home Health Care Management  
Apr. 23, 1:30-4:30pm
- Hospitals - Administrative, Medical Records & Diagnostic Imaging: Apr. 16, 9-Noon; 1-4pm
- Hospitals - Financial & Patient Care/Billing Management (150 Beds or Less)  
Apr. 25, 1:30-4:30pm
- Medical Office Management  
May 8, 8:30-11:30am
- Medical Practice Management (1-3 Physicians)  
Apr. 3, 1:30-4:30pm;  
Apr. 24, 1:30-4:30pm
- Medical Practice Management (3+ Physicians)  
Apr. 4, 1:30-4:30pm;  
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Apr. 11, 1:30-4:30pm;  
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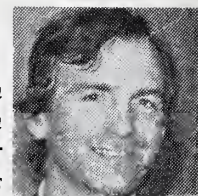


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by Donald A. Parsons, MD, Chairman  
Council on Legislation  
and Sue Ellen Quam, Director  
Department of Government Relations



Thanks to each of you who contacted your state senators and representatives regarding **HB 1315: Concerning the Colorado Health Data Commission, and in connection therewith making changes in the membership and continuation of the Commission and the applicability of data requests and sanctions relating to non-compliance with data requests.** The bill was drastically amended in the Senate HEWI committee and should be scheduled for floor action within the next few days.

Senator Dottie Wham, the bill's Senate sponsor, is trying to amend the bill on the floor of the Senate. Her proposed amendments are as follows:

1) Remove third party payers and individual health care providers from the requirement for submission of data to the Commission, (allowing the Commission to collect data from only the state Medicaid program and hospitals); 2) Eliminate the sanctions for individual health care providers. The sanctions had been set at up to \$100/day for physicians who did not comply with requirements to report data to the Commission. Hospitals can still be fined up to \$50/day, a decrease from the bill's original wording which allowed up to \$1000/day for institutional providers. Senator Wham's proposed amendment keeps additional Senate HEWI committee amendments which: 1) allows the Governor to remove Commission members for just cause; 2) allows the Commission to pursue collection of severity-adjusted medical outcome rates from hospitals with 125 beds or more;

***"The most ominous provisions of HB 1315 as it passed the House have been eliminated."***

however, it can not mandate that hospitals implement a specific computer system (MEDISGROUPS) unless the cost-effectiveness and efficiency of such system has been previously established; 3) does not allow data collected during the first year of this project to be released to the public (it would go back to the participating hospitals); 4) require the legislative audit committee to complete a performance audit of the Commission no later than November 3, 1993. The repeal date of the Commission would be 1995; and 5) establishes criteria for granting waivers and exemptions from requirements to submit data to the commission as well as due process for hospitals failing to comply with Commission requests for data.

Progress has been made. The most ominous provisions of HB 1315 as it passed the House have been eliminated. We appreciate Senator Wham's work on this bill. The CMS Council on Legislation voted at its March 21 meeting to support her proposed amendments.

If these favorable amendments are passed by the Senate, we will need to explain our support of the Senate version to the House of Representatives.

Please watch for further ALERTS regarding the status of this bill.

In other developments:

**HB 1088: Concerning the unlawful distribution of cigarettes and tobacco products,** sponsored by Representative (Dr.) Pat Sullivan and Senator Bonnie Allison and has

passed both the House and Senate. This bill increases the fines for sale of tobacco products to minors from \$25 to \$200. An attempt to ban the sale of tobacco products in vending machines was heavily lobbied by the tobacco and vending machine industries. In its final form the bill allows sale of tobacco products in vending machines 1) in workplaces not open to the general public, 2) places, including bars, where persons under the age of 18 are not admitted, and 3) in places where the machine is under the direct supervision (within plain sight) of the owner or employees. Minors may be fined up to \$50 (which may be worked off in community service) for the purchase of tobacco products. The Coalition for a Tobacco Free Colorado will be conducting an educational campaign regarding the passage of this bill.

**SB 19 - ONE YEAR CONTINUATION OF THE PROGRAM IN THE DEPARTMENT OF HEALTH FOR THE ADMINISTRATION OF MEDICATIONS IN RESIDENTIAL CARE FACILITIES...CONTINUING FOR ONE YEAR THE EXEMPTION**



**FROM LICENSURE REQUIREMENTS OF PERSONS WHO ADMINISTER MEDICATIONS IN RESIDENTIAL CARE FACILITIES IN COMPLIANCE WITH THE PROGRAM (Schaffer).**

*CMS Position:* Support

*Status:* Passed Senate and House HEWI Committee

**SB 72 - NO-FAULT AUTO INSURANCE UNDER THE "COLORADO AUTO ACCIDENT REPARATIONS ACT" (Mutzebaugh).**

Authorizes insurers offering policies under "Colorado Auto Accident Reparations Act" to offer insureds the option of coverage utilizing preferred provider organizations or health maintenance organizations at an appropriately reduced premium.

*CMS Position:* Oppose in original form

*Status:* Drastically amended in Senate Business Affairs; referred to Appropriations

**SB 141 - PAYMENT OF NO-FAULT INSURANCE BENEFITS... REGULATING HEALTH CARE PRACTITIONERS WHO PERFORM INDEPENDENT MEDICAL EXAMINATIONS, PROVIDING FOR INTEREST ON OVERDUE BENEFITS, REQUIRING INSURERS TO HONOR ASSIGNMENTS OF BENEFITS (Trujillo).**

Regulates the independent medical examination (IME) conducted in connection with the payment of no-fault insurance benefits at the request of the insurer. Requires all health care practitioners who seek to conduct IMEs to apply to the commissioner, pay a fee, and meet certain criteria before being approved as examiners.

*CMS Position:* Opposed in current form  
*Status:* Assigned to the Senate Business Affairs and Appropriations Committees

**SB 212 - CONCERNING A PROHIBITION ON TELEPHONE SOLICITATION ON BEHALF OF DOCTORS (Trujillo).** Prohibits telephone solicitation for new clients by or on behalf of certain health care practitioners, specifically podiatrists, chiropractors, dentists, medical doctors, optom-

etrists, and psychologists. Includes the prohibited contact in the definitions of unprofessional conduct for podiatrists, chiropractors, dentists, and optometrists.

*CMS Position:* Support

*Status:* Passed Senate

**SB 218 - CONCERNING WORKERS' COMPENSATION (Norton).** A major rewrite to the Workers' Compensation statutes; defines the term "maximum medical improvement"; requires the director of the division of workers' compensation to promulgate rules establishing medical protocols defining the scope of treatment; supplements the

*"Sponsors and insurance representatives worked with CMS staff to drastically improve this measure..."*

current permanent partial disability schedule with a system for determining permanent partial disability benefits by reference to ratings based on the latest edition of the "American Medical Association Guides to the Evaluation of Permanent Impairment;"

*CMS Position:* Oppose in current form  
*Status:* Passed Senate State Affairs and Appropriations - significantly amended

**HB 1092 - NO-FAULT INSURANCE POLICIES (Owen).** Provides an option to the insured to receive no-fault insurance benefits which incorporate cost containment provisions - managed care programs and higher deductibles.

*CMS Position:* Monitor

*Status:* Amended, passed

**HB 1125 - AUTHORITY OF THE BOARD OF MEDICAL EXAMINERS TO LICENSE CERTAIN FOREIGN MEDICAL GRADUATE APPLICANTS NOT OTHERWISE**

**ELIGIBLE FOR LICENSURE (S. Williams).** Grants eligibility status for licensure to an applicant who did not attend an approved medical school but meets all other requirements for licensure and holds current specialty board certification conferred by certain boards. Deems as the equivalent of attaining a degree of Doctor of Medicine the completion of all formal requirements of a foreign medical school followed by a year of medical training at a medical school in the United States.

*CMS Position:* Supports

*Status:* Amended, passed

**HB 1133 - MEASURES FOR COST CONTAINMENT UNDER THE "COLORADO AUTO ACCIDENT REPARATIONS ACT" (Swenson).**

The original bill authorized the arbitration of disputes; absolved the insurer and the insured from liability for medical expenses not properly reported to the insurer; established required information for notices to insurers from treating physicians or other health care practitioners after treating an insurer under a complying auto insurance policy.

*CMS Position:* Opposed as introduced

*Status:* Amended, passed House; (Sponsors and insurance representatives worked with CMS staff to drastically improve this measure; assigned to Business Affairs Committee.)

**HB 1320 - CONCERNING WORKERS' COMPENSATION (Grant).** A rewrite of the Workers' Compensation Act of Colorado. Requires the director of the division of workers' compensation to promulgate rules establishing medical protocols defining the scope of treatment for every injury or occupational disease; provides that any charge for a service beyond the scope of such rules is void and unenforceable as a debt under the "Workers' Compensation Act of Colorado". Contains a freeze on provider fees.

*CMS Position:* Opposes in current form.  
*Status:* Significantly amended, passed Business Affairs; assigned to House appropriations





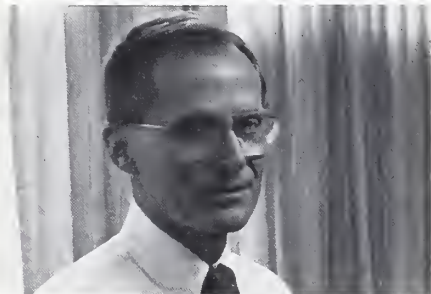
# Gambling With Health



## The Payoff

### Mental Health

*Ed: In Part I and II we heard from the health care providers directly involved in the communities that will be affected by the legalized gambling, scheduled to start October 1, 1991. They are the people who are caring for the sick and injured in the rather limited facilities before the "land rush" begins. What will be some of the specific needs these practitioners will see burgeon with the "boom town" onset? One of the major concerns among physicians is the mental health impact. To expand on this, Stephen L. Dilts, M.D., a Denver Psychiatrist examines the areas of his particular concern: stress-related mental health and substance abuse problems.*



**By Stephen L. Dilts, M.D.**  
Acting Director  
Department of Psychiatry  
Denver General Hospital

It seems clear to me we are going to have problems in the areas of "old-timers" (referring to present and long-time residents of the affected communities) and "newcomers". When you change the population in a "boomtown"

sense, you also change the character of the town. This is due to the people who come in who want to gamble... all the drinking and drugging that goes with that. My impression is that there is usually a noise level involved, machines, music, voices ... in many ways like bars... so that not only does the town get physically bigger, the character changes. This becomes a huge stress for the people who already live in the town. People moving in have all the stresses of being new to a town, and to a town that is in the midst of change. The classic scale of stresses and how they rank shows that moving is one of the biggest stressors. It ranks up there with loss of job, so the people who move into town are all going to be under stress. By definition, they come in that way; they may be coming into the town because they are already under stress (moving because of loss of employment, looking for a job, low or no income upon arrival). I just want to emphasize that the people already living in the town will be under stress simply because of these new dynamics surrounding them.

My specific interest is substance abuse. Morbidity and mortality tables by various drugs of abuse (nicotine, alcohol, etc.) indicate that even though drugs get so much of our attention in newspapers, a lot of that seems to be dying out. Since so much emphasis in the last couple of years has been placed on reducing cocaine usage, drug-users are turning more to substance abuse by availability. The reason for that is access; one of the driving forces in substance abuse is the access to

substances. People tend to use what is legal, such as nicotine and alcohol. They do not tend to use "street drugs". In my work with CPHP (Colorado Physicians Health Program), I have found that physicians, if they use drugs, tend not to use "street drugs", they use prescription drugs because these are what physicians have easiest access to. But they still mainly use nicotine and alcohol, which is a big problem.

Many gambling establishments provide inexpensive or free liquor, because it is a way to loosen people's self-control, and they'll spend more money. We are going to open up establishments that will provide easier than normal access to these elements, at least to alcohol. I don't have any data on this subject, but I suspect that gaming establishments are going to attract people who have a higher incidence of alcoholism to begin with. There's not much good data on this, but there is some overlap of addictions, and gambling is frequently an addiction.

We're going to see public inebriation (which has not been mentioned) which will have a big impact on the character of the town. We're going to see accidents and "DUIs" so that trauma is going to be an issue. Overall, I believe there's going to be a big need for detoxification centers which offer publicly intoxicated persons a decriminalized center for short-term recovery. As far as I know, the nearest detox facility to Cripple Creek is in Colorado Springs. For Black Hawk and Central City, the nearest detox is in Denver, so the odds are that these towns will throw drunks in jail. 1973 legislation estab-



lished public programs for court-ordered treatment, to keep these people out of jail. The intent of the legislation was to decriminalize intoxication. Cripple Creek, Black Hawk and Central City are probably going to have no choice but to criminalize public inebriation, and jail is not a very safe place to conduct detoxification. This can end up with complications of detoxification occurring because there aren't any facilities.

I suspect we'll see somewhat more drugs than average. There's no good data yet, but I wouldn't rule out "uppers" and "downers", although cocaine would be the current fad. There will likely be amphetamines along with the alcohol. The problem is there's no treatment in these areas for such abusers. Intoxication worries me the most. If someone goes into alcohol withdrawal it happens faster and, in terms of statistics, it's going to be a much greater health problem than drugs. That worries me.

I think we've seen so much less emphasis on drugs in the news simply because the "War on Drugs" was replaced by the "War in the Gulf". I'm glad to say that I don't think the government's attention to the problem has gone away. In that light, *Communities For A Drug-Free Colorado* would be a possible way of approaching the needs of these towns. This is a community oriented program and these towns could apply for grants to do prevention and inter-vention efforts in their communities to attack the problems. That money is not for treatment, but it is a way of organizing the community around prevention-intervention efforts. When I was thinking about this I had a daydream ...really...a daydream about 'what if these comm-unities could get organized and ask for some alcohol-free facilities?' It would be a good experiment to see what kind of business an alcohol-free establishment would attract. These monies...the communities would have to apply for grants. Clinics might apply. It doesn't have to be a health facility that applies for a grant.

Mental health services are so compartmentalized (we use the term 'catch-

mented') by county in Colorado that the county will be responsible for the treatment of mental health patients; mental health will thereby not have much impact on the metropolitan facilities. For many such services, the need in Black Hawk will spill over into Idaho Springs. However, I believe Gilpin County residents must go to Fort Collins for mental health treatment even though Idaho Springs is the closest place. My impression is that Cripple Creek will go to Pikes Peak Mental Health in Colorado Springs. This is not true of substance abuse.



Substance abuse is not catchmented, and I think because these communities will probably not have facilities for detoxification and on-going treatment, there will be some spillover into the larger metropolitan areas, such as Denver and Colorado Springs. The safest plan for detoxification is to conduct it in the town where a person is picked up. I can see Cripple Creek having the facility to handle this through their clinic and nursing home; however, I can't envision Black Hawk with any such facility at the present.

Criminalization of public drunkenness happens because there is no alternative. If I were the police in any of these towns, I would not want my jail filled with drunks.

#### Private Sector

The populations of these towns are, in my opinion, going to be financially unable to go to a private health care facility. The people who are going to

have trouble resulting from drugs and alcohol are more likely to be medically indigent. As to alcoholic detoxification, the facilities I'm talking about are all non-medical. They bring people in, put them in a safe environment, monitor their vital signs, observe them to be sure they're not going into D.T.s. or whatever. As soon as the subject is sober, counseling is given to see if the person is interested in ongoing treatment. Attendants then triage the people to hospitals, either for physical sickness or mental problems.

#### Housing

We often read about the lack of housing available for workers in Vail and Aspen, which have big problems. These gambling towns are probably going to have the same problems. Cripple Creek - the geography - I can picture them being able to put up the trailer parks and what-not. That's a little hard to picture for Black Hawk and Central City. Aspen doesn't have any room either. Vail is spread all the way to Edwards and that's where all the trailers are. Aspen employers reportedly are now busing people in daily, and I have recently heard people are being paid for the time they spend on the bus from Rifle and Parachute - that far away - going to work in

Aspen. That worker pool has attracted a large number of people from south of the border. The towns have both a housing problem and a language barrier. I don't know if gambling in these communities will attract the same sort of worker, but it is a potential problem. So there's a huge stress in terms of housing, lack of housing, and whether the communities can support the required housing and services. That's going to be a problem.

*Ed: Please see "Sputnik Revisited" on page 118 to examine what can be done to ease this extreme transition which has begun to take place in the three towns. The summer of 1991 will be a busy one as entrepreneurs have started jockeying for a place to set up their tables, or have already acquired the property, all waiting to see what the final word will be from government regulators re: licensing, etc.*



# Sputnik Revisited

By George O. Thomasson, M.D.  
Denver, Colorado



*Dr. Thomasson, a specialist in Public Health and Family Practice medicine, has done extensive study of the Colorado "Boomtown" syndrom effects. He has viewed the question of providing adequate health services to these areas of new development and promised riches and offers this scientific parallel of gambling and the "Sputnik" challenge.*

After reviewing this subject it seems as though there is a significant opportunity for Colorado physicians to participate with other members of the health care team to join the political and legislative organizations to do some true anticipatory health care management. Perhaps there is a similarity between the evolving health and social needs in Cripple Creek, Black Hawk and Central City to the challenge presented to the United States by Sputnik. We were certainly shaken from our complacency and our assumed technological superiority when, from an orbiting object in the space above our own previously sacrosanct country, the clarion beeps were heard. The response to that challenge was not political posturing or legislative bickering over prerogatives; nor was there a great deal of huffing and puffing from the professional community about territory. Instead, there came a concentrated effort to deal with a well-defined potential threat to the security of this country. In some ways, we have just witnessed a similar useful concentration of creative energies on a worldwide basis in responding to the Iraqi invasion of Kuwait and the rapid, cohesive response of the world communities. Again, there was a clear challenge to the security

***"Colorado Medical Society has been given a unique opportunity to provide leadership in the coordinating of medical and health care resources..."***

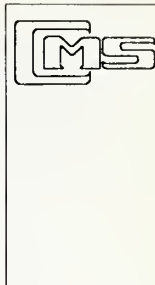
of a defined group of citizens with major implications regarding the future of larger and larger populations in divergent communities.

We are facing a similar sharply-defined challenge to the well-being of individuals. These individuals have chosen to live in these three towns (Cripple Creek, Black Hawk and Central City) for reasons entirely different than the economic development philosophy and purpose the towns have chosen. The need to protect the existence of the communities by such economic planning is in the interests of the citizens now living in these towns. However, as with any change, there is the reality of the need to relinquish something of current usefulness for another thing of even greater value. The experts studying the situation

and reporting in this series of articles have specifically delineated the areas in which this giving up of something known in order to acquire something of potentially greater value. The areas of social, psychological and physical health in the three towns will pay the price.

Colorado Medical Society has been given a unique opportunity to provide leadership in the coordinating of medical and health care resources necessary to manage the change process in these communities. The business community is doing an equally vital job in providing for future economic development. The two can work together. Here in Colorado, we can be as successful in responding to this challenge as the U.S. was to Sputnik and the World has been to Iraq! Certainly, there's no suggestion that this new era in Colorado can be likened to an unfriendly invasion; people of Colorado, including these communities, have elected to bring this new attraction into their midst. However, if there is any question in anyone's mind that such development will not have a serious, possibly overpowering drain on limited health care facilities now available, they are sadly mistaken.





## Information Management

One Example of a Tool to Help You Provide Better Patient Care

by Michael P. Thompson  
Assistant Managing Editor



Photo by Michael P. Thompson  
Digitized on a Macintosh IIx computer

W. Peter Peterson, MD

One of the most promising trends in medical informatics is the integration of data systems into one, large, usable unit. One place that is making progress toward that goal is Porter Hospital in Englewood.

W. Peter Peterson, MD, 20 years a member of the CMS, is largely known as the driving force behind this new approach, though he freely admits that the financial incentives are part of his motivation. If a physician has a tool that provides usable information where and when it is needed, there is much less chance of an oversight which might lead to some sort of sanctions. Dr. Peterson refers to this as using the carrot rather than the stick, "The important thing about our program," he

says, "is the physician taking control of the information process rather than it being forced upon you by an outside party."

The system being instituted at Porter is called the Medical Information System (MIS) and is designed by Technikon Data Systems. A mainframe computer holds the data, which may be accessed by the physician, either from terminals in the hospital, or by a remote hookup in the office. Because of the quality assurance procedures built into it, Copic Insurance offers a discount on malpractice insurance premiums to physicians using the system, based on the idea that it reduces their risk of a suit.

When admitting a patient, the physician has the choice of tapping into the menu section designed by Dr. Peterson and the Risk Management Department at Copic. Certain questions are asked which remind the physician of important, but sometimes overlooked issues. One example is the Do Not Resuscitate (DNR) order. If the patient is not appropriate for such an order, the physician may ignore the question, but it is a reminder for those cases where it would be appropriate. This could help avoid a lawsuit instigated by a frail elderly who did not wish to have CPR and the ensuing complications.

*The computer has a great memory...*



Photo by Michael P. Thompson  
Digitized on a Macintosh IIx computer

George O. Thomasson, MD, Vice President for Risk Management at Copic and chairman of the Medical Informatics Committee of CMS, says the system is also helpful when you are faced with utilization review, "It can do a lot of the documenting for you," he says. For instance, in the example above, what if a licensing or credentialing authority asks you whether you discussed a DNR order with the patient? Can you remember what you discussed with each patient on all occasions? Probably not, but the computer can.

Dr. Peterson is fond of saying "I am smart and the computer is dumb, but I have a poor memory and the computer has a great one." Here's the answer to the fact that even though you are an intelligent and highly trained professional, you are human and cannot possibly remember everything you always need to know and will be held responsible for not remembering at the





proper moment. The computer will remember it and remind you.



Photo by Michael P. Thompson  
Digitized on a Macintosh™ Iliac computer

Jessica Cox is a programmer/analyst at Porter who is designing the MIS. She says, "It's a tool, we can put it in here to help you remember."

The main thrust of the MIS though is Quality Assurance. Ms. Cox says, "The big difficulty is that Quality Assurance has always been retrospective. It hit you for what had been done wrong in the past." This type of system, however, works from the other end. It reminds you of all the details of a case so that you don't get into trouble in the first place.

Dr. Peterson agrees. "Before, we hit them [physicians who provide less than optimum care] with the stick," he says, citing such examples as sanctions from the Colorado Foundation for Medical Care (CFMC) and reports to the National Practitioner Data Bank (NPDB), "This system is the carrot. I would like to see the NPDB report good things such as, 'I use this system' as well as sanctions, etc." That would provide more rewards for physicians who take the time to use such a system to help their patients.

"In the next five to six years, everyone will be required to use something like this," says Dr. Thomasson, referring to the pressures of regulators and third party payors. He urges physicians to investigate a more

proactive approach, noting that if they have a system in place, the regulators may allow it to continue, perhaps with modifications. If they do not, one will be imposed from the outside.

While third party payors are a big force in this movement and there is some malpractice insurance cost savings, Dr. Thomasson agrees with Dr. Peterson that those are not the big motivator, "I don't believe the financial incentive is paramount," he says, believing that physicians want to do it to provide better care to their patients.

Ms. Cox also agrees, saying that the standards of care reflected in the data base help the physician concentrate

more on the patient, rather than on the data and information that is difficult to remember. "It's not cookbook medicine," she says, "just standards of quality." These standards are laid down everyday in textbooks and medical literature and physicians are held accountable by payors, regulators and the courts if they do not know them or follow them. An MIS type of system helps the physician get the jump on those negative motivators and provide better patient care in the bargain.

For more information, contact Dr. Thomasson at Copic, (303) 779-0044, Dr. Peterson at (303) 777-8766 or Ms. Cox at Porter, (303) 778-5603.

## QUALITY EDUCATION

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Promoting breast feeding to the level supported by the Surgeon General could save the WIC and Medicaid programs enough money to cover the 10,000 Colorado children who had to be removed from coverage due to funding shortages. The Surgeon General and U.S. Department of Health and Human Services have identified breastfeeding promotion as a high priority health objective for the nation with the goal of increasing initiatives of breastfeeding to 75 percent of new mothers, and continuation of breastfeeding at six month, to 35 percent.

In support of these goals, Governor Romer has declared the week of May 12 as Breastfeeding Awareness Week in Colorado, tying in with Mother's Day on Sunday, May 12.

"Because of the nutritional benefits of breastmilk, breastfeeding gives the baby the best start in life," says Martha Illige-Saucier, M.D., a member of the Colorado Breastfeeding Promotion Task Force.

The task force, sponsored by the Colorado Department of Health, was created by a Maternal and Child Health Grant in 1990. Members represent physicians, public health nutritionists and nurses, clinical nurses, dietitians, lactation consultants, midwives, La Leche League members and St. Luke's Lactation Program who volunteer their time to promote breastfeeding.

Dr. Shannon Burke, another task force member, says "Our purpose in promoting breastfeeding is to improve the physical and emotional health of the baby".

***"... breastfeeding takes the infant out of poverty for those first few vital months ... and compensates for the injustices of the world in which it was born".***

How common is breastfeeding in Colorado? According to a 1989 survey, 71 percent of Colorado women begin breastfeeding in the hospital, but that decreases to 21 percent in six months. The percentages are lower for Black women: initiation rate of 43 percent, 11 percent at six months; Hispanic mothers: initiation rate of 53 percent, 19 percent at six months; and women participating in the Colorado WIC Program: initiation rate of 56 percent, 16 percent at six months.

Colorado is ninth in the U.S. in breastfeeding rates. One of the barriers to breastfeeding initiation is lack of information on the part of some groups of mothers that breastfeeding is the best start for the baby.

Another barrier to breastfeeding continuation is mothers' return to work after a brief maternity leave. Setting up workplace breastfeeding supports will be discussed by Dr. Marianne Neifert at a task-force sponsored workshop in Denver on May 14th. Other speakers will address creating community task forces.

A task force goal is to provide training and education in breastfeeding promotion and support to health care professionals. A survey has been conducted of Colorado hospitals to determine their policies. The task force is finalizing that report.

"We as physicians have an obligation," says Illige-Saucier "to educate our patients to the advantage for mothers and infants". Breastfeeding benefits include:

°Providing the baby at least seven ways to help fight

infection.

°Providing the most complete, easily digested source of nourishment for the baby.

°Reducing health costs because infants have fewer episodes of respiratory infection, diarrhea and hospitalization.

°Helping the mother lose weight and helping her abdomen return to pre-pregnancy size.

°Providing the most convenient and economical source of nourishment.

°Supporting an environmentally sound natural resource, which doesn't generate trash.

°Creating a very special bond between the mother and child.

Mary Wilkerson, M.D., of Denver agrees. She is the mother of two premature babies, and she breastfed both. "It was tricky," she says, "because they were both weak, sleepy and sickly. But I am glad I did it. My older child (four-year-old son) has no signs of allergies and did not have ear infections". Wilkerson's mother is one of the seven founders of the international La Leche (Spanish for milk) League,



which is a support group for breastfeeding mothers, and helped found the League in Colorado.

Dr. Burke says, "The possibility of formula contamination has been shown in a study done in Los Angeles to be similar to those contaminations found in developing countries". Breastfeeding is especially important for low-income mothers, in helping them avoid contamination that might occur in bottle feeding. And James P. Grant, executive director of UNICEF, says that "breastfeeding is a natural safety net against the worst effects of poverty. It is almost as if breastfeeding takes the infant out of poverty for those first few vital months in order to give the child a fair start in life, and compensates for the injustices of the world in which it was born".

Many professional organizations support breastfeeding as giving the baby the best start in life, including:

**American Academy of Pediatrics  
American College of Obstetrics and Gynecology  
American Public Health Association  
National Healthy Mothers/Babies Coalition  
U.S. Surgeon General's Office  
American Dietetic Association  
U.S. Dept. of Health and Human Services**

The Colorado Breastfeeding Task Force is developing a poster with photos of discreetly nursing mothers by award winning photographer Eric Lars Bakke and another work with a drawing by artist Elinor Bowen, which will be available in May.

For more information about breastfeeding, health providers or their patients may call:

- **Baby Your Baby Hotline**  
1-800-688-7777
- **La Leche League**  
(303) 779-6722
- **Nursing Mothers Counsel**  
(303) 650-0683
- **Catherine McCool, M.S., R.D.**  
(303) 331-8380 with the Colorado Breastfeeding Promotion Task Force.



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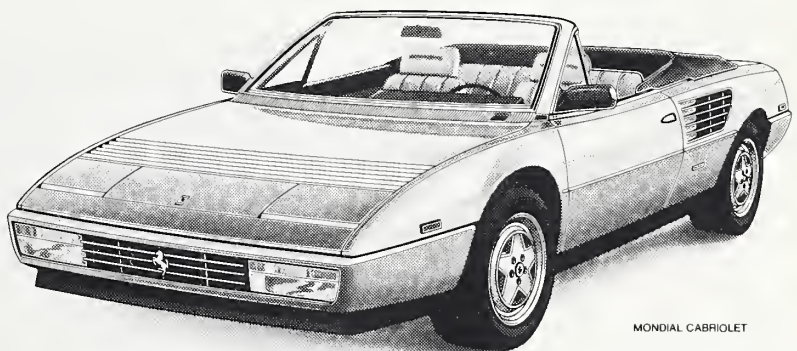
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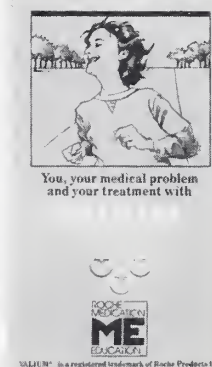
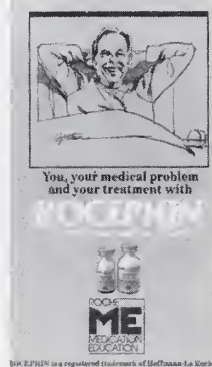
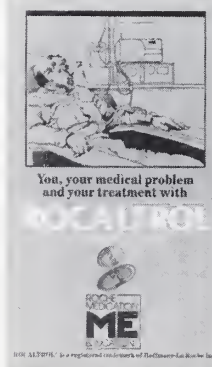
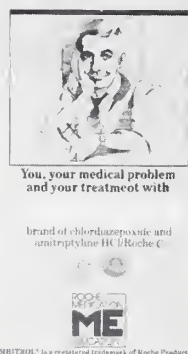
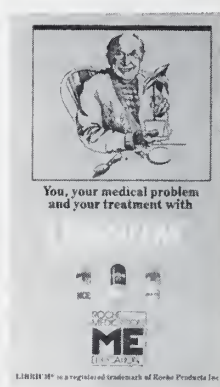
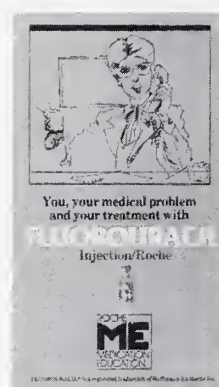
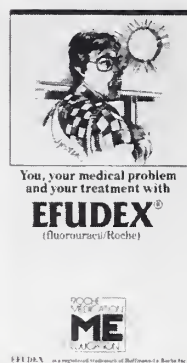
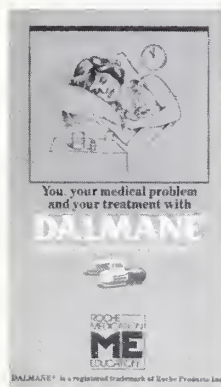
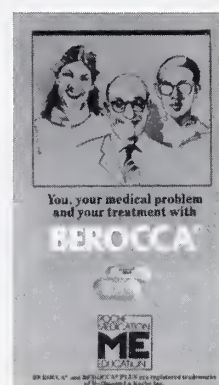
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interests include drug abuse  
prevention and treatment.

**Stephen L. Dilts, MD**  
Colorado Prescription Drug Abuse  
Task Force  
Acting Director, Dep't. of Psychiatry,  
Denver Department of  
Health and Hospitals

**Robert R. Montgomery, Esq.**  
Legal Counsel to the  
Colorado Medical Society  
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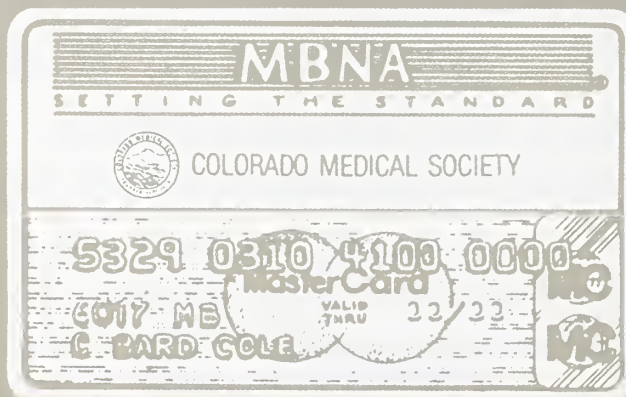
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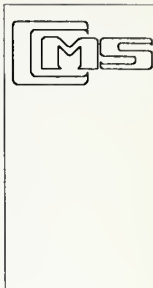
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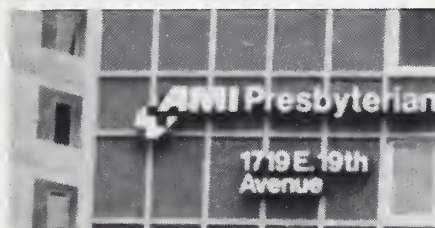
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## Presbyterian/St. Luke's Hospitals Reestablish Local Roots



**Presbyterian and St. Luke's Hospitals will soon return to a non-profit local ownership.** The announcement was made Friday, March 22, 1991, at the AMI Presbyterian Hospital.

The P/SL Healthcare System, operators of state-wide health care facilities, announced its purchase of the system from American Medical International, Inc. (AMI). Through bonds in the amount of \$180 million issued by the Colorado Health Facilities Authority, P/SL Healthcare System will finance a part of the purchase price. Another \$30 million in funding will

come from sale of subordinated bonds to the Colorado Trust. The Trust is also providing a \$30 million equity grant for a total capitalization of \$240 million. P/SL Chairman Robert Alexander said the total proceeds of the bond offering will pay AMI for "substantially all of its Colorado assets as well as for completion of the medical tower and medical office building on the Presbyterian Denver campus". He added that the funds will also provide working capital and pay costs of issuance of the bonds. Senior underwriter is Ziegler Securities, while Goldman, Sachs & Company and Piper, Jaffray and Hopwood, Inc. are serving as co-managers.

Included in the sale are: Presbyterian/St. Luke's Medical Center (including Presbyterian and St. Luke's Hospitals and the Medical Tower and Medical Office Building under construction), Aurora Presbyterian Hospital, Centennial Healthcare Plaza, Park Manor Retirement Residence, AIR LIFE, Holly Health Services, seven clinics and outlying health care facilities, addictions recovery units in Grand Junction and Aspen, and certain related health care facilities.

The sale is expected to be completed during April. AMI will retain Compicare, the Denver-based health maintenance organization.

Alexander and three others (Mary K. Anstine, Will F. Nicholson, and David H. Young, M.D. ) formed the non-profit corporation that preceded P/SL Healthcare System in March 1990 with the intent of negotiating the return of Presbyterian - St. Luke's Hospitals to local ownership and a non-profit status. The P/SL Board now has 20 members and is made up of community leaders and physicians, including: A. Lee Anneberg, M.D., David H. Garfield, M.D., David V. Heisterkamp, M.D., Erick C. Ratzer, M.D., Robert B. Sawyer, M.D., Philip T. Stoffel, M.D., James G. Urban, M.D., and David H. Young, M.D.

President and Chief Executive Officer of P/SL Healthcare System is Thomas C. Sawicki who has, until recently, been an AMI Senior Vice President for Divestiture Operations.



*AMI Presbyterian Hospital construction continues on the medical tower (center) and the medical office building (l) at E. 19th and Gilpin, part of the purchase from AMI by P/SL Healthcare Systems*



*Announcing the purchase of Presbyterian/St. Luke's healthcare facilities from AMI are (l) Thomas Sawicki, President of Presbyterian/St. Luke's Medical Center and Robert Alexander, Chairman of P/SL Healthcare System*





## Colorado Obstetrical and Gynecological Society

### Legislative Breakfast a Success

The Colorado ObGyn Society sponsored legislative breakfast was held on Monday, March 4, and was a great success. Over thirty state legislators came to the breakfast, as well as eleven doctors from the Society. The event was sponsored by Tokos Medical Corporation and Wyeth Ayerst Laboratories.

### Teen Health Education Forum Scheduled

Jack Thorne, M.D., will be chairing a Teen Health Education Committee. This committee's intention is to work in conjunction with existing programs, and those individuals committed to preventing unwanted teen pregnancies, as well as provide needed health consulting in the obgyn field. A forum is scheduled for April 16, at the Piton Foundation, from 3 to 5 p.m., to formulate an action strategy.

### Education Committee Created

Bob Wall, M.D., will be chairing an Education Committee. The intention of this committee is to provide, as a benefit of membership in the ObGyn Society, special skill courses as well as re-certification courses throughout the year.

### Colorado Springs Meeting to be Scheduled

Tony Angello, M.D., is chairing a special committee that will be producing an "Annual Meeting" in the Colorado Springs area in 1991. This event will be the first academic meeting of the year, to be held in the Fall, and will combine educational and social activities.

### Legislative Dinner

The Legislative Dinner for 1991 is scheduled for Monday, April 22, at the Oxford Hotel, in

the Sage Room, from 5:45 p.m. to 8:00 p.m. It is expected that approximately 75 people will attend. All women legislators and members of the Health, Education, Welfare and Institutions (HEWI) Committee will be invited.

### Monthly Meeting

The monthly membership meeting is scheduled for April 1, at the Marriott, I-25 and Hampden, beginning at 5:45 p.m. Curt Scetrulo, M.D., Professor and Chair of the ObGyn Department at St. Margaret's Hospital in Boston, will be giving a presentation on Preparing for Trial: What You Need to Know. For more information about monthly meetings, contact 6934-6127. For information about other activities of the Colorado ObGyn Society, contact 355-8845.

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## Attention: Auxilians!

The following proposed bylaws amendments have been prepared by the Bylaws Committee and will be voted on at our Spring meeting April 29, 1991. Address questions or concerns to any member of the committee

*Doris Ballinger, President*

### Proposed by Long Range Planning Committee/Executive Board:

ARTICLE VI, Section 1A (as amended) would read:

There shall be a minimum of two (2) meetings per year, one to be held at the time of the Annual Meeting of the Colorado Medical Society, to be known as the Fall ~~Annual~~ GENERAL Meeting; and the other to be held in the spring, to be known as the Spring ~~General~~ ANNUAL Meeting. The House of Delegates shall be held at the ~~Fall~~ SPRING Annual Meeting. Election and installation shall be held at the Spring ~~General~~ ANNUAL Meeting.

ARTICLE VI, Section 4a (as amended) would read:

The House of Delegates shall meet at the ~~Fall~~ SPRING Annual Meeting of the CMSA. The House of Delegates shall conduct the business of the ~~Fall~~ SPRING Annual Meeting.

### Proposed by the Executive Board:

ARTICLE V, Section 1—Dues (as amended) would read:

The annual dues are ~~thirty~~ FORTY dollars (~~\$30.00~~) (\$40.00). Colorado Auxiliary dues are ~~ten~~ FIFTEEN dollars (~~\$10.00~~) (\$15.00). National Auxiliary dues are ~~twenty~~ TWENTY FIVE dollars (~~\$20.00~~) (\$25.00).

The following are nominated to serve as officers of the Colorado Medical Society Auxiliary for the year 1991-1992:

President-elect .....	Pam Laman (Meryl) .....	Pueblo
Vice President .....	Patti Benson (Alan) .....	Longmont
Recording Secretary .....	Kit Manart (Frank) .....	Denver
Treasurer .....	Joyce Sowl (Dee) .....	Boulder
Treasurer-elect .....	Carol Corona (Joseph) .....	Weld

Auxilians nominated to serve on the 1991-1992 nominating committee are:

Doris Ballinger (Carter) .....	Denver
Catherine Yoder (Franklin) .....	Weld
JoAnn Shroyer (Joseph) .....	Pueblo
Rita Shenkel (Roger) .....	Mesa
Susan Larkin (Thomas) .....	Arapahoe
Leslie Nathan (Robert) .....	El Paso
Carole Kaiser (Dale) .....	Larimer

*Catherine W. Yoder, Chairman 1990-1991 Nominating Committee*

The Colorado Medical Society Auxiliary **Spring Annual Meeting** will be held **Monday, April 29, 1991** at the Denver Marriott SE, I-25 and Hampden Ave, Denver. The Board will meet at 9 am, the Annual meeting will start at 10:30 am and the Luncheon (\$15.00) at 12:30 pm, which will feature the installation of 1991-92 officers.

Please mail your check for \$15 (payable to CMSA) to Doris Ballinger, 1079 Kearney St, Denver, CO 80303.

**Deadline Monday, April 22, 1991.** Please include your name, address and County Auxiliary membership.





A monthly report of current and ongoing activities of the Councils, Committees and Sections of the Colorado Medical Society. None of the information herein is meant to indicate a policy or position statement of the Colorado Medical Society. This report is designed only to inform CMS members of their organization's activities and study projects at the Council, Committee or Section level.

April, 1991

**THE COUNCIL ON PROFESSIONAL EDUCATION** met February 28 and ratified actions of the Committee on Accreditation to approve full accreditation for three organizations. Plans for the 1991 Annual Meeting Education Program were discussed. An update on the Physician/Patient Communications workshops was provided. The Accreditation Review Committee of the Accreditation Council for Continuing Medical Education (ACCME) will survey the CMS CME program in June. In addition, an ACCME Committee on Review and Recognition site survey team will conduct a review of the CMS accreditation program at the Committee on Accreditation meeting on August 1. The Council tabled action on changing the "Guidelines for Accreditation - 4 years" pending further review. Council was reminded of two upcoming workshops: Site Surveyor Workshop, April 17, 6:30 p.m. at CMS for new and experienced site surveyors and an Accreditation Workshop focusing on the relationship between CME professionals and industry, May 15, 5:30 p.m. for accredited sponsors of CME. Designation of AMA PRA Category 2 credit for practice management workshops was discussed. The Council recommended that staff obtain additional information from the AMA on this subject. The next meeting of the Council will be May 23, 4 p.m. at the CMS offices.

**THE COMMITTEE ON ACCREDITATION** has scheduled two workshops this Spring. The first is for new and experienced site surveyors. It will be held April 17 at 6:30 p.m. at the CMS offices. The focus of this workshop is developing consistency in the site survey process. The second workshop is for accredited sponsors of CME and will focus on the relationship between CME professionals and industry. It is set for May 15 at 5:30 p.m. at the CMS offices. For details, call Lorraine Scott or Sandy Finney at CMS. The next meeting of the Committee will be May 2, 4 p.m. at the CMS offices.

**THE COUNCIL ON COMMUNITY HEALTH ISSUES** met on January 23 to discuss the report from the Governor's Blue Ribbon Panel on the Future of Public Health in Colorado. The Council voted to send a letter to Governor Romer in support of the recommendations in the report. The letter also included a statement of interest in participating on a task force to implement the recommendations and interest in participation on a scientific panel which was recommended for addressing environmental issues.

The Council also discussed the proposed legislation to remove the environmental issues from the purview of the Department of Health and create a separate Department of Environment. Included as a part of this legislation is the recommendation that the Director of the Department of Health not be limited to physicians. The Council recommended that the CMS Board direct a letter to Governor Romer (1) expressing support for a physician director and offering our services as part of a search committee for this director and (2) expressing our support for the renaming of the Department of Health to the Department of Health and Environment as one department.

**THE MATERNAL AND CHILD HEALTH COMMITTEE** met on January 23. Dan Gossert of the Colorado Department of Health reviewed the Colorado Prenatal Project annual report. This project provides prenatal services for low-income women in 51 of the 63 counties in Colorado.

Dr. Susan Neirmeyer and Susan Clark presented results of a neo-natal resuscitation program sponsored by the American Academy of Pediatrics and the American Heart Association.

**THE SCHOOL HEALTH COMMITTEE** met on January 15 and continues to address the issue of children with special needs in the schools. A report was received from the Colorado School Vision Screening Interdisciplinary Task Force concerning the development of guidelines for these screenings.

**THE ENVIRONMENT COMMITTEE** met on February 6. Joel Kohn, acting director of the Colorado Department of Health discussed House Bill 1293 (related to the division of the Health Department and the qualifications of the Executive Director). A report of the various Rocky Flats oversight organizations was presented.



**THE SPORTS MEDICINE COMMITTEE** met on February 7. The committee reviewed the Guidelines for Head Injury in Sports to determine if changes would be necessary before a second printing. These guidelines were developed by the Sports Medicine Committee and CMS. Ten thousand of these have been distributed throughout the United States during the past year and funding is being sought for a second printing.

There was discussion about the development of a video tape to demonstrate the appropriate way to remove an athletic helmet from an injured player. Funding for this project will be investigated.

**THE AIDS TASK FORCE** met on February 20 to develop a position statement on HIV infected physicians. This position will be forwarded to the CMS Board of Directors for approval at their April meeting. The Task Force has recently completed a brochure on pre- and post-HIV test counseling for primary care physicians. This brochure will be distributed sometime in April.

**THE COUNCIL ON MEDICAL SERVICE** met on January 18. They continue to address the role of allied health professionals in rural areas. Issues being considered are the appropriate utilization and supervision of mid-level practitioners.

The council reviewed and denied approval of guidelines for Schedule II, III and IV Controlled Substances. They approved and recommended submittal to the Board of Medical Examiners a revision to the Rules and Regulations to Further Define Unprofessional Conduct when prescribing stimulant drugs. These actions were reviewed and approved by the CMS Board of Directors.

**THE EMERGENCY MEDICAL CARE PHYSICIAN ADVISORS COMMITTEE** recently distributed Home DNR Request forms to all emergency agencies, physician advisors, hospitals and CMS members. It is hoped that these forms will serve as a standardized format for use throughout the state. The committee continues to meet with representatives of the Colorado Department of Health Emergency Medicine division, the Colorado Trauma Institute and the Board of Medical Examiners.

#### **HIGHLIGHTS OF THE MEETING OF THE COLORADO MEDICAL SOCIETY BOARD OF DIRECTORS FEBRUARY 22, 1991**

##### **FINANCE COMMITTEE**

The Board heard a report from Patrick Moran, M.D., Medical Director, Colorado Personalized Education Program for Physicians (CPEPP) regarding the status of the program. *MSC* the CMS disbursement of \$5,000 from the Likes-Perkins Trust to CPEPP for program administration.

##### **APPRECIATION**

John Sbarbaro, M.D., CMS President, expressed gratitude to Mrs. Doris Ballinger, CMSA President, for her efforts in encouraging Governor Roy Romer to proclaim March 30, 1991, as "Colorado State Doctors' Day".

##### **"HOT LINE"**

*MSC* the initiation of a "hot line" to accept information from physician members regarding adverse or questionable "factual" news stories published about medical practice or the medical community for the purpose of CMS response in an appropriate manner. Information will be forthcoming in *Colorado Medicine*.

##### **BOARD APPOINTEE**

CMS Executive Director Sandra Maloney announced that Donald Stein, M.D., had retired from the Board of Directors and noted that John O. Cletcher, Jr., M.D., would be replacing Dr. Stein in filling out the elected term.

##### **COUNCIL ON LEGISLATION**

A report was given by Donald Parsons, M.D., chairman of the Council on Legislation, regarding council actions. *MSC* recommendations presented by the Council be ratified.

##### **COUNCIL ON MEDICAL SERVICES**

Steve Allen, M.D., and Mark Levine, M.D., reported to the board about recommendations by the Council for 1) suggested wording for the Rules and Regulations on Drug Prescriptions, 2) the guidelines for controlled substances for the treatment of anxiety and insomnia, and 3) the scheduled review of endorsed prescription guidelines.

##### **CMS FINANCIAL**

CMS Assistant Executive Director Rod Brewster reported that for the second year the certified audit was completed with no audit adjustments necessary. In addition, the year has been completed with a reversal of the negative net worth.



## Colorado Physician Health Program to Undergo Staff Changes

Sue Radcliff has been named Interim Executive Director of the Colorado Physician Health Program (CPHP), as the Board of that organization searches for a replacement for Jacqueline Soter, who retired in February.

Ms. Soter was the founding Executive Director of CPHP after working as a consultant with the Denver Medical Society, laying the groundwork for the program. CPHP assists over 100

currently active physician participants in the program from all over Colorado with physical, psychiatric or substance abuse problems which can affect their health and/or medical practice. CPHP has been emulated by other organizations around the country.

## Local Physician Publishes Radiology Book

Richard E. Latchaw, MD, a neuroradiologist with Radiology Imaging Associates in Englewood, edited a recently published book entitled *MR and CT Imaging of the*

*Head, Neck and Spine*. Dr. Latchaw is on staff with the Colorado Neurological Institute in Englewood and has been a member of the Colorado Medical Society for three years.

## Support Group for Family and Friends of AIDS Patients

The Hospice of Peace (Catholic Community Services of the Archdiocese of Denver) has started a support group for family and friends of terminally ill AIDS patients. Call Jay Gibson at 388-4435 for more information.

# COMPAC Spotlight

on state legislators

**Michael C. "Mike" Bird (R)**, Colorado Springs (District 9) chairs the Joint Budget Committee (JBC) and the Senate Appropriations Committee. The state is fortunate to have an economist/professor serving in this capacity during these challenging financial times. Senator Bird was elected to the Colorado House of Representatives in 1982 and to the State Senate in 1986.



Born in Washington, DC, Mr. Bird received his BA degree in Economics from Western Maryland College and his PhD at the University of Colorado. He is currently Professor of Economics at Colorado College; has served as a Fulbright Lecturer in Mexico, is a member of the US Naval Air Reserves, the Fulbright Alumni Association and the American Legislative Council. His hobbies are tennis, jogging, cross country skiing, hiking and reading.

**Anthony S. "Tony" Grampsas (R)**, Evergreen (House District 25) serves as vice chairman of the Joint Budget Committee (JBC) and Chairman of the House Appropriations Committee. He was elected to the Colorado House of Representatives in 1984 and has concentrated his legislative efforts on juvenile justice, state management efficiency, regionalization of social services and long range planning.

Born in Kansas City, Missouri, Representative Grampsas majored in business administration at Missouri State College. He has served as Director of National Affairs for the past 17 years and enjoys golf and tennis in his spare time.



## Called to Duty

We have been notified that the following physicians have been called into active military service, in addition to those previously published in *Colorado Medicine*.

William Wilv, MD, Pueblo  
James M Giffin, MD, Delta

## Openings on Council on Medical Services

The Council on Medical Services presently has two vacancies and interested members are encouraged to join this group. The Council meets quarterly on Friday evenings with the next scheduled meeting on April 26, 1991 at 7:00 p.m. Meetings are scheduled to accommodate rural physicians.

Beginning in August 1989, the Council began to address issues regarding rural health care. Since that time they have

- (1) sponsored a forum at Annual Meeting 1990 to discuss rural health issues;
- (2) submitted a resolution at Interim Meeting 1989 (which was adopted) recommending development of a physician-directed quality assurance program to define the authority of physicians who act as advisors to emergency medical technicians;
- (3) developed a preceptorship program for rural Colorado to be presented in the summer of 1991; and
- (4) coordinated rural mini-internships.

They are currently investigating the use of mid-level practitioners in rural areas and working with the Colorado Trust and other organizations to investigate the need for and role of a Colorado office of rural health care.

If these topics are of interest to you and you would like to contribute your expertise to this Council, please contact the Chairman, Dr. John Whitesel or CMS staff members Ellen Stein or Marilyn Barton at (303) 779-5455 or 1-800-654-5653.

## Physician Recognition Awards

The Colorado Medical Society joins the American Medical Association in recognizing the following physicians for their commitment to the art and science of medicine.

Franklin D Aldrich  
Michael S Anger  
Dalrie Berg  
Michael Cherington  
Jack W Doucette  
Jeffrey W Glassheim  
Dale B Hylton  
Joseph Jimenez  
Michael G Loar  
Devin A Mikles  
M Keith Miller  
Thomas E Nevriy  
Robert S Pace  
Norman P Payea  
Wendell M Petty  
Lirio S Polintan  
Michael J Pushchak  
Glenn R Rice  
Vernon D Ritzman  
Christine M Rodgers  
Victor S Sierpina  
Dean G Smernoff  
Alfred C Speirs  
Richard L Stahlman  
Willie E Turner

## "One Step At A Time"

Colorado Doctors in  
Alcoholics Anonymous

4th Annual Conference  
October 11-14, 1991  
Aspen Lodge Ranch Resort  
Estes Park, Colorado  
For more information  
call Mike at 660-0537





## Classified Advertising

*Publication of any advertisement in Colorado Medicine is not an endorsement by the Colorado Medical Society of the product or service. Colorado Medicine magazine is the official journal of the Colorado Medical Society, but as such is also authorized to carry General Advertising.*

### PROFESSIONAL OPPORTUNITIES

**OPPORTUNITIES EXIST** for a BC General Surgeon, a BC/BE Urologist for assignment in our surgical service and a BC/BE Internist or Family Practitioner to work in the ambulatory care section. Join the nation's largest health care team. Licensure any state. Must meet English proficiency requirement. Competitive salary with excellent benefits. Enjoy Grand Island, Nebraska, named one of the 50 best towns in America and three time recipient of the All-American city award. Contact or send CV to: Stephen W. Maks, MD, Chief of Staff, VAMedical Center, 2201 N Broadwell, Grand Island NE 68803. (308) 382-3660, ext 2106. "Equal Opportunity Employer" 1/0491

**DENVER**—Extremely busy, five physician group with three Denver area offices are now seeking their fourth Neurologist. Two members are Neurosurgeons. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-4, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0491

**FAMILY PRACTICE—HOSPITAL SPONSORED CLINIC OPPORTUNITY.** Dynamic, growth oriented hospital in beautiful North Central Wisconsin is seeking Family Physicians to respond to growing community demand. The administrative burdens of medical practice will be minimized in this hospital managed clinic. The hospital has committed to an income and benefit package which is significantly higher than similar opportunities. Package includes base income, incentive bonus, malpractice, disability, signing bonus and student loan reduction/forgiveness program. All relocation costs will be borne by the hospital. Please contact **Kari Wangsness, Associate, The Chancellor Group, Inc., France Place, Suite 920, 3601 Minnesota Drive, Bloomington, Minnesota, 55435, (612) 835-5123.** tfn/1190

**IMMEDIATE OPENING EMERGENCY PHYSICIAN BC/BE** Full time. Two hospital EDs outdoor activities. Competitive salary. Send CV or Contact M. Wiederholt@ 2131 N Tejon St Ste L-3 Colorado Springs CO. (719) 636-3701. 2/0491

**INTERNIST:** with or without subspecialty. Busy Practice 45 minutes north of Denver in community of 50,000. Base salary plus %. CV to Peter B. Holt, MD, 1319 Frontier St Longmont CO 80501. 4/0491

**LA JUNTA, COLORADO:** Seeking full time and part time emergency physicians for low volume emergency department. Excellent compensation, paid malpractice insurance and optional benefit program. Primary care experience and ACLS certification required. Contact: Emergency Consultants, Inc., 2240 S Airport Rd Room 52, Traverse City MI 49684; 1-800-253-1795 or in Michigan 1-800-632-3496. 1/0491

**DENVER**—There are two young, busy, two man groups in this high growth suburb of Aurora seeking third members. Also, opportunity to associate with busy, 45 year old Internist next to our 200 bed hospital, or establish practice in fast growing Parker (15 miles south) with financial assistance. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-4A, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0491

**MEDICAL CLINIC FOR SALE OR LEASE:** 8 Treatment Rooms + Large Lab & Storage Area. In Hospital Area, 1624 Gilpin. Call 778-0580. 1/0491

**THE BOULDER MEDICAL CENTER** in Boulder CO, a 43 physician multi-specialty group practice is seeking a BE/BC family practice physician to join a very busy, two physician staff in the Clinic's satellite located in Louisville, Colorado. This opportunity offers a competitive salary, benefits and a possible partnership. Send cover letter and CV to Barbara Gallagher, Administration, Boulder Medical Center, 2750 Broadway, Boulder, CO 80304. 6/0491

**MEDICAL OFFICE SPACE FOR RENT**—Excellent location on Broadway at Ellsworth. Rent negotiable. Physician needed in area. Please call 744-7193. 4/0491

**AVAILABLE IMMEDIATELY**—Family Practice opportunity in Gunnison, Colorado. Well established active practice. Contact Dr Armstrong or Wolkov. No HMO, PPO, etc. (303) 641-1777. 3/0491

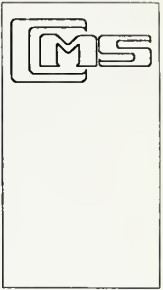
**NEEDED JULY 1, 1991—BC/BE FAMILY PRACTICE**—for "Fast Track" in high volume E.D. Group benefits include malpractice, health and dental insurance. Join a Physician owned group with 15 year history in Metro area. Send CV to: BEACON Medical Services, Attention: Sally, 14231 E 4th Ave Suite #101, Aurora CO 80013. 2/0491

**MEDICAL DIRECTOR/COLORADO SPRINGS:** Community Health Centers, Inc. has an exciting opportunity for Colorado-licensed (or licensure eligible), board certified primary care physician with previous administrative experience. Beautiful facility, excellent benefits, malpractice paid, salary commensurate with experience. Those interested in a challenging and rewarding opportunity, contact Karen Marczynski Ph.D., or Dr. Ken Gheen (719) 630-6440, or send CV to 2828 International Circle, Colorado Springs, CO 80910. 2/0491

**DENVER**—A well respected two man Orthopaedic group specializing in spine surgery, is now seeking a Physiatrist. This group has a regional reputation and receives multi-state referrals. Their offices are located on the campus of our 200 bed hospital in the high growth suburb of Aurora, where they plan to expand their practice. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-4C, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0491

**URGENT CARE/FAMILY MEDICINE**—Boulder full and part time positions in growing comprehensive medical practice including emergent, urgent, family and occupational care. New, well equipped facility in prime SE Boulder area. Excellent remuneration, flexible scheduling. Send CV and call medical director. 4800 Baseline, D-106, Boulder, CO 80303. (303) 499-4800. 3/0491





**PRACTICE WHERE OTHERS WANT TO VACATION!** F P to join active, full range, 3 man family practice in Salida, near skiing, golfing, fishing, hunting. Write T. Sandell, MD, 111 Shavano, Salida CO 81201 3/0491

**COLORADO MOUNTAIN OPPORTUNITY** for Quality Practice and Lifestyle. Internal medicine group seeks fifth general internist (any subspecialty interest except GI) for rich and varied internal medicine practice. BC/BE. Competitive salary and benefits. Contact Tom Morton, MD 1905 Blake Ave, Glenwood Springs CO 81601, (303) 945-8503. 3/0391

**Urgent Care Physician Needed** for multispecialty group practice. Board Eligible/Board Certified in Primary Care Specialty. Excellent Physician back up and diversity of patients. Located in Northern Colorado/ 1 hour from Rocky Mountain National Park and Denver. University community. Send resumé and salary requirements to Greeley Medical Clinic, 1900 16th St Greeley CO 80631. 4/0391

**LOCUM TENENS—SOUTHERN COLORADO:** Family Practice MD to work 3 days per week immediately through June. Call Marguerite Salazar at (719) 589-5161. 3/0391

**PUEBLO—TWO BOARD CERTIFIED INTERNISTS** seeking replacement for third full time partner who is retiring in near future. For information call: Office (719) 564-0300 or Home (719) 542-6434. 6/0391

**EXCELLENT OPPORTUNITY** for Urgent Care physician to join a twenty five physician multispecialty group. Position available immediately to join another physician in the Urgent Care Dept. No night call. Competitive starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city 45 miles north of Denver, Colo. in the beautiful front range of the Rockies. Contact: Administration  
c/o Longmont Clinic, PC  
1925 Mountain View Ave  
Longmont CO 80501  
(303) 776-1234 X300  
2/0391

**AVAILABLE IMMEDIATELY—Family Practice Opportunity,** Gunnison, Colorado. No HMO's, PPO's etc. Call (303) 641-1771.

**GASTROENTEROLOGIST—COLORADO SPRINGS—** Thirty two physician multispecialty group is seeking BC/BE Gastroenterologist who is willing to work one half GI and one half prepaid practice. Salary guaranteed. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**PEDIATRICIAN SEEKING ENERGETIC PARTNER** to join successful private practice in mountain community of Conifer/Evergreen, 22 miles SW of Denver. Two offices, new facilities, desirable locations, near recreational areas. Good local schools. Write, including CV, to DR. BOYD COOK, 26689 Pleasant Park Rd #250, Conifer, CO 80433. 3/0391

**DENVER—Group and associate solo opportunities** exist with busy Family Physicians in the Denver suburbs of Aurora and Thornton. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana Inc., Dept. CM-4B, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0491

**INTERNIST NEEDED** to join a busy two physician practice in one of the highest growth areas in Colorado. The practice, located adjacent to beautiful Littleton Hospital, offers a great opportunity for professional challenge and income potential. Please contact Tom White, MD or Cheryl Cook, MD, 7720 S Broadway, #400, Littleton, CO 80122; 794-5954. 3/0391

**URGENT CARE/FAMILY PRACTICE Clinic** in Thornton is in immediate need of a qualified Family Practice Physician to be Medical Director of our facility. Competitive salary and benefits. Contact Don Hamstra or Linda Morrison at (303) 659-1531 4/1290

**LOCUM TENENS—SOUTHERN COLORADO:** PA to work 3 to 5 days per week. March 15 through June 1. Call Marguerite Salazar at (719) 589-5161. 3/0391

**FAMILY PHYSICIANS—COLORADO SPRINGS—** Thirty two physician multispecialty group is seeking BC/BE Family Practitioners for branch offices in Colorado Springs and Monument. Fee for service and prepaid practice. Guaranteed salary. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**DENVER, COLORADO:** Full time position available for BC/BE family practitioner or primary care physician in well established family practice group. Requires well-rounded office orthopedics, pediatrics, family and sport/physical medicine. Attractive compensation package for long term association. Please contact: John Reid, 899 Logan Street, #505, Denver, CO 80203. (303) 860-8500. 5/0291

**BOULDER, COLORADO—BC/BE General Internist** needed for group practice HMO. The Colorado Permanente Medical Group, caring for Kaiser Foundation Health Plan members, seeks internists for Boulder facility. Competitive salary and benefits. For additional info, contact V A LaFleur, MD, CPMG, 10350 E Dakota Ave Denver CO 80231-1314, or (303) 344-7294. EE/AA Employer. 4/0291

**IN CHOICE LOCATION,** First Avenue and Steele, next to Cherry Creek Shopping Center—Suite of 5 medical offices, available April 1, 1991, for individual or group of medical practitioners, at \$10/sf. X-Ray and Lab in Bldg. Parking for 35 cars. Call Dr. Sunshine, 399-2313. 3/0291

**INTERNIST BC/BE** to associate with 2 young Board Certified Internists in an expanding suburban practice. The position includes a balance of private practice mixed with inpatient and ambulatory care medicine. An interest in medical teaching is essential. Position includes salary guarantee and paid malpractice. Send resumé to Jan, PO Box 46013 Aurora CO 80046-0163. 2/0291





## Classified Advertising

**FAMILY PRACTICE PHYSICIANS** needed for Brighton, 20 minutes NE of Denver. New office space near 58 bed hospital. Financial guarantee and a fine family community. Contact Harold Buck at (303) 659-1531 or send CV to Platte Valley Medical Center, PO Box 98, Brighton, CO 80601. 4/1290

**INTERNAL MEDICINE—COLORADO SPRINGS**—Thirty two physician multispecialty group is seeking BC/BE primary care Internist. Fee for service and prepaid practice. Guaranteed salary. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**LONGMONT, COLORADO, BC/BE** emergency physicians. 20,000 pts/yr. New, 15 bed ED under construction. Moderate trauma. 65,000 pop. Growing. Mixed urban/rural service. Near Rocky Mountain National Park and Boulder. Mountain and Plains recreation easily accessible. Partnership available. Send CV, Albert Colton, MD, 1950 W Mountain View Ave, Longmont, CO 80501. (303) 651-5000. 4/0191

**GENERAL SURGERY PRACTICE** available for association or purchase. Hospital based including major surgical oncology cases. Colorado Springs, Colorado. Respond to Box M-2 c/o *Colorado Medicine*, PO Box 17550, Denver, CO 80217-0550. 2/0391

**HOSPITAL SUPERINTENDENT**—Opening for Superintendent of Colorado State Hospital in Pueblo, Colorado, a JCAHO accredited facility, rated as "the best public psychiatric hospital in the country" by the Public Citizen Health Research Group (Nader) in 1988. Colorado State Hospital is a 650 bed facility which includes 300 forensic beds and has a total budget of \$51 million and 1300 employees. Part of the Colorado Department of Institutions, Division of Mental Health, and affiliated with the University of Colorado School of Medicine. This position will carry a faculty appointment to the Department of Psychiatry. Looking for an experienced psychiatrist with excellent management skills and a history of increasing administrative responsibility in a large psychiatric hospital setting. Colorado State Hospital and the University of Colorado are equal opportunity/affirmative action employers.

To apply, send resumé to George Kawamura, Director, Division of Mental Health, 3520 West Oxford Avenue, Denver, CO 80236. tfn/0490

### INVESTMENT OPPORTUNITIES

**BUSINESS FOR SALE**—Successful Colorado managed care company. Revenues \$700,000-\$800,000. No debt. Very profitable and growing. Established 10 year old business with over 50 blue chip insurance company clients in several states and important governmental and other clients. Extremely strong nursing & support staff. Turnkey operation. Qualified buyers only, write Charles Martin, Colorado Case Management Group, Box 6391, Denver CO 80206 2/0391

### PROPERTIES FOR SALE OR LEASE

**MEDICAL OFFICE SPACE FOR LEASE**—5730 Ward Road, Arvada. Suites from 609 to 4,759 sq. ft. will finish to suit. Ample parking. Brochure available. Call Marvin at Hein Management, Inc. (303) 399-9002. 6/0491

**BRECKENRIDGE CONDOMINIUM**, 2 Bedroom 3 full baths, 50 yards from ski lift. Call Dr. Estice Zacher, (719) 542-9010 2/0491

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take AIDS tests; VaxSyn has proven safe in tests on 36 human volunteers but has not been shown to be effective; the FDA approved EpoentIn Alfa, a genetically engineered drug, to fight anemia caused by AZT medication; and, prosecutors have charged a California man with assault with a deadly weapon for failing to tell his girlfriend he had the AIDS virus. She became pregnant and both she and the child are infected.

## The Big Nine

The U S Supreme Court will not review, and therefore will leave in effect, a district court ruling that an insurer did not violate Virginia law, or the insurance policy itself, by giving a physician thirty five days notice of the non-renewal of his professional liability policy and that another insurer was not obligated to offer the physician insurance coverage. *Qureshi vs Phico Insurance Company*, No 90-723, United States Supreme Court, 59 USLW 3461, January 7, 1991.

The U S Supreme Court also denied review of a North Carolina Supreme Court ruling, 393 SE 2d 833, upholding the authority of the state board of medical examiners to revoke the medical license of a doctor who practices homeopathic medicine. *Guess vs North Carolina Board of Medical Examiners*, No 90-766, United States Supreme Court, 59 USLW 3481, January 14, 1991.

## Contract Negotiations 101

From practice agreements, managed care contracts and group contracts to office space agreements and employment contracts, *you need contracts*. If contracts are so essential, then doing them right is even more important. For this reason, the Young Physicians Section of the Colorado Medical Society and the Young Attorneys Section of the Denver Bar Association are sponsoring Contract Negotiations 101 (for beginning your practice). The April 25th panel discussion will target physicians and attorneys just beginning practice. For information or reservations, call Julie Knipe at (303) 779-5455 by April 19.

## Colorado Trust Announces Grants to Aid Low-Income Pregnant Women

**Letter of Intent Deadline April 12, 1991**

Governmental agencies and 501C(3) tax exempt organizations are eligible to apply for grants under a funding initiative announced recently by the Colorado Trust. A budget of \$500,000, to be spread over two years and up to four grants, will be awarded to programs that provide comprehensive prenatal, labor and delivery care for low income women. Cost effectiveness will be a major criterion.

Letters of Intent must be submitted by noon, Friday, April 12, 1991. They should include a list of participating agencies and health care providers with one qualified participant designated as the applicant, evidence of the applicant's 501C(3) status or incorporation as a governmental unit and identification of the geographic area to be served as well as a preliminary assessment of strengths and weaknesses in services. The letter should also indicate agreement to participate in the process evaluation of the initiative, state the designated applicant's interest in working with the Program Officer and utilizing technical assistance as needed to prepare a proposal and mention the applicant's acceptance of responsibility for the costs of travel, meals and lodging incurred in the provision of the technical assistance, (the Trust will pay professional fees of technical experts).

Letters of official support from the other participating organizations should also be included. Deadline for full proposals is August 2, 1991. Applicants whose letters of Intent are approved will receive full details of the initiative and its process, including the Request for proposal. For more information, contact Jean Merrick, Program Officer, (303) 837-1200.



# CMS Med Fax

*Colorado Medical Society provides the following listings of events as a member service only. Some events are approved for Continuing Medical Education credits. Information is provided by the sponsoring organizations. For more details, use the telephone contact at the end of the listing.*

## **Long Island Jewish Medical Center**

Controversies in the Management of Breast Cancer  
New York, NY

April 12, 13 1991

Ann J. Boehme, CMP, (718) 470-8650

**Alcohol & Drug Abuse Division, Colorado Department of Health**

Annual Conference

Fort Collins, CO

April 14-16, 1991

Sylvia Kornelsen, (303) 756-8380

**Dept of Preventive Medicine & Biometrics/UCHSC**

Conflicts in Interest in Health Research

2nd Floor Lecture Hall—CU Med School

April 15, 1991

Jackie Newnam (303) 270-8811

**Society for Professional Well Being**

4th Annual Conference on Professional Well Being

Durham, North Carolina

April 19-21, 1991

Jarjorie Harrison PhD, (919) 419-0011

**University of Colorado at Denver**

Facial Restoration with Dr. Michael Charney

Denver Museum of Natural History

April 20, 21, 1991

Denver Museum of Natural History (303) 322-7009

**National Conference on Prescription Medicine**

**Information & Education**

Managing Diversity in Medicine Communication

Washington, DC

April 21-23, 1991

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Denver

April 22, 23, 1991

Patrick J Barnett (303) 331-8311

**Colorado AIDS Education & Training Center**

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Contract Negotiations 101

St Joseph Hospital

April 25, 1991

Julie Knipe (303) 779-5455

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Interactive Telecast

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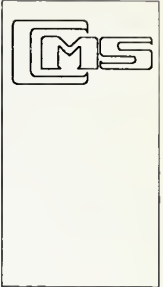
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## A Few Copies of the 1990 Physician's Directory Are Still Available

Take advantage of the reduced price while they last. The 1991 Directory will be published in June. In the interim, your office staff could use an extra copy, or perhaps you would find one at home to be handy for those off hours referrals. The cost is low enough to justify several copies.

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# Call For Nominations

## 1991 Colorado Medical Society Certificate of Service Award

The Certificate of Service is the highest award given by Colorado Medical Society in recognition of a physician's outstanding contribution to the constitutional purposes of the Society.

**Deadline** for receipt of nominations for the 1991 Colorado Medical Society Certificate of Service Award is July 1, 1991.

**Nominations should be made by letter.**

The Certificate of Service will be presented at the **Annual Meeting** to be held **September 20-22, 1991** at Snowmass, Colorado

Send nominations to the CMS Confidential Awards Committee, PO Box 17550, Denver CO 80217-0550.

### CALL FOR NOMINATIONS

### *A. H. Robins Award*

Presented by the Wyeth-Ayerst Laboratories

The Colorado Medical Society is pleased to participate with the Wyeth-Ayerst Laboratories to award a physician member of CMS the

**1991**

### **Physician Award for Community Service**

Criteria for this award are as follows:

1. The recipient must be a physician, licensed within the state of Colorado.
2. The recipient must be living. Awards will not be presented posthumously.
3. The recipient has not been a previous recipient of the award.
4. The recipient has compiled an outstanding record of community service which, apart from his/her specific identification as a physician, reflects well on the profession.

The A. H. Robins Award will be made at the 1991 **Annual Meeting, September 20-22, 1991**, at Snowmass, Colorado.

**Deadline for receipt of nominations is July 1, 1991.**

Nominations (with supporting information) should be sent to the *Confidential Awards Committee, Colorado Medical Society, PO Box 17550, Denver, CO 80217-0550*

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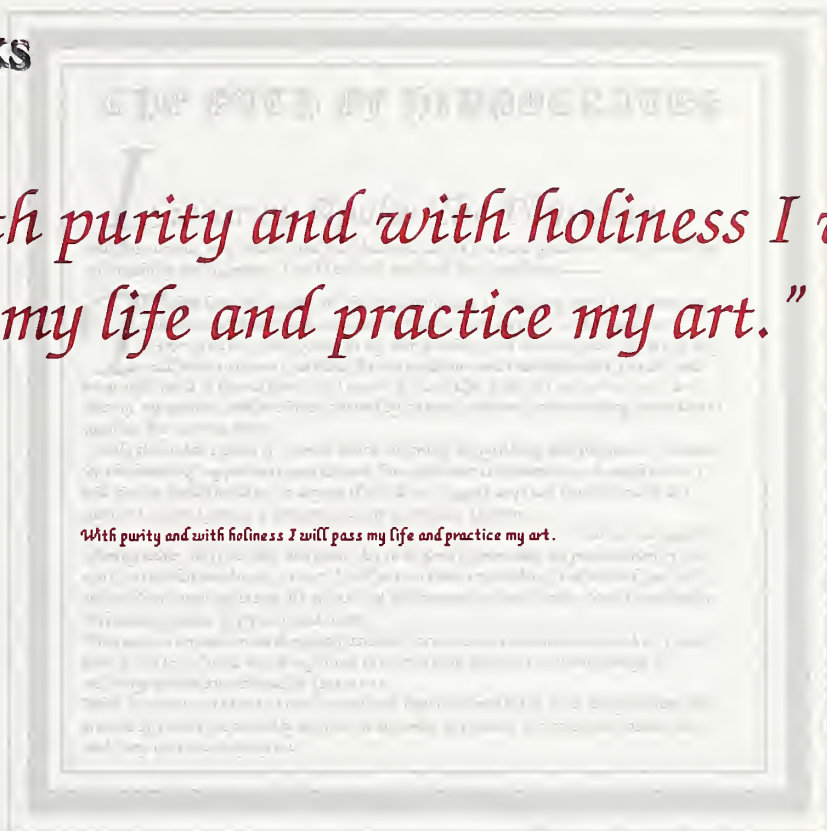
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*"With purity and with holiness I will  
pass my life and practice my art."*

STACKS



## In This Issue:

- "Percy Said It Straight" when he addressed Ethics. **President's Letter**  
- by Colorado Medical Society President  
John A. Sbarbaro, M.D., M.P.H.
- Colorado "small medical stocks" see an upswing in '91  
- by Jack Wynn, Business/Finance Writer  
Washington, D.C.
- Special **121st** Colorado Medical Society Annual Meeting Insert  
Preliminary Program and Schedule  
Hotel Reservation Form
- Message from the Speaker of the House
- Greetings from the Executive Director
- CMS Auxiliary "Doctors' Day" observance
- Rep. Sullivan (M.D.) scores victory (anti-smoking) for teen health
- Specialties: Colorado Gyn/Ob Society - See pg. 164





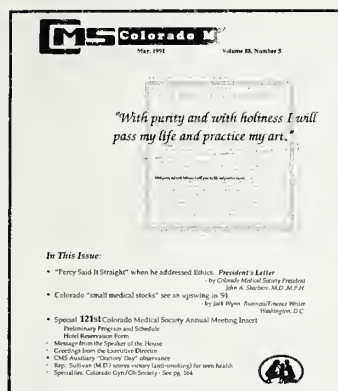


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4. You said, "I practice in Colorado. Judge me by my Colorado peers."  
... Copic has the Colorado experience; the Colorado data; almost 20,000 physician-years' worth. We know Colorado practice.
- 5.
- 6.
- 7.
- 8.







## Cover Story

As timeless as the Hippocratic oath are "Percy's" words. John Sbarbaro points to them with pride in "Percy said it straight" on pg. 144

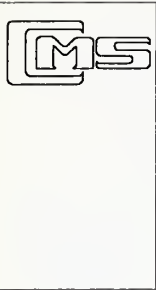


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John A. Sbarbaro, MD, MPH  
President, Colorado Medical Society  
1990-1991



### “Percy Said It Straight”: Advice from an Old Pro

Now here are some thoughts worthy of attention:

“Every man who enters into a fraternity engages by a tacit compact, not only to submit to the laws, but to promote the honour and interest of the association, so far as they are consistent with morality, and the general good of mankind.”

“A physician, therefore, should cautiously guard against whatever may injure the general respectability of his profession; and should avoid all contumelious (abusive or humiliating) representations of the faculty at large; all general charges against their selfishness or improbity (dishonesty); and the indulgence of any affected or jocular skepticism, concerning the efficacy and utility of the healing art.”

“Consultations should be promoted in difficult or protracted cases, as they give rise to confidence, energy, and more enlarged views in practice. On such occasions no rivalry or jealousy should be indulged; candour, probity (adherence to the highest principles), and all due respect should be exercised towards the physician or surgeon first engaged, and as he may be presumed to be best acquainted with the patient and with his family, he should deliver all the medical directions agreed upon, though he may not have precedence in seniority or rank.”

*“... the strength of  
our profession lies not  
in its scientific  
advancements but in  
the unchanging moral  
character of the  
physician.”*

“As diversity of opinion and opposition of interest may in the medical, as in other professions, sometimes occasion controversy and even contention; whenever such cases unfortunately occur, and cannot be immediately terminated, they should be referred to the arbitration of a sufficient number of physicians or surgeons, according to the nature of the dispute; or to the two orders collectively, if belonging to both medicine and surgery. But neither the subject matter of such references, nor the adjudication, should be communicated to the public; as they may be personally injurious to the individuals concerned, and can hardly fail to hurt the general credit of the faculty.”

“No physician or surgeon should

dispense a secret nostrum, whether it be his invention, or exclusive property. For if it be of real efficacy, the concealment of it is inconsistent with beneficence and professional liberality. And if mystery alone give it value and importance, such craft implies either disgraceful ignorance, or fraudulent avarice.”

“Secrecy, and delicacy when required by peculiar circumstances, should be strictly observed. And the familiar and confidential intercourse to which the faculty are admitted in their professional visits, should be used with discretion, and with the most scrupulous regard to fidelity and honour.”

“But in the ordinary course of nature, the bodily and mental vigour must be expected to decay progressively.... as age advances.... a physician should from time to time scrutinize impartially the state of his facilities... and whenever he becomes conscious that his memory presents to him with faintness, those analogies on which medical reasoning and the treatment of diseases are founded; that diffidence of the measures to be pursued perplexes his judgment; that from a deficiency in the acuteness of his senses, he finds himself less able to distinguish signs, or to prognosticate events; he should resolve, though others perceive not the changes that have taken place; to



"some thoughts...." (Continued)

sacrifice every consideration of fame or fortune, and retire from the engagement of business."

"No important operation should be determined without a consultation of the physicians and surgeons, and the acquiescence of a majority of them. Twenty-four hours notice should be given of the proposed operation, except in dangerous accidents, or when peculiar circumstances occur, which may render delay hazardous."

No, these are not the words of a dreamy academician protected from the realities of competitive practice. They are the result of ten years of thoughtful introspection and historical research by a real life practicing clinician whose own behavior and medical skills earned him the deep respect of his professional colleagues. His ten year study of the practice of medicine must stand as a unique and singular accomplishment. Without equivocation, it delineates in the clearest of terms, a proper relationship of physician to physician, of physician to patient, while taking into consideration the expectations and reactions of society.

The study began when a bitter dispute between physicians over privileges in their hospital led to a request by the Board of the hospital for a formalized professional code of physician conduct that could be used to resolve such issues. Thomas Percival published his work *Medical Ethics* in 1803.

Central to Percival's thoughts is his recognition that the strength of our profession lies not in its scientific advancements but in the unchanging moral character of the physician. The physician must first be a virtuous person clearly serving in the role of defender of the patient's welfare.

Ethics is defined as the systematic search for generalizable and rationally justifiable principles on how we as human beings ought to live and act in various relationships with our fellow human beings. And from these principles emanate rules of moral behavior to the relationship of patient and

physician. A Professional Code of Conduct articulates the behavior expected of each member of the profession.

The concept promulgated in Percival's *Medical Ethics* served as the basis for our own present day AMA code of professional conduct; and through those concepts we are linked to thousands of earlier years of physician practice. Ours is indeed a proud profession and is based upon the highest standards of human relations.

Many forces, economic and legislative, are now uniting in an effort to adversely influence physician behavior. To me, it appears that the best defense of our profession lies in a total re-affirmation of moral character and virtuous behavior by physicians - for it is this component of our profession that has earned and will maintain the trust of patients. And it is those patients who will be the final determinant of our professional, our economic and our legislative destiny.

Do I know some docs who do not fit the description of a virtuous person? Yes, a few...wish I didn't know any. But ethical behavior is an issue that the great majority of physicians feel strongly about, and can rally around with pride. Membership in a society should clearly be dependent upon adherence to its professional standards. Our professional standards encompass moral and virtuous behavior. Perhaps the time has come to strongly re-emphasize this aspect of our organization. Your thoughts would be deeply appreciated (and will be published as a letter to *Colorado Medicine*).

In summary, a brief quote from Ed Pelligrino, MD, Director of the Kennedy Institute of Ethics at Georgetown University: "The vulnerability of one who is ill, and the gap in knowledge and power between him and the physician at the moment of decision making, are such that trust can never be totally eliminated. In that moment we will always need physicians whose dedication to doing the right and the good goes beyond the standards tolerable in ordinary human affairs. We need physicians who can be depended upon to place the good of the patient above self interest and to do so even when no one is looking."

## U. S. West honors teacher

Reprinted from the *Rocky Mountain News*, 4/18/91

Kathy Mathers, an English teacher at Washington Irving Junior High School in Colorado Springs, has been named the 1991 U S West Outstanding Teacher for Colorado. Mathers and her students developed a year-long project examining factors affecting the ability of the United States to compete effectively in the global economy. They discussed the issue with a variety of experts, including teleconferencing with an engineer in Tokyo, sharing ideas on cost effectiveness with the chief executive of American Honda and discussing affordable health care with the **Colorado Medical Society**. Mathers also is developing a manual on how to establish business education partnerships and writing a *Rocky Mountain News* column and a television series to help parents assist their children with homework. The two runners-up in the U S West Outstanding Teacher program are Rebecca Modic, a human relations teacher at Mitchell High School in Colorado Springs, and Adrienne Montoya, a resource teacher from South Elementary School in Brighton. Mathers will receive \$5,000 and the runners-up will receive \$1,000 each to apply to their education projects.

*Ed. Ms. Mathers conferred at length with CMS Executive Director Sandi Maloney concerning health care costs. Following this discussion, Ms. Mathers' class presented their program to the 1990 Interim Meeting of the CMS House of Delegates. CMS is proud to have been a part of Ms. Mathers' work and her recognition as U S West Outstanding Teacher for Colorado.*





A monthly report of current and ongoing activities of the Councils, Committees and Sections of the Colorado Medical Society. None of the information herein is meant to indicate a policy or position statement of the Colorado Medical Society. This report is designed only to inform CMS members of their organization's activities and study projects at the Council, Committee or Section level.

May, 1991

The Council on Professional Education will meet on May 23 at 4:00 p.m. at the CMS offices.

The Committee on Accreditation will meet on May 2 at 4:00 p.m. at the CMS offices. The Accreditation workshop scheduled for May 15 has been postponed indefinitely. The Committee on Accreditation encourages participation in the Accreditation Council on CME (ACCME) Regional Conference to be held in Denver, November 15-17. The workshop will consist of panel discussions on each of the Essentials as well as the following: Credit and Accreditation, CME & Health Care - Making the Connection, Guidelines on Enduring Materials, and Guidelines on Commercial Support and AMA Guidelines on Gifts to Physicians from Industry.

The Colorado Code of Cooperation Committee held its annual meeting on April 17, 1991, at the Denver Press Club. The Code of Cooperation is a committee of the Board of Directors of Colorado Medical Society and was created in 1947 by the CMS House of Delegates. The Committee publishes and distributes Information Guidelines dealing with dissemination of patient and medical care information to the general public, specifically through news media. Represented on the committee for these 42 years have been members of the physician community, the hospital industry and the general news media, dealing with such matters as language specific to medical specialties, access to information from

hospitals and patients, dealing with the "public's need (and right) to know" about medical and health care news.

Representing Colorado Medical Society at this year's meeting were President John A. Sbarbaro, M.D., Executive Director Sandi Maloney, Rod Brewster, Assistant Executive Director, and Bill Pierson, Director of Communications. Also attending were Robert Kennedy of the Denver Medical Society, Thomas Golbert, M.D., President, and Rene Hawthorn-Shriver, Executive Director of the Clear Creek Valley Medical Society, representatives of the Colorado Press Association including Mark Thomas, Manager, and his assistant, Margery Easton, Assistant Managing Editor Jean Otto and News Editor Rob Reutemann of the Rocky Mountain News, Joe McGowan, Bureau Chief of Associated Press in

Denver, Ray Sullivan, Managing Editor of the Colorado Springs Gazette Telegraph and Tom Betz, Publisher of the Lamar, Colorado Daily News. Mr. Betz was the 1991 Committee Chairman and was re-elected to serve in that position for 1992.

Other committee members attending were Peg O'Keefe, Vice President of the Colorado Hospital Association, Charles Reyman, Lutheran Medical Center, Debbie Felker of the Mental Health Association of Colorado, C. L. Harner, Denver Department of Health and Hospitals., Alice Sundeen of Valley View Hospital in Glenwood Springs and the Western Slope Health Communicators.

Representing Craig Hospital and the Colorado Society of Hospital Public Relations was Marlene Casini. Bev Husted of Rose Hospital attended.

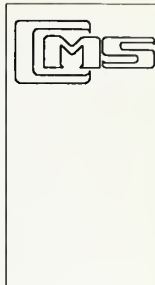
## Physician Recognition Awards

The Colorado Medical Society joins the AMA in recognizing the following physicians for their dedication to quality medicine.

James W. Guyer  
Jerome R. Hanson  
Jeffrey S. Levin  
Kenneth M. Olds  
Richard F. Pebler  
Thomas R. Sanford

Mark D. Solano  
Duane R. Spaulding  
Thomas C. Sumners  
Nelson P. Trujillo  
Raymond A. Vercio





*Donald Parsons, MD, Chairman, Council on Legislation  
Sue Ellen Quam, Director, Department of Government Relations  
Lorraine Koehn, Program Manager/Lobbyist*

A major focus for the Council on Legislation and CMS members this session has been the proposed legislation regarding the Colorado Health Data Commission, auto reparations, workers' compensation, access to information necessary to investigate and control dangerous diseases, and establishing immunity from liability for health care providers sharing information with other health care providers regarding individuals abusing prescription drugs.

## — WHAT A DIFFERENCE YOU MADE ON HB 1315 —

Your contacts with legislators changed a bill with serious implications for physicians into a reasonable proposal for acquiring data on medical costs. Pat yourselves on the back and then compare the original version of HB 1315, Concerning the Colorado Health Data Commission, with the final version of the bill which has been forwarded to the governor for his signature. Thanks to every one of you for your ALERT assistance!

### HB1315 Original version

Continued the Health Data Commission indefinitely with no oversight provisions.

Required reporting by all health care providers to submit hospital inpatient and outpatient data and corresponding physician data to the commission. Excluded third party payors, HMOs and self-insureds from reporting. Health care providers could request exemption from the reporting if cost of collecting the data exceeded an amount equal to one-half of one percent of the gross patient revenues for the most recent fiscal year.

Penalty for not submitting timely information to the commission was set up at \$1,000 per day for hospitals and up to \$100 per day for individual providers.

Placed no restrictions on the information published by the commission.

### Amended version (Passed 4/5/91)

Allows for a performance audit of the commission no later than January 15, 1992; establishes a repeal date of July 1, 1995.

Requires only hospitals with over 125 beds to report to the commission. Rules and regulations may exempt facilities which serve a specific patient population which is specifically under-represented in the data base. The commission may grant temporary waivers or permanent exemptions to hospitals required to submit data.

Establishes a mechanism for non-compliance with reporting rules and sets a penalty of not more than \$50 per day for each day the data continues to be delinquent.

Allows for a Publication Advisory Commission charged with reviewing information for accuracy prior to publication.

You may receive a copy of the amended version of HB1315 by contacting the CMS Department of Government Relations at 1-800-654-5653 or (303) 779-5455, Ext. 427.

### In other matters at the Capitol:

**SB 142** was heard 4/12/91 by the House and Senate conference committee. This bill concerns the authority of the Department of Health to obtain information necessary to investigate and control diseases and conditions other than AIDS, HIV-related illness, or

HIV infection that are dangerous to the public health, and in connection therewith protects the confidentiality of such information,

The bill was introduced for the State Health Department after the Committee on Legal Services ruled that the current statutes did not clearly grant authority to the Board of Health to

require named reporting of selected diseases dangerous to the public health. Also unclear was the authority of state and local health departments to access relevant medical records that are necessary to carry out existing statutory requirements.

SB142, as it passed the Senate, clarified this authority necessary to



such investigations. The bill limits the Department's access to medical records which are relevant and necessary to the investigation and stated that the records must be reviewed at reasonable times and with reasonable notice. Any person aggrieved or affected by a decision of the Board of Health or the Department of Health is entitled to a judicial review.

The House amended the bill to require obtaining the patient's consent before reviewing or submitting any information to the health department

and removed the physician immunity provision.

The conference committee adopted an amendment which clarifies access to medical reports by public health personnel, and allows them to access this information without patient consent and provides immunity to the physician for complying with this requirement. CMS supports the conference committee amendments. Please contact both your House and Senate representatives ASAP and explain the provisions of the proposals and why reporting

infections and communicable disease of all types is important for public health purposes.

**SB 218 by Senator Norton and Representative Betty Neale, Concerning Workers' Compensation** has passed the Senate and it now being heard by the House. The Colorado Medical Society appreciates the efforts of the sponsors working with us towards cost containment in the Workers' Compensation system. The bill has been radically amended from the original proposal. Special thanks go to Senators Norton and Traylor, Representatives Sullivan and Arveschoug for their assistance in revising the original bill. Following are sections of the bill of prime interest to Colorado Medical Society members as well as recommendations for continued improvement.

***Creation of the Medical Care, Accreditation and Compensation Commission:***

- The commission will be comprised of 9 members: 2 physicians, 2 insurance representatives, 2 business representatives, 2 labor representatives and the medical director.
- The commission will be charged with advising the Director of Labor on appropriate medical care utilization, medical care compensation, the impairment rating process, and the denial of surgery and its relationship to maximum medical improvement.
- Commission members shall be appointed by the governor with consent of the Senate no later than September 1, 1991 and shall serve 4-year staggered terms.

***Accreditation Program:***

- A two-level accreditation program establishes the accreditation requirements for physicians who treat injured workers.
- Level 1 accreditation establishes a program for physicians who provide primary care to persons unable to return to work for more than three working days.

***Recommendation:*** This program should be no more than 4 hours in length and be readily available to all physicians via video tape, medical staff meetings and/or component medical/specialty society meetings. It should be

## ***Commentary. . .*** by Donald Parsons, M.D., Chariman

*Council on Legislation*

**HB 1092**, Concerning provisions of Complying No-Fault Insurance Policies Which Govern the Payment Of Benefits, And Providing for Cost Containment Measures And The Determination Of Primary Coverage; by Representative Owen and Senator Owens needs to be addressed. In *Colorado Medicine*, April 1991, (Vol. 8, Number 4), commentary related to House Bill 1092 was included under the **CMS Med Fax** byline. It was explained that this bill provides for the use of Managed Care Programs in the implementation of No-Fault Insurance. Several factual inaccuracies are included in this report, and opinion which does not reflect any official stance of CMS (as far as I'm aware) is offered. I would like to comment on both the factual inaccuracies as well as the danger of propounding opinion which is not officially approved and which, in fact, may place the CMS in very bad light, indeed.

The CMS Council on Legislation had a very active interest in this bill throughout its course. Because of several deficiencies in the initial proposal, the COL (Council on Legislation) actively opposed this early draft and worked with the legislative sponsors to create several amendments. Thanks to the skill and persuasiveness of our CMS representatives, these amendments were accepted to the point where it appeared that there were no longer any

issues of quality of medical care involved. Thus, this bill became acceptable to the CMS and became, from our viewpoint, only a matter of insurance organization. Thus we changed our position from "opposition" to "monitor". The report in question indicates that the legislative process "made it impossible to comment accurately on the bill in its final, swift passage through both houses". This simply is not true and is a serious affront to the COL, Rep. David Owen (the sponsor) and the CMS Board of Directors, who has final authority in all legislative matters.

An even greater affront is the remainder of the report which insinuates that transferring a patient who has been medically stabilized to his own medical home base is inappropriate or risky. In actuality, such transfer may well bring the patient back to a setting where there are physicians who know him well, understand his chronic illnesses, his medications, his family environment, his work setting, where his records are available and he is well known. This can only lead to an enhancement of his care. The current system, when it operates against such best interests of our patients, sometimes subjects our patients to needless testing and delay of treatment. There is no benefit in transferring such patients, except to the patient him/herself.



designed to acquaint physicians with intricacies of the Workers' Compensation system.

- Level 2 accreditation establishes a program for physicians who provide impairment evaluations of injured workers.
- The programs shall be available no later than July 1, 1992 and all physicians who treat injured workers must be accredited through the appropriate program no later than January 1, 1994.

**Recommendation:** The bill, in several places, requires physicians be accredited by January 1, 1994 but the intent of the Senate was that accreditation should be available by July 1, 1993. This latter date should be used consistently throughout the bill.

- Accreditation is for three-year periods.
- A mechanism is included for revocation of accreditation and there is no obligation on the part of an employer to reimburse a provider whose accreditation has been revoked.
- Cost is set at no more than \$200 for the Level 1 or \$400 for the Level 2 program. Registration fees collected shall be utilized for development of the training materials. The division is charged with the responsibility of providing sufficient administrative support to accomplish the tasks of the commission.

**Recommendation:** Support the accreditation program. Insert language to allow accreditation program registration fees collected from the physicians to go into the physicians accreditation program cash fund for payment of the direct costs of providing the Level 1 and level 2 accreditation instruction and course material. Insert language to allow the administrative and commission costs to be paid out of the workers' compensation cash fund. This is the language which is contained in HB 1188 by Representative Arveschoug and Senator Traylor.

#### **Medical Director:**

- The Director of the Department of Labor shall contract with the medical school of the University of Colorado for services of a medical director to advise the Director on issues of accreditation, utilization review, case management, medical guidelines, impairment guidelines, and in directing

peer review.

**Recommendation:** The medical director should be given the authority to establish a committee comprised of appropriate health care practitioners to provide recommendations on the promulgation of medical treatment guidelines.

- The medical director shall be an M.D. with experience in occupational medicine.

**Recommendation:** Support provision for a medical director but insert a clause which states that *"The Director of the Department of Labor shall contract with the medical school of the University of Colorado OR ANY OTHER APPROPRIATE ORGANIZATION."*

#### **Impairment Rating Guidelines:**

- The bill requires that impairment ratings be based on the use of the "American Medical Association Guides to the Evaluation of Permanent Impairment".

**Recommendation:** The Society recognizes flaws in some areas of the AMA guides and recommends that a physician be able to deviate from the guides if appropriate documentation for that deviation is presented.

**Recommendation:** An issue of great concern to Colorado physicians in SB 218 is the mandated use of the second edition of the AMA Guides to Evaluation of Permanent Impairment. A review of malpractice court decisions makes it clear that physicians must employ the most current and advanced technology available. The use of the second edition of the impairment guides will not allow the injured workers an impairment rating based on current technology. Moreover, the second edition of the AMA Guides was printed in 1984 and is currently out of print. Physicians will not have access to this edition unless it is supplied by the state. The third edition of the AMA Guides was printed in 1988 and is currently available in its second revision to all physicians in Colorado. As a matter of quality patient care, CMS must oppose the physician's use of any outdated publication when rendering care.

## **9HEALTH FAIR**

by Vicki Godbey  
Executive Director

Physician participation in 9Health Fair continues to increase. Operating under stringent and approved medical protocols, the 9Health Fair served over 36,000 participants at 112 sites statewide in April. Approximately 83% of those attending chose to have blood chemistry analysis. Up to fifty physicians volunteered their services during the 9 days of the Fair. Urologists, dermatologists, oncologists and family practitioners were just a few of the medical specialties represented.

When results of screenings are known, participants (if needed) are urged to seek further evaluation by their own health care provider. Those without a physician are referred to a hospital or to the Colorado Medical Society or its local component for assistance.

9Health Fair appreciates the medical partnership that continues to build in bringing health education and basic health screenings to thousands of Coloradans. Following is a partial listing of the participating physicians. Members of the Rky. Mtn. Urological Society who participated again this year performing on-site prostate and testicular cancer screening were Richard Augspurger, Noel Sankey, Frank Sargent, Fred Grossman, Brett Abernathy, Ed Rhodes, John Ezzard, Larry Karsh, Louis Ashkar, Tom Watts, Bill Maniatis, Theodore Ning, David Scanavino, Francis Daly and John Maloney. Dr. E. David Crawford assisted in development of the PSA study.

Others participating were Drs. Karen Leamer, Richard Yukl, Greg Gutierrez, Barry Schneiderwind, Tom McCluskey, Brian Ridge (helped develop PVD screening protocol), Alan Feiner, Joe Ferguson (Greeley), Michaela McDonnell, Ben Miyahara, Flo Uyeda; Drs. Jerry Freeman, Bill Lentz (Fort Collins site coordinator), Leslie Capin, Ruth Gouge (District Medical Coordinator for Jefferson County), Tom Allen (Fort Collins Medical Coordinator), Jeff Hodges, William Plaus, John Simon.

Also participating were Drs. Robert Sawyer, Eugene Weston, Fred Schoonmaker and Stuart Ferguson, all members of the 9Health Fair Board of Advisors or Trustees.

*Ed: This report represents only a partial list of the participating physicians in the Colorado Medical Society-endorsed 9HEALTH FAIR. Other participants will be included in future reports as results of the health screening are known.*

C/M



## Sullivan's HB1088 Becomes Law

Governor Roy Romer signed into law HB1088 sponsored by Colorado Representative Pat Sullivan, M.D., of Greeley and Senator Bonnie Allison. HB1088 concerns the unlawful distribution of cigarettes and tobacco products and increases the fines for sale of tobacco products to minors from \$25 to \$200. An attempt to ban the sale of tobacco products in vending machines was heavily lobbied by the tobacco and vending machine industries. The bill, which became law April 19, 1991, allows sale of tobacco products in vending machines: 1) in workplaces not open to the general public; 2) places including bars, where persons under the age of 18 are not admitted, and; 3) in places where the machine is under the direct supervision (in plain sight) of the owner or employees. Minors may be fined up to \$50 (which may be worked off in community service) for the purchase of tobacco products. The Coalition for a Tobacco



Free Colorado will be conducting an educational program regarding the law. On hand for the Governor's signing were (l to r) Pete Bialick, Director of GASP, Clark Stephens, Board Chairman-elect of the American Heart Association of Colorado, Snip Young, Director of the Department of Prevention, Colorado Department of Health, Sandi Maloney, Executive Director, ,

Harrison G. Butler, III, M.D., President-elect of the Colorado Medical Society, Rita Peterson, Chairman of the Board of the Colorado Division of the American Cancer Society, Larry Engeman, D.D.S., President of the Colorado Division of the American Cancer Society, Rep. Sullivan and Jerry Johnson, lobbyist for the Cancer Society.

In response to Colorado Medical Society's calling attention to the health care ramifications of legalized gambling (*Colorado Medicine*, Vol. 88, Numbers 2, 3 & 4), Governor Roy Romer reported to CMS that he has forwarded the matter to both Joel Kohn, acting



director, Colorado Department of Health and to Ledy Garcia-Eckstein, director of the Office of Policy and Research. Governor Romer said "I share your concerns about ensuring adequate resources for health care programs throughout the state".

The Governor added, "I especially appreciate the Medical Society's offer to help in preparing for the anticipated growth in Colorado's new gambling communities," recognizing that the sudden growth impact on these communities "must be considered as we make plans for implementing gambling."

## Thank You Sheraton DTC

The Colorado Medical Society would like to express its appreciation to the Sheraton Hotel—Denver Tech Center for its understanding and helpful attitude during the recent cancellation of our Interim Meeting.

May we have many more years of good relations with this fine hotel and conference center.

Colorado Medical Society



April 4, 1991

Richard Thompson, MD  
Copic Risk Management  
5575 DTC Parkway, Suite 200  
Englewood, Colorado 80111

Dear Dr. Thompson,

I would like to express my appreciation to Copic and the Colorado Medical Society for sponsoring the recent workshop on physician/patient communication.

I found this to be a particularly uplifting opportunity to share and learn about experiences of my fellow colleagues in our struggle to enhance our doctor/patient relationships.

Your symposium speakers provide an excellent model of the communication skills we all require in order to properly obtain a history from our patients and develop a supportive relationship. I found it particularly useful to be reminded that patients and physicians often have different definitions of the problems, goals and methods to be used

in the care of our patients. Your model certainly appropriately encourages us all to make our patients active participants in the decisions surrounding our care-giving.

I strongly urge my fellow colleagues and profession to take advantage of your half-day session on physician/patient communication.

Sincerely,

*William Lopez, Jr., MD  
Fort Collins, Colorado*

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# Medical Investing

by Jack Wynn, Business Writer  
Washington, D. C.

## Small Medical Stocks Surge During First Half of '91

*Editor: Jack Wynn is a Washington, D.C.-based business writer. He is a frequent writer for Baron's and will be reporting on general business trends and investments for Colorado Medicine from time to time. Jack does not own stock in any company mentioned, nor does he suggest such purchase or render investment advice. Readers should consult with appropriate investment experts before making a decision on any stock acquisition. Views and opinions expressed in this article are those of the writer and do not in any manner reflect the views and/or opinions of the Colorado Medical Society, the editors of Colorado Medicine or Colorado Medical Society/Colorado Medicine officers, staff or employees.*

Small stocks are surging upward -- 44 percent vs. 26 percent for the S&P 500 stock index between October 1990 and late March 1991. Owners of these stocks are jubilant, but they're also wondering how much longer the run can last.

Good news for Colorado physicians: the word from the pros is that there's plenty more to come. A few portfolio managers believe two of the stronger plays in the future could be a couple of small but emerging-growth biotechnology firms that have zeroed in on some of medicine's higher priorities, such as AIDS.

The medical division of American Consolidated Growth Corp. (NASDAQ:ACGC), headquartered in Englewood, CO is conducting final human tests of a revolutionary, non-surgical heart pacemaker. Called EMCAD, the device regulates heart rhythms with electromagnetic energy.

Clinical trials for Food and Drug Administration (FDA) approval have shown it to be effective in the treatment of the arrhythmia associated with Type I and Type II heart blockage. Further clinical trials are planned for later this month.

ACGC also has developed an electromagnetic device for use in the treatment of chronic pain. Phase two clinical trials are expected to be completed by late summer '91. Initially, likely applications will be in the suppression of pain associated with sports medicine, chronic low back pain and arthritis.

Then there's CEL-SCI Corp. (NASDAQ:CELI), headquartered in Alexandria, Virginia. Not long ago it was singled out in *Medical Technology Stock Letter* for its new AIDS vaccine called HGP-30. Last September, U. S. researchers reported in the *Proceedings of the National Academy of Sciences* that HGP-30 elicits production of CD8+ killer T-cells which is thought to be the mechanism by which the body destroys HIV-infected cells. The first human clinical trials in the U.S. using HGP-30 got under way earlier this year in San Francisco and Los Angeles.

CEL-SCI also is developing what appears to be a highly promising treatment for various cancers. In Florida, the state's Department of Health and Rehabilitative Services recently approved the start of Phase II clinical trials for the company's Interleukin-2 "cocktail" to combat two forms of the disease.

On a much higher plane -- but apparently with plenty of growth still ahead -- is Amgen Inc., which earned \$20 million on revenues of \$350

million for the fiscal year ending March 30, 1991. Chief Executive Officer Gordon M. Binder believes the world's premier independent biotech company could easily become a \$1 billion enterprise within five years. Stock analysts agree. If that happens, it will be partly on the strength of Amgen's new drug, Neupogen, whose sales next year could top \$200 million.

Erythropoietin, or EPO, is used instead of the blood transfusions often needed by kidney dialysis patients. The FDA granted EPO monopoly status for dialysis under the Orphan Drug bill, a law that guarantees companies exclusivity in small drug markets. So Amgen treats more than 90 percent of the estimated 90,000 eligible patients. Not bad for a company that for years wallowed in anonymity.

C/M



Washington, D. C. -based business and financial writer, Jack Wynn



## Surgical Modifier - 62: A WARNING

by *Grant Steffen, M.D.*  
Medicare Part B Medical Director  
(303) 831-5827

On occasion, a surgical procedure requires two surgeons rather than one. The usual relation between the two is primary surgeon-assistant in which case modifiers -80, -81, or -82 should be used by the assistant. Medicare allows 100% of the value for that procedure for the primary surgeon, and 16% for the assistant, providing Medicare allows an assistant for the surgical procedure performed. Another relationship is that of co-surgeons, and here the -62 modifier is used.

The kind of surgical procedure that would justify this relationship is one that requires surgeons with different skills (usually surgeons from two different specialties). An example is 63085, a thoracic vertebral body resection performed through a trans thoracic approach and requiring a thoracic surgeon and a neurosurgeon or orthopedist.

The payment here is different from that involving a primary surgeon and assistant. Here the relative value is increased, not to 116%, but to 125% and each co-surgeon is allowed 62.5% since Medicare presumes that the surgeons shared equally in the task. So if you use -62, be sure your co-surgeon does likewise. If he or she bills the procedure without a modifier and if that claim gets to Medicare before yours, your "co-surgeon" will likely be allowed 100% and you will be allowed 25% rather than 62.5%. Remember that the total value allowed by Medicare is 125% when -62 is used, that is, Medicare will not allow you 62.5% if it has already allowed your co-surgeon 100%.

Remember also that -62 should be used **only** for a single procedure that requires two different types of surgeons. It should not be used when two or more procedures are performed at the same time by two or more different types of surgeons but where **none** of the procedures requires two different types of surgeons.

Medicare recently received two identical claims for the same surgical event from a neurosurgeon and a plastic surgeon. Three procedures were done, one neurosurgical and two plastic, none of which required two different specialists but all three justifying an assistant. Trouble was they both billed with the -62 modifier. Since these codes do not justify the -62 modifier, and therefore, the 125% value, they were paid on the basis of the principle surgeon-assistant relationship, i.e., 116%.

Medicare will still respect the -62 modifier, presume that the surgeons shared equally in the surgery and allow them each 58%. But the neurosurgical procedure had a relative value that was more than both the plastic procedures. Still, the neurosurgeon is allowed 58%, not 100% that he may have been entitled to.

**The warning is this:** Use the -62 modifier only when appropriate, and be sure your co-surgeon also uses it. You might want to review your 1991 CPT manual on these points (pages 90-91).

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# Doctors' Day 1991

## A Success



March 30 was the day declared by presidential proclamation as National Doctors' Day and by Governor Roy Romer as "Colorado State Doctors' Day," a day set aside to recognize physicians for their dedication, leadership and countless contributions to society.

Our thanks to all of you... hospital administrators, medical auxiliaries, medical societies, spouses who took time to recognize and show appreciation to Colorado physicians.

*CMS Auxiliary Board of Directors  
Doris L. Ballinger, President*

### ST ANTHONY HOSPITAL SYSTEMS



*St. Anthony Central Hospital Doctors' Day*

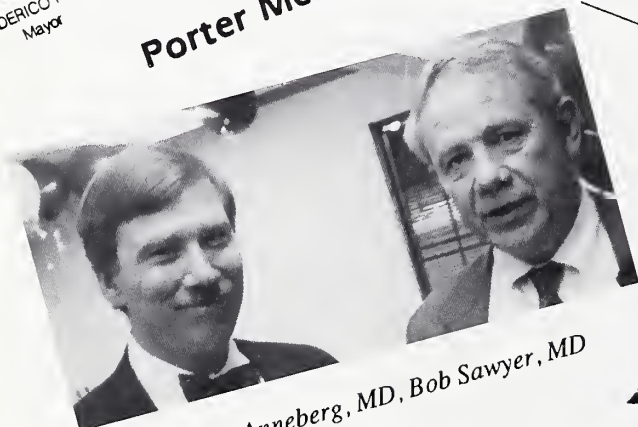
**Veterans Administration**



**CITY AND COUNTY OF DENVER**  
DEPARTMENT OF HEALTH AND HOSPITALS



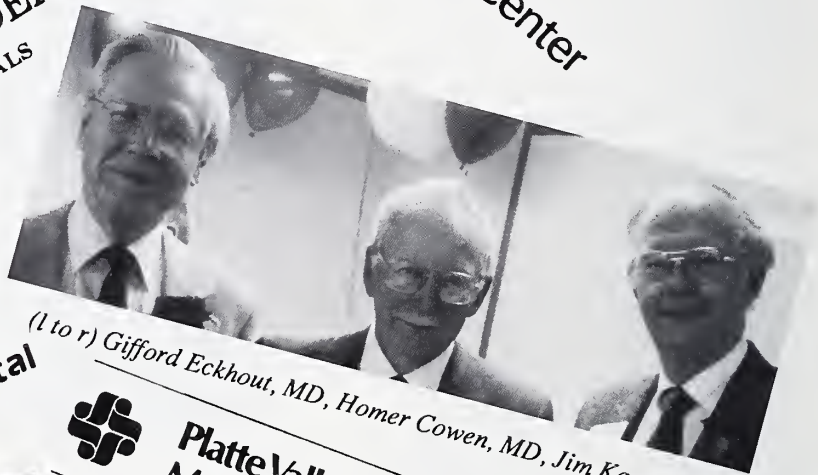
**Porter Memorial Hospital**



*Lee Anneberg, MD, Bob Sawyer, MD*



**Lutheran Medical Center**



*(l to r) Gifford Eckhout, MD, Homer Cowen, MD, Jim Karel, MD*



**Platte Valley Medical Center**

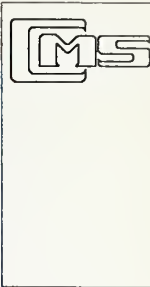


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**Saint Joseph Hospital**





Sandra L. "Sandi" Maloney  
Executive Director  
The Colorado Medical Society

Dear CMS Members:

**It's that time again!**

We are preparing for the 1991 Annual Meeting, to be held in Snowmass, Colorado.

Planners have expanded the golf tournament and are sure you will want to enter the

## *Persian Golf Tournament*

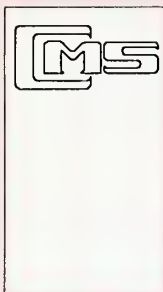
on Thursday, September 19th. Thursday evening's planned activities have a military flair.

Because there was no Interim Meeting this year, you may anticipate a lot of activity in the House of Delegates. As you look through the meeting information on the following pages, don't neglect to fill out and send in your application to be a member of a reference committee. This is where the real voices of the medical society are heard prior to action by the House. The reference committee process is lauded by those who participate as both enjoyable and educational. *Register Now.*

## See you in Snowmass!

A handwritten signature of Sandi Maloney in cursive script.





# 1991 Annual Meeting

## Preliminary Schedule

### THURSDAY, SEPT. 19

9:00 am-

4:00 pm- 6 :00 pm

5:00 pm-10:00 pm

6:00 pm- 7:00 pm

7:00 pm- 8:30 pm

### FRIDAY, SEPT. 20

7:00 am- 5:00 pm

7:30 am- 8:30 am

8:00 am-12:00 noon

8:30 am- 9:00 am

9:00 am- 9:30 am

9:00 am- 5:00 pm

9:00 am-11:30 am

9:30 am-11:45 am

10:00 am-10:30 am

12:00 noon-1:30 pm

12:00 noon-1:30 pm

1:30 pm- 7:00 pm

1:30 pm- 3:30 pm

1:30 pm- 3:30 pm

2:00 pm- 4:30 pm

18-hole Golf

Tournament

"Debriefing" for  
physicians involved in  
Gulf War

Exhibitor Set Up

M\*A\*S\*H\* Reception

M\*A\*S\*H\* Dinner

Registration

Reference Cmte.

Breakfast

Exhibits open

Credentials Committee

Opening Session - HOD

CMS Auxiliary Country  
Store

CMS Auxiliary BOD

General Membership

Meeting

Coffee break

COMPAC/CMSA

Luncheon

HMSS

Exhibits open  
(refreshments)

Copic Risk Management

Two Reference

Committees

CMS Auxiliary Ref.  
Cmte.

3:30 pm- 5:30 pm

5:30 pm- 7:00 pm

6:30 pm- 9:00 pm

### SATURDAY, SEPT. 21

7:00 am- 1:30 pm

6:45 am- 7:45 am

7:00 am- 7:50 am

7:00 am-12:00 pm

8:00 am-12:30 pm

9:00 am-11:45 am

10:00 am-10:30 am

12:30 pm- 1:30 pm

12:30 pm- 1:30 pm

1:30 pm-

4:00 pm- 6:00 pm

4:30 pm- 6:00 pm

6:00 pm- 7:00 pm

7:00 pm-11:30 pm

8:30 pm-11:30 pm

### SUNDAY, SEPT. 22

7:00 am-12:00 noon

7:00 am- 8:30 am

8:30 am-12:00 noon

12:30 pm- 2:00 pm

Two Reference  
Committees

Exhibitor Reception  
CSIM

Registration

Prayer Breakfast

Continental Breakfast

Exhibits open

Educational Program

CMSA House of

Delegates

Coffee break

GPCI - luncheon

Hassle Factor - luncheon

Recreational Activities  
(golf, tennis, horseback  
riding, biking, fishing,  
walking, etc.) Great  
Outdoors!!

Exhibits open

Hosted Bar

Corky's Hoedown (Kick  
off for the new year)

Presidents' Reception/  
Buffet

Copic Dessert Reception

Registration

Component Caucuses

Closing Session HOD

Past Presidents'  
Luncheon



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# Colorado Doctors in Alcoholics Anonymous

*by a member of Colorado Doctors  
in Alcoholics Anonymous*

*...it was hard to  
ask for help or to  
admit I had a  
problem*

When doctors are in trouble they tend to be reluctant to ask for help. We are the sort who think we can fly our own airplanes. When I was a medical "expert" in addictions I knew a lot, but now that I am recovering from my own addiction I am glad just to understand a little. Articles in medical journals usually seem scholarly because of their footnotes, knowledgeable because of their technical terms. We are used to writing and reading in an "objective" mode, tabulating and commenting on the experiences of those who suffer. "The Big Book" *Alcoholics Anonymous* (Third Edition, 1976, Alcoholics Anonymous World Services, Inc., New York City) includes not only the basic text and program of recovery, but forty-four stories of personal experience, "subjective" — in the sufferer's own words. Five of the forty-four are clinical professionals — four physicians and a dentist. One of the physicians was a founder of Alcoholics Anonymous in 1935. One was the first black in the fellowship.

I have come to respect the value of subjective experience, expressed as straightforwardly as possible. It has been by listening, accepting and trying to understand I have been helped, and have been enabled to be helpful sometimes. My own story, very briefly: I was born a week after my physician father shipped out to the South Pacific.

(Later I realized he was an alcoholic, discovered that his father was an alcoholic who committed suicide when my father was about ten years old.) It wasn't my fault I was a bright child, but I was punished for it. I didn't realize until I sobered up at forty-three that I had started drinking when I was six, and drank as much as I could get hold of for the next thirty-seven years. What my teachers and classmates probably saw — and my colleagues and supervisors after them — was not intoxication so much as isolation, volatility and idiosyncrasy ("restless, irritable and discontent," Doctor Silkworth wrote for the Big Book in 1939). I suffered the loss of two marriages, house, car, professional associations, bankruptcy, scrutiny by authorities, interminable ineffectual treatment by fellow physicians, myocardial infarction ... but had yet to have a serious automobile accident or a DUI, had yet to have a malpractice suit, had yet to suffer DT's. Some of the "yets" haven't happened to

me yet. I continue to practice good medicine. Perhaps my work would have been more or better under other conditions, but I am very happy to be able to continue my life just one day at a time, sober.

Perhaps the risks, losses, fears I have alluded to sound to you too severe to recognize, or perhaps they sound so mild you wonder why I would identify myself as suffering from the disease. Each story is different, yet we find each story is somehow

the same. I hope for your sake your story doesn't resemble mine too closely.

Many Colorado physicians recognized their life threatening problems on their own and stopped their drinking or using (never without help, to my knowledge). Often they used Alcoholics Anonymous. Many of these physicians have never been identified as impaired nor have they come under the scrutiny of the Board of Medical Examiners. Many of them have been in Alcoholics Anonymous without being identified as physicians. Unfortunately, many others died of their addictions before they obtained help.

About ten years ago a project was begun under the auspices of the Colorado Medical Society (CMS) which now carries the name *Colorado Physicians Health Program* (CPHP). The CMS was instrumental in promoting legislation and material support.

CPHP's goal is confidentially to



## Colorado Doctors in Alcoholics Anonymous

(Continued)

recognize impaired physicians before they or their patients die, provide guidance to diagnosis, treatment and follow-up care and to help the recovering physician document recovery to protect her or his welfare and ability to maintain licensure. In many ways CPHP functions as an "Employee Assistance Program" for physicians in Colorado. Similar structures are in place for nurses and are being developed for dentists. Despite controversy and political conflict, it continues to function to this time.

If Alcoholics or Narcotics Anonymous is available, if commercial treatment programs abound and if CPHP is there to help, what is the purpose of an organization like Colorado Doctors in Alcoholics Anonymous?

Physicians beginning in recovery may be quite afraid and reluctant to attend non-professional AA meetings. There are some Alcoholics Anonymous meetings in Colorado whose members are primarily physicians. Like all AA meetings, they are anonymous. Somehow professionals seem more resistant to seek help than "normal" alcoholics or addicts. I don't know if I might have gotten help before I was faced with losing my family or license. By the time I was a helper myself, it was hard to ask for help or to admit I had a problem I couldn't handle myself. Colorado Doctors in Alcoholics Anonymous exists to let you know there are doctors recovering from chemical addiction, that you are welcome to talk with us.

Colorado Doctors in Alcoholics Anonymous has absolutely no connection or communication with any authority or organization, has no bureaucratic or commercial interest, promotes no treatment program, reports absolutely nothing to absolutely no one. We are available to help those who suffer the things we have suffered, who are referred to us by CPHP, family, friends, colleagues or themselves. We know the territory and are willing to share out experience, strength and hope.

CDAA sponsors an AA conference one weekend each fall (usually about Columbus Day). It is a weekend of AA speakers and discussions which allows our members from around the state to share and renew friendships with each other and with recovering physicians from other parts of the country.

The message is simple: Addiction to alcohol and other drugs in physicians

is very common and life threatening. There is relief, but the suffering professional tends to be isolated and afraid to seek help. Colorado Doctors in Alcoholics Anonymous is available to help, no strings, no axes to grind.

C/M

To find out about weekly meetings of Alcoholics Anonymous for doctors in Denver, Colorado Springs or elsewhere, to inquire about the fall conference or just to talk (and you needn't give your name), call: Donna (Denver) (303) 821-3728, Pat (Colorado Springs) (719) 634-3620 or Mike (Denver) (303) 660-0537.

To reach CPHP, call 860-0122.



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# Colorado Obstetrical and Gynecological Society

## Recognition Award

**John Gordon McFee, MD**, was honored with the First Recognition Award from the Colorado Gyn/Ob Society at the monthly membership meeting in April. Dr. McFee was born in Seattle, Washington, attended Stanford University and attained his residency at the University of Colorado Medical Center. He is presently Associate Director of the Obstetrics and Gynecology service at Denver General Hospital. Dr. McFee was recognized for his educational contributions and advancement of women's medicine.

## ACOG Annual Meeting in May

The American College of Obstetricians and Gynecologists (ACOG) will be holding their Annual National Meeting May 6-9 in New Orleans at the Hilton and downtown Convention Center.

ACOG has 30,000 members nationally and it is expected that 5,000 Obstetricians and Gynecologists will attend the meeting.

## Legislative Workshop Held in Washington, DC

ACOG held its annual National Legislative Workshop April 6-9 in Washington, D.C. Representatives from the Colorado Gyn/Ob Society were Dr. Shannon Burke and Dr. Jim Delaney. The workshop included discussions concerning practice guidelines, maternal and fetal relationships, liability issues, women's health research, rural health care, ethics and policy making and many others. The 120 attendees from all areas of the country spent one day lobbying "on the Hill". This was the most successful legislative workshop ACOG has presented.

## Prenatal Care Educational Brochure

The Colorado Gyn/Ob Society has produced a prenatal care educational brochure that has been distributed state wide at Safeway stores. This brochure is useful for anyone wishing more information on ways to access the state wide services available for prenatal care. To order copies, or for more information, contact 355-8845.

## Monthly Meeting

The E. Steward Taylor Lectureship Series meeting at the Marriott, I-25 and Hampden, will be held Monday, May 13. The speaker will be Howard Jones, MD and the topic will be: Impact of Bethesda Pap Smear Classification for the Gyn/Ob Practitioner. For more information about monthly meetings, contact 693-6127. For more information about other activities of the Colorado Gyn/Ob Society, call 355-8845.

## COCHEM'S TRUST FUND

The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to the family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) indicating the he/she should receive financial support from the Trust.

If you are aware of a physician in financial need who meets the criteria listed below, please call the CMS office. The criteria are that the physician:

- 1) Must be a member of the Colorado Medical Society
- 2) Must be a medical doctor licensed by the State of Colorado
- 3) Must be a resident of the state of Colorado for at least ten years





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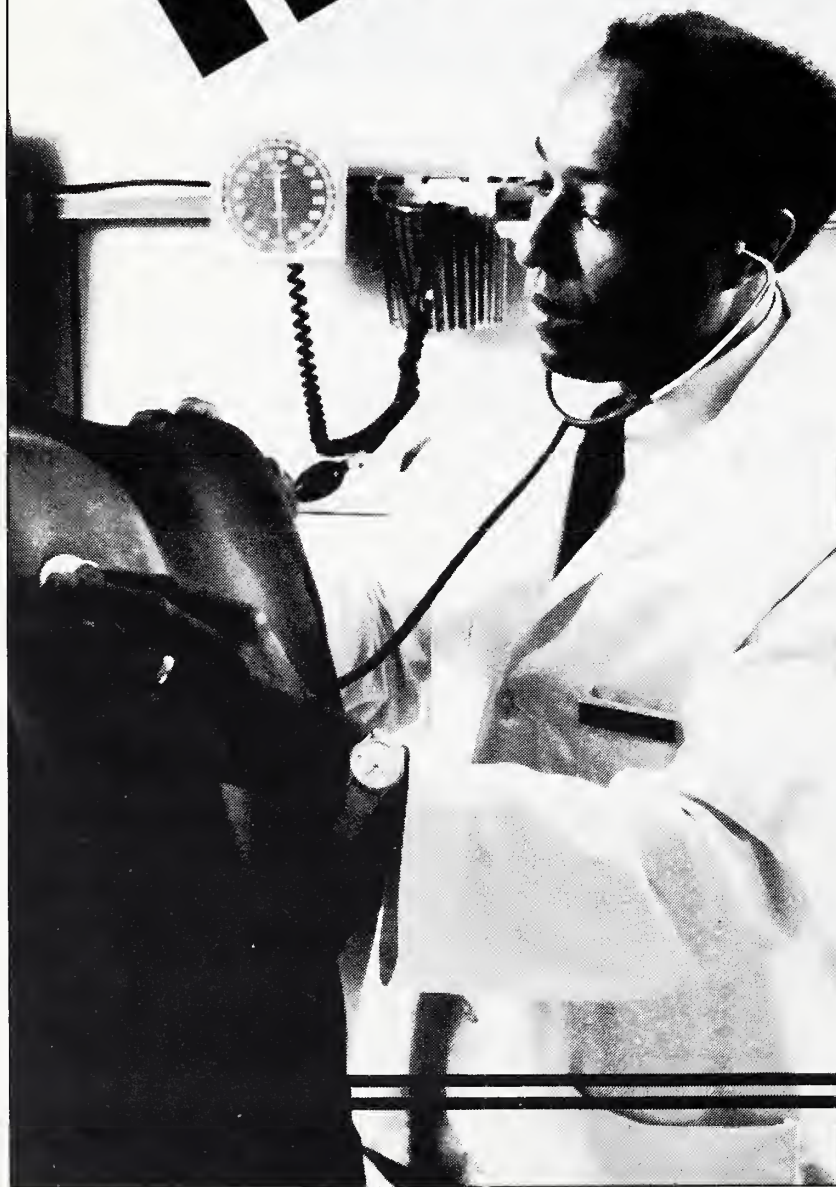
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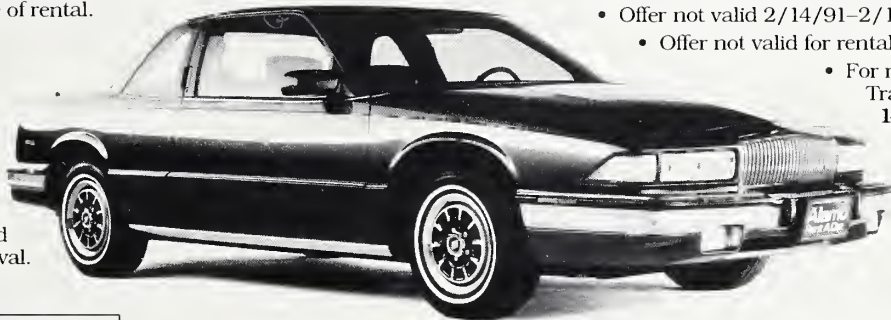
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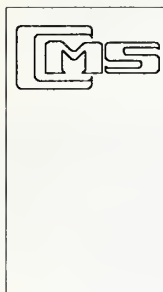
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## Watch Those Codes! (ICD-9-CM)

The Medicare Carrier has informed us of three categories of diagnosis codes which are frequently billed incorrectly. Those codes appear below. For codes to be valid, fourth and fifth digits are required whenever they are available. Diagnosis codes with age and sex indicators must also be compatible with the procedure(s) performed.

250-250.91 **Diabetes Mellitus-** 5 digits required  
250 and 250.0 are invalid.

715.00-715.98 **Osteoarthritis and Allied Disorders-** 5 digits required 715.0 and 715.9 are invalid.

786.00-786.9 **Symptoms Involving Respiratory System and Other CHEST Symptoms**  
5th digit required- 786.00, 786.01, 786.02, 786.09 786.50, 786.51, 786.52, 786.59  
4th digit required- 786.1 - 786.4, 786.6, 786.9

## New HCFA 1500 Forms to be Implemented

The Health Care Financing Administration (HCFA) is expecting to implement the revised HCFA 1500 forms on September 1, 1991. The carriers will be required to accept the old forms for approximately six months. Although the new form has received preliminary approval, changes may be made before implementation and again after the first year of use.

## Answers to Your Questions on RVS & Model Fee Schedules

It has come to the attention of the Colorado Medical Society (CMS) that there are several groups throughout the nation that are offering seminars and books on the Model Fee Schedule, or Resource Based Relative Value System (RBRVS). Some have indicated that you will be able to learn what your reimbursement will be in 1992. If you are considering taking advantage of one of these, please use extreme caution! The fee schedule is at best preliminary and subject to massive changes. Much of what could be offered now will likely change. Please request a copy of the RBRVS Summary done by CMS at no charge to its members. The summary discusses some of the major issues of the RBRVS and includes copies of the model fee schedule and the table of Geographic Practice Cost Indices. Copies of the Summary can be obtained by calling Debbie Jones at 779-5455 or 1-800-654-5653.

## Gramm-Rudman Reductions

The Medicare Carrier has been instructed to increase the Gramm-Rudman payment reductions from 1.4% to 2% effective November 1, 1990 through December 31, 1990. If you have questions on this, please call the Medicare Carrier.

### Board Recommends AMA Impairment Guides

At its April 19th meeting, the Board of Directors of the Colorado Medical Society approved the following resolution:

It is the recommendation of the Colorado Medical Society that physicians who are rendering impairment ratings should continue to utilize the most recent edition of the American Medical Association (AMA) *Guides to the Evaluation of Permanent Impairment (Guides)*, 3rd Edition, until we have determined by consensus that a more appropriate tool is available.

It is also recommended that the spine range of motion measurements and impairment tables 50-57 found in the 3rd Edition, be excluded and not be used for the purposes of impairment rating unless ankylosis or fusion of the spine is present.



# COMMENT

## Special Notice to Policy Holders: \$3.5 Million Distribution as of 5/15/91

Copic's Board of Directors has ordered, and we are pleased to announce, distribution to all insureds of record on 15 May 91 their proportionate share of \$3.5 million — the second such distribution in as many years and up from last year's return of \$2.5 million. The distribution this year will be paid as a premium credit.

This distribution, as with that in 1990, reflects Copic's continuing commitment to Colorado physicians to return all those dollars not required to maintain company solvency and fund outstanding claim costs. With operating expenses (which are currently about 10%

of written premium), investment income approaching \$10 million per year and recent favorable development in claim costs, we are able to recognize the "surplus surplus" funds as a \$3.5 million benefit to all current policy holders.

Copic remains the Benchmark: Colorado coverage, for Colorado physicians, reflecting Colorado experience.

<i>K. Mason Howard, MD</i>	<i>Larry W. Thrower</i>
Chairman and	President and
Chief Executive Officer	Chief Operating Officer

## 1991 Physician's Directory Will Be Published Next Month Make Certain YOUR Information is Correct

By now, you should have returned the post card updating and confirming the accuracy of your listing for the Colorado Medical Society Physician's Directory. If not, you *must* do so immediately to insure your proper listing in the 1991 Directory.

## We Depend On YOU

to make certain your listing is correct. That's why we mail *each physician* a card, listing the information as we have it. The spelling of your name, your home and office addresses (we cannot list second offices) and phone numbers, your component medical society membership, retirement status and up to five specialties are listed. Your signature on the card attests to the accuracy of the listing or your corrections to it. This is the *only* way we know whether the information is correct.





## Some men break more than their girlfriends' hearts.

A bad relationship can hurt more than your feelings.

Family Violence Prevention Programs  
Colorado Department of Health  
331-8293

Developed by the Family Violence Project of San Francisco 1987  
Printed by the Denver Post, 1987

## Domestic Violence 101

Domestic violence victims are typically identified by law enforcement personnel or by their physicians. To help physicians and allied health professionals cope more effectively with this growing problem, the Colorado Department of Health Injury Prevention Program will hold a day long training session on responding to domestic violence in June.

The program is specifically geared toward physicians, nurses, medical social workers and emergency personnel and will include a comprehensive manual. It will deal with the scope of the problem, legal responsibilities, and many other pertinent issues. A panel will discuss building successful community response.

For more information on this June 14, all day workshop, call Deborah Haack at the Colorado Department of Health, (303) 331-8293.

## Helping YOU with Newborn Screening

"Babies with metabolic diseases appear normal at birth." This warning is in the introduction of a *Newborn Screening Practitioner's Manual* published by the Mountain States Regional Genetic Services Network. The manual describes disorders currently covered by screening programs in the Rocky Mountain area, standards and common problems for certain screening practices and provides general program information.

Screening is imperative for these disorders because it is only with time that the biochemical abnormality affects the baby's brain, physical development or causes other medical problems. By then the damage may be permanent. This is what motivated the publication of this information for those who are responsible for the birth or early neonatal care of infants.

One third of cases missed by screening programs are caused by errors in screening practices. That is why the authors desired to expand the concept of newborn screening beyond the "PKU test" mentality which assumes that phenylketonuria is the only significant newborn disorder which needs to be assessed. Neonatal hypothyroidism, for instance, occurs approximately 2-3 times as frequently as PKU.

This book explains the tests being done in each program in the region and significant information on screening and disorders for anyone who delivers or cares for infants. For your complimentary copy of the manual, call Joyce Hooker, (303) 331-8376.

## Deaf Communication Center

Volunteers of America has expanded its Deaf Communication Center for the Hearing Impaired/Deaf community. The center is a referral service specifically designed to help the Hearing Impaired.

Volunteers of America can help find referrals for housing, child care, food banks, public assistance and many other resources. The Deaf Communication Center also provides relay service for Hearing Impaired callers. Hearing callers trying to reach the Deaf will also be assisted. Please call 295-1872 V/TDD. Office hours are 1 to 5 Monday through Thursday, 8 to 5 Friday.

## Dr. Starzl Honored by VA Medical Center

The Denver Veterans Affairs Medical Center dedicated a surgical ward to pioneer transplant surgeon Thomas E. Starzl, MD on April 25. Dr. Starzl was Chief of Surgery at the Center from 1962 to 1972 and, according to officials there, "his contributions to organ transplantation work are legendary." He was a member of the Colorado Medical Society for seven years.

Dr. Starzl's research culminated in the first human liver transplant performed May 5, 1963. At the ceremony, he was joined by Ms. Marcia Lortscher, the longest surviving diabetic kidney transplant recipient. Ms. Lortscher received her kidney in 1972 while Dr. Starzl was Chief of Surgery and now enjoys sharing her memories of that time and how the receipt of the kidney has changed her life.





## New Chair for Hall of Life

Sondra (Mrs. Richard) Talley has been elected to chair the Hall of Life Executive

Council. The Hall of Life is a science education effort currently affiliated with the Denver Museum of Natural History. It conducts classes and helps put together interactive, educational, science exhibits at the Museum. "Now that the exhibits are in place, we need to look at how we function as a group," said Mrs. Talley.

"The sort of outside participation exemplified by the Council is quite rare in museum circles", said Mrs. Talley, so that some of the other departments of the museum are almost envious of their high level of community support. They are watching the Hall of Life for ideas on broadening their own base of support.

When the Hall of Life started out ten to twelve years ago, says Mrs. Talley, they were "absolutely unique" in their hands on, interactive approach to science education. Now, that can only be described as "reasonably unique" as other museums and educational groups adopt a similar approach. Mrs. Talley wouldn't allow the Hall of Life to take the credit for such interactive new exhibits as the current one on volcanic activity, but she did say that this is the direction that museums and educational efforts are headed these days, "because it works." For more information on the Hall of Life, call Sue Palmer, 370-6423.

## Voices of Concern for Stricken Family

Arapahoe Medical Society is spearheading an effort to test physicians and their families for bone marrow transplant compatibility with two victims of Fanconi's Anemia. The two patients are both children of 11 year CMS member Kenneth Atkinson, MD, a Littleton Family Practitioner. Bone marrow transplants are apparently their only ultimate hope for survival, but the odds of finding a matching donor are only 1 in 20,000.

In addition to the drive, which will take place May 21—23 at three South Denver hospitals, Arapahoe Medical Society is trying to help raise funds to cover the cost of the \$50 test needed for each potential donor as well as increased family expenses and ultimately the extremely high expenses associated with the transplants themselves. For more information, contact the Arapahoe Medical Society at (303) 761-2887.

## You Read the Article, Now See the Movie

Dr. Robert Gale, featured in **Colorado Medicine** for January, 1990, is now the subject of a TV movie produced by Turner Network Television. Shown in April, *Chernobyl: The Final Warning* was based on a book which Dr. Gale co-authored about his experiences in helping deal with the massive health effects of the April 28, 1986 explosion at the nuclear power station in the Ukraine.

The 45 year old cancer researcher from UCLA has also written nearly 600 scientific papers and helped out with

the Armenian earthquake as well as other radiation-related incidents following the Chernobyl accident. An April 22, 1991, story in the Wall Street Journal quoted some of his fellow scientists characterizing him as publicity hungry, although brilliant in his field. Former UCLA colleague Richard Champlin, who accompanied him to Moscow, told the paper, "He's a brilliant person, a gifted writer and thinker, drifting at the edge of the scientific mainstream because of a desire to be in the public eye."

Dr. Gale argues that his pace of scientific articles is roughly 50 a year and rising as evidence that he is not abandoning his principal work in leukemia research and contends that he is an asset to the University. "You can't fire people because they were in the newspaper," he told the Wall Street Journal.

## AIDS, Medicine & Miracles

AIDS, Medicine & Miracles will try to follow a stellar past with an equally impressive fourth annual conference on AIDS and the world community's role in fighting this disease. Keynote speaker is Dr. Jonathan Mann, founder of the World Health Organization Global Program on AIDS. Dr. Mann estimates that there will be six million cases of AIDS and twenty million people infected with the virus by the end of the decade.

Dr. Mann will be followed by Family Physician Dr. Steve Allen, Jr., son of the famous comedian. Dr. Allen will present *AIDS in the 90's: If I Didn't Laugh, I'd Cry*. Call 447-8777 for more details.





## Classified Advertising

*Publication of any advertisement in Colorado Medicine is not an endorsement by the Colorado Medical Society of the product or service. Colorado Medicine magazine is the official journal of the Colorado Medical Society and is authorized to carry General Advertising.*

### PROFESSIONAL OPPORTUNITIES

**LA JUNTA, COLORADO:** Seeking full time and part time emergency physicians for low volume emergency department. Excellent compensation, paid malpractice insurance with unlimited tail coverage and optional benefit program. Primary care experience and ACLS certification required. Contact: Emergency Consultants, Inc. 2240 South Airport Road, Room 52, Traverse City, MI 49684; 1-800-253-1795 or in Michigan 1-800-632-3496. 1/0591

**FAMILY PHYSICIAN NEEDED** on a part time permanent basis to practice in a busy, successful office in SW Littleton. Excellent compensation package. Please contact Barbara Davis, Porter Hospital, 778-5691. 3/0591

#### **NEEDED JULY 1, 1991 —BC/BE FAMILY PRACTICE—**

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2/0491

**EXCELLENT OPPORTUNITY** for Board Certified or Eligible Cardiologist to join twenty-five physician, well established, multi-specialty group. Position available immediately with full practice due to relocation of second Cardiologist in the Internal Medicine Department. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city, 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

**GROUP PRACTICE OPPORTUNITY** in community of Cañon City, Colorado. Contact Dr. Donald Potter at (719) 275-8646 or William Foster, CEO at (719) 269-2287 for further information. 3/0591

**COLON AND RECTAL SURGEON—DENVER—** A well established and respected Biliary Tract Surgeon, practicing here for the past 10 years, is seeking a Colon and Rectal Surgeon to join him in developing a gastrointestinal surgical center. Our 200 bed hospital, which is located adjacent to his office, is prepared to provide funds for clinical research in this field. Send your CV to: Gordon Crawford, Senior Manager, Professional Relations, Humana, Inc., Dept. CM-5G, PO Box 1438, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**DENVER—**Group and associate solo opportunities exist with busy Family Physicians in the Denver suburbs of Aurora and Thornton. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana, Inc., Dept. CM-5A, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**BC/BE ALLERGIST** to continue/expand existing adult/pediatric allergy practice in well established multi-specialty group. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

**DENVER—**There are two young, busy two man groups in this high growth suburb of Aurora seeking third members. Also, opportunity to associate with busy, 45 year old Internist next to our 200 bed hospital, or establish practice in fast growing Parker (15 miles south) with financial assistance. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana, Inc., Dept. CM-5B, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**DENVER—**Extremely busy five physician group with three Denver area offices are now seeking their fourth Neurologist. Two members are Neurosurgeons. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana, Inc., Dept. CM-5C, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**IMMEDIATE OPENING EMERGENCY PHYSICIAN BC/BE** Full time. Two hospital EDs outdoor activities. Competitive salary. Send CV or Contact M. Wiederholt@2131 N Tejon St Ste L-3 Colorado Springs CO. (719) 636-3701. 2/0491

**INTERNIST:** with or without subspecialty. Busy Practice 45 minutes north of Denver in community of 50,000. Base salary plus %. CV to Peter B. Holt, MD, 1319 Frontier St Longmont CO 80501. 4/0491

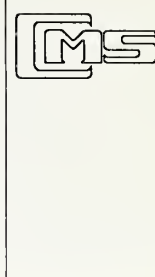
**EXCELLENT OPPORTUNITY** for board certified or eligible RHEUMATOLOGIST to join twenty-five physician, well established, multi-specialty group. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city, 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

**INDIVIDUAL FAMILY PRACTICE OPPORTUNITY.** Community of Florence Colorado. Contact Gary Mohr, MD at (719) 275-1618 or William Foster, CEO at (719) 269-2287 for further information. 3/0591

**AVAILABLE IMMEDIATELY—**Family Practice opportunity in Gunnison, Colorado. Well established active practice. Contact Dr. Armstrong or Wolkov. No HMO, PPO, etc. (303) 641-1777. 3/0491

**PRACTICE WHERE OTHERS WANT TO VACATION!** F P to join active, full range, 3 man family practice in Salida, near skiing, golfing, fishing, hunting. Write T. Sandell, MD, 111 Shavano, Salida CO 81201 3/0491





**THE BOULDER MEDICAL CENTER** in Boulder CO, a 43 physician multi-specialty group practice is seeking a BE/BC family practice physician to join a very busy, two physician staff in the Clinic's satellite located in Louisville, Colorado. This opportunity offers a competitive salary, benefits and a possible partnership. Send cover letter and CV to Barbara Gallagher, Administration, Boulder Medical Center, 2750 Broadway, Boulder, CO 80304. 6/0491

**MEDICAL OFFICE SPACE FOR RENT**—Excellent location on Broadway at Ellsworth. Rent negotiable. Physician needed in area. Please call 744-7193. 4/0491

**POSITION IN GENERAL MEDICINE** to work with another physician in staffing a combination walk-in/occupational clinic. No on-call. Facility operates within a twenty-five physician, well established, multi-specialty group. Located just 10 miles from the foothills of the Rockies with all its tremendous recreational opportunities. Adjacent to Boulder and 45 miles north of Denver. Competitive starting salary with an incentive program. Excellent corporate fringe benefit program. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

**MEDICAL DIRECTOR/COLORADO SPRINGS:** Community Health Centers, Inc. has an exciting opportunity for Colorado-licensed (or licensure eligible), board certified primary care physician with previous administrative experience. Beautiful facility, excellent benefits, malpractice paid, salary commensurate with experience. Those interested in a challenging and rewarding opportunity, contact Karen Marczynski Ph.D., or Dr. Ken Gheen (719) 630-6440, or send CV to 2828 International Circle, Colorado Springs, CO 80910. 2/0491

**DENVER**—Invasive Cardiologist needed to join a two person group, or a busy, solo Cardiologist in a Denver suburb. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana, Inc., Dept. CM-5E, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**URGENT CARE/FAMILY MEDICINE**—Boulder full and part time positions in growing comprehensive medical practice including emergent, urgent, family and occupational care. New, well equipped facility in prime SE Boulder area. Excellent remuneration, flexible scheduling. Send CV and call medical director. 4800 Baseline, D-106, Boulder, CO 80303. (303) 499-4800. 3/0491

**LA JUNTA, COLORADO:** Seeking full time and part time emergency physicians for low volume emergency department. Excellent compensation, paid malpractice insurance with unlimited tail coverage and optional benefit program. Primary care experience and ACLS certification required. Contact: Emergency Consultants, Inc. 2240 South Airport Road, Room 52, Traverse City, MI 49684; 1-800-253-1795 or in Michigan 1-800-632-3496. 1/0691

**COLORADO MOUNTAIN OPPORTUNITY** for Quality Practice and Lifestyle. Internal medicine group seeks fifth general internist (any subspecialty interest except GI) for rich and varied internal medicine practice. BC/BE. Competitive salary and benefits. Contact Tom Morton, MD 1905 Blake Ave, Glenwood Springs CO 81601, (303) 945-8503. 3/0391

**Urgent Care Physician Needed** for multispecialty group practice. Board Eligible/Board Certified in Primary Care Specialty. Excellent Physician back up and diversity of patients. Located in Northern Colorado/ 1 hour from Rocky Mountain National Park and Denver. University community. Send resumé and salary requirements to Greeley Medical Clinic, 1900 16th St Greeley CO 80631. 4/0391

**LOCUM TENENS**—SOUTHERN COLORADO: Family Practice MD to work 3 days per week immediately through June. Call Marguerite Salazar at (719) 589-5161. 3/0391

**PUEBLO**—TWO BOARD CERTIFIED INTERNISTS seeking replacement for third full time partner who is retiring in near future. For information call: Office (719) 564-0300 or Home (719) 542-6434. 6/0391

**FAMILY PHYSICIANS**—COLORADO SPRINGS—Thirty two physician multispecialty group is seeking BC/BE Family Practitioners for branch offices in Colorado Springs and Monument. Fee for service and prepaid practice. Guaranteed salary. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**PEDIATRICIAN SEEKING ENERGETIC PARTNER** to join successful private practice in mountain community of Conifer/Evergreen, 22 miles SW of Denver. Two offices, new facilities, desirable locations, near recreational areas. Good local schools. Write, including CV, to DR. BOYD COOK, 26689 Pleasant Park Rd #250, Conifer, CO 80433. 3/0391

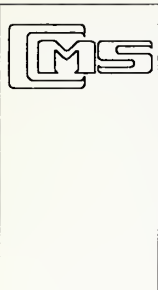
**INTERNIST NEEDED** to join a busy two physician practice in one of the highest growth areas in Colorado. The practice, located adjacent to beautiful Littleton Hospital, offers a great opportunity for professional challenge and income potential. Please contact Tom White, MD or Cheryl Cook, MD, 7720 S Broadway, #400, Littleton, CO 80122; 794-5954. 3/0391

**GASTROENTEROLOGIST**—COLORADO SPRINGS—Thirty two physician multispecialty group is seeking BC/BE Gastroenterologist who is willing to work one half GI and one half prepaid practice. Salary guaranteed. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**AVAILABLE IMMEDIATELY**—Family Practice Opportunity, Gunnison, Colorado. No HMO's, PPO's etc. Call (303) 641-1771.

**GENERAL SURGERY PRACTICE** available for association or purchase. Hospital based including major surgical oncology cases. Colorado Springs, Colorado. Respond to Box M-2 c/o Colorado Medicine, PO Box 17550, Denver, CO 80217-0550. 2/0391





## Classified Advertising

**LOCUM TENENS—SOUTHERN COLORADO:** PA to work 3 to 5 days per week. March 15 through June 1. Call Marguerite Salazar at (719) 589-5161. 3/0391

**BOULDER, COLORADO—BC/BE General Internist** needed for group practice HMO. The Colorado Permanente Medical Group, caring for Kaiser Foundation Health Plan members, seeks internists for Boulder facility. Competitive salary and benefits. For additional info, contact V A LaFleur, MD, CPMG, 10350 E Dakota Ave Denver CO 80231-1314, or (303) 344-7294. EE/AA Employer. 4/0291

**INTERNAL MEDICINE—COLORADO SPRINGS—**Thirty two physician multispecialty group is seeking BC/BE primary care Internist. Fee for service and prepaid practice. Guaranteed salary. Please Send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0391

**EXCELLENT OPPORTUNITY** for Board Certified or Eligible **GENERAL SURGEON** with recent training and interest in vascular surgery, to join twenty-five physician, well established, multi-specialty group. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city, 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

**DENVER, COLORADO:** Full time position available for BC/BE family practitioner or primary care physician in well established family practice group. Requires well-rounded office orthopedics, pediatrics, family and sport/physical medicine. Attractive compensation package for long term association. Please contact: John Reid, 899 Logan Street, #505, Denver, CO 80203. (303) 860-8500. 5/0291

**FAMILY PRACTICE—HOSPITAL SPONSORED CLINIC OPPORTUNITY.** Dynamic, growth oriented hospital in beautiful North Central Wisconsin is seeking Family Physicians to respond to growing community demand. The administrative burdens of medical practice will be minimized in this hospital managed clinic. The hospital has committed to an income and benefit package which is significantly higher than similar opportunities. Package includes base income, incentive bonus, malpractice, disability, signing bonus and student loan reduction/forgiveness program. All relocation costs will be borne by the hospital. Please contact **Karl Wangsness, Associate, The Chancellor Group, Inc., France Place, Suite 920, 3601 Minnesota Drive, Bloomington, Minnesota, 55435, (612) 835-5123.** tfn/1190

**DENVER—**A well respected, two man Orthopedic group specializing in spine surgery, is now seeking a **Physiatrist**. This group has a regional reputation and receives multi-state referrals. Their offices are located on the campus of our 200 bed hospital in the high growth suburb of Aurora, where they plan to expand their practice. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana, Inc., Dept. CM-5F, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**UROLOGIST—DENVER—**A well established Urologist, practicing near our hospital in the Denver suburbs, is seeking an associate with interest in building an impotence program. Send CV to: Gordon Crawford, Manager, Professional Relations, Humana, Inc., Dept. CM-5D, 500 West Main Street, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0591

**HOSPITAL SUPERINTENDENT—**Opening for Superintendent of Colorado State Hospital in Pueblo, Colorado, a JCAHO accredited facility, rated as "the best public psychiatric hospital in the country" by the Public Citizen Health Research Group (Nader) in 1988. Colorado State Hospital is a 650 bed facility which includes 300 forensic beds and has a total budget of \$51 million and 1300 employees. Part of the Colorado Department of Institutions, Division of Mental Health, and affiliated with the University of Colorado School of Medicine. This position will carry a faculty appointment to the Department of Psychiatry. Looking for an experienced psychiatrist with excellent management skills and a history of increasing administrative responsibility in a large psychiatric hospital setting. Colorado State Hospital and the University of Colorado are equal opportunity/affirmative action employers.

To apply, send resumé to George Kawamura, Director, Division of Mental Health, 3520 West Oxford Avenue, Denver, CO 80236. tfn/0490

### INVESTMENT OPPORTUNITIES

#### ERROR NOTICE

In the March and April issues we inadvertently published the wrong address on the **BUSINESS FOR SALE** advertisement. If you responded to these ads, please write again to the correct address as shown below.

**BUSINESS FOR SALE—**Successful Colorado managed care company. Revenues \$700,000-\$800,000. No debt. Very profitable and growing. Established 10 year old business with over 50 blue chip insurance company clients in several states and important governmental and other clients. Extremely strong nursing & support staff. Turnkey operation. Qualified buyers only, write Charles Martin, Colorado Case Management Group, Suite 1381, 1085 14th St, Boulder CO 80302 2/0591



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# 1991

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## Colorado Medicine

Special Edition June 1991

Volume 88, Number 6



**"Strength and  
reliability  
are proven  
through time . . .**



# ...Copic has time on its side."

## The history of Copic speaks for itself

### 1973

A CMS-sponsored program was created with Hartford to pool premiums, maximize buying power and establish a premium credit plan.

Received 2 dividends before concern began to develop over Hartford's method of determining claim reserves, expenses and commissions to brokers.

### 1981

The Hartford/CMS Professional Liability Trust was established to gain more control of physicians' destiny, but it soon became clear that a stronger position with the Hartford was necessary.

On May 7, the President of CMS, K. Mason Howard, sent a tape to CMS members urging you to form your own insurance company.

### 1982

Copic Trust, a not-for-profit, single-state, doctor-controlled company, was formed with a loan of \$400,000 from CMS. The competition with the for-profit, multi-state companies was fierce.

### 1984

Preferred Risk Premium Plan was installed, awarding credits to those physicians who qualified by length of membership and good claims experience.

Copic received its charter as a multi-line insurance company from the State Insurance Commissioner.

### 1985

Policies were renewed in Copic Insurance Company.

### 1986

Two insurance carriers withdrew from Colorado, and a third declared a moratorium. Copic submitted a plan to the Insurance Commissioner to solve the crisis and received approval.

Copic developed a legislative strategy to support tort reform and contributed extraordinary effort, time and energy to a successful conclusion.

### 1989-1990

Magically, other insurance companies took credit for the improved insurance climate in Colorado, considered re-entry into the market, began to cut deals with components, removed moratoriums, and cut rates.

### 1991

We are the only company with a solid foundation in Colorado experience, with data that go back to 1973. Copic is recognized by the PIAA as one of the most outstanding, well-run companies in the U.S.

Copic has demonstrated its financial stability:

- \$120,000,000 asset base
- Comparative ratios:
- Net premium to surplus-industry standards = 3:1/Copic = 1.62:1
- Unpaid loss to surplus-industry standards = 4:1/Copic = 3.85:1
- Expense ratio - Copic is approximately 50% of others
- Salaries to premiums - 74 points and 265 points less than others

This stability supported a filing in 1990 with the Insurance Commissioner with **no rate** increase for any specialties and a reduction for 24 specialties (if your policy is not mature, the step-rate progression to maturity will apply).

This means that Copic can offer you:

- Extra \$1,000,000 aggregate coverage at no additional cost
- Tail cost at one times premium, rather than two times
- No charge for locum tenens
- Suspension of coverage for temporary disability
- \$3.5 million dividend under criteria set by the Copic board
- Sponsor arbitration training program with AAA
- Specialty-oriented Risk Management on a "face-to-face" basis
- Board, management and staff readily available for discussions
- Continuous, direct involvement with legislators, regulators, and the Governor's office
- Claim Department and defense firms that provide direct consultation, sensitive to your needs, and realistic evaluation of cases.

## THE FUTURE

Copic will not get into a rate war. Our mission is to charge on a fiscally sound basis, and we know what to charge because we have the data. If claims are less than anticipated, we'll declare a dividend, as we have for the second consecutive year.

K. Mason Howard, Chairman and CEO of Copic, and other officers answer to a Board of Directors of your peers and supervise a staff of dedicated, experienced malpractice insurance professionals. Copic will always be here working for you.





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# COOPER & KELLEY, P.C.

Attorneys At Law  
FOR DEFENDANT PHYSICIANS

Approved Counsel For  
COLORADO MEDICAL MALPRACTICE CARRIERS  
Including  
COPIC, HARTFORD, THE DOCTORS COMPANY  
ST. PAUL & AMER. PSYCHIATRIC ASSOC.

PAUL D. COOPER  
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FRANK R. KENNEDY  
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BERNARD B. SAPP  
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KAY J. RICE  
ELIZABETH A. STARRS  
RICHARD B. CASCHETTE\*  
MARK A. FOGG  
MICK T. MIHM  
SHEILA P. CARRIGAN  
CHRISTINE A. MULLEN  
CHARLES R. LEDBETTER

\* ALSO ADMITTED IN WYOMING

LISA B. HEINTZ  
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BARBARA H. GLOGIEWICZ  
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DANIEL R. McCUNE  
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DREW LIANOPOULOS  
DOUGLAS J. COX  
LARRY S. McCLUNG  
DEAN A. McCONNELL  
ANN M. THOMPSON  
PETER M. LUDWIG

1660 Wynkoop Street, Suite 900  
Denver, Colorado 80202-1197  
(303) 825-2700

OF COUNSEL  
GARRETT M. SWAIN, M.D., J.D.  
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## Section 1

# COLORADO MEDICAL SOCIETY MEMBERSHIP

- Alphabetic listing (by geographic location) of:
  - Addresses and telephone numbers (Office and Home)
  - Component Society Membership
  - Specialty Practice



This is your 1991 PHYSICIAN'S DIRECTORY. It is structured so that it will be easy to use for anyone wishing to find a referral, a physician specializing in a certain practice area (medically and geographically), that physician's practice status, CMS and component membership status. Rather than obscure codes we have provided actual component membership and specialty listings. The main listings are alphabetical by geographic location as indicated by the physician on a response card. Other listings refer to them.

Typical of the alphabetical address listings are the following points;

Following the name (which appears in bold type), is the address of the member's primary practice location, with the city and zip code. The (H) indicates a home address, city, and zip.

Phone numbers are to the right of their respective addresses unless the member indicated on the response card that a number was to be unlisted. The area code is 303 unless otherwise indicated.

**Jones, Mary L, DO**

10643 Ridgeway Rd  
Alamosa, 81101

(H) 93 Fairway Dr  
Del Norte, 81132  
SAN LUIS VALLEY MED. SOC.

(719) 845-0951

(719) 846-0211

FAMILY PRACTICE

The component society of which this person is a member is indicated here.

Each physician was asked to indicate one or more specialties on a response card. Their responses are indicated here, with the primary practice specialty first. The specialty designations are those established by the AMA and used by CMS.

Section 2 of the Directory is the popular Resource Guide. This is an invaluable reference tool, containing information on products and services of interest to the medical community, listings of hospitals and administrators, Colorado Department of Health Staff, and many other useful items. You'll find it after the tab divider following the main listings.

After these listings, there is a section devoted to listing the membership by component society of CMS. This listing appears as follows:

## SAN LUIS VALLEY

This is the component Society

Jones, Mary L; Alamosa; Del Norte

This is the physician's primary practice location (as indicated on the response card). You will find the office listing and other information in the first section listed by city-town.

The next section lists all members by their specialty practice preference. Following this is the alphabetical index of all CMS members:

## FAMILY PRACTICE

This is the specialty practice heading

Jones, Mary L; Alamosa; Del Norte

This indicates the cities the physician has indicated for office and/or home addresses

NOTE: When the office and home addresses are in different cities, the full listing for that physician appears under both city headings.



## ALAMOSA, CO

### Anderson, Sidney, MD (Ret)

809 3rd St  
Alamosa, 81101 (719)589-5975  
(H) 809 3rd St  
Alamosa, 81101 (719)589-5975  
SAN LUIS VALLEY MED. SOC.  
GENERAL PRACTICE

### Brinton, William T, MD

San Luis Hlth Ctr  
San Luis, 81152  
(H) PO Box 451  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE  
INFECTIOUS DISEASES

### Culp, Raymond M, MD

201 Carson Ave  
Alamosa, 81101 (719)589-0790  
(H) 11298 Cnty Rd 14  
Del Norte, 81132 (719)657-3594  
SAN LUIS VALLEY MED. SOC.  
PSYCHIATRY

### Fay, Linda, MD

1710 1st St  
Alamosa, 81101 (719)589-2561  
(H) 1710 1st St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
OB & GYNCOLOGY

### Firth, Michael G, MD

1710 1st St  
Alamosa, 81101 (719)589-3658  
(H) 5800 Blue Spruce Ave  
Alamosa, 81101 (719)589-6042  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE

### Garcia, Elizabeth M, MD

10th St & Dahlia  
Guadalupe Clinic  
Antonito, 81120  
(H) PO Box 1574  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

### Gonzales, Eugene A, MD

404 Morris St  
Monte Vista, 81144  
(H) 2209 Clark St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

### Harrod, C Scott, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
(H) 7 Mountain View Pl  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE

### Judson, James N, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
SAN LUIS VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

### Kelly, Robert R, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
(H) 101 Laveta Ave  
Alamosa, 81101 (719)589-6324  
SAN LUIS VALLEY MED. SOC.  
PEDIATRICS

### Labouisse, David W, MD (Ret)

PO Box 1308  
Alamosa, 81101  
(H) 1402 1st St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
RADIOLOGY

### Linden, Robert A, MD

1710 1st St  
Alamosa, 81101 (719)589-3658  
(H) 7590 El Rancho Ln  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE

### MacLeod, William A J, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
(H) 4710 Sierra Vista Rd  
Alamosa, 81101 (719)589-3944  
SAN LUIS VALLEY MED. SOC.  
GENERAL SURGERY

### McAuliffe, Gregory F, MD

1847 2nd St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE

### McHugh, Robert L, MD

Alamosa Comm Hosp  
Alamosa, 81101 (719)589-2511  
(H) 7463 El Rancho Ln  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
RADIOLOGY

### Nason, Herbert M, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
(H) 78 Bell  
Alamosa, 81101 (719)589-5267  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

### Patterson, David K, MD

1710 1st St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
GENERAL SURGERY

### Porter, Richard F, MD

10356 South Rd 106  
Alamosa, 81101 (719)589-4552  
(H) 10356 South Rd 106  
Alamosa, 81101 (719)589-4552  
SAN LUIS VALLEY MED. SOC.  
RADIOLOGY

### Ruddell, James W, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
(H) 720 Berkeley  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
GENERAL SURGERY  
GENERAL PRACTICE

### Slice, Roy T, MD

1710 1st St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

### Steinberg, Kristina A, MD

1710 1st St  
Alamosa, 81101 (719)589-3658  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

### Sunderman, Steve R, MD

1847 2nd St  
Alamosa, 81101 (719)589-4984  
(H) 805 Diamond Dr  
Alamosa, 81101 (719)589-5040  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE

### Taylor, Wallace E Jr, MD

1847 2nd St  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
OTORHINOLARYNGOLOGY

### Thomas, Joseph D, MD

1847 2nd St  
Alamosa, 81101 (719)589-6605  
(H) 5209 Loma Linda  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

### Wagner, R Paul, MD

1847 2nd St  
Alamosa, 81101 (719)589-3634  
(H) 7 Bellwood Dr  
Alamosa, 81101 (719)589-9752  
SAN LUIS VALLEY MED. SOC.  
OPHTHALMOLOGY

## ANTONITO, CO

### Celada, Marco A, MD

PO Box 518  
Antonito, 81120  
(H) 620 4th St, Box 386  
La Jara, 81140  
SAN LUIS VALLEY MED. SOC.  
GENERAL PRACTICE



**Garcia, Elizabeth M, MD**  
 10th St & Dahlia  
 Guadalupe Clinic  
 Antonito, 81120  
 (H) PO Box 1574  
 Alamosa, 81101  
 SAN LUIS VALLEY MED. SOC.  
 FAMILY PRACTICE

## ARVADA, CO

**Barcz, Dennis V, MD**  
 7520 W 72nd Ave  
 Arvada, 80003 431-8881  
 CLEAR CREEK VALLEY MED. SOC.  
 OTORHINOLARYNGOLOGY

**Besch, Nicholas J Jr, MD**  
 7878 W 80th Pl  
 Arvada, 80005 425-0500  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNECOLOGY

**Brunecky, Alice, MD**  
 (H) 11986 W 70th Pl  
 Arvada, 80004  
 DENVER MED. SOC.  
 INTERNAL MEDICINE

**Campbell, Barton H, MD (Ret)**  
 8850 Ralston Rd  
 Arvada, 80002 424-4433  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE

**Carpenter, David E, MD**  
 4485 Wadsworth Blvd, #206  
 Wheat Ridge, 80033 421-1263  
 (H) 14301 W 72nd Ave  
 Arvada, 80005 423-1844  
 CLEAR CREEK VALLEY MED. SOC.  
 GYNECOLOGY

**Crawford, Gayle P, MD**  
 9950 W 80th Ave, #27  
 Arvada, 80005 424-6466  
 (H) 4324 W Aberdeen Ave  
 Littleton, 80123  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNECOLOGY

**Culhane, Thomas E, MD**  
 9950 W 80th Ave, #15  
 Arvada, 80005  
 (H) 9044 Vance St, #304  
 Broomfield, 80021  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Cutrell, Louis M Jr, MD**  
 8300 W 38th Ave  
 Wheat Ridge, 80033 425-4500  
 (H) 12017 W 54th Dr  
 Arvada, 80002  
 CLEAR CREEK VALLEY MED. SOC.  
 ANESTHESIOLOGY

**Daneshbod-Skibba, Ghodsi, MD**  
 8850 Ralston Rd  
 Arvada, 80002 422-6686  
 CLEAR CREEK VALLEY MED. SOC.  
 PEDIATRICS  
 HEMATOLOGY  
 ONCOLOGY

**Dilorenzo, Pasquale A, MD**  
 6990 W 38th Ave, Box 586  
 Wheat Ridge, 80034 424-1569  
 (H) 8026 Parfet Way  
 Arvada, 80005 421-4282  
 CLEAR CREEK VALLEY MED. SOC.  
 DERMATOLOGY

**Douglas, Kenneth R, MD**  
 6175 W 38th Ave  
 Wheat Ridge, 80033 424-4022  
 (H) 7005 W 52nd Ave  
 Arvada, 80002  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY

**Erben, Ivo, MD**  
 8300 Alcott St, #202  
 Westminster, 80030 428-0533  
 (H) 8015 Newman St  
 Arvada, 80005 423-2962  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Erickson, Ty B, MD**  
 9950 W 80th Ave, #27  
 Arvada, 80005  
 (H) 1787 E Ross Ln  
 Highlands Ranch, 80126  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNECOLOGY

**Gottlieb, Thomas B, MD**  
 9950 W 80th Ave, #21  
 Arvada, 80005 425-1018  
 (H) 11900 W 75th Ave  
 Arvada, 80005 423-6670  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE  
 CLINICAL PHARMACOLOGY

**Hilty, Daniel E, MD**  
 3655 Lutheran Pkwy, #406  
 Wheat Ridge, 80033 420-3131  
 (H) 14357 W 58th Pl  
 Arvada, 80004  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Howlett, Roger G, MD (Ret)**  
 (H) 14102 W 59th Ave  
 Arvada, 80004 421-2070  
 CLEAR CREEK VALLEY MED. SOC.  
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<b>Hurlow, Robert S, MD</b>			<b>Kovach, Drew A, MD</b>			<b>Simon, Robert B, MD</b>					
9950 W 80th Ave, #15			8770 Wadsworth Blvd, #1			5730 Ward Rd, #102					
Arvada, 80005			Arvada, 80003			Arvada, 80002					
(H)	360 28th St		AURORA-ADAMS COUNTY MED. SOC.		431-5409	CLEAR CREEK VALLEY MED. SOC.		421-8020			
	Boulder, 80303		FAMILY PRACTICE			FAMILY PRACTICE					
CLEAR CREEK VALLEY MED. SOC.			<b>Lang, Carol L, DO</b>			<b>Smith, Bentley E, MD</b>					
	FAMILY PRACTICE		730 Potomac St, #206			5730 Ward Rd, #102					
<b>Iwakiri, John, MD</b>			Aurora, 80011		341-2070	Arvada, 80002		422-8090			
9950 W 80th Ave, #26			(H)	6622 Lamar St, #206		CLEAR CREEK VALLEY MED. SOC.		FAMILY PRACTICE			
Arvada, 80005		422-2305	Arvada, 80003		420-9583						
(H)	865 Hoyt St		DENVER MED. SOC.								
	Lakewood, 80215		GENERAL PRACTICE								
CLEAR CREEK VALLEY MED. SOC.			<b>Leavitt, Timothy W, MD</b>			<b>Smith, John P, MD</b>					
	OPHTHALMOLOGY		8550 W 38th Ave, #108			7850 Vance Dr					
<b>Jabour, Christy, MD</b>			Wheat Ridge, 80033		467-8700	Arvada, 80003					
12001 W 63rd Pl			(H)	11810 W 76th Dr		(H)	2141 Elderberry Rd				
Arvada, 80004		425-5536	Arvada, 80005			Golden, 80401		ORTHOPEDIC SURGERY			
CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.					
	FAMILY PRACTICE		CARDIOVASCULAR DISEASES								
	INTERNAL MEDICINE		<b>Mannina, Anthony J, MD</b>			<b>Snyder, Murray M, DO</b>					
	PEDIATRICS		8550 W 38th Ave, #202			9950 W 80th Ave, #23					
<b>Jeffers, Thomas M, MD</b>			Wheat Ridge, 80033			Arvada, 80005		424-7877			
9950 W 80th Ave, #17			(H)	8779 Independence Way		(H)	1315 High St				
Arvada, 80005			Arvada, 80005			Denver, 80218		OB & GYNECOLOGY			
(H)	163 S Indiana Way		CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.					
	Golden, 80401		PULMONARY DISEASES								
CLEAR CREEK VALLEY MED. SOC.			<b>Miller, Terry D, MD</b>			<b>Straehley, Douglas J, MD</b>					
	FAMILY PRACTICE		8300 W 38th Ave			3550 Lutheran Pkwy W, #201					
<b>Kief, Jan M, MD</b>			Pulmonary Division			Wheat Ridge, 80033		422-1388			
5400 Ward Rd			Wheat Ridge, 80033		425-2123	(H)	5790 Xenon Ct				
Bldg 1 #100			(H)	7929 W 70th Dr		Arvada, 80002		424-3152			
Arvada, 80002		422-8191	Arvada, 80004			CLEAR CREEK VALLEY MED. SOC.		ORTHOPEDIC SURGERY			
(H)	620 Sunrise Dr		CLEAR CREEK VALLEY MED. SOC.								
	Golden, 80401		INTERNAL MEDICINE								
CLEAR CREEK VALLEY MED. SOC.			CRITICAL CARE MEDICINE								
	FAMILY PRACTICE		<b>Nathan, Robert J, MD</b>			<b>Tarkanian, Malcolm A, MD</b>					
	INTERNAL MEDICINE		5265 Vance St, #100			9950 W 80th Ave, #26					
<b>Kinzler, Dale L, MD</b>			Arvada, 80002			Arvada, 80005		422-2305			
7520 W 72nd Ave, #201			DENVER MED. SOC.			CLEAR CREEK VALLEY MED. SOC.		OPHTHALMOLOGY			
Arvada, 80003			PSYCHIATRY								
(H)	11747 W 54th Pl		<b>Ross, Michael H, MD</b>			<b>Thompson, Stephen D, MD (Ret)</b>					
Arvada, 80002		431-1399	9950 W 80th Ave, #27			UCHSC					
CLEAR CREEK VALLEY MED. SOC.			Arvada, 80005		424-6466	4200 E 9th Ave					
	OTORHINOLARYNGOLOGY		(H)	1617 Shooting Starr Dr		(H)	Denver, 80262				
	HEAD & NECK SURGERY		Golden, 80401			11710 W 76th Dr		PEDIATRICS			
	FACIAL PLASTIC SURGERY		CLEAR CREEK VALLEY MED. SOC.			Arvada, 80005					
	BRONCHO-ESOPHAGOGY		OB & GYNECOLOGY			DENVER MED. SOC.		ANESTHESIOLOGY			
<b>Knight, Robert A, MD</b>			<b>Saunders, Daniel T, MD</b>			<b>Tramutt, H Michael, MD</b>					
8850 Ralston Rd			9950 W 80th Ave, #27			7919 Zenobia St					
Arvada, 80002		424-4433	Arvada, 80005			Westminster, 80030		430-8367			
(H)	17403 W 53rd Dr		(H)	15160 W Archer Dr		(H)	11757 W 54th Pl				
	Golden, 80403		Golden, 80401			Arvada, 80002		420-6041			
CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.			DENVER MED. SOC.		ORTHOPEDIC SURGERY			
	INTERNAL MEDICINE		OB & GYNECOLOGY								
<b>Konigsberg, Robert A, DO</b>			<b>Schafer, Larry A, MD</b>			<b>Underwood, Larry D, MD</b>					
9950 W 80th Ave, #23			4485 Wadsworth Blvd, #105			3550 Lutheran Pkwy W					
Arvada, 80005		424-7877	Wheat Ridge, 80033		425-4812	Wheat Ridge, 80033		424-3206			
(H)	1129 E Phillips		(H)	14051 W 59th Ave		(H)	12031 W 54th Ave				
	Littleton, 80122		Arvada, 80004			Arvada, 80002		422-2126			
CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.		OPHTHALMOLOGY			
	OB & GYNECOLOGY		ONCOLOGY								
			INFECTIOUS DISEASES								



**Waller, John A, MD**  
7850 Vance Dr, #100  
Arvada, 80003 420-0909  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Weiss, Robert L, DO**  
12001 W 63rd Pl  
Arvada, 80004 422-3491  
(H) 6954 Dover Way  
Arvada, 80004  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Williams, John F, MD**  
7728 Vance Dr  
Arvada, 80003  
(H) 7898 Alkire St  
Arvada, 80005  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Wood, Robert H, MD**  
5730 Ward Rd, #102  
Arvada, 80002 422-8090  
(H) 10927 W 31st Ave  
Lakewood, 80215 233-7231  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Wright, W Lloyd, MD (Ret)**  
(H) 7873 Allison Ct  
Arvada, 80005 421-1648  
CLEAR CREEK VALLEY MED. SOC.  
OCCUPATIONAL MEDICINE  
FAMILY PRACTICE

## ASPEN, CO

**Ayers, Joseph S, DO**  
PO Box 12278  
Aspen, 81612  
(H) PO Box 12278  
Aspen, 81612  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Burke, James M, MD**  
323 W Main St  
Aspen, 81611 925-8005  
(H) Box 6239  
Snowmass Village, 81615  
MT. SOPRIS COUNTY MED. SOC.  
OB & GYNCOLOGY  
INFERTILITY

**Carnel, Shirley B, MD**  
PO Box 3097  
Aspen, 81612  
(H) PO Box 3097  
Aspen, 81612  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY

**Caskey, Jack B Jr, MD**  
117 S Monarch  
Aspen, 81611 925-9480  
(H) 117 S Monarch  
Aspen, 81611  
MT. SOPRIS COUNTY MED. SOC.  
OB & GYNCOLOGY  
GYNECOLOGY

**Freeman, John R, MD**  
100 E Main St, #101  
Aspen, 81611 925-4141  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Glismann, John P, MD**  
Aspen Valley Hospital  
200 Castle Ck Rd  
Aspen, 81611 925-1120  
(H) PO Box 4999  
Aspen, 81612  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Hunter, Robert E, MD**  
100 E Main St  
Aspen, 81611  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Macaulay, Hugh H, MD**  
0401 Castle Creek Rd  
Aspen, 81611  
(H) 1000 S Starwood Dr  
PO Box 7941  
Aspen, 81612  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE  
FAMILY PRACTICE

**Mass, Ann M, MD**  
400 W Main St, #200  
Aspen, 81611 925-1180  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE

**McFarlane, Ann D, MD**  
630 E Hyman Ave, #3  
Aspen, 81611  
(H) PO Box 4578  
Aspen, 81612  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE  
FAMILY PRACTICE  
GENERAL PRACTICE  
PATHOLOGY

**Mink, Barry D, MD**  
100 E Main St  
Aspen, 81611 925-5400  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Oden, Robert R, MD**  
100 E Main St  
Aspen, 81611 925-4141  
(H) Box 660  
Aspen, 81611  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Papenfus, Kurt F, MD**  
0220 Castle Creek Rd  
Aspen, 81612  
(H) PO Box 572  
Snowmass, 81615  
DENVER MED. SOC.  
EMERGENCY MEDICINE

**Patrick, James K, MD**  
417 W Hallam St  
Aspen, 81611  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

**Protas, Jacob M, MD**  
0401 Castle Creek Rd  
% Aspen Valley Hosp  
Aspen, 81611 925-1120  
(H) PO Box 1374  
Aspen, 81612 923-2438  
MT. SOPRIS COUNTY MED. SOC.  
RADIOLOGY

**Purnell, Mark L, MD**  
100 E Main St  
Aspen, 81611 925-4141  
(H) 323 Free Silver Ct  
Aspen, 81611  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Schiller, Carl F, MD**  
100 E Main St  
Aspen, 81611 925-5440  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Schwartz, Arthur A, MD**  
420 W Main St  
Aspen, 81611 925-6525  
MT. SOPRIS COUNTY MED. SOC.  
GENERAL SURGERY  
VASCULAR SURGERY  
COLON & RECTAL SURGERY  
TRAUMATIC SURGERY  
THORACIC SURGERY

**Weintraub, Richard M, DO**  
St Mary's Hosp  
PO Box 1628  
Grand Junction, 81502 244-2551  
(H) PO Box 2530  
Aspen, 81612 923-5446  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Whitcomb, Harold C Jr, MD**  
100 E Main St  
Aspen, 81611 925-5440  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE  
GENERAL PREVENTIVE MED

**Willsky, Eric M, MD**  
0401 Castle Creek Rd  
Aspen, 81611  
(H) PO Box 2635  
Aspen, 81612  
MT. SOPRIS COUNTY MED. SOC.  
ANESTHESIOLOGY



## AULT, CO

### Patterson, Charles R, DO (Ret)

(H) PO Box 596  
Ault, 80610 834-2916  
WELD COUNTY MED. SOC.  
FAMILY PRACTICE

### Thompson, J Thomas, DO

120 N 2nd Ave  
Ault, 80610 834-2255  
(H) 127 B St  
Ault, 80610 834-2804  
WELD COUNTY MED. SOC.  
FAMILY PRACTICE

## AURORA, CO

### Abrams, Fredrick R, MD

2530 S Parker Rd, #405  
Aurora, 80014 368-9924  
(H) 105 Meade Ln  
Englewood, 80110  
DENVER MED. SOC.  
GYNECOLOGY

### Adinoff, Allen D, MD

1450 S Havana St, #500  
Aurora, 80012 755-5070  
(H) 20 Cottonwood Ln  
Littleton, 80121  
ARAPAHOE MED. SOC.  
ALLERGY & IMMUNOLOGY

### Ain, Jonathan D, MD

1501 S Potomac St  
Aurora, 80012 695-2643  
(H) 6000 E Belleview Ave  
Englewood, 80111 773-0449  
AURORA-ADAMS COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY  
NUCLEAR RADIOLOGY

### Albright, Phillip H, MD

730 Potomac St, #224  
Aurora, 80011 344-9400  
AURORA-ADAMS COUNTY MED. SOC.  
DERMATOLOGY

### Alexander, Samuel E Jr, MD

1801 Williams St, #401  
Denver, 80218 321-7115  
(H) 2026 S Kenton Ct  
Aurora, 80014 695-8621  
AURORA-ADAMS COUNTY MED. SOC.  
REPRODUCTIVE ENDOCRINOLOGY

### Anger, Michael S, MD

8853 Fox Dr, #200  
Thornton, 80221  
(H) 5763 S Killarney Way  
Aurora, 80015  
CLEAR CREEK VALLEY MED. SOC.  
NEPHROLOGY  
INTERNAL MEDICINE

### Archuleta, Maurice A, MD

PO Box 2618  
Littleton, 80161  
(H) 14470 E 13th Ave, #C-21  
Aurora, 80011  
ARAPAHOE MED. SOC.  
INTERNAL MEDICINE

### Arthur, James H, MD

6540 E Hampden Ave  
Denver, 80224 758-1214  
(H) 17766 E Jamison Ave  
Aurora, 80016  
ARAPAHOE MED. SOC.  
PEDIATRICS

### Ashkar, Louis, MD

750 Potomac St, #117  
Aurora, 80011 367-8600  
AURORA-ADAMS COUNTY MED. SOC.  
UROLOGICAL SURGERY

### Atchley, Steven H, DO

2005 Franklin St, #600  
Denver, 80205  
(H) 13808 E Greenwood Dr  
Aurora, 80014  
DENVER MED. SOC.  
INTERNAL MEDICINE  
CARDIOLOGY

### Barber, Donn R, MD

9191 N Huron St  
Denver, 80221 428-7416  
(H) 13840 E Progress Way  
Aurora, 80015 690-3645  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS

### Barlow, Michael C, MD

750 Potomac St, #111  
Aurora, 80011 341-7772  
(H) 6061 S Olathe St  
Aurora, 80016  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

### Barmatz, Hirsh E, MD

4999 E Kentucky Ave, #203  
Denver, 80222 758-5477  
(H) 2824 S Kenton Ct  
Aurora, 80014 755-0387  
DENVER MED. SOC.  
OPHTHALMOLOGY

### Battock, Dennis J, MD

1421 S Potomac, #40  
Aurora, 80012 750-0822  
(H) 73 Indigo Way  
Castle Pines, 80104  
AURORA-ADAMS COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES  
PEDIATRIC RADIOLOGY

### Beasley, Richard L, MD

(H) 12483 E Tennessee Cir, #E  
Aurora, 80012  
DENVER MED. SOC.

### Beck, Dennis M, MD

700 Potomac St  
Rcky Mtn Emer Phy  
Aurora, 80011  
(H) 2485 Lee Hill Rd  
Boulder, 80302  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE

### Bell, Reginald C W, MD

950 E Harvard Ave, #420  
Denver, 80210  
(H) 16316 E Alabama Dr  
Aurora, 80017  
ARAPAHOE MED. SOC.  
GENERAL SURGERY

### Bentley, William H, MD

730 Potomac St, #118  
Aurora, 80011 360-0304  
AURORA-ADAMS COUNTY MED. SOC.  
NEUROLOGY

### Bernstein, Leonard D, MD (Ret)

12371 E Cedar Cir  
Aurora, 80012 450-5400  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNECOLOGY  
INFERTILITY  
OBSTETRICS

### Bernton, J Tashof, MD

830 Potomac Cir, #360  
Aurora, 80011 360-9355  
DENVER MED. SOC.  
OCCUPATIONAL MEDICINE  
INTERNAL MEDICINE

### Bieser, Richard G, MD

700 Potomac St  
Emer Dept  
Aurora, 80011  
(H) 1239 Detroit St  
Denver, 80206  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE

### Blackard, Carol J, MD

3035 S Parker Rd, #562  
Aurora, 80014 671-6110  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL PRACTICE  
GYNECOLOGY

### Bodnar, Judith K, MD

750 Potomac St, #111  
Aurora, 80011 341-7772  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

### Brake, Janneutte, MD

1850 E Egbert St  
Brighton, 80601 659-4130  
(H) 1960 Altura Blvd  
Aurora, 80011 364-4443  
AURORA-ADAMS COUNTY MED. SOC.  
RADIOLOGY



<b>Brown, Janet, MD</b> 830 Potomac Cir, #250 Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Capin, Leslie R, MD</b> 730 Potomac St Aurora, 80011 340-3378 (H) 17726 E Jamison Ave Aurora, 80016 AURORA-ADAMS COUNTY MED. SOC. DERMATOLOGY	<b>Cohen, R Robert, MD (Ret)</b> (H) 11388 E Utah Pl Aurora, 80012 DENVER MED. SOC. 777-9440 NEUROLOGY PSYCHIATRY
<b>Brown, Nancy L, MD</b> 830 Potomac Cir, #250 Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Carlson, Peggy L, MD</b> 2551 W 84th Ave Westminster, 80030 (H) 14435 E 1st Dr, #B-8 Aurora, 80011 DENVER MED. SOC. EMERGENCY MEDICINE	<b>Corcoran, Connie L, MD</b> 1421 S Potomac St, #310 Aurora, 80012 695-7667 (H) 15076 Andrews Dr Denver, 80239 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS
<b>Brugioni, Daniel J, MD</b> 14991 E Hampden Ave, #280 Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY	<b>Carr, H Patrick, MD</b> 730 Potomac St, #218 Aurora, 80011 366-6266 AURORA-ADAMS COUNTY MED. SOC. OTORHINOLARYNGOLOGY	<b>Corren, Howard L, MD</b> 1421 S Potomac St, #330 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE
<b>Buckley, Jerome M, MD</b> 1450 S Havana St, #500 Aurora, 80012 755-5070 (H) 8623 E Nassau Ave Denver, 80237 AURORA-ADAMS COUNTY MED. SOC. ALLERGY & IMMUNOLOGY ASTHMA PEDIATRIC ALLERGY	<b>Carver, Robert K, MD</b> 501 E Hampden Ave PO Box 2901 Dept 7315 Englewood, 80150 789-6148 (H) 18056 E Long Ave Aurora, 80016 690-3567 ARAPAHOE MED. SOC. PATHOLOGY ANATOMIC PATHOLOGY DERMATOPATHOLOGY CLINICAL PATHOLOGY NEUROPATHOLOGY	<b>Cort, Matthew B, MD</b> 1421 S Potomac St, #210 Aurora, 80012 671-9796 (H) 215 Eudora St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY
<b>Burcham, James R, MD</b> 750 Potomac St, #223 Aurora, 80011 340-4600 (H) 4 Walden Ln, Rt 1 Littleton, 80121 694-1151 AURORA-ADAMS COUNTY MED. SOC. OPHTHALMOLOGY	<b>Chisholm, Thomas N, MD</b> 7400 E Hampden Ave Denver, 80231 (H) 16150 E Prentice Ln Aurora, 80015 DENVER MED. SOC. FAMILY PRACTICE	<b>Craigie, David A, MD</b> 50 S Steele St, #121 Denver, 80209 (H) 3334 S Salida Way Aurora, 80013 DENVER MED. SOC. FAMILY PRACTICE
<b>Burks, Jack S, MD</b> 701 E Hampden Ave, #430 Englewood, 80110 (H) 12598 E Bates Cir Aurora, 80014 ARAPAHOE MED. SOC. NEUROLOGY	<b>Clark, Sallie B, MD</b> 730 Potomac St, #204 Aurora, 80011 (H) 350 Detroit St, #412 Denver, 80206 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY	<b>Cullen, Richard C, MD (Ret)</b> (H) 13769-B E Marina Dr Aurora, 80014 DENVER MED. SOC. 752-0599 INTERNAL MEDICINE
<b>Byrne, Kevin P, MD</b> Rose Medical @ Peoria 4955 C Peoria St Denver, 80239 375-0363 (H) 2171 S Quentin Way, #L-302 Aurora, 80014 745-5929 DENVER MED. SOC. FAMILY PRACTICE SPORTS MEDICINE UNSPECIFIED	<b>Clodfelter, Philip S, MD</b> 8383 W Alameda Ave Lakewood, 80226 239-7410 (H) 12453 E Amherst Cir Aurora, 80014 DENVER MED. SOC. PEDIATRICS	<b>Curran, Thomas E, MD</b> 730 Potomac St, #102 Aurora, 80011 343-3814 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY
<b>Cameron, Marvin N, MD</b> 651 Potomac St, #B Aurora, 80011 364-8200 (H) 4028 S Wisteria Way Denver, 80237 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE EMERGENCY MEDICINE	<b>Cobble, Nancy D, MD</b> 701 E Hampden Ave, #420 Englewood, 80110 788-7667 (H) 2452 E Eagle Way Aurora, 80014 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB	<b>Delaney, James J Jr, MD</b> 830 Potomac Cir, #101 Aurora, 80011 341-6450 (H) 784 Jersey St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY
<b>Canham, Edward M, MD</b> 730 Potomac St, #B-10 Aurora, 80011 363-6208 (H) 2382 S Lima Cir Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC. PULMONARY DISEASES	<b>Cohen, Andrew I, MD</b> 1421 S Potomac St, #40 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. CARDIOLOGY	<b>Delauro, John E, MD</b> 1550 S Potomac St, #310 Aurora, 80012 832-0902 (H) 3745 S Oneida Way Denver, 80237 DENVER MED. SOC. 757-2773 GENERAL SURGERY
		<b>Demby, Karla J, MD</b> 950 E Harvard Ave, #660 Denver, 80210 744-1821 (H) 3609 S Joplin St Aurora, 80013 ARAPAHOE MED. SOC. INTERNAL MEDICINE



**Demos, George T, MD**  
730 Potomac St, #303  
Aurora, 80011 341-2233  
AURORA-ADAMS COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY

**Dennington, Michael L, MD**  
1550 S Potomac St, #300  
Aurora, 80012 369-1025  
(H) 4053 S Olive St 758-7665  
Denver, 80237  
AURORA-ADAMS COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY

**DiBella, Nicholas J, MD**  
750 Potomac St, #L-17  
Aurora, 80011 340-3060  
(H) 6814 Trailway Cir 841-2846  
Parker, 80134  
AURORA-ADAMS COUNTY MED. SOC.  
ONCOLOGY  
HEMATOLOGY  
INTERNAL MEDICINE

**Dobrow, Malcolm S, MD**  
2280 S Xanadu St, #240  
Aurora, 80012  
(H) 5693 Southmoor Cir 758-8097  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Dowding, Charles H Jr, MD (Ret)**  
(H) 2367 S Xanadu Way, #403  
Aurora, 80014  
EL PASO COUNTY MED. SOC.  
PUBLIC HEALTH

**Draper, John B, MD**  
14991 E Hampden Ave, #210  
Aurora, 80014 690-4891  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Ehrichs, Edward L Jr, MD**  
1550 S Potomac St, #350  
Aurora, 80012 369-1066  
(H) 5568 S Yampa St  
Aurora, 80015  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL SURGERY

**Eidsvoog, Carol A, MD**  
FAMC, OPC  
Aurora, 80045 337-7628  
(H) 14675 E Walsh Dr  
Aurora, 80012  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Eisenbaum, Allan M, MD**  
1550 S Potomac St, #170  
Aurora, 80012 369-8881  
AURORA-ADAMS COUNTY MED. SOC.  
OPHTHALMOLOGY

**Eisenbaum, Sidney L, MD**  
750 Potomac St, #201  
Aurora, 80011 341-7766  
(H) 2 Blackmer Rd  
Englewood, 80110  
AURORA-ADAMS COUNTY MED. SOC.  
PLASTIC SURGERY  
HAND SURGERY

**Eldridge, Joan E, MD**  
1421 S Potomac St, #40  
Aurora, 80012 750-0822  
AURORA-ADAMS COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES

**Elles, Mark E, MD**  
155 S Madison St, #210  
Denver, 80209 333-5456  
(H) 3919 S Eagle St 693-5837  
Aurora, 80014  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Emmons, Lawrence L, MD**  
Presbyterian Med Ctr  
Denver, 80218 839-6520  
(H) 7290 S Andes Ct  
Aurora, 80016  
DENVER MED. SOC.  
RADIOLOGY

**Everhart, Floyd R, MD**  
2280 S Xanadu, #240  
Aurora, 80014  
(H) 12604 E Bates Cir 750-7565  
Aurora, 80014  
AURORA-ADAMS COUNTY MED. SOC.  
RADIOLOGY

**Fagan, Michael C, MD**  
1550 S Potomac St, #360  
Aurora, 80012 369-1033  
(H) 5093 S Hannibal Way  
Aurora, 80015  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Falbo, Anthony, MD**  
750 Potomac St, #L-23  
Aurora, 80011  
AURORA-ADAMS COUNTY MED. SOC.  
RHEUMATOLOGY

**Fell, William F Jr, MD**  
830 Potomac Cir, #320  
Aurora, 80011 360-0958  
(H) 5784 S Kittredge St 693-3279  
Aurora, 80015  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Fieman, Richard A, MD**  
1455 S Potomac St, #208  
Aurora, 80012 671-5553  
(H) 10868 E Crestridge Cir  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
GASTROENTEROLOGY

**Floyd, Dorothy L, MD**  
1421 S Potomac St, #110  
Aurora, 80012  
AURORA-ADAMS COUNTY MED. SOC.  
OB & GYNECOLOGY

**Foster, Michael A, MD**  
4231 W 16th Ave  
Rad Dept 629-3600  
Denver, 80204  
(H) 5712 S Kalispell Ct  
Aurora, 80015  
CLEAR CREEK VALLEY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Fromcheck, Robert M, MD**  
17200 E Iliff Ave  
Aurora, 80013  
(H) 7558 E Warren Cir, #6-108  
Denver, 80231  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Gaede, Gary L, MD**  
14991 E Hampden Ave, #210  
Aurora, 80014 690-4891  
(H) 5350 S Olathe Cir  
Aurora, 80015  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Galloway, W Ben, MD**  
Denver Gen Hosp  
W 8th Ave & Cherokee St  
Denver, 80204 893-7901  
(H) 2753 S Paris Pl 755-1092  
Aurora, 80014  
DENVER MED. SOC.  
PATHOLOGY

**Gay, Ralph E**  
(H) 17801 E Harvard Pl  
Aurora, 80013  
UCMC STUDENT MED. SOC.

**Gehret, Peter, MD**  
750 Potomac St, #121  
Aurora, 80011 340-4505  
(H) 9311 E Berry Ct  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Giarratana, Charles E, MD**  
1455 S Potomac St, #201  
Aurora, 80012  
DENVER MED. SOC.  
OB & GYNECOLOGY

**Gibbons, Ralph W, MD**  
1550 S Potomac St, #330  
Aurora, 80012 369-1050  
AURORA-ADAMS COUNTY MED. SOC.  
OB & GYNECOLOGY

**Gibson, Matthew L Jr, MD (Ret)**  
(H) 596 Oakland Ct 366-2957  
Aurora, 80010  
AURORA-ADAMS COUNTY MED. SOC.  
GERIATRICS



**Gilmer, T Scott**  
14991 E Hampden Ave, #150  
Aurora, 80014 690-8500  
(H) 16596 E Berry Pl  
Aurora, 80015  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Ginsburg, Freeman M, MD**  
750 Potomac St, #101  
Aurora, 80011 366-3714  
(H) 11403 E Mexico Dr  
Aurora, 80012 751-2191  
AURORA-ADAMS COUNTY MED. SOC.  
PEDIATRICS

**Glancy, Gerard L, MD**  
Children's Hosp  
1056 E 19th Ave  
Denver, 80218 861-6419  
(H) 2434 S Oakland Cir  
Aurora, 80014 337-3176  
DENVER MED. SOC.  
ORTHOPEDIC SURGERY  
PEDIATRIC SURGERY

**Glassman, Michael H, MD**  
830 Potomac St, #330  
Aurora, 80011  
(H) 4231B S Fairplay Cir  
Aurora, 80014 699-7889  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Glassman, Richard I, DO**  
1400 Chambers Rd  
Aurora, 80011 340-3360  
(H) 9845 E Maplewood Ave  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Goldberg, Jan Paul, MD**  
1550 S Potomac St, #210  
Aurora, 80012 369-1070  
(H) 3936 S Magnolia Way  
Denver, 80237 692-9284  
AURORA-ADAMS COUNTY MED. SOC.  
NEPHROLOGY

**Goldstein, Stephen A, MD**  
1750 Race St  
Denver, 80206 332-1300  
(H) 5645 S Lewiston Ct  
Aurora, 80015 699-6838  
DENVER MED. SOC.  
PLASTIC SURGERY  
HAND SURGERY  
VASCULAR SURGERY

**Golitz, Loren E, MD**  
Denver General Hosp  
Denver, 80204 893-7108  
(H) 11466 E Arkansas Ave  
Aurora, 80012 751-2437  
DENVER MED. SOC.  
DERMATOLOGY  
DERMATOPATHOLOGY

**Gordon, Irit W, MD**  
1501 S Potomac St  
Emer Dept  
Aurora, 80012 695-2628  
(H) 7 Mountain View Rd  
Greenwood Village, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Gottula, Roderic D, MD**  
(H) 132 S Eagle Cir  
Aurora, 80012  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Graham, John R, MD**  
830 Potomac Cir, #320  
Aurora, 80011 360-0958  
(H) 5741 E Orchard Dr  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Graham, William H, MD**  
12361 E Cornell Ave  
Aurora, 80014 369-6335  
(H) 9260 E Jewell Cir  
Denver, 80231 755-0190  
AURORA-ADAMS COUNTY MED. SOC.  
CHILD PSYCHIATRY  
PSYCHIATRY

**Gray, J Stephen, MD**  
1079 S Naples Way  
Aurora, 80017  
(H) 1079 S Naples Way  
Aurora, 80017 368-4041  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL PRACTICE

**Greenberg, Jerry H, MD**  
830 Potomac Cir, #306  
Aurora, 80011 750-0822  
(H) 7871 S Ventura Ct  
Aurora, 80016  
AURORA-ADAMS COUNTY MED. SOC.  
CARDIOLOGY

**Greenheck, Robert R, MD**  
3600 Circle Way  
Denver, 80207 388-6491  
(H) 15938 E Flora Pl  
Aurora, 80013  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL PREVENTIVE MED  
OCCUPATIONAL MEDICINE  
EMERGENCY MEDICINE  
INDUSTRIAL MEDICINE  
AEROSPACE MEDICINE

**Greenholz, Daniel J, DO**  
1550 S Potomac St, #370  
Aurora, 80012 369-1080  
(H) 2151 S Alton Way  
Denver, 80231  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE  
AEROSPACE MEDICINE

**Griffith, William F III, MD**  
1550 S Potomac St, #215  
Aurora, 80012 369-8152  
AURORA-ADAMS COUNTY MED. SOC.  
OB & GYNECOLOGY  
INFERTILITY

**Gross, Karl F, MD**  
1455 S Potomac St, #204  
Aurora, 80012  
AURORA-ADAMS COUNTY MED. SOC.  
NEUROLOGY

**Guillory, Gerard L, MD**  
830 Potomac Cir, #320  
Aurora, 80011 360-0958  
(H) 13966 E Radcliff Dr  
Aurora, 80015  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Haas, John M, MD**  
1421 S Potomac St, #040  
Aurora, 80012 750-0824  
(H) 5692 S Florence St  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
CARDIOLOGY  
CARDIOVASCULAR DISEASES

**Haase, Gerald M, MD**  
1950 Ogden St, #370  
Denver, 80218 861-6280  
(H) 3164 S Wheeling Way, #305  
Aurora, 80014  
DENVER MED. SOC.  
PEDIATRIC SURGERY

**Halfmann, Lee R, MD**  
11175 E Mississippi Ave, #210  
Aurora, 80012 364-7629  
(H) 3572 S Spruce  
Denver, 80237  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Hamburg, Terry L, DO**  
1429 S Laredo St  
Aurora, 80017  
DENVER MED. SOC.  
FAMILY PRACTICE

**Hameister, Herbert H, MD**  
1930 S Federal Blvd  
Denver, 80219  
(H) 2722 S Oakland Cir E  
Aurora, 80014  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

**Haney, Perry L**  
11175 E Mississippi Ave, #220  
Aurora, 80012  
(H) PO Box 24344  
Denver, 80224  
UCMC STUDENT MED. SOC.



<b>Hannemann, Martin D, MD</b>			<b>Hughes, Robert H, MD (Ret)</b>			<b>Kaufman, Joel M, MD</b>		
1550 S Potomac St, #370			(H) 415 Oakland St			730 Potomac St		
Aurora, 80012	369-1080		Aurora, 80010	366-8462		Aurora, 80011	344-5355	
(H) 1664 Foothills Dr			DENVER MED. SOC.		GENERAL SURGERY	(H) 15 Meadowview Ln		
Golden, 80401						Littleton, 80121	781-3220	
AURORA-ADAMS COUNTY MED. SOC.						AURORA-ADAMS COUNTY MED. SOC.		
FAMILY PRACTICE						UROLOGICAL SURGERY		
<b>Hardy, Billee W, MD</b>			<b>Humm, John J, MD (Ret)</b>			<b>Keeler, F Brent, MD</b>		
3035 S Parker Rd, #562			(H) 1258 Racine St			14991 E Hampden Ave, #165		
Aurora, 80014	671-6110		Aurora, 80011		GENERAL SURGERY	Aurora, 80014	690-8333	
(H) 462 Northridge Rd			DENVER MED. SOC.			AURORA-ADAMS COUNTY MED. SOC.		
Highlands Ranch, 80126						OB & GYNECOLOGY		
AURORA-ADAMS COUNTY MED. SOC.								
FAMILY PRACTICE								
<b>Harris, David W, MD</b>			<b>Iskander, Laurice, MD</b>			<b>Kesselman, Stephen E, MD</b>		
750 Potomac St, #L-11			730 Potomac St, #316			1550 S Potomac St, #240		
Aurora, 80011	344-1162		Aurora, 80011	340-1959		Aurora, 80012	751-1272	
(H) 5506 S Emporia Cir			(H) 4831 E Fair Ct			AURORA-ADAMS COUNTY MED. SOC.		
Englewood, 80111	773-3683		Littleton, 80121			OBPHTHALMOLOGY		
AURORA-ADAMS COUNTY MED. SOC.			AURORA-ADAMS COUNTY MED. SOC.					
OB & GYNECOLOGY			OB & GYNECOLOGY					
			GYNECOLOGY					
<b>Harvey, Richard L, MD</b>			<b>Jalota, Renu, MD</b>			<b>Kimbrough, Pamela L, MD</b>		
750 Potomac St, #217			1304 S Chambers Rd			1550 S Potomac St, #330		
Aurora, 80011	341-0706		Aurora, 80017	695-4333		Aurora, 80012		
(H) 2845 S Macon Ct			(H) 1661 S Oswego St			(H) 550 S Sherman St		
Aurora, 80014	752-2475		Aurora, 80012			Denver, 80209		
DENVER MED. SOC.			AURORA-ADAMS COUNTY MED. SOC.			AURORA-ADAMS COUNTY MED. SOC.		
OB & GYNECOLOGY			FAMILY PRACTICE			OB & GYNECOLOGY		
			PATHOLOGY					
<b>Hawke, Jeffrey E, MD</b>			<b>Jaskunas, James M, MD</b>			<b>King, Otis J Jr, MD</b>		
4000-C S Parker Rd			Children's Hosp			FAMC, Emer Rm		
Aurora, 80014	699-7740		1056 E 19th Ave			Aurora, 80045	361-4325	
(H) 550 E 12th Ave, #1107			Denver, 80218			(H) 31 Oak Ridge Dr		
Denver, 80203			(H) 3454 S Cimarron Way			Castle Rock, 80104	688-2714	
AURORA-ADAMS COUNTY MED. SOC.			Aurora, 80014			AURORA-ADAMS COUNTY MED. SOC.		
			DENVER MED. SOC.			EMERGENCY MEDICINE		
			OTORHINOLARYNGOLOGY			GENERAL SURGERY		
<b>Hayward, Bruce T, DO</b>			<b>Johnson, Kevin K, MD</b>			<b>King, Talmadge E Jr, MD</b>		
1390 Chambers Rd			300 E Hampden Ave, #304			1400 Jackson St		
Aurora, 80011	360-0434		Englewood, 80110			Denver, 80206	398-1333	
(H) 1604 S Fairplay St			(H) 2229 S Nome Ct			(H) 2591 S Oakland St		
Aurora, 80012			Aurora, 80014			Aurora, 80014	337-7410	
AURORA-ADAMS COUNTY MED. SOC.			ARAPAHOE MED. SOC.			DENVER MED. SOC.		
GENERAL PRACTICE			DIAGNOSTIC RADIOLOGY			PULMONARY DISEASES		
<b>Holt, Charles J, MD</b>			<b>Johnson, Robert W, MD (Ret)</b>			<b>Kirschman, Edward, MD</b>		
730 Potomac St, #102			(H) 13691 E Marina Dr, #506			1455 S Potomac St, #201		
Aurora, 80011	343-3814		Aurora, 80014	755-9823		Aurora, 80012	337-5550	
(H) 6255 E Powers Ave			AURORA-ADAMS COUNTY MED. SOC.			(H) 2 Mountainview Rd		
Englewood, 80111			OB & GYNECOLOGY			Englewood, 80111		
AURORA-ADAMS COUNTY MED. SOC.						AURORA-ADAMS COUNTY MED. SOC.		
ORTHOPEDIC SURGERY						OB & GYNECOLOGY		
<b>Horne, Daniel W III, MD</b>			<b>Johnston, Robert P, MD (Ret)</b>			<b>Kirshenbaum, Gerald, MD</b>		
850 E Harvard Ave, #525			(H) 13902 E Marina Dr, #609			1421 S Potomac St, #200		
Denver, 80210			Aurora, 80014	755-6421		Aurora, 80012	695-1304	
(H) 1839 S Nile Ct			DENVER MED. SOC.			(H) 4730 S El Camino Dr		
Aurora, 80012					GENERAL PRACTICE	Englewood, 80111	771-7696	
ARAPAHOE MED. SOC.						AURORA-ADAMS COUNTY MED. SOC.		
UROLOGICAL SURGERY						GENERAL SURGERY		
<b>Horvath, Joseph S, MD</b>			<b>Joseph, Norman, MD (Ret)</b>			<b>Kitlowski, Noel P, MD</b>		
1501 S Potomac St			(H) 1032 Jamaica Ct			730 Potomac St, #114		
Aurora, 80012	695-2609		Aurora, 80010	364-2066		Aurora, 80011	343-8474	
(H) 29 Charlou Cir			AURORA-ADAMS COUNTY MED. SOC.			(H) 7328 S Ireland Cir		
Englewood, 80111	721-7286		FAMILY PRACTICE			Aurora, 80016		
AURORA-ADAMS COUNTY MED. SOC.			GENERAL PRACTICE			AURORA-ADAMS COUNTY MED. SOC.		
ANESTHESIOLOGY						PEDIATRICS		
<b>Kamau, Pius K, MD</b>			<b>Kesselman, Stephen E, MD</b>			<b>Kimbrough, Pamela L, MD</b>		
1455 S Potomac St, #302			1550 S Potomac St, #240			1550 S Potomac St, #330		
Aurora, 80012			Aurora, 80012			Aurora, 80012		
AURORA-ADAMS COUNTY MED. SOC.			AURORA-ADAMS COUNTY MED. SOC.			(H) 550 S Sherman St		
CARDIOVASCULAR SURGERY						Denver, 80209		
THORACIC SURGERY						AURORA-ADAMS COUNTY MED. SOC.		



<b>Kopelman, J Joshua, MD</b> 1550 S Potomac St, #330 Aurora, 80012 369-1050 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY INFERTILITY GYNECOLOGY SEXUAL DYSFUNCTION	<b>Kuruvi, K Chakko, MD</b> 950 E Harvard Ave, #240 Denver, 80210 (H) 17776 E Jamison Ave Aurora, 80016 ARAPAHOE MED. SOC. NEPHROLOGY	<b>Levine, Mark A, MD</b> 701 E Hampden Ave, #320 Englewood, 80110 788-6322 (H) 10879 E Vassar Dr Aurora, 80014 ARAPAHOE MED. SOC. INTERNAL MEDICINE ALLERGY & IMMUNOLOGY
<b>Kovachy, Robin J, MD</b> 601 E Hampden Ave, #570 Englewood, 80110 778-4200 (H) 17447 E Long Ave Aurora, 80016 699-9467 ARAPAHOE MED. SOC. HEMATOLOGY ONCOLOGY	<b>Lang, Carol L, DO</b> 730 Potomac St, #206 Aurora, 80011 341-2070 (H) 6622 Lamar St, #206 Arvada, 80003 420-9583 DENVER MED. SOC. GENERAL PRACTICE	<b>Levinson, Mark B, MD</b> 1455 S Potomac St, #207 Aurora, 80012 755-2510 (H) 8573 E Nassau Ave Denver, 80237 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE
<b>Kraus, G Thomas, MD</b> FAMC, Emer Rm Aurora, 80045 (H) 16373 E Rice Pl, #A Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	<b>LeBow, John R, DO</b> 1550 S Potomac St, #370 Aurora, 80012 (H) 920 W Wolfenberger Rd Castle Rock, 80104 AURORA-ADAMS COUNTY MED. SOC. GENERAL PRACTICE	<b>Levitats, David J, MD</b> 2044 S Oswego Way Aurora, 80014 DENVER MED. SOC.
<b>Krause, Kenneth D, MD</b> 2600 S Parker Rd, #221 Aurora, 80014 750-2082 (H) 263 S Grape St Denver, 80222 377-6759 AURORA-ADAMS COUNTY MED. SOC. PSYCHIATRY	<b>Lemon, John C, MD</b> FAMC Aurora, 80045 (H) 1301 E Layton Ave Englewood, 80110 781-8972 DENVER MED. SOC. RADIOLOGY	<b>Lienert, R Eugene, MD</b> 1719 E 19th Ave Denver, 80218 839-6530 (H) 18726 E Fremont Pl Aurora, 80016 680-6378 DENVER MED. SOC. THERAPEUTIC RADIOLOGY
<b>Krekorian, Edmund A, MD</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 17702 E Berry Pl Aurora, 80015 DENVER MED. SOC. OTORHINOLARYNGOLOGY HEAD & NECK SURGERY MAXILLOFACIAL SURGERY FACIAL PLASTIC SURGERY LARYNGOLOGY	<b>Lepore, Michael L, MD</b> FAMC Attn: HSHG-SGL Aurora, 80045 (H) 2315 E 7th Ave Denver, 80206 DENVER MED. SOC. OTORHINOLARYNGOLOGY	<b>Lindenbaum, Barry L, MD</b> 1421 S Potomac St, #130 Aurora, 80012 750-6461 (H) 4041 S Hudson Way Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY
<b>Kresin, David R, MD</b> 13750 E Rice Pl, #100 Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Lesznik, George R, MD</b> 1501 S Potomac St Aurora, 80012 (H) 5121 S Franklin St Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC. ANESTHESIOLOGY	<b>Lindenbaum, Stephen D, MD</b> 1421 S Potomac St Aurora, 80011 695-6060 (H) 5000 S Franklin St Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY
<b>Kuhn, Kathleen R, MD</b> 730 Potomac St, #B-5 Aurora, 80011 366-4061 (H) 5880 Big Canon Dr Greenwood Village, 80111 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	<b>Levenson, Ian R, DO</b> 1550 S Potomac St, #130 Aurora, 80012 671-5055 (H) 9795 E Maplewood Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Linder, Robert O, MD (Ret)</b> (H) 225 Oakland St Aurora, 80010 343-1651 DENVER MED. SOC. OB & GYNECOLOGY
<b>Kurtz, Michael L, MD</b> 750 Potomac St, #101 Aurora, 80011 366-3714 (H) 1900 Hudson St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS	<b>Levin, Paula R, MD</b> 750 Potomac St, #101 Aurora, 80011 366-3714 (H) 30 Falcon Hills Dr Highlands Ranch, 80126 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS	<b>Lord, Edward L, MD</b> 750 Potomac St, #211 Aurora, 80011 360-8852 (H) 461 Nome St Aurora, 80010 AURORA-ADAMS COUNTY MED. SOC. GYNECOLOGY
		<b>Losasso, Leonard J, MD</b> 1421 S Potomac St, #110 Aurora, 80012 750-0883 (H) 5930 S Akron Cir Englewood, 80111 694-3462 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY



<b>Lueck, Roger A, MD</b> 3425 S Clarkson St Englewood, 80110 (H) 4701 S Idalia St Aurora, 80015 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB	789-8220	<b>Maniatis, William N, MD</b> 730 Potomac St, #124 Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC. UROLOGICAL SURGERY	344-5355	<b>Michelson, Abraham K, MD</b> 1421 S Potomac St, #110 Aurora, 80012 (H) 4 Cherry Hills Farm Dr Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY	750-0883
<b>Luzietti, Richard G, MD</b> 750 Potomac St, #227 Aurora, 80011 (H) 5373 E Lake Pl Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC. ALLERGY IMMUNOLOGY PULMONARY DISEASES INTERNAL MEDICINE	360-0312	<b>Manier, Stephen M, MD</b> 5585 S Sedalia St Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY NUCLEAR MEDICINE		<b>Mikles, Devin A, MD</b> 15132-G E Hampden Ave Aurora, 80014 (H) 10000 E Yale Ave, #4 Denver, 80231 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	755-3335
<b>Mack, Marjorie A, MD</b> Mayfair Women's Ctr 2993 S Peoria St #101 Aurora, 80014 (H) 1949 S Mobile St Aurora, 80013 DENVER MED. SOC. GYNECOLOGY	696-9790 337-4399	<b>Mansour, M Ashraf, MD</b> 4200 E 9th Ave Dept Surgery C-313 Denver, 80262 (H) 474 S Kingston Cir Aurora, 80012 DENVER MED. SOC. GENERAL SURGERY		<b>Miles, Wilfred W, MD (Ret)</b> (H) 1085 Kingston St Aurora, 80010 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	366-1375
<b>MacPhee, William M, MD</b> 730 Potomac St, #222 Aurora, 80011 (H) 1593 S Uinta Way Denver, 80231 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY COLON & RECTAL SURGERY TRAUMATIC SURGERY PEDIATRIC SURGERY TUMOR SURGERY	341-7370	<b>Martin, William M, MD (Ret)</b> 11275 E Mississippi Ave, 1-E Aurora, 80012 (H) 583 Nile St Aurora, 80010 AURORA-ADAMS COUNTY MED. SOC. GERIATRICS	341-4555	<b>Miller, Bradford R, MD</b> % Horrigan 17812 E Lehigh Pl Aurora, 80013 (H) 5085 S Shenandoah Way Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. NEUROLOGY	696-7525
<b>Major, Joseph J, DO (Ret)</b> 651 Potomac St, #C Aurora, 80011 (H) 5644 S Jamaica Way Englewood, 80111 DENVER MED. SOC. GENERAL SURGERY	344-8274	<b>Mathew, Allen S, MD</b> 1550 S Potomac St, #210 Aurora, 80012 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE NEPHROLOGY		<b>Miller, Eugenia M, MD</b> 15101 E Iliff Ave, #140 Aurora, 80014 (H) 16708 E Crestline Ln Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. CARDIOVASCULAR DISEASES	696-7525
<b>Manfre, Kenneth, MD</b> 1550 S Potomac St, #235 Aurora, 80012 (H) 5370 S Geneva St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY	671-0808	<b>McCallister, Dianne E, MD</b> 750 Potomac St, #111 Aurora, 80011 (H) 4348 S Alton St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	698-9767	<b>Molk, Barry L, MD</b> 1421 S Potomac St, #40 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. CARDIOVASCULAR DISEASES	750-0822
<b>Mangione, William J, MD</b> 730 Potomac St, #102 Aurora, 80011 (H) 330 Bellaire St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY	343-3814	<b>McLaughlin, John D, MD</b> 730 Potomac St, #318 Aurora, 80011 (H) 292 S Salem Ct Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	341-1220	<b>Montrey, Jill S, MD</b> 750 Potomac St, #227 Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY	367-9228
<b>Manguso, Robert L, MD</b> 750 Potomac St, #207 Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	344-8434	<b>Mehta, Pushpa S, MD</b> 1421 S Potomac, #110 Aurora, 80012 (H) 5760 S Geneva St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY	750-0883	<b>Moore, John T, MD</b> 750 Potomac St, #209 Aurora, 80011 (H) 9211 S Prairie View Dr Highlands Ranch, 80126 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY	343-1176
		<b>Mencini, Raymond A, MD</b> St. Anthony Hospital 4231 W 16th Ave Denver, 80204 (H) 5703 S Kittredge St Aurora, 80015 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY		<b>Moore, Michael R, MD</b> 1455 S Potomac St, #307 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY	696-1234



<b>Moorman, Lemuel T, MD</b> 1721 E 19th Ave, #265 Denver, 80218 (H) 12256 E Harvard Dr Aurora, 80014 DENVER MED. SOC.		861-4850	
	OPHTHALMOLOGY		
<b>Mullinaux, Ernest B, MD</b> (H) 12702 E 30th Ave Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC.		341-9118	
	GENERAL PRACTICE		
<b>Munch, David M, MD</b> Pres/Aurora Hosp 750 Potomac St #111 Aurora, 80011 (H) 5797 S Galena St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		341-7772	
	INTERNAL MEDICINE	377-2985	
<b>Mushinsky-Tralles, Ann V, MD</b> 601 E 19th Ave Denver, 80203 (H) 901 Nome St Aurora, 80010 DENVER MED. SOC.			
	INTERNAL MEDICINE		
<b>Myers, John A, MD</b> 1550 S Potomac St, #225 Aurora, 80012 (H) 10684 E Maplewood Ave Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.			
	NEUROLOGY		
<b>Nauts, Ruth B, MD</b> 730 Potomac St, #102 Aurora, 80011 (H) 15 Carriage Ln Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.			
	ORTHOPEDIC SURGERY		
<b>Neerukonda, Shanti K, MD</b> (H) 3395 S Kittredge St Aurora, 80014 DENVER MED. SOC.			
	INTERNAL MEDICINE		
	CARDIOLOGY		
<b>Neighbor, Joan M, MD</b> 14991 E Hampden Ave, #210 Aurora, 80014 (H) 4231-B S Fairplay Cir Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC.			
	FAMILY PRACTICE		
<b>Nofsinger, Kenton D, MD</b> 750 Potomac St, #223 Aurora, 80011 (H) 11031 E Fair Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		340-4600	
	OPHTHALMOLOGY		
<b>Norton, Philip H, MD</b> 730 Potomac St, #214 Aurora, 80011 (H) 2800 S University Blvd, #39 Denver, 80210 AURORA-ADAMS COUNTY MED. SOC.		364-3376	
	FAMILY PRACTICE	757-0797	
<b>Nowick, Martin E, MD</b> 1550 S Potomac St, #110 Aurora, 80012 (H) 5566 S Emporia Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		671-6928	
	OB & GYNCOLOGY	773-6849	
<b>Nuss, Donald D, MD</b> 1421 S Potomac St, #230 Aurora, 80012 (H) 11335 E Arkansas Ave Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC.		751-1956	
	DERMATOLOGY	755-1382	
<b>Nystrom, Jillane K, DO</b> (H) 12398 E Nevada Pl Aurora, 80012 DENVER MED. SOC.			
	FAMILY PRACTICE		
<b>Odekirk, Larry L, DO</b> 1390 Chambers Rd Aurora, 80011 (H) 310 Quito Pl Castle Pines, 80104 AURORA-ADAMS COUNTY MED. SOC.		341-4200	
	GENERAL PRACTICE	660-9403	
<b>Odom, John A Jr, MD</b> 1455 S Potomac St, #307 Aurora, 80012 (H) 11490 W 38th Ave Wheat Ridge, 80033 AURORA-ADAMS COUNTY MED. SOC.		696-1234	
	ORTHOPEDIC SURGERY		
<b>Ortiz, Louise, MD</b> 15101 E Iliff Ave, #140 Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC.			
	FAMILY PRACTICE		
<b>Pajon, Eduardo R Jr, MD</b> 750 Potomac St, #123 Aurora, 80011 (H) 8574 Ponderosa Dr Parker, 80134 AURORA-ADAMS COUNTY MED. SOC.		340-3030	
	HEMATOLOGY		
	ONCOLOGY		
	INTERNAL MEDICINE		
<b>Palmieri, Anthony J, MD (Ret)</b> 730 Potomac St, #204 Aurora, 80011 (H) 16263 E Dorado Pl Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC.		343-3270	
	GENERAL SURGERY	699-7316	
<b>Papilion, John D, MD</b> 1421 S Potomac St, #130 Aurora, 80010 (H) 16223 E Prentice Pl Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC.		839-6740	
	ORTHOPEDIC SURGERY	680-9727	
<b>Patt, Richard A, MD</b> 1421 S Potomac St, #320 Aurora, 80012 (H) 7871 S Argonne St Aurora, 80016 AURORA-ADAMS COUNTY MED. SOC.		750-1920	
	FAMILY PRACTICE		
<b>Pearlman, David S, MD</b> 1450 S Havana St Aurora, 80012 (H) 6029 E Prentice Pl Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		755-5070	
	ALLERGY		
	ALLERGY & IMMUNOLOGY		
	ASTHMA		
<b>Pearlman, Mark H, MD</b> 750 Potomac St, #101 Aurora, 80011 (H) 6215 S Macon Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		366-3714	
	PEDIATRICS	793-0514	
<b>Pederson, Janet L, MD</b> 14991 E Hampden Ave, #210 Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC.		690-4891	
	FAMILY PRACTICE		
<b>Penn, Eugene C, MD (Ret)</b> (H) 2290 Oakland St Aurora, 80010 AURORA-ADAMS COUNTY MED. SOC.			
	FAMILY PRACTICE		
<b>Peoples, Grant, MD</b> 1290 S Potomac St Aurora, 80012 (H) 863 Dawson St Aurora, 80011 AURORA-ADAMS COUNTY MED. SOC.		388-2403	
	FAMILY PRACTICE	341-6208	
<b>Persoff, Michael, MD</b> 950 E Harvard Ave, #240 Denver, 80210 (H) 2838 S Oakland Cir E Aurora, 80014 ARAPAHOE MED. SOC.		871-0977	
	NEPHROLOGY		
<b>Pier, John, MD</b> 16948 E Prentice Pl Aurora, 80015 DENVER MED. SOC.			
	PHYSICAL MEDICINE & REHAB		



<b>Post, Gary L, MD</b> 8200 E Belleview Ave, #460 Englewood, 80111 (H) 5479 S Uravan Ct Aurora, 80015 690-6055 ARAPAHOE MED. SOC.			<b>Rogers, Jean C, MD</b> 1601 Lowell Blvd Denver, 80204 861-8888 (H) 6175 S Netherland Aurora, 80016 420-1523 DENVER MED. SOC.			<b>Russell, Asela C, MD</b> 1550 S Potomac St, #330 Aurora, 80012 369-1050 (H) 2245 Albion St Denver, 80207 AURORA-ADAMS COUNTY MED. SOC. OB & GYN ECOLOGY		
<b>Poucel, Jean-Georges, MD</b> 730 Potomac St, #204 Aurora, 80011 343-3270 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY			<b>Rohilla, Arif M K, MD</b> 19471 E Brunswick Dr Aurora, 80013 DENVER MED. SOC.			<b>Ryan, Christopher B, MD</b> 16502 E Villanova Pl Aurora, 80013 DENVER MED. SOC. PHYSICAL MEDICINE & REHAB		
<b>Quintana, Phillip D, MD</b> 15101 E Iliff Ave, #140 Aurora, 80014 696-7525 (H) 13325 E Arkansas Ave Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE			<b>Rokicki, Robert R, MD</b> 14991 E Hampden Ave, #280 Aurora, 80014 690-3500 (H) 16260 E Powers Pl Aurora, 80015 699-2925 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY			<b>Salzmann, Pamela T, DO</b> 10700 E Dartmouth Ave, #N-312 Aurora, 80014 DENVER MED. SOC.		
<b>Rapaport, Alan M, MD</b> 425 S Cherry St, #410 Denver, 80222 377-9500 (H) 11669 E Adriatic Pl Aurora, 80014 DENVER MED. SOC. OB & GYN ECOLOGY			<b>Roos, David Brian, MD</b> 1421 S Potomac St, #310 Aurora, 80012 695-7667 (H) 10957 E Colorado Dr Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS			<b>Samuelson, Stephen A, MD</b> 1550 S Potomac St, #225 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. NEUROLOGICAL SURGERY		
<b>Rasband, Rick W, MD</b> 730 Potomac St, #218 Aurora, 80011 366-6266 (H) 5460 Preserve Dr Greenwood Village, 80111 AURORA-ADAMS COUNTY MED. SOC. OTORHINOLARYNGOLOGY			<b>Rosenberg, Stanley, MD</b> 14991 E Hampden Ave, #310 Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS			<b>Saunders, Mark O, MD</b> 750 Potomac St, #L-11 Aurora, 80011 (H) 1638 S Lafayette St Denver, 80210 AURORA-ADAMS COUNTY MED. SOC. OB & GYN ECOLOGY		
<b>Rees-Jones, Robert W, MD</b> 1550 S Potomac St, #260 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM			<b>Rothberg, Alan D, MD</b> 2260 S Xanadu St, #235 Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC. RADIOLOGY			<b>Scheele, Paul M Jr, MD</b> 1501 S Potomac St Aurora, 80012 (H) 6367 s Wolff Ct Littleton, 80123 AURORA-ADAMS COUNTY MED. SOC. ANATOMIC PATHOLOGY CLINICAL PATHOLOGY		
<b>Reich, Marshall P, MD</b> 1550 S Potomac St, #350 Aurora, 80012 369-1066 (H) 1295 Cherryville Rd Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY			<b>Rothgeb, Eric J, MD</b> 700 Potomac St Aurora, 80011 360-3133 (H) 7633 E Summit Rd Parker, 80134 744-6576 AURORA-ADAMS COUNTY MED. SOC. EMERGENCY MEDICINE			<b>Schiff, Michael, MD</b> 1550 S Potomac St, #250 Aurora, 80012 (H) 5400 S Monaco St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. RHEUMATOLOGY		
<b>Rein, Richard A, MD</b> 1455 S Potomac St, #208 Aurora, 80012 671-5553 AURORA-ADAMS COUNTY MED. SOC. GASTROENTEROLOGY INTERNAL MEDICINE			<b>Rowan, Aloysius I Jr, MD</b> 105 Del Mar Cir Aurora, 80011 366-1541 (H) 1279 Quari St Aurora, 80011 364-9440 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE			<b>Senicki, Martin A, DO</b> 651 Potomac St, #A Aurora, 80011 (H) 13177 E Bethany Pl Aurora, 80014 ARAPAHOE MED. SOC. ORTHOPEDIC SURGERY		
<b>Rich, John D, MD</b> 1421 S Potomac St, #230 Aurora, 80012 AURORA-ADAMS COUNTY MED. SOC. PLASTIC SURGERY			<b>Rozmyslovicz, Mary Kay, MD</b> 206 W County Line Rd, #210 Highlands Ranch, 80126 (H) 2599 S Eagle Cir Aurora, 80014 ARAPAHOE MED. SOC. INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM			<b>Serota, Joseph F, MD</b> 1455 S Potomac St, #304 Aurora, 80012 696-6540 (H) 5599 S Hanover Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. PLASTIC SURGERY HAND SURGERY		



**Sherman, Morton E, MD**  
 750 Potomac St, #L-5  
 Aurora, 80011 341-5751  
 (H) 5110 S Hanover Way  
 Englewood, 80111  
 AURORA-ADAMS COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 CARDIOLOGY

**Sherman, Susan A, MD**  
 750 Potomac St, #L-5  
 Aurora, 80011 341-5751  
 (H) 5110 S Hanover Way  
 Englewood, 80111  
 AURORA-ADAMS COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 ENDOCRINOLOGY & METABOLISM  
 DIABETES

**Shesol, Barry F, MD**  
 750 Potomac St, #201  
 Aurora, 80011 341-7999  
 AURORA-ADAMS COUNTY MED. SOC.  
 PLASTIC SURGERY  
 HAND SURGERY

**Silveira, M Beatriz, MD**  
 1550 S Potomac St, #380  
 Aurora, 80012 369-1075  
 ARAPAHOE MED. SOC.  
 OTORHINOLARYNGOLOGY  
 OTOLOGY  
 HEAD & NECK SURGERY

**Silverman, Leonard D, MD**  
 730 Potomac St, #112  
 Aurora, 80011 343-3371  
 (H) 7191 S Locust Pl  
 Englewood, 80112  
 AURORA-ADAMS COUNTY MED. SOC.  
 PEDIATRICS

**Simon, David C, MD**  
 1421 S Potomac St, #310  
 Aurora, 80012 695-7667  
 AURORA-ADAMS COUNTY MED. SOC.  
 ADOLESCENT MEDICINE  
 PEDIATRICS

**Smith, Christopher F, MD**  
 1550 S Potomac St, #375  
 Aurora, 80012 368-4548  
 (H) 5309 S Geneva St  
 Englewood, 80111 770-8080  
 AURORA-ADAMS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Snowden, Terese, MD**  
 1421 S Potomac St, #320  
 Aurora, 80012 750-1920  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Soler, Joseph J Jr, MD**  
 5125 Stapleton Dr N  
 Aurora, 80216 377-0545  
 (H) PO Box 460723  
 Aurora, 80046  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE  
 OCCUPATIONAL MEDICINE

**Solomon, William A, MD**  
 1421 S Potomac St, #260  
 Aurora, 80012 337-5575  
 (H) 2582 S Oakland St  
 Aurora, 80014 696-9230  
 AURORA-ADAMS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Spencer, J Robert, MD (Ret)**  
 (H) 13691 E Marina Dr, #501  
 Aurora, 80014  
 DENVER MED. SOC.  
 GENERAL SURGERY

**Spezia, Paul M, DO**  
 FAMC  
 Dept of Orthopedics  
 Aurora, 80045  
 (H) 2208 S Nome Ct  
 Aurora, 80014  
 AURORA-ADAMS COUNTY MED. SOC.  
 GENERAL PRACTICE

**Stanwix, Leslie A, DO**  
 14991 E Hampden Ave, #210  
 Aurora, 80014 690-4891  
 (H) 3811-C Genoa Cir  
 Aurora, 80013  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Stern, Jacqueline D, MD**  
 14991 E Hampden Ave, #210  
 Aurora, 80014  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Stoffel, Philip T, MD**  
 700 Potomac St  
 Aurora, 80011  
 (H) 2275 S Monroe St  
 Denver, 80210 692-9197  
 AURORA-ADAMS COUNTY MED. SOC.  
 PATHOLOGY

**Stuebner, Jon W, MD**  
 750 Potomac St, #111  
 Aurora, 80011 341-7772  
 (H) 6304 E Dorado Cir  
 Englewood, 80111  
 AURORA-ADAMS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Sundland, Barry R, MD**  
 1421 S Potomac St, #320  
 Aurora, 80012 750-1920  
 (H) 979 S Pennsylvania St  
 Denver, 80209 744-9057  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Sutton, James P, MD**  
 14231 E 4th Ave  
 Bldg 1 #101  
 Aurora, 80011  
 (H) 237 S Monaco Pkwy  
 Denver, 80224  
 DENVER MED. SOC.  
 EMERGENCY MEDICINE

**Thompson, Lee S, MD**  
 750 Potomac St, #101  
 Aurora, 80011 366-3714  
 (H) 2000 Ivy St  
 Denver, 80207  
 AURORA-ADAMS COUNTY MED. SOC.  
 PEDIATRICS

**Thompson, Teresa L, MD**  
 2014 S Oswego St, #101  
 Aurora, 80014  
 DENVER MED. SOC.

**Thomson, George, MD**  
 1421 S Potomac St, #320  
 Aurora, 80012  
 (H) 5101 Montview Blvd  
 Denver, 80207  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Tormey, Anthony D, MD**  
 1550 S Potomac St, #360  
 Aurora, 80012 369-1033  
 AURORA-ADAMS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Turley, Ginger T, MD**  
 5445 DTC Pkwy, #925  
 Englewood, 80111 741-4711  
 (H) 15739 E Mercer Pl  
 Aurora, 80013 690-2951  
 ARAPAHOE MED. SOC.  
 PROCTOLOGY

**Urban, James G, MD**  
 730 Potomac St, #102  
 Aurora, 80011 343-3814  
 (H) 5170 S Alton Way  
 Greenwood Village, 80111  
 AURORA-ADAMS COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Urban, Michael J, MD**  
 800 Grant St, #505  
 Denver, 80203  
 (H) 19072 E Geddes Ave  
 Aurora, 80016  
 DENVER MED. SOC.  
 ANESTHESIOLOGY

**Varnell, Jeffrey L, MD**  
 730 Potomac St, #204  
 Aurora, 80011 343-3270  
 (H) 10794 E Berry Ave  
 Englewood, 80111 741-1849  
 AURORA-ADAMS COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
 VASCULAR SURGERY

**Varner, Lawrence N, DO**  
 2495 S Havana St, #F-16  
 Aurora, 80014 337-3332  
 (H) 5277 S Boston SE  
 Englewood, 80111  
 AURORA-ADAMS COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY



<b>Victor, Yona D, MD</b> 1455 S Potomac St, #301 Aurora, 80012 750-4220 (H) 12620 Forest Canyon Dr Parker, 80134 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	<b>Watson, David L, MD</b> 8300 Alcott St, #300 Westminster, 80030 (H) 1643 S Vaughn Ct Aurora, 80012 CLEAR CREEK VALLEY MED. SOC. OB & GYNCOLOGY	<b>White, Wallace C, MD</b> 5150 E Yale Cir, #101 Denver, 80222 759-2591 (H) 10981 E Vassar Dr Aurora, 80014 DENVER MED. SOC. PEDIATRICS
<b>Victoroff, Michael S, MD</b> 830 Potomac Cir, #250 Aurora, 80011 360-6667 (H) 5195 E Weaver Dr Littleton, 80121 843-9909 DENVER MED. SOC. FAMILY PRACTICE	<b>Watts, Thomas B, MD</b> 730 Potomac St, #124 Aurora, 80011 344-5355 (H) 45 S Clermont St Denver, 80222 AURORA-ADAMS COUNTY MED. SOC. UROLOGICAL SURGERY INFERTILITY	<b>Wick, James E, MD</b> 750 Potomac St, #227 Aurora, 80011 360-0312 (H) 316 S Newport Way Denver, 80224 388-4073 AURORA-ADAMS COUNTY MED. SOC. PULMONARY DISEASES INTERNAL MEDICINE
<b>Visconti, Paul B, MD</b> 1544 York St Denver, 80206 399-6731 (H) 15702 E Bellwood Pl Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. PATHOLOGY ANATOMIC PATHOLOGY CLINICAL PATHOLOGY	<b>Webb, Terrell R, MD</b> 14221 E 4th Ave Bldg 2 #222 Aurora, 80011 366-5830 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Williams, Derek W, MD</b> 830 Potomac Cir, #370 Aurora, 80011 367-0062 (H) 5619 S Ivy Ct Englewood, 80111 740-7746 AURORA-ADAMS COUNTY MED. SOC. GYNECOLOGY
<b>Vitanza, Joanne M, MD</b> 1450 S Havana St, #500 Aurora, 80012 (H) 4405 S Helena Way, #279 Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. ALLERGY & IMMUNOLOGY	<b>Weinerman, Stewart K, MD</b> 1421 S Potomac St, #130 Aurora, 80012 (H) 4865 El Camino Dr Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY	<b>Williams, George S Jr, MD (Ret)</b> (H) 13952 E Marina Dr, #306 Aurora, 80014 PUEBLO COUNTY MED. SOC. GENERAL PRACTICE
<b>Waggoner, Jeffrey R, MD</b> 1550 S Potomac St, #370 Aurora, 80012 751-1141 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Weingarten, Peter L, MD</b> 1421 S Potomac St, #130 Aurora, 80012 695-6060 (H) 4900 S El Camino Dr Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY HAND SURGERY	<b>Willig, Michael, MD</b> 830 Potomac Cir, #240 Aurora, 80011 (H) 16216 E Crestline Pl Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE
<b>Walker, Dennis E, MD</b> Accord Med Cir 15101 E Iliff Ave #140 Aurora, 80014 696-7525 (H) 444 S Niagara St Denver, 80224 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	<b>Wells, David W, MD</b> FAMC Dept of Peds Aurora, 80045 361-8879 (H) 8284 N Sunburst Tr Parker, 80134 841-3888 AURORA-ADAMS COUNTY MED. SOC. ADOLESCENT MEDICINE PEDIATRICS	<b>Wilson, James P, MD</b> 1820 Gilpin St, #220 Denver, 80218 388-6396 (H) 18556 E Long Ave Aurora, 80016 AURORA-ADAMS COUNTY MED. SOC. NUCLEAR MEDICINE DIAGNOSTIC RADIOLOGY
<b>Warkentin, William J, MD</b> Ponderosa Prof Plaza 14991 E Hampden Ave #150 Aurora, 80014 690-8500 (H) 3958 S Dawson Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE	<b>Wexler, Paul, MD</b> 2530 S Parker Rd Aurora, 80014 368-9412 (H) 2003 Green Oaks Ln Littleton, 80121 DENVER MED. SOC. GYNECOLOGY GENETICS INFERTILITY	<b>Wintory, Terry, DO</b> 651 Potomac St, #A Aurora, 80011 367-9100 (H) 12503 E LaSalle Pl Aurora, 80014 696-2132 ARAPAHOE MED. SOC. ORTHOPEDIC SURGERY
<b>Warren, Darrell R, MD</b> 750 Potomac St, L-11 Aurora, 80011 344-1162 (H) 10908 E Crestridge Cir Englewood, 80111 770-8345 AURORA-ADAMS COUNTY MED. SOC. OB & GYNCOLOGY	<b>Whitaker, John B, MD</b> 4231 W 16th Ave Denver, 80204 (H) 16143 E Crestline Ave Aurora, 80015 693-8159 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY	<b>Yanagi, Ann K, MD</b> 700 Potomac St Emer Dept Aurora, 80011 (H) 901 Ashford Ln Fort Collins, 80526 DENVER MED. SOC. EMERGENCY MEDICINE
		<b>Yasuzawa, S Steve, MD</b> 1421 S Potomac St, #220 Aurora, 80012 696-0707 (H) 5454 S Emporia Ct Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. OB & GYNCOLOGY



**Yavorski, Sarah S, MD**  
 8300 Alcott St, #300  
 Westminster, 80030  
 (H) 704 S Hutton St, #125  
 Aurora, 80045  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNECOLOGY

**Yost, John F, MD**  
 12361 E Cornell Ave  
 Aurora, 80014 695-4161  
 (H) PO Box 1321  
 Parker, 80134  
 DENVER MED. SOC.  
 PSYCHIATRY

**Zimmer, Alexander H, MD**  
 1550 S Polomac St, #190  
 Aurora, 80012  
 (H) 1470 S Quebec Way, #175  
 Denver, 80231  
 AURORA-ADAMS COUNTY MED. SOC.  
 NEUROLOGY

## AUSTIN, CO

**Kevan, Samuel J, MD**  
 555 Meeker St  
 Delta, 81416 874-5777  
 (H) 2148 Rd I-75  
 Austin, 81410  
 DELTA COUNTY MED. SOC.  
 FAMILY PRACTICE

## AVON, CO

**Armour, Ross W, MD**  
 181 W Meadow Dr  
 Vail, 81657 476-5695  
 (H) 51 Beaver Creek Pl  
 Avon, 81620 772-6916  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Chipman, Leon D, MD**  
 181 W Meadow Dr  
 Vail, 81657 476-7220  
 (H) PO Box 5500  
 Avon, 81620  
 INTERMOUNTAIN MED. SOC.  
 ORTHOPEDIC SURGERY

**Janes, Peter C, MD**  
 181 W Meadow Dr, #800  
 Vail, 81657  
 (H) PO Box 2756  
 Avon, 81620  
 INTERMOUNTAIN MED. SOC.  
 ORTHOPEDIC SURGERY

## BASALT, CO

**Banyash, Larry W, MD**  
 345 Cleveland Ave  
 PO Box 1189  
 Meeker, 81641 878-4014  
 (H) PO Box 1298  
 Basalt, 81621  
 MT. SOPRIS COUNTY MED. SOC.  
 FAMILY PRACTICE  
 ALLERGY & IMMUNOLOGY  
 SPORTS MEDICINE

## BERTHOUD, CO

**Arndt, Donald A, MD (Ret)**  
 706 7th St  
 Box 1049  
 Berthoud, 80513 532-3977  
 (H) Box 1049  
 706 7th St  
 Berthoud, 80513 532-3977  
 LARIMER COUNTY MED. SOC.  
 GENERAL PRACTICE

**Fickel, Helen F, MD (Ret)**  
 (H) 645 7th St  
 PO Box 436  
 Berthoud, 80513 532-2167  
 LARIMER COUNTY MED. SOC.  
 GENERAL PRACTICE

**Lausterer, Jack K, MD**  
 435 Mountain Ave  
 PO Box 29  
 Berthoud, 80513 532-4910  
 (H) 3200 Valley Oak Dr  
 Loveland, 80538 669-0115  
 LARIMER COUNTY MED. SOC.

**McCauley, John R, MD**  
 1332 Linden St, #1  
 Longmont, 80501 772-7880  
 (H) 415 Westhill Dr  
 Berthoud, 80513  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY  
 INFERTILITY

**Vickland, James R, MD**  
 1330 Sunset St  
 Longmont, 80501  
 (H) 2711 Lakehollow Rd  
 Berthoud, 80513 532-4713  
 BOULDER COUNTY MED. SOC.  
 ANESTHESIOLOGY

## BEULAH, CO

**Anselm, Klaus, MD**  
 2002 Lake Ave  
 Southern CO Clinic  
 Pueblo, 81004 (719)560-7142  
 (H) PO Box 25  
 Beulah, 81023 (719)485-3257  
 PUEBLO COUNTY MED. SOC.  
 GASTROENTEROLOGY

**Hanson, Charles A, MD**  
 2002 Lake Ave  
 Pueblo, 81004 (719)560-7074  
 (H) 8201 Hwy 78 W  
 Beulah, 81023  
 PUEBLO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Sheffield, Jesse D III, DO**  
 1008 Minneque Ave  
 Pueblo, 81004  
 (H) 5947 Pennsylvania Ave  
 Beulah, 81023  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

## BLACK HAWK, CO

**Christiansen, Elinor T, MD**  
 241 Gregory St  
 PO Box 20  
 Black Hawk, 80422  
 (H) 4081 S Holly St  
 Englewood, 80111 756-4159  
 DENVER MED. SOC.  
 GENERAL PRACTICE

## BLENDE, CO

**Licona, Virgilio, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004 (719)560-5873  
 (H) 710 Current Way  
 Blende, 81006  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

## BOULDER, CO

**Abbott, W Richard, MD**  
 1100 Balsam Ave  
 Boulder, 80304 440-2037  
 (H) 1900 Senda Rocosa St  
 Boulder, 80303  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Aldrich, Franklin D, MD**  
 PO Box 1900, IBM  
 Boulder, 80302 924-5624  
 (H) 1094 Quince  
 Boulder, 80304 443-2316  
 BOULDER COUNTY MED. SOC.  
 TOXICOLOGY  
 OCCUPATIONAL MEDICINE

**Alt, Brooke, MD**  
 1100 Balsam St  
 Boulder, 80304 440-2320  
 (H) 985 10th St  
 Boulder, 80302  
 BOULDER COUNTY MED. SOC.  
 PATHOLOGY

**Anker, Jeffrey L, MD**  
 255 Canyon Blvd, #300  
 Boulder, 80302 449-7541  
 BOULDER COUNTY MED. SOC.  
 PSYCHIATRY



<b>Appel, Theodore B, MD</b>			
2750 Broadway St		440-3141	
Boulder, 80304			
(H) 2175 Knollwood Dr		443-0163	
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
OB & GYNECOLOGY			
<b>Aumiller, Charles L, MD</b>			
2750 Broadway St		440-3000	
Boulder, 80304			
(H) 2262 Juniper Ct		443-8472	
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
PEDIATRICS			
<b>Austin, Daniel C, MD</b>			
2750 Broadway St		440-3141	
Boulder, 80304			
(H) 2725 Northbrook Pl			
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
OB & GYNECOLOGY			
<b>Avery, John S, MD (Ret)</b>			
2750 Broadway St		440-3088	
Boulder, 80304			
(H) 600 Kalmia Ave		443-1592	
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
INTERNAL MEDICINE			
<b>Babcock, Susan K, MD</b>			
1136 Alpine Ave, #125			
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
INTERNAL MEDICINE			
NEPHROLOGY			
<b>Balkins, A J Jr, MD</b>			
3853 N 57th St		530-4830	
Boulder, 80301			
(H) 3853 N 57th St		530-4830	
Boulder, 80301			
BOULDER COUNTY MED. SOC.			
ANESTHESIOLOGY			
<b>Baumgardner, Jan F, MD</b>			
4150 Darley Ave, #3		494-3343	
Boulder, 80303			
BOULDER COUNTY MED. SOC.			
OCCUPATIONAL MEDICINE			
FAMILY PRACTICE			
<b>Baumgartner, Ronald, MD</b>			
2750 Broadway St		440-3073	
Boulder, 80304			
(H) 803 Hawthorn Ave			
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
PEDIATRICS			
<b>Beasley, D J, MD</b>			
4150 Darley Ave		494-5263	
Boulder, 80303			
(H) 695 Northstar Ct			
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
FAMILY PRACTICE			
<b>Beck, Dennis M, MD</b>			
700 Potomac St			
Rcky Mtn Emer Phy			
Aurora, 80011			
(H) 2485 Lee Hill Rd			
Boulder, 80302			
AURORA-ADAMS COUNTY MED. SOC.			
EMERGENCY MEDICINE			
<b>Bedell, Richard F, MD (Ret)</b>			
(H) 285 Brookside Ct		443-4695	
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
PEDIATRICS			
<b>Bjerke, Randal D, MD</b>			
1000 Alpine Ave, #254		442-2150	
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
PULMONARY DISEASES			
<b>Blanchet, William L, MD</b>			
1001 North St		442-8840	
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
INTERNAL MEDICINE			
<b>Bock, S Allan, MD</b>			
3950 Broadway St		444-5991	
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
PEDIATRIC ALLERGY			
ALLERGY			
ASTHMA			
<b>Bolles, Frank P, MD</b>			
90 Health Pk Dr, #260		673-9090	
Louisville, 80027			
(H) 515 Clover Ln			
Boulder, 80303			
BOULDER COUNTY MED. SOC.			
FAMILY PRACTICE			
<b>Bolles, Gene E, MD</b>			
1000 Alpine Ave, #121		447-8642	
Boulder, 80304			
(H) 7861 N 41st St		444-7918	
Longmont, 80501			
BOULDER COUNTY MED. SOC.			
NEUROLOGICAL SURGERY			
<b>Bosley, Rex C, MD</b>			
933 Alpine Ave		449-2730	
Boulder, 80304			
(H) 1397 Cherryvale Rd		449-2094	
Boulder, 80303			
BOULDER COUNTY MED. SOC.			
ORTHOPEDIC SURGERY			
<b>Bowles, Charles R, MD</b>			
Broadway & Balsam			
PO Box 9019			
Boulder, 80301			
(H) 2750 7th St			
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
RADIOLOGY			
<b>Boyd, J David, MD</b>			
1650 38th St, #202-W		444-5210	
Boulder, 80301			
(H) 205 Abbey Pl			
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
PSYCHIATRY			
<b>Brandt, David, MD</b>			
2750 Broadway St		440-3102	
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
INTERNAL MEDICINE			
INFECTIOUS DISEASES			
<b>Brenton, R Stanley, MD</b>			
1136 Alpine St, #220		449-4206	
Boulder, 80304			
(H) 3752 Wonderland Hill		443-8124	
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
GENERAL SURGERY			
<b>Browne, Hillary L, MD</b>			
(H) 1440 Ithaca Dr		499-2142	
Boulder, 80303			
DENVER MED. SOC.			
INTERNAL MEDICINE			
<b>Brubaker, William H, MD</b>			
1001 North St		442-8840	
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
INTERNAL MEDICINE			
<b>Brudenell, Mary Dina, MD</b>			
2880 Folsom St, #100		442-2913	
Boulder, 80304			
(H) 7490 Park Cir			
Boulder, 80301			
BOULDER COUNTY MED. SOC.			
PEDIATRICS			
ADOLESCENT MEDICINE			
<b>Burnett, Harry A III, MD</b>			
1136 Alpine Ave		444-6557	
Boulder, 80304			
(H) 973 Gilbert St			
Boulder, 80302			
BOULDER COUNTY MED. SOC.			
FAMILY PRACTICE			
<b>Burrow, Claude H, MD</b>			
2800 Folsom St, #B		449-6666	
Boulder, 80304			
(H) 1720 Norwood Ave			
Boulder, 80304			
BOULDER COUNTY MED. SOC.			
PLASTIC SURGERY			
HAND SURGERY			
FACIAL PLASTIC SURGERY			
MAXILLOFACIAL SURGERY			
GENERAL SURGERY			
<b>Burton, William V, MD (Ret)</b>			
4150 Darley Ave, #1		444-5500	
Boulder, 80303			
BOULDER COUNTY MED. SOC.			
FAMILY PRACTICE			
SPORTS MEDICINE			



Cadora, Donald F, MD Boulder Medical Center 2750 Broadway St Boulder, 80304	440-3029				
(H) 1101 Quince Ave Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					DIAGNOSTIC RADIOLOGY
Carpenter, Julie, MD 1136 Alpine Ave, #225 Boulder, 80304	444-4881				
(H) 976 University Ave Boulder, 80302					
BOULDER COUNTY MED. SOC.					
					FAMILY PRACTICE
Carsey, Eben D Jr, MD 2880 Folsom St, #100 Boulder, 80304	442-2913				
(H) 3849 Orion Ct Boulder, 80304	449-3041				
BOULDER COUNTY MED. SOC.					
					PEDIATRICS
Carter, John E, MD PO Box 9019 Boulder, 80301	440-2039				
BOULDER COUNTY MED. SOC.					
					EMERGENCY MEDICINE
Chaffee, Charles B, MD 8300 W 38th Ave Wheat Ridge, 80033	671-0015				
(H) 4460 Greenbriar Blvd Boulder, 80303					
CLEAR CREEK VALLEY MED. SOC.					
					EMERGENCY MEDICINE
					GENERAL SURGERY
Chalmers, Thomas H, MD 948 North St Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					ANESTHESIOLOGY
Christensen, Carole, MD 2750 Broadway St Boulder, 80304	440-3141				
BOULDER COUNTY MED. SOC.					
					OB & GYNCOLOGY
Clark, James E, MD 1000 Alpine Ave, #250 Boulder, 80304	444-9000				
BOULDER COUNTY MED. SOC.					
					UROLOGICAL SURGERY
Collins, Michael A, MD (Ret) 2750 Broadway St Boulder, 80304	440-3073				
(H) 855 Timber Ln Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					PEDIATRICS
Colton, Albert H, MD 1950 W Mountain View Ave Longmont United Hosp Longmont, 80501	651-5000				
(H) 5515 Baca Cir Boulder, 80301	530-7546				
BOULDER COUNTY MED. SOC.					
					EMERGENCY MEDICINE
Cowgill, Joseph S, MD 2750 Broadway St Boulder, 80304	440-3000				
(H) 3833 N 57th St Boulder, 80301					
BOULDER COUNTY MED. SOC.					
					GYNCOLOGY
Crouch, Dee B, MD PO Box 9019 Boulder, 80301	440-2037				
(H) 3000 Galena Way Boulder, 80303	499-7276				
BOULDER COUNTY MED. SOC.					
					EMERGENCY MEDICINE
					MEDICAL EDUCATION
Curtis, William S, MD (Ret) 3151 6th St Boulder, 80304	442-4856				
(H) 3151 6th St Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					RADIOLOGY
D'Arcy, Genet, MD 1000 Alpine Ave, #291 Boulder, 80304	449-3566				
BOULDER COUNTY MED. SOC.					
					NEUROLOGY
Daarud, R Scott, MD 2505 4th St Boulder, 80304	443-2544				
(H) 556 W Beech Pl Louisville, 80027					
BOULDER COUNTY MED. SOC.					
					FAMILY PRACTICE
Daarud, Richard C, MD 2505 4th St Boulder, 80304	443-2544				
(H) 515 Juniper Ave Boulder, 80302	449-6701				
BOULDER COUNTY MED. SOC.					
					FAMILY PRACTICE
Daehn, Mary J, MD 7135 Federal Blvd Westminster, 80030	430-1222				
(H) 566 Aztec Dr Boulder, 80303	494-5865				
BOULDER COUNTY MED. SOC.					
					FAMILY PRACTICE
Dart, Douglas J, MD 2750 Broadway St Boulder, 80304	440-3000				
BOULDER COUNTY MED. SOC.					
					OTORHINOLARYNGOLOGY
					HEAD & NECK SURGERY
Day, John R M, MD 2750 Broadway St Boulder, 80304	440-3093				
(H) 3835 Norwood Ct, #4 Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					GENERAL SURGERY
					COLON & RECTAL SURGERY
					VASCULAR SURGERY
					TRAUMATIC SURGERY
					TUMOR SURGERY
Diehl, Lisa L, MD 2505 4th St Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					FAMILY PRACTICE
Donnelly, John H, MD (Ret) (H) 4442 Driftwood Pl Boulder, 80301	530-0234				
BOULDER COUNTY MED. SOC.					
					PUBLIC HEALTH
Dougherty, Marilyn A, MD 385 Broadway St Boulder, 80303	449-3770				
(H) 255 Mohawk Dr Boulder, 80303	499-6006				
BOULDER COUNTY MED. SOC.					
					OPHTHALMOLOGY
Dubach, Kenneth F, MD PO Box 9019 Boulder, 80301	440-2273				
BOULDER COUNTY MED. SOC.					
					RADIOLOGY
Duhon, Samuel C Sr, MD 4841 Eldorado Spgs Dr Boulder, 80303	499-9386				
(H) 4841 Eldorado Spgs Dr Boulder, 80303	499-9386				
LARIMER COUNTY MED. SOC.					
					ALLERGY
Dumler, Larry J, MD 2750 Broadway St Boulder, 80304	440-3050				
(H) 969 Brook Rd Boulder, 80302					
BOULDER COUNTY MED. SOC.					
					OPHTHALMOLOGY
Dunaway, Marvin R, MD 90 Health Pk Dr, #260 Louisville, 80027	673-9090				
(H) 8958 Tahoe Ln Boulder, 80301					
BOULDER COUNTY MED. SOC.					
					FAMILY PRACTICE
Earl, Peter C, MD 1136 Alpine Ave, #325 Boulder, 80304					
BOULDER COUNTY MED. SOC.					
					OB & GYNCOLOGY



<b>Eddy, Richard L, MD</b> 4150 Darley Ave Boulder, 80303 (H) 2400 Kalmia Ave Boulder, 80304 BOULDER COUNTY MED. SOC. FAMILY PRACTICE	494-5263 939-9245	<b>Fries, Stephen M, MD</b> 2750 Broadway St Boulder, 80304 BOULDER COUNTY MED. SOC. PEDIATRICS	440-3073	<b>Granston, Laurence A, MD</b> WSHS Campus Box 119 Boulder, 80302 (H) 2548 Mapleton Ave Boulder, 80304 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	
<b>Ehrlich, Alan J, MD</b> (H) 6425 Outrigger Ct Boulder, 80301 DENVER MED. SOC. EMERGENCY MEDICINE		<b>Garmany, George P Jr, MD</b> 1000 Alpine Ave, #291 Boulder, 80304 (H) 425 Oneida St Boulder, 80303 BOULDER COUNTY MED. SOC. NEUROLOGY	449-3566	<b>Grantham, J Geary, MD</b> 2750 Broadway St Boulder, 80304 BOULDER COUNTY MED. SOC. RADIOLOGY	440-3000
<b>Erling, William F, MD</b> 2750 Broadway St Boulder, 80304 BOULDER COUNTY MED. SOC. GASTROENTEROLOGY INTERNAL MEDICINE	440-3000	<b>Garza, Luis R, MD</b> Humana Mtn View 9191 Grant St Thornton, 80221 (H) 7432 Park Cir Boulder, 80301 CLEAR CREEK VALLEY MED. SOC. EMERGENCY MEDICINE		<b>Grasso, Ralph J, MD</b> 4150 Darley Ave Boulder, 80303 (H) 4535 Osage Dr Boulder, 80303 BOULDER COUNTY MED. SOC. PSYCHIATRY	494-7860 494-7860
<b>Evans, Clayton A, MD</b> 90 Health Park Dr Louisville, 80027 (H) 7309 Windsor Dr Boulder, 80301 BOULDER COUNTY MED. SOC. OB & GYNCOLOGY	673-0777	<b>Geesaman, Richard E, MD (Ret)</b> (H) 1235 Mariposa Ave Boulder, 80302 BOULDER COUNTY MED. SOC. INDUSTRIAL MEDICINE	442-7195	<b>Greenlee, Max R Sr, MD (Ret)</b> (H) 855 Juniper Ave Boulder, 80304 BOULDER COUNTY MED. SOC. OPHTHALMOLOGY	442-3918
<b>Ewing, Peter C, MD</b> 2505 4th St Boulder, 80304 (H) 2050 Neher Ln Boulder, 80302 BOULDER COUNTY MED. SOC. FAMILY PRACTICE OBSTETRICS SPORTS MEDICINE	443-2544	<b>Gelman, Lloyd D, MD</b> 3950 Broadway St Boulder, 80304 (H) 1640 Wilson Ct Boulder, 80304 BOULDER COUNTY MED. SOC. ALLERGY INTERNAL MEDICINE	444-5991	<b>Hackney, Terry L, MD</b> 333 W S Boulder Rd, #1 Louisville, 80027 (H) 1211 Linden Dr Boulder, 80304 BOULDER COUNTY MED. SOC. FAMILY PRACTICE	666-4313
<b>Farrington, John F, MD (Ret)</b> 6560 Gunpark Dr, #B Boulder, 80301 (H) 4450 Caddy Pkwy Boulder, 80303 BOULDER COUNTY MED. SOC. INTERNAL MEDICINE	530-3405	<b>Gibson, Richard W, MD (Ret)</b> 4863 Briar Ridge Ct Boulder, 80301 (H) 4863 Briar Ridge Ct Boulder, 80301 BOULDER COUNTY MED. SOC. OPHTHALMOLOGY HYPNOSIS	530-1166 530-1903	<b>Haimes, Mark D, MD</b> 1001 North St Boulder, 80304 (H) 2177 Jordan Pl Boulder, 80304 BOULDER COUNTY MED. SOC. INTERNAL MEDICINE	442-8840 442-7370
<b>Fernandez, Lynne A, MD</b> 311 Mapleton Ave Mapleton Ctr for Rehab Boulder, 80304 BOULDER COUNTY MED. SOC. PHYSICAL MEDICINE & REHAB	441-0438	<b>Gildersleeve, Richard G, MD</b> PO Box 17758 Boulder, 80308 (H) 63 Boulder Vw Ln Boulder, 80304 BOULDER COUNTY MED. SOC. ANESTHESIOLOGY		<b>Hanley, Kevin W, MD</b> PO Box 9019 Boulder, 80301 BOULDER COUNTY MED. SOC. PATHOLOGY	440-2074
<b>Ferris, William D, MD</b> 2525 4th St, #201 Boulder, 80304 (H) 323 Foxtail Ct Boulder, 80303 BOULDER COUNTY MED. SOC. ORTHOPEDIC SURGERY SPORTS MEDICINE	440-7941	<b>Grady, James R, MD</b> 2750 Broadway St Boulder, 80304 (H) 4265 Vinca Ct Boulder, 80304 BOULDER COUNTY MED. SOC. PULMONARY DISEASES INTERNAL MEDICINE CRITICAL CARE MEDICINE	440-3057 440-3847	<b>Hansen, Daniel G, MD</b> 2750 Broadway St Boulder, 80304 (H) 3794 Orange Ln Boulder, 80304 BOULDER COUNTY MED. SOC. ORTHOPEDIC SURGERY	440-3036
<b>Fleagle, John T, MD</b> 1000 Alpine Ave, #201 Boulder, 80304 (H) 3855 Norwood Ct Boulder, 80302 BOULDER COUNTY MED. SOC. ONCOLOGY	449-9500	<b>Harrison, Craig A, MD</b> 1000 Alpine Ave, #201 Boulder, 80304 (H) 3920 Ogallala Rd Longmont, 80501 BOULDER COUNTY MED. SOC. GASTROENTEROLOGY	444-4066 443-5834		



**Harrison, Mark N, MD**  
 2880 Folsom St, #104  
 Boulder, 80304 443-4200  
 (H) 7401 Park Cir  
 Boulder, 80301 530-7327  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 NEPHROLOGY

**Harrison, Robin A, MD**  
 2525 4th St  
 Boulder, 80304 449-1634  
 (H) 3920 Ogallala Rd  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY

**Hauck, Margaret E, MD**  
 3222 S Vance St  
 Lakewood, 80227 986-6446  
 (H) PO Box 1410  
 Boulder, 80306  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Hern, Warren M, MD**  
 1130 Alpine Ave  
 Boulder, 80304 447-1361  
 BOULDER COUNTY MED. SOC.  
 EPIDEMIOLOGY

**Hersch, L Brian, MD**  
 255 Canyon Blvd, #300  
 Boulder, 80302 449-7541  
 (H) 4789 Briar Ridge Tr  
 Boulder, 80301 530-7341  
 BOULDER COUNTY MED. SOC.  
 PSYCHIATRY

**Hibbard, H David, MD**  
 877 S Boulder Rd  
 Louisville, 80027 666-7555  
 (H) 3712 Wonderland Hill Ave  
 Boulder, 80304 444-5478  
 BOULDER COUNTY MED. SOC.  
 PEDIATRICS  
 FAMILY PRACTICE  
 INTERNAL MEDICINE  
 GYNECOLOGY

**Hickman, Gerald M, MD**  
 4150 Darley Ave  
 Boulder, 80303 494-5263  
 (H) 1595 Blue Sage Ct  
 Boulder, 80303 499-1595  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Higgins, Thomas, MD**  
 2750 Broadway St  
 Boulder, 80304 440-3216  
 (H) 1749 Hawthorn Pl  
 Boulder, 80302  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 ENDOCRINOLOGY & METABOLISM

**Hilberman, Mark, MD**  
 2265 Knollwood Dr  
 Boulder, 80302  
 (H) 2265 Knollwood Dr  
 Boulder, 80302 443-5913  
 BOULDER COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Hill, James R, MD**  
 1420 W Midway Blvd  
 Broomfield, 80020 466-1866  
 (H) 1596 Wildwood Ln  
 Boulder, 80303 494-5916  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Hilty, Raymond W Jr, MD**  
 2750 Broadway St  
 Boulder, 80304 440-3000  
 (H) 2722 Juniper Ct, #153  
 Boulder, 80304  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 CARDIOLOGY

**Hong, Steven R, MD**  
 2750 Broadway St  
 Boulder, 80304  
 BOULDER COUNTY MED. SOC.  
 DERMATOLOGY

**Howard, William L, MD**  
 1850 Egbert St  
 Brighton, 80601  
 (H) 2208 Champlain Dr  
 Boulder, 80301  
 AURORA-ADAMS COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Hudson, John L, MD**  
 90 Health Park Dr, #290  
 Louisville, 80027  
 (H) 5302 Gallatin Pl  
 Boulder, 80303  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Hurlow, Robert S, MD**  
 9950 W 80th Ave, #15  
 Arvada, 80005  
 (H) 360 28th St  
 Boulder, 80303  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Hurlow, Sharman K, MD**  
 360 28th St  
 Boulder, 80303  
 DENVER MED. SOC.

**Husted, Joel R, MD (Ret)**  
 (H) 2888 Bluff St, #162  
 Boulder, 80301  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Imig, John R, MD**  
 2750 Broadway St  
 Boulder, 80304 440-3153  
 (H) 3737 N 26th St  
 Boulder, 80304  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Jacobson, Jacob G, MD**  
 1636 16th St  
 Boulder, 80302 443-1337  
 (H) 315 Arapahoe Ave, #201  
 Boulder, 80302 499-9266  
 BOULDER COUNTY MED. SOC.  
 PSYCHOANALYSIS  
 PSYCHIATRY

**Johnson, William M, MD**  
 2750 Broadway St  
 Boulder, 80304 440-3036  
 (H) 2395 Meadow Ave  
 Boulder, 80304 447-0995  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Johs, Stephen M, MD**  
 2750 Broadway St  
 Boulder, 80304 440-3000  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY  
 THORACIC SURGERY

**Jones, Charles G, MD**  
 1136 Alpine Ave, #220  
 Boulder, 80304 443-2123  
 (H) 701 7th St  
 Boulder, 80302 443-2440  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY

**Jones, David W, MD**  
 1100 Balsam Ave  
 Emerg Dept  
 Boulder, 80304 N  
 (H) 4138 Nelson Rd  
 Longmont, 80501 440-4754  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Kahn, Kenneth A, MD**  
 (H) 760 Flagstaff Rd  
 Boulder, 80302  
 BOULDER COUNTY MED. SOC.  
 ADMINISTRATIVE MEDICINE

**Kaniuk, Marlene F, MD**  
 2750 Broadway St  
 Dept of OB/GYN  
 Boulder, 80304 440-3141  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Kellum, Donald L, MD**  
 2750 Broadway St  
 Boulder, 80304 440-3055  
 (H) 1045 Miami Way  
 Boulder, 80303  
 BOULDER COUNTY MED. SOC.  
 OPHTHALMOLOGY



Kipfer, Roger K, MD 333 W S Boulder Rd, #1 Louisville, 80027			
	(H) 3890 N 26th St Boulder, 80304	440-7940	
	BOULDER COUNTY MED. SOC.		FAMILY PRACTICE
Kirchner, Robert L, MD 90 Health Pk Dr, #260 Louisville, 80027		673-9090	
	(H) 7835 Greenbriar Cir Boulder, 80301		
	BOULDER COUNTY MED. SOC.		FAMILY PRACTICE
Knapp, H G Robert, MD (Ret)			
	(H) 2039 Linden Dr Boulder, 80304	443-7614	
	BOULDER COUNTY MED. SOC.		ORTHOPEDIC SURGERY
Knopper, Morton P, DO			
	(H) 333 Antler Dr Boulder, 80302		
	BOULDER COUNTY MED. SOC.		FAMILY PRACTICE
Koh, Kilsan, MD			
	(H) 2525 4th St, #206 Boulder, 80304	449-1634	
	BOULDER COUNTY MED. SOC.		GENERAL SURGERY
Kornberg, James P, MD			
	(H) 5440 Conestoga St Boulder, 80301	443-0687	
	BOULDER COUNTY MED. SOC.		OCCUPATIONAL MEDICINE TOXICOLOGY GENERAL PREVENTIVE MED INDUSTRIAL MEDICINE AEROSPACE MEDICINE
Kratz, Kurt G, MD			
	(H) 2671 Juniper Ave Boulder, 80304		
	DENVER MED. SOC.		PATHOLOGY
Krick, Warren J, MD			
	(H) 100 Arapahoe Ave, #10-B Boulder, 80302	440-4547	
	BOULDER COUNTY MED. SOC.		PSYCHIATRY
Krieger, Gary R, MD			
	(H) 1125 17th St, #1200 Denver, 80202		
	BOULDER COUNTY MED. SOC.	530-7145	OCCUPATIONAL MEDICINE TOXICOLOGY INTERNAL MEDICINE
Kuisle, Hans R, MD			
	(H) 2525 4th St, #202 Boulder, 80304	443-2277	
	BOULDER COUNTY MED. SOC.	443-8508	PLASTIC SURGERY
Lane, Richard A, MD			
	(H) 1000 Alpine Ave, #280 Boulder, 80304	449-8950	
	BOULDER COUNTY MED. SOC.		GYNECOLOGY INFERTILITY
Lewis, Jeanne D, MD			
	(H) 4150 Darley Ave Boulder, 80303	494-5263	
	BOULDER COUNTY MED. SOC.		FAMILY PRACTICE
Lewis, Paul K Jr, MD			
	(H) 2202 Holyoke Dr Boulder, 80303	440-2037	
	BOULDER COUNTY MED. SOC.	494-5532	EMERGENCY MEDICINE
Lillydahl, William C, MD			
	(H) 2750 Broadway St Boulder, 80304	440-3049	
	BOULDER COUNTY MED. SOC.	449-1447	OTORHINOLARYNGOLOGY
Lischwe, Thomas J, MD			
	(H) 11550 N Sheridan Blvd Broomfield, 80020		
	BOULDER COUNTY MED. SOC.		FAMILY PRACTICE
Long, David M, MD			
	(H) 8300 Alcott St, #201 Westminster, 80030	428-0004	
	BOULDER COUNTY MED. SOC.		GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY
MacFarlan, Sherburne M, MD			
	(H) 2750 Broadway St Boulder, 80304	442-4660	
	BOULDER COUNTY MED. SOC.		OB & GYNECOLOGY
Mackell, Paul E, MD			
	(H) 2880 Folsom St, #208 Boulder, 80304	666-7755	
	BOULDER COUNTY MED. SOC.		FAMILY PRACTICE
MacSalka, Mary A, MD			
	(H) 975 North St Boulder, 80304	444-5110	
	BOULDER COUNTY MED. SOC.		OB & GYNECOLOGY
MacSalka, Robert E, MD			
	(H) 975 North St Boulder, 80304	444-5110	
	BOULDER COUNTY MED. SOC.		OB & GYNECOLOGY
Maertins, Mark E, MD			
	(H) 1100 Balsam Ave Boulder, 80304		
	BOULDER COUNTY MED. SOC.		EMERGENCY MEDICINE
Marbry, George W, MD (Ret)			
	(H) 7294 Siena Way Boulder, 80301	530-3473	
	BOULDER COUNTY MED. SOC.		OTORHINOLARYNGOLOGY
Marcotte, Dale D, MD			
	(H) 2800 Folsom St Boulder, 80304	442-6260	
	BOULDER COUNTY MED. SOC.	499-8121	OPHTHALMOLOGY
Maurer, Lawrence E, MD			
	(H) 2750 Broadway St Boulder, 80304	440-3076	
	BOULDER COUNTY MED. SOC.	443-0266	GENERAL PRACTICE PEDIATRICS
McFarland, Osmyn W, MD (Ret)			
	(H) 770 Circle Dr Boulder, 80302	442-4594	
	BOULDER COUNTY MED. SOC.		
McGroarty, Saralee R, MD			
	(H) 1320 N Vivian St Longmont, 80501	772-3698	
	BOULDER COUNTY MED. SOC.		NEUROLOGY
Mehler, Robert E, MD			
	(H) 1001 North St Boulder, 80304	442-8840	
	BOULDER COUNTY MED. SOC.		INTERNAL MEDICINE
Menzel, Mark L, MD			
	(H) 3950 Broadway St Boulder, 80304	444-5991	
	BOULDER COUNTY MED. SOC.	530-4150	ALLERGY & IMMUNOLOGY



<b>Meyer, John E, MD</b> 1100 Balsam Ave Boulder, 80304		440-2072	
(H) 3890 Norwood Ct Boulder, 80302 BOULDER COUNTY MED. SOC.			
	PATHOLOGY		
<b>Montbriand, Joel R, MD</b> 1000 Alpine Ave, #201 Boulder, 80304		444-4066	
BOULDER COUNTY MED. SOC.			
	INTERNAL MEDICINE GASTROENTEROLOGY		
<b>Moore, Donald B, MD (Ret)</b> (H) 3820 Newport Ln Boulder, 80302		443-1287	
BOULDER COUNTY MED. SOC.			
	PEDIATRICS		
<b>Moore, Richard H, MD</b> 400 S McCaslin Blvd, #103 Louisville, 80027		666-7337	
(H) 7037 Yampa Ct Boulder, 80301		530-4367	
BOULDER COUNTY MED. SOC.			
	PEDIATRICS		
<b>Moorhead, Kenneth D, MD</b> 1100 Balsam Ave Boulder, 80304		442-8190	
(H) 7313 Old Post Rd Boulder, 80301		530-1742	
BOULDER COUNTY MED. SOC.			
	RADIOLOGY		
<b>Moran, Patrick L, MD</b> 2750 Broadway St Boulder, 80304		440-3000	
BOULDER COUNTY MED. SOC.			
	HEMATOLOGY ONCOLOGY		
<b>Muench, Gregory L, MD</b> 4375 Wadsworth Blvd Wheat Ridge, 80033			
(H) 810 Hartford Dr Boulder, 80303			
CLEAR CREEK VALLEY MED. SOC.			
	FAMILY PRACTICE		
<b>Murphy, James T, MD</b> 2750 Broadway St Boulder, 80302		440-3000	
(H) 2489 Kalmia Ave Boulder, 80302		443-0307	
BOULDER COUNTY MED. SOC.			
	INTERNAL MEDICINE GERIATRICS		
<b>Newsom, Marilyn M, MD</b> 2750 Broadway St Boulder, 80304		440-3090	
BOULDER COUNTY MED. SOC.			
	NEUROLOGY		
<b>Nicolay, Donald L, MD</b> 2525 4th St, #206 Boulder, 80304		449-1634	
(H) 3863 N 57th Boulder, 80301		530-3133	
BOULDER COUNTY MED. SOC.			
	GENERAL SURGERY		
<b>Nissim, Joseph J, MD</b> 1319 Frontier St Longmont, 80501		776-1532	
(H) 4135 Amber St Boulder, 80302			
BOULDER COUNTY MED. SOC.			
	INTERNAL MEDICINE		
<b>Norris, Kyle F, MD</b> 625 Walden Cir, #202 Boulder, 80303			
DENVER MED. SOC.			
<b>Ogden, McAlpine P, DO (Ret)</b> (H) 801 Gillaspie Dr, #206 Boulder, 80303		494-8312	
BOULDER COUNTY MED. SOC.			
	GENERAL PRACTICE GENERAL PREVENTIVE MED NUTRITION PHYSICAL MEDICINE & REHAB RHEUMATOLOGY		
<b>Oppenheimer, David A, MD</b> 1100 Balsam Ave Boulder Community Hosp Boulder, 80301		440-2170	
(H) 663 Kalmia Ave Boulder, 80304		444-9538	
BOULDER COUNTY MED. SOC.			
	DIAGNOSTIC RADIOLOGY		
<b>Padrnos, Richard E, MD</b> 2800 Folsom Ave, #A Boulder, 80304		443-6240	
(H) 549 Linden Park Dr Boulder, 80302		444-3566	
BOULDER COUNTY MED. SOC.			
	OTORHINOLARYNGOLOGY FACIAL PLASTIC SURGERY		
<b>Peshock, James R, MD</b> 948 North St, #6 Boulder, 80304		440-9433	
(H) 4139 Amber St Boulder, 80304			
BOULDER COUNTY MED. SOC.			
	ANESTHESIOLOGY		
<b>Phillips, Barbara A, MD</b> 2355 Canyon Blvd, #204 Boulder, 80302		449-3594	
BOULDER COUNTY MED. SOC.			
	INTERNAL MEDICINE		
<b>Phillips, Edward B, MD</b> 2750 Broadway St Boulder, 80304			
(H) 4227 S Bellaire Cir Englewood, 80110			
AURORA-ADAMS COUNTY MED. SOC.			
	DIAGNOSTIC RADIOLOGY		
<b>Plazak, Dean J, MD</b> 2260 Baseline Rd, #105 Boulder, 80302			443-8131
BOULDER COUNTY MED. SOC.			
	PSYCHIATRY LEGAL MEDICINE		
<b>Pressley, Richard L, MD</b> 1000 Alpine Ave, #121 Boulder, 80304			447-8642
(H) 5860 Boulder Hills Dr Longmont, 80501			776-9628
BOULDER COUNTY MED. SOC.			
	NEUROLOGICAL SURGERY		
<b>Purdon, Alfred Jr, MD</b> 1000 Alpine Ave, #181 Boulder, 80304			
BOULDER COUNTY MED. SOC.			
	OB & GYNECOLOGY		
<b>Rabold, James G, MD</b> 2000 W S Boulder Rd, #A Lafayette, 80026			449-5774
(H) 4879 Kings Ridge Blvd Boulder, 80301			444-5755
BOULDER COUNTY MED. SOC.			
	FAMILY PRACTICE		
<b>Raybin, James B, MD</b> 737 29th St Boulder, 80303			449-1939
(H) 865 Willowbrook Rd Boulder, 80302			449-1984
BOULDER COUNTY MED. SOC.			
	PSYCHIATRY		
<b>Rector, James B, MD</b> 933 Alpine Ave Boulder, 80304			449-2730
(H) 3550 22nd St Boulder, 80304			
BOULDER COUNTY MED. SOC.			
	ORTHOPEDIC SURGERY SPORTS MEDICINE		
<b>Rector, Susan E, MD</b> Boulder Comm Hosp 1100 Balsam Ave Boulder, 80302			
(H) 3550 22nd St Boulder, 80304			
BOULDER COUNTY MED. SOC.			
	DIAGNOSTIC RADIOLOGY		
<b>Replogle, Scott L, MD</b> 90 Health Pk Dr, #100 Louisville, 80027			666-4554
(H) 7014 Indian Peaks Tr Boulder, 80301			581-9770
BOULDER COUNTY MED. SOC.			
	PLASTIC SURGERY		
<b>Rice, Glenn R, MD</b> 1000 Alpine Ave Boulder, 80304			443-8336
(H) 3555 9th Boulder, 80302			
BOULDER COUNTY MED. SOC.			
	FAMILY PRACTICE		



<b>Rice, Lee E, MD</b>			<b>Russell, George R, MD</b>			<b>Simons, David R, MD</b>		
(H)	290 Cactus Ct Boulder, 80304	443-3518		1000 Alpine Ave, #50 Boulder, 80304	444-4864		5305 Spine Rd Boulder, 80301	530-3062
	BOULDER COUNTY MED. SOC.		(H)	3747 Wonderland Hill Boulder, 80304	443-5638	(H)	1550 Baseline Rd Boulder, 80302	443-4919
	OPHTHALMOLOGY			BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.	
<b>Richardson, Scott K, MD</b>			<b>Ryan, John P, MD</b>			<b>Sitarik, Mark A, MD</b>		
	St Anthony Hosp 2551 W 84th Ave Westminster, 80030			948 North St, #6 Boulder, 80304			1000 Alpine Ave, #201 Boulder, 80304	449-9500
(H)	1735 Gillaspie Dr Boulder, 80303		(H)	PO Box 937 Lyons, 80540		(H)	3048 S Lakeridge Tr Boulder, 80302	440-4822
	CLEAR CREEK VALLEY MED. SOC.			BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.	
	EMERGENCY MEDICINE			ANESTHESIOLOGY				ONCOLOGY HEMATOLOGY
<b>Rickard, Paul C, MD</b>			<b>Salter, William J, MD</b>			<b>Snyder, Alan L, MD</b>		
	3575 Broadway St Boulder, 80304	449-0985		2880 Folsom St, #208 Boulder, 80304	444-1415		2750 Broadway St Boulder, 80304	440-3102
(H)	365 Oakwood Pl Boulder, 80304			BOULDER COUNTY MED. SOC.		(H)	1230 Wildwood Rd Boulder, 80303	
	BOULDER COUNTY MED. SOC.			FAMILY PRACTICE			BOULDER COUNTY MED. SOC.	
	DERMATOLOGY		<b>Scaer, Robert C, MD</b>			<b>Sowl, Duane D, MD</b>		
<b>Roberts, William A, MD</b>				Mapleton Cir for Rehab 311 Mapleton Ave Boulder, 80304	441-0438		2040 Kohler Dr Boulder, 80303	499-4757
(H)	2020 Kohler Dr Boulder, 80303	499-9513	(H)	710 Grape Ave Boulder, 80304		(H)	2040 Kohler Dr Boulder, 80303	494-6058
	BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.	
	OPHTHALMOLOGY			NEUROLOGY PHYSICAL MEDICINE & REHAB				INTERNAL MEDICINE GERIATRICS
<b>Roberts, William G, MD</b>			<b>Schilling, Donald H, MD</b>			<b>Stark, George L, MD</b>		
	8406 Clay St Westminster, 80030			1000 Alpine Ave, #111 Boulder, 80304	443-2771		1000 Alpine Ave Boulder, 80304	444-9000
(H)	865 Circle Dr Boulder, 80302		(H)	3534 Kirkwood Pl Boulder, 80302	447-0855		BOULDER COUNTY MED. SOC.	
	CLEAR CREEK VALLEY MED. SOC.			BOULDER COUNTY MED. SOC.			UROLOGICAL SURGERY	
	GASTROENTEROLOGY			OTORHINOLARYNGOLOGY		<b>Steinbaugh, John R, MD</b>		
<b>Robinson, Terry E, MD</b>			<b>Seale, William B, MD</b>				3575 Broadway St Boulder, 80304	449-0933
	1319 Vivian Longmont, 80501	772-3611		PO Box 9019 Boulder, 80301	449-1065	(H)	680 W Hickory Louisville, 80027	
(H)	7122 Cedarwood Cir Boulder, 80301		(H)	1530 Cress Ct Boulder, 80302	444-9138		BOULDER COUNTY MED. SOC.	
	BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.				DERMATOLOGY
	OPHTHALMOLOGY			RADIOLOGY		<b>Stephens, George K III, MD</b>		
<b>Rosen, Gary B, MD</b>			<b>Shepherd, Carolyn M, MD</b>				2880 Folsom St, #100 Boulder, 80304	442-2913
	4150 Darley Ave Boulder, 80303	494-7860		1345 Plaza Ct N Lafayette, 80026	665-9310	(H)	660 Northstar Ct Boulder, 80302	
	BOULDER COUNTY MED. SOC.		(H)	2160 Dartmouth Ave Boulder, 80303				449-0507
	CHILD PSYCHIATRY			BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.	
<b>Ross, Steven A, MD</b>			<b>Shepherd, Janet E, MD</b>			<b>Sternberg, Patrick E, MD</b>		
	2880 Folsom St, #100 Boulder, 80304			2855 Valmont Rd Boulder, 80301			1000 Alpine Ave, #291 Boulder, 80304	449-3566
	BOULDER COUNTY MED. SOC.		(H)	2020 B 5th St Boulder, 80302	938-1683	(H)	6119 Andrus Rd Boulder, 80301	449-3566
	PEDIATRICS			BOULDER COUNTY MED. SOC.			BOULDER COUNTY MED. SOC.	
<b>Roter, David L, MD</b>				GYNECOLOGY				NEUROLOGY
	2525 4th St, #201 Boulder, 80304	440-7941	<b>Shiovitz, William D, MD</b>			<b>Stewart, James D, MD (Ret)</b>		
(H)	2179 4 Mile Canyon Dr Boulder, 80304			1001 North St Boulder, 80304	442-8840	(H)	350 Ponca Pl, #233 Boulder, 80303	
	BOULDER COUNTY MED. SOC.		(H)	2199 Juniper Ct Boulder, 80304			BOULDER COUNTY MED. SOC.	
	ORTHOPEDIC SURGERY			BOULDER COUNTY MED. SOC.				
				INTERNAL MEDICINE				



<b>Stjernholm, Melvin R, MD</b>			<b>Tripp, Warren I, MD</b>			<b>Weiner, Steven M, MD</b>		
	2525 4th St, #204			2800 Folsom Ave			2750 Broadway St	
	Boulder, 80304	444-4441		Boulder, 80304	442-6260		Boulder, 80304	440-3099
(H)	214 Mohawk Dr		(H)	134 W Sycamore Ln			Boulder County Med. Soc.	
	Boulder, 80303	499-3124		Louisville, 80027	666-8449		UROLOGICAL SURGERY	
	Boulder County Med. Soc.			Boulder County Med. Soc.				
	ENDOCRINOLOGY & METABOLISM			OPHTHALMOLOGY				
<b>Stoll, Edward J Jr, MD</b>			<b>Turnbow, Joe F, MD</b>			<b>Whitehead, Stephen B, MD</b>		
	2750 Broadway St			4800 Baseline Rd, #D-106			2750 Broadway St	
	Boulder, 80304			Boulder, 80303	499-4800		Boulder, 80304	440-3085
	Boulder County Med. Soc.		(H)	945 Parkway Dr		(H)	2115 Linden Ave	
	ORTHOPEDIC SURGERY			Boulder, 80303	499-7536		Boulder, 80302	444-3810
				Boulder County Med. Soc.			Boulder County Med. Soc.	
				EMERGENCY MEDICINE			ALLERGY	
				FAMILY PRACTICE			INTERNAL MEDICINE	
<b>Stormo, Alan C, MD</b>			<b>Turvey, B Edward Jr, MD</b>			<b>Williams, William J, MD</b>		
	2617 Broadway St			Boulder Med Ctr			933 Alpine Ave	
	Boulder, 80304	449-6666		2750 Broadway St			Boulder, 80304	449-2730
(H)	3733 Wonderland Hills			Boulder, 80304	440-3067	(H)	1555 Old Tale Rd	
	Boulder, 80302	449-5865		Boulder, 80304			Boulder, 80303	449-5262
	Boulder County Med. Soc.		(H)	1480 Oak Pl			Boulder County Med. Soc.	
	PLASTIC SURGERY			Boulder, 80304	444-6601		ORTHOPEDIC SURGERY	
				Boulder County Med. Soc.				
				CARDIOVASCULAR DISEASES				
				INTERNAL MEDICINE				
<b>Striplin, Michael R, MD</b>			<b>Vandenberg, Joseph P, MD</b>			<b>Wilson, Linda L, MD</b>		
	5440 Conestoga Ct			2750 Broadway St			Colo Med Consultants Inc	
	Boulder, 80301	443-0687		Boulder, 80304	440-3036		PO Box 22024	
	Boulder County Med. Soc.			Boulder County Med. Soc.			Denver, 80222	759-0400
	INTERNAL MEDICINE			ORTHOPEDIC SURGERY		(H)	767 12th St	
	OCCUPATIONAL MEDICINE						Boulder, 80302	447-1038
							Boulder County Med. Soc.	
							ANESTHESIOLOGY	
<b>Swartz, Joe M, MD</b>			<b>Ward, Jonathan M, MD</b>			<b>Wittenberg, Ernst, MD (Ret)</b>		
	4150 Darley			2525 4th St, #205		(H)	738 15th St	
	Boulder, 80303			Boulder, 80304	442-2395		Boulder, 80302	442-5790
(H)	1406 Sunshine Canyon Dr			Boulder, 80304			Boulder County Med. Soc.	
	Boulder, 80302	444-4881		429 Highland Ave			GYNECOLOGY	
	Boulder County Med. Soc.			Boulder, 80302	442-2395			
	FAMILY PRACTICE			Boulder County Med. Soc.				
				CARDIOLOGY				
<b>Takahashi, William Y, MD (Ret)</b>			<b>Warren, Cindy J, MD</b>			<b>Wolfe, Roy E, MD</b>		
	1600 Mariposa Ave			2525 S Downing St			4150 Darley Ave, #3	
	Boulder, 80302	444-1742		Denver, 80210			Boulder, 80303	494-3342
(H)	1600 Mariposa Ave			124 Mineola Ct		(H)	1228 Clubhouse Dr	
	Boulder, 80302			Boulder, 80303			Broomfield, 80020	
	Boulder County Med. Soc.			Boulder County Med. Soc.			Boulder County Med. Soc.	
	PEDIATRICS						GENERAL PRACTICE	
<b>Thayer, David O, MD</b>			<b>Warren, James D, MD</b>			<b>Wood, Lorraine E, MD</b>		
	1000 Alpine Ave, #181			1000 Alpine Ave, #111			1000 Alpine Ave, #100	
	Boulder, 80304	443-2010		Boulder, 80304			Boulder, 80304	444-8835
(H)	1000 Oakdale Pl			Boulder County Med. Soc.		(H)	863 14th St	
	Boulder, 80304	447-8199					Boulder, 80302	449-8818
	Boulder County Med. Soc.						Boulder County Med. Soc.	
	OB & GYNECOLOGY						FAMILY PRACTICE	
<b>Thompson, Roy W, MD</b>			<b>Waters, Robert M, MD (Ret)</b>			<b>Woodland, John B, MD</b>		
	2525 4th St			2085 Balsam Dr			Seven Mile Clinic	
	Boulder, 80304		(H)	Boulder, 80304			PO Box 1285	
	Boulder County Med. Soc.			Boulder County Med. Soc.			Winter Park, 80482	
	CARDIOLOGY					(H)	PO Box 17224	
							Boulder, 80308	
							INTERMOUNTAIN MED. SOC.	
							EMERGENCY MEDICINE	
<b>Thompson, V James, MD</b>			<b>Weber, Philip F, MD</b>			<b>Wright, Linda C, MD</b>		
	5305 Spine Rd			1000 Alpine Ave, #100			421 21st Ave, #7	
	Boulder, 80301	530-3062		Boulder, 80304	449-5774		Longmont, 80501	
(H)	4399 Lariat Way			1076 Lincoln Pl		(H)	4610 Almond Ln	
	Boulder, 80301			Boulder, 80302			Boulder, 80301	
	Boulder County Med. Soc.			Boulder County Med. Soc.			Boulder County Med. Soc.	
	FAMILY PRACTICE						INTERNAL MEDICINE	



**Young, George T, MD**  
2750 Broadway St  
Boulder, 80304 440-3102  
BOULDER COUNTY MED. SOC.  
RHEUMATOLOGY

**Youtz, Teresa J**  
6539 Stearns Ave  
Boulder, 80303  
UCMC STUDENT MED. SOC.

**Zick, H Rolan, MD (Ret)**  
Wardenburg Student Hlth  
Service Campus Box 119  
Boulder, 80309 492-5101  
(H) 4848 Tanglewood Ct  
Boulder, 80301 530-0150  
BOULDER COUNTY MED. SOC.  
GENERAL SURGERY  
ADMINISTRATIVE MEDICINE  
AEROSPACE MEDICINE  
PUBLIC HEALTH

**Ziolkowski, Thomas J, MD**  
1446 N Hover Rd  
Longmont, 80501 442-3551  
(H) 9163 Pine Ridge Ln  
Boulder, 80302  
BOULDER COUNTY MED. SOC.  
DERMATOLOGY

## BOW MAR, CO

**Holt, G Waltermann, MD (Ret)**  
(H) 5500 Ridge Tr  
Bow Mar, 80123 794-4246  
DENVER MED. SOC.  
NEUROLOGY

## BRECKENRIDGE, CO

**Coleman, Donald L, MD**  
PO Box 1537  
Breckenridge, 80424  
INTERMOUNTAIN MED. SOC.  
TOXICOLOGY  
AEROSPACE MEDICINE

**Stonington, Oliver G, MD (Ret)**  
PO Box 606  
Breckenridge, 80424 453-2227  
(H) Box 606  
Breckenridge, 80424  
DENVER MED. SOC.  
UROLOGICAL SURGERY

## BRIGHTON, CO

**Brake, Janneutte, MD**  
1850 E Egbert St  
Brighton, 80601 659-4130  
(H) 1960 Altura Blvd  
Aurora, 80011 364-4443  
AURORA-ADAMS COUNTY MED. SOC.  
RADIOLOGY

**Cardos, Stephen F, MD**  
183 S 18th Ave  
Brighton, 80601 659-4248  
(H) 313 S 21st Ave  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
PEDIATRICS

**Carter, Clinton K, MD**  
7280 N Irving, #302  
Westminster, 80030 429-1508  
(H) 14722 Garfield St  
Brighton, 80601  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE  
FAMILY PRACTICE

**Cook, Keith G, MD**  
183 S 18th Ave, #B  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Dunkin, Don E, DO**  
8989 N Huron St  
Thornton, 80221 427-5161  
(H) 14531 Country Hills Dr  
Brighton, 80601  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Grayson, David E, MD**  
PO Box 188  
Brighton, 80601 659-0783  
(H) 14470 County Hills  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE

**Hiner, John M, MD**  
1929 Egbert St, #C  
Brighton, 80601 659-1872  
(H) 14080 Country Hills Dr  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE  
GERIATRICS

**Howard, William L, MD**  
1850 Egbert St  
Brighton, 80601  
(H) 2208 Champlain Dr  
Boulder, 80301  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**McCrory, Charles B, MD (Ret)**  
(H) 14370 Country Hills Dr  
Brighton, 80601 659-1110  
DENVER MED. SOC.  
ANESTHESIOLOGY

**Munro, George F, MD**  
183 S 18th Ave  
Brighton, 80601 659-1152  
(H) 16688 Telluride St  
Brighton, 80601 659-4416  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE  
GERIATRICS

**Rose, Virgil J, DO**  
10001 N Washington St  
North Denver Med Ctr  
Denver, 80229 252-9086  
(H) 1301 E 141st Ave  
Brighton, 80601  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY

**Shidler, Elmore J, MD**  
1895 Egbert St  
Brighton, 80601 659-0783  
(H) 17751 E 160th Ave  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL PRACTICE  
ANESTHESIOLOGY

**Skahill, Steven E, MD**  
183 S 18th Ave  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Tyburczy, Joseph A Jr, MD**  
1929 Egbert, #B  
Brighton, 80601 659-3306  
(H) 16075 Lomand Cir  
Brighton, 80601  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL SURGERY

**Zimik, Luithuk, MD**  
Brighton Med Clinic  
70 S 20th Ave  
Brighton, 80601 659-1042  
(H) 333 S 22nd Ave Ct  
Brighton, 80601 659-5502  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

## BROOMFIELD, CO

**Bishop, Richard P, MD**  
11550 N Sheridan Blvd  
Broomfield, 80020 465-2373  
(H) 290 E 11th Ave  
Broomfield, 80020  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Blakely, F Adele, MD**  
PO Box 424  
Broomfield, 80038  
DENVER MED. SOC.  
DERMATOPATHOLOGY  
PATHOLOGY  
ANATOMIC PATHOLOGY  
CLINICAL PATHOLOGY

**Cain, Jeffrey J, MD**  
11550 N Sheridan  
Broomfield, 80020  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE



**Culhane, Thomas E, MD**  
 9950 W 80th Ave, #15  
 Arvada, 80005  
 (H) 9044 Vance St, #304  
 Broomfield, 80021  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Essig, Julia A, MD**  
 80 Garden Ctr  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Gordon, John D, MD**  
 11550 N Sheridan Blvd  
 Broomfield, 80020 465-2373  
 (H) 1740 Niagra St  
 Denver, 80220 329-3532  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Guyer, James W, MD**  
 1022 Depot Hill Rd  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Henderson, Kenneth R, DO**  
 8989 N Huron St  
 Denver, 80221 427-7750  
 (H) 130 E 11th Pl  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Hill, James R, MD**  
 1420 W Midway Blvd  
 Broomfield, 80020 466-1866  
 (H) 1596 Wildwood Ln  
 Boulder, 80303 494-5916  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Johnson, Karen A, MD**  
 11550 N Sheridan Blvd  
 Broomfield, 80020  
 (H) 9024 Vance St, #110  
 Westminster, 80021  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Kandel, Elisabeth E, MD**  
 1022 Depot Hill Rd  
 Broomfield, 80020 465-2323  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Leistikow, David C, MD**  
 1022 Depot Hill Rd  
 Broomfield, 80020 465-2323  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE  
 HYPNOSIS  
 OB & GYNCOLOGY

**Lischwe, Thomas J, MD**  
 11550 N Sheridan Blvd  
 Broomfield, 80020  
 (H) 3018 13th St  
 Boulder, 80304  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Markel, William R, MD**  
 1420 W Midway Blvd  
 Broomfield, 80020 466-1866  
 (H) Rt 2 Box 704  
 Broomfield, 80020 466-3620  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Mulligan, Michael Patrick, MD**  
 1420 W Midway Blvd  
 Broomfield, 80020 466-1866  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Roberts, Clarence J, MD**  
 2150 E 88th Ave  
 Thornton, 80229 288-6644  
 (H) 1163 Birdie Rd  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Robertson, Susan J, MD**  
 1420 W Midway Blvd  
 Broomfield, , 80020  
 (H) 13624 S 124th Ave  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Santoro, John A Jr, MD**  
 10001 Washington St  
 Thornton, 80229 252-9981  
 (H) 1119 Par Rd  
 Broomfield, 80020 466-9100  
 CLEAR CREEK VALLEY MED. SOC.  
 OPHTHALMOLOGY

**Smythe, Stephanie, MD**  
 80 Garden Ctr  
 Broomfield, 80020 466-1866  
 (H) 305 Grouse Ct  
 Louisville, 80027  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Stein, Donald W, MD**  
 PO Box 1089  
 Broomfield, 80038 465-3616  
 (H) 3449E W 114th Cir  
 Westminster, 80030 465-3674  
 BOULDER COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Ting, J Karyl, MD**  
 11550 N Sheridan Blvd  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Wolfe, Roy E, MD**  
 4150 Darley Ave, #3  
 Boulder, 80303 494-3342  
 (H) 1228 Clubhouse Dr  
 Broomfield, 80020  
 BOULDER COUNTY MED. SOC.  
 GENERAL PRACTICE

## BRUSH, CO

**Chapel, Harold L, MD**  
 242 Cambridge St  
 Brush, 80723  
 (H) 308 Cambridge St  
 Brush, 80723  
 MORGAN COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Kulp, Robert L, MD (Ret)**  
 (H) 317 Stanford St  
 Brush, 80723  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE

**Sullivan, Kevin P, MD**  
 2400 E Edison St  
 Brush, 80723  
 (H) 6 Courtney Place  
 Pueblo, 81001  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE  
 EMERGENCY MEDICINE  
 OBSTETRICS

## BUENA VISTA, CO

**Kirkpatrick, Glen R, MD**  
 PO Box 3129  
 Buena Vista, 81211 (719)395-8632  
 (H) PO Box 1480  
 Buena Vista, 81211 (719)395-6854  
 CHAFFEE COUNTY MED. SOC.  
 FAMILY PRACTICE

**Loeffel, Edwin J Jr, MD**  
 Box 415  
 Buena Vista, 81211  
 CHAFFEE COUNTY MED. SOC.  
 RADIOLOGY

**McCallon, T Dwaine, MD**  
 PO Box 3129  
 36 Oak St  
 Buena Vista, 81211 (719)395-8632  
 CHAFFEE COUNTY MED. SOC.  
 PEDIATRICS  
 GENERAL PRACTICE

**McGowan, Robert A, MD**  
 PO Box 3129  
 Buena Vista, 81211 (719)395-8632  
 (H) 15580 Par Ln  
 Buena Vista, 81211  
 CHAFFEE COUNTY MED. SOC.  
 GENERAL PRACTICE

**Vaughan, Robert T Jr, MD**  
 PO Box 3129  
 Buena Vista, 81211 (719)395-8632  
 CHAFFEE COUNTY MED. SOC.  
 FAMILY PRACTICE



## BURLINGTON, CO

### Beethe, Raymond C, MD (Ret)

(H) 417 Oak St  
Burlington, 80807 (719)346-8330  
EASTERN COLORADO MED. SOC.  
GENERAL PRACTICE

### Hoppe, Wayne E, MD

291 15th St  
Burlington, 80807 (719)346-5301  
(H) 1819 Senter Ave  
Burlington, 80807 (719)346-7932  
EASTERN COLORADO MED. SOC.  
GENERAL PRACTICE

### Ross, Clarence L, MD (Ret)

25 Cedar Cir E  
Burlington, 80807  
EASTERN COLORADO MED. SOC.  
GENERAL PRACTICE

### Younger, David G, MD

328 14th St  
Burlington, 80807 (719)346-8926  
(H) 1680 Fay St  
Burlington, 80807 (719)346-7244  
EASTERN COLORADO MED. SOC.  
FAMILY PRACTICE

## CANON CITY, CO

### Banker, Michael W, MD

1145 Ohio Ave  
Canon City, 81212  
(H) 1113 Myrtle Ln  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Black, William L, MD

St Thomas More Hosp, Emer Rm  
Canon City, 81212  
(H) 12 Heather Dr  
Colorado Springs, 80906  
FREMONT COUNTY MED. SOC.  
EMERGENCY MEDICINE

### Bruffy, James L, MD

1145 Ohio Ave  
PO Box 1135  
Canon City, 81215 (719)275-8694  
(H) 3101 Eastridge Ln  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
UROLOGICAL SURGERY

### Christie, George C, MD (Ret)

(H) 1026 Barr Ave  
Canon City, 81212 (719)275-5959  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Danahey, Helen M, MD

1335 Phay Ave  
Canon City, 81212  
(H) 469 Crestmoor Rd  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
PEDIATRICS

### Grabow, Henry C, MD (Ret)

(H) 1116 Rudd Ave  
Canon City, 81212 (719)275-3309  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Greenlee, Lynn F, MD

1145 Ohio Ave, Box 789  
Canon City, 81212 (719)275-7481  
(H) 921 Ridgeview Pl  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
OPHTHALMOLOGY

### Harris, Charles H, MD

1019 Sherman St  
X-Ray Dept  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
RADIOLOGY

### Hildebrand, Jan S, MD

616 Yale Pl  
Canon City, 81212 (719)275-2301  
(H) 1323 Elm St  
Canon City, 81212 (719)275-8383  
FREMONT COUNTY MED. SOC.  
GENERAL SURGERY

### Ley, Eugene B, MD (Ret)

(H) 888 N Orchard Ave, #13  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
GENERAL SURGERY

### McKinney, Gary E, MD

616 Yale Pl  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
OB & GYNCOLOGY

### Miller, John L, MD

610 Yale Pl  
Canon City, 81212 (719)275-1597  
(H) 1408 Allison Ave  
Canon City, 81212 (719)275-3878  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Miller, Katherine M, MD

610 Yale Pl  
Canon City, 81212 (719)275-1597  
(H) 1408 Allison Ave  
Canon City, 81212 (719)275-3878  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Mohr, Gary Alan, MD

730 Macon Ave  
Canon City, 81212 (719)275-1618  
(H) 631 Fairview Ave  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Page, Donald F, MD (Ret)

1145 Ohio Ave  
Canon City, 81212 (719)275-7481  
(H) 1620 N 7th St  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
OPHTHALMOLOGY

### Potter, Donald E, MD

1145 Ohio Ave, #B  
Canon City, 81212 (719)275-8646  
(H) 1426 Lombard St  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Reppert, James E, MD

602 Yale Pl  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
INTERNAL MEDICINE

### Ritchie, Gary L, MD

3055 E Hwy 50, #E  
Canon City, 81212 (719)275-7429  
(H) 900 Harrison Ave  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Roller, Lothar K, MD

612 Yale Pl  
Canon City, 81212 (719)275-0966  
(H) 1900 Grand Ave  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
RADIOLOGY  
NUCLEAR MEDICINE

### Sindler, Marc A, MD

215 N 5th St  
Canon City, 81212 (719)275-4137  
(H) 2000 York Ave  
Canon City, 81212 (719)275-3079  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Tracy, Herbert A, MD (Ret)

(H) 755 Piedra Dr  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Twelman, Dorothy J, MD

1019 Sheridan Ave  
Canon City, 81212  
(H) 0465 Cnty Rd 61  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE

### Vincent, Jack F, MD

1335 Phay Ave  
Canon City, 81212 (719)275-7529  
(H) 3111 Eastridge Ln  
Canon City, 81212 (719)275-7635  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

### Wyatt, Kon Jr, MD (Ret)

Box 71  
Canon City, 81212 (719)275-2501  
(H) PO Box 71  
Canon City, 81212  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE



## CARBONDALE, CO

**Duke, William F, MD**  
St Mary's Hosp  
7th & Patterson Rd  
Grand Junction, 81501 244-2551  
(H) 0181 County Rd 100 242-7577  
Carbondale, 81623  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Herrington, Richard A, MD**  
1340 St Hwy 133  
Carbondale, 81623 963-3350  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

**Johnson, Bernarr B, MD (Ret)**  
14628 St Hwy 133  
Carbondale, 81623  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Knaus, Gary D, MD**  
1340 St Hwy 133  
Carbondale, 81623 963-3350  
(H) 1592 Greystone Dr  
Carbondale, 81623  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

**Stahl, Michael, MD**  
1340 St Hwy 133  
Carbondale, 81623  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

## CASTLE PINES, CO

**Battock, Dennis J, MD**  
1421 S Potomac, #40  
Aurora, 80012 750-0822  
(H) 73 Indigo Way  
Castle Pines, 80104  
AURORA-ADAMS COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES  
PEDIATRIC CARDIOLOGY

**Odekirk, Larry L, DO**  
1390 Chambers Rd  
Aurora, 80011 341-4200  
(H) 310 Quito Pl  
Castle Pines, 80104 660-9403  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL PRACTICE

## CASTLE ROCK, CO

**Baca, Loretta L, MD**  
1835 Franklin St  
Denver, 80218  
(H) PO Box 417  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
INTERNAL MEDICINE

**Baker, Ronald K, MD**  
850 E Harvard Ave, #355  
Denver, 80210 778-7910  
(H) 8415 N Pinewood Dr  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Bess, Robert J, MD**  
601 E Hampden Ave, #220  
Englewood, 80110 788-6950  
(H) 505 Providence Dr  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
ORTHOPEDIC SURGERY

**Burmeister, Glen E, MD**  
3576 S Logan St  
Englewood, 80110 761-9190  
(H) 342 Tamasoa Pl  
Castle Rock, 80104 688-9877  
ARAPAHOE MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Funk, Allen E, MD**  
(H) 176 S Pembroke  
Castle Rock, 80104  
DENVER MED. SOC.

**Hallmark, B Douglas, MD**  
1001 S Briscoe  
Castle Rock, 80104  
(H) 164 Clare Dr  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

**Heaton, Warren A, MD**  
610 Hwy 86  
Castle Rock, 80104 688-4844  
(H) 619 Lewis St  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

**Jacoby, Richard M, MD**  
Mercy Med Ctr  
Denver, 80206 393-3497  
(H) 9951 N Heather Dr  
Castle Rock, 80104 799-6120  
DENVER MED. SOC.  
ANESTHESIOLOGY

**King, Otis J Jr, MD**  
FAMC, Emer Rm  
Aurora, 80045 361-4325  
(H) 31 Oak Ridge Dr  
Castle Rock, 80104 688-2714  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE  
GENERAL SURGERY

**Krebs, Jeffrey J, DO**  
1001 S Briscoe  
Castle Rock, 80104  
(H) 204 W Prestwick Dr  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

**LeBow, John R, DO**  
1550 S Potomac St, #370  
Aurora, 80012  
(H) 920 W Wolfenberger Rd  
Castle Rock, 80104  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL PRACTICE

**Lee, William H, MD**  
7720 S Broadway, #440  
Littleton, 80122 795-0890  
(H) 500 Providence Dr  
Castle Pines  
Castle Rock, 80104 688-0448  
ARAPAHOE MED. SOC.  
OB & GYNECOLOGY  
INFERTILITY

**Near, Alida R, MD**  
58 Glenalla Pl  
Castle Rock, 80104 688-5106  
(H) 58 Glenalla Pl  
Castle Rock, 80104 688-5106  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Pomerantz, Marvin, MD**  
950 E Harvard Ave, #680  
Denver, 80210 778-6527  
(H) 172 Glengarry Pl  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
CARDIOVASCULAR SURGERY  
THORACIC SURGERY

**Scott, Jeffrey R, MD**  
8200 E Bellevue Ave, #204  
Englewood, 80111 779-5437  
(H) 7349 Rochester Ct  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
PEDIATRICS

**Stage, Alan F, MD**  
1 Oakwood Park #6  
Castle Rock, 80104 394-8407  
(H) 6776 S Detroit Ct  
Littleton, 80122 771-3550  
ARAPAHOE MED. SOC.  
PEDIATRICS

**Terbush, James W, MD**  
1001 S Briscoe  
Castle Rock, 80104  
(H) 3345 Reds Tree Pl  
Castle Rock, 80104  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE  
AEROSPACE MEDICINE

**Williams, Michael J, MD**  
777 Bannock St  
Anes Dept  
Denver, 80204  
(H) 7255 Middleham Pl  
Castle Rock, 80104  
DENVER MED. SOC.  
ANESTHESIOLOGY



## CEDAREDGE, CO

- Grey, Charles T, MD (Ret)**  
620 S Grand Mesa Dr  
Cedaredge, 81413 856-3111
- (H) 230 SE Frontier Dr  
Cedaredge, 81413 856-3131  
DELTA COUNTY MED. SOC.  
GERIATRICS

## CHERRY HILLS, CO

- Cooper, Daniel R, MD**  
10 Parkway Dr  
Cherry Hills, 80110 233-9638  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY

## CHEYENNE WELLS, CO

- Keefe, Jerome L, MD (Ret)**  
Box 98  
Cheyenne Wells, 80810 (719)767-5669
- (H) Box 98  
Cheyenne Wells, 80810 (719)767-5529  
EASTERN COLORADO MED. SOC.  
GENERAL PRACTICE
- Manuele, Mark A, DO**  
Cheyenne Cnty Hosp  
PO Box 578  
Cheyenne Wells, 80810 (719)767-5661
- (H) PO Box 473  
Cheyenne Wells, 80810 (719)767-5285  
EASTERN COLORADO MED. SOC.  
FAMILY PRACTICE

## COLORADO CITY, CO

- Stelle, Robert E, MD**  
PO Box 51  
Colorado City, 81019
- (H) Box 51  
Colorado City, 81019 (719)676-3342  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE  
OCCUPATIONAL MEDICINE  
GERIATRICS

## COLORADO SPRINGS, CO

- Ahnfeldt, Arnold L, MD**  
25 E Jackson St, #304  
Colorado Springs, 80907
- (H) 3008 W Springlake Cir  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Anderson, James T, MD**  
25 E Jackson St, #104  
Colorado Springs, 80907 (719)473-3550
- (H) 105 Cypress Ln  
Colorado Springs, 80906 (719)634-7263  
EL PASO COUNTY MED. SOC.  
CARDIOVASCULAR SURGERY  
THORACIC SURGERY

- Anderson, Judson T, MD**  
1622 Rainier Dr  
Colorado Springs, 80910 (719)471-2350
- (H) 7440 Antelope Ln  
Colorado Springs, 80918 (719)598-5038  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY

- Anderson, Paul N, MD**  
320 E Fontanero St, #100  
Colorado Springs, 80907 (719)632-1516
- (H) 32 Sanford Rd  
Colorado Springs, 80906 (719)471-4581  
EL PASO COUNTY MED. SOC.  
ONCOLOGY  
NEOPLASTIC DISEASES  
INTERNAL MEDICINE

- Anderson, W Dale, MD**  
2910 Austin Bluffs Pkwy  
Colorado Springs, 80907 (719)599-9711
- (H) 4721 Brady Pl  
Colorado Springs, 80915  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY

- Anderson, W Richard, MD**  
2828 International Cir  
Colorado Springs, 80910 (719)630-6448
- (H) 7410 Hickorywood Dr  
Colorado Springs, 80920  
NORTHEAST COLORADO MED. SOC.  
OB & GYN ECOLOGY

- Ansfield, Michael J, MD**  
1725 E Boulder St, #204  
Colorado Springs, 80909 (719)471-1069  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
PULMONARY DISEASES

- Arguello-Rudin, Oscar G, MD**  
1725 E Boulder St, #102  
Colorado Springs, 80909 (719)596-6176
- (H) 1210 Northfield Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY

- Arnold, Hendrick J III, MD**  
1715 N Weber St, #250  
Colorado Springs, 80907 (719)471-1158
- (H) 4175 Stepney Ct  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

- Asleson, Russell J, MD**  
1465 N Union Blvd, #200  
Colorado Springs, 80909
- (H) 6920 Oakhills Cir  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

- Ball, John H, MD**  
2130 E La Salle St  
Colorado Springs, 80909 (719)632-7641
- (H) 5 Mirada Rd  
Colorado Springs, 80906 (719)630-7051  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
NEPHROLOGY

- Ballard, Phillip W, MD**  
1255 Lake Plaza Dr, #140  
Colorado Springs, 80906 (719)576-3901
- (H) 1250 Winding Ridge Ter  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE  
PSYCHIATRY & NEUROLOGY

- Baron, J Gregory, MD**  
2920 N Cascade Ave  
Colorado Springs, 80907 (719)636-3937
- (H) 28 Pourtales Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY

- Barrick, Steven J, DO**  
2141 N Academy Cir, #101  
Colorado Springs, 80909 (719)597-9250  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE

- Baswell, Bonnie J, MD**  
1255 Lake Plaza Dr, #126  
Colorado Springs, 80906 (719)579-0730
- (H) 3209 Springridge Dr  
Colorado Springs, 80906 (719)576-2733  
EL PASO COUNTY MED. SOC.  
ALLERGY & IMMUNOLOGY

- Bates, Thomas R, MD**  
2215 N Cascade Ave  
Dept Of Radiology  
Colorado Springs, 80907 (719)630-5135
- (H) 2823 N Chelton Rd  
Colorado Springs, 80909 (719)475-2886  
EL PASO COUNTY MED. SOC.  
RADIOLOGY

- Beadles, Robert O Jr, MD (Ret)**  
(H) 115 W Columbia St  
Colorado Springs, 80907 (719)634-5220  
EL PASO COUNTY MED. SOC.  
UROLOGICAL SURGERY

- Bell, John J, MD**  
209 S Nevada Ave  
Colorado Springs, 80903 (719)475-7700
- (H) 18 E Espanola St  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE

- Bell, Richard A, MD**  
2125 E La Salle St  
Colorado Springs, 80909 (719)473-3272
- (H) 2460 San Carlos Cir  
Colorado Springs, 80909 (719)471-9232  
EL PASO COUNTY MED. SOC.  
NEUROLOGY



**Benchwick, Paul L, DO**  
115 N Parkside Dr  
Colorado Springs, 80909 (719)632-5504  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Bengfort, John L, MD**  
2130 E La Salle St  
Colorado Springs, 80909 (719)632-7641  
(H) 1215 Northfield Rd  
Colorado Springs, 80919 (719)598-7741  
EL PASO COUNTY MED. SOC.  
NEPHROLOGY

**Berthrong, Morgan, MD**  
2215 N Cascade Ave  
PO Box 7021  
Colorado Springs, 80933  
EL PASO COUNTY MED. SOC.  
PATHOLOGY

**Bildstein, Rodger D, MD**  
25 E Jackson St  
Colorado Springs, 80907 (719)630-7171  
(H) 3900 Templeton Gap Rd  
Colorado Springs, 80907 (719)598-0730  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Bjork, Michael R, MD**  
825 E Pikes Peak Ave  
Colorado Springs, 80903  
(H) P O Box 4337  
Woodland Park, 80863  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Bjork, Randall J, MD**  
2125 La Salle St  
Colorado Springs, 80909  
(H) 1720 Oak Hills Dr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
NEUROLOGY

**Black, William L, MD**  
St Thomas More Hosp, Emer Rm  
Canon City, 81212  
(H) 12 Heather Dr  
Colorado Springs, 80906  
FREMONT COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Blake, Clyde D, MD (Ret)**  
(H) 918 Fontmore Rd, #D  
Colorado Springs, 80904  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY

**Blattspieler, S F, MD (Ret)**  
(H) 3010 Marilyn Rd  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

**Blonder, Ronald D, DO**  
455 E Pikes Peak Ave, #103  
Colorado Springs, 80903 (719)635-7172  
(H) 625 Carved Terr Way  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
CARDIOLOGY  
INTERNAL MEDICINE

**Bodman, Stephen F, MD**  
2709 N Tejon St  
Colorado Springs, 80907 (719)473-0872  
(H) 1625 Timber Valley Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ALLERGY & IMMUNOLOGY

**Borgstede, James P, MD**  
1715 N Weber St, #120  
Colorado Springs, 80907 (719)471-2132  
(H) 3995 Kakatosi Ln  
Colorado Springs, 80908  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Bowerman, David L, MD**  
2743 E Las Vegas St  
Colorado Springs, 80906 (719)390-2450  
(H) 17 Leaming Rd  
Colorado Springs, 80906 (719)630-0848  
EL PASO COUNTY MED. SOC.  
PATHOLOGY  
CLINICAL PATHOLOGY  
ANATOMIC PATHOLOGY  
FORENSIC PATHOLOGY  
TOXICOLOGY

**Brady, E James, MD (Ret)**  
(H) 2658 Spg Grove Ter  
Colorado Springs, 80906 (719)576-1770  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY

**Bramschreiber, Jerome L, MD**  
3910 S Carefree Cir, #G  
Colorado Springs, 80917 (719)591-0595  
(H) 2215 Oakridge Ln  
Colorado Springs, 80915  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
GASTROENTEROLOGY

**Brassfield, T Scott, MD**  
3220 N Academy Blvd, #5  
Colorado Springs, 80917 (719)574-3600  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

**Brightwell, Nathan L, MD**  
1715 N Weber St, #220  
Colorado Springs, 80907 (719)471-3246  
(H) 1330 Cedar Ridge Ln  
Colorado Springs, 80919 (719)598-3416  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY  
TRAUMATIC SURGERY  
VASCULAR SURGERY

**Bristow, John W, MD**  
2130 Hollowbrook Dr, #102  
Colorado Springs, 80918 (719)548-0333  
(H) 1075 War Eagle Dr N  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY

**Brodie, Steven K, MD**  
209 S Nevada Ave  
Colorado Springs, 80903  
(H) 3330 Springridge Cir  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Brown, Frederick B, MD**  
3910 Carefree Cir S, #B  
Colorado Springs, 80917 (719)591-8850  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY

**Brown, Michael W, MD**  
2125 E La Salle St  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
NEUROLOGICAL SURGERY

**Brown, Samuel H, MD (Ret)**  
(H) 3 Penrose Blvd  
Colorado Springs, 80906 (719)634-4575  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY

**Brumfield, Robert A, MD**  
4020 Palmer Park Blvd  
Colorado Springs, 80909 (719)596-5444  
(H) 206 W Cheyenne Mtn Blvd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Brusenhan, J Richard, MD**  
4020 Palmer Park Blvd  
Colorado Springs, 80909 (719)596-3344  
(H) 2110 Payton Cir  
Colorado Springs, 80915 (719)597-3969  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY

**Buchanan, Kay M, MD**  
320 E Fontanero St, #106  
Colorado Springs, 80907 (719)471-3471  
(H) 6670 Mesedger Dr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY

**Burdick, Duncan C, MD**  
PO Box 7021-Radiology  
Colorado Springs, 80933 (719)630-5135  
(H) 12950 Bridle Bit Rd  
Colorado Springs, 80908  
EL PASO COUNTY MED. SOC.  
NUCLEAR MEDICINE  
RADIOLOGY



**Burton, Richard M, MD**  
 PO Box 7021  
 Colorado Springs, 80933 (719)630-5333  
 (H) 695 Carved Terrace Way  
 Colorado Springs, 80919 (719)599-8743  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE  
 SPORTS MEDICINE  
 INTERNAL MEDICINE

**Butler, Larry J, MD**  
 559 E Pikes Peak Ave, #209  
 Colorado Springs, 80903 (719)630-8111  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY

**Cadigan, Robert A Jr, MD**  
 25 E Jackson St, #301  
 Colorado Springs, 80907 (719)634-6671  
 (H) 27 Tanglewood Dr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 CARDIOLOGY

**Campbell, Velma L, MD**  
 4083 Austin Bluffs Pkwy  
 Colorado Springs, 80918 (719)594-0046  
 (H) 504 Starlite Dr  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 OCCUPATIONAL MEDICINE  
 FAMILY PRACTICE

**Cantor, Avrim, DO**  
 2141 Academy Cir, #102  
 Colorado Springs, 80909 (719)597-4200  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Carlton, Robert E, MD**  
 801 N Cascade Ave, #27  
 Colorado Springs, 80903 (719)635-1526  
 (H) 2939 N Chelton Rd  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Carollo, Bert R, MD**  
 1400 E Boulder St  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Carris, Craig K, MD**  
 320 E Fontanero St, #200  
 Colorado Springs, 80907 (719)636-3811  
 (H) 124 W Columbia St  
 Colorado Springs, 80907  
 EL PASO COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Carris, James V, MD (Ret)**  
 (H) 1334 Culebra Ave  
 Colorado Springs, 80903  
 EL PASO COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY  
 OTOLOGY  
 MAXILLOFACIAL SURGERY  
 HEAD & NECK SURGERY

**Caster, David U, MD**  
 730 N Nevada Ave  
 Colorado Springs, 80903 (719)577-4774  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**Chambers, William C Jr, MD**  
 25 E Jackson St, #201  
 Colorado Springs, 80907  
 (H) 5 1st St  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY

**Chatfield, John N Jr, MD**  
 3585 Van Teylingen Dr  
 Colorado Springs, 80917 (719)597-2420  
 (H) 1604 Wood Ave  
 Colorado Springs, 80907 (719)635-1844  
 EL PASO COUNTY MED. SOC.  
 OB & GYNCOLOGY  
 INFERTILITY

**Chittum, Mark E, MD**  
 455 E Pikes Peak Ave, #309  
 Colorado Springs, 80903 (719)473-9595  
 EL PASO COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Ciccone, William J, MD**  
 3253 Serendipity Cir W  
 Colorado Springs, 80917 (719)597-6816  
 EL PASO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Clark, Douglas P, MD**  
 7608 N Union Blvd, #E  
 Colorado Springs, 80920  
 (H) 17735 Shiloh Pines Dr  
 Box 1590  
 Monument, 80132  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Clark, Phyllis V, MD**  
 1715 N Weber St, #360  
 Colorado Springs, 80907  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Cohen, Elliot S, MD**  
 2850 Serendipity Cir W  
 Colorado Springs, 80917 (719)574-1900  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**Cohen, Milton I, MD**  
 211 Chatham Dr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 EMERGENCY MEDICINE

**Cohn, Elliot J, MD**  
 2170 International Cir  
 Colorado Springs, 80910 (719)634-1994  
 (H) 1410 N Tejon St  
 Colorado Springs, 80907 (719)473-8613  
 EL PASO COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Cole, Brian, MD**  
 1901 N Union Blvd, #102  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 CARDIOVASCULAR DISEASES

**Cole, Larry W, MD**  
 625 N Cascade Ave, #300  
 Colorado Springs, 80903 (719)471-1763  
 (H) 820 Appian Ct  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 DERMATOLOGY

**Cole, Norman G Jr, MD**  
 1519 E Boulder St  
 Colorado Springs, 80909 (719)633-2651  
 (H) 945 Brighton Way  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 OB & GYNCOLOGY  
 INFERTILITY

**Conde, Richard L, MD**  
 2131 N Tejon St  
 Colorado Springs, 80907 (719)630-0338  
 (H) 11 El Encanto Dr  
 Colorado Springs, 80906 (719)633-4786  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**Cook, Julius E, MD**  
 719 N Cascade Ave  
 Colorado Springs, 80903 (719)632-8360  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 GASTROENTEROLOGY

**Cooper, Jack, MD**  
 1608 N Circle Dr  
 Colorado Springs, 80909 (719)634-8891  
 (H) 2710 N Chelton Rd  
 Colorado Springs, 80909 (719)632-0779  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Corrigan, Joseph L, MD**  
 209 S Nevada Ave  
 Colorado Springs, 80903 (719)475-7700  
 (H) 707 Bear Paw Ln S  
 Colorado Springs, 80906 (719)632-4590  
 EL PASO COUNTY MED. SOC.  
 PEDIATRICS

**Cramer, Lester M, MD**  
 160 W Fillmore St  
 Colorado Springs, 80907 (719)633-7246  
 (H) 519 Pluto Ave  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 FACIAL PLASTIC SURGERY  
 HAND SURGERY  
 MAXILLOFACIAL SURGERY  
 PLASTIC SURGERY

**Crawford, Lewis A, MD**  
 1725 N Weber St  
 Colorado Springs, 80907 (719)632-6676  
 (H) 2325 Monteagle St  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE



**Cresswell, George F, MD**  
 PO Box 640  
 2135 Southgate Rd  
 Colorado Springs, 80901 (719)520-0700  
 EL PASO COUNTY MED. SOC.  
 CHILD PSYCHIATRY  
 PSYCHIATRY

**Crissey, Michael M, MD**  
 320 E Fontanero St, #200  
 Colorado Springs, 80907 (719)636-3811  
 (H) 1715 N Cascade Ave  
 Colorado Springs, 80907 (719)630-7999  
 EL PASO COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Crouch, W B, MD (Ret)**  
 (H) 2929 N Chelton Rd  
 Colorado Springs, 80909 (719)473-3783  
 EL PASO COUNTY MED. SOC.  
 OB & GYNCOLOGY

**Cunningham, Leon D, MD**  
 625 N Cascade Ave, #300  
 Colorado Springs, 80903 (719)471-1763  
 (H) 85 Arequa Ridge  
 Colorado Springs, 80919  
 EL PASO COUNTY MED. SOC.  
 DERMATOLOGY

**Custodio, Joseph M, MD**  
 Evans Comm Hosp  
 OBG Clinic  
 Fort Carson, 80913 (719)579-7175  
 (H) 4860 Farthing Dr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 OB & GYNCOLOGY

**D'Arezzo, Paul W, MD**  
 825 E Pikes Peak Ave  
 Colorado Springs, 80903  
 (H) 959 E Summer Dr  
 Highlands Ranch, 80126  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Davidson, Allan B, MD**  
 1725 E Boulder St, #204  
 Colorado Springs, 80909 (719)471-1069  
 (H) 590 Thames Dr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 PULMONARY DISEASES  
 CRITICAL CARE MEDICINE

**Davis, Herbert A, MD**  
 2989 Broadmoor Valley Rd  
 Colorado Springs, 80906 (719)576-4855  
 (H) 27 Briarwood Pl  
 Colorado Springs, 80906 (719)630-8956  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**Dawson, Donald L, MD**  
 2215 N Cascade Ave  
 Colorado Springs, 80907 (719)630-5816  
 EL PASO COUNTY MED. SOC.  
 PATHOLOGY  
 CLINICAL PATHOLOGY  
 ANATOMIC PATHOLOGY  
 BLOOD BANKING PATHOLOGY  
 HEMATOLOGY

**Dawson, Dwight C, MD (Ret)**  
 (H) 9 Haney Rd  
 Colorado Springs, 80906 (719)632-2841  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Deal, Terry D, MD**  
 5955 Lehman Dr  
 Colorado Springs, 80918 (719)593-1528  
 (H) 775 Country Dr  
 Monument, 80132  
 EL PASO COUNTY MED. SOC.  
 OB & GYNCOLOGY

**DeMuth, Patrick J, MD**  
 5955 Lehman Dr  
 Colorado Springs, 80918 (719)593-1514  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**DePinto, Vincent J, MD**  
 209 S Nevada Ave  
 Colorado Springs, 80903  
 (H) 3250 Cedar Heights  
 Colorado Springs, 80904  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY  
 THORACIC SURGERY  
 TRAUMATIC SURGERY

**Derry, Donald G**  
 10920 Thomas Rd  
 Colorado Springs, 80908 (719)495-4393  
 (H) 10920 Thomas Rd  
 Colorado Springs, 80908 (719)495-2191  
 HONORARY MED. SOC.

**DeTar, George F, MD**  
 4860 Brown Valley Ln  
 Colorado Springs, 80918  
 (H) 4860 Brown Valley Ln  
 Colorado Springs, 80918  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY

**Deverell, William F, MD**  
 25 E Jackson St  
 Colorado Springs, 80907 (719)634-6611  
 (H) 7438 Stonecrop Ct  
 Colorado Springs, 80919 (719)599-5829  
 EL PASO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Dewell, Larry M, MD**  
 3220 N Academy Blvd  
 Colorado Springs, 80917 (719)596-5444  
 (H) 1414 Wood Ave  
 Colorado Springs, 80907  
 EL PASO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**DiAsio, Richard A, MD**  
 625 N Cascade Ave, #215  
 Colorado Springs, 80903 (719)633-2181  
 (H) 7446 Stonecrop Ct  
 Colorado Springs, 80919  
 EL PASO COUNTY MED. SOC.  
 OCCUPATIONAL MEDICINE  
 AEROSPACE MEDICINE  
 FAMILY PRACTICE

**Diffie, Joe T, MD**  
 1465 N Union Blvd  
 Colorado Springs, 80909 (719)471-2132  
 (H) Aspen Acres  
 159 Trull Rd  
 Woodland Park, 80863  
 EL PASO COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Dillon, Jack T, MD**  
 825 E Pikes Peak Ave  
 Colorado Springs, 80903 (719)636-8855  
 (H) 511 Orion Pl  
 Colorado Springs, 80906 (719)634-5214  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Dillon, Robert F, MD (Ret)**  
 (H) 2727 Marilyn Rd  
 Colorado Springs, 80909 (719)635-3762  
 EL PASO COUNTY MED. SOC.  
 ANATOMIC PATHOLOGY  
 CLINICAL PATHOLOGY

**DiNapoli, Jim, MD**  
 1005 Vega Dr  
 Colorado Springs, 80906 (719)633-5574  
 (H) 1005 Vega Dr  
 Colorado Springs, 80906 (719)633-5574  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Diugos, Thomas P, MD**  
 309 E Espanola St  
 Colorado Springs, 80907 (719)471-7252  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Donahue, Lawrence P, MD**  
 4020 Palmer Park Blvd, #103-C  
 Colorado Springs, 80909 (719)596-6883  
 (H) 11 Woodmen Ln  
 Colorado Springs, 80919  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Dougan, Robert P, MD (Ret)**  
 PO Box 8074  
 Colorado Springs, 80933 (719)599-8447  
 (H) 1260 Winding Ridge Ter  
 Colorado Springs, 80919 (719)599-0493  
 EL PASO COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Doyle, Sally E, MD**  
 1725 E Boulder St, #201  
 Colorado Springs, 80909 (719)473-2424  
 (H) 24 Broadmoor Ave  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 OB & GYNCOLOGY



- Drabing, John H, DO**  
125 Swope Ave  
PO Box 16490  
Colorado Springs, 80935 (719)635-2589  
(H) 275 Hidden Valley Rd  
Colorado Springs, 80919 (719)598-6123  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- DuBois, David D, MD**  
2727 N Tejon St  
Colorado Springs, 80907 (719)632-1818  
(H) 4 Gentry Ln  
Colorado Springs, 80906 (719)634-1200  
EL PASO COUNTY MED. SOC.  
PLASTIC SURGERY
- Dunn, Lawrence J, MD**  
209 S Nevada Ave  
Colorado Springs, 80903 (719)475-7700  
(H) 1422 N Tejon St  
Colorado Springs, 80907 (719)635-0636  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Dye, Charley W, MD**  
1622 Rainer Dr  
Colorado Springs, 80910 (719)471-2350  
(H) 1819 Stardust Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY
- Edwards, James E, MD**  
2107 Templeton Gap Rd, G  
Colorado Springs, 80907 (719)635-1587  
(H) 2727 N Chelton Rd  
Colorado Springs, 80909 (719)643-3410  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Ellias, Andrew R, DO**  
206 E Cheyenne Mt Blvd  
Colorado Springs, 80906 (719)540-5700  
(H) 3830 Roxbury Ct  
Colorado Springs, 80906 (719)540-5791  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Elwonger, David M, MD**  
2135 Southgate Rd  
Colorado Springs, 80906 (719)520-0700  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY
- Ely, Janet L, DO**  
1710 E Pikes Peak Blvd, #102  
Colorado Springs, 80909 (719)635-8838  
(H) 13885 Halleluiah Tr  
Elbert, 80106 495-9150  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE
- Emeis, William E, MD**  
3585 Van Teylingen Dr, #C  
Colorado Springs, 80917 (719)637-1831  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY
- England, Jack D, DO**  
825 E Pikes Peak Ave  
Colorado Springs, 80907 (719)636-8850  
(H) 2456 Oak Ridge Rd  
Sedalia, 80135  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Ernster, Joel A, MD**  
The Ear Nose & Throat Cl  
715 N Cascade Ave  
Colorado Springs, 80903  
(H) 5160 Engleman Ct  
Colorado Springs, 80906 (719)576-3695  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY
- Esmiol, Pattison, MD**  
825 E Pikes Peak Ave  
Colorado Springs, 80903 (719)636-8366  
(H) 1104 Skyway Blvd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY
- Evans, Bruce G, MD**  
1901 N Union Blvd, #106  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Evans, Richard O, MD**  
1255 Lake Plaza Dr, #140  
Colorado Springs, 80906 (719)576-3901  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Everett, Ralph E, MD**  
619 N Cascade Ave, #202  
Colorado Springs, 80903 (719)577-9042  
(H) 1600 N Nevada Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY  
CHILD PSYCHIATRY
- Faricy, Patrick O, MD**  
2170 International Cir  
Colorado Springs, 80910 (719)634-1994  
(H) 10 Upland Rd  
Colorado Springs, 80906 (719)632-9767  
EL PASO COUNTY MED. SOC.  
UROLOGICAL SURGERY
- Fawcett, Newton W, MD (Ret)**  
(H) 5206 Kissing Camels Dr, B-5  
Colorado Springs, 80904 (719)634-7535  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE
- Feiler, Frederic C, MD**  
4020 Palmer Park Blvd  
Colorado Springs, 80909 (719)596-5444  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Feldman, Laura L, DO**  
730 W Cheyenne Blvd, #100  
Colorado Springs, 80906 (719)632-0324  
(H) 380 Gold Camp Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE  
GENERAL PRACTICE
- Fellhauer, Daniel R, MD**  
5455 N Union Blvd, #105  
Colorado Springs, 80918 (719)598-9446  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Fisher, H Calvin, MD (Ret)**  
1915 Tesla Dr  
Colorado Springs, 80909 (719)591-6922  
CHAFFEE COUNTY MED. SOC.  
FAMILY PRACTICE  
GENERAL SURGERY
- Fitzgerald, Edward M, MD**  
2125 La Salle St, #202  
Colorado Springs, 80909 (719)636-2366  
(H) 1823 N Cascade Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Fixott, Richard S, MD (Ret)**  
(H) 1114A Fontmore Rd  
Colorado Springs, 80904 (719)475-1610  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Foerster, Robert J, MD**  
2920 N Cascade Ave  
Colorado Springs, 80907 (719)636-3937  
(H) 14 Berthe Cir  
Colorado Springs, 80906 (719)630-3706  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Ford, Jack, MD**  
1715 N Weber St, #330  
Colorado Springs, 80907 (719)475-1810  
(H) 3224 Bonne Vista  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY  
INFERTILITY
- Foster, Robert J, MD**  
629 N Nevada Ave  
Colorado Springs, 80903 (719)632-7669  
(H) 40 Briarcrest Pl  
Colorado Springs, 80906 (719)576-8849  
EL PASO COUNTY MED. SOC.  
HAND SURGERY
- Foti, Dominic Jr, MD**  
455 E Pikes Peak Ave, #203  
Colorado Springs, 80903 (719)473-2932  
EL PASO COUNTY MED. SOC.  
PLASTIC SURGERY  
OTORHINOLARYNGOLOGY



<b>Freedman, William W, MD</b> 2131 N Tejon St, #L-3 Colorado Springs, 80907 (719)636-3701 (H) 195 Cornell Dr Woodland Park, 80863 (719)687-3444 EL PASO COUNTY MED. SOC. EMERGENCY MEDICINE		
<b>Gage, R Wayne, MD</b> 2131 N Tejon St, #L-3 Colorado Springs, 80907 (719)636-3701 (H) 6724 Bishop Dr Colorado Springs, 80918 EL PASO COUNTY MED. SOC. FAMILY PRACTICE EMERGENCY MEDICINE		
<b>Gamblin, Kenneth R, MD</b> 963 E Colorado Ave Colorado Springs, 80903 (719)578-1119 (H) 6155 Fountain Vly Sch Rd Colorado Springs, 80911 (719)390-7510 EL PASO COUNTY MED. SOC. PSYCHIATRY		
<b>Gardner, Robert C, MD</b> 525 N Tejon St Colorado Springs, 80903 (719)471-2020 (H) 1801 Constellation Dr Colorado Springs, 80906 EL PASO COUNTY MED. SOC. OPHTHALMOLOGY		
<b>Garland, James W, DO</b> 311 N Union Blvd Colorado Springs, 80909 EL PASO COUNTY MED. SOC. ANESTHESIOLOGY		
<b>Garrison, Jeffrey H, MD</b> 825 E Pikes Peak Ave Colorado Springs, 80903 (719)636-8350 EL PASO COUNTY MED. SOC. PHYSICAL MEDICINE & REHAB		
<b>Gazibara, Donald P, MD</b> 4020 Palmer Park Blvd Colorado Springs, 80909 (719)596-5444 (H) 1850 Arroya St Colorado Springs, 80906 EL PASO COUNTY MED. SOC. ORTHOPEDIC SURGERY		
<b>Genrich, John H, MD</b> 306 E Del Norte St Colorado Springs, 80907 (719)473-0707 EL PASO COUNTY MED. SOC. PEDIATRICS		
<b>Gerrard-Gough, Brodie, MD</b> 209 S Nevada Ave Colorado Springs, 80903 (719)475-7700 (H) 210 Thames Dr Colorado Springs, 80906 (719)527-1707 EL PASO COUNTY MED. SOC. GENERAL SURGERY THORACIC SURGERY AMBULATORY MEDICINE COLON & RECTAL SURGERY		
<b>Gheen, Kenneth M, MD</b> 2828 International Cir Colorado Springs, 80910 632-5700 EL PASO COUNTY MED. SOC. INTERNAL MEDICINE PEDIATRICS		
<b>Gibbons, Debbie R, DO</b> 2840 International Cir Colorado Springs, 80910 (719)632-5700 (H) 3145 Enchanted Cir W Colorado Springs, 80917 EL PASO COUNTY MED. SOC. FAMILY PRACTICE		
<b>Gibson, J Bradley, MD</b> 2125 E La Salle St Colorado Springs, 80909 (719)473-3272 EL PASO COUNTY MED. SOC. NEUROLOGY		
<b>Gieringer, Gary V, MD</b> 2020 W Colorado Ave Colorado Springs, 80904 (719)473-8161 EL PASO COUNTY MED. SOC. GENERAL PRACTICE		
<b>Gifford, Marilyn J, MD</b> 1400 E Boulder St Emerg Dept Memorial Hosp Colorado Springs, 80909 (719)475-5073 (H) 430 Thames Dr Colorado Springs, 80906 (719)576-8608 EL PASO COUNTY MED. SOC. EMERGENCY MEDICINE		
<b>Gigliotti, Lawrence G, MD</b> 3253 Serendipity Cir W Colorado Springs, 80917 (719)597-6816 (H) 2424 Marlborough Pl Colorado Springs, 80909 EL PASO COUNTY MED. SOC. ORTHOPEDIC SURGERY		
<b>Go, Sumio, MD</b> 3585 Van Teylingen Dr, #E Colorado Springs, 80917 (719)570-6100 EL PASO COUNTY MED. SOC. ALLERGY & IMMUNOLOGY PEDIATRIC ALLERGY PEDIATRICS		
<b>Gold, Larry A, MD</b> 325 E Fontanero St Colorado Springs, 80907 (719)635-5223 EL PASO COUNTY MED. SOC. ENDOCRINOLOGY & METABOLISM		
<b>Golditch, Monte E, MD</b> 1400 E Boulder St Rad Dept Colorado Springs, 80909 (719)475-5120 (H) 1250 Meadowlake Way Monument, 80132 EL PASO COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY		
<b>Goldmuntz, Barry M, MD</b> 730 N Cascade Ave Colorado Springs, 80903 (719)634-8002 (H) 153 Capitol Hill Ave Manitou Springs, 80829 EL PASO COUNTY MED. SOC. PSYCHIATRY		
<b>Goldstein, Warren D, MD</b> PO Box 10280 Colorado Springs, 80932 (719)475-5120 (H) 4115 Three Graces Dr Colorado Springs, 80904 EL PASO COUNTY MED. SOC. RADIOLOGY		
<b>Gorab, Lawrence N, MD</b> 209 S Nevada Ave Colorado Springs, 80903 (719)475-7700 (H) 520 Southern Cross Dr Colorado Springs, 80906 EL PASO COUNTY MED. SOC. UROLOGICAL SURGERY		
<b>Grana, Arthur J, DO (Ret)</b> PO Box 25955 Colorado Springs, 80936 (H) 10795 Hungate Rd Colorado Springs, 80908 (719)590-8468 EL PASO COUNTY MED. SOC. GENERAL SURGERY		
<b>Greenberg, David I, MD</b> 455 E Pikes Peak Ave, #103 Colorado Springs, 80903 (719)635-7172 (H) 530 W Woodmen Valley Rd Colorado Springs, 80919 EL PASO COUNTY MED. SOC. CARDIOLOGY INTERNAL MEDICINE		
<b>Greensher, Arnold, MD</b> 2840 International Cir Colorado Springs, 80910 (719)630-6440 (H) 220 Childe Dr Colorado Springs, 80906 EL PASO COUNTY MED. SOC. PEDIATRICS FAMILY PRACTICE GENETICS		
<b>Gregory, Douglas P, MD</b> PO Box 38307 Colorado Springs, 80937 (719)473-7978 (H) 1201 La Paloma Way Colorado Springs, 80906 EL PASO COUNTY MED. SOC. PSYCHIATRY		
<b>Greiner, David J, MD (Ret)</b> (H) 3235 Austin Dr Colorado Springs, 80909 (719)633-0004 EL PASO COUNTY MED. SOC. OB & GYNCOLOGY		
<b>Griffith, Dillard R, MD</b> 320 E Fontanero St, #204 Colorado Springs, 80907 (719)634-4807 (H) 5070 Granby Cir Colorado Springs, 80919 EL PASO COUNTY MED. SOC. OB & GYNCOLOGY		



**Guthrie, Michael B, MD (Ret)**  
 Penrose Hospital  
 PO Box 7021  
 Colorado Springs, 80933 (719)630-5258  
 (H) 15 E Fontanero St  
 Colorado Springs, 80907 (719)471-9067  
 EL PASO COUNTY MED. SOC.  
 ADMINISTRATIVE MEDICINE  
 PSYCHOSOMATIC MED

**Hahn, Robert W, MD**  
 3208 N Academy Blvd, #100  
 Colorado Springs, 80917 (719)597-0080  
 (H) 1225 Wood Ave  
 Colorado Springs, 80903 (719)633-9388  
 EL PASO COUNTY MED. SOC.  
 GYNECOLOGY  
 INFERTILITY

**Hall, J Michael, MD**  
 PO Box 49292  
 Colorado Springs, 80949 (719)599-8447  
 (H) 4220 Ridgeline Dr  
 Colorado Springs, 80907 (719)593-0995  
 EL PASO COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Hall, Timothy O, MD**  
 2215 N Cascade Ave  
 Colorado Springs, 80907  
 EL PASO COUNTY MED. SOC.  
 PHYSICAL MEDICINE & REHAB

**Hamilton, Robert S, MD (Ret)**  
 1535 Briargate Blvd  
 Emergicare  
 Colorado Springs, 80920  
 (H) Babcock Hole  
 Wetmore, 81235  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE  
 OCCUPATIONAL MEDICINE

**Hamstra, Gerald A, DO**  
 2010 E Bijou St  
 Colorado Springs, 80909 (719)471-3126  
 EL PASO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Haney, Lawrence O, MD (Ret)**  
 2016 N Cascade Ave  
 Colorado Springs, 80907 (719)634-6166  
 (H) 2016 N Cascade Ave  
 Colorado Springs, 80907  
 EL PASO COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Hanson, J R, MD**  
 2727 N Tejon St  
 Colorado Springs, 80907 (719)632-1818  
 (H) 2878 Tenderfoot Hill St  
 Colorado Springs, 80906 (719)576-1463  
 EL PASO COUNTY MED. SOC.  
 PLASTIC SURGERY

**Harrison, Kenneth D, MD**  
 209 S Nevada Ave  
 Colorado Springs, 80903 (719)475-7700  
 (H) 2905 Old Broadmoor  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Hartl, Richard W, MD**  
 1400 E Boulder St  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Hauser, Charles E, MD**  
 2989 Broadmoor Val Rd  
 Colorado Springs, 80906 (719)576-5240  
 (H) 45 E Cheyenne Mtn Blvd  
 Colorado Springs, 80906 (719)576-3059  
 EL PASO COUNTY MED. SOC.  
 CHILD PSYCHIATRY  
 PSYCHIATRY

**Hays, John C, MD (Ret)**  
 (H) 2710 Springmede Ct  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 CARDIOLOGY

**Headley, David L, DO**  
 1725 E Boulder St, #101  
 Colorado Springs, 80909 (719)634-4130  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 ONCOLOGY

**Hegstrom, John L, MD**  
 2215 N Cascade Ave  
 Colorado Springs, 80907  
 (H) 932 Raymond Pl  
 Colorado Springs, 80905  
 EL PASO COUNTY MED. SOC.  
 PATHOLOGY  
 ANATOMIC PATHOLOGY  
 CLINICAL PATHOLOGY

**Heiberger, James T, MD**  
 115 N Parkside Dr  
 Colorado Springs, 80909 (719)636-9001  
 (H) 30 Boulder Crescent St, #T.I.A.  
 Colorado Springs, 80903  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Herriott, Michael, DO**  
 611 N Weber St, #200  
 Colorado Springs, 80903 (719)635-4600  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**Hillman, John D, MD**  
 1715 N Weber St, #360  
 Colorado Springs, 80907 (719)475-9574  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Hofflin, Jesse M, MD**  
 721 N Tejon St  
 Colorado Springs, 80903 (719)578-5176  
 EL PASO COUNTY MED. SOC.  
 INFECTIOUS DISEASES

**Hohengarten, John H, MD**  
 3265 W Carefree Cir  
 Village Seven Med Ctr  
 Colorado Springs, 80917 (719)596-7034  
 (H) 1308 N Cascade Ave  
 Colorado Springs, 80903 (719)473-3486  
 EL PASO COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY  
 HEAD & NECK SURGERY

**Hoke, Timothy E, MD**  
 7015 Tall Oak Dr  
 Colorado Springs, 80919 (719)598-4588  
 (H) 1980 Squire Ridge Ct  
 Colorado Springs, 80910 (719)594-0644  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Hornbaker, Charles L, MD**  
 25 E Jackson St, #101B  
 Colorado Springs, 80907 (719)636-3701  
 (H) 2806 Serendipity Cir E  
 Colorado Springs, 80917 (719)597-4111  
 EL PASO COUNTY MED. SOC.  
 EMERGENCY MEDICINE  
 GENERAL SURGERY  
 FAMILY PRACTICE

**Houseworth, Stephen W, MD**  
 209 S Nevada Ave  
 Colorado Springs, 80903  
 (H) 25 Ravenglass Way  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Hoyle, Thomas C III, MD**  
 3237 W Carefree Cir  
 Colorado Springs, 80917 (719)596-8850  
 (H) 7725 Eastwood Rd  
 Colorado Springs, 80919 (719)598-4737  
 EL PASO COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Huffman, David H, MD**  
 320 E Fontanero St, #208  
 Colorado Springs, 80907 (719)632-1101  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 ONCOLOGY

**Hurley, Thomas J, MD**  
 2008 Cresthaven Cir  
 Colorado Springs, 80909 (719)636-3855  
 (H) 2008 Cresthaven Cir  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**Ingram, William L, MD**  
 1430 S 21st St  
 Colorado Springs, 80904 (719)473-7770  
 (H) 309 Elm Cir  
 Colorado Springs, 80906 (719)473-7477  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY



- Irwin, Mitchell A, MD**  
5955 Lehman Dr  
Colorado Springs, 80918 (719)475-7700  
(H) 1635 Stoney Point Ct  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Iwata, Samuel H, MD**  
1715 N Weber St, #208  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
GASTROENTEROLOGY
- Jalowiec, Deborah A, MD**  
25 E Jackson St, #301  
Colorado Springs, 80907 (719)634-6671  
(H) 3030 Electra Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
CARDIOLOGY
- Jenks, Jeffrey P, MD**  
801 N Cascade Ave, #37  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
PHYSICAL MEDICINE & REHAB
- Jennings, Clark L, MD**  
875 W Moreno Ave  
Colorado Springs, 80905  
(H) 3220 Northern Outlook Dr  
Colorado Springs, 80921  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY
- Jensen, Susan R, MD**  
2814 International Cir  
Colorado Springs, 80910 (719)636-9076  
(H) 65 Polo Pony Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
CARDIOLOGY  
CARDIOVASCULAR DISEASES
- Jepson, Christian N, MD**  
525 N Tejon St  
Colorado Springs, 80903 (719)471-2020  
(H) 29 Sanford Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Johnson, Theodore S, MD**  
311 N Union Blvd  
Colorado Springs, 80909  
(H) 8210 Caravel Dr  
Colorado Springs, 80920  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Kanas, John, MD**  
(H) 737 Count Portales Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Kautz, Bruce L, MD**  
5955 Lehman Dr  
Colorado Springs, 80918  
(H) 2222 Lockhaven Dr  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Kendall, Ralph T, MD**  
3502 Pine Tree Sq  
Colorado Springs, 80909 (719)635-9317  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- Kendall, Wayne F Jr, MD**  
6197 Lehman Dr  
Colorado Springs, 80907  
(H) 18375 Lazy Summer Way  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
AEROSPACE MEDICINE  
OCCUPATIONAL MEDICINE
- Kennedy, James R, MD (Ret)**  
(H) 2136 Glenhill Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY
- Kennedy, Louis J, MD (Ret)**  
(H) 154 Miramar Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY
- Kent, Robert H, MD**  
1729 N Weber St  
Colorado Springs, 80907 (719)634-3759  
(H) 125 Yale Ave  
Colorado Springs, 80904  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Kersey, Dudley H, MD**  
Penrose Cancer Hosp  
2215 N Cascade Box 7021  
Colorado Springs, 80933 (719)630-5281  
EL PASO COUNTY MED. SOC.  
THERAPEUTIC RADIOLOGY
- Kircher, Lorence T Jr, MD (Ret)**  
25 Jackson St, #201  
Colorado Springs, 80907 (719)635-2513  
(H) 11 W Jefferson St  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY
- Kircher, Lorence T III, MD**  
2215 N Cascade Ave  
Colorado Springs, 80907 (719)630-5816  
(H) 2840 N Chelton Rd  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
CLINICAL PATHOLOGY  
ANATOMIC PATHOLOGY
- Klein, Gary J, MD**  
1608 N Cir Dr  
Colorado Springs, 80909  
(H) 4762 Vista View Ct  
Colorado Springs, 80915  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Kleiner, John P, MD**  
25 E Jackson St, #301  
Colorado Springs, 80907 (719)634-6671  
EL PASO COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES
- Knox, Barton E, MD**  
715 N Cascade Ave  
Colorado Springs, 80903  
(H) 3545 Whimbrel Ln  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY
- Koehn, Gerard G, MD**  
3210 N Academy Blvd, #2  
Colorado Springs, 80907 (719)574-0310  
(H) 3820 Roxbury Ct  
Colorado Springs, 80906 (719)576-4909  
EL PASO COUNTY MED. SOC.  
DERMATOLOGY
- Koukol, David C, MD**  
5955 Lehman Dr, #104  
Colorado Springs, 80918  
(H) 5930 Bay Springs Ln  
Colorado Springs, 80918  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Kucera, John L, MD**  
1304 N Academy Blvd  
Colorado Springs, 80909  
(H) 4710 Nightingale Dr, #M-103  
Colorado Springs, 80918  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Kuhlman, William K, MD**  
2920 N Cascade Ave  
Colorado Springs, 80907 (719)475-7700  
(H) 27 Cragmor Village  
Colorado Springs, 80907 (719)598-1567  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Kulp, Jeffrey T, MD**  
1436 N Hancock Ave  
Colorado Springs, 80903 (719)475-5925  
(H) 1015 Zodiac Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Kurica, Kenneth B, MD**  
801 N Cascade Ave  
Colorado Springs, 80903  
(H) 3090 Electra Dr  
Colorado Springs, 80906 (719)630-0512  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY



- Labosky, David A, MD**  
629 N Nevada Ave  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Lain, Douglas, MD**  
625 N Cascade Ave  
Colorado Springs, 80903 (719)475-9613  
(H) 1238 Wood Ave  
Colorado Springs, 80903 (719)471-0874  
EL PASO COUNTY MED. SOC.  
RHEUMATOLOGY
- Landon, F Rodman, MD (Ret)**  
(H) 1505 Alamo Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Larimer, Craig W, MD (Ret)**  
(H) 2029 Windham Way  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Larkin, James M, MD**  
2125 E La Salle St, #205  
Colorado Springs, 80909 (719)632-7711  
(H) 106 7th St  
Colorado Springs, 80906 (719)520-5238  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY  
VASCULAR SURGERY  
THORACIC SURGERY
- Larson, Wallace K, MD**  
7606 N Union Blvd, #A  
Colorado Springs, 80920 (719)531-7788  
(H) 4635 Star Ranch Rd  
Colorado Springs, 80906 (719)576-7927  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY  
HAND SURGERY
- Lavanway, James M, MD**  
25 E Jackson St, #201  
Colorado Springs, 80907 (719)635-2501  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY
- LaVoo, John W, MD**  
104 E St Vrain St  
Colorado Springs, 80903 (719)636-2512  
(H) 1340 Winding Ridge Tr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
COLON & RECTAL SURGERY
- Lawshe, Barry, MD**  
2215 N Cascade Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
ANATOMIC PATHOLOGY  
CLINICAL PATHOLOGY
- Lee, Russell M, MD**  
25 E Jackson St, #202  
Colorado Springs, 80907 (719)471-7064  
EL PASO COUNTY MED. SOC.  
PULMONARY DISEASES  
INTERNAL MEDICINE
- Leon, John A, MD**  
455 E Pikes Peak Ave, #309  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Lerch, Andrea M, MD**  
3910 S Carefree Cir, #B  
Colorado Springs, 80917 (719)591-8850  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Lewis, Barton L, MD**  
26 E Monument St  
Colorado Springs, 80903 (719)634-5597  
(H) 1621 Vista Pl  
Colorado Springs, 80906 (719)634-7689  
EL PASO COUNTY MED. SOC.  
DERMATOLOGY  
DERMATOPATHOLOGY
- Lewis, Ted T, MD**  
625 N Cascade Ave, #210  
Colorado Springs, 80903 (719)475-9613  
(H) 2904 Old Broadmoor Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
RHEUMATOLOGY
- Liddle, Edward B Jr, MD (Ret)**  
(H) 1326 Wood Ave  
Colorado Springs, 80903 (719)632-6732  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY
- Light, Ruth L, MD**  
209 S Nevada Ave  
Colorado Springs, 80903  
(H) 2728 Inspiration Dr  
Colorado Springs, 80917  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE
- Lindeman, George M, MD (Ret)**  
(H) 2318 Monteagle St  
Colorado Springs, 80909 (719)598-5303  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY  
CARDIOVASCULAR SURGERY
- Little, Kenneth R, MD**  
209 S Nevada Ave  
Colorado Springs, 80903  
(H) 380 Hidden Creek Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Lloyd, William E, MD (Ret)**  
(H) 2645 Whispering Ter  
Colorado Springs, 80917 (719)596-2780  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY
- Loehr, Richard E, MD**  
1400 E Boulder St  
Colorado Springs, 80909 (719)636-8855  
(H) 95 Pennsylvania Ave  
Woodland Park, 80863  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Lovell, Kenneth R, MD**  
2020 W Colorado Ave, #202  
Colorado Springs, 80904 (719)473-1191  
(H) 2501 Chilson Ln  
Colorado Springs, 80904  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE  
GERIATRICS
- Luebbert, Steven J, MD**  
3208 N Academy Blvd  
Colorado Springs, 80907 (719)574-4800  
(H) 1675 Stoney Point Ct  
Colorado Springs, 80919 (719)528-7085  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Lund, Cynthia J, DO**  
2215 N Cascade Ave  
Colorado Springs, 80907 (719)630-5333  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Lynn, John T III, MD**  
801 Cascade Ave, #22  
Colorado Springs, 80903  
(H) 503 Southern Cross Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
RHEUMATOLOGY
- Mahony, Thomas H III, MD**  
801 N Cascade Ave, #27  
Colorado Springs, 80903 (719)635-1525  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY  
SPORTS MEDICINE
- Markewich, Gary S, MD**  
3100 N Academy Blvd, #213  
Colorado Springs, 80917 (719)574-5111  
(H) 7040 Oak Hills Ct  
Colorado Springs, 80919 (719)598-5960  
EL PASO COUNTY MED. SOC.  
DERMATOLOGY
- Marta, John A, MD**  
2131 N Tejon St, #L-2  
Colorado Springs, 80907 (719)635-0526  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Martz, David C, MD**  
320 E Fontanero St, #208  
Colorado Springs, 80907 (719)632-1101  
(H) 6022 Powder Keg Pl  
Colorado Springs, 80918  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
HEMATOLOGY  
ONCOLOGY



- Matheson, George W, MD**  
2215 N Cascade Ave  
Colorado Springs, 80907  
(H) 2230 Mesa Rd  
Colorado Springs, 80904  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY
- Matthews, David S, MD**  
629 N Nevada Ave  
Colorado Springs, 80903 (719)632-7669  
(H) 1926 Wood Ave  
Colorado Springs, 80907 (719)634-8237  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Maxwell, James H, MD**  
320 E Fontanero St  
Colorado Springs, 80907 (719)471-3471  
(H) 5121 Lyda Ln  
Colorado Springs, 80904 (719)473-5943  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY
- Mayeda, Douglas V, MD**  
2131 N Tejon St, #L-3  
Colorado Springs, 80907 (719)636-3701  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- McCarthy, Thomas T, DO**  
Box 16490  
Colorado Springs, 80935 (719)635-2589  
(H) 1440 Oak Hills Dr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- McCarty, William Kelly, DO**  
2121 Academy Cir, #106  
Colorado Springs, 80909  
(H) 457 Crystal Hills Blvd  
Manitou Springs, 80829  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- McClellan, Charles W, MD (Ret)**  
(H) 2708 Marilyn Rd  
Colorado Springs, 80909 (719)632-0595  
EL PASO COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES  
INTERNAL MEDICINE  
DIABETES  
ASTHMA  
GERIATRICS
- McColl, Harry A Jr, MD**  
25 E Jackson St #305  
Margery-Reed Bldg  
Colorado Springs, 80907 (719)636-0075  
EL PASO COUNTY MED. SOC.  
HEAD & NECK SURGERY  
GENERAL SURGERY  
TUMOR SURGERY
- McCoy, James A, MD**  
625 N Cascade Ave, #105  
Colorado Springs, 80903 (719)520-1141  
(H) 4125 Stonehaven Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
DERMATOLOGY
- McCreery, Richard A, DO**  
2141 Academy Cir, #102  
Colorado Springs, 80909 (719)597-4200  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE  
PEDIATRICS
- McCulloch, Alexander T Jr, MD**  
3585 Van Teylingen Dr, #B  
Colorado Springs, 80917 (719)597-1200  
(H) 1655 Timber Valley Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
PLASTIC SURGERY  
HAND SURGERY
- McMahon, Charles D, MD**  
2920 N Cascade Ave  
Colorado Springs, 80907 (719)636-3937  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- McMullen, Craig T, MD**  
1465 N Union Blvd, #200  
Colorado Springs, 80909 (719)471-2132  
(H) 1924 N Tejon St  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- McMullen, James W, MD (Ret)**  
(H) 1919 N Cascade Ave  
Colorado Springs, 80907 (719)634-3664  
EL PASO COUNTY MED. SOC.  
RADIOLOGY
- McMullen, R Bard, MD**  
PO Box 967  
Colorado Springs, 80901  
(H) 405 Southfield Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- McNally, Michael J, MD**  
2125 E La Salle St  
Colorado Springs, 80909 (719)473-3272  
EL PASO COUNTY MED. SOC.  
NEUROLOGICAL SURGERY
- McWilliams, John E, MD**  
100 E St Vrain St  
Colorado Springs, 80903 (719)643-2879  
(H) 1215 Wood Ave  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE  
GERIATRICS
- Meinig, Richard P, MD**  
4020 Palmer Park Blvd  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Meredith, Keith S, MD**  
1400 E Boulder St, #213-S  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
PEDIATRICS  
NEONATOLOGY
- Merkert, George L Jr, MD**  
801 N Cascade Ave, #27  
Colorado Springs, 80903 (719)635-1525  
(H) 3229 Leslie Dr  
Colorado Springs, 80909 (719)635-0400  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Messner, Milo L, MD**  
703 N Tejon St, #D  
Colorado Springs, 80903 (719)473-0711  
(H) 1215 N Meade Ave  
Colorado Springs, 80909 (719)636-1423  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Michael, Joyce E, DO**  
6455 N Union Blvd, #104  
Colorado Springs, 80918 (719)593-2520  
(H) 3156 Banjo Dr  
Colorado Springs, 80918  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE
- Miller, E Eugene, MD**  
3220 N Academy Blvd  
#4 Medical Arts II  
Colorado Springs, 80917 (719)596-0600  
(H) 2925 N Chelton Rd  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
CARDIOLOGY
- Miller, Floyd J, DO (Ret)**  
(H) 3650 W Wade Ln  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Miller, J Brian, MD**  
2814 International Cir  
Colorado Springs, 80910 (719)636-9076  
EL PASO COUNTY MED. SOC.  
CARDIOLOGY  
CARDIOVASCULAR DISEASES
- Mitchell, Orderia F, MD**  
5265 N Academy Blvd  
Colorado Springs, 80907  
(H) 980 War Eagle Dr S  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Modlin, Richard A, MD**  
1520 N Union Blvd  
Colorado Springs, 80909 (719)471-1990  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- Monahan, Michael J, MD**  
825 E Pikes Peak Ave  
Colorado Springs, 80903  
(H) 14715 Coachman  
Colorado Springs, 80908  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE



- Moore, Gene H, MD**  
2215 N Cascade Ave  
PO Box 7021  
Colorado Springs, 80907 (719)630-5816  
(H) 5 Crossland Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PATHOLOGY
- Moore, Larry A, MD**  
St Francis Hosp  
825 E Pikes Peak Ave  
Colorado Springs, 80903 (719)636-8851  
(H) 1339 N Arcadia St  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Moore, Rebecca L, MD**  
1715 N Weber St, #360  
Colorado Springs, 80907 (719)475-9574  
(H) 625 Silver Saddle Rd  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Moothart, Richard W, MD**  
25 E Jackson St, #301  
Colorado Springs, 80907 (719)634-6671  
EL PASO COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES
- Morgan, George T, MD**  
801 N Cascade Ave, #37  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
PHYSICAL MEDICINE & REHAB  
SPORTS MEDICINE
- Morris, Joel S, MD**  
1725 E Boulder St, #104  
Colorado Springs, 80909 (719)577-4040  
(H) 1380 Winding Ridge Terr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
CARDIOVASCULAR SURGERY  
THORACIC SURGERY
- Mote, Paul S, MD**  
311 N Union Blvd  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Mrozek, John R, MD**  
955 E Colorado Ave  
Colorado Springs, 80903 (719)520-1030  
(H) 1336 Canoe Creek Dr, #5  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.
- Munson, Wayne M, MD**  
1425 N Union Blvd, #104  
Colorado Springs, 80909 (719)475-1420  
(H) 7609 Gillen Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Munson, William A, MD**  
325 E Fontanero St  
Colorado Springs, 80907 (719)636-3829  
(H) 580 Northfield Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ENDOCRINOLOGY & METABOLISM
- Murdaugh, Elizabeth W, MD**  
1400 E Boulder St  
Rm 213 South  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
PEDIATRICS  
NEONATOLOGY
- Murphy, Alan R, MD**  
2301 E Pikes Peak Ave, #202  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
NEUROLOGICAL SURGERY
- Murray, Carolyn J, MD**  
3815 Wakefield Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE
- Muth, John B, MD**  
501 N Foote Ave  
Colorado Springs, 80909 (719)578-3165  
(H) 2021 Hercules Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PUBLIC HEALTH  
OB & GYNCOLOGY
- Myers, James M, MD (Ret)**  
(H) 3122 Paseo Rd  
Colorado Springs, 80909 (719)633-5019  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Myers, Steven R, MD**  
801 N Cascade Ave  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Nash, Rex D, MD (Ret)**  
(H) 2504 Fairmount St  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Nathan, Robert A, MD**  
2709 N Tejon St  
Colorado Springs, 80907 (719)473-0872  
(H) 312 Lake Ave  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
ALLERGY & IMMUNOLOGY  
ASTHMA
- Needell, William M, MD**  
679 Citadel Dr E  
Colorado Springs, 80909 (719)550-0800  
EL PASO COUNTY MED. SOC.  
RADIOLOGY
- Nevarez, Max A Jr, MD**  
4198 Center Park Dr  
Colorado Springs, 80916  
(H) 1060 War Eagle Dr S  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Newcomer, John A, MD**  
25 E Jackson St, #202  
Colorado Springs, 80907 (719)471-7064  
(H) 2424 Parkview Ln  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PULMONARY DISEASES
- Nicks, Frank I Jr, MD**  
1519 E Boulder St  
Colorado Springs, 80909 (719)473-0320  
(H) 2440 San Carlos Cir  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY  
INFERTILITY  
NEONATAL-PERINATAL MED
- Nielsen, Peter G, MD**  
107 N Union Blvd  
Colorado Springs, 80909 (719)633-3850  
(H) 17 Sea Hero Ter  
Colorado Springs, 80906 (719)633-8962  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Noble, Michael J, MD**  
5955 Lehman Dr  
Colorado Springs, 80918  
(H) 6120 Poncha Ct  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Noblett, Deane L, MD**  
2125 E La Salle St  
Colorado Springs, 80909 (719)472-3272  
(H) 2407 Marlborough Pl  
Colorado Springs, 80909 (719)471-3627  
EL PASO COUNTY MED. SOC.  
NEUROLOGICAL SURGERY
- Nordstrom, David M, MD**  
801 N Cascade Ave, #22  
Colorado Springs, 80903  
(H) 540 Buckeye Dr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
RHEUMATOLOGY
- Norfleet, Larry B, MD**  
209 S Nevada Ave  
Colorado Springs, 80903 (719)475-7700  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Norton, John D, MD**  
1715 N Weber St, #360  
Colorado Springs, 80907 (719)475-9574  
(H) 5512 Saddlerock Tr  
Colorado Springs, 80918 (719)593-1388  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE



**O'Donnell, James J, MD**  
629 N Nevada Ave  
Colorado Springs, 80903 (719)632-7669  
(H) 155 Miramar Dr  
Colorado Springs, 80906 (719)576-8177  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**O'Donnell, Sean C, MD**  
1715 N Weber St, #340  
Colorado Springs, 80907 (719)473-6171  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

**O'Rourke, P Terrence, MD**  
25 E Jackson St, #201  
Colorado Springs, 80907 (719)635-2501  
(H) 3512 W David Ln  
Colorado Springs, 80917 (719)597-1708  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY

**Oliveira, Mario M, MD**  
320 E Fontanero St, #304  
Colorado Springs, 80907  
(H) 80 Midland Rd  
Colorado Springs, 80906 (719)634-0376  
EL PASO COUNTY MED. SOC.  
NEUROLOGY

**Olivier, Brian D, MD**  
5455 N Union Blvd, #105  
Colorado Springs, 80918 (719)598-9446  
(H) 3565 Birnamwood Dr  
Colorado Springs, 80920  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE  
OBSTETRICS

**Olson, Neiland R, MD (Ret)**  
715 N Cascade Ave  
Colorado Springs, 80903 (719)633-3803  
(H) 220 W Cheyenne Mtn Blvd  
Colorado Springs, 80906 (719)576-1290  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY

**Olvey, Stuart K, MD**  
1519 E Boulder St  
Colorado Springs, 80909 (719)471-2204  
(H) 5950 Wilson Rd  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
PULMONARY DISEASES

**Oram-Smith, Jeffrey C, MD**  
25 E Jackson St, #201  
Colorado Springs, 80907 (719)635-2501  
(H) 3815 Wapiti Way  
Colorado Springs, 80908  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY

**Paap, Jack I, MD**  
1255 Lake Plaza Dr, #140  
Colorado Springs, 80906 (719)576-3901  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

**Partington, Cyrus W, MD**  
Evans Army Hosp  
Dept Of Radiology  
Fort Carson, 80913  
(H) 30 Tanglewood Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
RADIOLOGY  
NUCLEAR RADIOLOGY

**Pence, Tom K, DO**  
311 N Union Blvd  
Colorado Springs, 80909 (719)473-4030  
(H) 6375 Mesedge Dr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY

**Perrott, Walter W III, MD**  
Memorial Hosp  
1400 E Boulder St  
Colorado Springs, 80909 (719)475-5120  
(H) 740 Tyco Ct  
Colorado Springs, 80906 (719)473-5736  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Perry, Carmel P, MD**  
2975 Broadmoor Valley Rd, #104  
Colorado Springs, 80906 (719)576-7006  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

**Peters, Bruce H, MD**  
2125 E La Salle St  
Colorado Springs, 80909 (719)473-3272  
EL PASO COUNTY MED. SOC.  
NEUROLOGY

**Phelps, Amy R N, MD**  
100 N Medical Dr  
Salt Lake City, UT, 84113  
(H) 1425 Winding Ridge Ter  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY  
PEDIATRICS

**Phelps, Dennis A, MD**  
625 N Cascade Ave, #110  
Colorado Springs, 80903 (719)635-3313  
(H) 1425 Winding Ridge Ter  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Pick, Melvin M, MD (Ret)**  
2114 Snyder Ave  
Colorado Springs, 80909 (719)633-7031  
(H) EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY

**Pise, Gerald J, MD**  
3021 N Hancock Ave, #130  
Colorado Springs, 80907 (719)633-2022  
EL PASO COUNTY MED. SOC.  
HAND SURGERY  
ORTHOPEDIC SURGERY

**Pitman, William M, MD**  
St Francis Hosp  
X-Ray Dept  
Colorado Springs, 80903 (719)636-8670  
(H) 2120 N Cascade Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
RADIOLOGY

**Platz, Victor, MD**  
3205 N Academy Blvd, Emer Rm  
Colorado Springs, 80907 (719)591-3216  
(H) 175 Indian Wells Ln  
Colorado Springs, 80919 (719)598-7876  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE  
INTERNAL MEDICINE

**Poliakoff, Claude S, MD**  
1715 N Weber St, #205  
Colorado Springs, 80907 (719)633-7701  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY

**Pollard, Joseph S Jr, MD**  
1414 N Hancock Ave  
Colorado Springs, 80903 (719)634-2897  
(H) 1432 Bellaire Dr  
Colorado Springs, 80909 (719)633-0411  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

**Pollock, Caryl J, DO**  
3021 N Hancock Ave  
Colorado Springs, 80907 (719)632-5400  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Presti, Matthew, MD**  
2125 E La Salle St  
Colorado Springs, 80909 (719)473-3272  
EL PASO COUNTY MED. SOC.  
NEUROLOGICAL SURGERY

**Pruitt, J C, MD**  
3100 N Academy Blvd, #211  
Colorado Springs, 80917 (719)596-1217  
(H) 1621 Culebra Ave  
Colorado Springs, 80907 (719)632-1702  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY

**Rainey, Rhett K, DO**  
2504 E Pikes Peak Ave, #201  
Colorado Springs, 80909 (719)471-2265  
(H) 170 Watch Hill Dr, #C  
Colorado Springs, 80906 (719)576-2226  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY  
SPORTS MEDICINE

**Randono, John J, MD**  
25 E Jackson St, #104  
Colorado Springs, 80907 (719)473-3550  
EL PASO COUNTY MED. SOC.  
THORACIC SURGERY  
CARDIOVASCULAR SURGERY



- Ranzenberger, Steven S, DO**  
2504 E Pikes Peak Ave, #202  
Colorado Springs, 80909  
(H) 675 Georgetown Ln  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- Rapp, Alan D, MD**  
2504 E Pikes Peak Ave, #103  
Colorado Springs, 80909 (719)475-2794  
EL PASO COUNTY MED. SOC.  
CARDIOLOGY  
CARDIOVASCULAR DISEASES  
AEROSPACE MEDICINE
- Ravin, Sheldon J, DO**  
1301 S 8th St  
Colorado Springs, 80906 (719)578-1115  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Rees, James M, MD**  
625 N Cascade Ave, #110  
Colorado Springs, 80903 (719)635-3313  
(H) 4310 Star Ranch Rd  
Colorado Springs, 80906 (719)576-2266  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Reeves, Robert H, MD**  
1436 N Hancock Ave  
Colorado Springs, 80903 (719)475-5924  
(H) 2665 Holman Ct  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
GERIATRICS
- Reich, Laura M, MD**  
2828 International Cir  
Colorado Springs, 80910 (719)632-5700  
(H) 5940 Ridge Brook Ln  
Colorado Springs, 80918  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Reich, Steven K, MD**  
209 S Nevada Ave  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Reimers, Bruce L, MD**  
1715 N Weber St, #260  
Colorado Springs, 80907 (719)635-2503  
EL PASO COUNTY MED. SOC.  
UROLOGICAL SURGERY
- Reynolds, Judith U, MD**  
1106 N Cascade Ave  
Boettcher Health Ctr  
Colorado Springs, 80903 (719)473-9393  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Richeaux, Kenneth A, MD**  
Evans Comm Hosp  
Ped Clinic  
Fort Carson, 80913 (719)579-7992  
(H) 3910 Wolcott Pl  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PEDIATRICS
- Roberts, Jerry R, MD**  
2125 E La Salle St, #204  
Colorado Springs, 80909 (719)473-3177  
(H) 2327 Zane Pl  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY
- Robinson, Mel D, MD**  
1400 E Boulder St  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Roesch, Benno G, MD**  
825 E Pikes Peak Ave  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Roesler, Paul J, MD (Ret)**  
(H) 6 Austin Ln  
Colorado Springs, 80909 (719)635-2489  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- Rogers, William F, MD**  
1715 N Weber St  
Colorado Springs, 80907 (719)471-2130  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- Romett, J Lewis, MD**  
3910 S Carefree Cir, #C  
Colorado Springs, 80917 (719)591-1600  
(H) 1960 Squire Ridge Ct  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- Rommes, Donald J, MD**  
1400 E Boulder St  
Rm 213 South  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
PEDIATRICS  
NEONATOLOGY
- Rose, Cynthia, MD**  
730 N Cascade Ave, #2  
Colorado Springs, 80903 (719)473-9858  
(H) 1829 Alamo Ave  
Colorado Springs, 80907 (719)473-9858  
EL PASO COUNTY MED. SOC.  
PSYCHIATRY  
CHILD PSYCHIATRY
- Rothhammer, Amilu S, MD**  
320 E Fontanero St, #306  
Colorado Springs, 80907 (719)635-7501  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY  
VASCULAR SURGERY
- Royce, Ronald O, DO**  
PO Box 16490  
Colorado Springs, 80935  
(H) 45 Ravenglass Way  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Rubinow, Sidney D, DO**  
2121 Academy Cir, #100  
Colorado Springs, 80909 (719)597-1300  
(H) 740 Nebula Ct  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Rubinson, Samuel M, MD**  
1715 N Weber St, #200  
Colorado Springs, 80907 (719)520-1411  
(H) 185 Clubridge Pl  
Colorado Springs, 80906 (719)540-0666  
EL PASO COUNTY MED. SOC.  
GENERAL SURGERY  
VASCULAR SURGERY  
THORACIC SURGERY
- Ruggles, Charles W, MD**  
801 N Cascade Ave  
Colorado Springs, 80903  
(H) 1 Upland Rd  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
DERMATOLOGY
- Ryder, William H, MD (Ret)**  
Penrose Hospital  
2215 N Cascade Ave  
Colorado Springs, 80907 (719)630-5000  
(H) PO Box 1031  
Colorado Springs, 80901  
EL PASO COUNTY MED. SOC.  
ADMINISTRATIVE MEDICINE
- Salata, John Robert, MD**  
801 N Cascade Ave, #15  
Colorado Springs, 80903 (719)473-3605  
(H) 2902 Airport Rd, #106  
Colorado Springs, 80910 (719)473-5245  
EL PASO COUNTY MED. SOC.  
THORACIC SURGERY  
CARDIOVASCULAR SURGERY  
GENERAL SURGERY
- Sampson, John J, MD (Ret)**  
(H) 2390 Mesa Rd  
Colorado Springs, 80904 (719)636-3959  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Saulson, Roger M, MD**  
2920 N Cascade Ave  
Colorado Springs, 80907  
(H) 7170 Dark Horse Pl  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY



**Sayre, Robert L, MD**

320 E Fontanero St, #208  
 Colorado Springs, 80907 (719)632-1101  
 (H) 2702 Rigel Dr  
 Colorado Springs, 80906 (719)471-4356  
 EL PASO COUNTY MED. SOC.  
 ONCOLOGY  
 INTERNAL MEDICINE

**Sceats, D James Jr, MD**

2125 E La Salle St  
 Colorado Springs, 80909  
 (H) 3030 Electra Dr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 NEUROLOGICAL SURGERY

**Schiller, John E, MD**

2215 N Cascade Ave  
 PO Box 7021  
 Colorado Springs, 80933 (719)630-5281  
 (H) 2650 Whispering Ter  
 Colorado Springs, 80917 (719)597-1588  
 EL PASO COUNTY MED. SOC.  
 THERAPEUTIC RADIOLOGY

**Schmidt, Philip M, MD**

3910 Carefree Cir S, #B  
 Colorado Springs, 80917 (719)591-8850  
 (H) 5530 Cambria Ct  
 Colorado Springs, 80918 (719)594-0717  
 EL PASO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Schmitt, Edward A, MD**

455 E Pikes Peak Ave, #201  
 Colorado Springs, 80903 (719)475-0270  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
 VASCULAR SURGERY

**Schmitt, Henry J Jr, MD**

455 E Pikes Peak Ave, #201  
 Colorado Springs, 80903 (719)475-0270  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
 VASCULAR SURGERY  
 HEAD & NECK SURGERY  
 COLON & RECTAL SURGERY

**Schneider, Dennis L, MD**

5955 Lehman Dr  
 Colorado Springs, 80918 (719)598-7150  
 (H) 7175 Dark Horse Dr  
 Colorado Springs, 80919 (719)548-1297  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Schroeder, David E, MD**

Evans Army Hosp  
 Urology Serv  
 Fort Carson, 80913  
 (H) 3345 Club View Terr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Schutt, Robert C Jr, MD**

629 N Nevada Ave  
 Colorado Springs, 80903 (719)632-7669  
 (H) 1306 Wood Ave  
 Colorado Springs, 80903 (719)471-8007  
 EL PASO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY  
 SPORTS MEDICINE

**Schwab, Irving H, MD (Ret)**

(H) 121 W Caramillo St  
 Colorado Springs, 80907 (719)473-7244  
 EL PASO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Schwartz, David J, MD**

1901 N Union Blvd, #102  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Sciotto, Cosimo G, MD**

2215 N Cascade Ave  
 Penrose Hosp PO Box 7021  
 Colorado Springs, 80933 (719)630-5816  
 EL PASO COUNTY MED. SOC.  
 PATHOLOGY  
 IMMUNOPATHOLOGY

**Seagraves, Mary A, MD**

559 E Pikes Peak Ave, #209  
 Colorado Springs, 80903 (719)630-8111  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY

**Sellers, Dilworth P, MD**

25 E Jackson St, #301  
 Colorado Springs, 80907 (719)634-6671  
 (H) 2 Midland Rd  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 CARDIOVASCULAR DISEASES

**Seybold, William R, MD**

2125 E La Salle St  
 Colorado Springs, 80909 (719)473-3272  
 (H) 1285 Mesa Ave  
 Colorado Springs, 80906 (719)635-3395  
 EL PASO COUNTY MED. SOC.  
 NEUROLOGY

**Shahan, Patrick B, MD**

7015 Tall Oak Dr  
 Colorado Springs, 80919  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Shahzadi, Mehrbanoo (Mary), MD**

1837 Austin Bluffs Pkwy, #101  
 Colorado Springs, 80918 (719)260-6070  
 EL PASO COUNTY MED. SOC.  
 PHYSICAL MEDICINE & REHAB

**Shallow, James T, MD**

179 Parkside Dr, #105  
 Colorado Springs, 80910 (719)632-6641  
 (H) 980 Point of the Pines Dr  
 Colorado Springs, 80919  
 EL PASO COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Sherwin, Richard M, MD**

PO Box 7021  
 Dept Of Path  
 Colorado Springs, 80933  
 (H) 2909 N Chelton Rd  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 PATHOLOGY  
 ANATOMIC PATHOLOGY  
 CLINICAL PATHOLOGY

**Sherwood, Clifford, MD**

25 E Jackson St, #307  
 Colorado Springs, 80907 (719)471-1608  
 (H) 3245 Austin Dr  
 Colorado Springs, 80909  
 EL PASO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Shoemaker, Larry D, MD**

825 E Pikes Peak Ave  
 Colorado Springs, 80903 (719)636-8252  
 (H) 19710 Four Winds Way  
 Monument, 80132  
 EL PASO COUNTY MED. SOC.  
 ADMINISTRATIVE MEDICINE

**Shoptaugh, A Glenn Jr, MD**

5955 Lehman Dr  
 Colorado Springs, 80907 (719)593-0822  
 (H) 1035 Dark Horse W  
 Colorado Springs, 80919  
 EL PASO COUNTY MED. SOC.  
 PEDIATRICS  
 ADOLESCENT MEDICINE

**Short, William F, MD**

320 E Fontanero St  
 Colorado Springs, 80907 (719)471-3471  
 (H) 2720 Foxgrove Ct  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 GYNECOLOGY

**Silver, Gordon S, MD**

3890 Village 7 Rd  
 Colorado Springs, 80917 (719)591-6666  
 (H) 325 Pine Ave  
 Colorado Springs, 80906 (719)635-1394  
 EL PASO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Simerville, James J, MD**

6197 Lehman Dr  
 Colorado Springs, 80918 (719)528-8933  
 (H) 7410 Taos Dr  
 Colorado Springs, 80918 (719)598-1330  
 EL PASO COUNTY MED. SOC.  
 SPORTS MEDICINE  
 OCCUPATIONAL MEDICINE

**Sims, John A, MD (Ret)**

(H) 1016 N Logan Ave  
 Colorado Springs, 80909 (719)635-5195  
 EL PASO COUNTY MED. SOC.  
 GENERAL SURGERY



- Skiles, Trudy A, MD**  
3890 Village 7 Rd  
Colorado Springs, 80917 (719)591-6666  
(H) 20 W Columbia St  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY
- Smith, James G Jr, MD**  
PO Box 1439  
Broadmoor Hotel  
Colorado Springs, 80901  
EL PASO COUNTY MED. SOC.  
GASTROENTEROLOGY
- Smith, Raymond H, MD**  
25 E Jackson St, #102  
Colorado Springs, 80907  
(H) 6835 Cedar Ridge Ct  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Smith, Robert H, MD (Ret)**  
209 S Nevada Ave  
Colorado Springs, 80903 (719)475-7700  
(H) 1723 Wood Ave  
Colorado Springs, 80907 (719)634-8128  
EL PASO COUNTY MED. SOC.  
GASTROENTEROLOGY
- Solomon, Maurice C, MD**  
1622 Rainier Dr  
Colorado Springs, 80910 (719)471-2350  
(H) 352 Cobblestone Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
CHILD PSYCHIATRY  
PSYCHIATRY
- Spangler, Michael W, DO**  
1725 E Boulder St, #203  
Colorado Springs, 80909 (719)633-5515  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Spaulding, Duane R, MD**  
3709 Parkmoor Village Dr, #100  
Colorado Springs, 80917 (719)597-8700  
(H) 6722 Northface Ln  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Speirs, Alfred C, MD**  
1490 W Fillmore St  
Colorado Springs, 80904 (719)475-1300  
(H) 3730 Chataway Ct  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PLASTIC SURGERY
- Stafford, Robert M, MD**  
320 E Fontanero St, #201  
Colorado Springs, 80907 (719)636-5234  
(H) 7604 Grashio Dr  
Colorado Springs, 80920  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Stecker, Raymond H, MD (Ret)**  
(H) 2035 N Academy Blvd  
Colorado Springs, 80909 (719)574-9999  
EL PASO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- Stein, Gerald S, MD**  
1415 N Cascade Ave  
Colorado Springs, 80907 (719)636-2280  
(H) 1415 N Cascade Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
PSYCHOANALYSIS  
PSYCHIATRY
- Stienmier, Richard H, MD**  
2525 S Downing St  
Path Dept  
Denver, 80210  
(H) 2750 Purgatory Dr  
Colorado Springs, 80918 (719)593-1935  
ARAPAHOE MED. SOC.  
PATHOLOGY  
FORENSIC PATHOLOGY
- Storms, William W, MD**  
2709 N Tejon St  
Colorado Springs, 80907 (719)473-0872  
(H) 1520 Laird Cir  
Colorado Springs, 80906 (719)632-2702  
EL PASO COUNTY MED. SOC.  
ALLERGY & IMMUNOLOGY
- Stout, John P, MD**  
Memorial Hospital  
Dept of Path Box 1326  
Colorado Springs, 80901  
(H) 3103 Enchanted Cir W  
Colorado Springs, 80917  
EL PASO COUNTY MED. SOC.  
ANATOMIC PATHOLOGY  
CLINICAL PATHOLOGY
- Strandberg, Donald A, MD**  
721 N Tejon St  
Colorado Springs, 80903 (719)578-5176  
(H) 1504 N Franklin St  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
INFECTIOUS DISEASES
- Stringer, Theodore L, MD**  
3220 N Academy Blvd, #1  
Colorado Springs, 80917 (719)574-8383  
(H) 6875 Oak Valley Ln  
Colorado Springs, 80919 (719)599-5787  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Stringfellow, Roy C Jr, MD**  
25 E Jackson St, #103  
Colorado Springs, 80907 (719)633-8772  
(H) 1785 Coyote Point Dr  
Colorado Springs, 80904 (719)632-6462  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY
- Struck, Teresa H, MD**  
325 Parkside Dr  
Colorado Springs, 80910 (719)630-2313  
(H) 8580 Wranglers Way  
Colorado Springs, 80908  
EL PASO COUNTY MED. SOC.  
PHYSICAL MEDICINE & REHAB
- Swain, Robert B, MD**  
Penrose Hosp  
Colorado Springs, 80907 (719)630-5142  
(H) 1435 Winding Ridge Ter  
Colorado Springs, 80919 (719)590-1839  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Sweeney, James P, MD**  
Dept of Radiology  
2215 N Cascade Ave  
Colorado Springs, 80907  
(H) 1975 Hunters Point Ln  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- Tanabe, Robert M, MD**  
5955 Lehman Dr  
Colorado Springs, 80918  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Tarshis, Gary A, MD**  
2141 N Academy Cir, #102  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Tedeschi, John P, MD**  
731 N Weber St  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
GERIATRICS  
FAMILY PRACTICE
- Telatnik, Stephen C, MD**  
1725 E Boulder St, #204  
Colorado Springs, 80909 (719)471-1069  
(H) 4 Springdowns Way  
Colorado Springs, 80906 (719)576-4769  
EL PASO COUNTY MED. SOC.  
PULMONARY DISEASES  
INTERNAL MEDICINE
- Thatcher, D B, MD**  
2920 N Cascade Ave  
Colorado Springs, 80907 (719)636-3937  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Thayer, Kent H Jr, MD**  
2170 International Cir  
Colorado Springs, 80910 (719)634-1994  
(H) 124 Mayhurst Ave  
Colorado Springs, 80906 (719)577-9655  
EL PASO COUNTY MED. SOC.  
UROLOGICAL SURGERY



- Thompson, J Robert Jr, MD**  
209 S Nevada Ave  
Colorado Springs, 80903 (719)475-7700  
(H) 622 Southern Cross Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
RADIOLOGY
- Thompson, Michael K, MD**  
1400 E Boulder St  
Emer Dept  
Colorado Springs, 80909 (719)475-5221  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Tietz, Gregory C, DO**  
Memorial Hosp  
1400 E Boulder Ave  
Colorado Springs, 80909 (719)475-5221  
(H) 3150 Electra Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Timmons, Christene A, MD**  
1400 E Boulder St  
Colorado Springs, 80909 (719)475-5260  
(H) 15050 La Jolla Pl  
Colorado Springs, 80921  
EL PASO COUNTY MED. SOC.  
PATHOLOGY
- Townsley, Harry E, DO**  
129 Swope Ave  
Colorado Springs, 80909 (719)634-4824  
(H) 1829 Wood Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE
- Trousdale, William E, MD**  
5955 Lehman Dr  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.  
GYNECOLOGY  
OBSTETRICS
- Truitt, William R, MD**  
209 S Nevada Ave  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
OCCUPATIONAL MEDICINE
- Tulin, Christopher N, MD**  
455 E Pikes Peak Ave, #103  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES
- Turman, William G, MD (Ret)**  
4815 List Dr, #111  
Colorado Springs, 80919 (719)260-1600  
(H) 760 Calle de Caballos  
Pueblo West, 81007 (719)547-2121  
PUEBLO COUNTY MED. SOC.  
ADMINISTRATIVE MEDICINE
- Tuxworth, Frank E, MD**  
4020 Palmer Park Blvd, #101-C  
Colorado Springs, 80909 (719)596-3344  
EL PASO COUNTY MED. SOC.  
OB & GYNECOLOGY
- Tyler, John M, MD**  
325 Parkside Dr  
Colorado Springs, 80910 (719)630-2313  
(H) 325 Parkside Dr  
Colorado Springs, 80910  
EL PASO COUNTY MED. SOC.  
PHYSICAL MEDICINE & REHAB
- Vanderhoof, Richard C, MD (Ret)**  
(H) 2760 Fox Grove Ct  
Colorado Springs, 80906 (719)576-2420  
EL PASO COUNTY MED. SOC.  
OPHTHALMOLOGY
- Varnum, Robert C, MD**  
25 E Jackson St, #202  
Colorado Springs, 80907 (719)471-7064  
(H) 13 Heather Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
PULMONARY DISEASES
- Velasco, Claude R, MD**  
2215 N Cascade Ave  
Path Dept  
Colorado Springs, 80907  
(H) 3220-C Van Teylingen Dr  
Colorado Springs, 80917  
EL PASO COUNTY MED. SOC.  
PATHOLOGY  
HEMATOLOGY
- Vickers, C William, MD (Ret)**  
(H) 1131 Milky Way Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- VonMinden, Milton C Jr, MD**  
2130 E La Salle St  
Colorado Springs, 80909 (719)632-7641  
(H) 715 Southern Cross Pl  
Colorado Springs, 80906 (719)632-0202  
EL PASO COUNTY MED. SOC.  
NEPHROLOGY  
INTERNAL MEDICINE
- Wahl, Ray L Jr, MD**  
320 E Fontanero St, #201  
Colorado Springs, 80907 (719)636-5234  
(H) 45 Polo Dr  
Colorado Springs, 80906 (719)633-1578  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Waldron, C Milton, MD**  
801 N Cascade Ave, #27  
Colorado Springs, 80903 (719)635-1525  
(H) 2905 N Chelton Rd  
Colorado Springs, 80909 (719)632-2131  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Walker, Ian G, MD**  
111 E Polk St  
Colorado Springs, 80907 (719)578-1101  
EL PASO COUNTY MED. SOC.  
PLASTIC SURGERY  
HAND SURGERY  
FACIAL PLASTIC SURGERY  
MAXILLOFACIAL SURGERY
- Walker, Ronald E, MD**  
3220 N Academy Blvd, #1  
Colorado Springs, 80917 (719)574-8383  
(H) 6115 Garlock Way  
Colorado Springs, 80918 (719)598-6111  
EL PASO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Wall, Paul M, MD**  
2131 N Tejon St, #L-3  
Colorado Springs, 80907 (719)636-3701  
(H) 620 Walsen Rd  
Colorado Springs, 80921  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE  
INTERNAL MEDICINE
- Wall, Richard A, MD**  
2131 N Tejon St, L-3  
Colorado Springs, 80907  
(H) 3825 Kakatosi Ln  
Colorado Springs, 80908 (719)495-4844  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Watz, Hallet N, MD**  
2131 N Tejon St, #L-3  
Colorado Springs, 80907 (719)636-3701  
(H) 13 Woodmen Ct  
Colorado Springs, 80919 (719)598-5448  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Webb, Charles W, MD**  
Memorial Hosp  
1400 E Boulder St  
Colorado Springs, 80909 (719)475-5221  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Weber, Robert D, MD**  
721 N Tejon St  
Colorado Springs, 80903  
EL PASO COUNTY MED. SOC.  
INFECTIOUS DISEASES
- Welch, Michael D, DO**  
2828 International Cir  
Colorado Springs, 80910  
(H) 18780 White Fawn Dr  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE
- Weller, William J, MD**  
4020 Palmer Park Blvd, #103-C  
Colorado Springs, 80909 (719)596-6883  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE  
PULMONARY DISEASES
- Wenham, Richard P, MD**  
25 E Jackson St, #107  
Colorado Springs, 80907 (719)635-7321  
(H) 3801 Wesley Dr  
Colorado Springs, 80917  
EL PASO COUNTY MED. SOC.  
GASTROENTEROLOGY



**Weston, Jonathon P, MD**

7015 Tall Oak Dr  
Colorado Springs, 80919  
EL PASO COUNTY MED. SOC.

FAMILY PRACTICE

**Wetzig, Carl K, MD**

PO Box 2170  
Colorado Springs, 80901 (719)632-3547  
EL PASO COUNTY MED. SOC.

OPHTHALMOLOGY

**Wetzig, Paul C, MD**

PO Box 2170  
Colorado Springs, 80901 (719)632-3547  
(H) 6 Pourtales Rd  
Colorado Springs, 80906 (719)632-8793  
EL PASO COUNTY MED. SOC.

OPHTHALMOLOGY

**Wetzig, Richard P, MD**

616 S Tejon St  
Colorado Springs, 80903  
(H) 2930 Electra Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

OPHTHALMOLOGY

**Whittington, Brien J, DO**

2141 Academy Cir  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.

FAMILY PRACTICE

**Wiggins, Milton L, MD (Ret)**

(H) 2413 Parkview Blvd  
Colorado Springs, 80906 (719)632-7188  
EL PASO COUNTY MED. SOC.

PULMONARY DISEASES

**Williams, C Rex, MD**

1622 Rainier Dr  
Colorado Springs, 80910 (719)471-2350  
(H) 2935 Black Canyon Rd  
Colorado Springs, 80904  
EL PASO COUNTY MED. SOC.

PSYCHIATRY

**Williams, Clyde H III, MD**

25 E Jackson St, #202  
Colorado Springs, 80907 (719)471-7064  
EL PASO COUNTY MED. SOC.

PULMONARY DISEASES

**Williams, Lester L, MD**

(H) 1615 N Cascade Ave  
Colorado Springs, 80907 (719)633-3202  
EL PASO COUNTY MED. SOC.

GERIATRICS

**Wolfson, Robert N, MD**

Perinatal/Genetics Ctr  
1400 E Boulder St  
Colorado Springs, 80909  
(H) 155 Broadmoor Hills Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

OB &amp; GYNECOLOGY

**Wong, Bert Y, MD**

957 E Colorado Ave  
Colorado Springs, 80903 (719)471-1775  
EL PASO COUNTY MED. SOC.

INTERNAL MEDICINE  
CARDIOVASCULAR DISEASES**Wood, Edward H, MD**

1785 N Academy Blvd  
VA Satellite Clinic  
Colorado Springs, 80909 (719)380-0004  
(H) 2545 Snowbird Ct  
Colorado Springs, 80918 (719)528-1133  
EL PASO COUNTY MED. SOC.

INTERNAL MEDICINE  
CARDIOLOGY**Wooddell, W Jeff, MD**

% The Broadmoor  
PO Box 1439  
Colorado Springs, 80901 (719)577-5784  
(H) 3013 Springdowns Pl  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

GASTROENTEROLOGY

**Wyman, Michael L, MD**

3205 N Academy Blvd  
Colorado Springs, 80917  
EL PASO COUNTY MED. SOC.

PEDIATRICS

**Wyse, Timothy W, MD**

1255 Lake Plaza Dr, #140  
Colorado Springs, 80906 (719)576-3901  
EL PASO COUNTY MED. SOC.

FAMILY PRACTICE

**Young, L David, DO**

1900 E Pikes Peak Ave, #1  
Colorado Springs, 80909 (719)577-4211  
EL PASO COUNTY MED. SOC.

INTERNAL MEDICINE  
GASTROENTEROLOGY**Yuan, Brad H, MD**

2130 E La Salle St  
Colorado Springs, 80909  
EL PASO COUNTY MED. SOC.

INTERNAL MEDICINE  
NEPHROLOGY**Zimmerman, Robert L, MD**

22 E Monument St  
Colorado Springs, 80903 (719)632-7205  
(H) 1603 Wood Ave  
Colorado Springs, 80907  
EL PASO COUNTY MED. SOC.

INTERNAL MEDICINE  
CARDIOLOGY  
AEROSPACE MEDICINE**Zinn, Charles J, MD**

Pikes Peak Cancer Spec  
320 E Fontanero St #208  
Colorado Springs, 80907 (719)632-1101  
(H) 50 Berthe Cir  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

INTERNAL MEDICINE  
ONCOLOGY**COMMERCE CITY, CO****Blanchard, Thomas J, MD**

7260 Monaco St, #B  
Commerce City, 80022 288-2615  
(H) 743 Melody Dr  
Northglenn, 80221  
CLEAR CREEK VALLEY MED. SOC.

FAMILY PRACTICE  
GENERAL PRACTICE  
INDUSTRIAL MEDICINE  
SPORTS MEDICINE**Grenemyer, Timothy J, DO**

3715 E 63rd Pl  
Commerce City, 80022  
(H) 13105 W 2nd Pl, #534  
Lakewood, 80228  
DENVER MED. SOC.

**May, Andre' R, MD**

6075 Parkway Dr  
Commerce City, 80022  
(H) 6550-A E Bayaud  
Denver, 80224 388-8616  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE  
PEDIATRICS

**Schulman, Eugene, MD**

6401 E 72nd Ave  
Commerce City, 80022 288-6845  
(H) 7732 E Iowa Ave  
Denver, 80231  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**CONIFER, CO****Allbright, James R, MD**

11873 Spring Rd  
Conifer, 80433 674-0605  
(H) 23858 Roman Nose  
Conifer, 80433  
MT. EVANS MED. SOC.  
FAMILY PRACTICE

**Cook, Boyd W, MD**

26689 Pleasant Pk Rd, #250  
Conifer, 80433 674-0862  
(H) 12871 S Ridge Rd  
Conifer, 80433 697-0110  
MT. EVANS MED. SOC.  
PEDIATRICS

**Gradison, Maggie, MD**

10791 Kitty Dr, #A  
Conifer, 80433 838-4686  
(H) 8778 William Cody Dr  
Evergreen, 80439  
MT. EVANS MED. SOC.  
FAMILY PRACTICE

**Hermann, Joseph F, MD**

11873 Spring Rd  
Conifer, 80433 838-7087  
(H) PO Box 611  
Conifer, 80433  
MT. EVANS MED. SOC.  
FAMILY PRACTICE



**Jendry, Ronald J, MD**  
 PO Box 2529  
 29029 Upper Bear Ck Rd  
 Evergreen, 80439 674-3370  
 (H) 9753 Corsair Dr 838-2712  
 Conifer, 80433  
 MT. EVANS MED. SOC.  
 FAMILY PRACTICE

**Kearney, Steven E, MD**  
 11873 Spring Rd  
 Conifer, 80433 674-0605  
 (H) 28555 Squirrel  
 Conifer, 80433 838-7115  
 MT. EVANS MED. SOC.  
 FAMILY PRACTICE

**Levy, Dexter S, MD**  
 8966 W Bowles Ave  
 Littleton, 80123  
 (H) 9894 S Pinedale Dr  
 Conifer, 80433  
 ARAPAHOE MED. SOC.  
 FAMILY PRACTICE

**Linn, David D, MD**  
 10791 Kitty Dr, #A  
 Conifer, 80433 838-4686  
 MT. EVANS MED. SOC.  
 FAMILY PRACTICE

**Martin, Patrick W, DO**  
 10971 LeGault Ln  
 Conifer, 80433  
 DENVER MED. SOC.  
 INTERNAL MEDICINE

**Moore, George E, MD**  
 645 Bannock St  
 Box 1806  
 Denver, 80204 893-7024  
 (H) 12048 Blackhawk Dr 670-1514  
 Conifer, 80433  
 DENVER MED. SOC.  
 GENERAL SURGERY  
 ONCOLOGY  
 TUMOR SURGERY

## CORTEZ, CO

**Bloink, Steven W, MD**  
 1021 N Mildred Rd, #A  
 Cortez, 81321 565-4436  
 (H) 1914 19th Ave  
 Greeley, 80631  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Bostrom, Paul D, MD**  
 PO Box 908  
 Dolores, 81323 882-7221  
 (H) 23866 Cnty Rd L  
 Cortez, 81321 565-9127  
 MONTEZUMA COUNTY MED. SOC.  
 GENERAL PRACTICE  
 GENERAL SURGERY

**Britton, Kent R, MD**  
 33 N Elm St  
 Cortez, 81321 565-8556  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Cain, Leonard W, MD**  
 33 N Elm St  
 Cortez, 81321  
 (H) 14601 Hwy 145  
 Dolores, 81323  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Doneskey, Paul W, MD**  
 (H) 909 N Cherry St  
 Cortez, 81321  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE  
 GENERAL PRACTICE

**Dovgan, Samo J, MD**  
 PO Box P  
 925 S Broadway #275  
 Cortez, 81321 565-1154  
 (H) 623 Colfax Ave  
 Cortez, 81321 565-1042  
 MONTEZUMA COUNTY MED. SOC.  
 RADIOLOGY

**Fleming, Thomas C, MD**  
 1011 N Mildred Rd  
 Cortez, 81321 565-2600  
 (H) Box 2672  
 Telluride, 81435  
 MONTEZUMA COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Frye, Jearl F, DO**  
 33 N Elm St  
 Cortez, 81321 565-8556  
 (H) 15533 Cnty Rd 25  
 Dolores, 81323  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Gildersleeve, Robert G, MD (Ret)**  
 (H) 1626 Brookside Dr  
 Cortez, 81321 565-3050  
 MONTEZUMA COUNTY MED. SOC.  
 GENERAL SURGERY

**Griebel, Gerald W, MD**  
 1021 N Mildred Rd  
 Cortez, 81321 565-4436  
 (H) Box 1287  
 Cortez, 81321 565-1221  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE  
 GERIATRICS

**Heyl, Robert A, MD**  
 1021 N Mildred Rd  
 Cortez, 81321 565-4436  
 (H) 13286 Cnty Rd 305  
 Mancos, 81328  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Howe, Gerald E, MD**  
 1011 N Mildred Rd  
 Cortez, 81321 565-4406  
 (H) 812 Balsam St  
 Cortez, 81321 565-8106  
 MONTEZUMA COUNTY MED. SOC.  
 GENERAL SURGERY

**Merritt, Edward G, MD**  
 PO Box 907  
 Dolores, 81323 882-7221  
 (H) 15406 Cnty Rd 20  
 Cortez, 81321 882-7328  
 MONTEZUMA COUNTY MED. SOC.  
 GENERAL PRACTICE

**Rainer, William G Jr, MD**  
 1011 N Mildred Rd  
 Cortez, 81321 565-4406  
 (H) 1800 E Empire St  
 Cortez, 81321  
 MONTEZUMA COUNTY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY

**Robichaux, Val, MD**  
 1311 N Mildred Rd  
 Cortez, 81321 565-3743  
 (H) 14756 Cnty Rd 21  
 Cortez, 81321 565-6259  
 MONTEZUMA COUNTY MED. SOC.  
 PATHOLOGY

**Willis, Thomas M, MD**  
 1311 Mildred Rd  
 Cortez, 81321 565-3743  
 (H) 1335 E Empire St  
 Cortez, 81321  
 MONTEZUMA COUNTY MED. SOC.  
 ANESTHESIOLOGY

## CRAIG, CO

**Bock, George W, MD**  
 785 Russell St  
 The Memorial Hosp  
 Craig, 81625 824-9411  
 (H) Box 911  
 Craig, 81626  
 NORTHWESTERN COLORADO MED. SOC.  
 FAMILY PRACTICE  
 OCCUPATIONAL MEDICINE  
 ADMINISTRATIVE MEDICINE

**Hollar, Gregory F, DO**  
 580 Pershing St  
 Craig, 81625 824-3213  
 NORTHWESTERN COLORADO MED. SOC.  
 GENERAL PRACTICE

**Huffmire, Andre J, MD**  
 600 Russell St  
 Craig, 81625 824-3252  
 (H) 690 Barclay St  
 Craig, 81625 824-2122  
 NORTHWESTERN COLORADO MED. SOC.  
 FAMILY PRACTICE



**James, David R, MD**  
785 Russell St, #100  
Craig, 81625 824-5759  
NORTHWESTERN COLORADO MED. SOC.  
GENERAL SURGERY

**Kipe, Larry W, MD**  
600 Russell St  
Craig, 81625 824-3252  
(H) PO Box 1576  
Craig, 81626 824-7116  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

**Monahan, E P Jr, MD (Ret)**  
(H) 397 Sandrock Dr  
Craig, 81625 824-5271  
NORTHWESTERN COLORADO MED. SOC.  
GENERAL PRACTICE

**Post, Lawrence T, MD**  
785 Russell St, #102  
Craig, 81625 824-7131  
(H) PO Box 882199  
Steamboat Plaza, 80488  
NORTHWESTERN COLORADO MED. SOC.  
OPHTHALMOLOGY

**Reishus, Allan D, MD**  
600 Russell St  
Craig, 81625 824-3252  
(H) 777 Breeze St  
Craig, 81625 824-7777  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

**Told, Thomas N, DO**  
580 Pershing St  
Craig Med Clinic  
Craig, 81625 824-3213  
(H) 1014 Breeze St  
Craig, 81625 824-3465  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

## DEL NORTE, CO

**Berkbigler, Dale T, MD**  
17228 W Hwy 160  
Del Norte, 81132 (719)657-3342  
(H) 9318 Cnty Rd 14  
Del Norte, 81132  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE

**Bogner, Phillip J, MD**  
17228 W Hwy 160  
Del Norte, 81132 (719)657-3342  
(H) 13304 W Hwy 160  
Del Norte, 81132  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

**Culp, Raymond M, MD**  
201 Carson Ave  
Alamosa, 81101 (719)589-0790  
(H) 11298 Cnty Rd 14  
Del Norte, 81132 (719)657-3594  
SAN LUIS VALLEY MED. SOC.  
PSYCHIATRY

**Haug, Norman L, MD**  
Box 188  
Del Norte, 81132 (719)657-3318  
(H) Box 188  
Del Norte, 81132  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

**Vickers, Lonnie L, MD**  
17228 W Hwy 160  
Del Norte, 81132 (719)657-3342  
(H) 9974 W Cnty Rd 9N  
Del Norte, 81132  
SAN LUIS VALLEY MED. SOC.  
FAMILY PRACTICE

## DELORES, CO

**Frye, Jearl F, DO**  
33 N Elm St  
Cortez, 81321 565-8556  
(H) 15533 Cnty Rd 25  
Delores, 81323  
MONTEZUMA COUNTY MED. SOC.  
FAMILY PRACTICE

## DELTA, CO

**Bennett, Robert J Jr, MD**  
70 Stafford Ln, #101  
Delta, 81416 874-4473  
(H) 847 Garnet Ave  
Delta, 81416  
DELTA COUNTY MED. SOC.  
FAMILY PRACTICE

**Comer, Hugh T, MD**  
150 Stafford Ln  
Delta, 81416 874-7668  
(H) 184 Garnet Ave  
Delta, 81416  
DELTA COUNTY MED. SOC.  
INTERNAL MEDICINE

**Dysart, Richard A, MD**  
555 Meeker St  
Delta, 81416 874-5777  
DELTA COUNTY MED. SOC.  
FAMILY PRACTICE

**Giffin, James M, MD**  
70 Stafford Ln, #102  
Delta, 81416  
(H) 184 1600 Rd  
Delta, 81416  
DELTA COUNTY MED. SOC.  
GENERAL SURGERY

**Giffin, Lewis A, MD (Ret)**  
70 Stafford Ln  
Delta, 81416  
(H) 180 1600 Rd  
Delta, 81416 874-3349  
DELTA COUNTY MED. SOC.  
GENERAL SURGERY

**Hattel, Nick D, MD**  
205 Stafford Ln  
Delta, 81416  
(H) 641 Cypress Wood Ln  
Delta, 81416  
DELTA COUNTY MED. SOC.  
GENERAL SURGERY

**Hebert, James O III, MD**  
100 Stafford Ln  
Delta, 81416  
(H) PO Box 1166  
Telluride, 81435 728-4771  
DELTA COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Kevan, Samuel J, MD**  
555 Meeker St  
Delta, 81416 874-5777  
(H) 2148 Rd I-75  
Austin, 81410  
DELTA COUNTY MED. SOC.  
FAMILY PRACTICE

**Speedie, Douglas K, MD**  
70 Stafford Ln, #103  
Delta, 81416 874-7668  
(H) PO Box 112  
Delta, 81416  
DELTA COUNTY MED. SOC.  
INTERNAL MEDICINE

## DENVER, CO

**Aarestad, Norman O, MD**  
St Luke's Hosp  
601 E 19th Ave  
Denver, 80203 869-2023  
(H) 9243 E Evans Way  
Denver, 80231  
DENVER MED. SOC.  
THERAPEUTIC RADIOLOGY  
RADIOLOGY

**Abelman, Maxwell A, MD**  
4545 E 9th Ave, #220  
Denver, 80220 355-4449  
(H) 4530 S Verbena, #380  
Denver, 80237 694-6501  
DENVER MED. SOC.  
GYNECOLOGY

**Abernathy, Brett B, MD**  
3655 Lutheran Pkwy, #407  
Wheat Ridge, 80033  
(H) 2020 E 8th Ave  
Denver, 80206  
CLEAR CREEK VALLEY MED. SOC.  
UROLOGICAL SURGERY

**Abernathy, Charles M Jr, MD**  
777 Bannock St  
Denver, 80204 893-7045  
(H) 3965 Pinehurst Cir  
Denver, 80235  
DENVER MED. SOC.  
GENERAL SURGERY  
CRITICAL CARE MEDICINE



Abman, Carolyn F, MD 7720 S Broadway, #440 Littleton, 80122 (H) 1717 E Arizona Ave Denver, 80210 ARAPAHOE MED. SOC.	795-0890	Alexander, Samuel E Jr, MD 1801 Williams St, #401 Denver, 80218 (H) 2026 S Kenton Ct Aurora, 80014 AURORA-ADAMS COUNTY MED. SOC.	321-7115	Apke, Richard J, MD 8300 Alcott St, #202 Westminster, 80030 (H) 649 S York St Denver, 80209 CLEAR CREEK VALLEY MED. SOC.	428-0533
	OB & GYNECOLOGY		REPRODUCTIVE ENDOCRINOLOGY		INTERNAL MEDICINE
Abrams, Richard S, MD 4545 E 9th Ave, #670 Denver, 80220 (H) 15 S Dexter St Denver, 80222 DENVER MED. SOC.	320-2800	Allison, Olaf W, MD (Ret) (H) 818 York St Denver, 80206 DENVER MED. SOC.	ANESTHESIOLOGY	Appelbaum, Jerry J, MD Gates Med Ctr 1000 S Broadway Denver, 80217 (H) 999 Emerson St, #8 Denver, 80218 DENVER MED. SOC.	744-5148
	INTERNAL MEDICINE				830-7858
Ackerman, Robert A, MD 1155 Ash St, #1403 Denver, 80220 DENVER MED. SOC.		Ambler, John V, MD (Ret) (H) 711 Humbolt St Denver, 80218 DENVER MED. SOC.	DERMATOLOGY		OCCUPATIONAL MEDICINE INTERNAL MEDICINE GASTROENTEROLOGY
Adams, William R, MD Rose Med Ctr 4567 E 9th Ave Denver, 80220 (H) 5895 E Jefferson Ave Denver, 80237 DENVER MED. SOC.	320-2253	Amer, Jules, MD 1575 Vine St Denver, 80206 (H) 4980 E Vassar Ln Denver, 80222 DENVER MED. SOC.	333-5448	Aptekar, Donald W, MD 4500 E 9th Ave, #700 Denver, 80220 (H) 140 S Dexter St Denver, 80222 DENVER MED. SOC.	399-3315
	ANATOMIC PATHOLOGY CLINICAL PATHOLOGY		PEDIATRICS		OB & GYNECOLOGY
Adolf, Arlis M, MD 4545 E 9th Ave, #370 Denver, 80220 (H) 1420 S Jersey Way Denver, 80224 DENVER MED. SOC.	320-2835	Ammons, Mark A, MD 2005 Franklin St Midtown II #410 Denver, 80205 DENVER MED. SOC.	CARDIOVASCULAR SURGERY THORACIC SURGERY	Aragon, Guillermo E, MD 1633 Fillmore St, #100 Denver, 80206 (H) 2 Polo Club Dr Denver, 80209 DENVER MED. SOC.	377-0050
	FAMILY PRACTICE				GENERAL SURGERY THORACIC SURGERY
Akers, David R, MD (Ret) (H) 3329 E Bayaud Ave, #1309 Denver, 80209 DENVER MED. SOC.	322-7298	Anderson, Martin E, MD 1839 Gilpin St Denver, 80218 (H) 361 Race St Denver, 80206 DENVER MED. SOC.	388-4303	Arensberg, Lee C, MD 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.	ANESTHESIOLOGY
	PEDIATRIC SURGERY		ORTHOPEDIC SURGERY		
Albin, Richard E, MD 2005 Franklin St, #780 Denver, 80205 DENVER MED. SOC.	839-9000	Angello, Anthony L, MD 1955 Pennsylvania St, #400 Denver, 80203 (H) 5421 S Dayton Ct Englewood, 80111 DENVER MED. SOC.	831-8344	Arganese, Thomas J, MD 1721 E 19th Ave, #244 Denver, 80218 (H) 9856 Crestline Cir Englewood, 80111 DENVER MED. SOC.	831-4263
	PLASTIC SURGERY MAXILLOFACIAL SURGERY HEAD & NECK SURGERY		OB & GYNECOLOGY		PLASTIC SURGERY HAND SURGERY
Albrecht, Bruce H, MD (H) 455 S Hudson St Denver, 80222 DENVER MED. SOC.	OB & GYNECOLOGY REPRODUCTIVE ENDOCRINOLOGY	Anneberg, A Lee, MD 1901 E 20th Ave Denver, 80205 (H) 110 Gilpin St Denver, 80218 DENVER MED. SOC.	377-2759	Armstrong, George W III, MD 1721 E 19th Ave, #338 Denver, 80218 (H) 3711 S Quebec St Denver, 80237 DENVER MED. SOC.	863-1002
			722-8642		INTERNAL MEDICINE
Alexander, Martin M, MD (Ret) (H) 384 Lafayette St Denver, 80218 DENVER MED. SOC.	INTERNAL MEDICINE AEROSPACE MEDICINE	Anouna, Sam, MD 1601 Milwaukee St Denver, 80206 DENVER MED. SOC.	388-6874	Arndt, Karl, MD (Ret) (H) 170 High St Denver, 80218 DENVER MED. SOC.	733-1700
			GASTROENTEROLOGY INTERNAL MEDICINE		INTERNAL MEDICINE
				Arnold, Charles O II, MD 1808 High St Denver, 80218 (H) 640 S University Blvd Denver, 80209 DENVER MED. SOC.	388-4393
					OPHTHALMOLOGY



<b>Arthur, James H, MD</b> 6540 E Hampden Ave Denver, 80224 (H) 17766 E Jamison Ave Aurora, 80016 ARAPAHOE MED. SOC.	758-1214		<b>August, Neil, MD</b> 777 Bannock St Dept OB-GYN Denver, 80204 (H) 800 Pearl St Denver, 80203 DENVER MED. SOC.		<b>Baird, Bruce R, MD</b> 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.	ANESTHESIOLOGY
		PEDIATRICS		OB & GYNECOLOGY	<b>Bakemeier, Richard F, MD</b> 4200 E 9th Ave Box B-190 Denver, 80262 (H) 4125 E 3rd Ave Denver, 80220 DENVER MED. SOC.	270-3005 321-1708
<b>Arvanetes, Louis G, MD</b> 1771 S Quebec Way, #P-201 Denver, 80231 DENVER MED. SOC.		DIAGNOSTIC RADIOLOGY	<b>Avner, Sanford E, MD</b> 3535 Cherry Creek N Dr Denver, 80209 (H) 13 Red Fox Ln Greenwood Village Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	321-0110 779-1522		INTERNAL MEDICINE ONCOLOGY HEMATOLOGY
<b>Aschberger, John J, MD</b> 2490 W 26th Ave, #A-200 Denver, 80211 (H) 1884 E Phillips Ave Littleton, 80122 DENVER MED. SOC.		PHYSICAL MEDICINE & REHAB	<b>Ayres, Steven J, MD</b> 8406 Clay St Westminster, 80030 (H) 458 Eudora St Denver, 80220 CLEAR CREEK VALLEY MED. SOC.	429-3545	<b>Baker, Claude D, MD</b> 1820 Gilpin St, #210 Denver, 80218 (H) 5295 W Plymouth Dr Littleton, 80123 DENVER MED. SOC.	388-6396
<b>Ashe, S M Prather, MD (Ret)</b> (H) 3082 S Josephine St Denver, 80210 DENVER MED. SOC.	756-0390	PATHOLOGY		GASTROENTEROLOGY	<b>Baker, John C, DO</b> 9025 Grant St, #208 Thornton, 80229 (H) 9832 Alamo Dr Denver, 80221 CURECANTI MED. SOC.	451-0967 452-9568
<b>Ashmun, Raymond V, MD (Ret)</b> (H) Box 11548 Denver, 80211 DENVER MED. SOC.	477-3400	GENERAL PRACTICE	<b>Baca, Loretta L, MD</b> 1835 Franklin St Denver, 80218 (H) PO Box 417 Castle Rock, 80104 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	<b>Baker, Ronald K, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 8415 N Pinewood Dr Castle Rock, 80104 ARAPAHOE MED. SOC.	778-7910
<b>Asunsolo, Leopoldo G, MD</b> 3005 E 16th Ave, #550 Denver, 80206 DENVER MED. SOC.	388-5985	FAMILY PRACTICE	<b>Baer, Sylvan B, MD</b> 4545 E 9th Ave, #460 Denver, 80220 (H) 3770 S Albion St Englewood, 80110 DENVER MED. SOC.	388-2922		ANESTHESIOLOGY
<b>Atchley, Steven H, DO</b> 2005 Franklin St, #600 Denver, 80205 (H) 13808 E Greenwood Dr Aurora, 80014 DENVER MED. SOC.		INTERNAL MEDICINE CARDIOLOGY	<b>Bagga, Guri "Singh", MD</b> 1860 Larimer St, #330 Denver, 80202 DENVER MED. SOC.	298-8602	<b>Balkin, Gilbert, MD</b> (H) 45 S Elm St Denver, 80222 DENVER MED. SOC.	322-7536
				GERIATRICS FAMILY PRACTICE		GENERAL SURGERY
<b>Atkins, Dale M, MD</b> 2005 Franklin St Denver, 80205 (H) 3982 S Chase Way Denver, 80235 DENVER MED. SOC.	837-0912 985-1324	UROLOGICAL SURGERY	<b>Bailey, William C, MD</b> 1950 Ogden St, 3-HC-1 Denver, 80218 (H) 9474 E Orchard Dr Englewood, 80111 DENVER MED. SOC.	861-4871 770-1245	<b>Ballinger, Carter M, MD</b> 4200 E 9th Ave Box B-113 Denver, 80262 (H) 1079 Kearney St Denver, 80220 DENVER MED. SOC.	270-8275 321-4952
<b>Atkinson, Roy J, MD (Ret)</b> 3576 S Logan St Englewood, 80110 (H) 3805 S Niagara Way Denver, 80237 ARAPAHOE MED. SOC.		DIAGNOSTIC RADIOLOGY	<b>Baines, R Dixie Jr, MD</b> 1721 E 19th Ave Denver, 80218 (H) 7358 S Steele Cir Littleton, 80122 DENVER MED. SOC.	831-4774	<b>Ballonoff, Larry B, MD</b> 11245 Huron St Denver, 80234 (H) 3 Winwood Dr Englewood, 80110 DENVER MED. SOC.	457-6606
				PEDIATRIC SURGERY		ENDOCRINOLOGY & METABOLISM DIABETES
				INTERNAL MEDICINE INFECTIOUS DISEASES	<b>Barbato, Lewis, MD (Ret)</b> (H) 2020 S Monroe St, #624 Denver, 80210 DENVER MED. SOC.	757-3996
						PSYCHIATRY



<b>Barber, Donn R, MD</b> 9191 N Huron St Denver, 80221 428-7416 (H) 13840 E Progress Way Aurora, 80015 690-3645 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS	<b>Baronberg, Neiel D, MD</b> 8015 W Alameda Ave, #230 Lakewood, 80226 238-8484 (H) 620 Cherry St Denver, 80220 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	<b>Baum, Robert S, MD</b> 4545 E 9th Ave, #630 Denver, 80220 329-9197 (H) 8101 E Dartmouth Ave, #91 Denver, 80231 DENVER MED. SOC. CARDIOVASCULAR DISEASES
<b>Barber, Edgar W, MD (Ret)</b> (H) 19 Jersey St Denver, 80220 333-5233 DENVER MED. SOC. GENERAL SURGERY	<b>Bartee, Roy A, MD (Ret)</b> (H) 2221 S Columbine St Denver, 80210 722-4770 DENVER MED. SOC. GENERAL PRACTICE	<b>Beatty, Brian J, DO</b> 1355 S Colorado Blvd Bldg C #212 Denver, 80222 (H) 7222 E Davies Pl Englewood, 80112 ARAPAHOE MED. SOC.
<b>Barchiesi, Barbara J, MD</b> 4200 E 9th Ave, Box 207 Denver, 80262 270-7147 (H) 9050 E Mansfield Ave Denver, 80237 DENVER MED. SOC. OPHTHALMOLOGY	<b>Bartee, Roy M II, MD</b> 850 E Harvard Ave, #355 Denver, 80210 778-7910 ARAPAHOE MED. SOC. ANESTHESIOLOGY	<b>Beaver, Thomas R, MD</b> UCHSC 4200 E 9th Ave Denver, 80262 (H) 2640 E 12th Ave, #515 Denver, 80206 393-6131 DENVER MED. SOC. PATHOLOGY
<b>Barfield, Lawrence F, DO</b> 1551 Milky Way Denver, 80221 (H) 6732 E Cedar Ave Denver, 80224 CLEAR CREEK VALLEY MED. SOC. DERMATOLOGY	<b>Barter, Mark, MD</b> 4200 W Conejos Denver, 80204 571-1211 (H) 280 S Dexter St Denver, 80222 322-5678 CLEAR CREEK VALLEY MED. SOC. ENDOCRINOLOGY & METABOLISM	<b>Becker, Paul G, MD (Ret)</b> 1140 S Franklin St Denver, 80210 722-7731 (H) 1140 S Franklin St Denver, 80210 722-7731 ARAPAHOE MED. SOC. ADMINISTRATIVE MEDICINE GENERAL SURGERY THORACIC SURGERY
<b>Barkin, Roger M, MD</b> 4567 E 9th Ave Denver, 80220 (H) 625 Grape St Denver, 80220 DENVER MED. SOC. PEDIATRICS EMERGENCY MEDICINE	<b>Barth, Robert L, MD</b> 44 Cook St, #203 Denver, 80206 377-6825 (H) 2429 S Kearney St Denver, 80222 756-2408 DENVER MED. SOC. ANESTHESIOLOGY	<b>Beckmann, M Lee, MD</b> 601 E Hampden Ave, #420 Englewood, 80110 (H) 1305 E 7th Ave Denver, 80218 DENVER MED. SOC. NEPHROLOGY
<b>Barmatz, Hirsh E, MD</b> 4999 E Kentucky Ave, #203 Denver, 80222 758-5477 (H) 2824 S Kenton Ct Aurora, 80014 755-0387 DENVER MED. SOC. OPHTHALMOLOGY	<b>Bartlett, Max D, MD</b> 850 E Harvard Ave, #285 Denver, 80210 744-3477 (H) 3780 S Glencoe St Denver, 80237 ARAPAHOE MED. SOC. OB & GYNCOLOGY	<b>Becky, Joseph R, MD</b> 6750 Stapleton Dr S Denver, 80216 (H) 6500 E 6th Ave Denver, 80220 DENVER MED. SOC. GENERAL PRACTICE AEROSPACE MEDICINE INDUSTRIAL MEDICINE OCCUPATIONAL MEDICINE
<b>Barnacle, John C, MD</b> 8400 Alcott St, #109 Westminster, 80030 428-9696 (H) 11634 Quivas Way Denver, 80234 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	<b>Barton, M Dennis, MD</b> 800 Grant St, #505 Denver, 80203 894-9595 (H) 660 Clayton St Denver, 80206 333-6800 DENVER MED. SOC. ANESTHESIOLOGY	<b>Bell, John D, MD</b> 240 Milwaukee St Denver, 80206 388-9335 (H) 14 Mockingbird Ln Englewood, 80110 DENVER MED. SOC. OB & GYNCOLOGY
<b>Barnhart, Eric D, MD</b> 11141 Irma Dr Northglenn, 80233 (H) 828 Lafayette St Denver, 80218 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Bassow, Elizabeth M, MD</b> 3655 Lutheran Pkwy, #108 Wheat Ridge, 80033 425-6012 (H) 1223 Birch St Denver, 80220 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Bell, Reginald C W, MD</b> 950 E Harvard Ave, #420 Denver, 80210 (H) 16316 E Alabama Dr Aurora, 80017 ARAPAHOE MED. SOC. GENERAL SURGERY
<b>Baron, Melanie K, MD</b> 3329 E Bayaud Ave, #608 Denver, 80209 DENVER MED. SOC.	<b>Baughman, Jack L, MD (Ret)</b> (H) 2622 S Dennison Ct Denver, 80222 DENVER MED. SOC. INTERNAL MEDICINE	



<b>Benedict, Claudia K, MD</b> (H) 1183 S Gaylord St Denver, 80210 DENVER MED. SOC.	INTERNAL MEDICINE		
<b>Benedict, Daniel B, MD</b> 811 S Pearl St Denver, 80209 (H) 2800 S University Blvd Unit #42 Denver, 80210 ARAPAHOE MED. SOC.	744-8400  692-9688 FAMILY PRACTICE		
<b>Benner, Miriam C, MD (Ret)</b> (H) 444 Kearney St Denver, 80220 DENVER MED. SOC.	377-4786 INTERNAL MEDICINE		
<b>Bennett, Willis L, MD (Ret)</b> (H) 3202 S Josephine St Denver, 80210 DENVER MED. SOC.	756-0874 INTERNAL MEDICINE ADMINISTRATIVE MEDICINE		
<b>Bennion, Ben W, MD (Ret)</b> (H) 1703 S Uinta Way Denver, 80231 DENVER MED. SOC.	FAMILY PRACTICE		
<b>Benton, Louis J, MD</b> 850 E Harvard Ave, #405 Denver, 80210 ARAPAHOE MED. SOC.	HAND SURGERY		
<b>Berg, Robert N, MD</b> St Luke's Hosp 601 E 19th Ave Denver, 80203 (H) 6400 E Ida Ave Englewood, 80110 DENVER MED. SOC.	839-1000 INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE		
<b>Berger, Elwin, MD</b> 1555 Clarkson St Denver, 80203 (H) 9820 E Powers Ave Englewood, 80111 DENVER MED. SOC.	831-7171 OB & GYNCOLOGY		
<b>Berk, Leonard E, MD</b> 850 E Harvard Ave, #125 Denver, 80210 (H) 3004 S Milwaukee Cir Denver, 80210 ARAPAHOE MED. SOC.	722-0221 ORTHOPEDIC SURGERY		
<b>Berman, Jonathan, MD</b> 4200 E 9th Ave, B-113 Denver, 80262 DENVER MED. SOC.	ANESTHESIOLOGY		
<b>Berman, Stephen, MD</b> Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 835 Niagra St Denver, 80220 DENVER MED. SOC.	321-1395 PEDIATRICS		
<b>Bernhardt, Richard N, MD</b> 6740 E Hampden Ave, #102 Denver, 80224 (H) 4581 W Sumac Ln Littleton, 80123 ARAPAHOE MED. SOC.	758-0139 OB & GYNCOLOGY		
<b>Bernstein, Lawrence H, MD</b> 2480 S Downing St, #250 Denver, 80210 (H) 401 Fairfax St Denver, 80220 ARAPAHOE MED. SOC.	777-5015 NEUROLOGY PSYCHIATRY CHILD NEUROLOGY		
<b>Bernstein, Udell L, MD</b> 1295 Colorado Blvd Denver, 80206 (H) 1985 Hudson St Denver, 80220 DENVER MED. SOC.	399-6120 GYNECOLOGY		
<b>Berris, Robert F, MD</b> 2005 Franklin St, #150 Denver, 80205 (H) 444 Dexter St Denver, 80220 DENVER MED. SOC.	388-4876 333-0208 ONCOLOGY INTERNAL MEDICINE		
<b>Bershof, Edward, MD (Ret)</b> (H) 85 S Birch St Denver, 80222 DENVER MED. SOC.	INTERNAL MEDICINE		
<b>Bertz, Michael W, DDS</b> Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 1056 E 19th Ave Denver, 80218 DENVER MED. SOC.	861-6226 ANESTHESIOLOGY		
<b>Berzins, Ina, MD</b> 6030 E 1st Ave Denver, 80220 (H) 6030 E 1st Ave Denver, 80220 DENVER MED. SOC.	333-7168 333-7168 GENERAL PRACTICE		
<b>Bess, Howard H Jr, MD</b> 950 E Harvard Ave, #230 Denver, 80210 (H) 3650 S Albion St Englewood, 80110 ARAPAHOE MED. SOC.	778-6868 756-6522 GENERAL PRACTICE		
<b>Bieser, Richard G, MD</b> 700 Potomac St Emer Dept Aurora, 80011 (H) 1239 Detroit St Denver, 80206 AURORA-ADAMS COUNTY MED. SOC.	FAMILY PRACTICE EMERGENCY MEDICINE		
<b>Bigelow, D Boyd, MD (Ret)</b> 4231 W 16th Ave St Anthony Hosp Denver, 80204 DENVER MED. SOC.	629-4194 INTERNAL MEDICINE PULMONARY DISEASES ADMINISTRATIVE MEDICINE		
<b>Bigelow, Eugene V, MD (Ret)</b> 3005 E 16th Ave Denver, 80206 (H) 2800 S University Blvd Denver, 80210 ARAPAHOE MED. SOC.	320-5955 ORTHOPEDIC SURGERY		
<b>Binding, Ronald R, MD</b> PO Box 300547 Denver, 80203 (H) 15 Ivy Ln Denver, 80220 DENVER MED. SOC.	322-5302 ANESTHESIOLOGY		
<b>Birenboim, Harold L, MD</b> 4045 Wadsworth Blvd, #204 Wheat Ridge, 80033 (H) 3761 S Hillcrest Dr Denver, 80237 CLEAR CREEK VALLEY MED. SOC.	421-9637 ENDOCRINOLOGY & METABOLISM DIABETES		
<b>Biscardi, Henry M, MD</b> 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.	ANESTHESIOLOGY		
<b>Bissell, John, MD</b> 5400 N Washington St Denver, 80216 (H) 911 Cook St Denver, 80206 DENVER MED. SOC.	292-2273 329-0330 GENERAL PRACTICE OCCUPATIONAL MEDICINE		
<b>Blair, James R, MD (Ret)</b> (H) 326 Clermont St Denver, 80220 DENVER MED. SOC.	OTORHINOLARYNGOLOGY		



Blakeman, Gordon J, MD 6540 E Hampden Ave Denver, 80224 (H) 3033 Carter Cir Denver, 80222 ARAPAHOE MED. SOC.	758-1214	PEDIATRICS	Booren, Jack C, MD 5150 Yale Cir Denver, 80222 ARAPAHOE MED. SOC.	756-2621  ALLERGY	Brantigan, Charles O, MD 2253 Downing St Denver, 80205 (H) 2105 Lafayette St Denver, 80205 DENVER MED. SOC.	830-8822  VASCULAR SURGERY THORACIC SURGERY CARDIOVASCULAR SURGERY
Blakeslee, Don B, MD 850 E Harvard Ave, #265 Denver, 80210 (H) 1600 Monaco Pkwy Denver, 80220 ARAPAHOE MED. SOC.		OTORHINOLARYNGOLOGY	Bortz, Alan I, MD 7750 S Broadway, #100 Littleton, 80122 (H) 4504 S Yosemite St, #359 Denver, 80237 ARAPAHOE MED. SOC.	798-9996  INTERNAL MEDICINE ALLERGY PULMONARY DISEASES	Braude, Walter, MD PO Box 6830 Denver, 80206 (H) 315 Fairfax St Denver, 80220 DENVER MED. SOC.	893-6000  ANESTHESIOLOGY
Blaney, Loren F, MD (Ret) (H) 5508 E Mansfield Ave Denver, 80237 DENVER MED. SOC.	757-2994	INTERNAL MEDICINE	Boswick, John A Jr, MD 2005 Franklin St, #660 Denver, 80205 (H) 4502 S Vine Way Englewood, 80110 DENVER MED. SOC.	839-1694  HAND SURGERY	Bravo, Jaime F, MD 4545 E 9th Ave, #510 Denver, 80220 (H) 3855 S Monaco Pkwy, #167 Denver, 80237 DENVER MED. SOC.	394-2828  RHEUMATOLOGY
Blayney, Robert L, MD 8370 W Coal Mine Ave, #105 Littleton, 80123 (H) 2975 S Jackson St Denver, 80210 ARAPAHOE MED. SOC.	972-4017	INTERNAL MEDICINE	Bosworth, Robert G Jr, MD (Ret) (H) 2115 E 4th Ave Denver, 80206 DENVER MED. SOC.	INTERNAL MEDICINE DIABETES	Breeze, Robert E, MD UCHSC 4200 E 9th Ave C-307 Denver, 80262 (H) 3685 S Narcissus Way Denver, 80237 DENVER MED. SOC.	NEUROLOGICAL SURGERY
Bloor, John H PhD, MD 4200 E 9th Ave Box B-158 Denver, 80262 (H) 8727 E Kettle Pl Englewood, 80112 ARAPAHOE MED. SOC.	270-4012	INTERNAL MEDICINE	Bourne, Eugene E, MD 1820 Gilpin St, #210 Denver, 80218 (H) 7845 S Kearney Ct Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC.	388-6396  DIAGNOSTIC RADIOLOGY	Bremers, Jean M, MD (Ret) Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 2292 E Dartmouth Ave Englewood, 80110 DENVER MED. SOC.	861-6634  781-2717  PEDIATRICS
Bogan, Paul M, MD 3400 S Oneida Way Denver, 80224 (H) 2242 Elm St Denver, 80207 DENVER MED. SOC.	758-0005	PEDIATRICS	Bowers, Abern E, MD (Ret) (H) 2710 E Flora Pl Denver, 80210 DENVER MED. SOC.	OB & GYNECOLOGY	Brennan, Joseph A, MD UCHSC Box B-210 4200 E 9th Ave Denver, 80262 (H) 5544 S Kenton Ct Englewood, 80111 DENVER MED. SOC.	GENERAL SURGERY
Bogin, Robert M, MD 1400 Jackson St, B109A Denver, 80206 (H) 3333 E Bayaud Ave, #312 Denver, 80209 DENVER MED. SOC.	398-1145	INTERNAL MEDICINE PULMONARY DISEASES	Boyd, Laura A, MD 9141 Grant St, #115 Thornton, 80229 (H) 920 Fillmore St Denver, 80206 CLEAR CREEK VALLEY MED. SOC.	ONCOLOGY	Brenneman, Janice K, MD 3576 S Logan St Englewood, 80110 (H) 145 Gaylord St Denver, 80206 ARAPAHOE MED. SOC.	RADIOLOGY
Bohlender, Timothy D, MD 50 S Steele St, #121 Denver, 80209 (H) 9801 Garrison Way Westminster, 80020 DENVER MED. SOC.	388-1101	FAMILY PRACTICE	Brady, Albert M, MD 2525 S Downing St Denver, 80210 (H) 8012 S Clayton Cir Englewood, 80122 ARAPAHOE MED. SOC.	OPHTHALMOLOGY	Bricker, John W, MD (Ret) 3206 S Pontiac St Denver, 80224 (H) 3206 S Pontiac St Denver, 80224 DENVER MED. SOC.	758-5168  INTERNAL MEDICINE GERIATRICS
Bondi, Raymond G, MD (Ret) (H) 90 Corona St Denver, 80218 DENVER MED. SOC.		GENERAL SURGERY	Brady, Kevin D, MD 501 E 19th Ave, #103 Denver, 80203 (H) 1254 Monaco Pkwy Denver, 80220 DENVER MED. SOC.			



<b>Briney, Walter G, MD</b> 4545 E 9th Ave, #510 Denver, 80220 DENVER MED. SOC. RHEUMATOLOGY	<b>Brubaker, James N, MD</b> 3665 Cherry Creek N Dr, #350 Denver, 80209 322-1891 (H) 849 Race St Denver, 80206 DENVER MED. SOC. RADIOLOGY	<b>Burke, M Shannon, MD</b> 1900 Washington St Denver, 80203 860-9990 (H) 2365 Wynterbrook Dr Littleton, 80126 DENVER MED. SOC. MATERNAL & FETAL MEDICINE
<b>Brockmann, Kent G</b> (H) 431 E Dakota Ave Denver, 80209 UCMC STUDENT MED. SOC.	<b>Brunko, Michael W, MD</b> 777 Bannock St Denver, 80204	<b>Burnham, Jane A, MD</b> 2480 S Downing St, #250 Denver, 80210 777-5015
<b>Bronfin, Gerald J, MD</b> 3865 Cherry Creek N Dr Denver, 80209 377-2708 (H) 2830 E Cedar Ave Denver, 80209 733-9473 DENVER MED. SOC. INTERNAL MEDICINE	(H) 632 Adams St Denver, 80206 DENVER MED. SOC. EMERGENCY MEDICINE	(H) 1960 S St Paul St Denver, 80210 ARAPAHOE MED. SOC. NEUROLOGY
<b>Bronstein, Alvin C, MD</b> 3300 E 1st Ave, #330 Denver, 80206 377-9100 (H) 262 Harrison St Denver, 80206 DENVER MED. SOC. EMERGENCY MEDICINE FAMILY PRACTICE TOXICOLOGY	<b>Bryans, William A, MD (Ret)</b> (H) 460 S Marion Pkwy, 103-C Denver, 80209 DENVER MED. SOC. NEUROLOGICAL SURGERY	<b>Butterfield, D G, MD</b> 1721 E 19th Ave, #520 Denver, 80218 831-6257 (H) 1834 Albion St Denver, 80220 DENVER MED. SOC. GASTROENTEROLOGY
<b>Brookens, Bruce R, MD</b> 850 E Harvard Ave, #355 Denver, 80210 778-7910 (H) 4090 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC. ANESTHESIOLOGY	<b>Buckley, Jerome M, MD</b> 1450 S Havana St, #500 Aurora, 80012 755-5070 (H) 8623 E Nassau Ave Denver, 80237 AURORA-ADAMS COUNTY MED. SOC. ALLERGY & IMMUNOLOGY ASTHMA PEDIATRIC ALLERGY	<b>Butterfield, L Joseph, MD (Ret)</b> Children's Hosp 1056 E 19th Ave Denver, 80218 861-6509 (H) 2198 S Jackson St Denver, 80210 756-2666 DENVER MED. SOC. NEONATOLOGY
<b>Broughton, Joseph O Jr, MD</b> 1721 E 19th Ave, #366 Denver, 80218 863-0300 (H) 240 Ash St Denver, 80220 DENVER MED. SOC. PULMONARY DISEASES INTERNAL MEDICINE	<b>Buesing, Russell, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 8101 E Dartmouth Ave, #102 Denver, 80231 ARAPAHOE MED. SOC. ANESTHESIOLOGY	<b>Bynum, Randall L, MD</b> 601 E Hampden Ave, #535 Englewood, 80110 (H) 1042 Pearl St, #307 Denver, 80203 ARAPAHOE MED. SOC.
<b>Brown, Charles W, MD (Ret)</b> 1830 Williams St Denver, 80218 321-1333 (H) 41 Charlou Cir Englewood, 80111 DENVER MED. SOC. ORTHOPEDIC SURGERY	<b>Bumgarner, Frank E Jr, MD</b> 5777 E Evans Ave, #205 Denver, 80222 756-5086 (H) 2715 S Ames Way Denver, 80227 DENVER MED. SOC. PSYCHIATRY	<b>Byrne, Kevin P, MD</b> Rose Medical @ Peoria 4955 C Peoria St Denver, 80239 375-0363 (H) 2171 S Quentin Way, #L-302 Aurora, 80014 DENVER MED. SOC. FAMILY PRACTICE SPORTS MEDICINE
<b>Brown, Patricia S, MD</b> 7720 S Broadway, #440 Littleton, 80122 795-0890 (H) 450 Clermont St Denver, 80220 ARAPAHOE MED. SOC. OB & GYNECOLOGY	<b>Burgess, Alan W, MD</b> 550 15th St, Med Dir Denver, 80202 (H) 7757 S Krameria Ct Englewood, 80112 DENVER MED. SOC. INTERNAL MEDICINE OCCUPATIONAL MEDICINE	<b>Callaghan, Edward E, MD</b> 1555 Clarkson St Denver, 80203 831-7171 (H) 20 S Bellaire St Denver, 80222 DENVER MED. SOC. RADIOLOGY
<b>Brown, Robert K, MD (Ret)</b> (H) 1790 Hudson St Denver, 80220 322-3419 DENVER MED. SOC. THORACIC SURGERY	<b>Burke, Brian Joseph</b> 960 S Dahlia, #C Denver, 80222 UCMC STUDENT MED. SOC.	<b>Cameron, Marvin N, MD</b> 651 Potomac St, #B Aurora, 80011 364-8200 (H) 4028 S Wisteria Way Denver, 80237 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE EMERGENCY MEDICINE



<b>Campbell, Bernard E, MD</b> 1861 Wadsworth Blvd Lakewood, 80215 (H) 26 Morningside Dr Denver, 80215 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	237-5401	<b>Capek, Richard B Jr, MD</b> 701 E Hampden Ave, #320 Englewood, 80110 (H) 4186 S Reading Way Denver, 80237 ARAPAHOE MED. SOC. INTERNAL MEDICINE	788-7800	<b>Castellano, Stephen A, MD (Ret)</b> (H) 3852 S Newport Way Denver, 80237 ARAPAHOE MED. SOC. OB & GYNCOLOGY	757-7951
<b>Campbell, David N, MD</b> 4200 E 9th Ave Box C-310 Denver, 80262 (H) 6164 S Fairfax Ct Littleton, 80121 DENVER MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY	270-8527	<b>Capoot, Gerald D Jr, MD</b> 950 E Harvard Ave, #450 Denver, 80210 (H) 80 Glenmoor Dr Englewood, 80110 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY	777-1337	<b>Cattell, Richard B, MD</b> 4900 Cherry Creek S Dr, #1 Denver, 80222 (H) 615 Chickadee Rd Golden, 80401 DENVER MED. SOC. PSYCHOANALYSIS PSYCHIATRY	758-2085
<b>Campbell, Douglas M, DO</b> 1861 Wadsworth Blvd Lakewood, 80215 (H) 26 Morningside Dr Denver, 80215 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	237-5401	<b>Carey, Thomas A, MD (Ret)</b> (H) 2175 S Jackson St Denver, 80210 ARAPAHOE MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY	756-3700	<b>Cease, James I, MD</b> 11141 Irma Dr Northglenn, 80233 (H) 425 Franklin St Denver, 80218 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	452-2766
<b>Campbell, Thomas P, MD</b> 3655 Lutheran Pkwy, #206 Wheat Ridge, 80033 (H) 2751 E Linvale Pl Denver, 80210 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	692-0657	<b>Carlson, H Blair, MD</b> 1800 Grant St, #700 Denver, 80203 DENVER MED. SOC. INTERNAL MEDICINE ALCOHOL & DRUG ABUSE	837-4882	<b>Cedars, Chester M, MD</b> 1930 S Federal Blvd Denver, 80219 (H) 5923 S Krameria Englewood, 80111 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	934-5729
<b>Campbell, William A III, MD</b> 1717 Downing St Denver, 80218 (H) 162 Ash St Denver, 80220 DENVER MED. SOC. UROLOGICAL SURGERY	832-7070	<b>Carlson, Robert G, MD (Ret)</b> (H) 1175 S Williams St Denver, 80210 DENVER MED. SOC. CHILD PSYCHIATRY	777-0998	<b>Cerasoli, James R, MD</b> 950 E Harvard Ave, #380 Denver, 80210 (H) 17 Carriage Ln Littleton, 80121 ARAPAHOE MED. SOC. OPHTHALMOLOGY	779-8342 779-0430
<b>Canaday, Peter G, MD</b> 501 S Cherry St, #700 Denver, 80222 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE PULMONARY DISEASES	892-0547	<b>Carson, Bonita S, MD</b> Rose Med Ctr 4567 E 9th Ave Denver, 80220 (H) 4191 S Colorado Blvd Englewood, 80110 DENVER MED. SOC. NEONATAL-PERINATAL MED	320-2033 781-5301	<b>Cersonsky, H Sol, MD</b> 455 S Colorado Blvd Landmark Inn Denver, 80222 (H) 421 Leyden St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. GERIATRICS PEDIATRICS	393-8097
<b>Cannavo, Laura A, MD</b> 950 E Harvard Ave, #320 Denver, 80210 (H) 1900 E Girard Pl, #905 Englewood, 80110 ARAPAHOE MED. SOC. OPHTHALMOLOGY	698-9161	<b>Carson, Stanley D, MD</b> 2005 Franklin St Midtown II #410 Denver, 80205 DENVER MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY	832-6165	<b>Chalus, Dennis M, MD</b> 1633 Fillmore St, #2 Denver, 80206 (H) 7177 S Magnolia Cir Englewood, 80112 DENVER MED. SOC. RADIOLOGY	388-4124
<b>Cantu, Cesar R, MD</b> 4200 W Conejos Pl, #436 Denver, 80204 (H) 5390 E Weaver Dr Littleton, 80121 DENVER MED. SOC. GENERAL SURGERY	572-1953 752-3712	<b>Carter, Donald R, MD</b> 8200 E Belleview Ave, #400 Englewood, 80111 (H) 744 Detroit St Denver, 80206 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY	399-5133	<b>Chamberlin, John R Jr, MD</b> 999 18th St, #250 Denver, 80202 DENVER MED. SOC. GENERAL PRACTICE	
<b>Cantwell, Hendrika B, MD</b> 1575 Sherman St Denver, 80203 (H) 24386 Currant Dr Golden, 80401 DENVER MED. SOC. PEDIATRICS	866-6468 526-1982	<b>Casper, Edmund, MD</b> Denver Gen Hosp 777 Bannock St Denver, 80204 (H) 2152 S Clinton St Denver, 80231 DENVER MED. SOC. PSYCHIATRY	893-7377	<b>Chambers, Jodi A, MD</b> 4200 W Conejos Pl, #524 Denver, 80204 (H) 529 Humboldt St Denver, 80218 CLEAR CREEK VALLEY MED. SOC. GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY	623-7263



<b>Chang, Franklin M, MD</b> Childrens Hosp 1056 E 19th Ave Denver, 80218 861-6900 (H) 5830 S Franklin Ct Littleton, 80121 DENVER MED. SOC. 795-9055 ORTHOPEDIC SURGERY	<b>Chisholm, R Neil, MD (Ret)</b> (H) 2609 S Quebec St, #4 Denver, 80231 DENVER MED. SOC. 753-1347 FAMILY PRACTICE MEDICAL EDUCATION	<b>Clark, Sallie B, MD</b> 730 Potomac St, #204 Aurora, 80011 (H) 350 Detroit St, #412 Denver, 80206 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY
<b>Chang, Jack H T, MD</b> 1950 Ogden St, #330HC Denver, 80218 DENVER MED. SOC. 861-0035 PEDIATRIC SURGERY	<b>Chisholm, Thomas N, MD</b> 7400 E Hampden Ave Denver, 80231 (H) 16150 E Prentice Ln Aurora, 80015 DENVER MED. SOC. FAMILY PRACTICE	<b>Clarke, Benjamin K, MD</b> 850 E Harvard Ave, #355 Denver, 80210 778-7910 (H) 1800 Monaco Pkwy Denver, 80220 DENVER MED. SOC. ANESTHESIOLOGY
<b>Char, David C, MD</b> 9191 Grant St Thornton, 80229 451-7800 (H) 1765 Glencoe St Denver, 80220 DENVER MED. SOC. PULMONARY DISEASES	<b>Chitwood, Philip A</b> (H) 1240 Quebec St Denver, 80220 UCMC STUDENT MED. SOC.	<b>Clarke, David R, MD</b> 4200 E 9th Ave Denver, 80262 DENVER MED. SOC. THORACIC SURGERY CARDIOVASCULAR SURGERY
<b>Charles, David M, MD</b> 1578 Humboldt St Denver, 80218 830-7200 (H) 6565 E 6th Ave Denver, 80220 DENVER MED. SOC. 388-0204 PLASTIC SURGERY HAND SURGERY FACIAL PLASTIC SURGERY	<b>Christopher, Kent L, MD</b> 1721 E 19th Ave, #366 Denver, 80218 (H) 9086 E Colorado Cir Denver, 80231 DENVER MED. SOC. INTERNAL MEDICINE	<b>Clayton, Mack L, MD</b> 1055 Clermont St Denver, 80220 (H) 6 Crestmoor Dr Denver, 80220 DENVER MED. SOC. 388-2516 ORTHOPEDIC SURGERY
<b>Chavez, Florina G, MD</b> 1211 S Quebec Way, #1-107 Denver, 80231 DENVER MED. SOC.	<b>Chu, Henry D, MD</b> (H) 1973 Forest Pkwy Denver, 80220 CLEAR CREEK VALLEY MED. SOC. ANATOMIC PATHOLOGY CLINICAL PATHOLOGY DERMATOPATHOLOGY	<b>Cleveland, Henry C, MD (Ret)</b> 4200 W Conejos Pl Denver, 80204 623-7263 (H) 355 Ivy St Denver, 80220 CLEAR CREEK VALLEY MED. SOC. THORACIC SURGERY GENERAL SURGERY TRAUMATIC SURGERY
<b>Childs, Samuel B, MD (Ret)</b> (H) 2552 E Alameda Ave, #18 Denver, 80209 DENVER MED. SOC. GENERAL SURGERY	<b>Citron, Daniel C, MD</b> 4545 E 9th Ave, #670 Denver, 80220 320-2800 (H) 611 Gaylord St Denver, 80206 DENVER MED. SOC. INTERNAL MEDICINE	<b>Clifton, Guy D, MD</b> 4567 E 9th Ave Denver, 80220 (H) 2235 Bellaire St Denver, 80207 DENVER MED. SOC. EMERGENCY MEDICINE
<b>Chilton, Sarah J, MD</b> 4567 E 9th Ave Denver, 80220 320-2290 (H) 635 Locust St Denver, 80220 DENVER MED. SOC. DIAGNOSTIC RADIOLOGY PEDIATRIC RADIOLOGY	<b>Claassen, Duane A, MD</b> 2550 Youngfield St Lakewood, 80215 233-8295 (H) 2234 Osceola St Denver, 80212 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Cochran, John H Jr, MD</b> 2045 Franklin St Denver, 80205 DENVER MED. SOC. 861-3481 PLASTIC SURGERY
<b>Chin, Daniel T, MD</b> 1719 E 19th Ave Denver, 80218 DENVER MED. SOC. RADIATION ONCOLOGY	<b>Clark, Donald M, MD</b> Denver General Hosp Dept of Path Denver, 80204 893-7634 DENVER MED. SOC. ANATOMIC PATHOLOGY FORENSIC PATHOLOGY	<b>Cochrane, David R, MD</b> 155 S Madison St, #210 Denver, 80209 333-5456 (H) 5622 S Florence St Englewood, 80111 DENVER MED. SOC. 793-0470 INTERNAL MEDICINE
<b>Chisholm, John W, MD</b> 3400 E Bayaud Ave, #400 Denver, 80209 399-5941 (H) 240 S Eudora St Denver, 80222 DENVER MED. SOC. OB & GYNECOLOGY INFERTILITY	<b>Clark, Mary J, DO</b> (H) 3333 E Bayaud Ave, #701 Denver, 80209 DENVER MED. SOC. 393-8161 INTERNAL MEDICINE	<b>Cohen, Edmond F, MD (Ret)</b> (H) 111 Emerson St, #1541 Denver, 80218 DENVER MED. SOC. 3147 COLON & RECTAL SURGERY



Cohen, Harvey M, MD 1930 S Federal Blvd #1 Bldg C Denver, 80219 (H) 5691 Southmoor Ln Englewood, 80111 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY	934-5621	Contiguglia, S Robert, MD 4545 E 9th Ave, #150 Denver, 80220 (H) 2212 So Alton Way Denver, 80231 AURORA-ADAMS COUNTY MED. SOC. NEPHROLOGY INTERNAL MEDICINE	320-6891	Cosby, Michael P, MD 180 Adams St, #100 Denver, 80206 (H) 2701 Alexander Ln Littleton, 80121 DENVER MED. SOC. MAXILLOFACIAL SURGERY	321-0333
Cohen, Max M, MD 4567 E 9th Ave Dept of Surgery Denver, 80220 DENVER MED. SOC. GENERAL SURGERY GASTROENTEROLOGY ENDOCRINOLOGY & METABOLISM	320-2933	Conyers, David J, MD 850 E Harvard Ave, #405 Denver, 80210 DENVER MED. SOC. HAND SURGERY	744-7078	Cotton, Ralph L, MD 3550 Lutheran Pkwy W, #201 Wheat Ridge, 80033 (H) 130 Vine St Denver, 80206 DENVER MED. SOC. ORTHOPEDIC SURGERY	422-1388 377-6111
Cohen, Richard S, MD 2020 Wadsworth Blvd, #19 Lakewood, 80215 (H) 6608 E Dartmouth Ave Denver, 80222 CLEAR CREEK VALLEY MED. SOC. COLON & RECTAL SURGERY	232-5060	Coogan, Mary A, MD (H) 3620 W Linville Pl Denver, 80236 DENVER MED. SOC. INTERNAL MEDICINE		Coulehan, Lawrence T, MD 850 E Harvard Ave, #455 Denver, 80210 ARAPAHOE MED. SOC. INTERNAL MEDICINE	722-2724
Coleman, Thomas H, MD 3535 Cherry Creek N Dr Denver, 80209 DENVER MED. SOC. INTERNAL MEDICINE	388-5315	Cook, Philip S, MD 3665 Cherry Creek N Dr, #350 Denver, 80209 (H) 832 S Franklin St Denver, 80209 DENVER MED. SOC. RADIOLOGY	322-1891	Cowen, Homer C, MD (Ret) (H) 3006 S Steele St Denver, 80210 DENVER MED. SOC. OPHTHALMOLOGY	756-2816
Collie, M Louise, MD 1555 Clarkson St Denver, 80218 DENVER MED. SOC.		Cook, Shelby S, MD 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC. ANESTHESIOLOGY	778-7910	Cox, Robert L, MD 950 E Harvard Ave, #690 Denver, 80210 (H) 10020 E Mapewood Ave Englewood, 80111 ARAPAHOE MED. SOC. INFECTIOUS DISEASES INTERNAL MEDICINE	777-0781
Collins, Dale W, MD 4200 W Conejos Pl Denver, 80204 (H) 8283 W Iliff Ln Lakewood, 80227 CLEAR CREEK VALLEY MED. SOC. GASTROENTEROLOGY	573-9951 985-8081	Cook, William R, MD 1555 Clarkson St Denver, 80203 (H) 1725 S Oneida St Denver, 80224 DENVER MED. SOC. CARDIOVASCULAR DISEASES INTERNAL MEDICINE GERIATRICS	831-7171 757-0828	Cox, W William A, MD 1721 E 19th Ave, #302 Denver, 80218 (H) 25 Hyde Park Cir Denver, 80209 DENVER MED. SOC. ORTHOPEDIC SURGERY	860-8233
Condon, William B, MD (Ret) (H) 2020 S Monroe St, #609 Denver, 80210 DENVER MED. SOC. GENERAL SURGERY THORACIC SURGERY		Cooper, Theodore A, MD 4500 E 9th Ave, #700-S Denver, 80220 (H) 9400 E Mapewood Ave, #4 Englewood, 80111 DENVER MED. SOC. OB & GYNECOLOGY	399-3315	Craddock, Lane D, MD 4545 E 9th Ave, #600 Denver, 80220 (H) 660 Dexter St Denver, 80220 DENVER MED. SOC. CARDIOVASCULAR DISEASES	388-5909 388-3391
Cone, Ross B, MD (Ret) (H) 2434 S Kirkwood Ct Denver, 80222 DENVER MED. SOC. INTERNAL MEDICINE		Corcoran, Connie L, MD 1421 S Potomac St, #310 Aurora, 80012 (H) 15076 Andrews Dr Denver, 80239 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS	695-7667	Craigie, David A, MD 50 S Steele St, #121 Denver, 80209 (H) 3334 S Salida Way Aurora, 80013 DENVER MED. SOC. FAMILY PRACTICE	
Conner, Wayne L, MD 1930 S Federal Blvd #1 Bldg C Denver, 80219 (H) 760 Crescent Ln Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY	934-5621 233-8318	Cort, Matthew B, MD 1421 S Potomac St, #210 Aurora, 80012 (H) 215 Eudora St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY	671-9796	Craigmile, Thomas K, MD 2005 Franklin St, #450 Denver, 80205 (H) 4431 E 6th Ave Denver, 80220 DENVER MED. SOC. NEUROLOGICAL SURGERY	861-2266 377-9165
Conrad, Natalie D, MD 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC. ANESTHESIOLOGY					



<b>Crane, Hal S, MD</b> 1707 E 18th Ave Denver, 80218 DENVER MED. SOC.		<b>Daniel, William E, MD</b> 1719 E 19th Ave Denver, 80218 (H) 6344 E Stanford Ave Englewood, 80111 DENVER MED. SOC.	839-6530 694-9387	<b>Day, L Dorine, MD</b> 4500 E 9th Ave Denver, 80220 DENVER MED. SOC.	320-2747	
	ORTHOPEDIC SURGERY					MATERNAL & FETAL MEDICINE OB & GYN ECOLOGY
<b>Craven, E Randy</b> 850 E Harvard Ave, #205 Denver, 80210 (H) 7960 S Fillmore Ct Littleton, 80122 ARAPAHOE MED. SOC.		<b>Danner, Paul K, MD</b> St Anthony Hosp-Rad 4231 W 16th Ave Denver, 80204 (H) 6 Carriage Ln Littleton, 80121 CLEAR CREEK VALLEY MED. SOC.		<b>deCampo, Rosina E, MD</b> 1555 Clarkson St Denver, 80203 (H) 8235 S Jackson St Littleton, 80122 DENVER MED. SOC.	831-7575	
	OPHTHALMOLOGY					PATHOLOGY
<b>Cregger, Irby E, MD</b> 800 Grant St, #505 Denver, 80203 (H) 403 S Niagara St Denver, 80224 DENVER MED. SOC.	894-9797 333-5247	<b>Darrow, P Anastasia, MD</b> 2525 S Downing St Emer Phy Denver, 80210 (H) 7691 S Logan Dr Littleton, 80122 ARAPAHOE MED. SOC.		<b>deCampo, Teruel, MD</b> 800 Grant St, #505 Denver, 80203 (H) 360 Jersey St Denver, 80220 DENVER MED. SOC.	355-3885	
	ANESTHESIOLOGY		RADIOLOGY			ANESTHESIOLOGY
<b>Cundy, Richard L, MD</b> 2005 Franklin St, #430 Denver, 80205 (H) 2800 S University Blvd, #95 Denver, 80210 DENVER MED. SOC.	832-2658 753-0890	<b>Davis, Dan M, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 722 Humboldt St Denver, 80218 ARAPAHOE MED. SOC.		<b>Delaney, James J Jr, MD</b> 830 Potomac Cir, #101 Aurora, 80011 (H) 784 Jersey St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	341-6450	
	OTORHINOLARYNGOLOGY		EMERGENCY MEDICINE			OB & GYN ECOLOGY
<b>Curfman, George H Jr, MD (Ret)</b> (H) 3333 E Florida Ave, #83 Denver, 80210 DENVER MED. SOC.	733-3651	<b>Davis, I Stephen, MD</b> 1630 Carr St Lakewood, 80215 (H) 428 Humboldt St Denver, 80218 CLEAR CREEK VALLEY MED. SOC.		<b>Delauro, John E, MD</b> 1550 S Potomac St, #310 Aurora, 80012 (H) 3745 S Oneida Way Denver, 80237 DENVER MED. SOC.	832-0902 757-2773	
	INTERNAL MEDICINE HEMATOLOGY ONCOLOGY		ANESTHESIOLOGY			GENERAL SURGERY
<b>Curry, Marcia F, MD (Ret)</b> (H) 330 S Vine St Denver, 80209 DENVER MED. SOC.		<b>Davis, Jan G, MD</b> 1707 E 18th Ave Denver, 80218 DENVER MED. SOC.		<b>DeLine, James R, MD</b> 850 E Harvard Ave, #420 Denver, 80210 (H) 2821 S Newport St Denver, 80224 ARAPAHOE MED. SOC.	778-1886 758-0194	
	GENERAL PREVENTIVE MED		ORTHOPEDIC SURGERY			GENERAL SURGERY
<b>Dafoe, Charles A, MD</b> 8015 W Alameda Ave Denver, 80226 (H) 860 S Columbine St Denver, 80209 DENVER MED. SOC.	234-0800 777-3949	<b>Davis, John A, MD (Ret)</b> (H) 3301 E Floyd Dr Denver, 80210 ARAPAHOE MED. SOC.		<b>Demby, Karla J, MD</b> 950 E Harvard Ave, #660 Denver, 80210 (H) 3609 S Joplin St Aurora, 80013 ARAPAHOE MED. SOC.	744-1821	
	OB & GYN ECOLOGY		ORTHOPEDIC SURGERY			INTERNAL MEDICINE
<b>Dahl, John H, MD</b> 10090 W 26th Ave Lakewood, 80215 (H) 5 Rangeview Cir Denver, 80215 CLEAR CREEK VALLEY MED. SOC.	232-7660 233-6006	<b>Davis, John K III, MD</b> 950 E Harvard Ave, #140 Denver, 80210 (H) 361 Lafayette St Denver, 80218 DENVER MED. SOC.		<b>Demong, Charles V, MD (Ret)</b> (H) 1726 Forest Pkwy Denver, 80220 DENVER MED. SOC.	333-3243	
	FAMILY PRACTICE					CARDIOVASCULAR SURGERY THORACIC SURGERY
<b>Dahlberg, William W, MD</b> 50 S Steele St, #693 Denver, 80209 ARAPAHOE MED. SOC.	321-2026	<b>Davis, Nell L, MD</b> 7180 E Orchard Rd, #202 Englewood, 80111 (H) 1059 S High St Denver, 80209 ARAPAHOE MED. SOC.	694-7377	<b>Denegri, Alberto, MD (Ret)</b> 1115 2nd St Fort Lupton, 80621 (H) PO Box 33105 Denver, 80233 AURORA-ADAMS COUNTY MED. SOC.	892-0004	
	PSYCHIATRY		ORTHOPEDIC SURGERY			FAMILY PRACTICE



<b>Dennington, Michael L, MD</b> 1550 S Potomac St, #300 Aurora, 80012 369-1025 (H) 4053 S Olive St Denver, 80237 AURORA-ADAMS COUNTY MED. SOC. OTORHINOLARYNGOLOGY	369-1025 758-7665	<b>Dillingham, Mark A, MD</b> 950 E Harvard Ave, #240 Denver, 80210 (H) 1475 S Quebec Way, #50 Denver, 80231 ARAPAHOE MED. SOC. INTERNAL MEDICINE NEPHROLOGY	<b>Doster, Mildred E, MD (Ret)</b> (H) 727 Birch St Denver, 80220 DENVER MED. SOC. PUBLIC HEALTH
<b>Dennis, Douglas A, MD</b> 2005 Franklin St 5th Floor Denver, 80205 839-5383 (H) 5293 W Oberlin Dr Denver, 80235 DENVER MED. SOC. ORTHOPEDIC SURGERY	839-5383	<b>Dillon, T James, MD (Ret)</b> (H) 6220 E 6th Ave Denver, 80220 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB	<b>Doucette, John W, MD</b> 1544 York St Denver, 80206 399-6731 (H) 1045 Oneida St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. PATHOLOGY
<b>Dennis, Mark A, MD</b> 300 E Hampden Ave Englewood, 80110 (H) 3000 E 7th Ave Denver, 80206 DENVER MED. SOC. DIAGNOSTIC RADIOLOGY		<b>Dilts, Stephen L, MD</b> Denver Gen Hosp Dept of Psychiatry Denver, 80204 893-7377 (H) 16850 Wild Plum Cir Morrison, 80465 DENVER MED. SOC. PSYCHIATRY ALCOHOL & DRUG ABUSE	<b>Douglas, Jan J, MD</b> 4545 E 9th Ave, #300 Denver, 80220 329-9144 (H) 1254 Milwaukee St Denver, 80206 DENVER MED. SOC. FAMILY PRACTICE
<b>Denst, John, MD (Ret)</b> (H) 400 Magnolia St Denver, 80220 DENVER MED. SOC. PATHOLOGY		<b>Dix, Corinne R, MD</b> 4545 E 9th Ave, #550 Denver, 80220 (H) 8872 E Amhurst Dr, #F Denver, 80231 DENVER MED. SOC. OB & GYNECOLOGY	<b>Douthit, John D, MD</b> 1555 Clarkson St Denver, 80203 (H) 5555 E 6th Ave Denver, 80220 DENVER MED. SOC. ORTHOPEDIC SURGERY
<b>Dewerd, Gregory J, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 5 Parkway Dr Englewood, 80110 ARAPAHOE MED. SOC. ANESTHESIOLOGY		<b>Dixon, Robert J, MD</b> 2551 W 84th Ave Emer Room Denver, 80221 426-2020 (H) 1800 Seminole Dr Fort Collins, 80525 CLEAR CREEK VALLEY MED. SOC. 223-8545	<b>Downs, David A, MD</b> 1776 Vine St Denver, 80206 (H) 536 S High St Denver, 80209 DENVER MED. SOC. INTERNAL MEDICINE
<b>Dickey, Gary D, MD</b> 4200 W Conejos Pl, #234 Denver, 80204 592-7284 (H) 5154 W Fair Ave Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. PATHOLOGY DERMATOPATHOLOGY	592-7284 794-8709	<b>Dobbs, Aubrey R, MD</b> 1719 E 19th Ave Denver, 80218 (H) 5445 E Kentucky Ave Denver, 80222 DENVER MED. SOC. INTERNAL MEDICINE	<b>Doyle, Herman E, MD</b> 2210 S Federal Blvd Denver, 80219 935-4689 (H) 4755 W Lakeridge Rd Denver, 80219 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE
<b>Dickey, William C, MD</b> Belle Bonfils Mem Bld Bk 4200 E 9th Ave Denver, 80262 (H) 5822 Whale Rock Way Morrison, 80465 DENVER MED. SOC. PATHOLOGY		<b>Domurat, Michael F, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 36 W Ranch Tr Morrison, 80465 ARAPAHOE MED. SOC. ANESTHESIOLOGY	<b>Dragul, Paul H, MD</b> 950 E Harvard Ave, #500 Denver, 80210 744-1961 (H) 9400 E Maplewood Ave, #23 Englewood, 80111 ARAPAHOE MED. SOC. OTOLOGY FACIAL PLASTIC SURGERY ALLERGY LARYNGOLOGY RHINOLOGY
<b>Dietz, Mark A, MD</b> 701 E Hampden Ave, #420 Englewood, 80110 (H) 9071 E Mississippi Ave, #5 Denver, 80231 ARAPAHOE MED. SOC. NEUROLOGY		<b>Donovan, Edward J, MD</b> 1756 Race St Denver, 80206 388-4309 (H) 8261 E Phillips Pl Englewood, 80112 DENVER MED. SOC. INTERNAL MEDICINE	<b>Drake, Frank R Sr, MD (Ret)</b> (H) 35 Jersey St Denver, 80220 DENVER MED. SOC. PSYCHIATRY
<b>Dorrough, Fredrich W, MD</b> 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC. ANESTHESIOLOGY		<b>Drake, Thomas R, MD</b> 2525 S Downing St Denver, 80210 (H) 7651 E Nassau Ave Denver, 80237 DENVER MED. SOC. EMERGENCY MEDICINE	



<b>Drailing, Lyndah K, MD</b> 9200.46 Cherry Ck Dr S Denver, 80231 DENVER MED. SOC.		<b>Eakins, Roger F, MD</b> (H) 969 Douglas Dr Denver, 80221 DENVER MED. SOC.	GENERAL PRACTICE	<b>Eilert, Robert E, MD</b> Children's Hosp 1056 E 19th Ave Denver, 80218 861-6600 (H) 5017 E Nichols Pl Littleton, 80122 DENVER MED. SOC. 770-9268	ORTHOPEDIC SURGERY
<b>Drury, Lawrence R, MD</b> St Anthony's Hosp Central 17th & Quitman Denver, 80204 629-3721 (H) 29521 Fairway Dr Evergreen, 80439 DENVER MED. SOC. 674-5435	EMERGENCY MEDICINE	<b>Eckhoff, Donald G, MD</b> 4200 E 9th Ave Dept Orth Box B-202 Denver, 80262 270-7242 (H) 2021 Bellaire St Denver, 80207 DENVER MED. SOC. 333-6329	ORTHOPEDIC SURGERY	<b>Eiseman, Ben, MD (Ret)</b> 4200 E 9th Ave Box C-308 Denver, 80262 394-7209 (H) 3 Village Rd Englewood, 80110 DENVER MED. SOC.	GENERAL SURGERY
<b>Dubin, Frank I, MD</b> 1 Ivanhoe St Denver, 80220 321-2223 (H) 1 Ivanhoe St Denver, 80220 321-5615 DENVER MED. SOC.	INTERNAL MEDICINE	<b>Eckhout, Gifford V, MD (Ret)</b> (H) 28 Polo Club Cir Denver, 80209 733-7458 DENVER MED. SOC.	GENERAL SURGERY	<b>Elles, Mark E, MD</b> 155 S Madison St, #210 Denver, 80209 333-5456 (H) 3919 S Eagle St Aurora, 80014 693-5837 DENVER MED. SOC.	INTERNAL MEDICINE
<b>Duerksen, Edward C, MD (Ret)</b> (H) 6075 W Jefferson Ave Denver, 80235 980-0020 ARAPAHOE MED. SOC.	OB & GYNCOLOGY	<b>Ecoff, Arthur, DO</b> 1241 S Parker Rd, #202 Denver, 80231 368-0900 (H) 8965 E Florida Ave, #4-201 Denver, 80231 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE		<b>Elliott, Donald P, MD</b> 4200 W Conejos Pl, #436 Denver, 80204 572-1953 (H) 5401 E Dakota Ave, #12 Denver, 80222 355-4688 DENVER MED. SOC.	THORACIC SURGERY CARDIOVASCULAR SURGERY
<b>Duman, Louis J, MD</b> 2005 Franklin St, #370 Denver, 80205 832-2425 (H) 415 Monaco Pkwy Denver, 80220 DENVER MED. SOC.	INTERNAL MEDICINE CARDIOVASCULAR DISEASES	<b>Edwards, John A, MD (Ret)</b> 550 15th St, #650 Denver, 80202 571-7166 (H) 2771 S Emerson St Englewood, 80110 781-6965 DENVER MED. SOC.	INTERNAL MEDICINE	<b>Elliott, Jeffrey L, MD</b> 777 Bannock St Denver, 80204 (H) 144 Jackson St Denver, 80206 DENVER MED. SOC.	ANESTHESIOLOGY
<b>Duman, Sidney, MD</b> 4545 E 9th Ave, #330 Denver, 80220 320-2992 DENVER MED. SOC.	NEUROLOGY	<b>Edwards, John E, MD (Ret)</b> (H) 1824 Niagara St Denver, 80220 388-1250 DENVER MED. SOC.	OPHTHALMOLOGY	<b>Elliott, Mark W, MD</b> 777 Bannock St Emer Med Dept Denver, 80204 (H) 9725 E Maplewood Cir Englewood, 80111 ARAPAHOE MED. SOC.	EMERGENCY MEDICINE
<b>Dumm, James B, MD (Ret)</b> (H) 3960 S Hillcrest Dr Denver, 80237 758-3761 ARAPAHOE MED. SOC.	GENERAL SURGERY THORACIC SURGERY	<b>Ehlers, Gordon H, MD</b> 1919 S University Blvd Denver, 80210 744-2701 (H) 5460 S Krameria St Englewood, 80111 ARAPAHOE MED. SOC. 740-7872	FAMILY PRACTICE GENERAL PRACTICE	<b>Ellis, James H Jr, MD</b> 4545 E 9th Ave, #245 Denver, 80220 320-2940 (H) 5810 Goldsmith Pl Englewood, 80111 DENVER MED. SOC. 773-0307	PULMONARY DISEASES
<b>Durbin, Roy, MD</b> 1930 S Federal Blvd, #B-2 Denver, 80219 CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE PEDIATRICS	<b>Eicher, Danny J, MD</b> 4545 E 9th Ave, #420 Denver, 80220 DENVER MED. SOC.	OB & GYNCOLOGY	<b>Ellis, Jeffrey M, MD</b> 4500 E Jewell Ave, #247 Denver, 80222 DENVER MED. SOC.	
<b>Dworet, Rochelle L, MD</b> 7373 W Jefferson Ave Lakewood, 80235 988-5252 (H) 1849 S Xenia Ct Denver, 80231 ARAPAHOE MED. SOC.	PEDIATRICS	<b>Eickhoff, Theodore C, MD</b> Pres/St Luke's 601 E 19th Ave Denver, 80203 869-2095 (H) 15 S Franklin Cir Littleton, 80121 DENVER MED. SOC.	INTERNAL MEDICINE INFECTIOUS DISEASES MEDICAL EDUCATION EPIDEMIOLOGY	<b>Ellis, Owen G</b> (H) 2575 S Syracuse Way, #E-204 Denver, 80231 UCMC STUDENT MED. SOC. 755-7387	
<b>Dwyer, Anthony P, MD</b> UCHSC B-203 4200 E 9th Ave Denver, 80262 DENVER MED. SOC.	ORTHOPEDIC SURGERY				



Ellis, Richard E, MD 2465 S Downing St, #105 Denver, 80210 (H) 2921 S Franklin St Englewood, 80110 ARAPAHOE MED. SOC.  FAMILY PRACTICE	698-1711  781-1015	English, Gerald M, MD Swedish Med Plaza 601 E Hampden Ave #390 Englewood, 80110 (H) 2649 S Tennyson Way Denver, 80219 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY OTOLOGY LARYNGOLOGY RHINOLOGY HEAD & NECK SURGERY	788-6377	Falecki, Julian W, MD 1791 E 58th Ave Denver, 80216 (H) 23706 Sunrose Ln Golden, 80401 DENVER MED. SOC.  GENERAL SURGERY
Ellis, Ronald D, MD 850 E Harvard Ave, #355 Denver, 80210 (H) 3000 E Cedar Ave Denver, 80209 ARAPAHOE MED. SOC.  ANESTHESIOLOGY	744-1751	Espey, William M, MD 469 S Cherry St, #206 Denver, 80222 (H) 3415 S Clinton Ct Denver, 80231 DENVER MED. SOC.  PSYCHIATRY	320-3939  755-6387	Fall, Stephen M, MD 950 E Harvard Ave, #680 Denver, 80210 ARAPAHOE MED. SOC.  THORACIC SURGERY
Elzi, Ernest P, MD (Ret) (H) 3225 S Clayton St Denver, 80210 DENVER MED. SOC.  CLINICAL PATHOLOGY	757-3111	Estep, Gerald J, MD 4231 W 16th Ave Denver, 80204 (H) 5305 Sombraero Dr Littleton, 80123 DENVER MED. SOC.  EMERGENCY MEDICINE		Fallon, Troy T, DO 785 Marion St, #6 Denver, 80218 DENVER MED. SOC.  FAMILY PRACTICE
Elzi, Richard L, MD 1200 W 120th Ave Denver, 80234 (H) 2908 Kendrick St Golden, 80401 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE OCCUPATIONAL MEDICINE	538-2222	Eubanks, Stephen W, MD 1919 S University Blvd Denver, 80210 ARAPAHOE MED. SOC.  DERMATOLOGY	744-2701	Faraci, Robert P, MD 4200 W Conejos Pl, #524 Denver, 80204 CLEAR CREEK VALLEY MED. SOC. GENERAL SURGERY THORACIC SURGERY TRAUMATIC SURGERY VASCULAR SURGERY
Emmons, Lawrence L, MD Presbyterian Med Ctr Denver, 80218 (H) 7290 S Andes Ct Aurora, 80016 DENVER MED. SOC.  RADIOLOGY	839-6520	Eule, John Jr, MD Denver General Hosp W 8th Ave & Cherokee St Denver, 80203 (H) 20 Range View Pl Denver, 80215 CLEAR CREEK VALLEY MED. SOC. DIAGNOSTIC RADIOLOGY	893-7159	Farinholt, Jon W, MD 3005 E 16th Ave, #300 Denver, 80206 (H) 15 Viking Dr Englewood, 80110 DENVER MED. SOC.  OB & GYNECOLOGY INFERTILITY
Emrie, Philip A, MD 3655 Lutheran Pkwy, #204 Wheat Ridge, 80033 (H) 1648 Cherry St Denver, 80220 DENVER MED. SOC.  PULMONARY DISEASES	467-1200  394-3523	Evans, Elizabeth A (H) 1101 St Paul St Denver, 80206 UCMC STUDENT MED. SOC.		Faseehuddin, Mohammed, MD Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 9026 E Colorado Ave Denver, 80231 DENVER MED. SOC.  ANESTHESIOLOGY
Engel, Stephen, MD 4545 E 9th Ave, #504 Denver, 80220 (H) 200 S Eudora St Denver, 80222 DENVER MED. SOC.  GENERAL SURGERY	320-2848	Evans, Richard P, MD 3535 Cherry Creek N Dr, #301 Denver, 80209 DENVER MED. SOC.  ORTHOPEDIC SURGERY		Faul, John C, MD 5290 E Yale Cir, #200 Denver, 80222 (H) 3035 S Gaylord St Denver, 80210 ARAPAHOE MED. SOC.  PSYCHIATRY
Engel, Tibor, MD 4500 E 9th Ave, #300 Denver, 80220 (H) 220 S Eudora St Denver, 80222 DENVER MED. SOC.  OB & GYNECOLOGY REPRODUCTIVE ENDOCRINOLOGY	322-2240  321-6049	Ezzard, John A, MD 601 E Hampden Ave, #580 Englewood, 80110 (H) 605 E 9th Ave Denver, 80203 ARAPAHOE MED. SOC.  UROLOGICAL SURGERY	788-6880  830-0547	Fenoglio, Michael, MD 1825 Gilpin St Denver, 80218 (H) 625 Hudson St Denver, 80220 DENVER MED. SOC.  GENERAL SURGERY
Fairbanks, Mary E, MD 3655 Lutheran Pkwy, #108 Wheat Ridge, 80033 (H) 1030 E 4th Ave Denver, 80218 CLEAR CREEK VALLEY MED. SOC.  FAMILY PRACTICE	425-6012	Ferguson, Stuart R, MD 5400 Washington St Denver, 80216 (H) 1628 Elm St Denver, 80220 DENVER MED. SOC.  INTERNAL MEDICINE	292-2273	



<b>Ferlic, Donald C, MD</b> 2005 Franklin St 5th Floor Denver, 80205 (H) 125 Gaylord St Denver, 80206 DENVER MED. SOC.	839-5383  388-8075	ORTHOPEDIC SURGERY HAND SURGERY	<b>Finkel, Richard S, MD</b> 2480 S Downing St, #250 Denver, 80210 (H) 1680 Tamarac Dr Golden, 80401 ARAPAHOE MED. SOC.	777-5015	NEUROLOGY CHILD NEUROLOGY	<b>Fliegelman, Martin J, MD</b> 1721 E 19th Ave, #366 Denver, 80218 (H) 5340 S Kenton Ct Englewood, 80111 DENVER MED. SOC.	863-0300  733-3261	PULMONARY DISEASES INTERNAL MEDICINE CRITICAL CARE MEDICINE
<b>Ferrell, John T, MD</b> 4200 W Conejos Pl, #214 Denver, 80204 (H) 4650 S Denice Dr Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	572-1444	CARDIOLOGY	<b>Fischer, Javier A, MD</b> 44 Cook St, #203 Denver, 80206 DENVER MED. SOC.	377-6825	ANESTHESIOLOGY	<b>Flora, Mark S, MD</b> PO Box 738 Frisco, 80443 (H) 11442 Quivas Way Denver, 80234 INTERMOUNTAIN MED. SOC.	668-3300	FAMILY PRACTICE EMERGENCY MEDICINE
<b>Fieman, Naomi M, MD</b> 3601 S Pennsylvania St Englewood, 80110 (H) 4152 S Quebec St Denver, 80237 DENVER MED. SOC.	363-7200	INTERNAL MEDICINE	<b>Fisher, Kerry S, MD</b> 2005 Franklin St Bldg II #170 Denver, 80205 (H) 448 Franklin St Denver, 80218 DENVER MED. SOC.	860-9100  322-9147	INTERNAL MEDICINE ONCOLOGY HEMATOLOGY	<b>Foley, Thomas H, MD</b> 1801 High St, #2-G Denver, 80218 (H) 7268 E Geddes Ave Englewood, 80112 DENVER MED. SOC.	377-8849  850-9886	GYNECOLOGY
<b>Fieman, Sidney H, MD</b> 4545 E 9th Ave, #200 Denver, 80220 (H) 55 Dexter St Denver, 80220 DENVER MED. SOC.	377-8813  333-7279	OTORHINOLARYNGOLOGY	<b>Fishman, Paul J, MD</b> 1860 Larimer St, #330 Denver, 80202 (H) 301 Jersey St Denver, 80220 DENVER MED. SOC.	298-8602  333-3359	GERIATRICS FAMILY PRACTICE	<b>Forman, Ernest E, MD</b> 1930 S Federal Blvd Bldg 2-C Denver, 80219 (H) 2132 S Parfet Dr Lakewood, 80227 CLEAR CREEK VALLEY MED. SOC.	934-5591	GENERAL SURGERY
<b>Filner, Ivan M, DO</b> (H) 1772 S Trenton St, #10 Denver, 80231 DENVER MED. SOC.			<b>Flanigan, Mark D, MD</b> 9191 Huron St Denver, 80221 (H) 926 E 132nd Cir Thornton, 80241 CLEAR CREEK VALLEY MED. SOC.		FAMILY PRACTICE	<b>Forstot, S Lance, MD</b> 8381 Southpark Ln Littleton, 80120 (H) 2232 Albion St Denver, 80207 DENVER MED. SOC.	730-0404  399-5143	OPHTHALMOLOGY
<b>Fineman, Bruce G, MD</b> 1776 Vine St Denver, 80206 (H) 1395 Forest St Denver, 80220 DENVER MED. SOC.	388-5853  321-4697	INTERNAL MEDICINE DIABETES	<b>Flanigan, Richard J, MD</b> 2005 Franklin St, #600 Denver, 80205 (H) 2133 E 7th Ave Denver, 80206 DENVER MED. SOC.	831-8700  321-1190	CARDIOVASCULAR DISEASES CARDIOLOGY	<b>Foster, Michael A, MD</b> 4231 W 16th Ave Rad Dept Denver, 80204 (H) 5712 S Kalispell Ct Aurora, 80015 CLEAR CREEK VALLEY MED. SOC.	629-3600	DIAGNOSTIC RADIOLOGY
<b>Fink, Donald W, MD</b> 1820 Gilpin St Denver, 80218 (H) 4266 S Elm Ct Englewood, 80110 DENVER MED. SOC.		RADIOLOGY NUCLEAR MEDICINE	<b>Flax, Leo J, MD (Ret)</b> (H) 6580 E Mansfield Ave Denver, 80237 DENVER MED. SOC.		PEDIATRICS	<b>Foust, G T Jim Sr, MD</b> Gates Med Clinic 1000 S Broadway Denver, 80217 (H) 3265 S Pontiac St Denver, 80224 DENVER MED. SOC.	757-1815	GYNECOLOGY INFERTILITY
<b>Fink, Kyle M, MD</b> 2005 Franklin St, #150 Denver, 80205 (H) 2000 E 12th Ave Denver, 80203 DENVER MED. SOC.	388-4876	ONCOLOGY HEMATOLOGY	<b>Flaxer, Carl, MD</b> (H) 890 Hudson St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	388-3439	FAMILY PRACTICE	<b>Foust, Glenn T III, MD</b> 425 S Cherry St, #410 Denver, 80222 (H) 250 Ash St Denver, 80220 DENVER MED. SOC.	377-9500	OB & GYNECOLOGY INFERTILITY
			<b>Fletcher, Sarah S, MD</b> 2550 Youngfield St Lakewood, 80215 (H) 8335 Fairmount Dr, #9205 Denver, 80231 CLEAR CREEK VALLEY MED. SOC.	233-8295	FAMILY PRACTICE			



Frangos, Pete G, MD 1475 Ivy St Denver, 80220 (H) 177 Albion St Denver, 80220 DENVER MED. SOC.	377-8883	FAMILY PRACTICE	Freedman, Marshall A, MD 3005 E 16th Ave, #520 Denver, 80206 (H) 265 S Elm St Denver, 80222 DENVER MED. SOC.	388-6874	GASTROENTEROLOGY	Fujisaki, Charles K, MD (Ret) 2045 Franklin St, #706 Denver, 80205 (H) 3894 S Poplar St Denver, 80237 DENVER MED. SOC.	861-4971 756-6666	ANESTHESIOLOGY
Frank, Michael S B, MD 2020 S Oneida St Denver, 80224 (H) 2476 S Jasmine Pl Denver, 80222 DENVER MED. SOC.	757-6418	PEDIATRICS	Freedman, Walter L, MD Denver Gen Hosp 777 Bannock St Denver, 80204 DENVER MED. SOC.	893-7656	OB & GYNECOLOGY	Fuller, William E, MD 601 E 19th Ave Denver, 80203 (H) 4909 E 6th Ave Denver, 80220 DENVER MED. SOC.	869-2086 321-1823	OB & GYNECOLOGY
Frankel, Stuart H, MD 4999 E Kentucky Ave, #102 Denver, 80222 (H) 480 Krameria St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	321-4595 333-6618	OPHTHALMOLOGY	Freeman, Leonard, MD (Ret) (H) 2101 Hawthorne Pl Denver, 80206 DENVER MED. SOC.	355-0905		Gabourel, Linda S, MD 1555 Clarkson St Denver, 80203 DENVER MED. SOC.		DERMATOLOGY
Frankenburger, Louise B, MD (Ret) (H) 641 Cherry St Denver, 80220 DENVER MED. SOC.	333-1868	FAMILY PRACTICE	Frey, Henry, MD 1777 S Harrison St, #P-300 Denver, 80210 DENVER MED. SOC.	758-5551	PSYCHIATRY	Gabow, Patricia A, MD Denver General Hosp 777 Bannock St Denver, 80204 (H) 141 Dahlia St Denver, 80220 DENVER MED. SOC.	893-7666	NEPHROLOGY INTERNAL MEDICINE
Franklin, David C S, MD 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.	778-7910	ANESTHESIOLOGY	Friedman, H Harold, MD 2005 Franklin St, #260 Denver, 80205 (H) 442 Leyden St Denver, 80220 DENVER MED. SOC.	861-4677 333-7318	INTERNAL MEDICINE	Galansky, Stanley H, MD 850 E Harvard Ave, #525 Denver, 80210 ARAPAHOE MED. SOC.	733-8848	UROLOGICAL SURGERY
Franz, Elmer M, MD (Ret) (H) 4605 S Yosemite St, #13 Denver, 80237 DENVER MED. SOC.	721-8092	ORTHOPEDIC SURGERY	Friedman, Jacob, MD 850 E Harvard Ave, #355 Denver, 80210 (H) 620 Clermont St Denver, 80220 ARAPAHOE MED. SOC.	778-7910	CARDIOLOGY INTERNAL MEDICINE	Gallagher, John Q, MD 1825 Gilpin St Denver, 80218 (H) 15 Carriage Ln Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	399-1194 771-4785	GENERAL SURGERY
Frederickson, Helen L, MD 2005 Franklin St, #580 Denver, 80205 (H) 2398 S Bitterroot Ln Golden, 80401 DENVER MED. SOC.	744-9181	GYNECOLOGICAL ONCOLOGY	Friedman, Verner, MD 4545 E 9th Ave, #330 Denver, 80220 DENVER MED. SOC.	320-2992	NEUROLOGICAL SURGERY	Galloway, Frederick M, MD Denver Gen Hosp 777 Bannock St Denver, 80204 (H) 375 Ammons St Lakewood, 80226 DENVER MED. SOC.	893-7933 233-0343	ANESTHESIOLOGY
Freed, Charles G, MD (Ret) (H) #1 Ash St Denver, 80220 DENVER MED. SOC.	322-1316	NEUROLOGICAL SURGERY	Fromcheck, Robert M, MD 17200 E Iliff Ave Aurora, 80013 (H) 7558 E Warren Cir, #6-108 Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.	355-3157 355-3157	FAMILY PRACTICE	Galloway, W Ben, MD Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 2753 S Paris Pl Aurora, 80014 DENVER MED. SOC.	893-7901 755-1092	PATHOLOGY
Freed, Charles R, MD (Ret) 340 Cook St Denver, 80206 (H) 340 Cook St Denver, 80206 DENVER MED. SOC.	355-3157 355-3157	GYNECOLOGY GERIATRICS	Fujisaki, C Keith, MD 850 E Harvard Ave, #155 Denver, 80210 ARAPAHOE MED. SOC.	758-6872	ORTHOPEDIC SURGERY	Gamble, William E, MD 2005 Franklin St 5th Floor Denver, 80205 (H) 3700 E Long Rd Littleton, 80121 DENVER MED. SOC.	839-5383 771-5131	ORTHOPEDIC SURGERY



Gannuch, Garret M, MD (H) 8965 E Florida Ave, #1204 Denver, 80231 DENVER MED. SOC.	755-8259		
		RADIOLOGY	
Garcia, F A, MD (Ret) (H) 3333 E Florida Ave, #130 Denver, 80210 DENVER MED. SOC.	698-2991		
		PLASTIC SURGERY	
Garfias, David F, MD 7390 W 38th Ave Wheat Ridge, 80033 (H) 8196 E Lehigh Ave Denver, 80237 CLEAR CREEK VALLEY MED. SOC.			
Gargan, Thomas J III, MD 4500 E 9th Ave, #670 Denver, 80220 (H) 10 Blackmer Rd Englewood, 80110 DENVER MED. SOC.	355-3700		
		PLASTIC SURGERY	
Garland, Dave T, DO 100 Acoma St Denver, 80223 (H) 1035 Marshall St Lakewood, 80214 CLEAR CREEK VALLEY MED. SOC.	698-0333		
		GENERAL PRACTICE SPORTS MEDICINE	
Garland, Gerard L, MD 5800 E Evans Ave Denver, 80222 (H) 2436 S Leyden St Denver, 80222 AURORA-ADAMS COUNTY MED. SOC.	757-7675		
		FAMILY PRACTICE	
Garlick, Ivor, MD 3535 Cherry Creek N Dr Denver, 80209 (H) 664 S Oneida Way Denver, 80224 DENVER MED. SOC.	388-1681		
	355-2518	INTERNAL MEDICINE ALCOHOL & DRUG ABUSE	
Garner, Frank L, MD (Ret) (H) 430 Williams St Denver, 80218 DENVER MED. SOC.	377-8925		
		OB & GYNECOLOGY	
Garrett, William F Jr, MD 8700 Turnpike Dr, #205 Westminster, 80030 (H) 920 Newport St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	429-2660		
		EMERGENCY MEDICINE	
Gartner, Charles H, MD 1145 S Federal Blvd Denver, 80219 (H) 2501 W 32nd Ave Denver, 80211 CLEAR CREEK VALLEY MED. SOC.	934-2264		
		OB & GYNECOLOGY	
Geisterfer, Dirk J, MD 6740 E Hampden Ave, #100 Denver, 80224 (H) 5362 Nassau Cir Englewood, 80110 ARAPAHOE MED. SOC.	759-2713		
	753-0939	PLASTIC SURGERY	
Gelfand, Daniel E, MD 1575 Krameria St Denver, 80220 (H) 51 S Kearney St Denver, 80224 DENVER MED. SOC.	355-2353		
	333-9203	PEDIATRICS	
Geller, I Benjamin, MD 1860 Larimer St, #330 Denver, 80202 (H) 399 Glencoe St Denver, 80220 DENVER MED. SOC.	298-8602		
	355-3232	GERIATRICS FAMILY PRACTICE	
Gentry, James H, MD 950 E Harvard Ave, #320 Denver, 80210 (H) 9152 E Tufts Cir Englewood, 80111 ARAPAHOE MED. SOC.	777-7683		
	773-1962	OPHTHALMOLOGY	
Gerber, Michael J, MD 3655 Lutheran Pkwy, #204 Wheat Ridge, 80033 (H) 500 Clermont St Denver, 80220 CLEAR CREEK VALLEY MED. SOC.	671-9370		
		INTERNAL MEDICINE PULMONARY DISEASES	
Gerdes, Kendall A, MD 1617 Vine St Denver, 80206 (H) 6611 E 17th Ave Denver, 80220 DENVER MED. SOC.	377-8837		
	355-0096	ALLERGY	
Gerhold, John P, MD 1820 Gilpin St Denver, 80218 (H) 5031 Sanford Cir W Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.	388-6396		
	756-0833	DIAGNOSTIC RADIOLOGY NUCLEAR MEDICINE	
Gersabeck, Robert H, MD 1000 S Broadway Denver, 80217 DENVER MED. SOC.			
		INTERNAL MEDICINE	
Gershten, Mitchell J, MD (H) 1572 Madison St Denver, 80206 DENVER MED. SOC.			INTERNAL MEDICINE
Gibbons, Robert V 1121 Albion St, #602 Denver, 80220 (H) 1121 Albion St, #602 Denver, 80220 UCMC STUDENT MED. SOC.			
Gibbs, Charles P, MD 4200 E 9th Ave Box B-113 Denver, 80262 (H) 5830 Happy Canyon Dr Englewood, 80111 DENVER MED. SOC.	756-7390		
		ANESTHESIOLOGY OB & GYNECOLOGY	
Giltner, James B, MD 1385 S Colorado Blvd, #110 Denver, 80222 (H) 959 S Fillmore Way Denver, 80222 DENVER MED. SOC.	759-3361		
		OPHTHALMOLOGY	
Ginsburg, Max M, MD (Ret) (H) 6975-B E Girard Ave Denver, 80224 DENVER MED. SOC.	757-8800		
		PEDIATRICS	
Ginsburg, Stanley H, MD 4545 E 9th Ave, #650 Denver, 80220 (H) 3675 S Newport Way Denver, 80237 DENVER MED. SOC.	320-2946		
		NEUROLOGY	
Giorno, Ralph C, MD 1544 York St Denver, 80206 CLEAR CREEK VALLEY MED. SOC.			PATHOLOGY
Gipson, Bernard F Jr, MD 1633 Fillmore St, #104 Denver, 80206 (H) 737 Washington St, #307 Denver, 80203 DENVER MED. SOC.	322-4951		
		FAMILY PRACTICE	
Gipson, Bernard F Sr, MD 1633 Fillmore St, #104 Denver, 80206 (H) 2375 Monaco Pkwy Denver, 80207 DENVER MED. SOC.	322-4951		
	355-1765	GENERAL SURGERY	



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<b>Gore, Robert B, MD</b> 1295 Colorado Blvd Denver, 80206 (H) 2360 Bellaire St Denver, 80207 DENVER MED. SOC.	399-6120	OB & GYNECOLOGY
<b>Gorshow, Stephen M, MD</b> 1919 S University Blvd Denver, 80210 ARAPAHOE MED. SOC.	744-2701	INTERNAL MEDICINE
<b>Gottesfeld, Ray L, MD</b> 455 S Hudson St, Level 1 Denver, 80222 (H) 235 Ivy St Denver, 80220 DENVER MED. SOC.	333-3378 394-3164	OB & GYNECOLOGY INFERTILITY
<b>Gottesfeld, Stuart A, MD</b> 4545 E 9th Ave, #550 Denver, 80220 (H) 410 Krameria St Denver, 80220 DENVER MED. SOC.	399-0055 377-1973	OB & GYNECOLOGY
<b>Graham, Gary R, MD</b> 1719 E 19th Ave Dept Rad/Onc Denver, 80218 DENVER MED. SOC.		
<b>Graham, Rebecca S, MD</b> (H) 6825 E Arizona Ave, #A Denver, 80224 DENVER MED. SOC.		INTERNAL MEDICINE
<b>Graham, William H, MD</b> 12361 E Cornell Ave Aurora, 80014 (H) 9260 E Jewell Cir Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.	369-6335 755-0190	CHILD PSYCHIATRY PSYCHIATRY
<b>Green, Thomas F Jr, MD</b> 1780 Gilpin St Denver, 80218 (H) 3872 S Rosemary Way Denver, 80237 DENVER MED. SOC.	333-4273 771-1104	INTERNAL MEDICINE
<b>Greenberg, Roger, MD</b> 1707 E 18th Ave Denver, 80218 (H) 3329 E Bayaud Ave, #1205 Denver, 80209 DENVER MED. SOC.	321-6600 333-2977	ORTHOPEDIC SURGERY
<b>Greenhalgh, Charles R, MD (Ret)</b> (H) 2912 S Race St Denver, 80210 DENVER MED. SOC.	758-7337	ANESTHESIOLOGY
<b>Greenheck, Robert R, MD</b> 3600 Circle Way Denver, 80207 (H) 15938 E Flora Pl Aurora, 80013 AURORA-ADAMS COUNTY MED. SOC.	388-6491	GENERAL PREVENTIVE MED OCCUPATIONAL MEDICINE EMERGENCY MEDICINE INDUSTRIAL MEDICINE AEROSPACE MEDICINE
<b>Greenholz, Daniel J, DO</b> 1550 S Potomac St, #370 Aurora, 80012 (H) 2151 S Alton Way Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.	369-1080	FAMILY PRACTICE AEROSPACE MEDICINE
<b>Greer, Joseph C, MD</b> 2005 Franklin St, #520 Denver, 80205 DENVER MED. SOC.	839-5669	COLON & RECTAL SURGERY
<b>Grey, Leslie, MD</b> 375 S University Blvd Denver, 80209 DENVER MED. SOC.	777-1414	PSYCHIATRY
<b>Griest, Deborah J</b> (H) 6944 E Villanova Pl Denver, 80224 DENVER MED. SOC.	759-2194	PATHOLOGY
<b>Griffiths, Leonard L III, MD</b> 44 Cook St, #203 Denver, 80206 (H) 1965 Forest St Denver, 80220 DENVER MED. SOC.	399-1503 321-0647	ANESTHESIOLOGY
<b>Grimes, Sandra R, MD</b> 1574 S Clarkson St Denver, 80210 DENVER MED. SOC.		
<b>Grogan, John M, MD (Ret)</b> 280 Columbine St, #312 Denver, 80206 (H) 3800 S Gilpin St Englewood, 80110 DENVER MED. SOC.	322-1891 761-3882	RADIOLOGY
<b>Grossman, Fred, MD</b> 4200 W Conejos Pl, #536 Denver, 80204 (H) 290 Adams St Denver, 80206 CLEAR CREEK VALLEY MED. SOC.	571-1355	UROLOGICAL SURGERY INFERTILITY SEXUAL DYSFUNCTION
<b>Grossman, John A, MD</b> 310 Steele St Denver, 80206 AURORA-ADAMS COUNTY MED. SOC.	320-5566	PLASTIC SURGERY
<b>Grow, John B Jr, MD</b> 44 Cook St, #203 Denver, 80206 (H) 920 S Jackson St Denver, 80209 DENVER MED. SOC.	377-6825 777-5713	ANESTHESIOLOGY
<b>Grow, John B Sr, MD (Ret)</b> (H) 3390 E Kentucky Ave Denver, 80209 DENVER MED. SOC.	722-5467	THORACIC SURGERY CARDIOVASCULAR SURGERY
<b>Gruber, James E, MD</b> 2525 S Downing St Porter Hosp ED Denver, 80210 (H) 5071 Sanford Cir W Englewood, 80110 ARAPAHOE MED. SOC.	778-5666	EMERGENCY MEDICINE
<b>Guard, Harold L, MD (Ret)</b> (H) 3967 S Jasmine St Denver, 80237 ARAPAHOE MED. SOC.	758-2029	PEDIATRICS
<b>Guber, Myles S, MD</b> 950 E Harvard Ave, #680 Denver, 80210 (H) 355 Ash St Denver, 80220 ARAPAHOE MED. SOC.		THORACIC SURGERY
<b>Guerra, Frank, MD</b> 800 Grant St, #505 Denver, 80203 (H) 160 S Monaco Pkwy, #512 Denver, 80224 DENVER MED. SOC.	322-6808	ANESTHESIOLOGY PSYCHIATRY PSYCHIATRY & NEUROLOGY
<b>Guilfoyle, Edward J, MD (Ret)</b> (H) 2990 S Detroit Way Denver, 80210 ARAPAHOE MED. SOC.	756-9642	ANESTHESIOLOGY



<b>Gulinson, Jordan E, MD</b> 950 E Harvard Ave, #690 Denver, 80210 ARAPAHOE MED. SOC.	777-0781	<b>INFECTIOUS DISEASES</b> <b>INTERNAL MEDICINE</b>	<b>Halouska, Don L, MD</b> Rose Med Ctr 4567 E 9th Ave Denver, 80220 (H) 7681 E Nassau Ave Denver, 80237 DENVER MED. SOC.	320-2290	<b>DIAGNOSTIC RADIOLOGY</b>	<b>Hannah, Stanley L, MD</b> 7090 E Hampden Ave Denver, 80224 (H) 5 Martin Ln Englewood, 80110 ARAPAHOE MED. SOC.	758-0072	<b>GYNECOLOGY</b>
<b>Gurley, William D, MD</b> 850 E Harvard Ave, #155 Denver, 80210 DENVER MED. SOC.		<b>ORTHOPEDIC SURGERY</b>	<b>Ham, Gordon C, MD</b> 5445 DTC Pkwy, #920 Englewood, 80111 (H) 860 S Adams St Denver, 80209 ARAPAHOE MED. SOC.	773-3455	777-7368	<b>Hannum, John N, MD</b> 4770 E Iliff Ave, #105 Denver, 80222 (H) 6875 E Iliff Ave, #328 Denver, 80224 DENVER MED. SOC.	759-1680	<b>PSYCHIATRY</b>
<b>Gussman, Debra, MD</b> 4500 E 9th Ave, #300 Denver, 80220 DENVER MED. SOC.	322-2240	<b>OB &amp; GYNECOLOGY</b> <b>GYNECOLOGY</b>	<b>Hamann, Richard A, MD</b> 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.		<b>ANESTHESIOLOGY</b>	<b>Hansen, Lowell H, MD</b> 1633 Fillmore St Denver, 80206 (H) 5390 W Princeton Dr Denver, 80235 DENVER MED. SOC.		<b>RADIOLOGY</b>
<b>Haase, Gerald M, MD</b> 1950 Ogden St, #370 Denver, 80218 (H) 3164 S Wheeling Way, #305 Aurora, 80014 DENVER MED. SOC.	861-6280	<b>PEDIATRIC SURGERY</b>	<b>Hameister, Herbert H, MD</b> 1930 S Federal Blvd Denver, 80219 (H) 2722 S Oakland Cir E Aurora, 80014 ARAPAHOE MED. SOC.		<b>FAMILY PRACTICE</b>	<b>Hansen, Richard N, MD</b> 950 E Harvard Ave, #540 Denver, 80210 (H) 4080 S Cherry St Englewood, 80110 ARAPAHOE MED. SOC.	722-8987 757-1576	<b>INTERNAL MEDICINE</b> <b>GASTROENTEROLOGY</b>
<b>Hagan, Douglas S, MD</b> 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.		<b>ANESTHESIOLOGY</b>	<b>Hamilton, Richard, MD</b> 1721 E 19th Ave, #416 Denver, 80218 DENVER MED. SOC.	863-7575	<b>INTERNAL MEDICINE</b>	<b>Happer, Ian M, MD</b> 2005 Franklin St, #450 Denver, 80205 (H) 323 S Gaylord St Denver, 80209 DENVER MED. SOC.	861-2266 778-7274	<b>NEUROLOGY</b>
<b>Haley, Patrick D, MD</b> 4545 E 9th Ave, #380 Denver, 80220 DENVER MED. SOC.	321-1295	<b>UROLOGICAL SURGERY</b>	<b>Hamlin, Charles, MD</b> 850 E Harvard Ave, #405 Denver, 80210 (H) 100 Dexter St Denver, 80220 DENVER MED. SOC.	744-7078	<b>ORTHOPEDIC SURGERY</b> <b>HAND SURGERY</b>	<b>Hardy, Ronald G Jr, MD</b> Gates Clinic 1000 S Broadway Denver, 80217 DENVER MED. SOC.	777-1315	<b>OPHTHALMOLOGY</b>
<b>Halfmann, Lee R, MD</b> 11175 E Mississippi Ave, #210 Aurora, 80012 (H) 3572 S Spruce Denver, 80237 AURORA-ADAMS COUNTY MED. SOC.	364-7629	<b>FAMILY PRACTICE</b>	<b>Hammerberg, Eric K, MD</b> 4200 W Conejos Pl, #134 Denver, 80204 CLEAR CREEK VALLEY MED. SOC.	825-3759	<b>NEUROLOGY</b>	<b>Harken, Alden H, MD</b> 4200 E 9th Ave Box C-305 Denver, 80262 (H) 6 Windover Rd Littleton, 80121 DENVER MED. SOC.	270-8055	<b>CARDIOVASCULAR SURGERY</b> <b>THORACIC SURGERY</b>
<b>Halgrimson, Charles G, MD</b> 4200 E 9th Ave Denver, 80262 DENVER MED. SOC.		<b>GENERAL SURGERY</b>	<b>Haney, Perry L</b> 11175 E Mississippi Ave, #220 Aurora, 80012 (H) PO Box 24344 Denver, 80224 UCMC STUDENT MED. SOC.			<b>Hartley, Mark T, MD</b> 660 Krameria St Denver, 80220 DENVER MED. SOC.		<b>ORTHOPEDIC SURGERY</b>
<b>Hall, Alan H, MD</b> 600 Grant St 6th Floor Denver, 80203 (H) 85 Santa Fe Mtn Rd Evergreen, 80439 DENVER MED. SOC.	831-1400	<b>EMERGENCY MEDICINE</b> <b>TOXICOLOGY</b>	<b>Hanna, Donald D, MD</b> 601 E Hampden Ave, #535 Englewood, 80110 (H) 1781 S Niagara Way Denver, 80224 ARAPAHOE MED. SOC.	761-3653	756-5980	<b>Hartley, Robert D, MD</b> Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 1848 Homestead Rd Greeley, 80634 WELD COUNTY MED. SOC.	861-6052	<b>PEDIATRICS</b>
<b>Hall, Michael L, MD</b> 2005 Franklin St Midtown II #600 Denver, 80205 DENVER MED. SOC.	830-2017	<b>OB &amp; GYNECOLOGY</b> <b>INFERTILITY</b>						



<b>Hartman, James F, MD</b>		<b>Hawes, Charles R, MD (Ret)</b>		<b>Heisterkamp, David V, MD</b>	
6740 E Hampden Ave, #208	757-4362	Children's Hosp		44 Cook St, #203	377-6825
Denver, 80224		1056 E 19th Ave	861-6820	Denver, 80206	
(H) 4024 S Niagara Way		Denver, 80218		(H) 766 Milwaukee St	333-6818
Denver, 80237		(H) 2156 W Davies Ave	794-0156	Denver, 80206	
ARAPAHOE MED. SOC.		Littleton, 80120		DENVER MED. SOC.	ANESTHESIOLOGY
	OB & GYNECOLOGY	DENVER MED. SOC.	PEDIATRIC CARDIOLOGY		
	INFERTILITY				
<b>Hartwig, Frank E, MD</b>		<b>Hawke, Jeffrey E, MD</b>		<b>Heller, Arnold, MD</b>	
PO Box 24330	629-3963	4000-C S Parker Rd	699-7740	4545 E 9th Ave, #120	320-8396
Denver, 80222		Aurora, 80014		Denver, 80220	
(H) 2263 S Alton Way		(H) 550 E 12th Ave, #1107		(H) 6975 E Exposition Ave	320-2868
Denver, 80231	695-4290	Denver, 80203		DENVER MED. SOC.	ORTHOPEDIC SURGERY
CLEAR CREEK VALLEY MED. SOC.		AURORA-ADAMS COUNTY MED. SOC.			
	ANESTHESIOLOGY				
<b>Harvey, Duval E, MD</b>		<b>Heaton, Angeline D, MD (Ret)</b>		<b>Heller, Eugene, MD</b>	
1804 High St	355-3561	1901 Monaco Pkwy	333-7144	4545 E 9th Ave, #260	388-9321
Denver, 80218		Denver, 80220		Denver, 80220	
(H) 900 S Steele St	777-6317	AURORA-ADAMS COUNTY MED. SOC.		(H) 4330 E 6th Ave	
Denver, 80209			INTERNAL MEDICINE	Denver, 80220	
DENVER MED. SOC.			GERIATRICS	DENVER MED. SOC.	UROLOGICAL SURGERY
	OB & GYNECOLOGY				
<b>Harwood, James T, MD</b>		<b>Heaton, Carl E, MD (Ret)</b>		<b>Hembre, Kristine, MD</b>	
950 E Harvard Ave, #270	744-1371	1901 Monaco Pkwy	399-1503	(H) PO Box 18192	860-9020
Denver, 80210		Denver, 80220		Denver, 80218	
(H) 885 E Tufts Ave		(H) 1901 Monaco Pkwy	333-7144	DENVER MED. SOC.	
Englewood, 80110	721-8770	AURORA-ADAMS COUNTY MED. SOC.			
ARAPAHOE MED. SOC.			ANESTHESIOLOGY		
	GENERAL SURGERY				
	CARDIOVASCULAR SURGERY				
	TRAUMATIC SURGERY				
	THORACIC SURGERY				
<b>Hattem, Albert P, MD</b>		<b>Heckmann, Richard C, MD</b>		<b>Henbest, Philip M, DO</b>	
11530 E 47th Ave	371-9292	5290 E Yale Cir, #200	758-5570	9981 Washington St	
Denver, 80239		Denver, 80222		Denver, 80229	
(H) 245 S Elm St	377-0093	ARAPAHOE MED. SOC.	PSYCHIATRY	CLEAR CREEK VALLEY MED. SOC.	GENERAL PRACTICE
Denver, 80222					FAMILY PRACTICE
AURORA-ADAMS COUNTY MED. SOC.					
	PUBLIC HEALTH				
	GENERAL PREVENTIVE MED				
	ADMINISTRATIVE MEDICINE				
	OCCUPATIONAL MEDICINE				
<b>Haun, William E, MD</b>		<b>Hedberg, John, MD</b>		<b>Henderson, Kenneth R, DO</b>	
1825 Gilpin St	399-1194	425 S Cherry St, #510	388-4076	8989 N Huron St	427-7750
Denver, 80218		Denver, 80222		Denver, 80221	
(H) 12 Cherry Lane Dr	758-2540	DENVER MED. SOC.	INTERNAL MEDICINE	(H) 130 E 11th Pl	
Englewood, 80110				Broomfield, 80020	
DENVER MED. SOC.				CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE
	GENERAL SURGERY				
<b>Hausam, Thomas J, MD</b>		<b>Hehmann, Michael F, MD</b>		<b>Henson, Robert E II, MD</b>	
3655 Lutheran Pkwy, #110	422-9030	300 S Clarkson St		(H) 1230 Bellaire St	
Wheat Ridge, 80033		Denver, 80209	NEUROLOGY	Denver, 80220	
(H) 215 Grape St		DENVER MED. SOC.		DENVER MED. SOC.	INTERNAL MEDICINE
Denver, 80220					
CLEAR CREEK VALLEY MED. SOC.					
	PEDIATRICS				
<b>Hausmann, Gertrude S, MD (Ret)</b>		<b>Heilman, Alan E, MD</b>		<b>Heppe, Richard K, MD</b>	
800 Clermont St, #110	399-8018	2005 Franklin St, #550		331 Forest St	
Denver, 80220		Denver, 80205		Denver, 80220	
(H) 638 Clermont St	322-7028	DENVER MED. SOC.	ORTHOPEDIC SURGERY	DENVER MED. SOC.	UROLOGICAL SURGERY
Denver, 80220					
DENVER MED. SOC.					
	OPHTHALMOLOGY				
<b>Hausmann, Gertrude S, MD (Ret)</b>		<b>Heinz, Stephen M, MD</b>		<b>Herhahn, Wendy K, MD</b>	
800 Clermont St, #110	399-8018	Rose Med Ctr		850 E Harvard Ave, #355	
Denver, 80220		4567 E 9th Ave		Denver, 80210	
(H) 638 Clermont St	322-7028	Denver, 80220		(H) 1850 Glen Dale Dr	
Denver, 80220		DENVER MED. SOC.	EMERGENCY MEDICINE	Lakewood, 80215	
DENVER MED. SOC.				ARAPAHOE MED. SOC.	ANESTHESIOLOGY
	OPHTHALMOLOGY				
<b>Hausmann, Gertrude S, MD (Ret)</b>		<b>Heiss, Robert E, MD</b>		<b>Herman, James R</b>	
800 Clermont St, #110	399-8018	950 E Harvard Ave, #310	777-8777	Dept Microbiology	
Denver, 80220		Denver, 80210		CO State Univ	
(H) 638 Clermont St	322-7028	(H) 6567 S Hill St	795-0716	Fort Collins, 80523	491-7897
Denver, 80220		Littleton, 80120		1270 Cherry St	393-0634
DENVER MED. SOC.		ARAPAHOE MED. SOC.	OPHTHALMOLOGY	Denver, 80220	
	OPHTHALMOLOGY			UCMC STUDENT MED. SOC.	



<b>Hermann, Gilbert, MD</b> 4545 E 9th Ave, #460 Denver, 80220 (H) 250 S Forest St Denver, 80222 DENVER MED. SOC.	320-2922   321-3651	GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY	<b>Hines, William L, MD</b> 2480 S Downing St, #G-30 Denver, 80210 (H) 1770 Forest St Denver, 80220 DENVER MED. SOC.	777-3277  322-8734	OPHTHALMOLOGY	<b>Holt, Steve A III, MD</b> 3665 Cherry Creek N Dr, #350 Denver, 80209 (H) 11022 W 27th Pl Lakewood, 80215 DENVER MED. SOC.	322-1891	DIAGNOSTIC RADIOLOGY
<b>Hern, Deborah S, MD</b> 4500 E 9th Ave, #300 Denver, 80220 (H) 822 Steele St Denver, 80206 DENVER MED. SOC.	322-2240	OB & GYNECOLOGY	<b>Hoch, Peter C, MD (Ret)</b> (H) 3230 S Oneida Way Denver, 80224 DENVER MED. SOC.		PEDIATRICS ADOLESCENT MEDICINE	<b>Holtgrewe, Jeffrey L, MD</b> 4545 E 9th Ave Denver, 80220 DENVER MED. SOC.	320-8396	ORTHOPEDIC SURGERY
<b>Hernandez, Jacinto A, MD</b> The Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 6128 S Alton Way Englewood, 80111 MT. EVANS MED. SOC.	761-6871  773-2631	PEDIATRICS NEONATOLOGY	<b>Hodges, W Jeff, MD</b> 1544 York St Denver, 80206 (H) 15619 W Maple Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	399-6731  277-0515	ANATOMIC PATHOLOGY CLINICAL PATHOLOGY	<b>Hopeman, Alan R, MD (Ret)</b> (H) 3651 S Pontiac Way Denver, 80237 DENVER MED. SOC.	758-5845	THORACIC SURGERY
<b>Herndon, Cynthia G, MD</b> 1295 Colorado Blvd Denver, 80206 DENVER MED. SOC.	399-6120	OB & GYNECOLOGY	<b>Hoffenberg, Stephen R, MD</b> Rose Med Ctr 4567 E 9th Ave Denver, 80220 DENVER MED. SOC.	320-2455	INTERNAL MEDICINE EMERGENCY MEDICINE	<b>Hopf, Timothy R, MD</b> 1721 E 19th Ave, #338 Denver, 80218 (H) 624 Monaco Pkwy Denver, 80220 DENVER MED. SOC.	399-7590	INTERNAL MEDICINE
<b>Herr, Elizabeth W, MD</b> 1835 Franklin St Denver, 80218 (H) 365 Cook St Denver, 80206 DENVER MED. SOC.		EMERGENCY MEDICINE	<b>Hoffman, Murray S, MD</b> 1780 Gilpin St Denver, 80218 (H) 501 S Harrison Ln Denver, 80209 DENVER MED. SOC.	333-4273	CARDIOVASCULAR DISEASES	<b>Horne, Daniel W III, MD</b> 850 E Harvard Ave, #525 Denver, 80210 (H) 1839 S Nile Ct Aurora, 80012 ARAPAHOE MED. SOC.		UROLOGICAL SURGERY
<b>Hess, Gary W, MD</b> 1721 E 19th Ave, #302 Denver, 80218 (H) 5397 S Boston St Englewood, 80111 DENVER MED. SOC.	860-8233	ORTHOPEDIC SURGERY	<b>Hoffman, Richard E, MD</b> 4210 E 11th Ave Comm Disease Control Sec Denver, 80220 (H) 1182 Clermont St, #3 Denver, 80220 DENVER MED. SOC.	331-8331  388-9231	GENERAL PREVENTIVE MED FAMILY PRACTICE	<b>Horner, Robert L, MD</b> 850 E Harvard Ave, #405 Denver, 80210 (H) 9818 E Maplewood Cir Englewood, 80111 ARAPAHOE MED. SOC.	744-7078  740-9316	HAND SURGERY
<b>Higgins, Andrew G, MD</b> 910 15th St, #900 Denver, 80202 (H) PO Box 1964 Wheat Ridge, 80034 CLEAR CREEK VALLEY MED. SOC.	825-1128	ANESTHESIOLOGY INTERNAL MEDICINE	<b>Hofsess, Donald W, MD (Ret)</b> (H) 865 S Adams St Denver, 80209 DENVER MED. SOC.	722-2845	UROLOGICAL SURGERY	<b>Hovland, Kenneth R, MD</b> 850 E Harvard Ave, #505 Denver, 80210 (H) 1975 S Newport St Denver, 80224 DENVER MED. SOC.	778-1910	OPHTHALMOLOGY
<b>Higgins, Kerry T, MD</b> 950 E Harvard Ave, #440 Denver, 80210 (H) 1979 S Robb Way Lakewood, 80227 ARAPAHOE MED. SOC.	777-0577	FAMILY PRACTICE	<b>Hogle, Gregory A, DO</b> Mercy Med Plaza #560 3005 E 16th Ave Denver, 80206 (H) 1675 Niagara St Denver, 80220 DENVER MED. SOC.	333-2119  355-2025	OTORHINOLARYNGOLOGY	<b>Howell, Kathryn T, MD</b> 1719 E 19th Ave Rad/Onc Dept Denver, 80218 DENVER MED. SOC.		RADIATION ONCOLOGY
<b>Hileman, Lyle S, MD</b> 800 Grant St, #505 Denver, 80203 DENVER MED. SOC.		ANESTHESIOLOGY	<b>Holder, Robert B, MD</b> 2005 Franklin St, #630 Denver, 80205 (H) 1901 Locust St Denver, 80220 DENVER MED. SOC.		OB & GYNECOLOGY	<b>Huber, James A, MD</b> 2525 S Downing St Denver, 80210 ARAPAHOE MED. SOC.	778-5666	INTERNAL MEDICINE EMERGENCY MEDICINE
						<b>Huggins, Gerald A, DO</b> 8989 N Huron St Denver, 80221 CLEAR CREEK VALLEY MED. SOC.	427-7597	FAMILY PRACTICE



<b>Humphries, Jesse H, MD (Ret)</b>		<b>Imber, Richard J, MD</b>	<b>Jacoby, Richard M, MD</b>
(H) 6125 E 3rd Ave	388-1382	Denver Skin Clinic	Mercy Med Ctr
Denver, 80220		2200 E 18th Ave	Denver, 80206
DENVER MED. SOC.		Denver, 80206	393-3497
ANESTHESIOLOGY		DENVER MED. SOC.	(H) 9951 N Heather Dr
		DERMATOLOGY	Castle Rock, 80104
			799-6120
			DENVER MED. SOC.
			ANESTHESIOLOGY
<b>Hursh, Roger, MD</b>		<b>Jacques, Thomas F, MD (Ret)</b>	
(H) 610 S High St	698-2758	(H) 3131 E Alameda Ave, #3412	778-0349
Denver, 80209		Denver, 80209	
AURORA-ADAMS COUNTY MED. SOC.		DENVER MED. SOC.	COLON & RECTAL SURGERY
EMERGENCY MEDICINE			
<b>Huston, Jeffrey D, MD</b>		<b>James, Albert E, MD (Ret)</b>	
1721 E 19th Ave, #260	831-6257	(H) 671 S Monroe Way	778-1090
Denver, 80218		Denver, 80209	
(H) 7421 S Fillmore Cir		DENVER MED. SOC.	GENERAL SURGERY
Littleton, 80122			
DENVER MED. SOC.			
INTERNAL MEDICINE			
GASTROENTEROLOGY			
<b>Hutcherson, John D, MD</b>		<b>James, Penelope C, MD</b>	
950 E Harvard Ave, #200	698-9141	9641 E Parker Sq	
Denver, 80210		PO Box 779	
ARAPAHOE MED. SOC.		Parker, 80134	
CARDIOVASCULAR DISEASES		(H) 805 S Harrison St	
		Denver, 80209	
		DENVER MED. SOC.	
<b>Hutchinson, Dawn R, MD</b>		<b>Jamison, Jacqueline H, MD</b>	
(H) 2 S Ogden St, #22		1201 E 17th Ave, #200	866-8083
Denver, 80209		Denver, 80218	
DENVER MED. SOC.		(H) 1228 Jackson St	322-3723
		Denver, 80206	
		DENVER MED. SOC.	FAMILY PRACTICE
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<b>Hutchison, David E, MD</b>		<b>Jamroz, Brandt A, MD</b>	
4200 W Conejos Pl	623-7263	Presbyterian Med Ctr	
Denver, 80204		Denver, 80218	839-6520
(H) 250 S Clermont St		(H) 2040 Clermont St	333-8670
Denver, 80222		Denver, 80207	
DENVER MED. SOC.		DENVER MED. SOC.	RADIOLOGY
GENERAL SURGERY			
THORACIC SURGERY			
TRAUMATIC SURGERY			
VASCULAR SURGERY			
<b>Huttner, Walter A, MD</b>		<b>Janik, Joseph S, MD</b>	
4545 E 9th Ave, #670	320-2800	850 E Harvard Ave	861-0035
Denver, 80220		Denver, 80210	
(H) 4300 E Mansfield Ave	759-2882	(H) 25 Huntwick Ln	
Englewood, 80110		Englewood, 80110	
DENVER MED. SOC.		ARAPAHOE MED. SOC.	PEDIATRIC SURGERY
DIABETES			
<b>Huun, Mark A, MD</b>		<b>Janowski, Robert R, MD</b>	
(H) 1200 S Oneida St, #13-102		3005 E 16th Ave, #120	399-5050
Denver, 80224		Denver, 80206	
DENVER MED. SOC.		DENVER MED. SOC.	FAMILY PRACTICE
<b>Illige-Saucier, Martha, MD</b>		<b>Jantz, Richard D, MD</b>	
1615 Downing St	831-6314	St Lukes Hosp	
Denver, 80218		601 E 19th Ave	837-0955
(H) 5315 E 22nd Ave	377-1593	Denver, 80203	
Denver, 80207		(H) 1040 Adams St	832-8804
DENVER MED. SOC.		Denver, 80206	
FAMILY PRACTICE		DENVER MED. SOC.	INTERNAL MEDICINE
OB & GYNCOLOGY			CARDIOLOGY
<b>Ilvonen, Roger Paul, MD</b>			
4200 W Conejos Pl, #234	623-2976		
Denver, 80204			
(H) 3329 E Bayaud Ave, #1204			
Denver, 80209			
CLEAR CREEK VALLEY MED. SOC.			
PATHOLOGY			



Jardine, Robert L, MD 901 W 14th Ave Denver, 80204 (H) 451 S Monaco Pkwy Denver, 80224 DENVER MED. SOC.	595-8612				
	322-0771	GERIATRICS			
Jared, Roy A II, MD 1201 E 17th Ave, #200 Denver, 80218 DENVER MED. SOC.	837-7598	FAMILY PRACTICE			
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Jennings, R Lee, MD 1801 Williams St, #201 Denver, 80218 (H) 5624 S Fulton Way Englewood, 80111 DENVER MED. SOC.	355-6090				
	770-3577	GENERAL SURGERY			
Jobe, William E, MD 8200 E Bellevue Ave, #124 Englewood, 80111 (H) 1299 Gilpin St, #17 Denver, 80218 ARAPAHOE MED. SOC.	741-1501				
	393-7817	RADIOLOGY			
Jobe, William L, MD 2465 S Downing St Denver, 80210 (H) 92 Glenmoor Dr Englewood, 80110 ARAPAHOE MED. SOC.	777-7585				
	781-5733	RADIOLOGY			
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Johnson, David W, MD 777 Bannock St Eye Clinic Denver, 80204 (H) 2247 Forest St Denver, 80207 DENVER MED. SOC.					
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Johnson, Kent E, MD 1721 E 19th Ave, #510 Denver, 80218 (H) 5786 S Fulton Way Englewood, 80111 DENVER MED. SOC.	861-8444				
	771-3294	UROLOGICAL SURGERY			
Johnson, Melvin A, MD (Ret) 2800 S University Blvd, #111 Denver, 80210 DENVER MED. SOC.				INTERNAL MEDICINE	
Johnson, R Reed, MD (Ret) 4242 E Amherst Ave Denver, 80222 (H) 302 Shadycroft Ln Littleton, 80120 DENVER MED. SOC.	756-6961			PEDIATRICS	
Johnson, Roger F, MD (Ret) 3773 Cherry Creek N Dr, #801 Denver, 80209 DENVER MED. SOC.	388-7711			LEGAL MEDICINE	
Johnson, Stephen D, MD 2005 Franklin St, #450 Denver, 80205 (H) 2417 Daisy Ln Golden, 80401 DENVER MED. SOC.	861-2266				
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Jonassen, Edward A, MD 777 Bannock St, #0188 Denver, 80204 DENVER MED. SOC.				ORTHOPEDIC SURGERY	
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Jones, Frederick A, MD 2465 S Downing St Denver, 80210 (H) 2270 Juniper Ct Golden, 80401 CLEAR CREEK VALLEY MED. SOC.					
				RADIOLOGY	
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Jones, M Douglas Jr, MD 1056 E 19th Ave Denver, 80218 DENVER MED. SOC.				NEONATAL-PERINATAL MED	
Jones, Roy W, MD 850 E Harvard Ave, #265 Denver, 80210 (H) 4500 S Utica St Denver, 80236 ARAPAHOE MED. SOC.	744-7205				
	798-0454				OTORHINOLARYNGOLOGY ALLERGY FACIAL PLASTIC SURGERY OTOLOGY RHINOLOGY
Joseph, Jasmine J, MD (H) 1625 S Birch St, #402 Denver, 80222 DENVER MED. SOC.					INTERNAL MEDICINE
Kadler, Karen M, MD 4999 E Kentucky Ave, #200 Denver, 80222 (H) 24977 Foothills Dr N Golden, 80401 DENVER MED. SOC.	758-1611				OPHTHALMOLOGY
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Kandel, George E, MD (Ret) 700 Broadway Denver, 80203 (H) 8318 Colonial Dr Littleton, 80124 DENVER MED. SOC.					ADMINISTRATIVE MEDICINE
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Kaplan, Max, MD (Ret) (H) 3066 S St Paul St Denver, 80210 DENVER MED. SOC.					OPHTHALMOLOGY
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<b>Karasek, Jan, MD</b> 850 E Harvard Ave, #355 Denver, 80210 778-7910 ARAPAHOE MED. SOC. ANESTHESIOLOGY	<b>Karsh, Lawrence I, MD</b> 4200 W Conejos Pl, #310 Denver, 80204 573-9367 CLEAR CREEK VALLEY MED. SOC. UROLOGICAL SURGERY	<b>Kauvar, Kenneth B, MD</b> 1633 Fillmore St, #404 Denver, 80206 399-0150 (H) 1216 Pontiac St Denver, 80220 388-7844 DENVER MED. SOC. OPHTHALMOLOGY
<b>Karel, James L, MD</b> 1955 Pennsylvania St Denver, 80203 839-5091 (H) 3515 Miller St Wheat Ridge, 80033 421-6317 DENVER MED. SOC. INTERNAL MEDICINE	<b>Kassan, Stuart S, MD</b> 7760 W 38th Ave, #290 Wheat Ridge, 80033 424-2913 (H) 8101 E Dartmouth Ave Denver, 80231 CLEAR CREEK VALLEY MED. SOC. RHEUMATOLOGY INTERNAL MEDICINE	<b>Kearns, Donald H, MD</b> 1721 E 19th Ave, #440 Denver, 80218 831-4774 (H) 3200 Cherryridge Rd Englewood, 80110 ARAPAHOE MED. SOC. INFECTIOUS DISEASES
<b>Karlin, Joel M, MD</b> 8805 W 14th Ave, #202 Lakewood, 80215 234-1067 (H) 3961 S Benton Way Denver, 80235 CLEAR CREEK VALLEY MED. SOC. ALLERGY PEDIATRIC ALLERGY ASTHMA	<b>Kasunic, Louls B, DO</b> 601 E 19th Ave Dept of Family Med Denver, 80203 869-1991 (H) 4740 S Xanthia St Denver, 80237 DENVER MED. SOC. GENERAL PRACTICE FAMILY PRACTICE	<b>Keats, William K, MD</b> 1385 S Colorado Blvd, #500 Denver, 80222 758-0933 (H) 5210 E 6th Ave Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY

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<b>Keener, William H, MD</b> 2005 Franklin St, #250 Denver, 80205 (H) 3333 E Florida Ave, #47 Denver, 80210 DENVER MED. SOC.	861-8167 871-9092	ORTHOPEDIC SURGERY	
<b>Kelble, David L, MD</b> 2005 Franklin St, #360 Denver, 80205 (H) 801 Deep Forest Ln Evergreen, 80439 DENVER MED. SOC.	831-9135 674-8110	PULMONARY DISEASES INTERNAL MEDICINE	
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<b>Kelly, James P, MD</b> UCHSC Box 182 4200 E 9th Ave Denver, 80262 (H) 1611 Leyden St Denver, 80220 DENVER MED. SOC.	270-8760 322-0865	NEUROLOGY	
<b>Kemme, Douglas J, MD</b> 4200 E 9th Ave, B-171 Denver, 80262 DENVER MED. SOC.		HEMATOLOGY ONCOLOGY	
<b>Kemp, John E, MD</b> 850 E Harvard Ave, #155 Denver, 80210 (H) 1868 Ross Ln Highlands Ranch, 80126 ARAPAHOE MED. SOC.		ORTHOPEDIC SURGERY	
<b>Kennedy, L James Jr, MD</b> 4200 W Conejos Pl Denver, 80204 (H) 467 S Pontiac Way Denver, 80224 DENVER MED. SOC.	592-7284	PATHOLOGY	
<b>Kennedy, Timothy C, MD</b> 1721 E 19th Ave, #366 Denver, 80218 (H) 2045 Ash St Denver, 80207 DENVER MED. SOC.	863-0300	PULMONARY DISEASES	
<b>Kennison, Herbert B Jr, MD</b> 155 S Madison St, #210 Denver, 80209 (H) 4675 S Yosemite St Denver, 80237 DENVER MED. SOC.	333-5456 779-0525	INTERNAL MEDICINE	
<b>Kennison, Warren S, MD</b> 2005 Franklin St, #310 Denver, 80205 (H) 179 S Dekker Dr Golden, 80401 DENVER MED. SOC.	839-5734	PSYCHIATRY PSYCHOANALYSIS	
<b>Kerstein, Stanley J, MD</b> 4545 E 9th Ave, #630 Denver, 80220 (H) 6053 S Beeler St Englewood, 80111 DENVER MED. SOC.	320-2929	INTERNAL MEDICINE	
<b>Khan, Muhammad F, MD</b> 601 E 19th Ave Dept Internal Med Denver, 80203 DENVER MED. SOC.	869-2095	INTERNAL MEDICINE	
<b>Kiernan, R Martin, MD</b> 1201 E 17th Ave, #200 Denver, 80218 (H) 1355 Woodmoor Dr Monument, 80132 DENVER MED. SOC.	866-8083 (719)481-2836	FAMILY PRACTICE	
<b>Kilpatrick, Joe V, MD</b> 4200 E 9th Ave, B-158 Denver, 80262 DENVER MED. SOC.			
<b>Kimbro, Laura T, DO</b> 1412 E 10th Ave, #6 Denver, 80218 DENVER MED. SOC.		FAMILY PRACTICE	
<b>Kimbrough, Pamela L, MD</b> 1550 S Potomac St, #330 Aurora, 80012 (H) 550 S Sherman St Denver, 80209 AURORA-ADAMS COUNTY MED. SOC. OB & GYN ECOLOGY			
<b>King, Talmadge E Jr, MD</b> 1400 Jackson St Denver, 80206 (H) 2591 S Oakland St Aurora, 80014 DENVER MED. SOC.	398-1333 337-7410	PULMONARY DISEASES	
<b>Kinnett, Steven C, MD</b> (H) 1181 S Vine St Denver, 80210 ARAPAHOE MED. SOC.		PHYSICAL MEDICINE & REHAB	
<b>Kinzie, Jeannie J, MD</b> 4200 E 9th Ave Box A-031 Denver, 80262 (H) PO Box 2585 Evergreen, 80439 DENVER MED. SOC.	270-7819	THERAPEUTIC RADIOLOGY	
<b>Kirkpatrick, Douglas H, MD</b> 4200 W Conejos Pl, #516 Denver, 80204 (H) 3995 S Colorado Blvd Englewood, 80110 CLEAR CREEK VALLEY MED. SOC. OB & GYN ECOLOGY	571-1821		
<b>Kistler, Dale C, MD</b> (H) 2225 S Dayton St Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.	751-5435	ANESTHESIOLOGY	
<b>Klapper, Jack A, MD</b> 1155 E 18th Ave Denver, 80206 (H) 177 Humboldt St Denver, 80218 DENVER MED. SOC.	839-9900 777-7177	NEUROLOGY	
<b>Klein, Melvyn H, MD</b> 4545 E 9th Ave, #150 Denver, 80220 (H) 7 Random Rd Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.	320-6891	NEPHROLOGY	
<b>Kleinman, David M</b> 1628 Race St Denver, 80206 UCMC STUDENT MED. SOC.			
<b>Klenk, Eugene L, MD</b> 1555 Clarkson St Denver, 80203 (H) 325 Eudora St Denver, 80220 DENVER MED. SOC.	831-7171 333-3114	PEDIATRICS PEDIATRIC NEPHROLOGY	
<b>Knobbe, Chris A, MD</b> 7100 E Mississippi Ave, #13-104 Denver, 80224 DENVER MED. SOC.			



<b>Kobayashi, Thomas K, MD (Ret)</b> 1633 Fillmore St Denver, 80206 388-4091 (H) 455 Forest St Denver, 80220 355-0900 DENVER MED. SOC. GENERAL PRACTICE	<b>Krause, Kenneth D, MD</b> 2600 S Parker Rd, #221 Aurora, 80014 750-2082 (H) 263 S Grape St Denver, 80222 377-6759 AURORA-ADAMS COUNTY MED. SOC. PSYCHIATRY	<b>Lacy, George M, MD</b> 360 S Garfield St, #690 Denver, 80209 322-1893 (H) 5051 S Fulton St Englewood, 80111 771-5385 DENVER MED. SOC. PLASTIC SURGERY
<b>Koepke, Jerald W, MD</b> 5800 E Evans Ave Denver, 80222 756-3614 (H) 5885 W Quarles Dr Littleton, 80123 ARAPAHOE MED. SOC. ALLERGY & IMMUNOLOGY PEDIATRIC ALLERGY OCCUPATIONAL MEDICINE	<b>Krekorian, Edmund A, MD</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 17702 E Berry Pl Aurora, 80015 DENVER MED. SOC. OTORHINOLARYNGOLOGY HEAD & NECK SURGERY MAXILLOFACIAL SURGERY FACIAL PLASTIC SURGERY LARYNGOLOGY	<b>Lagerborg, Vincent A, MD</b> 1617 Vine St Denver, 80206 377-8837 (H) 29 Crestmoor Dr Denver, 80220 CLEAR CREEK VALLEY MED. SOC. PATHOLOGY
<b>Konopka, Derek J, MD</b> 4200 W Conejos Pl Denver, 80204 592-7284 CLEAR CREEK VALLEY MED. SOC. PATHOLOGY	<b>Kreutzer, Erik W, MD</b> 2020 Wadsworth Blvd, #4 Lakewood, 80215 238-1366 (H) 3333 E Florida Ave, #98 Denver, 80210 778-6161 CLEAR CREEK VALLEY MED. SOC. OTORHINOLARYNGOLOGY HEAD & NECK SURGERY FACIAL PLASTIC SURGERY	<b>Lajaunie, Michele M, MD</b> 1161 Birch St, #2 Denver, 80220 DENVER MED. SOC. <b>Lambert, Kelli J</b> (H) 9085 E Mississippi Ave, #J-105 Denver, 80231 UCMC STUDENT MED. SOC.
<b>Kortz, Allan B, MD</b> 601 E Hampden Ave, #470 Englewood, 80110 789-1877 (H) 3987 S Jasmine St Denver, 80237 ARAPAHOE MED. SOC. GENERAL SURGERY THORACIC SURGERY	<b>Krieger, Gary R, MD</b> 1125 17th St, #1200 Denver, 80202 (H) 7332 Island Cir Boulder, 80301 530-7145 BOULDER COUNTY MED. SOC. OCCUPATIONAL MEDICINE TOXICOLOGY INTERNAL MEDICINE	<b>Lampe, John M, MD (Ret)</b> (H) 2990 S Monroe St Denver, 80210 DENVER MED. SOC. PEDIATRICS
<b>Kosmicki, Patrick W, MD</b> CO Psychiatric Hosp 4200 E 9th Ave Denver, 80262 270-7000 (H) 3975 S Cherry St Englewood, 80110 759-4719 DENVER MED. SOC. PSYCHIATRY	<b>Kurland, Stanley K, MD (Ret)</b> (H) 2499 S Colorado Blvd, #1101 Denver, 80222 756-3538 DENVER MED. SOC. PATHOLOGY	<b>Langendoerfer, Sharon I, MD</b> Denver Gen Hosp 777 Bannock St Denver, 80204 893-7781 (H) 3790 S Harlan St Denver, 80235 DENVER MED. SOC. PEDIATRICS NEONATAL-PERINATAL MED
<b>Kraft, Elizabeth S, MD</b> 5161 E Arapahoe Rd, #290 Littleton, 80122 843-6400 (H) 2247 S Madison St Denver, 80210 ARAPAHOE MED. SOC. FAMILY PRACTICE	<b>Kurtz, Michael L, MD</b> 750 Potomac St, #101 Aurora, 80011 366-3714 (H) 1900 Hudson St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS	<b>Larkin, Thomas P, MD</b> 2480 S Downing St, #100 Denver, 80210 777-5455 (H) 29 Glenmore Dr Englewood, 80110 ARAPAHOE MED. SOC. OPHTHALMOLOGY
<b>Kramer, Ryan, MD</b> 1370 S Wadsworth Blvd Lakewood, 80226 985-8773 (H) 3203 S Leyden St Denver, 80222 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Kuruwila, K Chakko, MD</b> 950 E Harvard Ave, #240 Denver, 80210 (H) 17776 E Jamison Ave Aurora, 80016 ARAPAHOE MED. SOC. NEPHROLOGY	<b>Larremore, Theodore W, MD</b> 2525 S Downing St Denver, 80210 778-5666 (H) 3241 Tabor Ct Wheat Ridge, 80033 237-8116 ARAPAHOE MED. SOC. EMERGENCY MEDICINE
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<b>Lauter, Bernd G, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 41986 Prague Dr Parker, 80134 ARAPAHOE MED. SOC.		ANESTHESIOLOGY
<b>Lauer, James W, MD</b> 4495 Hale Pkwy, #380 Denver, 80220 (H) 9044 Vance St, #108 Westminster, 80021 DENVER MED. SOC.	377-7189 466-7391	PSYCHIATRY CHILD PSYCHIATRY
<b>Law, Ronald K, MD</b> 4200 W Conejos Pl, #214 Denver, 80204 (H) 3 Mountain View Rd Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	572-1444	CARDIOLOGY
<b>Lawler, Daniel T, MD</b> 1165 Downing St Denver, 80218 DENVER MED. SOC.		ANESTHESIOLOGY
<b>Layden, Donna, MD</b> 4200 E 9th Ave Box B-113 Denver, 80262 (H) 1581 S Roslyn St Denver, 80231 DENVER MED. SOC.	270-8275	ANESTHESIOLOGY
<b>Lazaroff, Alan, MD</b> 1650 Fillmore St Denver, 80206 (H) 7545 E Mineral Dr Englewood, 80112 DENVER MED. SOC.	393-3100 741-0565	INTERNAL MEDICINE GERIATRICS
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<b>Leamer, Karen A, MD</b> 1575 Vine St Denver, 80206 DENVER MED. SOC.		PEDIATRICS
<b>Leder, Eric H, MD</b> 1325 S Colorado Blvd, #B-306 Denver, 80210 (H) 1250 S Clermont St, #5-308 Denver, 80222 DENVER MED. SOC.	759-2985	INTERNAL MEDICINE
<b>Leder, Max M, MD</b> 1325 S Colorado Blvd, #B-306 Denver, 80222 (H) 45 Bellaire St Denver, 80220 DENVER MED. SOC.	759-2985 333-2963	INTERNAL MEDICINE
<b>Leder, Robert, MD</b> 1325 S Colorado Blvd, #306 Denver, 80222 (H) 6059 S Nome St Englewood, 80111 DENVER MED. SOC.	759-2985	INTERNAL MEDICINE
<b>Lee, Robert K, MD</b> 5220 W Evans Ave Denver, 80227 CLEAR CREEK VALLEY MED. SOC.	985-4431	GENERAL PRACTICE EMERGENCY MEDICINE
<b>Lefkowitz, Donald J, MD</b> 4567 E 9th Ave Denver, 80220 (H) 2270 Ash St Denver, 80207 DENVER MED. SOC.	320-2455	EMERGENCY MEDICINE INTERNAL MEDICINE
<b>Leidholt, John D, MD (Ret)</b> 2005 Franklin St, #550 Denver, 80205 (H) 90 Corona St, #1308 Denver, 80218 DENVER MED. SOC.	839-5383 733-6828	ORTHOPEDIC SURGERY SPORTS MEDICINE
<b>Leight, Harold C, MD (Ret)</b> (H) 225 S Dexter St Denver, 80222 DENVER MED. SOC.	388-1292	OPHTHALMOLOGY
<b>Leitch, William H, MD (Ret)</b> (H) 20 Ivy St Denver, 80220 CLEAR CREEK VALLEY MED. SOC.	333-4497	PATHOLOGY
<b>Leo, Jan E, MD</b> 360 S Garfield St, #630 Denver, 80209 (H) 980 S Florence St Denver, 80231 DENVER MED. SOC.		ORTHOPEDIC SURGERY
<b>Leonard, Michael W, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 1152 Woodland Ln Evergreen, 80439 ARAPAHOE MED. SOC.		ANESTHESIOLOGY
<b>Lepoff, Ronald B, MD</b> 4200 E 9th Ave Box B-216 Denver, 80262 DENVER MED. SOC.	270-4668	PATHOLOGY
<b>Lepore, Michael L, MD</b> FAMC Attn: HSHG-SGL Aurora, 80045 (H) 2315 E 7th Ave Denver, 80206 DENVER MED. SOC.		OTORHINOLARYNGOLOGY
<b>Levine, Joel S, MD</b> UCHSC 4200 E 9th Ave Box B-158 Denver, 80262 DENVER MED. SOC.		INTERNAL MEDICINE GASTROENTEROLOGY
<b>Levinson, Mark B, MD</b> 1455 S Potomac St, #207 Aurora, 80012 (H) 8573 E Nassau Ave Denver, 80237 AURORA-ADAMS COUNTY MED. SOC.	755-2510	FAMILY PRACTICE
<b>Levisohn, Leonard W, MD (Ret)</b> (H) 145 S Grape St Denver, 80222 DENVER MED. SOC.		GENERAL PRACTICE
<b>Levisohn, Paul M, MD</b> 2480 S Downing St, #250 Denver, 80210 (H) 3701 S Narcissus Way Denver, 80237 ARAPAHOE MED. SOC.	777-5015	CHILD NEUROLOGY NEUROLOGY
<b>Levitt, Peter W, MD</b> 3005 E 16th Ave, #340 Denver, 80206 (H) 3965 S Niagara Way Denver, 80237 DENVER MED. SOC.	320-5771	CARDIOVASCULAR DISEASES
<b>Levy, Irwin B, MD</b> 2121 S Oneida St, #312 Denver, 80224 (H) 1733 S Leyden St Denver, 80224 ARAPAHOE MED. SOC.	758-0825 757-7927	PSYCHIATRY HYPNOSIS SEXUAL DYSFUNCTION



<b>Levy, Jeffrey A, MD</b> 4567 E 9th Ave Radiology Dept Denver, 80220 (H) 5825 S Goldsmith Pl Englewood, 80111 DENVER MED. SOC.	DIAGNOSTIC RADIOLOGY NUCLEAR RADIOLOGY	<b>Lindquist, Valdemar A Y, MD</b> 501 S Cherry St, #700 Denver, 80222 892-0547 (H) 1722 S Sand Lily Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE PULMONARY DISEASES	<b>London, Scott F, MD</b> 3005 E 16th Ave, #340 Denver, 80206 (H) 333 E 7th Ave Denver, 80203 DENVER MED. SOC.	NEUROLOGY
<b>Lewin, John M, MD</b> 1771 S Quebec Way, #Q-203 Denver, 80231 DENVER MED. SOC.	RADIOLOGY	<b>Lipkin, Alan F, MD</b> 950 E Harvard Ave, #500 Denver, 80210 (H) 5410 E Nassau Cir Englewood, 80110 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY OTOLOGY FACIAL PLASTIC SURGERY LARYNGOLOGY RHINOLOGY	<b>Lotman, Alfred C, MD</b> 8380 N Zuni St, #130 Denver, 80221 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY	428-9203
<b>Lewis, Evan L, MD (Ret)</b> 4043 S Newport Way Denver, 80237 (H) 4043 S Newport Way Denver, 80237 DENVER MED. SOC.	758-9152 UROLOGICAL SURGERY	<b>Lissauer, Werner A, MD (Ret)</b> 75 S Elm St Denver, 80222 CLEAR CREEK VALLEY MED. SOC.	<b>Lovejoy, Brent V, DO</b> 1355 S Colorado Blvd, #C-212 Denver, 80222 ARAPAHOE MED. SOC. OCCUPATIONAL MEDICINE SPORTS MEDICINE	762-0900
<b>Lewis, Frederick W, MD</b> 950 E Harvard Ave, #540 Denver, 80210 (H) 365 Cook St Denver, 80206 ARAPAHOE MED. SOC.	INTERNAL MEDICINE GASTROENTEROLOGY	<b>List, James E, MD</b> 1820 Gilpin St Denver, 80218 (H) 3 Carriage Ln Littleton, 80121 DENVER MED. SOC.	<b>Lovell, Jeffrey H, MD</b> 999 18th St, #250 Denver, 80202 (H) 9941 Perry Ct Westminster, 80030 DENVER MED. SOC.	831-7171 FAMILY PRACTICE
<b>Lewis, Philip L, MD</b> 3400 S Oneida Way Denver, 80224 (H) 6955 E Exposition Ave Denver, 80224 DENVER MED. SOC.	758-0005 PEDIATRICS	<b>Litvak, John, MD</b> 1471 Stuart St Denver, 80204 (H) 3830 W 17th Ave Denver, 80204 DENVER MED. SOC.	<b>Lowell, David H, MD</b> 1544 York St Denver, 80206 (H) 5870 S Galena St Englewood, 80111 DENVER MED. SOC.	825-0288 RADIOLOGY PATHOLOGY
<b>Lienert, R Eugene, MD</b> 1719 E 19th Ave Denver, 80218 (H) 18726 E Fremont Pl Aurora, 80016 DENVER MED. SOC.	839-6530 680-6378 THERAPEUTIC RADIOLOGY	<b>Livingston, Wallace H, MD (Ret)</b> (H) 395 S Olive Way Denver, 80224 DENVER MED. SOC.	<b>Lubchenco, Lula O, MD (Ret)</b> 4200 E 9th Ave Denver, 80262 (H) 716 Monaco Pkwy Denver, 80220 DENVER MED. SOC.	377-1159 INTERNAL MEDICINE PEDIATRICS NEONATAL-PERINATAL MED
<b>Lightburn, John L, MD (Ret)</b> 303 Josephine St, #310 Denver, 80206 (H) 1541 S Genesee Ridge Rd Golden, 80401 DENVER MED. SOC.	399-0754 526-9648 PSYCHIATRY	<b>Locketz, Harold D, MD</b> 1700 E 17th Ave, #101 Denver, 80218 (H) 705 Downing St Denver, 80218 DENVER MED. SOC.	<b>Lubchenco, Michael A, MD (Ret)</b> (H) 1250 St Paul St Denver, 80206 DENVER MED. SOC.	333-0546 ADMINISTRATIVE MEDICINE
<b>Lillehei, Kevin O, MD</b> 4200 E 9th Ave Box C-307 Denver, 80262 DENVER MED. SOC.	NEUROLOGICAL SURGERY	<b>Loeffler, Robert D, MD</b> 1721 E 19th Ave, #302 Denver, 80218 (H) 715 Lafayette St Denver, 80218 DENVER MED. SOC.	<b>Lumian, Daniel R, MD</b> 1690 Milwaukee St Denver, 80206 (H) 7257 W Montview Ln Littleton, 80125 DENVER MED. SOC.	355-7414 FAMILY PRACTICE
<b>Lindberg, James P, MD</b> 360 S Garfield St, #630 Denver, 80209 (H) 1577 S Shooting Star Dr Golden, 80401 DENVER MED. SOC.	393-1000 526-9330 ORTHOPEDIC SURGERY	<b>Lombardi, James C, MD (Ret)</b> (H) 335 Leyden St Denver, 80220 DENVER MED. SOC.	<b>MacCarter, Daryl K, MD</b> Denver Internal Med Grp 155 S Madison St #210 Denver, 80209 DENVER MED. SOC.	333-5456 INTERNAL MEDICINE RHEUMATOLOGY



<b>Machanic, Bennett I, MD</b> 4545 E 9th Ave, #650 Denver, 80220 DENVER MED. SOC.		320-2946	
	NEUROLOGY		
<b>Mack, Robert P, MD</b> 2005 Franklin St 5th Floor Denver, 80205		839-5389	
(H)	1299 Gilpin St, #12-W Denver, 80218 DENVER MED. SOC.	377-5757	
	ORTHOPEDIC SURGERY		
<b>MacMillan, Hugh A, MD (Ret)</b> (H) 668 Gilpin St Denver, 80218 DENVER MED. SOC.		355-4313	
	GENERAL SURGERY		
<b>Macomber, Douglas W, MD (Ret)</b> (H) 3131 E Alameda Ave, #304 Denver, 80209 DENVER MED. SOC.		722-1902	
	PLASTIC SURGERY		
<b>MacPhee, William M, MD</b> 730 Potomac St, #222 Aurora, 80011		341-7370	
(H)	1593 S Uinta Way Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.		
	GENERAL SURGERY COLON & RECTAL SURGERY TRAUMATIC SURGERY PEDIATRIC SURGERY TUMOR SURGERY		
<b>Madan, Veena, MD</b> 899 Pearl St, #8 Denver, 80203 DENVER MED. SOC.			
	ANESTHESIOLOGY		
<b>Madison, David S, MD</b> 3535 S Lafayette St Englewood, 80110		781-1722	
(H)	4101 E 5th Ave Denver, 80220 ARAPAHOE MED. SOC.		
	NEUROLOGY		
<b>Maestas, Gilbert B, MD</b> 3005 E 16th Ave, #550 Denver, 80206 DENVER MED. SOC.		388-5985	
	FAMILY PRACTICE		
<b>Mahony, Thomas H Jr, MD (Ret)</b> (H) 1925 Grape St Denver, 80220 DENVER MED. SOC.		377-0588	
	INTERNAL MEDICINE		
<b>Major, Francis J, MD</b> 1955 Pennsylvania St, #208 Denver, 80203		860-0246	
(H)	4900 S Clarkson St Englewood, 80110 DENVER MED. SOC.		
	GYNECOLOGY ONCOLOGY		
<b>Malburg, Bernard J, MD</b> 7135 Federal Blvd Westminster, 80030		276-3737	
(H)	7101 W Yale Ave, #504 Denver, 80227 CLEAR CREEK VALLEY MED. SOC.		
	GENERAL PRACTICE		
<b>Maloney, J Michael III, MD</b> 3535 Cherry Creek N Dr, #207 Denver, 80209			
(H)	677 Lafayette St Denver, 80218 DENVER MED. SOC.		
	DERMATOLOGY		
<b>Manart, Frank D, MD</b> 2005 Franklin St Midtown II #410 Denver, 80205		832-6165	
(H)	355 Dexter St Denver, 80220 DENVER MED. SOC.	322-3555	
	CARDIOVASCULAR SURGERY THORACIC SURGERY VASCULAR SURGERY		
<b>Manco-Johnson, Michael L, MD</b> University Hosp Ultrasound Box C-277 Denver, 80262		270-7719	
(H)	5615 S Colorado Blvd Littleton, 80121 DENVER MED. SOC.		
	DIAGNOSTIC RADIOLOGY CARDIOVASCULAR DISEASES		
<b>Mandel, Mickey J, MD</b> 2200 E 18th Ave Denver, 80206		322-7789	
(H)	38 Sedgwick Dr Englewood, 80110 DENVER MED. SOC.	789-2011	
	DERMATOLOGY DERMATOPATHOLOGY		
<b>Mangione, Ellen J, MD</b> 4210 E 11th Ave Denver, 80220		331-8330	
(H)	330 Bellaire St Denver, 80220 DENVER MED. SOC.		
	GENERAL PREVENTIVE MED INTERNAL MEDICINE		
<b>Mangione, William J, MD</b> 730 Potomac St, #102 Aurora, 80011		343-3814	
(H)	330 Bellaire St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.		
	ORTHOPEDIC SURGERY		
<b>Manke, William F, MD</b> 1820 Gilpin St, #210 Denver, 80218		388-6396	
(H)	3 Tamarac Ln Englewood, 80110 DENVER MED. SOC.	789-1280	
	DIAGNOSTIC RADIOLOGY		
<b>Mann, James G, MD</b> 4200 W Conejos Pl, #402 Denver, 80204		573-9951	
	CLEAR CREEK VALLEY MED. SOC.		
	GASTROENTEROLOGY		
<b>Mansour, M Ashraf, MD</b> 4200 E 9th Ave Dept Surgery C-313 Denver, 80262			
(H)	474 S Kingston Cir Aurora, 80012 DENVER MED. SOC.		
	GENERAL SURGERY		
<b>Marcelo, Teresita R, MD</b> 950 E Harvard Ave, #360 Denver, 80210		777-2183	
	ARAPAHOE MED. SOC.		
	PHYSICAL MEDICINE & REHAB		
<b>Markham, Allen M Jr, MD (Ret)</b> 11878 Vallejo St Denver, 80234			
	CLEAR CREEK VALLEY MED. SOC.		
<b>Markovchick, Vincent J, MD</b> 777 Bannock St Denver, 80204		893-7034	
(H)	1825 Mt Zion Dr Golden, 80401 DENVER MED. SOC.	278-2297	
	EMERGENCY MEDICINE		
<b>Markson, Jay A, MD</b> 1575 Vine St Denver, 80206 DENVER MED. SOC.			
	PEDIATRICS		
<b>Marx, Johann R, MD</b> 1514 Fairfax St Denver, 80220		399-2339	
(H)	6800 Richthofen Pkwy Denver, 80220 DENVER MED. SOC.	333-8270	
	PSYCHIATRY		
<b>Marx, John A, MD</b> 645 Delaware St Denver, 80204		893-7034	
(H)	2131 S Clayton St Denver, 80210 DENVER MED. SOC.		
	EMERGENCY MEDICINE		
<b>Mason, Ulysses G III, MD</b> 1400 Jackson St Denver, 80206		388-4461	
(H)	1210 Monaco Pkwy Denver, 80220 DENVER MED. SOC.	322-8331	
	ALLERGY IMMUNOLOGY		



<b>Mason, Vance F, MD</b> 4500 E 9th Ave, #500 Denver, 80220 DENVER MED. SOC.	OB & GYNECOLOGY				
<b>Mateskon, Charles A, MD</b> 1835 Franklin St, Rad/Onc Denver, 80218 DENVER MED. SOC.	THERAPEUTIC RADIOLOGY				
<b>Mathe, Richard A, MD</b> 950 E Harvard Ave, #480 Denver, 80210 ARAPAHOE MED. SOC.	CARDIOLOGY CARDIOVASCULAR DISEASES				
<b>Matheson, Michael R, MD</b> 3665 Cherry Creek N Dr, #350 Denver, 80209 DENVER MED. SOC.	DIAGNOSTIC RADIOLOGY				
<b>Maul, Herman S, MD</b> 6900 W Alameda Ave, #304 Lakewood, 80226 (H) 2800 S University Blvd, #160 Denver, 80210 CLEAR CREEK VALLEY MED. SOC.	922-8463 758-6006 GENERAL PRACTICE AEROSPACE MEDICINE				
<b>Maulitz, Robert M, MD</b> 950 E Harvard Ave, #550 Denver, 80210 (H) 2020 E 4th Ave Denver, 80206 ARAPAHOE MED. SOC.	744-6361 355-1555 INTERNAL MEDICINE PULMONARY DISEASES				
<b>Maxwell, James C, MD</b> 950 E Harvard Ave, #380 Denver, 80210 (H) 11792 Maxwell Hill Rd Littleton, 80127 ARAPAHOE MED. SOC.	744-1086 OPHTHALMOLOGY				
<b>May, Andre' R, MD</b> 6075 Parkway Dr Commerce City, 80022 (H) 6550-A E Bayaud Denver, 80224 AURORA-ADAMS COUNTY MED. SOC.	388-8616 INTERNAL MEDICINE PEDIATRICS				
<b>May, Richard G</b> (H) 860 Clermont St, #603 Denver, 80220 UCMC STUDENT MED. SOC.	333-2804 INTERNAL MEDICINE				
<b>McCafferty, Bonnie, MD</b> 1470 S Quebec Way, #258 Denver, 80231 DENVER MED. SOC.					
<b>McCallum, Douglas G, MD</b> 425 S Cherry St, #510 Denver, 80222 (H) 4120 Montview Blvd Denver, 80207 DENVER MED. SOC.	388-4076 INTERNAL MEDICINE				
<b>McCartney, Robert D, MD</b> 3300 E 17th Ave Denver, 80206 (H) 860 Monroe St Denver, 80206 DENVER MED. SOC.	388-9203 INTERNAL MEDICINE GERIATRICS				
<b>McCaw, William W Jr, MD</b> 180 Cook St, #116 Denver, 80206 DENVER MED. SOC.	355-6259 PSYCHIATRY				
<b>McClean, Charles K, MD</b> 44 Cook St Denver, 80206 DENVER MED. SOC.	399-1503 ANESTHESIOLOGY				
<b>McCleary, Edward L, MD</b> 1010 E 19th Ave, #605 Denver, 80218 DENVER MED. SOC.	PEDIATRIC SURGERY NEUROLOGICAL SURGERY				
<b>McClellan, Michael D, MD</b> 51 W 84th Ave, #410 Denver, 80221 (H) 7621 E Oxford Ave Denver, 80237 CLEAR CREEK VALLEY MED. SOC.	427-1601 PULMONARY DISEASES				
<b>McClintock, Homer G, MD</b> 1800 High St Denver, 80218 DENVER MED. SOC.	399-4332 NEUROLOGICAL SURGERY				
<b>McClure, Scott H, MD</b> 425 S Cherry St, #200 Denver, 80222 (H) 10627 E Ida Ave Englewood, 80111 EL PASO COUNTY MED. SOC.	393-6960 PSYCHIATRY ALCOHOL & DRUG ABUSE				
<b>McConnell, Flora F, MD</b> 22 S Ogden St, #223 Denver, 80209 DENVER MED. SOC.					
<b>McCran, Elizabeth Y, MD</b> 2005 Franklin St, #440 Denver, 80205 DENVER MED. SOC.	866-8260 OB & GYNECOLOGY				
<b>McCurdy, Robert E, MD</b> 3535 Cherry Creek N Dr, #209 Denver, 80209 (H) 500 S Garfield St Denver, 80209 DENVER MED. SOC.	388-5338 744-1641 GENERAL SURGERY				
<b>McDonald, Clark E, MD</b> (H) 800 Pennsylvania St, #802 Denver, 80203 DENVER MED. SOC.					
<b>McDonald, Keith M, MD</b> 950 E Harvard Ave, #650 Denver, 80210 (H) 9406 E Evans Way Denver, 80231 ARAPAHOE MED. SOC.	722-4683 ENDOCRINOLOGY & METABOLISM DIABETES				
<b>McDonald, Louise L, MD</b> 1870 S High St Univ Den Student Hlth Sv Denver, 80208 DENVER MED. SOC.	PEDIATRICS				
<b>McDonald, Roderick J Jr, MD</b> 1776 Leyden St Denver, 80220 (H) 16 Wedge Way Littleton, 80123 DENVER MED. SOC.	322-4343 PEDIATRICS				
<b>McDonough, Gilbert L, MD</b> 3005 E 16th Ave, #350 Denver, 80206 (H) 785 Cook St Denver, 80206 DENVER MED. SOC.	388-4347 322-0652 INTERNAL MEDICINE RHEUMATOLOGY				
<b>McDowell, Marion E, MD (Ret)</b> (H) 7865 E Mississippi Ave, 1407-W Denver, 80231 DENVER MED. SOC.	399-4562 INTERNAL MEDICINE MEDICAL EDUCATION NUTRITION				
<b>McElfatrick, Robert A, MD</b> 1955 Pennsylvania St, #307 Denver, 80203 (H) 2413 S Leyden St Denver, 80222 DENVER MED. SOC.	832-0994 GENERAL SURGERY				
<b>McElhinney, James P, MD</b> 1707 E 18th Ave Denver, 80218 (H) 761 Gaylord St Denver, 80206 DENVER MED. SOC.	321-6600 377-0507 ORTHOPEDIC SURGERY				



<b>McFee, John G, MD</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 109 Franklin St Denver, 80218 DENVER MED. SOC.	893-7656	OB & GYNECOLOGY
<b>McGeary, Thomas M, MD</b> 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC.		ANESTHESIOLOGY
<b>McGill, Joseph J, MD (Ret)</b> 475 Colorado Blvd Denver, 80206 DENVER MED. SOC.	377-0324	GENERAL SURGERY
<b>McGlone, Frank B, MD</b> 1420 Ogden St Denver, 80218 (H) 11 Columbine Ln Littleton, 80123 DENVER MED. SOC.	832-6069 794-1651	INTERNAL MEDICINE GERIATRICS
<b>McKenna, Robert L, MD</b> 3535 Cherry Creek N Dr, #305 Denver, 80209 (H) 3333 E Florida Ave, #97 Denver, 80210 DENVER MED. SOC.	388-5323 777-5193	INTERNAL MEDICINE
<b>McKinnon, Douglas A, MD</b> 1700 Marion St Denver, 80218 (H) 333 Ivy St Denver, 80220 DENVER MED. SOC.	839-5113 320-8484	PLASTIC SURGERY
<b>McLauchlan, Lois, MD</b> 6169 S Balsam Way, #170 Littleton, 80123 (H) 1424 S Logan St Denver, 80210 CLEAR CREEK VALLEY MED. SOC.	933-8170	OB & GYNECOLOGY
<b>McMahon, Richard T, MD</b> 2555 S Downing St, #100 Denver, 80210 ARAPAHOE MED. SOC.	744-2447	ONCOLOGY
<b>McNeely, Lee K, MD</b> 1719 E 19th Ave, Rad/Onc Denver, 80218 DENVER MED. SOC.		RADIATION ONCOLOGY
<b>McQuaid, James L, MD</b> Porter Mem Hosp 2525 S Downing St Denver, 80210 ARAPAHOE MED. SOC.	778-5786	ANATOMIC PATHOLOGY CLINICAL PATHOLOGY
<b>Meagher, David P Jr, MD</b> 1950 Ogden St, #3HC1 Denver, 80218 (H) 17208 Rimrock Dr Golden, 80401 DENVER MED. SOC.	861-6280 279-1532	PEDIATRIC SURGERY
<b>Meals, Samuel A, MD</b> 1555 Clarkson St Denver, 80203 DENVER MED. SOC.		OB & GYNECOLOGY
<b>Mehler, Philip S, MD</b> 8565 S Poplar Way Littleton, 80126 (H) 101 Grape St Denver, 80220 DENVER MED. SOC.		INTERNAL MEDICINE
<b>Mehta, Sunder J, MD</b> 3005 E 16th Ave, #520 Denver, 80206 (H) 5760 S Geneva St Englewood, 80111 DENVER MED. SOC.	388-6874	GASTROENTEROLOGY
<b>Meinert, William J, MD</b> 4567 E 9th Ave Family Med Denver, 80220 DENVER MED. SOC.		FAMILY PRACTICE
<b>Meister, Edward J, MD (Ret)</b> (H) 2020 S Monroe St, #534 Denver, 80210 DENVER MED. SOC.		RADIOLOGY
<b>Melinkovich, Paul, MD</b> 777 Bannock St Denver, 80204 (H) 2190 S Interlocken Dr Evergreen, 80439 DENVER MED. SOC.	573-1300 670-3692	PEDIATRICS PUBLIC HEALTH ADMINISTRATIVE MEDICINE
<b>Meltzer, Gerald E, MD</b> 4999 E Kentucky Ave, #202 Denver, 80222 (H) 4961 S Clinton St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	756-1818	OPHTHALMOLOGY
<b>Melzer, Robert B, MD</b> 950 E Harvard Ave, #420 Denver, 80210 (H) 3490 S Clayton St Englewood, 80110 ARAPAHOE MED. SOC.	778-1886	GENERAL SURGERY
<b>Mencini, Raymond A, MD</b> St. Anthony Hospital 4231 W 16th Ave Denver, 80204 (H) 5703 S Kittredge St Aurora, 80015 CLEAR CREEK VALLEY MED. SOC.		RADIOLOGY
<b>Menconi, Lawrence R, MD</b> 8400 N Alcott St, #103 Westminster, 80030 (H) 11445 Quivas Way Denver, 80234 CLEAR CREEK VALLEY MED. SOC.	427-3888	OB & GYNECOLOGY
<b>Mendez, William H, MD</b> 3120 W 29th Ave Denver, 80211 CLEAR CREEK VALLEY MED. SOC.	433-2565	FAMILY PRACTICE
<b>Menhusen, Monty J, DO</b> 777 Bannock St Denver, 80204 DENVER MED. SOC.		ANESTHESIOLOGY
<b>Merrick, Thomas A, MD</b> 1719 E 19th Ave Path Dept Denver, 80218 (H) 665 Marion St Denver, 80218 DENVER MED. SOC.	839-6800 832-5048	PATHOLOGY
<b>Messenbaugh, Robert L, MD</b> 3550 Lutheran Pkwy W, #201 Wheat Ridge, 80033 (H) 30 Polo Club Cir Denver, 80209 CLEAR CREEK VALLEY MED. SOC.	422-1388	ORTHOPEDIC SURGERY
<b>Meyers, Barry E, MD</b> 4200 W Conejos Pl, #436 Denver, 80204 DENVER MED. SOC.	572-1953	GENERAL SURGERY
<b>Meza, Felix, MD</b> 3120 W 29th Ave Denver, 80211 (H) 6001 E Cedar Ave Denver, 80224 DENVER MED. SOC.	433-2565 399-9167	CARDIOVASCULAR SURGERY THORACIC SURGERY GENERAL SURGERY



Michalek, Michael PO Box 6654 Denver, 802206	831-6399	FAMILY PRACTICE	Mishell, Jeffrey L, MD 4545 E 9th Ave, #150 Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	320-6891 NEPHROLOGY	Moon, William A Jr, MD 3535 Cherry Creek N Dr, #100 Denver, 80209	321-6117
(H) 1049 Humboldt St Denver, 80218 DENVER MED. SOC.	832-5434				(H) 3495 S Birch St Denver, 80222 DENVER MED. SOC.	757-0772
						PEDIATRICS
Mijer, Frits, MD 2465 S Downing St Denver, 80210	744-3579	PEDIATRICS	Mitchell, Roger S, MD (Ret) (H) 245 Kearney St Denver, 80220 DENVER MED. SOC.	355-4978 PULMONARY DISEASES	Moore, Cyril S C, MD (Ret) 3202 W Colfax Ave Denver, 80204	825-1234
(H) 6660 E Eastman Ave Denver, 80224 ARAPAHOE MED. SOC.	757-2570		Moehring, Roswitha, MD 695 S Colorado Blvd, #450 Denver, 80222 DENVER MED. SOC.	733-9886 ALLERGY	(H) 6325 W Mansfield Ave, #217 Denver, 80235 CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE GERIATRICS
Mikles, Devin A, MD 15132-G E Hampden Ave Aurora, 80014	755-3335	INTERNAL MEDICINE	Moison, Susan A, MD 4500 E 9th Ave, #300 Denver, 80220 DENVER MED. SOC.	322-2240 OB & GYNCOLOGY	Moore, Ernest E Jr, MD Denver General Hosp 777 Bannock St Denver, 80204	893-7045
(H) 10000 E Yale Ave, #4 Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.					(H) 721 Downing St Denver, 80218 DENVER MED. SOC.	831-4102
						TRAUMATIC SURGERY GENERAL SURGERY
Miller, Alvin P, MD (Ret) (H) 3273 S Pontiac St Denver, 80224 DENVER MED. SOC.	757-3665	PEDIATRICS	Moldauer, Leslie, MD 658 Grant St Denver, 80203 (H) 140 Cherry St Denver, 80220 DENVER MED. SOC.	831-0370 321-8180 PSYCHIATRY	Moore, Frederick A, MD 777 Bannock St Denver, 80204	893-7045
Miller, Edward S, MD (Ret) (H) 4182 S Rosemary Way Denver, 80237 DENVER MED. SOC.	771-8368	ADMINISTRATIVE MEDICINE	Molk, Leizer, MD 4720 Tejon St Denver, 80211 DENVER MED. SOC.	433-6563 INTERNAL MEDICINE ALLERGY	(H) 3852 S Quebec St Denver, 80237 DENVER MED. SOC.	GENERAL SURGERY CRITICAL CARE MEDICINE
Miller, Gerald M, MD 4545 E 9th Ave, #260 Denver, 80220	388-9321	UROLOGICAL SURGERY	Momii, Dick D, MD 1633 Fillmore St, #1 Denver, 80206 (H) 101 S Eudora Denver, 80222 DENVER MED. SOC.	388-4091 333-8216 GENERAL PRACTICE	Moore, George E, MD 645 Bannock St Box 1806 Denver, 80204	893-7024
(H) 2800 S University Blvd Denver, 80210 DENVER MED. SOC.	756-9186				(H) 12048 Blackhawk Dr Conifer, 80433 DENVER MED. SOC.	670-1514
						GENERAL SURGERY ONCOLOGY TUMOR SURGERY
Miller, Wayne A, MD 2465 S Downing St, #101 Denver, 80210	777-7584	DIAGNOSTIC RADIOLOGY NUCLEAR RADIOLOGY NUCLEAR MEDICINE	Monheit, Peter I, MD 3545 S Tamarac Dr, #130 Denver, 80237 (H) 4060 S Hudson Way Englewood, 80110 ARAPAHOE MED. SOC.	771-1647 FAMILY PRACTICE	Moore, Michael L, MD 4545 E 9th Ave Denver, 80220 (H) 5764 S Ivanhoe St Englewood, 80111 DENVER MED. SOC.	INFERTILITY GYNECOLOGY
(H) 3040 Interlocken Dr Evergreen, 80439 DENVER MED. SOC.	674-1004					
Minzer, Eugene R, MD (Ret) (H) 315 Krameria St Denver, 80220 DENVER MED. SOC.	377-2266	PATHOLOGY	Montana, Margaret A, MD 1820 Gilpin St, #210 Denver, 80218 (H) 851 S Josephine St Denver, 80209 DENVER MED. SOC.	388-6396 744-7531 DIAGNOSTIC RADIOLOGY	Moore, Patrick T, MD 4231 W 16th Ave, #A (R) Denver, 80204 (H) 9205 E Crestline Ave Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	
Mischke, Robert E, MD 601 E Hampden Ave, #340 Englewood, 80110	394-3481	OTOLOGY	Moo-Young, George A, MD 850 E Harvard Ave, #505 Denver, 80210 ARAPAHOE MED. SOC.	778-1910 OPHTHALMOLOGY	Moore, Randy L, DO (H) 820 Krameria St Denver, 80220 DENVER MED. SOC.	399-3743



<b>Moore, Virginia M, MD (Ret)</b> 7979 E Tufts Ave Pkwy, #410 Denver, 80237 (H) 4396 W Lake Cr Littleton, 80123 ARAPAHOE MED. SOC.	721-8880	<b>Moulton, Jeffrey S, MD</b> 4231 W 16th Ave Dept of Rad Denver, 80204 (H) 6023 S Beeler St Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	RADIOLOGY	<b>Nagorka, Anthony</b> (H) 753 1/2 Ash St Denver, 80220 UCMC STUDENT MED. SOC.
	797-3719			
	PEDIATRICS			
<b>Moore, Harold K III</b> (H) 777 Ash St Denver, 80220 UCMC STUDENT MED. SOC.		<b>Mountain, Richard D, MD</b> 950 E Harvard Ave, #550 Denver, 80210 (H) 6553 S Madison Ct Littleton, 80121 ARAPAHOE MED. SOC.	744-6361	<b>Nakakuki, Masafumi, MD</b> 4770 E Iliff Ave, #114 Denver, 80222 AURORA-ADAMS COUNTY MED. SOC.
				758-4263 PSYCHIATRY
<b>Moorman, Lemuel T, MD</b> 1721 E 19th Ave, #265 Denver, 80218 (H) 12256 E Harvard Dr Aurora, 80014 DENVER MED. SOC.	861-4850	<b>Mueller, John F, MD</b> 3005 E 16th Ave, #350 Denver, 80206 (H) 3333 E Florida Ave, #88 Denver, 80210 DENVER MED. SOC.	PULMONARY DISEASES INTERNAL MEDICINE	<b>Narro, James A, MD</b> 2005 Franklin St Midtown II #680 Denver, 80205 (H) 5301 E 6th Ave Denver, 80220 DENVER MED. SOC.
	OPHTHALMOLOGY			393-0762 THORACIC SURGERY GENERAL SURGERY
<b>Morgan, Albert, MD</b> (H) 1432 Jasmine St, #C Denver, 80220  DENVER MED. SOC.		<b>Muftic, Michael, MD</b> 3005 E 16th Ave, #509 Denver, 80206 (H) 3671 S Pontiac Way Denver, 80237 DENVER MED. SOC.	777-8638  INTERNAL MEDICINE	<b>Nay, Leston B, MD</b> 3535 S Lafayette St, #200 Englewood, 80110 (H) 8405 E Hampden Ave, #9H Denver, 80231 ARAPAHOE MED. SOC.
				794-8999  NEUROLOGY CHILD NEUROLOGY
<b>Morgenstern, Nora E, MD</b> UCHSC BoxB-180 4200 E 9th Ave Denver, 80262 (H) 150 S Birch St Denver, 80222 DENVER MED. SOC.		<b>Murahata, Sue A, MD</b> 4500 E 9th Ave, #700-S Denver, 80220 DENVER MED. SOC.	388-1693  OB & GYNECOLOGY	<b>Needham, Merl E, MD</b> 7373 W Jefferson Ave, #102 Denver, 80235 (H) 5958 S Zenobia Ct Littleton, 80123 ARAPAHOE MED. SOC.
	INTERNAL MEDICINE GERIATRICS			795-9947  PEDIATRICS
<b>Morrell, Don L, MD</b> 7373 W Jefferson Ave, #303 Denver, 80235 (H) 320 S Gaylord St Denver, 80209 DENVER MED. SOC.	985-7851  722-7160	<b>Murphy, Carla E, DO</b> St Anthony Hosp Emer Dept Denver, 80204 (H) 1196 Preserve Cir Golden, 80401 DENVER MED. SOC.	629-3721	<b>Neel, Alexander B, MD</b> 7919 Zenobia St Westminster, 80030 (H) 335 Clarkson St Denver, 80218 DENVER MED. SOC.
	PEDIATRICS			ORTHOPEDIC SURGERY
<b>Morrison, John D, MD</b> 950 E Harvard Ave, #440 Denver, 80210 (H) 1 Windover Rd Littleton, 80121 ARAPAHOE MED. SOC.	777-0577	<b>Murphy, Daniel S, MD</b> 1721 E 19th Ave, #206 Denver, 80218 (H) 1220 S Gilpin St Denver, 80210 DENVER MED. SOC.	EMERGENCY MEDICINE	<b>Nelson, Nancy E, MD</b> 4200 E 9th Ave Box C-292 Denver, 80262 (H) 1265 Elizabeth St Denver, 80206 DENVER MED. SOC.
	FAMILY PRACTICE			270-7678  322-2305  PEDIATRICS
<b>Morrissey, David D</b> 821 Garfield St Denver, 80206 UCMC STUDENT MED. SOC.		<b>Mushinsky-Tralles, Ann V, MD</b> 601 E 19th Ave Denver, 80203 (H) 901 Nome St Aurora, 80010 DENVER MED. SOC.	OTORHINOLARYNGOLOGY	<b>Nelson, William R, MD</b> 1801 Williams St, #201 Denver, 80218 (H) 643 Dexter St Denver, 80220 DENVER MED. SOC.
				355-6090  393-8404  HEAD & NECK SURGERY TUMOR SURGERY ONCOLOGY
<b>Moser, Edgar A, MD</b> 4770 E Iliff Ave, #110 Denver, 80222 (H) 7971 E Linvale Pl Denver, 80231 ARAPAHOE MED. SOC.	758-8838  773-1286	<b>Mutz, Austin, MD (Ret)</b> (H) 1129 Pontiac St Denver, 80220 DENVER MED. SOC.	INTERNAL MEDICINE	
	PSYCHIATRY			
<b>Mosko, Joel, MD</b> 128 Steele St, #202 Denver, 80206 (H) 390 Forest St Denver, 80220 DENVER MED. SOC.	322-7571			
	GENERAL PRACTICE			



<b>Nevison, Thomas O, MD</b> 800 Grant St, #505 Denver, 80203 (H) 130 Pearl St, #1908 Denver, 80203 INTERMOUNTAIN MED. SOC.  ANESTHESIOLOGY AEROSPACE MEDICINE	<b>Nygaard, Airell L, MD</b> 850 E Harvard Ave, #155 Denver, 80210 DENVER MED. SOC.  ORTHOPEDIC SURGERY	<b>Ogura, George I, MD (Ret)</b> (H) 1828 E 7th Ave Pkwy Denver, 80218 DENVER MED. SOC.  FORENSIC PATHOLOGY
<b>Newens, Adrian F, MD</b> 800 Grant St, #505 Denver, 80203 (H) 6120 E 6th Ave Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.  ANESTHESIOLOGY	<b>Nyhus, Ralph E, MD</b> 3535 Cherry Creek N Dr, #402 Denver, 80209 (H) 505 Carr St Lakewood, 80226 DENVER MED. SOC.  PEDIATRICS	<b>Okin, J Thos, MD</b> 4200 W Conejos Pl, #214 Denver, 80204 (H) 120 S Clermont St Denver, 80222 CLEAR CREEK VALLEY MED. SOC.  CARDIOLOGY
<b>Nichols, John S, MD</b> UCHSC C-307 4200 E 9th Ave Denver, 80262 (H) 7933 E Hampden Ave Denver, 80237 DENVER MED. SOC.  NEUROLOGICAL SURGERY	<b>Nystrom, Robert R, DO</b> (H) 401 S Gilpin St Denver, 80209 DENVER MED. SOC.  FAMILY PRACTICE	<b>Oliphant, Manford M Jr, MD</b> 1955 Pennsylvania St, #400 Denver, 80203 (H) 10 Windover Rd Littleton, 80121 DENVER MED. SOC.  GYNECOLOGY
<b>Nieland, Leo J, MD</b> 240 Milwaukee St Denver, 80206 (H) 444 Clermont St Denver, 80220 DENVER MED. SOC.  OB & GYNECOLOGY	<b>O'Briant, Charles R, MD</b> 555 17th St DAT 2203 Denver, 80202 DENVER MED. SOC.  OCCUPATIONAL MEDICINE	<b>Olsen, Eric B, MD</b> 1719 E 19th Ave Denver, 80218 (H) 10191 E Iowa Ave, #736 Denver, 80231 DENVER MED. SOC.  EMERGENCY MEDICINE
<b>Nocek, Cynthia S, MD</b> 1555 Clarkson St Denver, 80203 (H) 317 S Tuft Ct Louisville, 80027 DENVER MED. SOC.  INTERNAL MEDICINE	<b>O'Donnell, Richard S, MD</b> 2005 Franklin St Midtown 1 #330 Denver, 80205 (H) #1 Foxhill Rd Englewood, 80110 DENVER MED. SOC.  PLASTIC SURGERY	<b>Olson, Daniel, DO</b> 1253 Gaylord St, #104 Denver, 80206 DENVER MED. SOC.
<b>Nonas, Nicholas G, MD</b> 701 E Hampden Ave, #120 Englewood, 80110 (H) 5435 E 6th Ave Denver, 80220 ARAPAHOE MED. SOC.  FAMILY PRACTICE ALLERGY	<b>O'Leary, Michael P, MD</b> 950 E Harvard Ave, #200 Denver, 80210 (H) 8101 E Dartmouth Ave, #75 Denver, 80231 ARAPAHOE MED. SOC.  PULMONARY DISEASES	<b>Onat, Maurine, MD</b> 1501 S Gaylord St Denver, 80210 (H) 8268 S Jasmine Ct Englewood, 80112 DENVER MED. SOC.  INTERNAL MEDICINE
<b>Norton, John T, MD</b> 1901 Clarkson St Denver, 80218 (H) 13497 Hwy 83 N Parker, 80134 DENVER MED. SOC.  GENERAL PRACTICE	<b>O'Meara, Owen P, MD</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 8595 E Mineral Cir Englewood, 80112 DENVER MED. SOC.  PEDIATRICS NEONATOLOGY	<b>Oppegard, Charles R, MD</b> 8095 E Prentice Ave Englewood, 80111 (H) 2405 S Dahlia Ln Denver, 80222 DENVER MED. SOC.  PSYCHIATRY
<b>Norton, Philip H, MD</b> 730 Potomac St, #214 Aurora, 80011 (H) 2800 S University Blvd, #39 Denver, 80210 AURORA-ADAMS COUNTY MED. SOC.  FAMILY PRACTICE	<b>O'Rourke, Melinda C, MD</b> 8403 Bryant St Westminster, 80030 (H) 630 Jersey St Denver, 80220 CLEAR CREEK VALLEY MED. SOC.  OPHTHALMOLOGY	<b>Orr, William F Jr, MD</b> Mercy Senior Ctr 1650 Fillmore St Denver, 80206 (H) 2240 Forest St Denver, 80207 DENVER MED. SOC.  GERIATRICS FAMILY PRACTICE
<b>Nye, John R, MD</b> 1555 Clarkson St Denver, 80203 DENVER MED. SOC.  INTERNAL MEDICINE	<b>Oakley, Robert D, MD</b> 950 E Harvard Ave, #550 Denver, 80210 (H) 5961 S High Ct Littleton, 80121 ARAPAHOE MED. SOC.  INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	<b>Orzel, Joseph A, MD</b> 4231 W 16th Ave Denver, 80204 (H) 6 Carriage Ln Littleton, 80121 CLEAR CREEK VALLEY MED. SOC.  RADIOLOGY NUCLEAR MEDICINE



Orzynski, Tania, MD 44 Cook St, #202 Denver, 80206 (H) 2720 S Emerson St Englewood, 80110 DENVER MED. SOC.	ANESTHESIOLOGY	Pang, Herman, MD 4200 W Conejos Pl, #436 Denver, 80204 (H) 5367 E Oxford Ave Englewood, 80110 DENVER MED. SOC.	CARDIOVASCULAR SURGERY	Parsons, Donald W, MD 2045 Franklin St Denver, 80205 (H) 6380 S Coventry Ln W Littleton, 80123 DENVER MED. SOC.	GENERAL SURGERY
Osa, Steven R, MD 950 E Harvard Ave, #650 Denver, 80210 (H) 7574 S Cook Way Littleton, 80122 ARAPAHOE MED. SOC.	722-4683 694-9647 ENDOCRINOLOGY & METABOLISM	Panter, Edward G, MD 1245 E Colfax Ave Denver, 80218 (H) 801 S Harrison St Denver, 80209 DENVER MED. SOC.	832-5168 733-7828 OPHTHALMOLOGY	Pash, Robert, MD 4545 E 9th Ave, #490 Denver, 80220 (H) 8463 E Hawaii Ln Denver, 80231 DENVER MED. SOC.	321-0176 751-0493 GENERAL SURGERY
Oster, Lewis H Jr, MD 850 E Harvard Ave, #405 Denver, 80210 ARAPAHOE MED. SOC.	ORTHOPEDIC SURGERY	Panter, Nancy L, MD 3222 S Vance St, #200 Lakewood, 80227 (H) 3055 S Milwaukee Cir Denver, 80210 DENVER MED. SOC.	986-6446 OB & GYNECOLOGY	Paton, Bruce C, MD 950 E Harvard Ave, #680 Denver, 80210 (H) 5380 E Mansfield Ave Denver, 80237 ARAPAHOE MED. SOC.	778-6527 692-0764 THORACIC SURGERY CARDIOVASCULAR SURGERY
Otsuka, Alvin L, MD PO Box 27437 Denver, 80227 CLEAR CREEK VALLEY MED. SOC.	252-8624 ONCOLOGY HEMATOLOGY INTERNAL MEDICINE	Pappas, George, MD Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 2801 W 100th Ave Anchorage, AK, 99515 DENVER MED. SOC.	861-6660 THORACIC SURGERY CARDIOVASCULAR SURGERY	Patten, Albert M, MD (Ret) (H) 3475 Belcaro Ln Denver, 80209 DENVER MED. SOC.	777-5327 INTERNAL MEDICINE
Overshiner, Kay L, MD (H) 401 S Gilpin St Denver, 80209 DENVER MED. SOC.	FAMILY PRACTICE	Pardos, George J, MD 1555 Clarkson St Denver, 80203 DENVER MED. SOC.	860-8338 OPHTHALMOLOGY	Pear, Bert Lincoln, MD (Ret) 3665 Cherry Creek N Dr Denver, 80209 DENVER MED. SOC.	322-1891 RADIOLOGY
Owen, Elizabeth A, DO 601 E 19th Ave, FP Dept Denver, 80203 DENVER MED. SOC.	GENERAL SURGERY VASCULAR SURGERY	Parker, Kay C, MD 850 E Harvard Ave, #355 Denver, 80210 (H) 7475 Rossman Gulch Rd Morrison, 80465 ARAPAHOE MED. SOC.	778-7910 ANESTHESIOLOGY INTERNAL MEDICINE	Pecht, Denise B, MD 2005 Franklin St, #440 Denver, 80205 (H) 1040 Jersey St, #4 Denver, 80220 DENVER MED. SOC.	OB & GYNECOLOGY
Oxman, Albert C, MD 4545 E 9th Ave, #620 Denver, 80220 (H) 11 S Holly St Denver, 80222 DENVER MED. SOC.	320-2860 333-5038 INTERNAL MEDICINE	Parker, Richard K, MD 2005 Franklin St, #II-680 Denver, 80205 (H) 44 S Birch St Denver, 80222 DENVER MED. SOC.	861-8158 THORACIC SURGERY CARDIOVASCULAR SURGERY	Peck, Mordant E, MD (Ret) (H) 2993 S Milwaukee Cir Denver, 80210 DENVER MED. SOC.	756-9673 GENERAL SURGERY THORACIC SURGERY
Paessun, Rebecca J, MD 4231 W 16th Ave Dept Rad Onc Denver, 80204 (H) 3329 E Bayaud Ave, #715 Denver, 80209 DENVER MED. SOC.	629-3610 RADIATION ONCOLOGY	Parkinson, Wendy M, MD 501 S Cherry St, #700 Denver, 80222 (H) 6201 E 6th Ave Denver, 80220 DENVER MED. SOC.	759-0400 ANESTHESIOLOGY	Perlman, Daniel M, MD 1919 S University Blvd Denver, 80210 (H) 915 Detroit St Denver, 80206 DENVER MED. SOC.	INFECTIOUS DISEASES INTERNAL MEDICINE
Palmquist, David L, MD 950 E Harvard Ave, #660 Denver, 80210 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	Parsons, Debra J, MD 425 S Cherry St, #510 Denver, 80222 DENVER MED. SOC.	388-4076 INTERNAL MEDICINE	Peros, Nicholas A, MD 2045 Franklin St Denver, 80205 DENVER MED. SOC.	OB & GYNECOLOGY



<b>Perreten, Frank A, MD (Ret)</b> (H) 60 S Birch St Denver, 80222 DENVER MED. SOC.	OPHTHALMOLOGY	871-0977	<b>Petty, Thomas L, MD</b> 1719 E 19th Ave Denver, 80218 (H) 1940 Grape St Denver, 80220 DENVER MED. SOC.	839-6740  377-0773	PULMONARY DISEASES	<b>Pirch, Howard R, MD</b> 4200 W Conejos Pl, #234 Denver, 80204 CLEAR CREEK VALLEY MED. SOC.	592-7284  PATHOLOGY
<b>Persoff, Michael, MD</b> 950 E Harvard Ave, #240 Denver, 80210 (H) 2838 S Oakland Cir E Aurora, 80014 ARAPAHOE MED. SOC.	NEPHROLOGY	788-6490	<b>Pfister, Stephen J, MD</b> 4200 W Conejos Pl, #100 Denver, 80204 (H) 3333 E Florida Ave, #53 Denver, 80210 CLEAR CREEK VALLEY MED. SOC.	388-0283	UROLOGICAL SURGERY	<b>Pizzo, Christopher J, MD</b> 4200 W Conejos Pl, #234 Denver, 80204 DENVER MED. SOC.	629-3631  PATHOLOGY ANATOMIC PATHOLOGY CLINICAL PATHOLOGY
<b>Persoff, Nathan S, MD</b> 701 E Hampden Ave, #350 Englewood, 80110 (H) 551 S Race St Denver, 80209 ARAPAHOE MED. SOC.	FAMILY PRACTICE	777-5457	<b>Pfiff, David S, MD</b> 950 E Harvard Ave, #350 Denver, 80210 ARAPAHOE MED. SOC.	777-5457	OPHTHALMOLOGY	<b>Platt, Frederic W, MD</b> 1901 E 20th Ave Denver, 80205 (H) 396 Steele St Denver, 80206 DENVER MED. SOC.	377-2759  355-4791  INTERNAL MEDICINE
<b>Petersen, Gordon W, MD</b> 3545 S Tamarac Dr, #370 Denver, 80237 DENVER MED. SOC.	PSYCHIATRY	694-0508	<b>Pharo, Susan A, MD</b> 4500 E 9th Ave, #570 Denver, 80220 (H) 3880 Everett St Wheat Ridge, 80033 DENVER MED. SOC.	321-0880	PEDIATRICS	<b>Plaus, William J, MD</b> 4545 E 9th Ave, #460 Denver, 80220 (H) 351 Birch St Denver, 80220 DENVER MED. SOC.	GENERAL SURGERY
<b>Peterson, Craig A</b> 1155 Ash St, #1404 Denver, 80220 UCMC STUDENT MED. SOC.	INTERNAL MEDICINE	388-6832	<b>Phillips, Robert G, MD</b> 1555 Clarkson St Denver, 80203 (H) 323 Clermont St Denver, 80220 DENVER MED. SOC.	831-7171  377-0560	INTERNAL MEDICINE GASTROENTEROLOGY	<b>Plunkett, Larry M, MD</b> 3300 E 17th Ave Denver, 80206 (H) 8950 E Colorado Dr Denver, 80231 DENVER MED. SOC.	388-9203  INTERNAL MEDICINE
<b>Peterson, Linda</b> 1155 Ash St, #1404 Denver, 80220 UCMC STUDENT MED. SOC.	NEPHROLOGY	871-0977	<b>Philpott, Lisa B, MD</b> 3600 E Alameda Ave, #120 Denver, 80209 DENVER MED. SOC.	759-4245	OPHTHALMOLOGY	<b>Pluss, Richard G, MD</b> 950 E Harvard Ave, #240 Denver, 80210 (H) 5781 E Nassau Pl Englewood, 80111 ARAPAHOE MED. SOC.	775-4245  NEPHROLOGY
<b>Peterson, Norman E, MD</b> Dept Of Surgery Denver Gen Hosp Denver, 80204 (H) 2 White Birch Littleton, 80127 DENVER MED. SOC.	UROLOGICAL SURGERY	893-7045  979-6898	<b>Philpott, Osgoode S Jr, MD</b> 1919 S University Blvd Denver, 80210 (H) 4675 S Lafayette St Englewood, 80110 DENVER MED. SOC.	744-2701  781-4339	DERMATOLOGY DERMATOPATHOLOGY	<b>Pluss, William T, MD</b> 4500 E 9th Ave, #740S Denver, 80220 (H) 521 Fairfax St Denver, 80220 DENVER MED. SOC.	320-1221  322-8587  PULMONARY DISEASES
<b>Peterson, W Peter, MD</b> 950 E Harvard Ave, #200 Denver, 80210 (H) 2988 S Dallas Way Denver, 80210 ARAPAHOE MED. SOC.	INTERNAL MEDICINE PULMONARY DISEASES	777-8766	<b>Pillow, Michael B, MD</b> AMI Pres/St Lukes 1719 E 19th Ave Denver, 80218 (H) 1100 Vine St, #2 Denver, 80206 DENVER MED. SOC.	778-6527	CARDIOVASCULAR SURGERY THORACIC SURGERY	<b>Pomerantz, Marvin, MD</b> 950 E Harvard Ave, #680 Denver, 80210 (H) 172 Glengarry Pl Castle Rock, 80104 ARAPAHOE MED. SOC.	778-6527  CARDIOVASCULAR SURGERY THORACIC SURGERY
<b>Petty, Stephen T, MD (Ret)</b> 850 E Harvard Ave, #505 Denver, 80210 (H) 2554 S Krameria St Denver, 80222 DENVER MED. SOC.	OPHTHALMOLOGY	893-7050	<b>Ping, Donald W, MD</b> 9191 Huron St Denver, 80221 (H) 90 S Ivy St Denver, 80224 DENVER MED. SOC.	893-7050	FAMILY PRACTICE	<b>Pons, Peter T, MD</b> 777 Bannock St Denver, 80204 (H) 240 Leyden St Denver, 80220 DENVER MED. SOC.	EMERGENCY MEDICINE



<b>Porreco, Richard P, MD</b> 1900 Washington Denver, 80203 (H) 4800 Hale Pkwy, #302 Denver, 80220 DENVER MED. SOC.	860-9990	OBSTETRICS MATERNAL & FETAL MEDICINE GENETICS	<b>Price, Paul O, MD</b> 9191 Grant St Emer Dept Thornton, 80229 (H) 710 S Garfield St Denver, 80209 AURORA-ADAMS COUNTY MED. SOC. EMERGENCY MEDICINE FAMILY PRACTICE	<b>Quintero, Peter S, MD</b> 3005 E 16th Ave Denver, 80206 DENVER MED. SOC. NEUROLOGY
<b>Potestio, Anthony J, MD</b> 1266 Race St Denver, 80206 DENVER MED. SOC.				<b>Raattama, Ruth J, MD (Ret)</b> (H) 730 Franklin St Denver, 80218 DENVER MED. SOC. PUBLIC HEALTH
<b>Potts, William E, MD</b> 6900 W Alameda Ave, #505 Lakewood, 80226 (H) 5341 W Kent Pl Denver, 80235 CLEAR CREEK VALLEY MED. SOC.	936-7415		534-5713	<b>Rabin, Ronald A, MD</b> 4770 E Iliff Ave, #230 Denver, 80222 DENVER MED. SOC. PSYCHIATRY CHILD PSYCHIATRY
<b>Poulsom, Edwin D, MD</b> 1544 York St Denver, 80206 (H) 4565-28 E Mexico Ave Denver, 80222 DENVER MED. SOC.	399-6731			<b>Rademacher, Dana E</b> (H) 717 S Clayton St Denver, 80209 UCMC STUDENT MED. SOC.
	758-9321	CLINICAL PATHOLOGY PATHOLOGY	<b>Propp, John G, MD</b> 1721 E 19th Ave, #350 Denver, 80218 (H) 4770 S Xanthia St Denver, 80237 DENVER MED. SOC.	<b>Rademacher, Raymond J, MD</b> 2020 S Oneida St Denver, 80224 (H) 545 S Olive Way Denver, 80224 DENVER MED. SOC.
			CARDIOVASCULAR SURGERY THORACIC SURGERY	<b>Raetz, David A, MD</b> 4231 W 16th Ave Radiology Dept Denver, 80204 (H) 24375 Choke Cherry Ln, Box 261 Golden, 80401 CLEAR CREEK VALLEY MED. SOC.
<b>Powers, Bernard J, MD</b> 950 E Harvard Ave, #540 Denver, 80210 (H) 5211 S Race St Littleton, 80121 ARAPAHOE MED. SOC.		GASTROENTEROLOGY	<b>Plasnik, Michael J, MD</b> 4200 W Conejos Pl, #214 Denver, 80204 (H) 4815 S Vine St Englewood, 80110 CLEAR CREEK VALLEY MED. SOC. CARDIOVASCULAR DISEASES	<b>Rahman, Syedshah N, MD</b> UCHSC 4200 E 9th Ave Denver, 80262 (H) 1839 Forest St Pkwy Denver, 80220 DENVER MED. SOC.
				INTERNAL MEDICINE NEPHROLOGY
<b>Powers, Robert C, MD</b> 601 E Hampden Ave, #220 Englewood, 80110 (H) 325 Franklin St Denver, 80218 ARAPAHOE MED. SOC.	798-6950	ORTHOPEDIC SURGERY HAND SURGERY	<b>Puckett, William N, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 2784 S Milwaukee St Denver, 80210 ARAPAHOE MED. SOC.	<b>Rainer, W Gerald, MD</b> 2005 Franklin St, #700 Denver, 80205 (H) 2525 E Alameda, #48 Denver, 80209 DENVER MED. SOC.
	773-8363		ANESTHESIOLOGY	<b>Rapaport, Alan M, MD</b> 425 S Cherry St, #410 Denver, 80222 (H) 11669 E Adriatic Pl Aurora, 80014 DENVER MED. SOC.
<b>Prenzlau, Werner S, MD (Ret)</b> 1636 Tennyson St Denver, 80204 (H) 1636 Tennyson St Denver, 80204 DENVER MED. SOC.	825-2701	GENERAL PRACTICE	<b>Queeney, Lucille M, MD</b> 198 Union Blvd, #104 Lakewood, 80228 (H) 941 S Emerson St Denver, 80209 CLEAR CREEK VALLEY MED. SOC. EMERGENCY MEDICINE	<b>Quinby, James L, MD</b> 800 Grant St, #505 Denver, 80203 (H) 1327 High St Denver, 80218 ARAPAHOE MED. SOC.
<b>Press, Peter, MD</b> 501 S Cherry St, #700 Denver, 80222 (H) 22 Crestmoor Dr Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	695-2681	ANESTHESIOLOGY		<b>Price, Jerry G, MD</b> 950 E Harvard Ave, #420 Denver, 80210 (H) 5290 E Sanford Cir Englewood, 80110 ARAPAHOE MED. SOC.
	888-6499			GENERAL SURGERY



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**Rowley, Mark C, MD**  
 Accord Tiffany Plaza  
 7400 E Hampden Ave  
 Denver, 80231 770-3200  
 DENVER MED. SOC.  
 OB & GYNECOLOGY



<b>Rubinowitz, Martin J, MD</b> 1555 Clarkson St Denver, 80203 (H) 652 S Magnolia St Denver, 80224 DENVER MED. SOC.	831-7171  377-6736	INTERNAL MEDICINE ONCOLOGY HEMATOLOGY	<b>Saber, William L, MD</b> 8859 Fox Dr, #200 Denver, 80221 (H) 24867 Foothills Dr N Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	429-7582	PLASTIC SURGERY HAND SURGERY MAXILLOFACIAL SURGERY	<b>Saunders, Mark O, MD</b> 750 Potomac St, #L-11 Aurora, 80011 (H) 1638 S Lafayette St Denver, 80210 AURORA-ADAMS COUNTY MED. SOC.	OB & GYNECOLOGY
<b>Rubinstein, Jeffrey D, MD</b> 4200 W Conejos Pl, #214 Denver, 80204 (H) 325 S Race St Denver, 80209 CLEAR CREEK VALLEY MED. SOC.	     INTERNAL MEDICINE CARDIOVASCULAR DISEASES		<b>Safford, H R III, MD</b> 2005 Franklin St, #550 Denver, 80205 (H) 10 Lynn Rd Englewood, 80110 DENVER MED. SOC.	837-0912  761-8899	UROLOGICAL SURGERY	<b>Savage, Susan, MD</b> 4200 E 9th Ave, B-172 Denver, 80262 (H) 1159 Grape St Denver, 80220 DENVER MED. SOC.	INTERNAL MEDICINE
<b>Ruderman, Jerome H, MD</b> 4200 W Conejos Pl, #516 Denver, 80204 (H) 8101 E Dartmouth Ave, #48 Denver, 80231 CLEAR CREEK VALLEY MED. SOC.	571-1821	OB & GYNECOLOGY	<b>Sakamoto, Glenn D, MD</b> 950 E Harvard Ave, #620 Denver, 80210 (H) 11254 E Berry Dr Englewood, 80111 ARAPAHOE MED. SOC.		COLON & RECTAL SURGERY GENERAL SURGERY	<b>Sawyer, Joanna D, MD</b> 4200 E 9th Ave PO Box A-054 Denver, 80262 DENVER MED. SOC.	ANESTHESIOLOGY
<b>Rudolph, Merritt C, MD</b> 950 E Harvard Ave, #650 Denver, 80210 (H) 5310 E Nassau Cir Englewood, 80110 ARAPAHOE MED. SOC.	722-4683	INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM DIABETES	<b>Salzman, Emanuel, MD</b> 1738 Wynkoop St Denver, 80202 (H) 1738 Wynkoop St Denver, 80202 CLEAR CREEK VALLEY MED. SOC.	296-9359  296-9359	RADIOLOGY	<b>Sawyer, Kenneth C Jr, MD</b> 1721 E 19th Ave, #468 Denver, 80218 (H) 1101 Humboldt St Denver, 80218 DENVER MED. SOC.	861-7001  831-1900 INTERNAL MEDICINE
<b>Rumack, Barry H, MD</b> 600 Grant St 6th Floor Denver, 80203 (H) 4949 S Albion St Littleton, 80121 DENVER MED. SOC.	831-6501	PEDIATRICS TOXICOLOGY	<b>Sanders, Richard J, MD</b> 4545 E 9th Ave, #240 Denver, 80220 (H) 8 Parkway Dr Englewood, 80110 DENVER MED. SOC.	388-6461  756-5877	VASCULAR SURGERY	<b>Sawyer, Robert B, MD</b> 1839 High St Denver, 80218 (H) 501 Birch St Denver, 80220 DENVER MED. SOC.	322-7766  320-6506 GENERAL SURGERY
<b>Rumph, Jeffrey, DO</b> (H) 10922 W Hampden Pl Denver, 80227 DENVER MED. SOC.		FAMILY PRACTICE	<b>Sandhaus, Robert A, MD</b> 950 E Harvard Ave, #200 Denver, 80210 (H) 5005 W King Crest Ln Littleton, 80123 ARAPAHOE MED. SOC.	777-8766	INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	<b>Sbarbaro, John A, MD</b> UCHSC Dept Med Box B-180 4200 E 9th Ave Denver, 80262 (H) 2908 Pierson Way Denver, 80215 DENVER MED. SOC.	270-7783  237-8368 INTERNAL MEDICINE GENERAL PREVENTIVE MED
<b>Russell, Asela C, MD</b> 1550 S Potomac St, #330 Aurora, 80012 (H) 2245 Albion St Denver, 80207 AURORA-ADAMS COUNTY MED. SOC.	369-1050	OB & GYNECOLOGY	<b>Sanidas, John D, MD</b> 3005 E 16th Ave, #570 Denver, 80206 (H) 101 Dexter St Denver, 80220 DENVER MED. SOC.	333-6972  355-2246	GENERAL SURGERY	<b>Schaiberger, Peter H, MD</b> (H) 1176 S Madison St Denver, 80210 DENVER MED. SOC.	INTERNAL MEDICINE
<b>Rymer, Charles A, MD (Ret)</b> (H) 3920 E Evans Ave Denver, 80210 DENVER MED. SOC.	756-3125	PSYCHIATRY	<b>Sartorio, Ernest Jr, MD</b> Porter Mem Hosp 2525 S Downing St Denver, 80210 (H) 6035 Montview Blvd Denver, 80207 DENVER MED. SOC.	778-7865	PATHOLOGY	<b>Schaten, Mark A, MD</b> 601 E 19th Ave Denver, 80203 (H) 2 Adams St, #803 Denver, 80206 DENVER MED. SOC.	INTERNAL MEDICINE
						<b>Schemmel, Janet E, MD</b> 1808 High St Denver, 80218 DENVER MED. SOC.	333-7717 ENDOCRINOLOGY & METABOLISM DIABETES PEDIATRIC ENDOCRINOLOGY



<b>Schick, Walter R, MD (Ret)</b> (H) 6714-B E Cedar Ave Denver, 80224 355-9275 DENVER MED. SOC. PEDIATRICS	<b>Schocket, Alan L, MD</b> 1555 Clarkson St Denver, 80203 839-6740 (H) 610 Gaylord St Denver, 80206 DENVER MED. SOC. INTERNAL MEDICINE ALLERGY & IMMUNOLOGY RHEUMATOLOGY	<b>Schulman, Eugene, MD</b> 6401 E 72nd Ave Commerce City, 80022 288-6845 (H) 7732 E Iowa Ave Denver, 80231 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE
<b>Schmeh, Carl A, DO</b> 5125 N Stapleton Dr Denver, 80216 (H) 3950 W 12th, #25 Greeley, 80634 WELD COUNTY MED. SOC. OCCUPATIONAL MEDICINE	<b>Schoonmaker, Fred W, MD</b> St Luke's Hosp 601 E 19th Ave Denver, 80203 869-1695 DENVER MED. SOC. CARDIOVASCULAR DISEASES	<b>Schultheiss, Karl J, MD</b> 1230 Bellaire St Denver, 80220 DENVER MED. SOC.
<b>Schmidt, Alden T Jr, MD</b> 850 E Harvard Ave, #555 Denver, 80210 778-8390 (H) 7325 S Kendall Blvd Littleton, 80123 ARAPAHOE MED. SOC. UROLOGICAL SURGERY	<b>Schrandt, Donald L, MD</b> 850 E Harvard Ave, #555 Denver, 80210 778-8390 (H) 5595 W Princeton Dr Denver, 80235 ARAPAHOE MED. SOC. UROLOGICAL SURGERY	<b>Schwartz, Jeffrey S, MD</b> 1721 E 19th Ave, #366 Denver, 80218 863-0309 (H) 6027 S Lima Wy Englewood, 80111 DENVER MED. SOC. PULMONARY DISEASES INTERNAL MEDICINE
<b>Schmidt, Douglas R, MD</b> 8859 Fox Dr, #200 Denver, 80221 429-7582 CLEAR CREEK VALLEY MED. SOC. PLASTIC SURGERY HAND SURGERY HEAD & NECK SURGERY MAXILLOFACIAL SURGERY	<b>Schreck, Walter R, MD</b> 1955 Pennsylvania St, #100 Denver, 80203 831-4393 (H) 100 Ivy St Denver, 80220 321-4889 DENVER MED. SOC. UROLOGICAL SURGERY	<b>Scott, Francis A, MD</b> 4545 E 9th Ave, #020 Denver, 80220 393-1401 (H) 4600 S Vine Way Englewood, 80110 DENVER MED. SOC. HAND SURGERY ORTHOPEDIC SURGERY
<b>Schneider, Dieter W, MD</b> 2005 Franklin St #300 Bldg II Denver, 80205 (H) 9400 E Iliff Ave, #232 Denver, 80231 DENVER MED. SOC. CARDIOLOGY	<b>Schreiber, David P, MD</b> 2525 S Downing St Denver, 80210 ARAPAHOE MED. SOC. RADIATION ONCOLOGY	<b>Scott, Sarah K, MD</b> 777 Bannock St Denver General Hosp Denver, 80204 893-7062 (H) 949 S Josephine St Denver, 80209 777-7704 DENVER MED. SOC. EMERGENCY MEDICINE
<b>Schneider, Donald J, DO</b> 1690 S Federal Blvd Denver, 80219 934-5734 (H) 4620 S Yates St Denver, 80236 797-0784 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Schrier, Robert W, MD</b> 4200 East 9th Ave Denver, 80262 270-7765 (H) 4701 S Dasa Dr Englewood, 80111 DENVER MED. SOC. INTERNAL MEDICINE NEPHROLOGY	<b>Scott, Stephen C, MD (Ret)</b> (H) 1064 S York St Denver, 80209 722-2903 DENVER MED. SOC. INTERNAL MEDICINE
<b>Schneider, William A, MD</b> 1776 Vine St Denver, 80206 388-5853 (H) 4124 S Dahlia St Englewood, 80110 757-3480 DENVER MED. SOC. INTERNAL MEDICINE DIABETES	<b>Schroeder, Fredric A, MD</b> 2465 S Downing St, #205 Denver, 80210 744-1241 (H) 2911 S Franklin St Englewood, 80110 781-7618 ARAPAHOE MED. SOC. PEDIATRICS	<b>Sedlacek, Scot M, MD</b> 4500 E 9th Ave, #140-S Denver, 80220 321-0302 (H) 23526 Currant Dr Golden, 80401 DENVER MED. SOC. ONCOLOGY
<b>Schneidewind, Barry S, DO</b> 1355 S Colorado Blvd Bldg C #212 Denver, 80222 ARAPAHOE MED. SOC. FAMILY PRACTICE OCCUPATIONAL MEDICINE	<b>Schuchman, Harvey A, MD</b> 950 E Harvard Ave, #100 Denver, 80210 744-1065 (H) 2800 S Acoma St Englewood, 80110 789-4642 ARAPAHOE MED. SOC. CARDIOVASCULAR DISEASES	<b>Segall, Neil C, DO</b> 3814 E 120th Ave Thornton, 80233 452-2046 (H) 865 Fillmore St Denver, 80206 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE
	<b>Schuett, Michael C, MD</b> 2525 S Downing St Denver, 80210 778-5666 (H) 2562 E Terraridge Dr Highlands Ranch, 80126 ARAPAHOE MED. SOC. EMERGENCY MEDICINE	<b>Seigel, Robert S, MD</b> 4231 W 16th Ave Denver, 80204 (H) 23776 Currant Dr Golden, 80401 526-1629 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY



Self, William G Jr, MD Eye Surg Ctr of Colo, PC 8403 Bryant St Westminster, 80030 (H) 1776 Forest Pkwy Denver, 80220 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	426-4810	(H) 2800 S University Blvd, #75 Denver, 80210 DENVER MED. SOC. INTERNAL MEDICINE DIABETES	388-5853 756-1201	Sides, Leroy J, MD 1731 Gilpin St Denver, 80218 (H) 2550 S Fairfax Pl Denver, 80222 DENVER MED. SOC. INTERNAL MEDICINE GASTROENTEROLOGY	333-1597 757-0408
Sell, Dean J, MD 130 Pearl St, #1408 Denver, 80203 (H) 130 Pearl St, #1408 Denver, 80203 CLEAR CREEK VALLEY MED. SOC. ANESTHESIOLOGY		(H) 4200 E Cedar Ave Denver, 80222 DENVER MED. SOC. GYNECOLOGY INFERTILITY	399-5941 321-8609	Siegel, Gary L, MD 8805 W 14th Ave, #202 Lakewood, 80215 (H) 16 Ivy Ln Denver, 80220 CLEAR CREEK VALLEY MED. SOC. ALLERGY	234-1067 321-3391
Selner, John C, MD 5800 E Evans Ave Denver, 80222 (H) 6640 E Colorado Dr Denver, 80224 ARAPAHOE MED. SOC. ALLERGY		(H) 5031 S Fulton St Englewood, 80111 DENVER MED. SOC. PEDIATRICS ALLERGY IMMUNOLOGY	333-5456 773-1640	Sikand, Gita S, MD 281 E 88th Ave Denver, 80229 (H) 6595 S Poplar Ct Englewood, 80111 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS HEMATOLOGY	429-6000 740-8261
Shander, David, MD 2425 S Colorado Blvd, #150 Denver, 80222 (H) 1165 Pennsylvania St, #2D Denver, 80203 DENVER MED. SOC. CARDIOVASCULAR DISEASES	756-0634	(H) 750 S Sherman St Denver, 80209 DENVER MED. SOC. INTERNAL MEDICINE	861-6132 733-8067	Silva, David R, DO 601 W 11th Ave, #1108 Denver, 80204 DENVER MED. SOC. Silvers, William S, MD 7180 E Orchard Rd, #208-A Englewood, 80111 (H) 8344 E Radcliff Ave, #394 Denver, 80237 ARAPAHOE MED. SOC. ALLERGY & IMMUNOLOGY PULMONARY DISEASES	
Shanker, H Ben, MD (H) 1699 S Trenton St, #137 Denver, 80231 DENVER MED. SOC. ANESTHESIOLOGY	745-3310	(H) 5989 S Akron Cir Greenwood Village, 80111 DENVER MED. SOC. OCCUPATIONAL MEDICINE	455-3661	Silvestri, H Peter, MD 4495 Hale Pkwy, #300 Denver, 80220 (H) 411 Marion St Denver, 80218 DENVER MED. SOC. PSYCHIATRY	740-0998
Shaw, Thomas J, DO 850 E Harvard Ave, #355 Denver, 80210 ARAPAHOE MED. SOC. ANESTHESIOLOGY		(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	733-8067	Simon, John S, MD 4545 E 9th Ave, #460 Denver, 80220 (H) 2609 S Quebec St Denver, 80231 DENVER MED. SOC. GENERAL SURGERY VASCULAR SURGERY THORACIC SURGERY	370-6201 722-4278
Sheehan, Margaret A, MD 4500 E 9th Ave, #570 Denver, 80220 DENVER MED. SOC. PEDIATRICS	321-0880	(H) 2800 S University Blvd, #25 Denver, 80210 DENVER MED. SOC. ORTHOPEDIC SURGERY	355-2118	Simons, Herbert J, MD 7200 E Hampden Ave Denver, 80224 ARAPAHOE MED. SOC. OPHTHALMOLOGY	320-2922 753-1092
Sheehan, Mark W, MD 950 E Harvard Ave, #100 Denver, 80210 (H) 72 Charlou Cir Englewood, 80111 ARAPAHOE MED. SOC. CARDIOVASCULAR DISEASES INTERNAL MEDICINE	744-1065 771-2170	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	355-2118	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	355-9115 355-1567
Sherbok, Bernard C, MD 3005 E 16th Ave, #570 Denver, 80206 (H) 2800 S University Blvd, #25 Denver, 80210 DENVER MED. SOC. ORTHOPEDIC SURGERY	377-3785 759-1444	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Sheridan, E Paul, MD 1776 Vine St Denver, 80206 (H) 2800 S University Blvd, #75 Denver, 80210 DENVER MED. SOC. INTERNAL MEDICINE DIABETES	388-5853 756-1201	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shields, Lloyd V, MD 3400 E Bayaud Ave, #400 Denver, 80209 (H) 4200 E Cedar Ave Denver, 80222 DENVER MED. SOC. GYNECOLOGY INFERTILITY	399-5941 321-8609	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shipman, Karl H, MD 155 S Madison St, #210 Denver, 80209 DENVER MED. SOC. INTERNAL MEDICINE	333-5456	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shira, James E, MD Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 5031 S Fulton St Englewood, 80111 DENVER MED. SOC. PEDIATRICS ALLERGY IMMUNOLOGY	861-6132 773-1640	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shpall, Zachary I, MD 4301 Lowell Blvd Denver, 80211 (H) 750 S Sherman St Denver, 80209 DENVER MED. SOC. INTERNAL MEDICINE	455-3661 733-8067	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shure, Martin, MD 2005 Franklin St #710 Midtown Occup Hlth Svcs Denver, 80205 (H) 5989 S Akron Cir Greenwood Village, 80111 DENVER MED. SOC. OCCUPATIONAL MEDICINE	455-3661 733-8067	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shwayder, Aaron J, MD 2801 Columbine St Denver, 80205 DENVER MED. SOC. FAMILY PRACTICE INDUSTRIAL MEDICINE	355-2118	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Shwayder, Montimore C, MD (Ret) (H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Sides, Leroy J, MD 1731 Gilpin St Denver, 80218 (H) 2550 S Fairfax Pl Denver, 80222 DENVER MED. SOC. INTERNAL MEDICINE GASTROENTEROLOGY	333-1597 757-0408	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Siegel, Gary L, MD 8805 W 14th Ave, #202 Lakewood, 80215 (H) 16 Ivy Ln Denver, 80220 CLEAR CREEK VALLEY MED. SOC. ALLERGY	234-1067 321-3391	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Sikand, Gita S, MD 281 E 88th Ave Denver, 80229 (H) 6595 S Poplar Ct Englewood, 80111 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS HEMATOLOGY	429-6000 740-8261	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Silva, David R, DO 601 W 11th Ave, #1108 Denver, 80204 DENVER MED. SOC. Silvers, William S, MD 7180 E Orchard Rd, #208-A Englewood, 80111 (H) 8344 E Radcliff Ave, #394 Denver, 80237 ARAPAHOE MED. SOC. ALLERGY & IMMUNOLOGY PULMONARY DISEASES	740-0998	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Silvestri, H Peter, MD 4495 Hale Pkwy, #300 Denver, 80220 (H) 411 Marion St Denver, 80218 DENVER MED. SOC. PSYCHIATRY	370-6201 722-4278	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Simon, John S, MD 4545 E 9th Ave, #460 Denver, 80220 (H) 2609 S Quebec St Denver, 80231 DENVER MED. SOC. GENERAL SURGERY VASCULAR SURGERY THORACIC SURGERY	320-2922 753-1092	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Simons, Herbert J, MD 7200 E Hampden Ave Denver, 80224 ARAPAHOE MED. SOC. OPHTHALMOLOGY	758-5356	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356
Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	355-9115 355-1567	(H) 131 Fairfax St Denver, 80220 DENVER MED. SOC. OPHTHALMOLOGY	333-6486	Skeehan, Raymond A Jr, MD 3005 E 16th Ave, #170 Denver, 80206 (H) 2009 Hudson St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	758-5356



<b>Slonim, N Balfour, MD</b> 3005 E 16th Ave, #470 Denver, 80206 DENVER MED. SOC.  INTERNAL MEDICINE CARDIOVASCULAR DISEASES PULMONARY DISEASES	399-3333	<b>Smith, Don B, MD</b> 701 E Hampden Ave, #540 Englewood, 80110 (H) 5482 E Center Ave Denver, 80222 ARAPAHOE MED. SOC.  NEUROLOGY	781-4485  399-9916	<b>Snyder, Murray M, DO</b> 9950 W 80th Ave, #23 Arvada, 80005 (H) 1315 High St Denver, 80218 CLEAR CREEK VALLEY MED. SOC.  OB & GYNCOLOGY	424-7877
<b>Smail, W Carlyle Jr, MD</b> 1721 E 19th Ave, #350 Denver, 80218 (H) 1 Blackmer Rd Englewood, 80110 DENVER MED. SOC.  CARDIOVASCULAR SURGERY THORACIC SURGERY	839-1515  850-0550	<b>Smith, Elwin A, MD</b> Metropolitan Paths 4200 W Conejos Pl #234 Denver, 80204 (H) 5093 E Otero Cir Littleton, 80122 DENVER MED. SOC.  ANATOMIC PATHOLOGY CLINICAL PATHOLOGY	623-2976  771-9403	<b>Snyder, Robert, MD (Ret)</b> PO Box 12636 Denver, 80212 CLEAR CREEK VALLEY MED. SOC.  GENERAL PRACTICE	
<b>Smernoff, Dean G, MD</b> 3950 Morrison Rd Denver, 80219 (H) 2777 S Elmira St, #5 Denver, 80231 CLEAR CREEK VALLEY MED. SOC.  FAMILY PRACTICE	935-2483	<b>Smith, Jerry, MD</b> 4770 E Iliff Ave, #227 Denver, 80222 (H) 1630 Leyden St Denver, 80220 BOULDER COUNTY MED. SOC.  GENERAL SURGERY	759-1339	<b>Soffer, Patricia G, MD</b> 2005 Franklin St Bldg 2 #170 Denver, 80205 DENVER MED. SOC.  NEUROLOGY	860-9100
<b>Smiley, John W, MD (Ret)</b> (H) 3822 S Newport Way Denver, 80237 CLEAR CREEK VALLEY MED. SOC.  GENERAL SURGERY	758-0628	<b>Smith, Richard H, MD</b> 3005 E 16th Ave, #340 Denver, 80206 DENVER MED. SOC.  NEUROLOGY	388-5705	<b>Solano, Mark D, MD</b> 895 S Logan St Denver, 80209 DENVER MED. SOC.  FAMILY PRACTICE	
<b>Smith, Barry R, MD</b> 950 E Harvard Ave, #480 Denver, 80210 (H) 6395 S Jackson St Littleton, 80121 ARAPAHOE MED. SOC.  CARDIOVASCULAR DISEASES	778-6880	<b>Smith, William E, MD</b> 1701 S Federal Blvd Denver, 80219 (H) 8523 W Iliff Ave Lakewood, 80227 CLEAR CREEK VALLEY MED. SOC.  OPHTHALMOLOGY	934-5835  989-8539	<b>Sondheimer, Henry M, MD</b> 1056 E 19th Ave Denver, 80218 DENVER MED. SOC.  PEDIATRIC CARDIOLOGY	861-6820
<b>Smith, Brent J, MD</b> 1555 Clarkson St Denver, 80203 (H) 5259 S Geneva Way Englewood, 80111 DENVER MED. SOC.  FACIAL PLASTIC SURGERY OTORHINOLARYNGOLOGY HEAD & NECK SURGERY		<b>Smyth, Charley J, MD (Ret)</b> 2005 Franklin St, #550 Denver, 80205 (H) 210 Krameria St Denver, 80220 DENVER MED. SOC.  RHEUMATOLOGY	839-5383  322-9670	<b>Sorkin, Marc J, MD</b> 2005 Franklin St Bldg II #690 Denver, 80205 (H) 6633 S Prescott Way Littleton, 80120 DENVER MED. SOC.  DERMATOLOGY	831-0400  797-8131
<b>Smith, Dale J, MD</b> 950 E Harvard Ave, #460 Denver, 80210 (H) 2300 Juniper Ct Golden, 80401 ARAPAHOE MED. SOC.  INTERNAL MEDICINE	744-1003	<b>Snider, Bernard H, MD (Ret)</b> 315 S Newport Way, #315 Denver, 80224 DENVER MED. SOC.	322-5731	<b>Speers, Wendell C, MD</b> 2525 S Downing St Denver, 80210 ARAPAHOE MED. SOC.  ANATOMIC PATHOLOGY	
<b>Smith, Daniel L, MD</b> 950 E Harvard Ave, #680 Denver, 80210 (H) 4245 S Forest Cir Englewood, 80110 ARAPAHOE MED. SOC.  CARDIOVASCULAR SURGERY THORACIC SURGERY	778-6527  759-5472	<b>Snively, Steven L, MD</b> 1750 Race St Denver, 80206 (H) 5750 Green Oaks Dr Littleton, 80121 DENVER MED. SOC.  PLASTIC SURGERY HAND SURGERY	322-1300	<b>Spees, Alan J, MD</b> 155 S Madison St, #210 Denver, 80209 (H) 1000 Sunset Ridge Littleton, 80121 DENVER MED. SOC.  INTERNAL MEDICINE	863-7575
<b>Smith, Daniel R, DO</b> 1426 High St, #3 Denver, 80218 DENVER MED. SOC.  FAMILY PRACTICE		<b>Snyder, Joseph, MD</b> 1721 E 19th Ave, #454 Denver, 80218 DENVER MED. SOC.  CARDIOVASCULAR DISEASES	861-4674	<b>Spees, Everett K Jr, MD</b> 1955 Pennsylvania St, #406 Denver, 80203 DENVER MED. SOC.  CARDIOVASCULAR SURGERY THORACIC SURGERY	



<b>Spivey, Danton B, MD</b> 14200 E Arapahoe Rd Bldg 1 #101 Englewood, 80112 699-3060 (H) 1200 S Monaco Pkwy, #9 Denver, 80224 757-6493 DENVER MED. SOC. EMERGENCY MEDICINE FAMILY PRACTICE	<b>Starkey, Gerald H Jr, MD</b> 12000 E 47th Ave, #117 Denver, 80239 (H) 5155 S Kenton Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE OCCUPATIONAL MEDICINE	<b>Stewart, Barbara A, MD</b> 4500 E 9th Ave, #730-S Denver, 80220 320-7826 (H) 737 Corona St, #C Denver, 80218 837-8787 DENVER MED. SOC. GENERAL SURGERY
<b>Spofford, Bryan T, MD</b> 1721 E 19th Ave, #404 Denver, 80218 DENVER MED. SOC. OTORHINOLARYNGOLOGY	<b>Starr, Arthur G, MD</b> 1385 S Colorado Blvd Bldg A #110 Denver, 80222 759-3361 (H) 380 Ash St Denver, 80220 377-9273 DENVER MED. SOC. OPHTHALMOLOGY	<b>Stewart, Robert J, MD (Ret)</b> (H) 667 S Pontiac Way Denver, 80224 333-2355 DENVER MED. SOC. GYNECOLOGY
<b>Spurck, Robert P, MD</b> 1000 S Broadway Dept Radiology Denver, 80217 (H) 2250 Crestridge Dr Littleton, 80121 789-0765 DENVER MED. SOC. RADIOLOGY	<b>Starr, Robert R, MD (Ret)</b> (H) 1908 Grape St Denver, 80220 388-3384 DENVER MED. SOC. GENERAL PRACTICE	<b>Stienmier, Richard H, MD</b> 2525 S Downing St Path Dept Denver, 80210 (H) 2750 Purgatory Dr Colorado Springs, 80918 (719)593-1935 ARAPAHOE MED. SOC. PATHOLOGY FORENSIC PATHOLOGY
<b>Squires, Robert S, MD (Ret)</b> (H) 8861 E Amherst Dr, #A Denver, 80231 AURORA-ADAMS COUNTY MED. SOC. GENERAL PRACTICE	<b>Steedle, David W, MD</b> 501 E Hampden Ave Emer Dept Englewood, 80110 (H) 1863 S Leyden St Denver, 80224 ARAPAHOE MED. SOC. EMERGENCY MEDICINE INTERNAL MEDICINE	<b>Stigler, Del, MD</b> 2005 Franklin St, #490 Denver, 80205 831-7335 (H) 3069 S Detroit Way Denver, 80210 DENVER MED. SOC. PEDIATRICS
<b>Stahlgren, LeRoy H, MD</b> 1835 Franklin St Dept of Surgery Denver, 80218 837-7295 (H) 377 Race Ct Denver, 80206 777-3302 DENVER MED. SOC. GENERAL SURGERY	<b>Steele, Brandt F, MD (Ret)</b> 4200 E 9th Ave UCSM Box C-270 Denver, 80262 270-8121 (H) 717 Pontiac St Denver, 80220 388-3177 DENVER MED. SOC. PSYCHIATRY	<b>Stoffel, Philip T, MD</b> 700 Potomac St Aurora, 80011 (H) 2275 S Monroe St Denver, 80210 692-9197 AURORA-ADAMS COUNTY MED. SOC. PATHOLOGY
<b>Stamm, Carol A</b> 601 S Forest St, #315 Denver, 80222 UCMC STUDENT MED. SOC.	<b>Steele, Peter P, MD</b> 3005 E 16th Ave, #340 Denver, 80206 (H) 5548 S Mansfield Ave Denver, 80237 DENVER MED. SOC. CARDIOVASCULAR DISEASES	<b>Stokes, Michael F, MD</b> 1835 Franklin St Dept Radiation Therapy Denver, 80218 837-6860 (H) 201 Bellaire St Denver, 80220 694-0481 DENVER MED. SOC. THERAPEUTIC RADIOLOGY
<b>Stanfield, Clyde, MD</b> 1055 Clermont St, #116-D Denver, 80220 393-2835 (H) 3131 E Alameda Ave, #1201 Denver, 80209 733-6231 DENVER MED. SOC. PSYCHIATRY	<b>Steffen, Grant E, MD (Ret)</b> 700 Broadway Denver, 80273 788-6644 ARAPAHOE MED. SOC. INTERNAL MEDICINE	<b>Stoll, Stephen L, MD</b> 8200 E Bellevue Ave, #410 Greenwood Village, 80111 773-8333 (H) 2194 S Dayton St Denver, 80231 696-0394 AURORA-ADAMS COUNTY MED. SOC. OB & GYNECOLOGY
<b>Stanton, Robert P, MD</b> 10465 Melody Dr, #224 Northglenn, 80234 452-5793 (H) 161 Race St Denver, 80206 DENVER MED. SOC. OB & GYNECOLOGY	<b>Steiner, Jane C, MD</b> 4545 E 9th Ave, #300 Denver, 80220 329-9144 DENVER MED. SOC. FAMILY PRACTICE	<b>Stone, Dianne C, MD</b> 4545 E 9th Ave, #550 Denver, 80220 399-0055 DENVER MED. SOC. OB & GYNECOLOGY
<b>Stapp, R Holbrook, MD</b> 8200 E Bellevue Ave, #204 Englewood, 80111 779-5437 (H) 500 Elm St Denver, 80220 322-9023 ARAPAHOE MED. SOC. PEDIATRICS ADOLESCENT MEDICINE	<b>Stewart, Adrienne E, MD</b> 1551 Milky Way Denver, 80221 (H) 3329 E Bayaud Ave, #1215 Denver, 80209 CLEAR CREEK VALLEY MED. SOC. DERMATOLOGY	<b>Stone, Ken A, MD</b> 425 S Cherry St, #300 Denver, 80222 331-3900 DENVER MED. SOC. FAMILY PRACTICE ADMINISTRATIVE MEDICINE



Storm, Thomas P, MD 8391 Delaware St Denver, 80221 (H) 961 W Niver Ave Northglenn, 80221 CLEAR CREEK VALLEY MED. SOC.	428-6595	Sullivan, Terrance J, MD 700 Broadway 5th Floor Denver, 80273 DENVER MED. SOC.	831-3259	Swartz, Bernard L, MD 1578 Humboldt St Denver, 80218 DENVER MED. SOC.	PLASTIC SURGERY
	PEDIATRICS		OCCUPATIONAL MEDICINE		
Story, Amanda J, MD 2525 S Downing St Denver, 80210 (H) 1235 S Elizabeth St Denver, 80210 ARAPAHOE MED. SOC.	733-8991	Sundland, Barry R, MD 1421 S Potomac St, #320 Aurora, 80012 (H) 979 S Pennsylvania St Denver, 80209 AURORA-ADAMS COUNTY MED. SOC.	750-1920	Swets, Edward J, MD (Ret) (H) 30 S Jasmine St Denver, 80224 DENVER MED. SOC.	320-1313 OPHTHALMOLOGY
	ONCOLOGY		FAMILY PRACTICE		
Strand, Melford L, MD 800 Grant St, #505 Denver, 80203 (H) 10927 E Crestline Cir Englewood, 80111 DENVER MED. SOC.	ANESTHESIOLOGY	Susman, Morris H, MD 2005 Franklin St 5th Floor Denver, 80205 DENVER MED. SOC.	839-5383	Swinehart, James M, MD 950 E Harvard Ave, #630 Denver, 80210 ARAPAHOE MED. SOC.	744-1202 DERMATOLOGY
			ORTHOPEDIC SURGERY		
Strickland, Darwin J, DO 9669 N Huron St Denver, 80221 (H) 1070 Darwin Ct Denver, 80221 CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE SPORTS MEDICINE	Sutherland, Jerome D, MD 3576 S Logan St Englewood, 80110 (H) 1198 S Franklin St Denver, 80210 ARAPAHOE MED. SOC.	761-9190	Sykes, William M, MD 240 St Paul St, #305 Denver, 80206 (H) 2141 Rockcross Way Golden, 80401 DENVER MED. SOC.	370-6217 CHILD PSYCHIATRY PSYCHIATRY
			DIAGNOSTIC RADIOLOGY NUCLEAR RADIOLOGY		
Stuver-Webster, Edna L, MD (Ret) (H) 6660 W 6th Ave Denver, 80214 DENVER MED. SOC.	PUBLIC HEALTH	Sutherland, Jesse O Jr, MD 2200 S Federal Blvd Denver, 80219 (H) 779 S Hudson St Denver, 80222 CLEAR CREEK VALLEY MED. SOC.	934-4862	Szynal, Joan K, MD 1919 Ogden St Denver, 80218 DENVER MED. SOC.	PHYSICAL MEDICINE & REHAB
			INTERNAL MEDICINE GASTROENTEROLOGY		
Sudan, A Chester Jr, MD 601 E Hampden Ave Englewood, 80110 (H) 545 S Harrison Ln Denver, 80209 ARAPAHOE MED. SOC.	ORTHOPEDIC SURGERY	Sutton, James P, MD 14231 E 4th Ave Bldg 1 #101 Aurora, 80011 (H) 237 S Monaco Pkwy Denver, 80224 DENVER MED. SOC.	572-1444	Taguchi, James T, MD (Ret) 1420 Ogden St Denver, 80218 (H) 5263 S Cody St Littleton, 80123 DENVER MED. SOC.	INTERNAL MEDICINE
			EMERGENCY MEDICINE		
Sullivan, Neil F, MD 1801 Williams St Denver, 80218 DENVER MED. SOC.	FAMILY PRACTICE	Svinarich, J Thomas, MD 4200 W Conejos Pl, #214 Denver, 80204 (H) 10293 N Meade Ct Westminster, 80030 CLEAR CREEK VALLEY MED. SOC.	572-1444	Talbot, Richard D, MD 777 Bannock St Dept of Orthopaedics Denver, 80204 (H) 4 Polo Field Ln Denver, 80209 DENVER MED. SOC.	778-8889 ORTHOPEDIC SURGERY
			CARDIOVASCULAR DISEASES		
Sullivan, Patrick G, MD 1257 Vine St, #303 Denver, 80206 DENVER MED. SOC.	EMERGENCY MEDICINE	Swarsen, Ronald J, MD Un Air Fl Tr Ctr Stapleton Airport Denver, 80207 (H) 6720 E 5th Ave Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.	398-4617	Talmage, Mark D, MD 875 S Colorado Blvd, #653 Denver, 80222 (H) 900 S Jackson St Denver, 80209 CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE
			FAMILY PRACTICE SPORTS MEDICINE OCCUPATIONAL MEDICINE		
Sullivan, Philip J, MD 501 E Hampden Ave PO Box 2901-7221 Englewood, 80150 (H) 3124 S Clayton St Denver, 80210 ARAPAHOE MED. SOC.	EMERGENCY MEDICINE	Tannenbaum, Philip D, MD (Ret) (H) 4505 S Yosemite St Denver, 80237 DENVER MED. SOC.	773-3637	FAMILY PRACTICE	FAMILY PRACTICE



Tanner, Suzanne M, MD 5250 Leetsdale Dr, #301 Denver, 80222 (H) 2685 S Dayton Way, #242 Denver, 80231 ARAPAHOE MED. SOC.	331-0125	SPORTS MEDICINE	Tessler, Heidi W, MD 1875 S Linden Way Denver, 80224 DENVER MED. SOC.	INTERNAL MEDICINE	Thompson, Lee S, MD 750 Potomac St, #101 Aurora, 80011 (H) 2000 Ivy St Denver, 80207 AURORA-ADAMS COUNTY MED. SOC.	366-3714	PEDIATRICS
Taryle, David A, MD 950 E Harvard Ave, #550 Denver, 80210 (H) 9230 E Lake Pl Greenwood Village, 80111 ARAPAHOE MED. SOC.	744-6361	INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	Tharp, James A, MD 800 Grant St, #505 Denver, 80203 (H) 1852 Crestridge Dr Littleton, 80121 DENVER MED. SOC.	830-8229 762-0294 ANESTHESIOLOGY PEDIATRICS	Thompson, Rollin L, MD (Ret) 3600 E Alameda Ave Denver, 80209 (H) 5755 E Oxford Ave Englewood, 80111 DENVER MED. SOC.	320-1777 758-1401	OPHTHALMOLOGY
Tate, Robert M, MD 51 W 84th Ave, #410 Denver, 80221 (H) 615 Jersey St Denver, 80220 CLEAR CREEK VALLEY MED. SOC.	388-2320	INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	Thilo, Elizabeth H, MD 1056 E 19th Ave Division of Neonatology Denver, 80218 (H) 5290 E Dakota Ave Denver, 80222 DENVER MED. SOC.	861-6868 NEONATAL-PERINATAL MED	Thompson, Stephen D, MD (Ret) UCHSC 4200 E 9th Ave Denver, 80262 (H) 11710 W 76th Dr Arvada, 80005 DENVER MED. SOC.		PEDIATRICS ANESTHESIOLOGY
Taylor, E Stewart, MD 4545 E 9th Ave, #280 Denver, 80220 (H) 80 S Dexter St Denver, 80222 DENVER MED. SOC.	320-2850 377-8009	GYNECOLOGY	Thomas, Herbert J III, MD 8015 W Alameda Ave, #210 Lakewood, 80226 (H) 444 Fairfax St Denver, 80220 CLEAR CREEK VALLEY MED. SOC.	237-2663 388-0583 ORTHOPEDIC SURGERY	Thomson, George, MD 1421 S Potomac St, #320 Aurora, 80012 (H) 5101 Montview Blvd Denver, 80207 AURORA-ADAMS COUNTY MED. SOC.		FAMILY PRACTICE
Taylor, William H, MD 780 Krameria St Denver, 80220 DENVER MED. SOC.	RADIOLOGY		Thomas, Michelle T, MD (H) 3496 Nielsen Ln Denver, 80210 DENVER MED. SOC.		Tiu, Celsa T, MD Denver Gen Hosp 777 Bannock St Denver, 80204 DENVER MED. SOC.	893-7933	ANESTHESIOLOGY
Teal, Frederick F III, MD 1830 Williams St Denver, 80218 AURORA-ADAMS COUNTY MED. SOC.	321-1333	ORTHOPEDIC SURGERY	Thomason, Hubert H Jr, MD 4495 Hale Pkwy, #140 Denver, 80220 DENVER MED. SOC.	PSYCHIATRY	Tobin, Peter L, MD 1555 Clarkson St Denver, 80203 (H) 3734 S Oneida Way Denver, 80237 DENVER MED. SOC.	831-7171 757-8786	INTERNAL MEDICINE
Teitelbaum, Daniel T, MD 155 Madison St Denver, 80206 (H) 2223 S Alton Way Denver, 80231 DENVER MED. SOC.	355-2625	TOXICOLOGY	Thomason, Laura M, MD 850 E Harvard Ave, #275 Denver, 80210 (H) 456 Cherry St Denver, 80220 ARAPAHOE MED. SOC.	DERMATOLOGY	Toll, Henry W Jr, MD 288 Clayton St, #303 Denver, 80206 (H) 777 Vine St Denver, 80206 DENVER MED. SOC.	377-3500 333-1655	PATHOLOGY FORENSIC PATHOLOGY
Tempest, Carol (H) 727 Gaylord St Denver, 80206 HONORARY MED. SOC.			Thomasson, George O, MD 5575 DTC Pkwy, #200 Englewood, 80111 (H) 315 Cook St Denver, 80206 DENVER MED. SOC.	FAMILY PRACTICE PUBLIC HEALTH	Tolley, Russell C, MD 9025 Grant St Thornton, 80229 (H) 2448 S Krameria St Denver, 80222 DENVER MED. SOC.		HEMATOLOGY ONCOLOGY
Tepley, Fred H, MD (H) 3520 W Oxford Ave %Princeton House Denver, 80236 CLEAR CREEK VALLEY MED. SOC.		INTERNAL MEDICINE	Thompson, Horace E, MD (Ret) (H) 5875 E Iliff Ave, #109-D Denver, 80222 DENVER MED. SOC.	OB & GYNECOLOGY			



Tomlinson, Charles O, MD 800 Grant St, #505 Denver, 80203 (H) 17 Crestmoor Dr Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.					
					ANESTHESIOLOGY
Towbin, Milton N, MD 1751 Williams St Denver, 80218 (H) 106 Krameria St Denver, 80220 DENVER MED. SOC.					
	322-1096				
	322-0123				INTERNAL MEDICINE
Traina, Steven M, MD 1707 E 18th Ave Denver, 80218 (H) 275 S Eudora St Denver, 80222 DENVER MED. SOC.					
	321-6600				
					ORTHOPEDIC SURGERY
Trautner, Marilyn P, MD 850 E Harvard Ave, #355 Denver, 80210 (H) 1394 E Easter Cir Littleton, 80122 ARAPAHOE MED. SOC.					
	778-7910				
	794-4694				ANESTHESIOLOGY
Treihaft, Marc M, MD 3005 E 16th Ave, #340 Denver, 80206 DENVER MED. SOC.					
	388-5705				NEUROLOGY
Trevarthen, David R, MD 1919 S University Blvd Denver, 80210 ARAPAHOE MED. SOC.					
	744-2701				INTERNAL MEDICINE
					HEMATOLOGY
					ONCOLOGY
Truitt, Leigh, MD 950 E Harvard Ave, #660 Denver, 80210 (H) 3188 S Dallas Ct Denver, 80210 ARAPAHOE MED. SOC.					
	744-1821				
	758-6104				INTERNAL MEDICINE
					PULMONARY DISEASES
Tubergen, David G, MD Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 3942 S Olive St Denver, 80237 DENVER MED. SOC.					
	861-6654				
					PEDIATRICS
					ONCOLOGY
					HEMATOLOGY
Tucker, Warren W, MD (Ret) (H) 1801 E 19th Ave, #421 Denver, 80218 DENVER MED. SOC.					
	839-7421				OB & GYNECOLOGY
Tuerk, Kenneth, MD 1471 Stuart St Denver, 80204 CLEAR CREEK VALLEY MED. SOC. NEUROLOGICAL SURGERY				825-0288	
Tuft, Harold S, MD Gates Med & Dental Ctr 1000 S Broadway Denver, 80217 (H) 6930 E Girard Ave, #303 Denver, 80224 DENVER MED. SOC.					
				753-0933	ALLERGY
Tullis, Gene E, MD 1721 E 19th Ave, #350 Denver, 80218 (H) 95 Falcon Hills Dr Highlands Ranch, 80126 DENVER MED. SOC.					
					CARDIOVASCULAR SURGERY
					THORACIC SURGERY
Twombly, George C Jr, MD 2121 S Oneida St Denver, 80224 (H) 6839 S Jasmine Ct Englewood, 80112 DENVER MED. SOC.					
				758-5539	
				771-2582	PHYSICAL MEDICINE & REHAB
Tyor, Joseph C, MD 3865 Cherry Creek N Dr, #200 Denver, 80209 (H) 5035 E Severn Pl Denver, 80220 DENVER MED. SOC.					
					INTERNAL MEDICINE
Ugale, Janice J, MD 1555 Clarkson St Denver, 80203 (H) 5606 E Crestline Ave Greenwood Village, 80111 DENVER MED. SOC.					
				831-7575	
					DIAGNOSTIC RADIOLOGY
Urban, Michael J, MD 800 Grant St, #505 Denver, 80203 (H) 19072 E Geddes Ave Aurora, 80016 DENVER MED. SOC.					
					ANESTHESIOLOGY
Urwiller, Richard D, MD 1721 E 19th Ave, #510 Denver, 80218 (H) 8060 E Girard Ave Denver, 80231 DENVER MED. SOC.					
				861-8444	
				696-7979	UROLOGICAL SURGERY
Valentine, John D, MD 1633 Fillmore St, #202 Denver, 80206 (H) 1740 Grape St Denver, 80220 DENVER MED. SOC.					
				377-6825	
					ANESTHESIOLOGY
Vanderark, Gary D, MD 701 E Hampden Ave, #510 Englewood, 80110 (H) 3240 S Monroe St Denver, 80210 ARAPAHOE MED. SOC.					
					NEUROLOGICAL SURGERY
Vanderpool, Vicky A, MD 2901 E 16th Ave Denver, 80206 DENVER MED. SOC.					
					FAMILY PRACTICE
VanDeWater, Frank W., MD 2020 Wadsworth Blvd, #4 Lakewood, 80215 (H) 195 High St Denver, 80218 CLEAR CREEK VALLEY MED. SOC.					
					OTORHINOLARYNGOLOGY
Vargas, Peter A, MD 4500 E 9th Ave, #500 Denver, 80220 (H) 840 Vine St Denver, 80206 DENVER MED. SOC.					
				399-3298	
				321-4143	OB & GYNECOLOGY
					INFERTILITY
Vaught, Leslie E, DO (H) 5030 W 33rd Ave Denver, 80212 DENVER MED. SOC.					
					ANESTHESIOLOGY
Velkoff, Michele A, MD 4545 E 9th Ave, #015 Denver, 80220 DENVER MED. SOC.					
					INTERNAL MEDICINE
Venters, Wanda J, MD 4500 E 9th Ave, #570 Denver, 80220 DENVER MED. SOC.					
					321-0880
Vigil, Jacob P, MD 50 S Steele St, #121 Denver, 80209 (H) 1621 Pontiac St Denver, 80220 AURORA-ADAMS COUNTY MED. SOC.					
					364-3384
					FAMILY PRACTICE
Vigoda, Philip S, MD 4545 E 9th Ave, #110 Denver, 80220 (H) 29 Cherry Ln Dr Englewood, 80110 DENVER MED. SOC.					
					331-9598
					758-1500
					CARDIOVASCULAR DISEASES
Vijay, Nampalli K, MD St Luke's Hosp Denver, 80203 (H) 6018 S Clinton Ct Englewood, 80111 DENVER MED. SOC.					
					869-1695
					CARDIOVASCULAR DISEASES



<b>Vincent, Thomas N, MD</b> 1544 York St Denver, 80206 (H) 7000 E Quincy Ave, #F-316 Denver, 80237 DENVER MED. SOC.	399-6731		
	741-4464		
		PATHOLOGY	
<b>Virtue, Robert W, MD (Ret)</b> 727 Birch St Denver, 80220 (H) 727 Birch St Denver, 80220 DENVER MED. SOC.	270-8275		
	355-5358		
		ANESTHESIOLOGY	
<b>Visconti, Paul B, MD</b> 1544 York St Denver, 80206 (H) 15702 E Bellwood Pl Aurora, 80015 AURORA-ADAMS COUNTY MED. SOC.	399-6731		
		PATHOLOGY	
		ANATOMIC PATHOLOGY	
		CLINICAL PATHOLOGY	
<b>Vogel, Harold B, MD</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 DENVER MED. SOC.	893-7185		
		NEUROLOGICAL SURGERY	
<b>VonRueden, Robert K, MD</b> 1955 Pennsylvania St Denver, 80203 (H) 6371 S Zenobia Ct Littleton, 80123 DENVER MED. SOC.	839-5091		
		INTERNAL MEDICINE	
<b>Voorhees, Kenton I, MD</b> 2594 W Crestline Ave Littleton, 80120 (H) 3923 S Newport Way Denver, 80237 ARAPAHOE MED. SOC.	798-4536		
		FAMILY PRACTICE	
<b>Wade, Michael G, MD</b> 4200 E 9th Ave PO Box A-054 Denver, 80262 (H) 5203 W Columbia Pl Denver, 80227 DENVER MED. SOC.			
<b>Waggener, H U, MD (Ret)</b> 2005 Franklin St, #520 Denver, 80205 (H) 333 S Gaylord St Denver, 80209 DENVER MED. SOC.	839-5669		
	733-3669		
		COLON & RECTAL SURGERY	
<b>Waggener, William J, MD</b> 2000 Boise Ave Loveland, 80537 (H) 379 Dexter St Denver, 80220 LARIMER COUNTY MED. SOC.	669-4640		
	322-7002		
		EMERGENCY MEDICINE	
		INTERNAL MEDICINE	
<b>Wagner, Elaine D, MD</b> 2525 S Downing St Denver, 80210 ARAPAHOE MED. SOC.			
		ANATOMIC PATHOLOGY	
<b>Wagschal, Rolf, MD (Ret)</b> (H) 1838 S Jasmine St Denver, 80224 DENVER MED. SOC.			
		GENERAL PRACTICE	
<b>Waite, H Dennis, MD</b> 950 Broadway Denver, 80203 (H) 15 Driver Ln Littleton, 80123 DENVER MED. SOC.	798-2919		
		PULMONARY DISEASES	
		OCCUPATIONAL MEDICINE	
<b>Waldbaum, Arthur S, MD</b> 1860 Larimer St, #280 Denver, 80202 (H) 45 S Grape St Denver, 80222 DENVER MED. SOC.	298-0222		
	377-4726		
		OB & GYN ECOLOGY	
<b>Walker, Dennis E, MD</b> Accord Med Ctr 15101 E Iliff Ave #140 Aurora, 80014 (H) 444 S Niagara St Denver, 80224 AURORA-ADAMS COUNTY MED. SOC.	696-7525		
		FAMILY PRACTICE	
<b>Walker, E Lance, MD</b> 4200 W Conejos Pl Denver, 80204 (H) 5858 Highline Cir S Littleton, 80121 DENVER MED. SOC.	572-1953		
	773-3669		
		CARDIOVASCULAR SURGERY	
		THORACIC SURGERY	
<b>Walker, Louise D Converse, MD</b> 4545 E 9th Ave, #220 Denver, 80220 (H) 754 S Oneida Way Denver, 80224 DENVER MED. SOC.	388-4126		
	322-0853		
		GYN ECOLOGY	
<b>Wall, Robert E, MD</b> 4500 E 9th Ave, #220-S Denver, 80220 (H) 265 Dexter St Denver, 80220 DENVER MED. SOC.	320-2077		
		OB & GYN ECOLOGY	
<b>Warren, Cindy J, MD</b> 2525 S Downing St Denver, 80210 (H) 124 Mineola Ct Boulder, 80303 BOULDER COUNTY MED. SOC.			
		PATHOLOGY	
<b>Warren, D Mark, MD</b> 1835 Franklin St Denver, 80218 DENVER MED. SOC.	861-2121		
		GENERAL PRACTICE	
<b>Warren, George H, MD</b> 4567 E 9th Ave Dept of Path Denver, 80220 (H) 1458 S Humboldt St Denver, 80210 DENVER MED. SOC.	320-2364		
	777-4181		
		PATHOLOGY	
<b>Warren, Herrick S, MD</b> PO Box 434 Wheat Ridge, 80033 (H) 3121 Yates St Denver, 80212 DENVER MED. SOC.	761-6213		
	458-5811		
		GENERAL SURGERY	
<b>Wassill, Valerie M, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 802 Shadycroft Ln Littleton, 80120 ARAPAHOE MED. SOC.	778-7910		
		ANESTHESIOLOGY	
<b>Watts, Thomas B, MD</b> 730 Potomac St, #124 Aurora, 80011 (H) 45 S Clermont St Denver, 80222 AURORA-ADAMS COUNTY MED. SOC.	344-5355		
		UROLOGICAL SURGERY	
		INFERTILITY	
<b>Way, Kenneth E, MD</b> 3005 E 16th Ave, #210 Denver, 80206 (H) 1171 Hudson St Denver, 80220 DENVER MED. SOC.	388-1605		
	322-9831		
		UROLOGICAL SURGERY	
<b>Wayne, Eli R, MD</b> 1010 E 19th Ave, #HC-330 Denver, 80218 (H) 1450 E Oxford Ln Englewood, 80110 DENVER MED. SOC.	861-0035		
	761-3799		
		PEDIATRIC SURGERY	
<b>Weatherley-White, Roy C A, MD</b> 1578 Humboldt St Denver, 80218 (H) 100 S Humboldt St Denver, 80209 DENVER MED. SOC.	830-7200		
		PLASTIC SURGERY	



<b>Weaver, Marlin E, MD</b>			<b>Weiss, Stanley S, MD</b>			<b>Wheelock, Seymour E, MD (Ret)</b>		
	2045 Franklin St, #200			1721 E 19th Ave, #528			Children's Hosp	
	Denver, 80205	861-3638		Denver, 80218	861-2663		1056 E 19th Ave	
(H)	2800 University Blvd, #190		(H)	6093 E Princeton Ave		(H)	Denver, 80218	861-8888
	Denver, 80210	757-3399		Englewood, 80111	757-0094		370 Ash St	
	DENVER MED. SOC.			DENVER MED. SOC.			Denver, 80220	355-6626
	OTORHINOLARYNGOLOGY				PSYCHIATRY		DENVER MED. SOC.	
					PSYCHOANALYSIS			PEDIATRICS
<b>Weaver, Robert H, MD (Ret)</b>			<b>Weissmann, Max L, MD</b>			<b>Whistler, Carl W, MD (Ret)</b>		
	1000 S Broadway			1930 S Federal Blvd		(H)	701 Birch St	
	Denver, 80217	777-1315		Denver, 80219	937-0527		Denver, 80220	333-5609
(H)	Box 1 El Rancho		(H)	2877 S Fenton St			DENVER MED. SOC.	
	Golden, 80401	526-9139		Denver, 80227	986-0440			OPHTHALMOLOGY
	DENVER MED. SOC.			CLEAR CREEK VALLEY MED. SOC.				OTORHINOLARYNGOLOGY
	ADMINISTRATIVE MEDICINE				FAMILY PRACTICE			
	INDUSTRIAL MEDICINE							
	PEDIATRICS							
<b>Weaver, William D, MD</b>			<b>Weltman, Delbert M, MD</b>			<b>Whitaker, John B, MD</b>		
	1690 Milwaukee St			630 University Bldg			4231 W 16th Ave	
	Denver, 80206	320-3938		Denver, 80202	623-5416		Denver, 80204	
(H)	6950 W Archer Pl		(H)	1339 Sheridan Blvd		(H)	16143 E Crestline Ave	
	Lakewood, 80226			Lakewood, 80214	238-6932		Aurora, 80015	693-8159
	AURORA-ADAMS COUNTY MED. SOC.			DENVER MED. SOC.			CLEAR CREEK VALLEY MED. SOC.	
	GENERAL SURGERY				OPHTHALMOLOGY			RADIOLOGY
<b>Webb, Gordon V, MD</b>			<b>Wenzel, Wayne W, MD</b>			<b>White, Eric A, MD</b>		
	2525 S Downing St			1721 E 19th Ave, #100			2465 S Downing St	
	Denver, 80210			Denver, 80218	831-7845		Denver, 80210	
	ARAPAHOE MED. SOC.			DENVER MED. SOC.			MT. EVANS MED. SOC.	
		PATHOLOGY			NUCLEAR MEDICINE			DIAGNOSTIC RADIOLOGY
<b>Weilly, Hugh, MD</b>			<b>Wester, Robert J, MD</b>			<b>White, Madeline J, MD</b>		
	950 E Harvard Ave, #100			2005 Franklin St, #630			Denver Gen Hosp 0150	
	Denver, 80210	744-1065		Denver, 80205	866-8186		777 Bannock St	
(H)	7000 E Quincy Ave, #102		(H)	1965 Leyden St			Denver, 80204	893-7433
	Denver, 80237			Denver, 80220	355-7539		DENVER MED. SOC.	
	ARAPAHOE MED. SOC.			DENVER MED. SOC.				INTERNAL MEDICINE
	CARDIOVASCULAR DISEASES				OB & GYNCOLOGY			HEMATOLOGY
								ONCOLOGY
								GERIATRICS
<b>Weiner, Melvin H, MD</b>			<b>Westerlund, Margaret E, MD</b>			<b>White, Wallace C, MD</b>		
	206 W County Line Rd, #110			1905 S Perry Way			5150 E Yale Cir, #101	
	Highlands Ranch, 80126	791-9999		Denver, 80219	935-4745		Denver, 80222	759-2591
(H)	3562 S Poplar St		(H)	1905 S Perry Way		(H)	10981 E Vassar Dr	
	Denver, 80237	757-0405		Denver, 80219			Aurora, 80014	
	ARAPAHOE MED. SOC.			DENVER MED. SOC.			DENVER MED. SOC.	
		PEDIATRICS			PEDIATRICS			PEDIATRICS
		PSYCHOSOMATIC MED						
		ADOLESCENT MEDICINE						
<b>Weisbrod, Dennis M, MD</b>			<b>Westmacott, Reginald D, MD</b>			<b>Whitesel, John A, MD</b>		
	1955 Pennsylvania St, #400			4200 E 9th Ave			4200 W Conejos Pl, #410	
	Denver, 80203	831-8344		Box C-319			Denver, 80204	573-5181
(H)	6129 E Princeton Cir		(H)	Denver, 80262			CLEAR CREEK VALLEY MED. SOC.	
	Englewood, 80111	756-9020		622 Madison St				UROLOGICAL SURGERY
	DENVER MED. SOC.			Denver, 80206				
		OB & GYNCOLOGY		DENVER MED. SOC.				
		INFERTILITY			UROLOGICAL SURGERY			
<b>Weiss, Peter, MD</b>			<b>Wexler, Ralph M, MD</b>			<b>Wick, Albert M, MD</b>		
	4200 W Conejos Pl, #314			7000 E Quincy Ave, #304-B			850 E Harvard Ave, #355	
	Denver, 80204	892-6033		Denver, 80237	740-7745		Denver, 80210	778-7910
(H)	3711 S Albion St			AURORA-ADAMS COUNTY MED. SOC.		(H)	745 Front Range Rd	
	Englewood, 80110	758-0887			OCCUPATIONAL MEDICINE		Littleton, 80120	
	CLEAR CREEK VALLEY MED. SOC.				EMERGENCY MEDICINE		ARAPAHOE MED. SOC.	
		INTERNAL MEDICINE			FAMILY PRACTICE			ANESTHESIOLOGY
<b>Weiss, Peter, MD</b>			<b>Whalen, William R, MD</b>			<b>Wick, James E, MD</b>		
	4200 W Conejos Pl, #314			850 E Harvard Ave, #305			750 Potomac St, #227	
	Denver, 80204	892-6033		Denver, 80210	698-2020		Aurora, 80011	360-0312
(H)	3711 S Albion St			4857 S Albion St		(H)	316 S Newport Way	
	Englewood, 80110	758-0887		Littleton, 80121			Denver, 80224	388-4073
	CLEAR CREEK VALLEY MED. SOC.			ARAPAHOE MED. SOC.			AURORA-ADAMS COUNTY MED. SOC.	
		INTERNAL MEDICINE			OPHTHALMOLOGY			PULMONARY DISEASES
								INTERNAL MEDICINE



Wicks, Allan B, MD 950 E Harvard Ave, 550 Denver, 80210 ARAPAHOE MED. SOC.	744-6361	PULMONARY DISEASES	Williams, Linda L, MD 850 E Harvard Ave, #325 Denver, 80210 ARAPAHOE MED. SOC.	698-1001	FAMILY PRACTICE	Wilson, William B Jr, MD Denver Gen Hosp 777 Bannock St Denver, 80204 (H) 5490 S University Blvd Littleton, 80121 DENVER MED. SOC.	893-7656  779-3618	GYNECOLOGY SEXUAL DYSFUNCTION
Wicks, Jeffrey D, MD 4231 W 16th Ave Denver, 80204 (H) 3711 Overlook Tr Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.		RADIOLOGY	Williams, Michael J, MD 777 Bannock St Anes Dept Denver, 80204 (H) 7255 Middleham Pl Castle Rock, 80104 DENVER MED. SOC.		ANESTHESIOLOGY	Wilson, William H, MD UCHSC Dept of ORL Box B-210 Denver, 80262 (H) 1133 Oneida St Denver, 80220 DENVER MED. SOC.	832-6477	OTORHINOLARYNGOLOGY
Wiedel, Jerome D, MD 4200 E 9th Ave Box B-202 Denver, 80262 DENVER MED. SOC.		ORTHOPEDIC SURGERY	Williams, Robert N, MD 2550 Youngfield St Lakewood, 80215 (H) 2810 Gaylord St Denver, 80205 CLEAR CREEK VALLEY MED. SOC.	233-8295  292-6380	FAMILY PRACTICE	Wingle, Virginia, MD 501 S Cherry St, #700 Denver, 80222 (H) 241 Adams St Denver, 80206 DENVER MED. SOC.	759-0400	ANESTHESIOLOGY
Wiggs, Eugene O, MD 1825 Gilpin St Denver, 80218 (H) 3157 S Dallas Ct Denver, 80210 DENVER MED. SOC.	388-5827	OPHTHALMOLOGY	Williams, Roger A, MD 850 E Harvard Ave, #355 Denver, 80210 (H) 6811 E Powers Ave Englewood, 80111 ARAPAHOE MED. SOC.	773-1150	ANESTHESIOLOGY	Winkler, James V, MD 2525 S Downing St Denver, 80210 (H) 720 Vine St Denver, 80206 ARAPAHOE MED. SOC.	EMERGENCY MEDICINE	
Wilder, David W, MD 4567 E 9th Ave Radiology Dept Denver, 80220 (H) 29 Cherry Hills Farm Dr Englewood, 80110 DENVER MED. SOC.		DIAGNOSTIC RADIOLOGY	Williamson, John W, MD 1721 E 19th Ave, #416 Denver, 80218 (H) 418 S Pearl St Denver, 80209 DENVER MED. SOC.	863-7575	INTERNAL MEDICINE	Winograd, Lawrence A, MD 1701 S Federal Blvd Denver, 80219 CLEAR CREEK VALLEY MED. SOC.	934-5835	OPHTHALMOLOGY LEGAL MEDICINE
Wiley, Hugh S, MD 1919 S University Blvd Denver, 80210 (H) 6218 E Princeton Ave Englewood, 80111 DENVER MED. SOC.	744-2701	DERMATOLOGY	Wilson, James P, MD 1820 Gilpin St, #220 Denver, 80218 (H) 18556 E Long Ave Aurora, 80016 AURORA-ADAMS COUNTY MED. SOC.	388-6396	NUCLEAR MEDICINE DIAGNOSTIC RADIOLOGY	Winston, Ken R, MD 1950 Ogden St Box B-467 Denver, 80218 (H) 24667 Foothills Dr N Golden, 80401 DENVER MED. SOC.	NEUROLOGICAL SURGERY	
Wilkins, Ross M, MD 2005 Franklin St 5th Floor Denver, 80205 (H) 25601 Centennial Tr Golden, 80401 DENVER MED. SOC.	839-5383	ORTHOPEDIC SURGERY	Wilson, Linda L, MD Colo Med Consultants Inc PO Box 22024 Denver, 80222 (H) 767 12th St Boulder, 80302 BOULDER COUNTY MED. SOC.	759-0400  447-1038	ANESTHESIOLOGY	Wolf, Robert J, MD 8015 W Alameda Ave, #020 Lakewood, 80226 (H) 770 S Harrison Denver, 80209 CLEAR CREEK VALLEY MED. SOC.	232-2717  777-1594	DIAGNOSTIC RADIOLOGY
Willett, Allan B, MD 3520 W Oxford Ave Denver, 80236 (H) 486 S Newport Way Denver, 80224 DENVER MED. SOC.	762-4331	PSYCHIATRY	Wilson, Robert E, MD 3005 E 16th Ave Denver, 80206 DENVER MED. SOC.		GENERAL SURGERY	Wong, David A, MD 2005 Franklin St 5th Floor Denver, 80205 DENVER MED. SOC.	839-5383	ORTHOPEDIC SURGERY
Williams, Edwin T, MD (Ret) 19th & Stout St #229 US Custom House Denver, 80202 (H) 215 Jersey St Denver, 80220 DENVER MED. SOC.	844-4653	PEDIATRICS	Wilson, W Bruce, MD 850 E Harvard Ave, #535 Denver, 80210 (H) 1999 Green Oaks Dr Littleton, 80121 ARAPAHOE MED. SOC.	733-5333	OPHTHALMOLOGY			



Wood, Benjamin S Jr, MD 4770 E Iliff Ave, #229 Denver, 80222 (H) 3133 S Milwaukee St Denver, 80210 ARAPAHOE MED. SOC.	756-8013	PSYCHIATRY	Wright, Robert C, MD 1551 Milky Way Denver, 80221 (H) 8135 La Place Ct Westminster, 80030 CLEAR CREEK VALLEY MED. SOC.	426-4525	DERMATOLOGY	Zaayer, Todd W, MD (H) 1266 Bellaire St Denver, 80220 DENVER MED. SOC.	EMERGENCY MEDICINE
Wood, Lawrence Gilmore, MD 7720 S Broadway Littleton, 80122 (H) 943 Olive St Denver, 80220 ARAPAHOE MED. SOC.	798-8262	INTERNAL MEDICINE	Wright, Roy R, MD UCSM Dept of Neurology 4200 E 9th Ave Denver, 80262 (H) 1970 Krameria St Denver, 80220 ARAPAHOE MED. SOC.		NEUROLOGY	Zaki, Sayed M, MD 950 E Harvard Ave, #260 Denver, 80210 (H) 6341 E Radcliff Ave Englewood, 80111 ARAPAHOE MED. SOC.	744-8526  PSYCHIATRY
Wood, Lawrence, LLB 1866 Vine St Denver, 80206 (H) 920 Niagara St Denver, 80220 HONORARY MED. SOC.	329-0757		Yakely, M Robert, MD 4200 W Conejos Pl, #410 Denver, 80204 (H) 437 Garfield St Denver, 80206 CLEAR CREEK VALLEY MED. SOC.	573-5181  320-1567	UROLOGICAL SURGERY	Zarlengo, Frank N, MD (Ret) (H) 3356 W 46th Ave Denver, 80211 DENVER MED. SOC.	433-4967  INTERNAL MEDICINE
Woodard, Don E, MD 601 E Hampden Ave, #550 Englewood, 80110 (H) 6300 W Mansfield Ave Denver, 80235 ARAPAHOE MED. SOC.	761-3323	OB & GYN ECOLOGY INFERTILITY	Yamamoto, Francis K, MD 4545 E 9th Ave, #120 Denver, 80220 DENVER MED. SOC.	320-8396	ORTHOPEDIC SURGERY	Zarlengo, Gerald V, MD 2005 Franklin St, #440 Denver, 80205 DENVER MED. SOC.	866-8260  OB & GYN ECOLOGY
Woodard, W Donald, MD 4200 E 9th Ave Box B-198 Denver, 80262 (H) 3621 S Pontiac Way Denver, 80237 DENVER MED. SOC.	270-8365  757-5259	GYNECOLOGY	Yarnell, Philip R, MD 4200 W Conejos Pl, #109 Denver, 80204 (H) 9638 E Powers Dr Greenwood Village, 80111 DENVER MED. SOC.	623-5800  779-0052	NEUROLOGY PHYSICAL MEDICINE & REHAB	Zarlengo, Karen M, MD 2525 S Downing St Denver, 80210 (H) 3356 W 46th Ave Denver, 80211 ARAPAHOE MED. SOC.	433-4967  NEONATOLOGY
Woodard, W Donald, MD 4200 E 9th Ave Box B-198 Denver, 80262 (H) 3621 S Pontiac Way Denver, 80237 DENVER MED. SOC.	270-8365  757-5259	GYNECOLOGY	Yarnell, Philip R, MD 4200 W Conejos Pl, #109 Denver, 80204 (H) 9638 E Powers Dr Greenwood Village, 80111 DENVER MED. SOC.	623-5800  779-0052	NEUROLOGY PHYSICAL MEDICINE & REHAB	Zarlengo, Roland J, MD (Ret) (H) 3225 W Scott Pl Denver, 80211 AURORA-ADAMS COUNTY MED. SOC.	OCCUPATIONAL MEDICINE GENERAL PRACTICE
Woodruff, Robert, MD (Ret) 1000 S Broadway Denver, 80217 (H) 3535 Belcaro Dr Denver, 80209 DENVER MED. SOC.	777-1315  722-8801	GENERAL SURGERY	Yen, William T, MD (Ret) (H) 2800 S University Blvd, #170 Denver, 80210 DENVER MED. SOC.	757-6059	RADIOLOGY	Zbyski, Joseph R, MD 2005 Franklin St, #690 Denver, 80205 (H) 5 Greenridge Rd Englewood, 80111 DENVER MED. SOC.	831-7400  740-7578
Woodward, James M, MD 1385 S Colorado Blvd Bldg A #110 Denver, 80222 (H) 4120 S Clermont St Englewood, 80110 DENVER MED. SOC.	759-3361  757-4620	OPHTHALMOLOGY	Yocum, Harold A, MD 4200 W Conejos Pl, #300 Denver, 80204 (H) 3140 Alkire St Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	893-2228	ORTHOPEDIC SURGERY HAND SURGERY	Zemel, Leonard R, MD 3865 Cherry Creek N Dr, #322 Denver, 80209 (H) 1558 S Trenton Ct Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.	PLASTIC SURGERY FACIAL PLASTIC SURGERY MAXILLOFACIAL SURGERY HAND SURGERY HEAD & NECK SURGERY
Wright, Richard A, MD 605 Bannock St 5th Floor Denver, 80204 (H) 2515 Albion St Denver, 80207 DENVER MED. SOC.	893-6045	INFECTIOUS DISEASES INTERNAL MEDICINE ADMINISTRATIVE MEDICINE EPIDEMIOLOGY	Young, David H, MD 2005 Franklin St, #11-680 Denver, 80205 (H) 9888 E Vassar Dr Denver, 80231 DENVER MED. SOC.	861-8158	THORACIC SURGERY CARDIOVASCULAR SURGERY	Zimmer, Alexander H, MD 1550 S Potomac St, #190 Aurora, 80012 (H) 1470 S Quebec Way, #175 Denver, 80231 AURORA-ADAMS COUNTY MED. SOC.	ENDOCRINOLOGY & METABOLISM DIABETES INTERNAL MEDICINE  NEUROLOGY
Wright, Richard A, MD 605 Bannock St 5th Floor Denver, 80204 (H) 2515 Albion St Denver, 80207 DENVER MED. SOC.	893-6045	INFECTIOUS DISEASES INTERNAL MEDICINE ADMINISTRATIVE MEDICINE EPIDEMIOLOGY	Yukl, Richard L, MD 950 E Harvard Ave, #360 Denver, 80210 (H) 3230 S Monroe St Denver, 80210 ARAPAHOE MED. SOC.	733-8232  759-1051	GENERAL SURGERY TRAUMATIC SURGERY		



**Zimmer, Peter W**  
776 Holly St  
Denver, 80220  
UCMC STUDENT MED. SOC.

**Ziporin, Philip, MD**  
501 S Cherry St, #700  
Denver, 80222  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE  
PULMONARY DISEASES

**Zoellner, Patrick A, MD**  
850 E Harvard Ave, #355  
Denver, 80210  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Zoller, Gregory W, MD**  
2525 S Downing St  
Denver, 80210 778-5666  
(H) 9920 E Grand Ave  
Englewood, 80111 770-3181  
ARAPAHOE MED. SOC.  
EMERGENCY MEDICINE

**Zuckerman, Gerald H, MD**  
4720 Tejon St  
Denver, 80211 433-6563  
(H) 5401 E Dakota Ave, #25  
Denver, 80222  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Zuckerman, Hyman S, MD**  
4720 Tejon St  
Denver, 80211 433-6563  
(H) 5757 E 1st Ave  
Denver, 80220 333-3676  
DENVER MED. SOC.  
INTERNAL MEDICINE

## DOLORRES, CO

**Bostrom, Paul D, MD**  
PO Box 908  
Dolores, 81323 882-7221  
(H) 23866 Cnty Rd L  
Cortez, 81321 565-9127  
MONTEZUMA COUNTY MED. SOC.  
GENERAL PRACTICE  
GENERAL SURGERY

**Cain, Leonard W, MD**  
33 N Elm St  
Cortez, 81321  
(H) 14601 Hwy 145  
Dolores, 81323  
MONTEZUMA COUNTY MED. SOC.  
FAMILY PRACTICE

**Merritt, Edward G, MD**  
PO Box 907  
Dolores, 81323 882-7221  
(H) 15406 Cnty Rd 20  
Cortez, 81321 882-7328  
MONTEZUMA COUNTY MED. SOC.  
GENERAL PRACTICE

## DURANGO, CO

**Bardin, Billy J, MD**  
170 E 12th St, #9  
Durango, 81301  
(H) 2 Stuart Pl  
Durango, 81301  
LA PLATA COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY  
NUCLEAR RADIOLOGY

**Boyd, John A K, MD**  
3803 Main Ave  
Durango, 81301 247-2515  
LA PLATA COUNTY MED. SOC.  
FAMILY PRACTICE

**Buslee, Roger M, MD**  
Box 1677  
Durango, 81302 247-3565  
(H) 181 Riverview Dr  
Durango, 81301 247-8953  
LA PLATA COUNTY MED. SOC.  
PATHOLOGY

**Butler, Harrison G III, MD**  
1810 E 3rd Ave, #303  
Durango, 81301 247-2834  
(H) 63 Whispering Pines Cir  
Durango, 81301 259-0577  
LA PLATA COUNTY MED. SOC.  
VASCULAR SURGERY  
GENERAL SURGERY

**Carnes, Marion M, MD (Ret)**  
818 Cnty Rd 202  
Durango, 81301 247-2961  
(H) 818 Cnty Rd 202  
Durango, 81301  
LA PLATA COUNTY MED. SOC.  
ANESTHESIOLOGY

**Castle, Everett R, MD**  
375 E Park Ave  
Durango, 81301  
(H) 2480 Calle De Maurer  
Tucson, AZ, 85749  
LA PLATA COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Collins, C Michael, MD**  
1810 E 3rd Ave, #301  
Durango, 81301  
LA PLATA COUNTY MED. SOC.  
CARDIOLOGY

**Copeland, Lynn R, MD**  
1810 E 3rd Ave, #203  
Durango, 81301 385-4022  
LA PLATA COUNTY MED. SOC.  
GASTROENTEROLOGY

**Crue, Benjamin L Jr, MD**  
1925 E 3rd Ave  
Durango, 81301 259-0779  
(H) 580 Oakcrest Dr  
Durango, 81302  
LA PLATA COUNTY MED. SOC.  
NEUROLOGICAL SURGERY

**Cullum, Lawrence M, MD**  
1810 E 3rd Ave  
Durango, 81301 247-5543  
(H) 70 Georgia Okeefe Tr Ln  
Durango, 81301 247-2604  
LA PLATA COUNTY MED. SOC.  
OB & GYNCOLOGY

**Davidson, A Marie, MD**  
PO Box 2637  
Durango, 81302  
(H) 23 Delwood Pl  
Durango, 81301 259-1875  
LA PLATA COUNTY MED. SOC.  
FAMILY PRACTICE

**Deaver, David C III, MD**  
1800 E 3rd Ave, #103  
Durango, 81301 247-4448  
(H) 16 Carol Dr  
Durango, 81301 259-5143  
LA PLATA COUNTY MED. SOC.  
GENERAL SURGERY

**Deterding, Karl T, MD**  
2277 W 2nd Ave  
Durango, 81301 259-4044  
(H) 230 Pondarosa Pk Dr  
Durango, 81301  
LA PLATA COUNTY MED. SOC.  
FAMILY PRACTICE

**Edgerton, J Craig, MD**  
1800 E 3rd Ave, #108  
Durango, 81301 247-2920  
(H) 12196 Cnty Rd 240  
Durango, 81301  
LA PLATA COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY  
ALLERGY  
MAXILLOFACIAL SURGERY  
HEAD & NECK SURGERY

**Furry, Dean L, MD**  
1800 E 3rd Ave, #16  
Durango, 81301 247-5362  
(H) PO Box 1307  
Durango, 81302  
LA PLATA COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Furze, James M, MD**  
170 E 12th St, #9  
Durango, 81301 259-2525  
(H) 875 E 6th Ave  
Durango, 81301 247-4767  
LA PLATA COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Gaughan, Lawrence J, MD**  
3455 Main Ave  
Durango, 81301 247-1970  
(H) 85 Rio Vista Cir  
Durango, 81301 247-1497  
LA PLATA COUNTY MED. SOC.  
DERMATOLOGY



<b>Gerstenberger, Patrick D, MD</b>			<b>Hutchinson, James E, MD</b>			<b>Pirnat, Martin P, MD</b>		
	1810 E 3rd Ave, #203			1902 E 2nd Ave			Box 2637	
	Durango, 81301	385-4022		Durango, 81301			1800 E 3rd Ave	
(H)	349 Highland Hill Dr		(H)	600 Animosa Dr			Durango, 81301	247-2611
	Durango, 81301	247-8755		Durango, 81301		(H)	2908 Cedar Ave	
	LA PLATA COUNTY MED. SOC.			LA PLATA COUNTY MED. SOC.	PSYCHIATRY		Durango, 81301	247-5349
	GASTROENTEROLOGY						LA PLATA COUNTY MED. SOC.	FAMILY PRACTICE
<b>Glann, Alan S, MD</b>			<b>Johnson, Vaughn A, MD</b>			<b>Rappe, Donald L, MD</b>		
	1918 E 2nd Ave			170 E 12th St, #9			PO Box 2637	
	Durango, 81301	247-9122		Durango, 81301	259-2525		1800 E 3rd Ave	
	LA PLATA COUNTY MED. SOC.		(H)	150 Cnty Rd 337			Durango, 81301	247-2611
	PULMONARY DISEASES			Durango, 81301	247-5146	(H)	96 Rio Vista Cir	
	CRITICAL CARE MEDICINE			LA PLATA COUNTY MED. SOC.	DIAGNOSTIC RADIOLOGY		Durango, 81301	259-4395
							LA PLATA COUNTY MED. SOC.	FAMILY PRACTICE
<b>Grenoble, David C, MD</b>			<b>Kehmeier, Dean F, MD</b>			<b>Ruggera, Gary C, MD</b>		
	3803 Main Ave, #306			375 E Park Ave			PO Box 2078	
	Durango, 81301	259-0780		Mercy Med Ctr			Durango, 81302	247-8647
(H)	3803 Main Ave, #306		(H)	Durango, 81301	247-3565		128 W 14th St, #202	
	Durango, 81301			2456 W 3rd Ave		(H)	Durango, 81301	
	LA PLATA COUNTY MED. SOC.			Durango, 81301	259-0044		LA PLATA COUNTY MED. SOC.	ANESTHESIOLOGY
	INTERNAL MEDICINE			LA PLATA COUNTY MED. SOC.	PATHOLOGY			EMERGENCY MEDICINE
<b>Grossman, Richard A, MD</b>			<b>Kiracofe, H Loudon, MD</b>			<b>Schultz, Randall R, MD</b>		
	1810 E 3rd Ave			1800 E 3rd Ave			Mercy Med Arts #302	
	Durango, 81301	247-5543		Durango, 81301	259-0440		1810 E 3rd Ave	
(H)	1620 Forest Ave			LA PLATA COUNTY MED. SOC.	UROLOGICAL SURGERY		Durango, 81301	259-2015
	Durango, 81301	247-0668					LA PLATA COUNTY MED. SOC.	GENERAL SURGERY
	LA PLATA COUNTY MED. SOC.							
	OB & GYN ECOLOGY							
	AEROSPACE MEDICINE							
<b>Halley, Tullius W, MD (Ret)</b>			<b>Krauser, William J, MD</b>			<b>Scott, Gary A, MD</b>		
(H)	202 W 25th St			1800 E 3rd Ave			1800 E 3rd Ave, #E	
	Durango, 81301	247-0319		Durango, 81301	247-5362		Durango, 81301	247-5362
	LA PLATA COUNTY MED. SOC.		(H)	910 Cnty Rd 302		(H)	246 Fir Dr DW II	
	GENERAL SURGERY			Durango, 81301	247-1889		Durango, 81301	
				LA PLATA COUNTY MED. SOC.	ORTHOPEDIC SURGERY		LA PLATA COUNTY MED. SOC.	ORTHOPEDIC SURGERY
<b>Harrison, Judith A, MD</b>			<b>Lavengood, John S, MD</b>			<b>Swanson, Robert L, MD (Ret)</b>		
	3235 N Main Ave			1800 E 3rd Ave			PO Box 847	
	Durango, 81301	259-3110		Durango, 81301			Durango, 81302	247-2535
(H)	115 Conejo Pl		(H)	1708 Eastlawn Ave		(H)	PO Box 847	
	Durango, 81301	247-3229		Durango, 81301			Durango, 81302	
	LA PLATA COUNTY MED. SOC.			LA PLATA COUNTY MED. SOC.	FAMILY PRACTICE		LA PLATA COUNTY MED. SOC.	ANESTHESIOLOGY
	FAMILY PRACTICE							
<b>Heller, Henry M, MD</b>			<b>Lloyd, Leo W, MD (Ret)</b>			<b>Walters, Mark R, MD</b>		
	1800 E 3rd Ave, #104			PO Box 2637			375 E Park Ave	
	Durango, 81301	247-0777		1800 E 3rd Ave			Durango, 81301	247-9026
(H)	150 E Park			Durango, 81301	247-2611	(H)	232 Cedar DW2	
	Durango, 81301	247-2873		1825 Florida Rd, #207			Durango, 81301	
	LA PLATA COUNTY MED. SOC.			Durango, 81301	247-8884		LA PLATA COUNTY MED. SOC.	DIAGNOSTIC RADIOLOGY
	INTERNAL MEDICINE			LA PLATA COUNTY MED. SOC.	INTERNAL MEDICINE			
	HEMATOLOGY							
	ONCOLOGY							
<b>Hillmer, Barry, MD</b>			<b>Luter, Patrick W, MD</b>			<b>Whitehurst, Fred O, DO</b>		
	1800 E 3rd Ave, #16			1800 E 3rd Ave, #103			1800 E 3rd Ave, #112	
	Durango, 81301	247-5362		Durango, 81301	247-4448		Durango, 81301	259-3259
(H)	2611 Rim Dr		(H)	185 W Park Ave		(H)	9907 Cnty Rd 250	
	Durango, 81301	247-1668		Durango, 81301	247-4582		Durango, 81301	247-8140
	LA PLATA COUNTY MED. SOC.			LA PLATA COUNTY MED. SOC.	GENERAL SURGERY		LA PLATA COUNTY MED. SOC.	OPHTHALMOLOGY
	ORTHOPEDIC SURGERY							
<b>Hurst, Paul G, MD</b>			<b>Murphy, Joseph M, MD</b>					
	1810 E 3rd Ave, #301			Box 2637				
	Durango, 81301			Durango, 81302	247-2611			
	LA PLATA COUNTY MED. SOC.		(H)	124 Conejo Pl				
	CARDIOLOGY			Durango, 81301	259-6263			
				LA PLATA COUNTY MED. SOC.	FAMILY PRACTICE			



**Wigton, Chester M, MD**  
 3649 Main Ave  
 Durango, 81301 247-2214  
 (H) 151 Riverview Dr  
 Durango, 81301 247-1704  
 LA PLATA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Winder, Denis J, MD (Ret)**  
 1810 E 3rd Ave, #104  
 Durango, 81301 259-3818  
 (H) 1810 E 3rd Ave, #104  
 Durango, 81301 259-3818  
 LA PLATA COUNTY MED. SOC.  
 PLASTIC SURGERY  
 GENERAL SURGERY

## EADS, CO

**Hadley, John C, DO**  
 PO Box 7  
 Eads, 81036  
 (H) PO Box 245  
 Eads, 81036  
 SOUTHEASTERN COLORADO MED. SOC.  
 GENERAL PRACTICE

## EAGLE-VAIL, CO

**Bevan, William A Jr, MD**  
 181 W Meadow Dr, #100  
 Vail, 81657 476-2451  
 (H) 0025 Cottonwood Dr  
 Eagle-Vail, 81657 949-0793  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE  
 EMERGENCY MEDICINE

**Feeney, Jonathan C, MD**  
 181 W Meadow Dr, #200  
 Vail, 81657 476-5695  
 (H) 0144 Stone Creek  
 Eagle-Vail, 81657  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE

## EATON, CO

**Bagley, David L, MD**  
 PO Box 67  
 Eaton, 80615 454-2296  
 (H) 2023 26th Ave  
 Greeley, 80631 330-6777  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Bates, David E, MD (Ret)**  
 (H) 610 Cheyenne  
 Eaton, 80615 454-2524  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

## EDGEWATER, CO

**Parry, Thomas M, MD**  
 5440 W 25th Ave  
 Edgewater, 80214 233-3527  
 (H) 3060 Teller St  
 Lakewood, 80215  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE

**Thornton, Andrea**  
 2482 Reed St  
 Edgewater, 80215 237-8041  
 UCMC STUDENT MED. SOC.

## EDWARDS, CO

**Brooks, Laurence W, MD**  
 181 W Meadow Dr  
 Vail, 81657 476-8065  
 (H) PO Box 1050  
 Edwards, 81632  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE  
 EMERGENCY MEDICINE

**Henderson, James A, MD (Ret)**  
 (H) PO Box 1401  
 Edwards, 81632  
 ARAPAHOE MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY

**Yarberry, Steven A, MD**  
 181 W Meadow Dr, #200  
 Vail, 81657  
 (H) PO Box 1146  
 Edwards, 81632  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE

## ELBERT, CO

**Ely, Janet L, DO**  
 1710 E Pikes Peak Blvd, #102  
 Colorado Springs, 80909 (719)635-8838  
 (H) 13885 Halleluiah Tr  
 Elbert, 80106 495-9150  
 EL PASO COUNTY MED. SOC.  
 GENERAL PRACTICE

## ENGLEWOOD, CO

**Abrams, Fredrick R, MD**  
 2530 S Parker Rd, #405  
 Aurora, 80014 368-9924  
 (H) 105 Meade Ln  
 Englewood, 80110  
 DENVER MED. SOC.  
 GYNECOLOGY

**Ain, Jonathan D, MD**  
 1501 S Potomac St  
 Aurora, 80012 695-2643  
 (H) 6000 E Bellevue Ave  
 Englewood, 80111 773-0449  
 AURORA-ADAMS COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY  
 NUCLEAR RADIOLOGY

**Alanis, Joseph M, MD**  
 3750 S Corona St  
 Englewood, 80110 695-2681  
 (H) 3750 S Corona St  
 Englewood, 80110 761-5244  
 AURORA-ADAMS COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Altshuler, John H, MD**  
 7485 E Peakview Ave, Bldg 10  
 Englewood, 80111 740-7771  
 (H) 5700 Dunbarton Dr  
 Englewood, 80110 771-6687  
 ARAPAHOE MED. SOC.  
 HEMATOLOGY  
 CLINICAL PATHOLOGY  
 ANATOMIC PATHOLOGY

**Angello, Anthony L, MD**  
 1955 Pennsylvania St, #400  
 Denver, 80203 831-8344  
 (H) 5421 S Dayton Ct  
 Englewood, 80111  
 DENVER MED. SOC.  
 OB & GYNCOLOGY

**Arenberg, I Kaufman, MD**  
 Ear Center PC  
 300 E Hampden Ave #400  
 Englewood, 80110 788-4230  
 (H) 5860 Goldsmith Pl  
 Englewood, 80111  
 ARAPAHOE MED. SOC.  
 OTORHINOLARYNGOLOGY  
 OTOLOGY

**Arganese, Thomas J, MD**  
 1721 E 19th Ave, #244  
 Denver, 80218 831-4263  
 (H) 9856 Crestline Cir  
 Englewood, 80111  
 DENVER MED. SOC.  
 PLASTIC SURGERY  
 HAND SURGERY

**Arnold, Jennifer, MD**  
 7180 E Orchard Rd  
 Englewood, 80111  
 (H) 6211 S Krameria St  
 Englewood, 80111  
 ARAPAHOE MED. SOC.  
 FAMILY PRACTICE

**Asarch, Richard G, MD**  
 601 E Hampden Ave, #440  
 Englewood, 80110 761-7797  
 (H) 1000 E Tufts Ave  
 Englewood, 80110  
 ARAPAHOE MED. SOC.  
 DERMATOLOGY  
 MOHS CHEMOSURGERY

**Atkinson, Kenneth, MD**  
 8120 S Holly St, #200  
 Littleton, 80122 741-4400  
 (H) 6442 E Jamison Cir S  
 Englewood, 80112 741-5854  
 ARAPAHOE MED. SOC.  
 FAMILY PRACTICE



Atkinson, Roy J, MD (Ret) 3576 S Logan St Englewood, 80110 (H) 3805 S Niagara Way Denver, 80237 ARAPAHOE MED. SOC.	DIAGNOSTIC RADIOLOGY	Ballonoff, Larry B, MD 11245 Huron St Denver, 80234 (H) 3 Winwood Dr Englewood, 80110 DENVER MED. SOC.	457-6606	Berg, Robert N, MD St Luke's Hosp 601 E 19th Ave Denver, 80203 (H) 6400 E Ida Ave Englewood, 80110 DENVER MED. SOC.	839-1000
Austin, Robert C Jr, MD 191 E Orchard Rd Littleton, 80121 (H) 14 Village Rd Englewood, 80110 ARAPAHOE MED. SOC.	795-5034  GYNECOLOGY	Barter, Jeffrey, MD 8340 S Sangre De Cristo Littleton, 80127 (H) 8040 S Oneida Ct Englewood, 80112 ARAPAHOE MED. SOC.	979-1234  PEDIATRICS	Berger, Elwin, MD 1555 Clarkson St Denver, 80203 (H) 9820 E Powers Ave Englewood, 80111 DENVER MED. SOC.	831-7171  OB & GYNECOLOGY
Avner, Sanford E, MD 3535 Cherry Creek N Dr Denver, 80209 (H) 13 Red Fox Ln Greenwood Village Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	321-0110  779-1522  ALLERGY PEDIATRIC ALLERGY ALLERGY & IMMUNOLOGY	Beatty, Brian J, DO 1355 S Colorado Blvd Bldg C #212 Denver, 80222 (H) 7222 E Davies Pl Englewood, 80112 ARAPAHOE MED. SOC.	     NEPHROLOGY	Bess, Howard H Jr, MD 950 E Harvard Ave, #230 Denver, 80210 (H) 3650 S Albion St Englewood, 80110 ARAPAHOE MED. SOC.	778-6868  756-6522  GENERAL PRACTICE
Baer, Bryan G, MD 8550 W 38th Ave, #205 Wheat Ridge, 80033 (H) 11283 E Berry Dr Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	GENERAL SURGERY	Beckmann, M Lee, MD 601 E Hampden Ave, #420 Englewood, 80110 (H) 1305 E 7th Ave Denver, 80218 DENVER MED. SOC.	     NEPHROLOGY	Bess, Robert J, MD 601 E Hampden Ave, #220 Englewood, 80110 (H) 505 Providence Dr Castle Rock, 80104 ARAPAHOE MED. SOC.	788-6950  ORTHOPEDIC SURGERY
Baer, Sylvan B, MD 4545 E 9th Ave, #460 Denver, 80220 (H) 3770 S Albion St Englewood, 80110 DENVER MED. SOC.	388-2922  GENERAL SURGERY	Becky, Frank R, MD 601 E Hampden Ave, #535 Englewood, 80110 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	Bloor, John H PhD, MD 4200 E 9th Ave Box B-158 Denver, 80262 (H) 8727 E Kettle Pl Englewood, 80112 ARAPAHOE MED. SOC.	270-4012  INTERNAL MEDICINE
Bailey, William C, MD 1950 Ogden St, 3-HC-1 Denver, 80218 (H) 9474 E Orchard Dr Englewood, 80111 DENVER MED. SOC.	861-4871  770-1245  PEDIATRIC SURGERY	Behrns, Robert S, MD 601 E Hampden Ave, #400 Englewood, 80110 (H) 5855 El Camino Dr Englewood, 80111 ARAPAHOE MED. SOC.	788-6066  771-6955  PSYCHIATRY	Bodtke, Susan K, MD 5050 S Federal Blvd, #38 Englewood, 80110 (H) 7108 S Dahlia Ct Littleton, 80122 ARAPAHOE MED. SOC.	    FAMILY PRACTICE
Baker, Bruce B, MD 601 E Hampden Ave, #310 Englewood, 80110 ARAPAHOE MED. SOC.	788-6955  PLASTIC SURGERY	Bell, John D, MD 240 Milwaukee St Denver, 80206 (H) 14 Mockingbird Ln Englewood, 80110 DENVER MED. SOC.	388-9335  OB & GYNECOLOGY	Boswick, John A Jr, MD 2005 Franklin St, #660 Denver, 80205 (H) 4502 S Vine Way Englewood, 80110 DENVER MED. SOC.	839-1694  HAND SURGERY
Baker, Pete H, MD Swedish Medical Plaza 601 E Hampden Ave #260 Englewood, 80110 (H) 5664 S Fulton Way Englewood, 80111 ARAPAHOE MED. SOC.	788-8888  779-9491  GASTROENTEROLOGY INTERNAL MEDICINE	Berenbeim, David M, MD 5161 E Arapahoe Rd, #290 Littleton, 80122 (H) 11087 E Crestline Cir Englewood, 80111 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	Botha, Eleanor, MD (Ret) (H) 9557 E Orchard Dr Englewood, 80111 DENVER MED. SOC.	PSYCHIATRY NEUROLOGY
Balazy, Thomas E, MD 3425 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC.	PHYSICAL MEDICINE & REHAB				



Bourne, Eugene E, MD 1820 Gilpin St, #210 Denver, 80218 (H) 7845 S Kearney Ct Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY	388-6396	Brittain, Robert S, MD (Ret) 5575 DTC Pkwy, #200 Englewood, 80111 (H) 8980 Greenspointe Ln Highlands Ranch, 80126 ARAPAHOE MED. SOC.	779-0550	Campbell, Frank C, MD (Ret) (H) 3455 S Corona St, #516 Englewood, 80110 DENVER MED. SOC. INTERNAL MEDICINE
Bowling, F Lee, MD 1001 E Oxford Ln Englewood, 80110 (H) 1001 E Oxford Ln Englewood, 80110 DENVER MED. SOC. AEROSPACE MEDICINE PUBLIC HEALTH ADMINISTRATIVE MEDICINE INDUSTRIAL MEDICINE	789-3003	Broadway, David R, MD 14100 E Arapahoe Rd, #350 Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC. FACIAL PLASTIC SURGERY OTORHINOLARYNGOLOGY	789-3003	Cannavo, Laura A, MD 950 E Harvard Ave, #320 Denver, 80210 (H) 1900 E Girard Pl, #905 Englewood, 80110 ARAPAHOE MED. SOC. OPHTHALMOLOGY
Bowman, William J, MD 191 E Orchard Rd, #202 Littleton, 80121 (H) 3925 S Colorado Blvd Englewood, 80110 ARAPAHOE MED. SOC. DERMATOLOGY	795-5588	Brookens, Bruce R, MD 850 E Harvard Ave, #355 Denver, 80210 (H) 4090 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC. ANESTHESIOLOGY	778-7910	Capek, Richard B Jr, MD 701 E Hampden Ave, #320 Englewood, 80110 (H) 4186 S Reading Way Denver, 80237 ARAPAHOE MED. SOC. INTERNAL MEDICINE
Brady, Albert M, MD 2525 S Downing St Denver, 80210 (H) 8012 S Clayton Cir Englewood, 80122 ARAPAHOE MED. SOC. ONCOLOGY		Brown, Charles W, MD (Ret) 1830 Williams St Denver, 80218 (H) 41 Charlou Cir Englewood, 80111 DENVER MED. SOC. ORTHOPEDIC SURGERY	321-1333	Capoot, Gerald D Jr, MD 950 E Harvard Ave, #450 Denver, 80210 (H) 80 Glenmoor Dr Englewood, 80110 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY
Bramley, Howard F, MD (Ret) (H) 7188 S Poplar Ln Englewood, 80112 DENVER MED. SOC. GENERAL SURGERY		Burgess, Alan W, MD 550 15th St, Med Dir Denver, 80202 (H) 7757 S Krameria Ct Englewood, 80112 DENVER MED. SOC. INTERNAL MEDICINE OCCUPATIONAL MEDICINE		Carle, Terry V, MD 6508 E Euclid Pl Englewood, 80111 (H) 6508 E Euclid Pl Englewood, 80111 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB
Branan, Richard C, MD 701 E Hampden Ave, #560 Englewood, 80110 ARAPAHOE MED. SOC. NEUROLOGICAL SURGERY	788-4000	Burks, Jack S, MD 701 E Hampden Ave, #430 Englewood, 80110 (H) 12598 E Bates Cir Aurora, 80014 ARAPAHOE MED. SOC. NEUROLOGY		Carlson, Roy E, MD 601 E Hampden Ave, #320 Englewood, 80110 (H) 3960 S Birch St Englewood, 80110 ARAPAHOE MED. SOC. VASCULAR SURGERY
Bremers, Jean M, MD (Ret) Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 2292 E Dartmouth Ave Englewood, 80110 DENVER MED. SOC. PEDIATRICS	861-6634	Burmeister, Glen E, MD 3576 S Logan St Englewood, 80110 (H) 342 Tamasoa Pl Castle Rock, 80104 ARAPAHOE MED. SOC. DIAGNOSTIC RADIOLOGY	761-9190	Carlson, William R, MD 601 E Hampden Ave, #535 Englewood, 80110 (H) 6194 S Franklin St Littleton, 80121 ARAPAHOE MED. SOC. INTERNAL MEDICINE
Brennan, Joseph A, MD UCHSC Box B-210 4200 E 9th Ave Denver, 80262 (H) 5544 S Kenton Ct Englewood, 80111 DENVER MED. SOC. GENERAL SURGERY	781-2717	Bushnell, Walter J, MD 601 E Hampden Ave, #270 Englewood, 80110 (H) 6916 S Cook Way Littleton, 80122 ARAPAHOE MED. SOC. RHEUMATOLOGY	788-0222	Carson, Bonita S, MD Rose Med Ctr 4567 E 9th Ave Denver, 80220 (H) 4191 S Colorado Blvd Englewood, 80110 DENVER MED. SOC. NEONATAL-PERINATAL MED
Brenneman, Janice K, MD 3576 S Logan St Englewood, 80110 (H) 145 Gaylord St Denver, 80206 ARAPAHOE MED. SOC. RADIOLOGY		Bynum, Randall L, MD 601 E Hampden Ave, #535 Englewood, 80110 (H) 1042 Pearl St, #307 Denver, 80203 ARAPAHOE MED. SOC.		Carson, Richard, MD 8120 S Holly St Littleton, 80122 (H) 9424 E Orchard Dr Englewood, 80111 ARAPAHOE MED. SOC. INTERNAL MEDICINE CARDIOLOGY



<b>Carstensen, Earl J, MD (Ret)</b> 7600 E Orchard Rd Travelers Hlth Network Englewood, 80111 DENVER MED. SOC.	740-2055	FAMILY PRACTICE
<b>Carter, Donald R, MD</b> 8200 E Bellevue Ave, #400 Englewood, 80111 (H) 744 Detroit St Denver, 80206 ARAPAHOE MED. SOC.	399-5133	OTORHINOLARYNGOLOGY
<b>Carver, Robert K, MD</b> 501 E Hampden Ave PO Box 2901 Dept 7315 Englewood, 80150 (H) 18056 E Long Ave Aurora, 80016 ARAPAHOE MED. SOC.	789-6148 690-3567	PATHOLOGY ANATOMIC PATHOLOGY DERMATOPATHOLOGY CLINICAL PATHOLOGY NEUROPATHOLOGY
<b>Cate, James R, MD</b> 601 E Hampden Ave, #500 Englewood, 80110 (H) 5308 S Franklin Cir Littleton, 80121 ARAPAHOE MED. SOC.	788-6861	OTORHINOLARYNGOLOGY
<b>Cedars, Chester M, MD</b> 1930 S Federal Blvd Denver, 80219 (H) 5923 S Krameria Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	934-5729	FAMILY PRACTICE
<b>Cedars, Leonard A, MD</b> 6169 S Balsam Way, #350 Littleton, 80123 (H) 5253 S Hanover St Englewood, 80111 ARAPAHOE MED. SOC.	933-8222	OB & GYNECOLOGY GYNECOLOGY INFERTILITY
<b>Chalus, Dennis M, MD</b> 1633 Fillmore St, #2 Denver, 80206 (H) 7177 S Magnolia Cir Englewood, 80112 DENVER MED. SOC.	388-4124	RADIOLOGY
<b>Christiansen, Elinor T, MD</b> 241 Gregory St PO Box 20 Black Hawk, 80422 (H) 4081 S Holly St Englewood, 80111 DENVER MED. SOC.	756-4159	GENERAL PRACTICE
<b>Cilo, Mark P, MD</b> 3425 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC.	789-8220	PHYSICAL MEDICINE & REHAB NEUROLOGY
<b>Clark, David G, MD</b> 601 E Hampden Ave, #415 Englewood, 80110 (H) 5730 E Geddes Cir Englewood, 80112 ARAPAHOE MED. SOC.	788-6699 781-0521	GENERAL SURGERY
<b>Cobble, Nancy D, MD</b> 701 E Hampden Ave, #420 Englewood, 80110 (H) 2452 E Eagle Way Aurora, 80014 ARAPAHOE MED. SOC.	788-7667	PHYSICAL MEDICINE & REHAB
<b>Cochrane, David R, MD</b> 155 S Madison St, #210 Denver, 80209 (H) 5622 S Florence St Englewood, 80111 DENVER MED. SOC.	333-5456 793-0470	INTERNAL MEDICINE
<b>Cohen, Harvey M, MD</b> 1930 S Federal Blvd #1 Bldg C Denver, 80219 (H) 5691 Southmoor Ln Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	934-5621	OB & GYNECOLOGY
<b>Conner, Donald J, MD</b> 3555 S Clarkson St, C-1E Englewood, 80110 (H) 4570 S Downing Cir Englewood, 80110 ARAPAHOE MED. SOC.	781-0232	GENERAL SURGERY TRAUMATIC SURGERY
<b>Cooper, Theodore A, MD</b> 4500 E 9th Ave, #700-S Denver, 80220 (H) 9400 E Maplewood Ave, #4 Englewood, 80111 DENVER MED. SOC.	399-3315	OB & GYNECOLOGY
<b>Coville, Frederick V, MD</b> 601 E Hampden Ave, #220 Englewood, 80110 ARAPAHOE MED. SOC.		ORTHOPEDIC SURGERY
<b>Cowen, D Eugene, MD (Ret)</b> 3510 S Marion St Englewood, 80110 (H) 1501 E Quincy Ave Englewood, 80110 ARAPAHOE MED. SOC.	761-2813 781-5333	ALLERGY
<b>Cox, Robert L, MD</b> 950 E Harvard Ave, #690 Denver, 80210 (H) 10020 E Maplewood Ave Englewood, 80111 ARAPAHOE MED. SOC.	777-0781	INFECTIOUS DISEASES INTERNAL MEDICINE
<b>Creer, Stephen M, MD</b> 501 E Hampden Ave PO Box 2901-7221 Englewood, 80150 (H) 7270 W Stetson Pl, #38 Littleton, 80123 ARAPAHOE MED. SOC.		EMERGENCY MEDICINE
<b>Daniel, William E, MD</b> 1719 E 19th Ave Denver, 80218 (H) 6344 E Stanford Ave Englewood, 80111 DENVER MED. SOC.	839-6530 694-9387	THERAPEUTIC RADIOLOGY
<b>Darling, Bradford L, DO</b> 601 E Hampden Ave, #170 Englewood, 80110 (H) 4950 S Albion St Littleton, 80121 ARAPAHOE MED. SOC.	788-6547	FAMILY PRACTICE GENERAL PRACTICE
<b>Davis, Nell L, MD</b> 7180 E Orchard Rd, #202 Englewood, 80111 (H) 1059 S High St Denver, 80209 ARAPAHOE MED. SOC.	694-7377	FAMILY PRACTICE
<b>Dean, Val C, MD</b> 7180 E Orchard Rd, #202 Englewood, 80111 (H) 7290 E Geddes Pl Englewood, 80112 ARAPAHOE MED. SOC.	694-7377	FAMILY PRACTICE
<b>Dennis, Mark A, MD</b> 300 E Hampden Ave Englewood, 80110 (H) 3000 E 7th Ave Denver, 80206 DENVER MED. SOC.		DIAGNOSTIC RADIOLOGY
<b>Dewerd, Gregory J, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 5 Parkway Dr Englewood, 80110 ARAPAHOE MED. SOC.		ANESTHESIOLOGY



<b>Dietz, Mark A, MD</b> 701 E Hampden Ave, #420 Englewood, 80110 (H) 9071 E Mississippi Ave, #5 Denver, 80231 ARAPAHOE MED. SOC. NEUROLOGY	<b>Edgar, Robert E, MD</b> 550 E Hampden Ave Englewood, 80110 761-5281 ARAPAHOE MED. SOC. NEUROLOGICAL SURGERY	<b>Ellis, Richard E, MD</b> 2465 S Downing St, #105 Denver, 80210 698-1711 (H) 2921 S Franklin St Englewood, 80110 781-1015 ARAPAHOE MED. SOC. FAMILY PRACTICE
<b>Dishler, Jon G, MD</b> 8400 E Prentice Ave, #1200 Englewood, 80111 (H) 6295 S Macon Way Englewood, 80111 ARAPAHOE MED. SOC. OPHTHALMOLOGY	<b>Edwards, John A, MD (Ret)</b> 550 15th St, #650 Denver, 80202 571-7166 (H) 2771 S Emerson St Englewood, 80110 781-6965 DENVER MED. SOC. INTERNAL MEDICINE	<b>Ellison, Patricia H, MD</b> 3534 S Lincoln St Englewood, 80110 789-0486 ARAPAHOE MED. SOC. CHILD NEUROLOGY
<b>Dobrow, Malcolm S, MD</b> 2280 S Xanadu St, #240 Aurora, 80012 (H) 5693 Southmoor Cir Englewood, 80111 758-8097 AURORA-ADAMS COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY	<b>Ehlers, Gordon H, MD</b> 1919 S University Blvd Denver, 80210 744-2701 (H) 5460 S Krameria St Englewood, 80111 740-7872 ARAPAHOE MED. SOC. FAMILY PRACTICE GENERAL PRACTICE	<b>Emmanuel, Samuel, MD</b> 601 E Hampden Ave Englewood, 80110 788-6614 ARAPAHOE MED. SOC. GENERAL SURGERY
<b>Donovan, Edward J, MD</b> 1756 Race St Denver, 80206 388-4309 (H) 8261 E Phillips Pl Englewood, 80112 771-4972 DENVER MED. SOC. INTERNAL MEDICINE	<b>Eisele, C Wesley, MD (Ret)</b> PO Box 400 Englewood, 80151 761-7709 (H) 3455 S Corona St, #815 Englewood, 80110 ARAPAHOE MED. SOC. MEDICAL EDUCATION INTERNAL MEDICINE	<b>English, Gerald M, MD</b> Swedish Med Plaza 601 E Hampden Ave #390 Englewood, 80110 788-6377 (H) 2649 S Tennyson Way Denver, 80219 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY OTOLOGY LARYNGOLOGY RHINOLOGY HEAD & NECK SURGERY
<b>Dragul, Paul H, MD</b> 950 E Harvard Ave, #500 Denver, 80210 744-1961 (H) 9400 E Maplewood Ave, #23 Englewood, 80111 ARAPAHOE MED. SOC. OTOLOGY FACIAL PLASTIC SURGERY ALLERGY LARYNGOLOGY RHINOLOGY	<b>Eiseman, Ben, MD (Ret)</b> 4200 E 9th Ave Box C-308 Denver, 80262 394-7209 (H) 3 Village Rd Englewood, 80110 DENVER MED. SOC. GENERAL SURGERY	<b>Erman, Spencer G, MD</b> 7180 E Orchard Rd, #102 Englewood, 80111 (H) 6016 S Lima Way Englewood, 80111 ARAPAHOE MED. SOC. FAMILY PRACTICE
<b>Dreisbach, James N, MD</b> 3576 S Logan St Englewood, 80110 761-9190 (H) 4660 S Downing St Englewood, 80110 ARAPAHOE MED. SOC. DIAGNOSTIC RADIOLOGY	<b>Eisenbaum, Sidney L, MD</b> 750 Potomac St, #201 Aurora, 80011 341-7766 (H) 2 Blackmer Rd Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC. PLASTIC SURGERY HAND SURGERY	<b>Evans, William Thomas, MD</b> 125 E Hampden Ave, #1200 Englewood, 80110 788-6356 (H) Box 174 Littleton, 80120 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB
<b>Dubelman, Alan D, MD</b> 9141 Grant St, #100 Thornton, 80229 (H) 4631 S Columbine Ct Englewood, 80110 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE EMERGENCY MEDICINE	<b>Elliott, Mark W, MD</b> 777 Bannock St Emer Med Dept Denver, 80204 (H) 9725 E Maplewood Cir Englewood, 80111 ARAPAHOE MED. SOC. EMERGENCY MEDICINE	<b>Ezzard, John A, MD</b> 601 E Hampden Ave, #580 Englewood, 80110 788-6880 (H) 605 E 9th Ave Denver, 80203 830-0547 ARAPAHOE MED. SOC. UROLOGICAL SURGERY
<b>Dunn, James M, MD</b> 14 Inverness Dr E, #D-100 Englewood, 80112 799-4499 (H) 3236 E Hinsdale Pl Littleton, 80122 770-1312 ARAPAHOE MED. SOC. CLINICAL PHARMACOLOGY GYNECOLOGY	<b>Ellis, James H Jr, MD</b> 4545 E 9th Ave, #245 Denver, 80220 320-2940 (H) 5810 Goldsmith Pl Englewood, 80111 773-0307 DENVER MED. SOC. PULMONARY DISEASES	<b>Farinholt, Jon W, MD</b> 3005 E 16th Ave, #300 Denver, 80206 (H) 15 Viking Dr Englewood, 80110 781-1652 DENVER MED. SOC. OB & GYNECOLOGY INFERTILITY



Feiten, Daniel J, MD 8200 E Bellevue Ave Central Tower #204 Englewood, 80111 (H) 4971 S Beeler St Englewood, 80111 ARAPAHOE MED. SOC.					
	PEDIATRICS				
Ferrell, John T, MD 4200 W Conejos Pl, #214 Denver, 80204 (H) 4650 S Denice Dr Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.		572-1444			
	CARDIOLOGY				
Fieman, Naomi M, MD 3601 S Pennsylvania St Englewood, 80110 (H) 4152 S Quebec St Denver, 80237 DENVER MED. SOC.		363-7200			
	INTERNAL MEDICINE				
Fieman, Richard A, MD 1455 S Potomac St, #208 Aurora, 80012 (H) 10868 E Crestridge Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		671-5553			
	GASTROENTEROLOGY				
Fink, Donald W, MD 1820 Gilpin St Denver, 80218 (H) 4266 S Elm Ct Englewood, 80110 DENVER MED. SOC.					
	RADIOLOGY NUCLEAR MEDICINE				
Fletcher, Gary H, MD 7180 E Orchard Rd #305 Greenwood Med Englewood, 80111 (H) 7309 S Xanthia Way Englewood, 80112 ARAPAHOE MED. SOC.		770-0425			
	PSYCHIATRY				
Fliegelman, Martin J, MD 1721 E 19th Ave, #366 Denver, 80218 (H) 5340 S Kenton Ct Englewood, 80111 DENVER MED. SOC.		863-0300			
	PULMONARY DISEASES INTERNAL MEDICINE CRITICAL CARE MEDICINE	733-3261			
Foley, Thomas H, MD 1801 High St, #2-G Denver, 80218 (H) 7268 E Geddes Ave Englewood, 80112 DENVER MED. SOC.		377-8849			
	GYNECOLOGY	850-9886			
Froelich, Jerry W, MD 300 E Hampden Ave, #304 Englewood, 80110 (H) 4380 S Downing St Englewood, 80110 ARAPAHOE MED. SOC.					
	RADIOLOGY				
Frost, Anthony, MD 601 E Hampden Ave, #290 Englewood, 80110 (H) 5171 S Ironton Way Englewood, 80111 ARAPAHOE MED. SOC.		788-6657			
	OB & GYNECOLOGY				
Gargan, Thomas J III, MD 4500 E 9th Ave, #670 Denver, 80220 (H) 10 Blackmer Rd Englewood, 80110 DENVER MED. SOC.		355-3700			
	PLASTIC SURGERY				
Garrett, Raymond E, MD 601 E Hampden Ave, #420 Englewood, 80110 ARAPAHOE MED. SOC.		788-6633			
	NEPHROLOGY				
Gaynor, Laurence F, MD 300 E Hampden Ave Unit 304 Englewood, 80110 (H) 9733 E Crestline Cir Englewood, 80111 ARAPAHOE MED. SOC.					
	DIAGNOSTIC RADIOLOGY				
Gehret, Peter, MD 750 Potomac St, #121 Aurora, 80011 (H) 9311 E Berry Ct Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		340-4505			
	ORTHOPEDIC SURGERY				
Geier, J Michael, MD 701 E Hampden Ave, #560 Englewood, 80110 ARAPAHOE MED. SOC.					
	NEUROLOGICAL SURGERY				
Geisterfer, Dirk J, MD 6740 E Hampden Ave, #100 Denver, 80224 (H) 5362 Nassau Cir Englewood, 80110 ARAPAHOE MED. SOC.		759-2713			
	PLASTIC SURGERY	753-0939			
Gentry, James H, MD 950 E Harvard Ave, #320 Denver, 80210 (H) 9152 E Tufts Cir Englewood, 80111 ARAPAHOE MED. SOC.		777-7683			
	OPHTHALMOLOGY	773-1962			
Gerhold, John P, MD 1820 Gilpin St Denver, 80218 (H) 5031 Sanford Cir W Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.		388-6396			
	DIAGNOSTIC RADIOLOGY NUCLEAR MEDICINE	756-0833			
Germer, Nancy J, MD 3222 S Vance St, #200 Lakewood, 80227 (H) 3920 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC.		986-6446			
	OB & GYNECOLOGY				
Gibbs, Charles P, MD 4200 E 9th Ave Box B-113 Denver, 80262 (H) 5830 Happy Canyon Dr Englewood, 80111 DENVER MED. SOC.		756-7390			
	ANESTHESIOLOGY OB & GYNECOLOGY				
Gillesby, Robert J, MD 701 E Hampden Ave, #330 Englewood, 80110 (H) 7068 S Madison Way Littleton, 80122 ARAPAHOE MED. SOC.		788-4250			
	INTERNAL MEDICINE				
Glassman, Richard I, DO 1400 Chambers Rd Aurora, 80011 (H) 9845 E Maplewood Ave Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		340-3360			
	FAMILY PRACTICE				
Glatz, Duane J, MD 3535 S Lafayette St, #105 Englewood, 80110 (H) 4505 S Yosemite St, #371 Denver, 80237 ARAPAHOE MED. SOC.		761-2514			
	NEUROLOGY				
Goin, Donald W, MD 601 E Hampden Ave, #340 Englewood, 80110 (H) 359 Harrison St Denver, 80206 ARAPAHOE MED. SOC.		322-5406			
	OTOLOGY				
Goldberg, Bertram, MD 601 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC.		788-6446			
	ORTHOPEDIC SURGERY				
Goldman, L Barton, MD 125 E Hampden Ave Englewood, 80110 (H) 54 S Kendrick Ct Golden, 80401 ARAPAHOE MED. SOC.					
	PHYSICAL MEDICINE & REHAB				



Goldstein, Joel H, MD 4999 E Kentucky Ave, #201 Denver, 80222 (H) 23 Martin Ln Englewood, 80110 DENVER MED. SOC.	691-0505  761-6753	OPHTHALMOLOGY	Greisman, Stewart L, DO Swedish Med Ctr PO Box 2901 Dept 7226 Englewood, 80150 (H) 3100 E Williamette Ln Littleton, 80121 ARAPAHOE MED. SOC.	788-6317	EMERGENCY MEDICINE	Hanna, Philip D, MD 601 E Hampden Ave, #260 Englewood, 80110 ARAPAHOE MED. SOC.	GASTROENTEROLOGY INTERNAL MEDICINE
Golub, Burton P, MD 1919 S University Blvd Denver, 80210 (H) 3000 E Stanford Dr Englewood, 80110 ARAPAHOE MED. SOC.	744-2701  762-0732	INTERNAL MEDICINE INFECTIOUS DISEASES	Griffin, Dennis J, MD 3576 S Logan St Englewood, 80110 ARAPAHOE MED. SOC.		RADIOLOGY	Hannah, Stanley L, MD 7090 E Hampden Ave Denver, 80224 (H) 5 Martin Ln Englewood, 80110 ARAPAHOE MED. SOC.	758-0072  GYNECOLOGY
Good, James T Jr, MD 950 E Harvard Ave, #550 Denver, 80210 (H) 4442 S Yosemite Ct Englewood, 80111 ARAPAHOE MED. SOC.	744-6361	PULMONARY DISEASES CRITICAL CARE MEDICINE	Griffith, John B, MD (Ret) (H) 7163 S Poplar St Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC.	771-9988	FAMILY PRACTICE	Hansen, Richard N, MD 950 E Harvard Ave, #540 Denver, 80210 (H) 4080 S Cherry St Englewood, 80110 ARAPAHOE MED. SOC.	722-8987  757-1576  INTERNAL MEDICINE GASTROENTEROLOGY
Goodman, Neal, MD St Anthonys Hosp 4231 W 16th Ave Denver, 80204 (H) 4286 S Forest Ct Englewood, 80110 CLEAR CREEK VALLEY MED. SOC.		RADIOLOGY	Grogan, John M, MD (Ret) 280 Columbine St, #312 Denver, 80206 (H) 3800 S Gilpin St Englewood, 80110 DENVER MED. SOC.	322-1891  761-3882	RADIOLOGY	Harris, David W, MD 750 Potomac St, #L-11 Aurora, 80011 (H) 5506 S Emporia Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	344-1162  773-3683  OB & GYNECOLOGY
Goodman, Reid A, MD 455 S Hudson St, Level 2 Denver, 80222 (H) 6000 S Moline Way Englewood, 80111 DENVER MED. SOC.	388-4631  771-7506	OB & GYNECOLOGY INFERTILITY	Gruber, James E, MD 2525 S Downing St Porter Hosp ED Denver, 80210 (H) 5071 Sanford Cir W Englewood, 80110 ARAPAHOE MED. SOC.	778-5666	EMERGENCY MEDICINE	Hartner, Mark J, MD 7720 S Broadway Littleton, 80122 (H) 5479 S Locust St Englewood, 80111 ARAPAHOE MED. SOC.	730-8900  EMERGENCY MEDICINE
Graham, John R, MD 830 Potomac Cir, #320 Aurora, 80011 (H) 5741 E Orchard Dr Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	360-0958	INTERNAL MEDICINE	Haas, John M, MD 1421 S Potomac St, #040 Aurora, 80012 (H) 5692 S Florence St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	750-0824	CARDIOLOGY CARDIOVASCULAR DISEASES	Harwood, James T, MD 950 E Harvard Ave, #270 Denver, 80210 (H) 885 E Tufts Ave Englewood, 80110 ARAPAHOE MED. SOC.	744-1371  721-8770  GENERAL SURGERY CARDIOVASCULAR SURGERY TRAUMATIC SURGERY THORACIC SURGERY
Grant, Paul J, MD 8200 E Belleview Ave, #404 Englewood, 80111 (H) 1620 E Layton Dr Englewood, 80110 ARAPAHOE MED. SOC.	770-7778	DERMATOLOGY	Ham, Gordon C, MD 5445 DTC Pkwy, #920 Englewood, 80111 (H) 860 S Adams St Denver, 80209 ARAPAHOE MED. SOC.	773-3455  777-7368		Hatfield, Wendell, MD 701 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC.	788-7777  RHEUMATOLOGY INTERNAL MEDICINE
Greenberg, David C, MD 6169 S Balsam Way, #270 Littleton, 80123 (H) 4747 Whitehall Dr Englewood, 80111 ARAPAHOE MED. SOC.	933-8288	ORTHOPEDIC SURGERY OCCUPATIONAL MEDICINE SPORTS MEDICINE	Hammerly, Milton E, MD 5050 S Federal Blvd, #38 Englewood, 80110 (H) 8004 Culebra Peak Littleton, 80127 DENVER MED. SOC.	761-3653  756-5980	FAMILY PRACTICE  INTERNAL MEDICINE	Haun, William E, MD 1825 Gilpin St Denver, 80218 (H) 12 Cherry Lane Dr Englewood, 80110 DENVER MED. SOC.	399-1194  758-2540  GENERAL SURGERY
Hanna, Donald D, MD 601 E Hampden Ave, #535 Englewood, 80110 (H) 1781 S Niagara Way Denver, 80224 ARAPAHOE MED. SOC.	761-3653  756-5980	INTERNAL MEDICINE	Heckman, Amiida R, DO (H) 6222 S Jamaica Ct Englewood, 80111 DENVER MED. SOC.				FAMILY PRACTICE



<b>Heller, Arthur P, MD</b> 601 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC.			788-6446			
				ORTHOPEDIC SURGERY		
<b>Hernandez, Jacinto A, MD</b> The Children's Hosp 1056 E 19th Ave Denver, 80218			761-6871			
(H)	6128 S Alton Way Englewood, 80111 MT. EVANS MED. SOC.	773-2631		PEDIATRICS NEONATOLOGY		
<b>Hess, Gary W, MD</b> 1721 E 19th Ave, #302 Denver, 80218			860-8233			
(H)	5397 S Boston St Englewood, 80111 DENVER MED. SOC.			ORTHOPEDIC SURGERY		
<b>Hitchcock, Michael H, MD</b> 701 E Hampden Ave, #560 Englewood, 80110 ARAPAHOE MED. SOC.			788-4000			
				NEUROLOGICAL SURGERY		
<b>Holt, Charles J, MD</b> 730 Potomac St, #102 Aurora, 80011			343-3814			
(H)	6255 E Powers Ave Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.			ORTHOPEDIC SURGERY		
<b>Horner, Robert L, MD</b> 850 E Harvard Ave, #405 Denver, 80210			744-7078			
(H)	9818 E Maplewood Cir Englewood, 80111 ARAPAHOE MED. SOC.	740-9316		HAND SURGERY		
<b>Horvath, Joseph S, MD</b> 1501 S Potomac St Aurora, 80012			695-2609			
(H)	29 Charlou Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	721-7286		ANESTHESIOLOGY		
<b>Howard, K Mason Jr, MD (Ret)</b> 5575 DTC Pkwy, #200 Englewood, 80111			779-0044			
(H)	5 Village Dr Littleton, 80123 ARAPAHOE MED. SOC.	795-9751		ORTHOPEDIC SURGERY		
<b>Hruza, Dan S, MD</b> 601 E Hampden Ave, #260 Englewood, 80110						
(H)	5990 Happy Canyon Dr Englewood, 80111 ARAPAHOE MED. SOC.			GASTROENTEROLOGY		
<b>Hsu, Shih Fong, MD</b> 3425 S Clarkson St Craig Hosp-Dr Office Englewood, 80110			789-8349			
(H)	3230 Cherryridge Rd Englewood, 80110 ARAPAHOE MED. SOC.			PHYSICAL MEDICINE & REHAB		
<b>Hughes, John S, MD</b> 125 E Hampden Ave Englewood, 80150			788-7640			
(H)	10993 Twin Cubs Littleton, 80125 ARAPAHOE MED. SOC.			OCCUPATIONAL MEDICINE		
<b>Hunter, Robert D, MD</b> 5 Blackmer Rd Englewood, 80110			773-6359			
	CLEAR CREEK VALLEY MED. SOC.			DIAGNOSTIC RADIOLOGY		
<b>Huttner, Walter A, MD</b> 4545 E 9th Ave, #670 Denver, 80220			320-2800			
(H)	4300 E Mansfield Ave Englewood, 80110 DENVER MED. SOC.	759-2882		DIABETES		
<b>Hyde, Edwin G, MD</b> 3501 S Corona St, #4 Englewood, 80110			788-6969			
(H)	1900 E Girard Pl, #1204 Englewood, 80110 ARAPAHOE MED. SOC.			ANESTHESIOLOGY		
<b>James, Brian P, MD</b> 601 E Hampden Ave, #490 Englewood, 80110			788-6818			
	ARAPAHOE MED. SOC.			OPHTHALMOLOGY		
<b>Janik, Joseph S, MD</b> 850 E Harvard Ave Denver, 80210			861-0035			
(H)	25 Huntwick Ln Englewood, 80110 ARAPAHOE MED. SOC.			PEDIATRIC SURGERY		
<b>Jennings, R Lee, MD</b> 1801 Williams St, #201 Denver, 80218			355-6090			
(H)	5624 S Fulton Way Englewood, 80111 DENVER MED. SOC.	770-3577		GENERAL SURGERY		
<b>Jobe, William E, MD</b> 8200 E Bellevue Ave, #124 Englewood, 80111			741-1501			
(H)	1299 Gilpin St, #17 Denver, 80218 ARAPAHOE MED. SOC.	393-7817		RADIOLOGY		
<b>Jobe, William L, MD</b> 2465 S Downing St Denver, 80210			777-7585			
(H)	92 Glenmoor Dr Englewood, 80110 ARAPAHOE MED. SOC.	781-5733		RADIOLOGY		
<b>Johnson, Kent E, MD</b> 1721 E 19th Ave, #510 Denver, 80218			861-8444			
(H)	5786 S Fulton Way Englewood, 80111 DENVER MED. SOC.	771-3294		UROLOGICAL SURGERY		
<b>Johnson, Kevin K, MD</b> 300 E Hampden Ave, #304 Englewood, 80110						
(H)	2229 S Nome Ct Aurora, 80014 ARAPAHOE MED. SOC.			DIAGNOSTIC RADIOLOGY		
<b>Karasek, Dagmar, MD</b> 850 E Harvard Ave, #355 Denver, 80210			778-7910			
(H)	8427 E Mineral Cir Englewood, 80112 ARAPAHOE MED. SOC.			ANESTHESIOLOGY		
<b>Karsh, Harvey B, MD</b> 4545 E 9th Ave, #670 Denver, 80220			320-2828			
(H)	4011 S Hudson Way Englewood, 80110 DENVER MED. SOC.	758-2788		INTERNAL MEDICINE		
<b>Katz, Kenneth E, MD</b> 8010 S Holly St, #200 Littleton, 80122						
(H)	6170 S Jamaica Ct Englewood, 80111 ARAPAHOE MED. SOC.			PEDIATRICS		
<b>Katz, Seymour, MD</b> 601 E Hampden Ave, #260 Englewood, 80110			788-8888			
(H)	4475 S Lafayette St Englewood, 80110 ARAPAHOE MED. SOC.	789-5268		GASTROENTEROLOGY		
<b>Kearns, Donald H, MD</b> 1721 E 19th Ave, #440 Denver, 80218			831-4774			
(H)	3200 Cherryridge Rd Englewood, 80110 ARAPAHOE MED. SOC.			INFECTIOUS DISEASES		
<b>Kelly, Glenn L, MD</b> 601 E Hampden Ave, #320 Englewood, 80110			788-6606			
	ARAPAHOE MED. SOC.			VASCULAR SURGERY		



Kelsall, Charles H, MD 3600 S Logan St Englewood, 80110 (H) 11 S Lane St Englewood, 80110 ARAPAHOE MED. SOC.	789-2589  781-7557	PEDIATRICS	Klein, Melvyn H, MD 4545 E 9th Ave, #150 Denver, 80220 (H) 7 Random Rd Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.	320-6891	NEPHROLOGY	Kovachy, Robin J, MD 601 E Hampden Ave, #570 Englewood, 80110 (H) 17447 E Long Ave Aurora, 80016 ARAPAHOE MED. SOC.	778-4200  699-9467	HEMATOLOGY ONCOLOGY
Kelsall, David C, MD 601 E Hampden Ave, #340 Englewood, 80110 (H) 10755 E Crestline Pl Englewood, 80111 DENVER MED. SOC.		OTORHINOLARYNGOLOGY	Klingensmith, William C, MD 300 E Hampden Ave, #304 Englewood, 80110 (H) 4720 E Oxford Ave Englewood, 80110 ARAPAHOE MED. SOC.	761-7772  757-4188	DIAGNOSTIC RADIOLOGY NUCLEAR MEDICINE	Kovarik, Joseph L, MD (Ret) (H) 6189 E Princeton Cir Englewood, 80111 ARAPAHOE MED. SOC.	758-1753	THORACIC SURGERY
Kem, M Richard, MD 601 E Hampden Ave, #230 Englewood, 80110 (H) 4151 S Ivy Ln Englewood, 80111 ARAPAHOE MED. SOC.	788-6428  753-0253	ORTHOPEDIC SURGERY	Kluck, Clarence J, MD 9100 E Mineral Cir Englewood, 80112 (H) PO Box 5277 Englewood, 80155 ARAPAHOE MED. SOC.	643-5387  781-5030	INTERNAL MEDICINE OCCUPATIONAL MEDICINE	Kowal, Ira J, MD 601 E Hampden Ave, #460 Englewood, 80110 (H) 2800 Willamette Ln Littleton, 80121 ARAPAHOE MED. SOC.	788-6678	CARDIOVASCULAR DISEASES
Kennedy, Thomas J, MD (Ret) (H) 9557 E Orchard Dr Englewood, 80111 DENVER MED. SOC.		RADIOLOGY	Knize, David M, MD 3555 S Clarkson St Englewood, 80110 (H) 4975 S University Blvd Englewood, 80110 ARAPAHOE MED. SOC.	761-9990  758-4304	PLASTIC SURGERY	Kramer, Ronald E, MD 701 E Hampden Ave, #530 Englewood, 80110 (H) 3653 E Nichols Ave Littleton, 80122 ARAPAHOE MED. SOC.		NEUROLOGY
Kerstein, Stanley J, MD 4545 E 9th Ave, #630 Denver, 80220 (H) 6053 S Beeler St Englewood, 80111 DENVER MED. SOC.	320-2929	INTERNAL MEDICINE	Kolberg, Bruce H, MD 3535 S Lafayette St, #204 Englewood, 80110 (H) 2935 E Otero Pl Littleton, 80122 ARAPAHOE MED. SOC.	781-5525  220-0530	OB & GYNECOLOGY	Kruse, Robert L, MD 601 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC.	761-5325	ORTHOPEDIC SURGERY
Kirkpatrick, Douglas H, MD 4200 W Conejos Pl, #516 Denver, 80204 (H) 3995 S Colorado Blvd Englewood, 80110 CLEAR CREEK VALLEY MED. SOC.	571-1821	OB & GYNECOLOGY	Kortz, Allan B, MD 601 E Hampden Ave, #470 Englewood, 80110 (H) 3987 S Jasmine St Denver, 80237 ARAPAHOE MED. SOC.	789-1877	GENERAL SURGERY THORACIC SURGERY	Lacy, George M, MD 360 S Garfield St, #690 Denver, 80209 (H) 5051 S Fulton St Englewood, 80111 DENVER MED. SOC.	322-1893  771-5385	PLASTIC SURGERY
Kirschman, Edward, MD 1455 S Potomac St, #201 Aurora, 80012 (H) 2 Mountainview Rd Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	337-5550	OB & GYNECOLOGY	Kortz, Warren J, MD 601 E Hampden Ave, #470 Englewood, 80110 (H) 7213 S Niagara Cir Englewood, 80112 ARAPAHOE MED. SOC.		GENERAL SURGERY VASCULAR SURGERY	Lamb, Rodney L, MD 601 E Hampden Ave, #290 Englewood, 80110 ARAPAHOE MED. SOC.	788-6657	OB & GYNECOLOGY
Kirshenbaum, Gerald, MD 1421 S Potomac St, #200 Aurora, 80012 (H) 4730 S El Camino Dr Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	695-1304  771-7696	GENERAL SURGERY AMBULATORY MEDICINE COLON & RECTAL SURGERY THORACIC SURGERY TUMOR SURGERY	Kosmicki, Patrick W, MD CO Psychiatric Hosp 4200 E 9th Ave Denver, 80262 (H) 3975 S Cherry St Englewood, 80110 DENVER MED. SOC.	270-7000  759-4719	PSYCHIATRY	Lammertse, Daniel P, MD 3425 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC.	789-8220	PHYSICAL MEDICINE & REHAB
Larkin, Thomas P, MD 2480 S Downing St, #100 Denver, 80210 (H) 29 Glenmore Dr Englewood, 80110 ARAPAHOE MED. SOC.	777-5455	OPHTHALMOLOGY						



<b>Lasater, Gene M, MD (Ret)</b>				
(H)	4850 Whitehall Dr Englewood, 80111 DENVER MED. SOC.	771-6502		NEUROLOGY
<b>Latchaw, Richard E, MD</b>				
	501 E Hampden Ave Radiology Englewood, 80110			
(H)	55 Charlou Cir Englewood, 80111 ARAPAHOE MED. SOC.			RADIOLOGY
<b>Lattes, Robert, MD</b>				
	3665 Cherry Creek N Dr, #350 Denver, 80209	322-1891		
(H)	5794 E Powers Ave Englewood, 80111 DENVER MED. SOC.			DIAGNOSTIC RADIOLOGY
<b>Law, Jay D, MD</b>				
	701 E Hampden Ave, #520 Englewood, 80110 ARAPAHOE MED. SOC.	788-7664		NEUROLOGICAL SURGERY
<b>Law, Ronald K, MD</b>				
	4200 W Conejos Pl, #214 Denver, 80204	572-1444		
(H)	3 Mountain View Rd Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.			CARDIOLOGY
<b>Lazaroff, Alan, MD</b>				
	1650 Fillmore St Denver, 80206	393-3100		
(H)	7545 E Mineral Dr Englewood, 80112 DENVER MED. SOC.	741-0565		INTERNAL MEDICINE GERIATRICS
<b>Lazarus, Jeremy A, MD</b>				
	8095 E Prentice Ave Denver Tech Center Englewood, 80111	771-0353		
(H)	5760 Big Canon Dr Englewood, 80111 ARAPAHOE MED. SOC.			PSYCHIATRY
<b>Leder, Robert, MD</b>				
	1325 S Colorado Blvd, #306 Denver, 80222	759-2985		
(H)	6059 S Nome St Englewood, 80111 DENVER MED. SOC.			INTERNAL MEDICINE
<b>Lemon, John C, MD</b>				
	FAMC Aurora, 80045			
(H)	1301 E Layton Ave Englewood, 80110 DENVER MED. SOC.	781-8972		RADIOLOGY
<b>Levenson, Ian R, DO</b>				
	1550 S Potomac St, #130 Aurora, 80012	671-5055		
(H)	9795 E Maplewood Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.			FAMILY PRACTICE
<b>Levine, Mark A, MD</b>				
	701 E Hampden Ave, #320 Englewood, 80110	788-6322		
(H)	10879 E Vassar Dr Aurora, 80014 ARAPAHOE MED. SOC.			INTERNAL MEDICINE ALLERGY & IMMUNOLOGY
<b>Levy, Jeffrey A, MD</b>				
	4567 E 9th Ave Radiology Dept Denver, 80220			
(H)	5825 S Goldsmith Pl Englewood, 80111 DENVER MED. SOC.			DIAGNOSTIC RADIOLOGY NUCLEAR RADIOLOGY
<b>Lewis, Frederick A Jr, MD</b>				
	8200 E Bellevue Ave #375 E Tower Englewood, 80111	721-9879		
(H)	5900 E Princeton Cir Englewood, 80111 ARAPAHOE MED. SOC.	758-1300		PSYCHIATRY
<b>Lewis, Roger R, MD</b>				
(H)	5761 S Kingston Way Englewood, 80111 ARAPAHOE MED. SOC.	779-0535		GENERAL PRACTICE
<b>Lindenbaum, Barry L, MD</b>				
	1421 S Potomac St, #130 Aurora, 80012	750-6461		
(H)	4041 S Hudson Way Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.			ORTHOPEDIC SURGERY
<b>Lindenbaum, Stephen D, MD</b>				
	1421 S Potomac St Aurora, 80011	695-6060		
(H)	5000 S Franklin St Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC.			ORTHOPEDIC SURGERY
<b>Lingle, James R, MD</b>				
	701 E Hampden Ave, #370 Englewood, 80110	788-7888		
(H)	7181 S Niagara Cir Englewood, 80112 ARAPAHOE MED. SOC.	694-3954		OB & GYNECOLOGY
<b>Lipkin, Alan F, MD</b>				
	950 E Harvard Ave, #500 Denver, 80210			
(H)	5410 E Nassau Cir Englewood, 80110 ARAPAHOE MED. SOC.			OTORHINOLARYNGOLOGY OTOLOGY FACIAL PLASTIC SURGERY LARYNGOLOGY RHINOLOGY
<b>Lipsman, Rocky A, MD</b>				
	701 E Hampden Ave, #130 Englewood, 80110			
(H)	7580 S Detroit St Littleton, 80122 ARAPAHOE MED. SOC.			OTORHINOLARYNGOLOGY
<b>Ljunghag, Susan E, MD</b>				
	601 E Hampden Ave, #290 Englewood, 80110 ARAPAHOE MED. SOC.	788-6657		OB & GYNECOLOGY
<b>Loeffler, Anna T, MD</b>				
	Swedish Medical Plaza 601 E Hampden Ave #255 Englewood, 80110	789-2238		
(H)	8 Sunset Dr Englewood, 80110 ARAPAHOE MED. SOC.	781-3339		DERMATOLOGY
<b>Losasso, Leonard J, MD</b>				
	1421 S Potomac St, #110 Aurora, 80012	750-0883		
(H)	5930 S Akron Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	694-3462		OB & GYNECOLOGY
<b>Lowell, David H, MD</b>				
	1544 York St Denver, 80206	399-6731		
(H)	5870 S Galena St Englewood, 80111 DENVER MED. SOC.	779-1327		PATHOLOGY
<b>Lueck, Roger A, MD</b>				
	3425 S Clarkson St Englewood, 80110	789-8220		
(H)	4701 S Idalia St Aurora, 80015 ARAPAHOE MED. SOC.			PHYSICAL MEDICINE & REHAB
<b>Madison, David S, MD</b>				
	3535 S Lafayette St Englewood, 80110	781-1722		
(H)	4101 E 5th Ave Denver, 80220 ARAPAHOE MED. SOC.			NEUROLOGY



<b>Magill, Charles D, MD</b> 3601 S Pearl St Englewood, 80110 (H) PO Box 11075 Englewood, 80151 ARAPAHOE MED. SOC.	761-0624  757-7234		
ORTHOPEDIC SURGERY			
<b>Major, Francis J, MD</b> 1955 Pennsylvania St, #208 Denver, 80203 (H) 4900 S Clarkson St Englewood, 80110 DENVER MED. SOC.	860-0246  		
GYNECOLOGY ONCOLOGY			
<b>Major, Joseph J, DO (Ret)</b> 651 Potomac St, #C Aurora, 80011 (H) 5644 S Jamaica Way Englewood, 80111 DENVER MED. SOC.	344-8274  		
GENERAL SURGERY			
<b>Malowney, Robert C, MD (Ret)</b> (H) 1435 E Tufts Ave Englewood, 80110 DENVER MED. SOC.	781-6037  		
THORACIC SURGERY			
<b>Mandel, Mickey J, MD</b> 2200 E 18th Ave Denver, 80206 (H) 38 Sedgwick Dr Englewood, 80110 DENVER MED. SOC.	322-7789  789-2011		
DERMATOLOGY DERMATOPATHOLOGY			
<b>Manfre, Kenneth, MD</b> 1550 S Potomac St, #235 Aurora, 80012 (H) 5370 S Geneva St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	671-0808  		
OB & GYNECOLOGY			
<b>Manke, William F, MD</b> 1820 Gilpin St, #210 Denver, 80218 (H) 3 Tamarac Ln Englewood, 80110 DENVER MED. SOC.	388-6396  789-1280		
DIAGNOSTIC RADIOLOGY			
<b>Maresh, Gerald S, MD (Ret)</b> (H) 4061 S Dexter St Englewood, 80110 DENVER MED. SOC.	758-1542  		
RADIOLOGY			
<b>Marritt, Emanuel, MD</b> 5445 DTC Pkwy, #1015 Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	694-9371  		
PLASTIC SURGERY			
<b>McCallister, Dianne E, MD</b> 750 Potomac St, #111 Aurora, 80011 (H) 4348 S Alton St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	698-9767  		
INTERNAL MEDICINE			
<b>McCarthy, Howard L, MD</b> 3555 S Clarkson St, #B-1 Englewood, 80110 ARAPAHOE MED. SOC.	761-2206  		
GENERAL SURGERY			
<b>McCloskey, Thomas T, MD</b> 701 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC.	788-5430  		
INTERNAL MEDICINE GERIATRICS			
<b>McClure, Scott H, MD</b> 425 S Cherry St, #200 Denver, 80222 (H) 10627 E Ida Ave Englewood, 80111 EL PASO COUNTY MED. SOC.	393-6960  		
PSYCHIATRY ALCOHOL & DRUG ABUSE			
<b>Mehta, Pushpa S, MD</b> 1421 S Potomac, #110 Aurora, 80012 (H) 5760 S Geneva St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	750-0883  		
OB & GYNECOLOGY			
<b>Mehta, Sunder J, MD</b> 3005 E 16th Ave, #520 Denver, 80206 (H) 5760 S Geneva St Englewood, 80111 DENVER MED. SOC.	388-6874  		
GASTROENTEROLOGY			
<b>Melia, Larry D, MD</b> 601 E Hampden Ave, #535 Englewood, 80110 ARAPAHOE MED. SOC.	788-0100  		
INTERNAL MEDICINE			
<b>Melmed, M Herzi, MD</b> Swedish Medical Plaza 701 E Hampden Ave #110 Englewood, 80110 (H) 6192 S Galena Way Englewood, 80111 ARAPAHOE MED. SOC.	788-8808  		
OB & GYNECOLOGY			
<b>Meltzer, Gerald E, MD</b> 4999 E Kentucky Ave, #202 Denver, 80222 (H) 4961 S Clinton St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	756-1818  		
OPHTHALMOLOGY			
<b>Melzer, Robert B, MD</b> 950 E Harvard Ave, #420 Denver, 80210 (H) 3490 S Clayton St Englewood, 80110 ARAPAHOE MED. SOC.	778-1886  		
GENERAL SURGERY			
<b>Menter, Robert R, MD</b> 3425 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC.	789-8220  		
ORTHOPEDIC SURGERY PHYSICAL MEDICINE & REHAB			
<b>Michelson, Abraham K, MD</b> 1421 S Potomac St, #110 Aurora, 80012 (H) 4 Cherry Hills Farm Dr Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.	750-0883  		
OB & GYNECOLOGY			
<b>Miller, Meredith H, MD</b> 701 E Hampden Ave, #560 Englewood, 80110 (H) RR2 Box 149 1775 McArthur Ranch Rd Littleton, 80124 ARAPAHOE MED. SOC.	788-4000  		
NEUROLOGICAL SURGERY			
<b>Milligan, Gatewood C, MD (Ret)</b> (H) 3975 S Fox St Englewood, 80110 ARAPAHOE MED. SOC.	781-3315  		
OB & GYNECOLOGY			
<b>Mischke, Robert E, MD</b> 601 E Hampden Ave, #340 Englewood, 80110 (H) 334 Grape St Denver, 80220 DENVER MED. SOC.	394-3481  		
OTOLOGY			
<b>Monheit, Peter I, MD</b> 3545 S Tamarac Dr, #130 Denver, 80237 (H) 4060 S Hudson Way Englewood, 80110 ARAPAHOE MED. SOC.	771-1647  		
FAMILY PRACTICE			
<b>Moore, Michael L, MD</b> 4545 E 9th Ave Denver, 80220 (H) 5764 S Ivanhoe St Englewood, 80111 DENVER MED. SOC.			
INFERTILITY GYNECOLOGY			
<b>Moore, Patrick T, MD</b> 4231 W 16th Ave, #A (R) Denver, 80204 (H) 9205 E Crestline Ave Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.			



<b>Morgan, David L, MD</b> Swedish Med Ctr Path Dpt 501 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC.	PATHOLOGY	<b>Musman, David J, MD (Ret)</b> (H) 3230 S High St Englewood, 80110 DENVER MED. SOC.	DERMATOLOGY	<b>Nowick, Martin E, MD</b> 1550 S Potomac St, #110 Aurora, 80012 (H) 5566 S Emporia Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	671-6928  773-6849 OB & GYN ECOLOGY
<b>Mostellar, Jefferson P, MD</b> 7462 S Monaco St Englewood, 80112 DENVER MED. SOC.	ANESTHESIOLOGY	<b>Myers, Burton S, MD</b> 501 E Hampden Ave PO Box 2901 Dept 7221 Englewood, 80150 ARAPAHOE MED. SOC.	EMERGENCY MEDICINE	<b>O'Brien, Martin E, MD</b> 501 E Hampden Ave PO Box 2901 Dept 7221 Englewood, 80150 (H) 7827 S Forest St Littleton, 80122 ARAPAHOE MED. SOC.	773-2394 EMERGENCY MEDICINE
<b>Moulton, Jeffrey S, MD</b> 4231 W 16th Ave Dept of Rad Denver, 80204 (H) 6023 S Beeler St Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	RADIOLOGY	<b>Myers, John A, MD</b> 1550 S Potomac St, #225 Aurora, 80012 (H) 10684 E Maplewood Ave Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	NEUROLOGY	<b>O'Connor, J William, MD (Ret)</b> 1861 Wadsworth Blvd Lakewood, 80215 (H) 6762 S Kearney Ct Englewood, 80112 CLEAR CREEK VALLEY MED. SOC.	237-5401 OPHTHALMOLOGY
<b>Mubarak, Asa'ad A, MD</b> 3655 Lutheran Pkwy, #102 Wheat Ridge, 80033 (H) 18 Sedgwick Dr Englewood, 80110 DENVER MED. SOC.	423-3100 GENERAL SURGERY THORACIC SURGERY	<b>Nagashima, Anne W, MD</b> 601 E Hampden Ave, #290 Englewood, 80110 ARAPAHOE MED. SOC.	OB & GYN ECOLOGY	<b>O'Donnell, Richard S, MD</b> 2005 Franklin St Midtown 1 #330 Denver, 80205 (H) #1 Foxhill Rd Englewood, 80110 DENVER MED. SOC.	781-1122 PLASTIC SURGERY
<b>Muffly, James T, MD</b> 701 E Hampden Ave, #350 Englewood, 80110 ARAPAHOE MED. SOC.	788-7840 ORTHOPEDIC SURGERY HAND SURGERY	<b>Nay, Leston B, MD</b> 3535 S Lafayette St, #200 Englewood, 80110 (H) 8405 E Hampden Ave, #9H Denver, 80231 ARAPAHOE MED. SOC.	794-8999 NEUROLOGY CHILD NEUROLOGY	<b>O'Meara, Owen P, MD</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 8595 E Mineral Cir Englewood, 80112 DENVER MED. SOC.	893-7781 PEDIATRICS NEONATOLOGY
<b>Mulica, David P, MD</b> 701 E Hampden Ave, #420 Englewood, 80110 ARAPAHOE MED. SOC.		<b>Nickell, Leo C, MD</b> 3600 S Ogden St Englewood, 80110 ARAPAHOE MED. SOC.	ANESTHESIOLOGY	<b>O'Neill, Eugene T, MD</b> 701 E Hampden Ave, #350 Englewood, 80110 (H) 4711 S Downing St Englewood, 80110 ARAPAHOE MED. SOC.	788-6490 761-3107 FAMILY PRACTICE
<b>Munch, David M, MD</b> Pres/Aurora Hosp 750 Potomac St #111 Aurora, 80011 (H) 5797 S Galena St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	341-7772 377-2985 INTERNAL MEDICINE	<b>Nieder, Robert M, MD</b> 6131 S Geneva Way Englewood, 80111 (H) 6131 S Geneva Way Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	ANESTHESIOLOGY	<b>Ochsner, Ronald C, MD</b> 601 E Hampden Ave, #370 Englewood, 80110 (H) 4541 Sumac Ln Littleton, 80123 ARAPAHOE MED. SOC.	761-5325 ORTHOPEDIC SURGERY SPORTS MEDICINE
<b>Murphy, David M, MD</b> 4 Middle Rd Englewood, 80110 (H) 4 Middle Rd Englewood, 80110 CLEAR CREEK VALLEY MED. SOC.	ANESTHESIOLOGY	<b>Nofsinger, Kenton D, MD</b> 750 Potomac St, #223 Aurora, 80011 (H) 11031 E Fair Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	OPHTHALMOLOGY	<b>Onat, Maurine, MD</b> 1501 S Gaylord St Denver, 80210 (H) 8268 S Jasmine Ct Englewood, 80112 DENVER MED. SOC.	INTERNAL MEDICINE
<b>Murray, Ronald S, MD</b> 701 E Hampden Ave, #420 Englewood, 80110 (H) 10929 E Berry Pl Englewood, 80111 ARAPAHOE MED. SOC.	NEUROLOGY	<b>Nonas, Nicholas G, MD</b> 701 E Hampden Ave, #120 Englewood, 80110 (H) 5435 E 6th Ave Denver, 80220 ARAPAHOE MED. SOC.	781-9416 329-6005 FAMILY PRACTICE ALLERGY	<b>Norrgran, Cynthia L, MD</b> 701 E Hampden Ave, #510 Englewood, 80110 ARAPAHOE MED. SOC.	NEUROLOGICAL SURGERY



Oppegard, Charles R, MD 8095 E Prentice Ave Englewood, 80111 (H) 2405 S Dahlia Ln Denver, 80222 DENVER MED. SOC.	771-0677		
	757-0862	PSYCHIATRY	
Orzynski, Tania, MD 44 Cook St, #202 Denver, 80206 (H) 2720 S Emerson St Englewood, 80110 DENVER MED. SOC.			
		ANESTHESIOLOGY	
Owens, J Cuthbert, MD (Ret) 4200 E 9th Ave Denver, 80262 (H) 4081 S Dahlia St Englewood, 80110 DENVER MED. SOC.	394-7673		
	756-0272	GENERAL SURGERY VASCULAR SURGERY	
Packer, Robert H, MD 7120 E Orchard Rd, #201 Englewood, 80111 (H) 6221 S Logan Ct Littleton, 80121 ARAPAHOE MED. SOC.	850-0252		
	730-7540	DERMATOLOGY	
Pang, Herman, MD 4200 W Conejos Pl, #436 Denver, 80204 (H) 5367 E Oxford Ave Englewood, 80110 DENVER MED. SOC.			
		CARDIOVASCULAR SURGERY	
Parker, Steve H, MD 8200 E Belleview Ave, #124 Englewood, 80111 (H) 1001 E Layton Ave Englewood, 80110 ARAPAHOE MED. SOC.			
		DIAGNOSTIC RADIOLOGY	
Patterson, James R, MD 3535 S Lafayette St, #204 Englewood, 80110 ARAPAHOE MED. SOC.	781-5551		
		GYNECOLOGY	
Patterson, Joseph H, MD (Ret) (H) 3850 S Albion St Englewood, 80110 DENVER MED. SOC.	758-0508		
		UROLOGICAL SURGERY	
Pearlman, David S, MD 1450 S Havana St Aurora, 80012 (H) 6029 E Prentice Pl Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	755-5070		
		ALLERGY ALLERGY & IMMUNOLOGY ASTHMA	
Pearlman, Mark H, MD 750 Potomac St, #101 Aurora, 80011 (H) 6215 S Macon Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	366-3714		
	793-0514	PEDIATRICS	
Penner, Clyde E, MD 601 E Hampden Ave, #450 Englewood, 80110 ARAPAHOE MED. SOC.	761-8006		
		GYNECOLOGY	
Percefull, Sabin C, MD (Ret) 3535 S Lafayette St Englewood, 80110 (H) 6013 E Briarwood Dr Englewood, 80112 ARAPAHOE MED. SOC.	761-3498		
		GASTROENTEROLOGY INTERNAL MEDICINE	
Persoff, Nathan S, MD 701 E Hampden Ave, #350 Englewood, 80110 (H) 551 S Race St Denver, 80209 ARAPAHOE MED. SOC.	788-6490		
		FAMILY PRACTICE	
Phillips, Edward B, MD 2750 Broadway St Boulder, 80304 (H) 4227 S Bellaire Cir Englewood, 80110 AURORA-ADAMS COUNTY MED. SOC.			
		DIAGNOSTIC RADIOLOGY	
Philpott, Osgoode S Jr, MD 1919 S University Blvd Denver, 80210 (H) 4675 S Lafayette St Englewood, 80110 DENVER MED. SOC.	744-2701		
	781-4339	DERMATOLOGY DERMATOPATHOLOGY	
Philpott, Peter J, MD Swedish Med Ctr PO Box 2901 Dept 7315 Englewood, 80150 (H) 5400 S Kearney St Englewood, 80111 ARAPAHOE MED. SOC.	788-6130		
		ANATOMIC PATHOLOGY DERMATOPATHOLOGY CLINICAL PATHOLOGY	
Piel, Michael T, MD 8200 E Belleview Ave #460 E Tower Englewood, 80111 (H) 6015 S Cherrywood Cir Littleton, 80121 ARAPAHOE MED. SOC.	694-4510		
	770-8169	FAMILY PRACTICE EMERGENCY MEDICINE	
Pluss, Richard G, MD 950 E Harvard Ave, #240 Denver, 80210 (H) 5781 E Nassau Pl Englewood, 80111 ARAPAHOE MED. SOC.	871-0977		
	759-4245	NEPHROLOGY	
Podgorski, Steven F, MD 601 E Hampden Ave, #490 Englewood, 80110 (H) 4881 S Albion St Littleton, 80121 ARAPAHOE MED. SOC.	761-9944		
	721-7012	OPHTHALMOLOGY	
Post, Gary L, MD 8200 E Belleview Ave, #460 Englewood, 80111 (H) 5479 S Uravan Ct Aurora, 80015 ARAPAHOE MED. SOC.			
	690-6055	FAMILY PRACTICE	
Poticha, Gerald S, MD 8120 S Holly St, #110 Littleton, 80122 (H) 5405 S Niagara Ct Englewood, 80111 ARAPAHOE MED. SOC.	850-9922		
		INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM	
Powers, Robert C, MD 601 E Hampden Ave, #220 Englewood, 80110 (H) 325 Franklin St Denver, 80218 ARAPAHOE MED. SOC.	798-6950		
	773-8363	ORTHOPEDIC SURGERY HAND SURGERY	
Preshaw, D Edwin, MD (Ret) 7750 S Broadway Littleton, 80122 (H) 1199 E Layton Ave Englewood, 80110 ARAPAHOE MED. SOC.	794-1234		
		GENERAL SURGERY	
Price, Jerry G, MD 950 E Harvard Ave, #420 Denver, 80210 (H) 5290 E Sanford Cir Englewood, 80110 ARAPAHOE MED. SOC.	778-1886		
		GENERAL SURGERY	
Ptasnik, Michael J, MD 4200 W Conejos Pl, #214 Denver, 80204 (H) 4815 S Vine St Englewood, 80110 CLEAR CREEK VALLEY MED. SOC.	572-1444		
		CARDIOVASCULAR DISEASES	



<b>Reed, Barbara R, MD</b> 2200 E 18th Ave Denver, 80206 (H) 5430 E Oxford Ave Englewood, 80110 DENVER MED. SOC.	322-7789		<b>Rohrer, H Hugh, MD</b> 7000 E Belleview Ave, #301 Englewood, 80111 (H) 5449 E Long Pl Littleton, 80122 ARAPAHOE MED. SOC.	220-9200 796-7760		<b>Safford, H R III, MD</b> 2005 Franklin St, #550 Denver, 80205 (H) 10 Lynn Rd Englewood, 80110 DENVER MED. SOC.	837-0912 761-8899	
		DERMATOLOGY			PUBLIC HEALTH			UROLOGICAL SURGERY
<b>Rehg, William F, MD</b> 4200 W Conejos Pl, #434 Denver, 80204 (H) 7197 S Poplar Ln Englewood, 80112 ARAPAHOE MED. SOC.	573-1719		<b>Roney, Patrick J, MD</b> 501 E Hampden Ave Box 8711-PS Englewood, 80110 (H) 645 Emerson St Denver, 80218 ARAPAHOE MED. SOC.	788-4986		<b>Sakamoto, Glenn D, MD</b> 950 E Harvard Ave, #620 Denver, 80210 (H) 11254 E Berry Dr Englewood, 80111 ARAPAHOE MED. SOC.		COLON & RECTAL SURGERY GENERAL SURGERY
		PSYCHIATRY			FAMILY PRACTICE MEDICAL AUTOMATION ADMINISTRATIVE MEDICINE			
<b>Reynard, Kenneth B, MD</b> 4231 W 16th Ave Dept of Radiology Denver, 80204 (H) 5505 S Krameria St Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	779-9614		<b>Rosenberg, Neil L, MD</b> 701 E Hampden Ave, #530 Englewood, 80110 (H) 3240 S Kendall St Denver, 80227 ARAPAHOE MED. SOC.			<b>Sanders, Richard J, MD</b> 4545 E 9th Ave, #240 Denver, 80220 (H) 8 Parkway Dr Englewood, 80110 DENVER MED. SOC.	388-6461 756-5877	
		DIAGNOSTIC RADIOLOGY						VASCULAR SURGERY
<b>Rhodes, Edward A, MD</b> 2005 E 18th Ave Denver, 80206 (H) 5951 S Akron Way Englewood, 80111 DENVER MED. SOC.	321-4212 771-9056		<b>Rossi, Raymond F, MD</b> 5625 E Berry Ave Englewood, 80111 DENVER MED. SOC.		NEUROLOGY	<b>Sankey, Noel E, MD</b> 601 E Hampden Ave, #580 Englewood, 80110 (H) 2501 E Floyd Ave Englewood, 80110 ARAPAHOE MED. SOC.	788-6866	
		UROLOGICAL SURGERY						UROLOGICAL SURGERY
<b>Richardson, Kenneth R, MD</b> 2201 Wadsworth Blvd Lakewood, 80215 (H) 4661 S Columbine Ct Englewood, 80110 CLEAR CREEK VALLEY MED. SOC.	234-0445 761-0015		<b>Roth, Henry J, MD</b> 1850 High St Denver, 80218 (H) 5070 S Fulton St Englewood, 80111 DENVER MED. SOC.	355-2600 355-9266		<b>Sargent, Frank T, MD</b> 601 E Hampden Ave, #580 Englewood, 80110 (H) 13 Carriage Ln Littleton, 80121 ARAPAHOE MED. SOC.	788-6877 773-3317	
		ANESTHESIOLOGY			INTERNAL MEDICINE INDUSTRIAL MEDICINE			UROLOGICAL SURGERY
<b>Richter, A Jason, MD</b> 4495 Hale Pkwy, #390 Denver, 80220 (H) 5390 Nassau Cir E Englewood, 80110 DENVER MED. SOC.	377-7112		<b>Rudd-McCoy, Nancy A, MD</b> 6169 S Balsam Way, #170 Littleton, 80123 (H) 6213 S Niagara Way Englewood, 80111 CLEAR CREEK VALLEY MED. SOC.	933-8170 770-5239		<b>Sargent, Robert A, MD</b> 7720 S Broadway, #200 Littleton, 80122 (H) 6152 E Princeton Cir Englewood, 80111 ARAPAHOE MED. SOC.	797-8777 753-1335	
		PSYCHIATRY			OB & GYNECOLOGY			OPHTHALMOLOGY PEDIATRICS
<b>Riley, John C III, MD</b> 3576 S Logan St Englewood, 80110 (H) 21 Huntwick Ln Englewood, 80110 ARAPAHOE MED. SOC.	778-5626 781-2266		<b>Rudolph, Merritt C, MD</b> 950 E Harvard Ave, #650 Denver, 80210 (H) 5310 E Nassau Cir Englewood, 80110 ARAPAHOE MED. SOC.	722-4683		<b>Schaler, Richard E, MD</b> 701 E Hampden Ave, #130 Englewood, 80110 ARAPAHOE MED. SOC.		OTORHINOLARYNGOLOGY HEAD & NECK SURGERY
		RADIOLOGY			INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM DIABETES			
<b>Roberts, John F, MD</b> 3576 S Logan St Englewood, 80110 (H) 2600 E Williamette Ln Littleton, 80121 ARAPAHOE MED. SOC.	788-6080 771-0764		<b>Sabel, John S, MD</b> 601 E Hampden Ave, #260 Englewood, 80110 (H) 5 E Belleview Pl Englewood, 80110 ARAPAHOE MED. SOC.	788-8888		<b>Schechter, Philip A, MD</b> 8120 S Holly St, #204 Littleton, 80122 (H) 9978 E Maplewood Ave Englewood, 80111 ARAPAHOE MED. SOC.	740-9440	
		RADIOLOGY						GENERAL SURGERY THORACIC SURGERY TRAUMATIC SURGERY
<b>Roger, Sheldon, MD</b> 4545 E 9th Ave, #120 Denver, 80220 (H) 5375 E Nassau Cir Englewood, 80110 DENVER MED. SOC.	320-8396				GASTROENTEROLOGY			
		ORTHOPEDIC SURGERY						



Schiff, Michael, MD 1550 S Potomac St, #250 Aurora, 80012 (H) 5400 S Monaco St Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. RHEUMATOLOGY					
Schneider, William A, MD 1776 Vine St Denver, 80206 (H) 4124 S Dahlia St Englewood, 80110 DENVER MED. SOC. INTERNAL MEDICINE DIABETES	388-5853				
	757-3480				
Schonebaum, Robert M, MD (Ret) (H) 9190 E Radcliff Ave Englewood, 80111 DENVER MED. SOC. OB & GYNECOLOGY	770-4408				
Schoolcraft, William B, MD 701 E Hampden Ave, #310 Englewood, 80110 ARAPAHOE MED. SOC. OB & GYNECOLOGY	788-6371				
Schrier, Robert W, MD 4200 East 9th Ave Denver, 80262 (H) 4701 S Dasa Dr Englewood, 80111 DENVER MED. SOC. INTERNAL MEDICINE NEPHROLOGY	270-7765				
Schroeder, Fredric A, MD 2465 S Downing St, #205 Denver, 80210 (H) 2911 S Franklin St Englewood, 80110 ARAPAHOE MED. SOC. PEDIATRICS	744-1241				
	781-7618				
Schuchman, Harvey A, MD 950 E Harvard Ave, #100 Denver, 80210 (H) 2800 S Acoma St Englewood, 80110 ARAPAHOE MED. SOC. CARDIOVASCULAR DISEASES	744-1065				
	789-4642				
Schwartz, Jeffrey S, MD 1721 E 19th Ave, #366 Denver, 80218 (H) 6027 S Lima Wy Englewood, 80111 DENVER MED. SOC. PULMONARY DISEASES INTERNAL MEDICINE	863-0300				
Scott, Francis A, MD 4545 E 9th Ave, #020 Denver, 80220 (H) 4600 S Vine Way Englewood, 80110 DENVER MED. SOC. HAND SURGERY ORTHOPEDIC SURGERY	393-1401				
Scott, Jeffrey R, MD 8200 E Bellevue Ave, #204 Englewood, 80111 (H) 7349 Rochester Ct Castle Rock, 80104 ARAPAHOE MED. SOC. PEDIATRICS	779-5437				
Seibert, Charles E, MD 3576 S Logan St Englewood, 80110 (H) 1 Cimarron Dr Littleton, 80121 ARAPAHOE MED. SOC. DIAGNOSTIC RADIOLOGY	761-9190				
Serota, Joseph F, MD 1455 S Potomac St, #304 Aurora, 80012 (H) 5599 S Hanover Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. PLASTIC SURGERY HAND SURGERY	696-6540				
Sever, Joseph G, MD 221 E Hampden Ave Englewood, 80110 ARAPAHOE MED. SOC. FAMILY PRACTICE					
Sheehan, Mark W, MD 950 E Harvard Ave, #100 Denver, 80210 (H) 72 Charlou Cir Englewood, 80111 ARAPAHOE MED. SOC. CARDIOVASCULAR DISEASES INTERNAL MEDICINE	744-1065				
	771-2170				
Sherman, Morton E, MD 750 Potomac St, #L-5 Aurora, 80011 (H) 5110 S Hanover Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE CARDIOLOGY	341-5751				
Sherman, Susan A, MD 750 Potomac St, #L-5 Aurora, 80011 (H) 5110 S Hanover Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC. INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM DIABETES	341-5751				
Shippert, Ronald D, MD 6099 S Quebec St, #200 Englewood, 80111 (H) 4975 S Albion St Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC. FACIAL PLASTIC SURGERY	771-5550				
Shira, James E, MD Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 5031 S Fulton St Englewood, 80111 DENVER MED. SOC. PEDIATRICS ALLERGY IMMUNOLOGY	861-6132				
	773-1640				
Sikand, Gita S, MD 281 E 88th Ave Denver, 80229 (H) 6595 S Poplar Ct Englewood, 80111 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS HEMATOLOGY	429-6000				
	740-8261				
Silverman, Leonard D, MD 730 Potomac St, #112 Aurora, 80011 (H) 7191 S Locust Pl Englewood, 80112 AURORA-ADAMS COUNTY MED. SOC. PEDIATRICS	343-3371				
Silvers, William S, MD 7180 E Orchard Rd, #208-A Englewood, 80111 (H) 8344 E Radcliff Ave, #394 Denver, 80237 ARAPAHOE MED. SOC. ALLERGY & IMMUNOLOGY PULMONARY DISEASES	740-0998				
Simon, John Jr, MD (Ret) (H) 3945 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC. FAMILY PRACTICE					
Sinton, Eleanor, MD 501 E Hampden Ave PO Box 2901 Dept 7315 Englewood, 80110 ARAPAHOE MED. SOC. PATHOLOGY					
Slocum, Glenn R, MD (H) 9182 E Tufts Cir Englewood, 80111 DENVER MED. SOC. DIAGNOSTIC RADIOLOGY					
Smail, W Carlyle Jr, MD 1721 E 19th Ave, #350 Denver, 80218 (H) 1 Blackmer Rd Englewood, 80110 DENVER MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY	839-1515				
	850-0550				
Smazal, Stanley F Jr, MD 3576 S Logan St Englewood, 80110 (H) 4511 S Downing St Englewood, 80110 ARAPAHOE MED. SOC. RADIOLOGY	761-9190				



<b>Smith, Brent J, MD</b> 1555 Clarkson St Denver, 80203 (H) 5259 S Geneva Way Englewood, 80111 DENVER MED. SOC.		<b>Stapp, R Holbrook, MD</b> 8200 E Bellevue Ave, #204 Englewood, 80111 779-5437 (H) 500 Elm St Denver, 80220 322-9023 ARAPAHOE MED. SOC.		<b>Strasburger, Arthur K, MD</b> 7720 S Broadway, #500 Littleton, 80122 798-8107 (H) 1600 E Layton Dr Englewood, 80110 ARAPAHOE MED. SOC.	
FACIAL PLASTIC SURGERY OTORHINOLARYNGOLOGY HEAD & NECK SURGERY		PEDIATRICS ADOLESCENT MEDICINE		ORTHOPEDIC SURGERY	
<b>Smith, Christopher F, MD</b> 1550 S Potomac St, #375 Aurora, 80012 368-4548 (H) 5309 S Geneva St Englewood, 80111 770-8080 AURORA-ADAMS COUNTY MED. SOC.		<b>Starkey, Gerald H Jr, MD</b> 12000 E 47th Ave, #117 Denver, 80239 (H) 5155 S Kenton Way Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.		<b>Studebaker, Lynne R, MD</b> 8200 E Bellevue Ave E Tower #390 Englewood, 80111 770-5966 (H) 1439 S Lininger Dr Golden, 80401 ARAPAHOE MED. SOC.	
INTERNAL MEDICINE		FAMILY PRACTICE OCCUPATIONAL MEDICINE		PEDIATRICS	
<b>Smith, Daniel L, MD</b> 950 E Harvard Ave, #680 Denver, 80210 778-6527 (H) 4245 S Forest Cir Englewood, 80110 759-5472 ARAPAHOE MED. SOC.		<b>Stavros, A Thomas, MD</b> 3576 S Logan St Englewood, 80110 761-9190 (H) 1120 E Tufts Ave Englewood, 80110 789-3617 ARAPAHOE MED. SOC.		<b>Stuebner, Jon W, MD</b> 750 Potomac St, #111 Aurora, 80011 341-7772 (H) 6304 E Dorado Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	
CARDIOVASCULAR SURGERY THORACIC SURGERY		DIAGNOSTIC RADIOLOGY PEDIATRIC RADIOLOGY RADIOLOGY NUCLEAR RADIOLOGY		INTERNAL MEDICINE	
<b>Smith, Don B, MD</b> 701 E Hampden Ave, #540 Englewood, 80110 781-4485 (H) 5482 E Center Ave Denver, 80222 399-9916 ARAPAHOE MED. SOC.		<b>Stecher, Karl Jr, MD</b> 5300 DTC Pkwy, #380 Englewood, 80111 779-8887 (H) 5801 E Bellevue Ave Englewood, 80111 ARAPAHOE MED. SOC.		<b>Sudan, A Chester Jr, MD</b> 601 E Hampden Ave Englewood, 80110 789-6427 (H) 545 S Harrison Ln Denver, 80209 ARAPAHOE MED. SOC.	
NEUROLOGY		NEUROLOGICAL SURGERY		ORTHOPEDIC SURGERY	
<b>Smith, Edwin R, MD</b> 7750 S Broadway, #230 Littleton, 80122 798-8811 (H) 10403 E Berry Dr Englewood, 80111 ARAPAHOE MED. SOC.		<b>Steedle, David W, MD</b> 501 E Hampden Ave Emer Dept Englewood, 80110 (H) 1863 S Leyden St Denver, 80224 ARAPAHOE MED. SOC.		<b>Sullivan, Philip J, MD</b> 501 E Hampden Ave PO Box 2901-7221 Englewood, 80150 788-6911 (H) 3124 S Clayton St Denver, 80210 692-9755 ARAPAHOE MED. SOC.	
GENERAL SURGERY		EMERGENCY MEDICINE INTERNAL MEDICINE		EMERGENCY MEDICINE	
<b>Smith-Rudnick, Ann K, MD</b> 3190 S Wadsworth Blvd, #150 Lakewood, 80227 (H) 2288 E Eastman Ave Englewood, 80110 ARAPAHOE MED. SOC.		<b>Steines, William J, MD</b> 3576 S Logan St Englewood, 80110 761-9190 ARAPAHOE MED. SOC.		<b>Sutherland, Jerome D, MD</b> 3576 S Logan St Englewood, 80110 761-9190 (H) 1198 S Franklin St Denver, 80210 733-8573 ARAPAHOE MED. SOC.	
FAMILY PRACTICE		DIAGNOSTIC RADIOLOGY		DIAGNOSTIC RADIOLOGY NUCLEAR RADIOLOGY	
<b>Spies, Carol, MD</b> 701 E Hampden Ave, #330 Englewood, 80110 788-4250 ARAPAHOE MED. SOC.		<b>Steinhardt, Kasiel, MD</b> 3535 S Lafayette St, #103 Englewood, 80110 761-7061 (H) 3231 Cherryridge Rd Englewood, 80110 ARAPAHOE MED. SOC.		<b>Swanson, Michael S, MD</b> 701 E Hampden Ave, #300 Englewood, 80110 788-8899 (H) 98 Falcon Hills Dr Highlands Ranch, 80126 850-0719 ARAPAHOE MED. SOC.	
INTERNAL MEDICINE		ORTHOPEDIC SURGERY LEGAL MEDICINE		OB & GYNCOLOGY	
<b>Spivey, Danton B, MD</b> 14200 E Arapahoe Rd Bldg 1 #101 Englewood, 80112 699-3060 (H) 1200 S Monaco Pkwy, #9 Denver, 80224 757-6493 DENVER MED. SOC.		<b>Strand, Melford L, MD</b> 800 Grant St, #505 Denver, 80203 (H) 10927 E Crestline Cir Englewood, 80111 DENVER MED. SOC.		<b>Swanson, Wendel B, MD (Ret)</b> 3576 S Logan St Englewood, 80110 (H) 4829 S Dahlia St Littleton, 80121 ARAPAHOE MED. SOC.	
EMERGENCY MEDICINE FAMILY PRACTICE		ANESTHESIOLOGY		DIAGNOSTIC RADIOLOGY	
				<b>Takeno, M George, MD (Ret)</b> (H) 2707 S Clarkson St Englewood, 80110 789-2906 DENVER MED. SOC.	
				GENERAL SURGERY	



<b>Farantino, Lesley B, MD</b> 601 E Hampden Ave, #590 Englewood, 80110 ARAPAHOE MED. SOC.				<b>Twombly, George C Jr, MD</b> 2121 S Oneida St Denver, 80224 (H) 6839 S Jasmine Ct Englewood, 80112 DENVER MED. SOC.	758-5539  771-2582	<b>Wanderer, Alan A, MD</b> 3601 S Pennsylvania St Englewood, 80110 (H) 1075 E Radcliff Ave Englewood, 80110 ARAPAHOE MED. SOC.	761-4343  761-5111		
	NEUROLOGY				PHYSICAL MEDICINE & REHAB		ALLERGY		
<b>Tarlie, Ansel, MD</b> 9993 E Berry Dr Englewood, 80111 (H) 9993 E Berry Dr Englewood, 80110 DENVER MED. SOC.	399-1172  741-1176			<b>Vanbuskirk, John A, MD</b> 3600 S Logan St Englewood, 80110 (H) 6001 S Elati St Littleton, 80120 ARAPAHOE MED. SOC.	761-0901	<b>Warren, Darrell R, MD</b> 750 Potomac St, L-11 Aurora, 80011 (H) 10908 E Crestridge Cir Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	344-1162  770-8345		
	ANESTHESIOLOGY				FAMILY PRACTICE		OB & GYNCOLOGY		
<b>Thomasson, George O, MD</b> 5575 DTC Pkwy, #200 Englewood, 80111 (H) 315 Cook St Denver, 80206 DENVER MED. SOC.	779-0550			<b>Vanderark, Gary D, MD</b> 701 E Hampden Ave, #510 Englewood, 80110 (H) 3240 S Monroe St Denver, 80210 ARAPAHOE MED. SOC.	761-2002  758-5246	<b>Wayne, Eli R, MD</b> 1010 E 19th Ave, #HC-330 Denver, 80218 (H) 1450 E Oxford Ln Englewood, 80110 DENVER MED. SOC.	861-0035  761-3799		
	FAMILY PRACTICE PUBLIC HEALTH				NEUROLOGICAL SURGERY		PEDIATRIC SURGERY		
<b>Thompson, Richard H Jr, MD (Ret)</b> (H) 6260 S Ivy St Englewood, 80111 ARAPAHOE MED. SOC.	770-7844			<b>Varnell, Jeffrey L, MD</b> 730 Potomac St, #204 Aurora, 80011 (H) 10794 E Berry Ave Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	343-3270  741-1849	<b>Weinerman, Stewart K, MD</b> 1421 S Potomac St, #130 Aurora, 80012 (H) 4865 El Camino Dr Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.			
	PLASTIC SURGERY				GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY		ORTHOPEDIC SURGERY		
<b>Thompson, Rollin L, MD (Ret)</b> 3600 E Alameda Ave Denver, 80209 (H) 5755 E Oxford Ave Englewood, 80111 DENVER MED. SOC.	320-1777  758-1401			<b>Varner, Lawrence N, DO</b> 2495 S Havana St, #F-16 Aurora, 80014 (H) 5277 S Boston SE Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	337-3332	<b>Weingarten, Peter L, MD</b> 1421 S Potomac St, #130 Aurora, 80012 (H) 4900 S El Camino Dr Englewood, 80111 AURORA-ADAMS COUNTY MED. SOC.	695-6060		
	OPHTHALMOLOGY				ORTHOPEDIC SURGERY		ORTHOPEDIC SURGERY HAND SURGERY		
<b>Thulin, Barbara W, MD</b> 3535 S Lafayette St, #107 Englewood, 80110 ARAPAHOE MED. SOC.	789-2289			<b>Verkler, Christopher J, MD</b> 7180 E Orchard Rd, #101 Englewood, 80111 (H) 6333 S Monaco Ct Englewood, 80111 ARAPAHOE MED. SOC.	721-0220	<b>Weintraub, Alan H, MD</b> 3425 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC.			
	NEUROLOGY CHILD NEUROLOGY				FAMILY PRACTICE		PHYSICAL MEDICINE & REHAB		
<b>Thulin, William J, MD</b> 3535 S Lafayette St, #107 Englewood, 80110 ARAPAHOE MED. SOC.	789-2289			<b>Vigoda, Philip S, MD</b> 4545 E 9th Ave, #110 Denver, 80220 (H) 29 Cherry Ln Dr Englewood, 80110 DENVER MED. SOC.	331-9598  758-1500	<b>Weisbrod, Dennis M, MD</b> 1955 Pennsylvania St, #400 Denver, 80203 (H) 6129 E Princeton Cir Englewood, 80111 DENVER MED. SOC.	831-8344  756-9020		
	ORTHOPEDIC SURGERY				CARDIOVASCULAR DISEASES		OB & GYNCOLOGY INFERTILITY		
<b>Truell, John E, MD</b> 501 E Hampden Ave PO Box 2901 Dept 7315 Englewood, 80110 ARAPAHOE MED. SOC.	789-6130			<b>Vijay, Nampalli K, MD</b> St Luke's Hosp Denver, 80203 (H) 6018 S Clinton Ct Englewood, 80111 DENVER MED. SOC.	869-1695	<b>Weiss, Peter, MD</b> 4200 W Conejos Pl, #314 Denver, 80204 (H) 3711 S Albion St Englewood, 80110 CLEAR CREEK VALLEY MED. SOC.	892-6033  758-0887		
	PATHOLOGY				CARDIOVASCULAR DISEASES		INTERNAL MEDICINE		
<b>Tschetter, Paul N, MD</b> 8200 E Bellevue Ave, #204 Englewood, 80111 (H) 9501 E Orchard Dr Englewood, 80111 ARAPAHOE MED. SOC.	779-5437					<b>Weiss, Stanley S, MD</b> 1721 E 19th Ave, #528 Denver, 80218 (H) 6093 E Princeton Ave Englewood, 80111 DENVER MED. SOC.	861-2663  757-0094		
	PEDIATRICS						PSYCHIATRY PSYCHOANALYSIS		
<b>Turley, Ginger T, MD</b> 5445 DTC Pkwy, #925 Englewood, 80111 (H) 15739 E Mercer Pl Aurora, 80013 ARAPAHOE MED. SOC.	741-4711  690-2951								
	PROCTOLOGY								



**Wells, G Gray, MD**  
601 E Hampden Ave, #370  
Englewood, 80110 761-5325  
ARAPAHOE MED. SOC.  
ORTHOPEDIC SURGERY

**Wells, Gerald C, MD**  
191 E Orchard Rd  
Littleton, 80121 798-3563  
(H) 6400 Manor Dr  
Englewood, 80111 771-0491  
ARAPAHOE MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Wilder, David W, MD**  
4567 E 9th Ave  
Radiology Dept  
Denver, 80220  
(H) 29 Cherry Hills Farm Dr  
Englewood, 80110  
DENVER MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Wiley, Hugh S, MD**  
1919 S University Blvd  
Denver, 80210 744-2701  
(H) 6218 E Princeton Ave  
Englewood, 80111  
DENVER MED. SOC.  
DERMATOLOGY

**Willard, John R, DO**  
(H) 6400 S Locust Way  
Englewood, 80111  
DENVER MED. SOC.  
FAMILY PRACTICE

**Williams, Derek W, MD**  
830 Potomac Cir, #370  
Aurora, 80011 367-0062  
(H) 5619 S Ivy Ct  
Englewood, 80111 740-7746  
AURORA-ADAMS COUNTY MED. SOC.  
GYNECOLOGY

**Williams, Richard W, MD**  
7720 S Broadway, #380  
Littleton, 80122 798-0916  
(H) 7297 E Geddes Ave  
Englewood, 80112  
ARAPAHOE MED. SOC.  
GENERAL SURGERY

**Williams, Roger A, MD**  
850 E Harvard Ave, #355  
Denver, 80210  
(H) 6811 E Powers Ave  
Englewood, 80111 773-1150  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Willstein, Gary J, MD**  
601 E Hampden Ave, #370  
Englewood, 80110  
(H) 1331 E Northcrest Dr  
Highlands Ranch, 80126  
ARAPAHOE MED. SOC.  
ORTHOPEDIC SURGERY

**Winter, Clara L, MD**  
3501 S Corona St, #4  
Englewood, 80110 788-6982  
(H) 5414 S Emporia Ct  
Englewood, 80111  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Wolff, James N, MD**  
5460 E Oxford Ave  
Englewood, 80110 322-1891  
(H) 5460 E Oxford Ave  
Englewood, 80110 691-0596  
DENVER MED. SOC.  
RADIOLOGY

**Wollgast, George F, MD (Ret)**  
(H) 1900 E Girard Pl, #500  
Englewood, 80110 781-8834  
DENVER MED. SOC.  
GENERAL SURGERY

**Wood, John M, MD**  
3475 S Lafayette St  
Englewood, 80110 761-9107  
(H) 1715 Cherryville Rd  
Littleton, 80121  
ARAPAHOE MED. SOC.  
ANATOMIC PATHOLOGY  
FORENSIC PATHOLOGY  
TOXICOLOGY

**Woodard, Don E, MD**  
601 E Hampden Ave, #550  
Englewood, 80110 761-3323  
(H) 6300 W Mansfield Ave  
Denver, 80235  
ARAPAHOE MED. SOC.  
OB & GYNECOLOGY  
INFERTILITY

**Woodward, James M, MD**  
1385 S Colorado Blvd  
Bldg A #110  
Denver, 80222 759-3361  
(H) 4120 S Clermont St  
Englewood, 80110 757-4620  
DENVER MED. SOC.  
OPHTHALMOLOGY

**Yaeger, Eric S, MD**  
(H) 8267 S Newport Ct  
Englewood, 80112 779-5626  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Yasuzawa, S Steve, MD**  
1421 S Potomac St, #220  
Aurora, 80012 696-0707  
(H) 5454 S Emporia Ct  
Englewood, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
OB & GYNECOLOGY

**Youngberg, Joseph T, MD**  
PO Box 3039  
Englewood, 80155  
(H) PO Box 3039  
Englewood, 80155  
ARAPAHOE MED. SOC.  
EMERGENCY MEDICINE

**Zaki, Sayed M, MD**  
950 E Harvard Ave, #260  
Denver, 80210 744-8526  
(H) 6341 E Radcliff Ave  
Englewood, 80111  
ARAPAHOE MED. SOC.  
PSYCHIATRY

**Zbyski, Joseph R, MD**  
2005 Franklin St, #690  
Denver, 80205 831-7400  
(H) 5 Greenridge Rd  
Englewood, 80111 740-7578  
DENVER MED. SOC.  
PLASTIC SURGERY  
FACIAL PLASTIC SURGERY  
MAXILLOFACIAL SURGERY  
HAND SURGERY  
HEAD & NECK SURGERY

**Zoller, Gregory W, MD**  
2525 S Downing St  
Denver, 80210 778-5666  
(H) 9920 E Grand Ave  
Englewood, 80111 770-3181  
ARAPAHOE MED. SOC.  
EMERGENCY MEDICINE

## ERIE, CO

**Marks, Galen D, MD**  
(H) 145 Cessna Dr  
Erie, 80516  
AURORA-ADAMS COUNTY MED. SOC.  
RADIOLOGY

## ESTES PARK, CO

**Anderson, N Paul E, MD (Ret)**  
(H) 2820 Fall River Rd  
PO Box 3153  
Estes Park, 80517  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE  
GENERAL PRACTICE

**Blanchard, J Evan, MD**  
PO Box 1289  
Estes Park, 80517  
(H) 470 Homesteader  
Estes Park, 80517  
LARIMER COUNTY MED. SOC.  
INTERNAL MEDICINE

**Guy, Reginald, MD**  
1925 W Mountain View Ave  
Longmont, 80501 651-3554  
(H) PO Box 4815  
Estes Park, 80517  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**McLain, Phil C III, MD**  
Box 1436  
Estes Park, 80517 586-2343  
(H) 1601 Jacob Rd  
PO Box 1118  
Estes Park, 80517  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE



<b>Miller, Burdette L, MD (Ret)</b>			<b>Drury, Lawrence R, MD</b>			<b>Kelble, David L, MD</b>		
(H)	1680 Black Squirrel Dr P O Box 3048 Estes Park, 80517 LARIMER COUNTY MED. SOC. OB & GYNECOLOGY	586-3642		St Anthonys Hosp Central 17th & Quitman Denver, 80204	629-3721	(H)	2005 Franklin St, #360 Denver, 80205	831-9135
			(H)	29521 Fairway Dr Evergreen, 80439 DENVER MED. SOC.	674-5435		801 Deep Forest Ln Evergreen, 80439 DENVER MED. SOC.	674-8110
				EMERGENCY MEDICINE			PULMONARY DISEASES INTERNAL MEDICINE	
<b>Nichol, Thomas W, MD</b>			<b>Gardner, Joseph H, MD (Ret)</b>			<b>Kinzie, Jeannie J, MD</b>		
	Family Medical Clinic PO Box 3929 Estes Park, 80517	586-5317		32576 Buffalo Park Rd Evergreen, 80439	674-7969		4200 E 9th Ave Box A-031 Denver, 80262	270-7819
(H)	Long's Peak Rt Estes Park, 80517 LARIMER COUNTY MED. SOC.	586-5647		DENVER MED. SOC.		(H)	PO Box 2585 Evergreen, 80439 DENVER MED. SOC.	
	FAMILY PRACTICE			GENERAL PRACTICE INDUSTRIAL MEDICINE			THERAPEUTIC RADIOLOGY	
<b>Zuidema, Jacob J, MD (Ret)</b>			<b>Gordon, Jonathan L, MD</b>			<b>Krauth, Lee E, MD</b>		
(H)	2405 Pine Meadow Dr, LPR Estes Park, 80517 WELD COUNTY MED. SOC. OTORHINOLARYNGOLOGY	586-8083		198 Union Blvd, #104 Lakewood, 80228			3655 Lutheran Pkwy, #201 Wheat Ridge, 80033	421-0200
			(H)	129 James Dr Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.		(H)	2493 S Thunderbird Ln Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.	
				FAMILY PRACTICE			NEUROLOGICAL SURGERY	
<b>EVERGREEN, CO</b>			<b>Gradison, Maggie, MD</b>			<b>Kutalek, Kenneth J, MD</b>		
<b>Buchwald, Fred, MD</b>				10791 Kitty Dr, #A Conifer, 80433	838-4686		PO Box 2530 Evergreen, 80439	674-6671
(H)	29029 Upper Bear Ck Rd Evergreen, 80439 29333 Greenwood Ln Evergreen, 80439 MT. EVANS MED. SOC.	674-3370	(H)	8778 William Cody Dr Evergreen, 80439 MT. EVANS MED. SOC.		(H)	27999 Creekside Dr Evergreen, 80439 MT. EVANS MED. SOC.	
	FAMILY PRACTICE			FAMILY PRACTICE			PEDIATRICS	
<b>Buckley, Charles A, MD</b>			<b>Hall, Alan H, MD</b>			<b>Lapidus, Robert J, MD</b>		
	5833 High Dr Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. EMERGENCY MEDICINE			600 Grant St 6th Floor Denver, 80203	831-1400		8550 W 38th Ave, #202 Wheat Ridge, 80033	
			(H)	85 Santa Fe Mtn Rd Evergreen, 80439 DENVER MED. SOC.		(H)	31432 Island Dr Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.	
				EMERGENCY MEDICINE TOXICOLOGY			INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	
<b>Clifford, Dennis P, MD</b>			<b>Henry, Laurel G, MD</b>			<b>Leonard, Michael W, MD</b>		
	3655 Lutheran Pkwy, #204 Wheat Ridge, 80033	467-1200		3550 Lutheran Pkwy W, #102-D Wheat Ridge, 80033	425-6856		850 E Harvard Ave, #355 Denver, 80210	
(H)	30067 Berkshire Ct Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. PULMONARY DISEASES CRITICAL CARE MEDICINE		(H)	30063 Troutdale Scen Dr Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.		(H)	1152 Woodland Ln Evergreen, 80439 ARAPAHOE MED. SOC.	
				NEUROLOGY			ANESTHESIOLOGY	
<b>Cline, Foster W Jr, MD</b>			<b>Jendry, Ronald J, MD</b>			<b>Maercklein, Wallace W, MD (Ret)</b>		
	PO Box 2380 Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. CHILD PSYCHIATRY	674-5503		PO Box 2529 29029 Upper Bear Ck Rd Evergreen, 80439	674-3370	(H)	7788 Peace Chance Tr Evergreen, 80439 NORTHEAST COLORADO MED. SOC.	
			(H)	9753 Corsair Dr Conifer, 80433 MT. EVANS MED. SOC.	838-2712		GENERAL PRACTICE	
				FAMILY PRACTICE		<b>Melinkovich, Paul, MD</b>		
<b>Conrad, Lily C A, MD</b>			<b>Jenkins, Raeburn M, MD</b>				777 Bannock St Denver, 80204	573-1300
	Lutheran Medical Ctr Emer Dept Wheat Ridge, 80033			1630 Carr St Lakewood, 80215	232-1111	(H)	2190 S Interlocken Dr Evergreen, 80439 DENVER MED. SOC.	670-3692
(H)	31508 Quarterhorse Rd Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. EMERGENCY MEDICINE		(H)	1901 Spyglass Cir Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY			PEDIATRICS PUBLIC HEALTH ADMINISTRATIVE MEDICINE	
<b>Cooper, Bruce D, MD</b>								
	29029 Upper Bear Ck Rd Evergreen, 80439	674-3370						
(H)	3753 Summit Ln Evergreen, 80439 MT. EVANS MED. SOC.							
	FAMILY PRACTICE							



**Miller, Wayne A, MD**  
 2465 S Downing St, #101  
 Denver, 80210 777-7584  
 (H) 3040 Interlocken Dr  
 Evergreen, 80439 674-1004  
 DENVER MED. SOC.  
 DIAGNOSTIC RADIOLOGY  
 NUCLEAR RADIOLOGY  
 NUCLEAR MEDICINE

**Mosby, James R, MD**  
 8300 W 38th Ave  
 Wheat Ridge, 80033 425-2091  
 (H) 3881 Mossy Rock Dr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Moyer, John P, MD**  
 PO Box 2530  
 Evergreen, 80439 674-6671  
 (H) 28309 Pine Dr  
 Evergreen, 80439  
 MT. EVANS MED. SOC.  
 PEDIATRICS

**Neeley, George R, MD**  
 8550 W 38th Ave, #308  
 Wheat Ridge, 80033 425-2808  
 (H) Rt 7 Box 569  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY

**Ning, Theodore C Jr, MD**  
 3655 Lutheran Pkwy, #300  
 Wheat Ridge, 80033 421-1203  
 (H) 33424 Deep Forest Rd  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 UROLOGICAL SURGERY

**Olson, Dennis H, MD**  
 3550 Lutheran Pkwy W, #104  
 Wheat Ridge, 80033 422-9600  
 (H) 2418 Hearth Dr, #10  
 Evergreen, 80439 674-4953  
 CLEAR CREEK VALLEY MED. SOC.  
 VASCULAR SURGERY

**Pfenninger, Mark Wm, MD**  
 8550 W 38th Ave, #303  
 Wheat Ridge, 80033 425-2880  
 (H) 700 Meadow Rd  
 Evergreen, 80439 674-1369  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNECOLOGY

**Pickett, H Manning, MD**  
 8015 W Alameda Ave, #270  
 Lakewood, 80226 232-3232  
 (H) Box 909  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Polevoy, Ira S, MD (Ret)**  
 2020 Wadsworth Blvd, #6  
 Lakewood, 80215 232-7522  
 (H) 31409 Quarter Horse Rd  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY

**Roberts, Alfred D, MD**  
 13772 Denver W Pkwy  
 Bldg 55 #100  
 Golden, 80401  
 (H) 28926 Clover Ln  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 OPHTHALMOLOGY

**Scanavino, David J, MD**  
 8350 W 38th Ave, #300  
 Wheat Ridge, 80033 421-1203  
 (H) 30701 Eldora Ct  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 UROLOGICAL SURGERY

**Silfverskiold, Jan P, MD**  
 3550 Lutheran Pkwy W, #G-10  
 Wheat Ridge, 80033  
 (H) 34100 Woodland Dr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Story, Helen M, MD**  
 6169 S Balsam Way, #250  
 Littleton, 80123 933-8130  
 (H) Box 3429  
 Evergreen, 80439  
 ARAPAHOE MED. SOC.  
 FAMILY PRACTICE

**Vogt, Terry Ray, MD**  
 3854 S Valley Dr  
 Evergreen, 80439 425-2089  
 (H) 3854 S Valley Dr  
 Evergreen, 80439 425-2089  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Wicks, Jeffrey D, MD**  
 4231 W 16th Ave  
 Denver, 80204  
 (H) 3711 Overlook Tr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 RADIOLOGY

**Wiggins, Roger G, MD**  
 PO Box 2380  
 28000 Meadow Dr  
 Evergreen, 80439 674-5503  
 (H) PO Box 2380  
 Evergreen, 80439 674-1631  
 MT. EVANS MED. SOC.  
 PSYCHIATRY

**Williams, Fred O, MD**  
 5638 S Skyline Dr  
 Evergreen, 80439  
 (H) 5638 S Skyline Dr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE  
 FAMILY PRACTICE

**Williams, J Stewart, MD**  
 28000 Meadow Dr  
 PO Box 1856  
 Evergreen, 80439 674-7694  
 (H) 30773 Ruby Ranch Rd  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY

## FLAGLER, CO

**Scarinzi, Hugo J, DO**  
 Box 417  
 Flagler, 80815 (719)765-4600  
 EASTERN COLORADO MED. SOC.  
 GENERAL PRACTICE

## FLORENCE, CO

**Buglewicz, John V, MD**  
 501 W 5th St  
 Florence, 81226 (719)784-4816  
 (H) PO Box 401  
 Florence, 81226  
 FREMONT COUNTY MED. SOC.  
 FAMILY PRACTICE

**Gamache, Peter J, MD**  
 501 W 5th St  
 Florence, 81226 (719)784-6349  
 (H) 1012 E 3rd St  
 Florence, 81226  
 FREMONT COUNTY MED. SOC.  
 FAMILY PRACTICE

**McGarry, Joseph T, MD**  
 501 W 5th St  
 Florence, 81226 (719)784-4816  
 (H) 440 1st St  
 Florence, 81226 (719)372-6809  
 FREMONT COUNTY MED. SOC.  
 FAMILY PRACTICE

## FORT CARSON, CO

**Custodio, Joseph M, MD**  
 Evans Comm Hosp  
 OBG Clinic  
 Fort Carson, 80913 (719)579-7175  
 (H) 4860 Farthing Dr  
 Colorado Springs, 80906  
 EL PASO COUNTY MED. SOC.  
 OB & GYNECOLOGY



**Partington, Cyrus W, MD**

Evans Army Hosp  
Dept Of Radiology  
Fort Carson, 80913  
(H) 30 Tanglewood Dr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

RADIOLOGY  
NUCLEAR RADIOLOGY

**Richeaux, Kenneth A, MD**

Evans Comm Hosp  
Ped Clinic  
Fort Carson, 80913 (719)579-7992

(H) 3910 Wolcott Pl  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

PEDIATRICS

**Schroeder, David E, MD**

Evans Army Hosp  
Urology Serv  
Fort Carson, 80913

(H) 3345 Club View Terr  
Colorado Springs, 80906  
EL PASO COUNTY MED. SOC.

UROLOGICAL SURGERY

**FORT COLLINS, CO****Abbey, David M, MD**

1100 Poudre River Dr  
Fort Collins, 80524

(H) 1512 Teakwood Ct  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.

INTERNAL MEDICINE

**Abbey, William S, MD (Ret)**

(H) 1900 Pawnee Dr  
Fort Collins, 80525 482-5402  
LARIMER COUNTY MED. SOC.

INTERNAL MEDICINE

**Allen, David K, MD**

1260 Doctor's Ln  
Fort Collins, 80521 484-3496

(H) 3604 Canadian Pkwy  
Fort Collins, 80524 484-7512  
LARIMER COUNTY MED. SOC.

INTERNAL MEDICINE

**Bachus, Nelson E, MD**

1080 E Elizabeth St  
Fort Collins, 80524 493-6353

(H) 1925 Seminole Dr  
Fort Collins, 80525 484-3323  
LARIMER COUNTY MED. SOC.

OB & GYNCOLOGY

**Bailey, Austin G Jr, MD**

1500 S Lemay Ave  
Fort Collins, 80524

(H) 934 E Ridgecrest Rd  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.

FAMILY PRACTICE

**Basow, William M, MD**

375 E Horsetooth Rd, Bldg 2  
Fort Collins, 80525 226-0385

LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Beard, Donald Y, MD**

1200 E Elizabeth St  
Fort Collins, 80524 482-2515

(H) 1216 Morgan St  
Fort Collins, 80524 484-1371  
LARIMER COUNTY MED. SOC.

PEDIATRICS  
ADOLESCENT MEDICINE

**Bender, Edward L, MD**

1212 E Elizabeth St  
Fort Collins, 80524 482-2791

(H) 619 Skysail Ln  
Fort Collins, 80525 233-9440  
LARIMER COUNTY MED. SOC.

FAMILY PRACTICE

**Bermingham, Roger P, MD**

1500 S Lemay Ave  
Fort Collins, 80524 490-4400

(H) 2902 Wakonda Dr  
Fort Collins, 80521  
LARIMER COUNTY MED. SOC.

FAMILY PRACTICE  
HYPNOSIS  
GERIATRICS

**Berns, Barry R, MD**

710 11th Ave, #106  
Greeley, 80631 353-6552

(H) 1625 Ticonderoga Dr  
Fort Collins, 80525 226-1249  
WELD COUNTY MED. SOC.

OCCUPATIONAL MEDICINE  
FAMILY PRACTICE  
ALCOHOL & DRUG ABUSE

**Bliss, Robert J Sr, MD (Ret)**

(H) PO Box 8596  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.

FAMILY PRACTICE

**Boehike, Russell R, MD**

1017 Robertson St  
Fort Collins, 80524 484-5322

(H) 1924 Navajo Dr  
Fort Collins, 80525 484-0194  
LARIMER COUNTY MED. SOC.

OPHTHALMOLOGY

**Booth, Richard R, MD**

2001 S Shields St, Bldg G  
Fort Collins, 80526  
LARIMER COUNTY MED. SOC.

PEDIATRICS  
HEMATOLOGY  
ONCOLOGY

**Bradley, Lori C, MD**

1500 S Lemay Ave  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.

FAMILY PRACTICE

**Brock, Robert J, MD**

760 Whalers Way, #201-A  
Fort Collins, 80525 226-8733

(H) 825 Sandy Cove Ln  
Fort Collins, 80525 225-9532  
LARIMER COUNTY MED. SOC.  
CHILD PSYCHIATRY

**Burnham, Linda A, MD**

1217 E Elizabeth St, #3  
Fort Collins, 80524 482-3500

(H) 1306 Whedbee St  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Bush, James F, MD**

1021 Luke St  
Fort Collins, 80524 484-6406

(H) 613 Dartmouth Tr  
Fort Collins, 80525 493-2447  
LARIMER COUNTY MED. SOC.  
INTERNAL MEDICINE

**Carlson, Hillis G, MD**

1040 E Elizabeth St, #B  
Fort Collins, 80524 482-0213

(H) 6510 W Cnty Rd 86  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Carroll, Charles A, MD (Ret)**

(H) 1006 Akin Ave  
Fort Collins, 80521 482-9147  
LARIMER COUNTY MED. SOC.

GENERAL PRACTICE  
INDUSTRIAL MEDICINE

**Carroll, Cory D, MD**

1500 S Lemay Ave  
Fort Collins, 80524

(H) 918 Vanderbilt Dr  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Carson, Frank R Jr, MD**

1006 Luke St  
Fort Collins, 80524

LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Chiavetta, Thomas G, MD**

1015 Robertson St  
Fort Collins, 80524 482-6456

(H) 1309 Teakwood Dr  
Fort Collins, 80525 493-6393  
LARIMER COUNTY MED. SOC.

GENERAL SURGERY  
THORACIC SURGERY  
VASCULAR SURGERY

**Christon, Margaret A, MD**

1200 E Elizabeth St  
Fort Collins, 80524 482-2515

LARIMER COUNTY MED. SOC.  
PEDIATRICS



<b>Clemens, Orrie G, MD</b> 231 W 4th St Loveland, 80537 669-0722 (H) 319 Bowline Ct Fort Collins, 80525 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	<b>Cranor, John D, MD</b> 1217 E Elizabeth St, #10 Fort Collins, 80524 (H) 1130 Bent Tree Ct Fort Collins, 80525 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	<b>DeYoung, M T, MD (Ret)</b> 1212 E Elizabeth St Fort Collins, 80524 482-2791 (H) 13090 Red Feather Lk Rd Livermore, 80536 493-5315 LARIMER COUNTY MED. SOC. FAMILY PRACTICE
<b>Cloyd, David G, MD</b> 1136 E Stuart St Fort Collins, 80525 493-5904 (H) 512 Sanddollar Ct Fort Collins, 80525 223-5222 LARIMER COUNTY MED. SOC. OB & GYNCOLOGY	<b>Crawford, Deborah D, MD</b> 2001 S Shields St, Bldg G Fort Collins, 80526 (H) 1410 Ascot Ct Fort Collins, 80524 LARIMER COUNTY MED. SOC. PEDIATRICS	<b>Dieringer, Thomas M, MD</b> CSU Student Hlth Ctr Fort Collins, 80523 491-7121 (H) 712 N Hillcrest Dr Fort Collins, 80521 LARIMER COUNTY MED. SOC. ADOLESCENT MEDICINE PEDIATRICS
<b>Cochran, Thomas S Jr, MD</b> No CO Prof Serv Ltd 1247 Riverside Ave #3 Fort Collins, 80524 (H) PO Box 1220 Fort Collins, 80522 LARIMER COUNTY MED. SOC. ANESTHESIOLOGY	<b>Cronin, John C, MD</b> 1101 E Elizabeth St Fort Collins, 80524 482-9414 (H) 801 E Drake Rd, #54 Fort Collins, 80525 484-2791 LARIMER COUNTY MED. SOC. RADIOLOGY	<b>Dixon, Robert J, MD</b> 2551 W 84th Ave Emer Room Denver, 80221 426-2020 (H) 1800 Seminole Dr Fort Collins, 80525 223-8545 CLEAR CREEK VALLEY MED. SOC.
<b>Codd, Richard L, MD</b> 1217 E Elizabeth St Fort Collins, 80521 482-9662 (H) 1719 Country Club Rd Fort Collins, 80524 482-0973 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	<b>Curiel, Michael P, MD</b> 1240 Doctors Ln, #210 Fort Collins, 80524 (H) 1935 Lindenridge Dr Fort Collins, 80524 484-6295 LARIMER COUNTY MED. SOC. NEUROLOGY	<b>Donnelley, Beverly E, MD</b> 1106 E Prospect Rd Fort Collins, 80525 493-7442 (H) 2944 Brookwood Pl Fort Collins, 80525 LARIMER COUNTY MED. SOC. OB & GYNCOLOGY
<b>Collins, Thomas J, MD</b> PO Box 568 3333 N Hwy 207 La Porte, 80535 493-2776 (H) 2933 Wakonda Dr Fort Collins, 80521 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	<b>Curtis, Kenneth W Jr, MD</b> Woodward Gov Co, PO 1519 Fort Collins, 80522 498-3107 (H) 939 Lochness Ct Fort Collins, 80524 482-9163 LARIMER COUNTY MED. SOC. AEROSPACE MEDICINE	<b>Donner, Edward J, MD</b> 2500 E Prospect Rd Fort Collins, 80524 (H) 1820 Westover Ct Fort Collins, 80524 LARIMER COUNTY MED. SOC. ORTHOPEDIC SURGERY
<b>Compton, James F, MD</b> 1024 S Lemay Ave Dept Of Radiology Fort Collins, 80524 490-4193 (H) 1412 Hillside Dr Fort Collins, 80524 482-6275 LARIMER COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY	<b>Davidson, James E, MD</b> 1221 E Elizabeth St, #3 Fort Collins, 80524 (H) 936 Sailors Reef Fort Collins, 80525 223-2798 LARIMER COUNTY MED. SOC. RADIOLOGY	<b>Dudzinski, Paul J, MD</b> 1212 E Elizabeth St Fort Collins, 80524 484-6700 (H) 3309 Canadian Pkwy Fort Collins, 80524 493-0950 LARIMER COUNTY MED. SOC. UROLOGICAL SURGERY
<b>Conlon, Robert M, MD</b> 1032 Luke St Fort Collins, 80521 484-8686 (H) 725 E Elizabeth St Fort Collins, 80524 482-8025 LARIMER COUNTY MED. SOC. OTORHINOLARYNGOLOGY ALLERGY OTOLOGY	<b>DeBiose, David A, DO</b> 1240 Doctors Ln Fort Collins, 80524 482-3328 LARIMER COUNTY MED. SOC. RADIATION ONCOLOGY	<b>Duncan, Diane, MD</b> 1512 Lemay Ave Fort Collins, 80524 493-7445 (H) 3412 Terry Point Dr Fort Collins, 80524 LARIMER COUNTY MED. SOC. PLASTIC SURGERY
<b>Cook, Roger P, MD</b> 2001 S Shields St Fort Collins, 80526 484-0449 (H) 3501 Shore Rd Fort Collins, 80524 LARIMER COUNTY MED. SOC. OTORHINOLARYNGOLOGY	<b>Decker, John T, MD</b> 1024 S Lemay Ave Dept of Pathology Fort Collins, 80524 490-4183 (H) 903 Valley View Rd Fort Collins, 80524 484-9653 LARIMER COUNTY MED. SOC. ANATOMIC PATHOLOGY CLINICAL PATHOLOGY	<b>Duncan, Kenneth H, MD</b> 2500 E Prospect Rd Fort Collins, 80525 (H) 3412 Terry Point Dr Fort Collins, 80524 LARIMER COUNTY MED. SOC. ORTHOPEDIC SURGERY HAND SURGERY
	<b>DeYoung, Douglas B, DO</b> 1212 E Elizabeth St Fort Collins, 80521 (H) 1931 Sonora St Fort Collins, 80525 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	



Jupper, Harold H, MD 1021 Robertson St Fort Collins, 80524 (H) 3013 Conestoga Ct Fort Collins, 80526 LARIMER COUNTY MED. SOC. GENERAL PRACTICE	482-0666  226-1319	Fisher, Thomas C, MD 1136 E Stuart St, #4202 Fort Collins, 80525 (H) 1900 Rollingwood Dr Fort Collins, 80525 LARIMER COUNTY MED. SOC. INTERNAL MEDICINE HEMATOLOGY ONCOLOGY	Guenther, John P, MD 1200 E Elizabeth St Fort Collins, 80524 (H) 1131 White Oak Ct Fort Collins, 80525 LARIMER COUNTY MED. SOC. PEDIATRICS
Edwards, Robert A, MD 1024 Lemay Ave Fort Collins, 80524 (H) 718 Rochelle Cir Fort Collins, 80526 LARIMER COUNTY MED. SOC. FAMILY PRACTICE EMERGENCY MEDICINE	490-4102  226-5254	Fonken, H A, MD 1029 Luke St Fort Collins, 80524 (H) 1904 Navajo Dr Fort Collins, 80525 LARIMER COUNTY MED. SOC. OPHTHALMOLOGY	Gunstream, Stanley R, MD 1247 Riverside Ave, #1 Fort Collins, 80524 LARIMER COUNTY MED. SOC. INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE
Elliott, Christopher J, MD 1500 S Lemay Ave Fort Collins, 80524 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	482-2515	Geppert, Margo J, MD 375 E Horsetooth Rd Bldg 2 #100 Fort Collins, 80525 (H) 2818 McKeag Dr Fort Collins, 80526 LARIMER COUNTY MED. SOC. FAMILY PRACTICE	Haderlie, Todd M, MD 1500 S Lemay Ave Fort Collins, 80524 LARIMER COUNTY MED. SOC. FAMILY PRACTICE
Elliott, Max A, MD 1200 E Elizabeth St Fort Collins, 80524 (H) 1831 Lakeshore Cir Fort Collins, 80525 LARIMER COUNTY MED. SOC. PEDIATRICS	482-2515	Gillespie, Elizabeth J, MD 1543 Preston Tr Fort Collins, 80525 (H) 1543 Preston Tr Fort Collins, 80525 LARIMER COUNTY MED. SOC. ANESTHESIOLOGY	Hamm, Robert M, MD 2000 Boise Ave Loveland, 80537 (H) 720 E Cnty Rd 30 Fort Collins, 80525 LARIMER COUNTY MED. SOC. RADIOLOGY
Ellis, Robert H, MD 1217 E Elizabeth St, #4 Fort Collins, 80524 LARIMER COUNTY MED. SOC. INTERNAL MEDICINE	484-3222	Golub, Daniel E, MD 1260 Doctors Ln Fort Collins, 80524 LARIMER COUNTY MED. SOC. PEDIATRICS	Hammond, Richard O, MD 1017 Robertson St Fort Collins, 80524 LARIMER COUNTY MED. SOC. OPHTHALMOLOGY
Englund, Garth W, MD 1024 S Lemay Ave Fort Collins, 80524 LARIMER COUNTY MED. SOC. PATHOLOGY CLINICAL PATHOLOGY ANATOMIC PATHOLOGY	490-4183	Gordon, Lee, MD 1136 E Stuart St Bldg 4 #104 Fort Collins, 80525 (H) 947 Fossil Creek Fort Collins, 80526 LARIMER COUNTY MED. SOC. HAND SURGERY	Harling, Mallory T, MD 1124 E Elizabeth St, Bldg C Fort Collins, 80524 (H) 1124 E Elizabeth St, Bldg C Fort Collins, 80524 LARIMER COUNTY MED. SOC. GYNECOLOGY
Everett, Randy W, MD 1212 E Elizabeth St Fort Collins, 80524 LARIMER COUNTY MED. SOC. UROLOGICAL SURGERY	221-9545  221-5239	Graf, Paula, MD 1337 Riverside Ave, #1 Fort Collins, 80524 (H) 2028 Longview Dr Fort Collins, 80524 LARIMER COUNTY MED. SOC. INTERNAL MEDICINE	Harper, Barry K, MD 2001 S Shields St, Bldg 1 Fort Collins, 80526 LARIMER COUNTY MED. SOC. FAMILY PRACTICE MEDICAL EDUCATION ADMINISTRATIVE MEDICINE
Ezell, William W, MD 1025 S Lemay Ave, #4 Fort Collins, 80524 (H) 1913 Mohawk St Fort Collins, 80525 LARIMER COUNTY MED. SOC. UROLOGICAL SURGERY	221-9545  221-5239	Grant, Lee B Jr, MD 2500 E Prospect Rd Fort Collins, 80525 (H) 1729 Linden Lake Rd Fort Collins, 80524 LARIMER COUNTY MED. SOC. ORTHOPEDIC SURGERY	Harvey, John S Jr, MD 2500 E Prospect Rd Fort Collins, 80525 (H) 3724 Mariner Ln Fort Collins, 80526 LARIMER COUNTY MED. SOC. SPORTS MEDICINE
Fangman, Michael P, MD 1240 Doctors Ln, #200 Fort Collins, 80524 (H) 700 Westshore Ct Fort Collins, 80525 LARIMER COUNTY MED. SOC. ONCOLOGY HEMATOLOGY INTERNAL MEDICINE	493-6337	Guadagnoli, Mark D, MD 1025 S Lemay Ave, #2 Fort Collins, 80524 LARIMER COUNTY MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY	Haygood, Thomas A, MD 1120 E Elizabeth St, Bldg G Fort Collins, 80524 LARIMER COUNTY MED. SOC. NEPHROLOGY INTERNAL MEDICINE



<b>Henson, Stanley W Jr, MD</b>			<b>Humphrey, Robert N, MD</b>			<b>Justin, Renate G, MD</b>		
	1015 Robertson St			1301 Riverside Ave, #A			1120 E Elizabeth St	
	Fort Collins, 80524	482-6456		Fort Collins, 80524	221-4410		Bldg F #102	
(H)	15 Forest Hills Ln		(H)	1600 Linden Lake Rd			Fort Collins, 80524	482-2477
	Fort Collins, 80524	482-4817		Fort Collins, 80524			LARIMER COUNTY MED. SOC.	
	LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.				FAMILY PRACTICE
		GENERAL SURGERY			FAMILY PRACTICE			
<b>Herman, James R</b>			<b>James, Warren K, MD</b>			<b>Kaiser, Dale C, MD</b>		
	Dept Microbiology			1106 E Prospect Rd			2500 E Prospect Rd	
	CO State Univ			Fort Collins, 80525	493-7442		Fort Collins, 80525	
	Fort Collins, 80523	491-7897	(H)	1325 Parkwood Cir				493-0112
(H)	1270 Cherry St			Fort Collins, 80525			LARIMER COUNTY MED. SOC.	
	Denver, 80220	393-0634		LARIMER COUNTY MED. SOC.				ORTHOPEDIC SURGERY
	UCMC STUDENT MED. SOC.				OB & GYNECOLOGY			
<b>Hites, James D, MD</b>			<b>Jeffrey, Ransy L, MD</b>			<b>Kelly, Tammas F, MD</b>		
(H)	904 Garfield St			1106 E Prospect Rd			375 E Horsetooth	
	Fort Collins, 80524			Fort Collins, 80525	493-7442		Bldg 2 #201	
	HONORARY MED. SOC.		(H)	807 Breakwater Dr		(H)	Fort Collins, 80525	
		FAMILY PRACTICE		Fort Collins, 80525			Fort Collins, 80525	
				LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.	
					OB & GYNECOLOGY			PSYCHIATRY
<b>Hoffman, James F, MD (Ret)</b>			<b>Jinich, Daniel B, MD</b>			<b>Kesler, Kelvin F, MD</b>		
	1025 S Lemay Ave, #2			1120 E Elizabeth St			1106 E Prospect Rd	
	Fort Collins, 80524	482-2948		Bldg F #101			Fort Collins, 80525	493-7442
(H)	3526 Woodridge Rd			Fort Collins, 80524	484-4498	(H)	1124 Parkwood Dr	
	Fort Collins, 80524	482-5611		LARIMER COUNTY MED. SOC.			Fort Collins, 80525	482-8217
	LARIMER COUNTY MED. SOC.				FAMILY PRACTICE		LARIMER COUNTY MED. SOC.	
		INTERNAL MEDICINE						
<b>Hoffman, James F Jr, MD</b>			<b>Johnson, Richard W, MD</b>			<b>Kieft, Larry D, MD</b>		
	1025 S Lemay Ave, #2			1260 Doctors Ln			1136 E Stuart St, #2100	
	Fort Collins, 80524	221-2755		Fort Collins, 80524	484-9027		Fort Collins, 80525	493-5904
(H)	1845 Kedron Cir			LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.	
	Fort Collins, 80524	484-7881			INTERNAL MEDICINE			OB & GYNECOLOGY
	LARIMER COUNTY MED. SOC.							
		CARDIOVASCULAR SURGERY						
<b>Hoffmann, Mark F, MD</b>			<b>Johnson, Robert V, MD</b>			<b>Knauer, Sally A, MD</b>		
	1136 E Stuart St, #2100			2500 E Prospect Rd			1136 E Stuart St, #3100	
	Fort Collins, 80525	493-5904		Fort Collins, 80525	493-0112		Fort Collins, 80525	
(H)	5331 Wheaton Dr		(H)	2 Forest Hills Ln		(H)	5425 Fairway Six Dr	
	Fort Collins, 80525			Fort Collins, 80524			Fort Collins, 80525	
	LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.	
		OB & GYNECOLOGY			ORTHOPEDIC SURGERY			ORTHOPEDIC SURGERY
<b>Hohm, Richard A, MD</b>			<b>Johnston, Philip S, MD</b>			<b>Lamar, Daniel C, MD</b>		
	1217 Riverside Ave			901 Ashford Ln			1500 S Lemay Ave	
	Fort Collins, 80524	490-2662		Fort Collins, 80526			Fort Collins, 80524	
(H)	503 Spring Canyon Ct			LARIMER COUNTY MED. SOC.		(H)	301 Peterson St, #307	
	Fort Collins, 80525	223-1880			EMERGENCY MEDICINE		Fort Collins, 80524	
	LARIMER COUNTY MED. SOC.						LARIMER COUNTY MED. SOC.	
		GENERAL SURGERY						
		THORACIC SURGERY						
		VASCULAR SURGERY						
<b>Homburg, Robert C, MD</b>			<b>Jones, William A, MD</b>			<b>Larson, Dennis G, MD</b>		
	1100 Poudre River Dr			1025 S Lemay Ave			1020 Luke St	
	Fort Collins, 80524	244-9508		Second Floor East Suite			Fort Collins, 80524	221-1000
(H)	4218 Cape Cod Cir		(H)	Fort Collins, 80524	493-3040	(H)	3325 Canadian Pkwy	
	Fort Collins, 80525			1401 Parkwood Dr			Fort Collins, 80524	221-3380
	LARIMER COUNTY MED. SOC.			Fort Collins, 80525			LARIMER COUNTY MED. SOC.	
		INTERNAL MEDICINE		LARIMER COUNTY MED. SOC.				CARDIOLOGY
					PSYCHIATRY			
<b>Horstman, James K, MD</b>			<b>Justin, Ingrid M, MD</b>			<b>Lawton, Susan, MD</b>		
	2500 E Prospect Rd			1120 E Elizabeth St			1190 W Ash St, #B	
	Fort Collins, 80525			Bldg F #102			Windsor, 80550	686-5655
(H)	4119 Harbor Walk Dr			Fort Collins, 80524	484-4488	(H)	412 W Olive St	
	Fort Collins, 80525	493-0112		LARIMER COUNTY MED. SOC.			Fort Collins, 80521	
	LARIMER COUNTY MED. SOC.				FAMILY PRACTICE		LARIMER COUNTY MED. SOC.	
		ORTHOPEDIC SURGERY						FAMILY PRACTICE
<b>Lopez, William Jr, MD</b>								
	1136 E Stuart St, #2140							
	Fort Collins, 80525	221-3782						
	LARIMER COUNTY MED. SOC.							INTERNAL MEDICINE



<b>LoSasso, Carl J, MD</b>			<b>McElwee, Hugh P, MD</b>			<b>Murray, Douglas M, MD (Ret)</b>		
	1024 S Lemay Ave			1120 E Elizabeth St			2500 E Prospect Rd	
	Fort Collins, 80524			Bldg G #1			Fort Collins, 80525	493-0112
(H)	1405 Parkwood Dr			Fort Collins, 80524	484-9773	(H)	801 Commodore Pl	
	Fort Collins, 80525			(H)	5802 E Vine Dr		Fort Collins, 80525	
	LARIMER COUNTY MED. SOC.				Fort Collins, 80524	482-0425	LARIMER COUNTY MED. SOC.	
	DIAGNOSTIC RADIOLOGY				LARIMER COUNTY MED. SOC.		ORTHOPEDIC SURGERY	
<b>Luckasen, Gary J, MD</b>			<b>McGinnis, James G, MD</b>			<b>Murthy, Krishna C, MD</b>		
	1100 E Elizabeth St, #1			1200 E Elizabeth St			1124 E Elizabeth St, #E	
	Fort Collins, 80524	221-4241		Fort Collins, 80524	482-2515		Fort Collins, 80524	221-2370
(H)	600 Skysail Ln			(H)	2308 Brookwood Dr		LARIMER COUNTY MED. SOC.	
	Fort Collins, 80525				Fort Collins, 80525		ALLERGY & IMMUNOLOGY	
	LARIMER COUNTY MED. SOC.				LARIMER COUNTY MED. SOC.		PEDIATRIC ALLERGY	
	CARDIOVASCULAR DISEASES							
<b>Ludwin, Gary A, MD</b>			<b>Medlin, Barbara B, MD</b>			<b>Neff, William A, MD</b>		
	1106 E Prospect Rd			1500 S Lemay Ave			1247 Riverside Ave	
	Fort Collins, 80525	493-7442		Fort Collins, 80524	490-4400		Fort Collins, 80524	
(H)	913 Chippewa Ct			(H)	725 Boltz Dr		LARIMER COUNTY MED. SOC.	ANESTHESIOLOGY
	Fort Collins, 80525				Fort Collins, 80525			
	LARIMER COUNTY MED. SOC.				LARIMER COUNTY MED. SOC.			
	OB & GYNECOLOGY							
	INFERTILITY							
<b>Lugenbill, Cheryl A, MD</b>			<b>Merkel, Lawrence A, MD</b>			<b>Nevrivy, Thomas, MD</b>		
	1106 E Prospect Rd			1006 Luke St			2001 S Shields St, Bldg I	
	Fort Collins, 80525	493-7442		Fort Collins, 80524	221-2290		Fort Collins, 80526	221-5255
	LARIMER COUNTY MED. SOC.			(H)	5311 Apple Dr		(H)	1334 W Oak St
	OB & GYNECOLOGY				Fort Collins, 80526	223-3972		Fort Collins, 80521
					LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.
								482-2874
								FAMILY PRACTICE
<b>Luttenegger, Thomas J, MD</b>			<b>Merrill, Clinton F Jr, MD</b>			<b>Newlin, Carol M, MD</b>		
	1024 Lemay Ave			1240 Doctors Ln, #200			2001 S Shields St, Bldg K	
	Dept Of Radiology			Fort Collins, 80524			Fort Collins, 80526	224-3054
	Fort Collins, 80524	482-2972		(H)	4229 Breakwater Ct		LARIMER COUNTY MED. SOC.	PSYCHIATRY
(H)	3248 Nelson Ln				Fort Collins, 80525			
	Fort Collins, 80525				LARIMER COUNTY MED. SOC.			
	LARIMER COUNTY MED. SOC.							
	DIAGNOSTIC RADIOLOGY							
	NUCLEAR RADIOLOGY							
<b>Magsamen, B F, MD</b>			<b>Morgan, Alma R, MD</b>			<b>Norrie, Thomas K, MD</b>		
	2500 E Prospect Rd			1136 E Stuart St, 3-200			1024 S Lemay Ave	
	Fort Collins, 80525	493-0112		Fort Collins, 80525	221-4131		Fort Collins, 80524	482-4111
(H)	3805 S Centennial Dr			(H)	5001 Hogan Dr		(H)	808 Garfield St
	Fort Collins, 80526	226-4465			Fort Collins, 80525	223-3338		Fort Collins, 80524
	LARIMER COUNTY MED. SOC.				LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.
	ORTHOPEDIC SURGERY							ANESTHESIOLOGY
<b>Maloney, John D, MD</b>			<b>Motl, John M, MD</b>			<b>Norris, Andrew M, MD</b>		
	1212 E Elizabeth St			1006 Robertson St, #204-A			1025 Garfield St	
	Fort Collins, 80524	484-6700		Fort Collins, 80524	490-1404		Fort Collins, 80524	224-2020
(H)	3213 Shore Rd			(H)	1620 Buckeye St		(H)	900 E Ridgecrest Rd
	Fort Collins, 80524				Fort Collins, 80524	482-8006		Fort Collins, 80524
	LARIMER COUNTY MED. SOC.				LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.
	UROLOGICAL SURGERY							OPHTHALMOLOGY
<b>Martin, Eva, MD (Ret)</b>			<b>Murphy, Lawrence E, MD</b>			<b>O'Neill, John J, MD</b>		
	1006 Robertson St, #C			1113 Oak Ridge Dr			1224 E Elizabeth St	
	Fort Collins, 80524	221-2136		Fort Collins, 80525			Fort Collins, 80524	493-6677
(H)	229 Whedbee St			(H)	1600 E Cnty Rd 30		(H)	1409 Teakwood Dr
	Fort Collins, 80524				Fort Collins, 80525			Fort Collins, 80525
	LARIMER COUNTY MED. SOC.				LARIMER COUNTY MED. SOC.			LARIMER COUNTY MED. SOC.
	OB & GYNECOLOGY							OBSTETRICS
								GYNECOLOGY
								GENERAL PRACTICE
								INFERTILITY
								NUTRITION
<b>Mays, James M, MD</b>			<b>Olsen, Gerald M, MD</b>					
	1337 Riverside Ave, #1			Eye Ctr Northern CO				
	Fort Collins, 80524			1017 Robertson St				
	LARIMER COUNTY MED. SOC.			Fort Collins, 80524	484-5322			
	NEUROLOGY			(H)	1229 Forest Hills Ln			
					Fort Collins, 80524	493-4734		
					LARIMER COUNTY MED. SOC.			
								OPHTHALMOLOGY



**Otteman, Merlin G, MD**  
 1015 Robertson St  
 Fort Collins, 80524 482-6456  
 (H) 1109 Newsom St  
 Fort Collins, 80524 484-2546  
 LARIMER COUNTY MED. SOC.  
 GENERAL SURGERY

**Pacini, Richard J, MD**  
 1024 S Lemay Ave  
 Fort Collins, 80524  
 (H) 1437 Last Oak Ct  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Paddack, Michael R, MD**  
 1500 S Lemay Ave  
 Fort Collins, 80524  
 (H) 1954 Sandalwood Ln  
 Fort Collins, 80526  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Patterson, Stuart A, MD (Ret)**  
 (H) 2009 W Mulberry St  
 Fort Collins, 80521  
 LARIMER COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Paulsen, Mark M, MD**  
 1221 E Elizabeth St  
 Fort Collins, 80524  
 (H) 513 W Oak St  
 Fort Collins, 80521  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Petrun, Mark, MD**  
 1247 Riverside Ave, #1  
 Fort Collins, 80524  
 (H) 1730 Hotchkiss Dr  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 PULMONARY DISEASES  
 CRITICAL CARE MEDICINE

**Pettine, Kenneth A, MD**  
 2000 Boise Ave  
 Loveland, 80538  
 (H) 1130 Oak Leaf Ct  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Preble, Parker E, MD**  
 1031 Robertson St  
 Fort Collins, 80524 484-2099  
 (H) 825 Commodore Pl  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 PSYCHIATRY

**Quiring, Roger, MD**  
 1500 S Lemay Ave  
 Fort Collins, 80524  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Rechnitz, Gary D, MD**  
 PO Box 9625  
 Fort Collins, 80525 482-4111  
 LARIMER COUNTY MED. SOC.  
 ANESTHESIOLOGY  
 UNSPECIFIED

**Reid, John H, MD (Ret)**  
 Poudre Valley Mem Hosp  
 1024 S Lemay Ave  
 Fort Collins, 80524 482-4111  
 (H) 2428 Westview Rd  
 Fort Collins, 80524 482-8104  
 LARIMER COUNTY MED. SOC.  
 PATHOLOGY

**Repert, William B, MD**  
 1024 S Lemay Ave  
 Fort Collins, 80524 482-4111  
 (H) 1824 Lakeview Dr  
 Fort Collins, 80524 493-6609  
 LARIMER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Roark, Richard D, MD**  
 1217 E Elizabeth St, #6  
 Fort Collins, 80524 221-4050  
 (H) 1217 Buttonwood Dr  
 Fort Collins, 80525 484-8665  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Rubright, Erik M, DO**  
 3005 Ross Dr, #W-29  
 Fort Collins, 80526  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Rubright, Jon S, MD**  
 1500 S Lemay Ave  
 Fort Collins, 80524  
 (H) 1012 Driftwood, #3  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Rumley, Ruth Jones, MD (Ret)**  
 (H) 1535 Remington St  
 Fort Collins, 80524 482-5766  
 LARIMER COUNTY MED. SOC.  
 GENERAL PRACTICE

**Sadler, Jackson L, MD (Ret)**  
 (H) 2230 Tanglewood Dr  
 Fort Collins, 80525 482-6986  
 LARIMER COUNTY MED. SOC.

**Salimbeni, Julio C, MD**  
 1024 S Lemay Ave  
 Fort Collins, 80524  
 (H) 1706 Collindale Dr  
 Fort Collins, 80525 226-2838  
 LARIMER COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Sands, Arthur C, MD**  
 1021 Robertson St, #9  
 Fort Collins, 80524  
 (H) 831 Commodore Pl  
 Fort Collins, 80525 223-8915  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE  
 INTERNAL MEDICINE

**Sayers, C Paul, MD**  
 1120 E Elizabeth St  
 Bldg G #2  
 Fort Collins, 80524 484-6303  
 (H) 1301 Miramont Dr  
 Fort Collins, 80524 484-7526  
 LARIMER COUNTY MED. SOC.  
 DERMATOLOGY

**Schmidt, Robert L, MD (Ret)**  
 (H) 123 Pearl St  
 Fort Collins, 80521  
 LARIMER COUNTY MED. SOC.  
 GENERAL PRACTICE

**Seeley, Janet K, MD**  
 1808 Boise Ave  
 Loveland, 80538  
 (H) 504 Tulane Dr  
 Fort Collins, 80526  
 LARIMER COUNTY MED. SOC.  
 PEDIATRICS  
 ASTHMA

**Seeton, James F, MD**  
 Shores Family Practice  
 375 E Horsetooth Rd  
 Fort Collins, 80524 490-4400  
 (H) 2909 S Centennial Dr  
 Fort Collins, 80526  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Serafini, David A, MD**  
 1500 S Lemay Ave  
 Fort Collins, 80524  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Shachtman, William A, MD**  
 1017 Robertson St  
 Fort Collins, 80524 484-5322  
 (H) 713 Breakwater Dr  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Simmons, Richard E, MD**  
 1120 E Elizabeth St  
 Bldg G #4  
 Fort Collins, 80524  
 (H) 2207 Shawnee Ct  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 NEPHROLOGY



- Simmons, Robert A, MD**  
1120 E Elizabeth St  
Fort Collins, 80524 484-9773  
(H) 1120 E Elizabeth St  
Fort Collins, 80524 484-9773  
LARIMER COUNTY MED. SOC.  
GASTROENTEROLOGY
- Simpson, C Kelley, MD**  
1240 Doctors Ln, #100  
Fort Collins, 80524 482-3328  
LARIMER COUNTY MED. SOC.  
RADIATION ONCOLOGY
- Singer, Charles J, MD**  
1024 S Lemay Ave  
Fort Collins, 80524  
(H) 5206 Fossil Creek Dr  
Fort Collins, 80526 484-8324  
LARIMER COUNTY MED. SOC.  
RADIOLOGY
- Smith, Bruce M, MD**  
1032 Luke St  
Fort Collins, 80524 484-6373  
(H) 1700 Linden Lake Rd  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY  
FACIAL PLASTIC SURGERY  
MAXILLOFACIAL SURGERY  
OTOLOGY
- Smith, Jerome I, MD**  
1221 E Elizabeth St, #4  
Fort Collins, 80524 484-1757  
(H) 2013 Hunter Ct  
Fort Collins, 80525 493-5938  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Snodderley, Paul L, MD**  
Poudre Valley Hospital  
1024 Lemay Ave  
Fort Collins, 80524 482-4111  
(H) 2317 Northridge Ct  
Fort Collins, 80521  
LARIMER COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Sobel, Roger M, MD**  
2500 E Prospect Rd  
Fort Collins, 80525 493-0112  
(H) 1130 Cobblestone Ct  
Fort Collins, 80525 226-6432  
LARIMER COUNTY MED. SOC.  
ORTHOPEDIC SURGERY  
HAND SURGERY
- Standard, Peter J, MD**  
1212 E Elizabeth St  
Fort Collins, 80524 221-1205  
LARIMER COUNTY MED. SOC.  
UROLOGICAL SURGERY
- Stephens, Floyd V Jr, MD**  
1113 Oakridge Dr  
Fort Collins, 80525 225-0040  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Stevens, William W III, MD**  
1029 Luke St  
Fort Collins, 80524 221-2222  
(H) 5339 Jonathan Ct  
Fort Collins, 80526 226-6091  
LARIMER COUNTY MED. SOC.  
OPHTHALMOLOGY
- Stoddard, Andrew P, MD**  
1217 E Elizabeth St, #10  
Fort Collins, 80524 482-1671  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Sullivan, Donna L, MD**  
1500 S Lemay Ave  
Fort Collins, 80524  
(H) 5401 Clarendon Hills Dr  
Fort Collins, 80526  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Sullivan, William J, MD**  
1200 E Elizabeth St  
Fort Collins, 80524  
(H) 5401 Clarendon Hills Dr  
Fort Collins, 80526  
LARIMER COUNTY MED. SOC.  
PEDIATRICS
- Sunthanker, Lena (Shivalina), MD**  
1302 S Shields St  
Fort Collins, 80521  
(H) 1713 Hull St  
Fort Collins, 80526  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Tagge, Gordon K, MD**  
1015 Robertson St  
Fort Collins, 80524  
LARIMER COUNTY MED. SOC.  
GENERAL SURGERY
- Thieman, William J, MD**  
1217 E Elizabeth St, #1  
Fort Collins, 80524 484-7245  
(H) 2921 Ringneck Dr  
Fort Collins, 80526  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Thieszen, Milford E, MD**  
1217 E Elizabeth St, #10  
Fort Collins, 80524 482-1671  
(H) 2112 Rolling Wood Dr  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Thode, Henry P Jr, MD (Ret)**  
(H) 714 W Mountain Ave  
Fort Collins, 80521 482-8577  
LARIMER COUNTY MED. SOC.  
GENERAL PRACTICE
- Thornton, William R, MD**  
1017 Robertson St  
Fort Collins, 80524 484-5322  
(H) 1713 Cottonwood Pt  
Fort Collins, 80524 493-7309  
LARIMER COUNTY MED. SOC.  
OPHTHALMOLOGY  
FACIAL PLASTIC SURGERY
- Thorson, Steven J, MD**  
1212 E Elizabeth St  
Fort Collins, 80524 482-2791  
(H) 637 Skysail Ln  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Tippin, Steven B, MD**  
2001 S Shields St, Bldg I  
Fort Collins, 80526 221-5255  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE
- Turner, Daniel T, MD**  
1024 S Lemay Ave  
Fort Collins, 80524 482-4111  
(H) 11820 W Cnty Rd 64 1/2  
Greeley, 80631 686-2878  
LARIMER COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Turner, Donn M, MD**  
1313 Riverside Ave  
Fort Collins, 80524 493-1292  
(H) 4417 Picadilly Ct  
Fort Collins, 80526  
LARIMER COUNTY MED. SOC.  
NEUROLOGICAL SURGERY
- Tutt, George O Jr, MD**  
1247 Riverside Ave, #2  
Fort Collins, 80524 221-5878  
(H) 3015 Cortez St  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.  
GENERAL SURGERY  
HEAD & NECK SURGERY  
TUMOR SURGERY  
TRAUMATIC SURGERY
- Unfug, Harry V, MD**  
811 E Elizabeth St  
Fort Collins, 80524 482-4885  
(H) 927 Pioneer Ave  
Fort Collins, 80521  
LARIMER COUNTY MED. SOC.  
INTERNAL MEDICINE  
GERIATRICS
- Updegraff, Jeffrey G, MD**  
1404 Linden Lake Rd  
Fort Collins, 80524 221-3208  
(H) 1404 Linden Lake Rd  
Fort Collins, 80524 221-3208  
LARIMER COUNTY MED. SOC.  
EMERGENCY MEDICINE



**Valley, George E, MD**  
 1006 Luke St  
 Fort Collins, 80524 221-2290  
 (H) 2249 Iroquois Dr  
 Fort Collins, 80525 484-4876  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Vanderschouw, Martin G, MD (Ret)**  
 (H) 1811 Indian Meadows Ln  
 Fort Collins, 80525 221-0936  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**VanFarowe, Cynthia K, MD**  
 375 E Horsetooth Rd  
 Fort Collins, 80525  
 (H) 1600 Waterford Ln  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Vedanthan, P K, MD**  
 1124 E Elizabeth St, #E  
 Fort Collins, 80524 221-2370  
 (H) 3405 Shore Rd  
 Fort Collins, 80524 493-5290  
 LARIMER COUNTY MED. SOC.  
 ALLERGY  
 ASTHMA  
 PEDIATRIC ALLERGY  
 ALLERGY & IMMUNOLOGY

**Voiles, J David, MD**  
 1217 Riverside Ave  
 Fort Collins, 80524 482-6800  
 LARIMER COUNTY MED. SOC.  
 CARDIOVASCULAR SURGERY  
 GENERAL SURGERY

**Voss, Richard G, MD**  
 1217 E Elizabeth St  
 Fort Collins, 80524 484-8677  
 (H) 4 Windjammer Cove  
 Fort Collins, 80524 482-6999  
 LARIMER COUNTY MED. SOC.  
 GYNECOLOGY

**Warson, James S, MD**  
 1313 Riverside Ave  
 Fort Collins, 80524 493-1292  
 (H) 1632 N Overland Tr  
 Fort Collins, 80521  
 LARIMER COUNTY MED. SOC.  
 NEUROLOGICAL SURGERY

**Weil, Lawrence J, MD**  
 1024 Lemay Ave  
 Fort Collins, 80525  
 (H) 900 Alexa Way  
 Fort Collins, 80526 226-3424  
 LARIMER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Weksler, Alicia I, MD**  
 1500 S Lemay Ave  
 Fort Collins, 80524  
 (H) 1816 Busch Ct  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Wells, Donald B, MD**  
 1221 E Elizabeth St, #4  
 Fort Collins, 80524 484-1757  
 (H) 1602 Cottonwood Pt Dr  
 Fort Collins, 80524 226-3279  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Wera, Thomas J, MD**  
 507 S College Ave  
 Fort Collins, 80524 482-2515  
 (H) 2208 Vassar Ave  
 Fort Collins, 80525 493-2218  
 LARIMER COUNTY MED. SOC.  
 PEDIATRICS

**West, B Lynn, MD**  
 1136 E Stuart St, #3240  
 Fort Collins, 80525 221-5795  
 (H) 1424 Twin Oak Ct  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 DERMATOLOGY

**Wirt, Timothy C, MD**  
 1313 Riverside Ave  
 Fort Collins, 80524 493-1292  
 (H) 3330 Pinehurst Pl  
 Fort Collins, 80525 226-0827  
 LARIMER COUNTY MED. SOC.  
 NEUROLOGICAL SURGERY

**Wise, James K, MD**  
 1015 Robertson St  
 Fort Collins, 80524 482-6456  
 (H) 840 Gregory Rd  
 Fort Collins, 80524 482-1396  
 LARIMER COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY

**Woods, Susan E, MD**  
 1217 Riverside Ave  
 Fort Collins, 80524 490-2662  
 LARIMER COUNTY MED. SOC.  
 GENERAL SURGERY

**Yanagi, Ann K, MD**  
 700 Potomac St  
 Emer Dept  
 Aurora, 80011  
 (H) 901 Ashford Ln  
 Fort Collins, 80526  
 DENVER MED. SOC.  
 EMERGENCY MEDICINE

**Yemm, Stephen J, MD**  
 1212 E Elizabeth St  
 Fort Collins, 80524 482-2791  
 (H) 2430 Newport Ct  
 Fort Collins, 80526 482-8092  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

## FORT LUPTON, CO

**Denegri, Alberto, MD (Ret)**  
 1115 2nd St  
 Fort Lupton, 80621 892-0004  
 (H) PO Box 33105  
 Denver, 80233  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Green, Deborah, MD**  
 315 Park Ave  
 Fort Lupton, 80621 659-2094  
 (H) 222 S McKinley Ave  
 Fort Lupton, 80621 857-4770  
 AURORA-ADAMS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Haygood, Jerry W, MD**  
 145 1st St  
 Fort Lupton, 80621 659-9156  
 (H) 820 S Grand Ave  
 Fort Lupton, 80621  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE  
 GENERAL PRACTICE

## FORT LYON, CO

**Hunter, Carol A, MD**  
 VA Med Ctr  
 PO Box 68  
 Fort Lyon, 81038 456-1260  
 (H) 352 F  
 Fort Lyon, 81038 456-1475  
 OTERO COUNTY MED. SOC.  
 PSYCHIATRY

## FORT MORGAN, CO

**Benevento, Louis M, MD**  
 830 Main St  
 Fort Morgan, 80701  
 (H) 121 Fairway Ln  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Collins, John A, MD**  
 625 W Platte Ave, #A  
 Fort Morgan, 80701 867-4915  
 (H) 16148 Cnty Rd 22  
 Fort Morgan, 80701 867-2551  
 MORGAN COUNTY MED. SOC.  
 GENERAL SURGERY

**Houghan, Charles R, DO (Ret)**  
 (H) 615 E Beaver Ave  
 Fort Morgan, 80701 867-5814  
 MORGAN COUNTY MED. SOC.  
 GENERAL PRACTICE

**Jackson, Ham, MD (Ret)**  
 102 W 9th Ave  
 Fort Morgan, 80701 867-5681  
 (H) 512 Prospect St  
 Fort Morgan, 80701 867-6555  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE



**Cruglet, Donald G, MD**  
 102 W 9th Ave  
 Fort Morgan, 80701 867-5681  
 (H) 922 E Riverview Ave  
 Fort Morgan, 80701 867-9505  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE

**Lindell, Kevin V, MD**  
 220 E Beaver Ave  
 PO Box 370  
 Fort Morgan, 80701 867-8221  
 (H) 905 Fremont Ave  
 Fort Morgan, 80701 867-7110  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE

**Mellinger, William J, MD**  
 102 W 9th Ave  
 Fort Morgan, 80701 867-5681  
 (H) 706 Aurora Pkwy  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE

**Merrick, Richard M, MD**  
 220 E Beaver Ave  
 Fort Morgan, 80701  
 (H) 920 Delores  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE

**Miller, James A, MD**  
 231 Prospect Ave, #B  
 Fort Morgan, 80701 867-4823  
 (H) 16408 Cnty Rd 19  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Overturf, Bruce R, MD**  
 PO Box 188  
 Fort Morgan, 80701 867-7466  
 (H) 803 Wilson Ave  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE  
 GENERAL PRACTICE

**Palu, Margaret E, MD**  
 102 W 9th Ave  
 Fort Morgan, 80701 867-5681  
 (H) 431 Lake St  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE

**Richards, Robert B, MD (Ret)**  
 (H) 727 Park St  
 Fort Morgan, 80701 867-2779  
 MORGAN COUNTY MED. SOC.  
 GENERAL PRACTICE  
 ALLERGY

**Thompson, Patrick L, MD**  
 220 E Beaver Ave  
 PO Box 370  
 Fort Morgan, 80701 867-8221  
 (H) 17437 Hwy 34  
 Fort Morgan, 80701 867-2212  
 MORGAN COUNTY MED. SOC.  
 FAMILY PRACTICE  
 GENERAL SURGERY  
 THORACIC SURGERY  
 CRITICAL CARE MEDICINE

**Wolz, John F, MD**  
 625 W Platte Ave  
 Fort Morgan, 80701 867-4915  
 (H) 707 Carol St  
 Fort Morgan, 80701  
 MORGAN COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
 CRITICAL CARE MEDICINE

## FOUNTAIN, CO

**Johnson, Thomas G, DO**  
 Fountain Valley Fam Care  
 5195 Fontaine Blvd  
 Fountain, 80817 (719)392-2000  
 EL PASO COUNTY MED. SOC.  
 GENERAL PRACTICE

## FOWLER, CO

**McDonnel, Gerald E, MD (Ret)**  
 (H) 33494 Hwy 167  
 Fowler, 81039 (719)263-4411  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE  
 FAMILY PRACTICE

**Roberts, Emil L, DO**  
 1301 W 4th St  
 Rocky Mtn Plasma Ctr  
 Pueblo, 81004 (719)544-3009  
 (H) 317 E Park Ave  
 Fowler, 81039 (719)263-4202  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

## FRANKTOWN, CO

**Worley, Bob S, MD**  
 4045 Wadsworth Blvd  
 Wheat Ridge, 80033  
 (H) 581 Grey Squirrel Way  
 Franktown, 80116 341-5909  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE  
 CRITICAL CARE MEDICINE

## FRISCO, CO

**Bachman, James J, MD**  
 Box 738  
 Summit Med Ctr  
 Frisco, 80443 571-1616  
 (H) PO Box 611  
 Frisco, 80443 355-4390  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE

**Flora, Mark S, MD**  
 PO Box 738  
 Frisco, 80443 668-3300  
 (H) 11442 Quivas Way  
 Denver, 80234  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE  
 EMERGENCY MEDICINE

**Lackey, Charles W, MD**  
 101 W Main St #103  
 PO Box 653  
 Frisco, 80443 668-5584  
 (H) 210 Aspen Dr, PO 924  
 Frisco, 80443  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE

**Morley, Alexander K III, MD**  
 PO Box 566  
 Frisco, 80443 668-3300  
 INTERMOUNTAIN MED. SOC.  
 FAMILY PRACTICE  
 EMERGENCY MEDICINE

## FRUITA, CO

**Doran, John H, DO**  
 249 N Plum St  
 Fruita, 81521 858-9894  
 MESA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Fawcett, Ronald A, MD**  
 790 Wellington Ave, #207  
 Grand Junction, 81501 243-8140  
 (H) 1983 River Rd  
 Fruita, 81521 (303)858-9395  
 MESA COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Huskey, Harlan B, MD**  
 Box 370  
 206 E Aspen Ave  
 Fruita, 81521 858-3927  
 (H) 1441 Patterson Rd, #303  
 Grand Junction, 81506  
 MESA COUNTY MED. SOC.  
 GENERAL PRACTICE

**Ludwig, Stephen L, MD**  
 249 N Plum St  
 Fruita, 81521 858-9894  
 (H) 531 20 1/4 Rd  
 Grand Junction, 81503 245-8118  
 MESA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Motz, Thomas S, DO**  
 249 N Plum St  
 Fruita, 81521  
 MESA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Orr, Edwin R, MD (Ret)**  
 (H) 127 N Ash St, NBU 49  
 Fruita, 81521  
 MESA COUNTY MED. SOC.  
 GENERAL PRACTICE



# GLENWOOD SPRINGS, CO

- Berkeley, Michael E, MD**  
2001 Blake Ave  
Glenwood Springs, 81601 925-4141  
(H) 3961 114 Rd  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Brokering, Harry R, MD**  
1905 Blake Ave  
Glenwood Springs, 81601 945-8507  
(H) 0680 Sun King Dr  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE
- Burgert, Paul H, MD**  
1905 Blake Ave, #201  
Glenwood Springs, 81601 945-5414  
MT. SOPRIS COUNTY MED. SOC.  
HEAD & NECK SURGERY  
OTORHINOLARYNGOLOGY
- Derkash, Robert S, MD**  
2001 Blake Ave  
Glenwood Springs, 81601 945-8683  
(H) 1618 Lincolnwood Dr  
Glenwood Springs, 81601 945-9702  
MT. SOPRIS COUNTY MED. SOC.  
HAND SURGERY  
ORTHOPEDIC SURGERY
- DeYoung, Roland W, MD**  
1906 Blake Ave  
Glenwood Springs, 81601 945-6535  
(H) 0322 Sun King Dr  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
ANESTHESIOLOGY
- Feinsinger, Greg, MD**  
PO Box 907  
Glenwood Springs, 81601  
(H) 1606 Bennett Ave  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE
- Gaddis, Kenneth A, MD**  
401 23rd St, #300  
Glenwood Springs, 81601 945-2274  
MT. SOPRIS COUNTY MED. SOC.  
NEUROLOGY
- Hostettler, David P, MD (Ret)**  
(H) 2426 Blake Ave  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE
- Lea, Mark S, MD**  
401 23rd St, #203  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
GENERAL SURGERY
- Lippman, Bruce D, MD**  
1905 Blake Ave  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE
- Maggiore, John R, MD**  
PO Box 907  
Glenwood Springs, 81601  
(H) 201 Park Dr  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE
- Mason, Ronal B, MD**  
410 20th St  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
OB & GYNECOLOGY
- Morton, G Thomas, MD**  
1905 Blake Ave  
Glenwood Springs, 81601  
(H) 1487 Cnty Rd 117  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE
- Nutting, Burtis E, MD (Ret)**  
Box 100  
Glenwood Springs, 81602  
(H) PO Box 100  
Glenwood Springs, 81602  
MT. SOPRIS COUNTY MED. SOC.
- Nystrom, John S, MD**  
PO Box 1776  
Glenwood Springs, 81602 945-7564  
MT. SOPRIS COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY
- O'Donnell, James A, MD**  
410 20th St, #102  
Glenwood Springs, 81601 945-2238  
MT. SOPRIS COUNTY MED. SOC.  
OB & GYNECOLOGY  
INFERTILITY
- Painter, M Ray Jr, MD**  
401 23rd St  
Glenwood Springs, 81601 945-2516  
(H) 2264 Midland Ave  
Glenwood Springs, 81602 243-8166  
MT. SOPRIS COUNTY MED. SOC.  
UROLOGICAL SURGERY
- Platt, Teresa L, MD**  
1517 Blake Ave  
Glenwood Springs, 81601 945-0554  
(H) 1719 No Name Canyon  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE
- Rodriguez, Jose L, MD**  
401 23rd St, #207  
Glenwood Springs, 81601 945-9444  
(H) 0105 Tanager Dr  
Glenwood Springs, 81602 945-6294  
MT. SOPRIS COUNTY MED. SOC.  
PLASTIC SURGERY  
HAND SURGERY  
FACIAL PLASTIC SURGERY  
HEAD & NECK SURGERY  
MAXILLOFACIAL SURGERY
- Saliman, Alan E, MD**  
PO Box 907  
Glenwood Springs, 81602  
(H) 525 Hyland Pk Dr  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
INTERNAL MEDICINE
- Salmen, Paul A, MD**  
1905 Blake Ave  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE
- Schultz, Linda M, MD**  
1517 Blake Ave  
Glenwood Springs, 81601 945-8621  
(H) 0492 Cnty Rd 240  
Glenwood Springs, 81601 945-5705  
MT. SOPRIS COUNTY MED. SOC.  
PEDIATRICS
- Smith, Royal A, MD**  
PO Box 1776  
Glenwood Springs, 81602 945-7564  
MT. SOPRIS COUNTY MED. SOC.  
RADIOLOGY
- Steinbrecher, Jerry S, MD**  
PO Box 1970  
Glenwood Springs, 81601 945-6535  
(H) 1622 Bennett Ave  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
ANATOMIC PATHOLOGY  
CLINICAL PATHOLOGY
- Tomasso, Gerard I, MD**  
Drawer 907  
Glenwood Springs, 81602 945-8503  
(H) 4773 117 Rd  
Glenwood Springs, 81601 945-4413  
MT. SOPRIS COUNTY MED. SOC.  
GASTROENTEROLOGY  
INTERNAL MEDICINE
- Walker, Sidney C, MD**  
2001 Blake Ave  
Glenwood Springs, 81601  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Weaver, James K, MD**  
2001 Blake Ave  
Glenwood Springs, 81601 945-8683  
(H) 1717 No Name Rd  
Glenwood Springs, 81601 945-8879  
MT. SOPRIS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY



**Weitzenkorn, Dan E, MD**  
 410 20th St, #201  
 Glenwood Springs, 81601  
 MT. SOPRIS COUNTY MED. SOC.  
 OPTHALMOLOGY

**Yajko, R Douglas, MD**  
 410 20th St, #204  
 Lakewood, 81601 945-6533  
 (H) 1121 Walz Ave  
 Glenwood Springs, 81601  
 MT. SOPRIS COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
 CARDIOVASCULAR SURGERY

## GOLDEN, CO

**Andrews, Francine G, MD**  
 8805 W 14th Ave, #202  
 Lakewood, 80215 234-1067  
 (H) 2386 Daisy Ln  
 Golden, 80401 526-9698  
 CLEAR CREEK VALLEY MED. SOC.  
 ALLERGY  
 ASTHMA  
 PEDIATRIC ALLERGY  
 ALLERGY & IMMUNOLOGY

**Bahlman, Steven H, MD**  
 8300 W 38th Ave  
 Wheat Ridge, 80033 425-2412  
 (H) 13790 W 30th Pl  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 ANESTHESIOLOGY

**Birney, Janice L, MD**  
 6169 S Balsam Way, #380  
 Littleton, 80123 973-7771  
 (H) 1741 S Larkspur Dr  
 Golden, 80401  
 ARAPAHOE MED. SOC.  
 OTORHINOLARYNGOLOGY

**Bjork, Floyd J, MD (Ret)**  
 (H) 792 Yank St  
 Golden, 80401 233-1911  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNECOLOGY

**Bond, Marcus B, MD**  
 1711 Arbutus St  
 Golden, 80401 232-7832  
 (H) 1711 Arbutus St  
 Golden, 80401  
 DENVER MED. SOC.  
 OCCUPATIONAL MEDICINE

**Cantwell, Hendrika B, MD**  
 1575 Sherman St  
 Denver, 80203 866-6468  
 (H) 24386 Currant Dr  
 Golden, 80401 526-1982  
 DENVER MED. SOC.  
 PEDIATRICS

**Cattell, Richard B, MD**  
 4900 Cherry Creek S Dr, #1  
 Denver, 80222 758-2085  
 (H) 615 Chickadee Rd  
 Golden, 80401  
 DENVER MED. SOC.  
 PSYCHOANALYSIS  
 PSYCHIATRY

**Coonan, John E, MD**  
 8550 W 38th Ave, #300  
 Wheat Ridge, 80033 425-2800  
 (H) 1953 Columbine Ct  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE  
 GASTROENTEROLOGY

**Cox, William F Jr, MD**  
 8300 W 38th Ave  
 Pathology Dept  
 Wheat Ridge, 80033 425-2083  
 (H) 938 Coneflower Dr  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 PATHOLOGY  
 ANATOMIC PATHOLOGY  
 CLINICAL PATHOLOGY

**Cromer, Roy, MD**  
 15450 W Archer Dr  
 Golden, 80401  
 (H) 15450 W Archer Dr  
 Golden, 80401  
 DENVER MED. SOC.

**Currier, Laurence M, MD (Ret)**  
 (H) 1353 Raindrop Ln  
 Golden, 80401 526-5510  
 ARAPAHOE MED. SOC.  
 PSYCHIATRY

**Dahl, Carl R, MD**  
 8550 W 38th Ave, #300  
 Wheat Ridge, 80033 425-2800  
 (H) 23357 Fescue Dr  
 Golden, 80401 526-1739  
 CLEAR CREEK VALLEY MED. SOC.  
 GASTROENTEROLOGY

**Demarco, Frank J Jr, MD**  
 8550 W 38th Ave, #202  
 Wheat Ridge, 80033 425-2777  
 (H) 23546 Currant Dr  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 PULMONARY DISEASES  
 CRITICAL CARE MEDICINE

**Eaton, Wyley E, MD**  
 EG&G  
 Rocky Flats Bldg 122  
 Golden, 80402  
 (H) 611 Cressman Ct  
 Golden, 80403 277-1139  
 CLEAR CREEK VALLEY MED. SOC.  
 OCCUPATIONAL MEDICINE

**Elzi, Richard L, MD**  
 1200 W 120th Ave  
 Denver, 80234 538-2222  
 (H) 2908 Kendrick St  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE  
 OCCUPATIONAL MEDICINE

**Erickson, Larry R, MD**  
 255 Union Blvd, #440  
 Lakewood, 80228 980-9308  
 (H) 15056 W Maple Ave  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 DERMATOLOGY

**Evenson, E Harold, MD**  
 3655 Lutheran Pkwy, #201  
 Wheat Ridge, 80033 421-3452  
 (H) 15284 W Bayaud Ct  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Falecki, Julian W, MD**  
 1791 E 58th Ave  
 Denver, 80216  
 (H) 23706 Sunrose Ln  
 Golden, 80401  
 DENVER MED. SOC.  
 GENERAL SURGERY

**Farrin, John C, MD**  
 1624 S Cold Spgs Glch Rd  
 Golden, 80401  
 (H) 1624 S Cold Spgs Glch Rd  
 Golden, 80401  
 DENVER MED. SOC.  
 EMERGENCY MEDICINE  
 FAMILY PRACTICE

**Finkel, Richard S, MD**  
 2480 S Downing St, #250  
 Denver, 80210 777-5015  
 (H) 1680 Tamarac Dr  
 Golden, 80401  
 ARAPAHOE MED. SOC.  
 NEUROLOGY  
 CHILD NEUROLOGY

**Frederickson, Helen L, MD**  
 2005 Franklin St, #580  
 Denver, 80205  
 (H) 2398 S Bitterroot Ln  
 Golden, 80401 744-9181  
 DENVER MED. SOC.  
 GYNECOLOGICAL ONCOLOGY

**Frierhood, Tom G, MD**  
 1805 Kipling St  
 Lakewood, 80215 233-1223  
 (H) 1378 Southridge Ct  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY



Fry, Thomas G, MD 8550 W 38th Ave, #106 Wheat Ridge, 80033 (H) 105 S Lupine St Golden, 80401 CLEAR CREEK VALLEY MED. SOC. HAND SURGERY	425-2750	Harrison, Martin R, MD (H) 2980 N Joyce Way Golden, 80401 CLEAR CREEK VALLEY MED. SOC. ANESTHESIOLOGY	Jones, Everette G, MD 1555 Clarkson St Denver, 80203 (H) 1815 Foothills Dr S Golden, 80401 DENVER MED. SOC. GASTROENTEROLOGY INTERNAL MEDICINE	831-7171
Furman, Joseph, MD EG&G PO Box 464 Golden, 80402 (H) 10188 W Oregon Pl Lakewood, 80232 CLEAR CREEK VALLEY MED. SOC. OCCUPATIONAL MEDICINE	966-2594	Hersey, James Merrill, MD 13772 Denver W Pkwy Bldg 55 #100 Golden, 80401 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	Jones, Frederick A, MD 2465 S Downing St Denver, 80210 (H) 2270 Juniper Ct Golden, 80401 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY	
Gjellum, George R, MD PC 17601 S Golden Rd Golden, 80401 (H) 2041 Mt Zion Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	278-4600 279-1181	Hirose, Hideo, MD 3550 Lutheran Pkwy W, #201 Wheat Ridge, 80033 (H) 14495 Foot Hill Rd Golden, 80401 DENVER MED. SOC. ORTHOPEDIC SURGERY	Kadler, Karen M, MD 4999 E Kentucky Ave, #200 Denver, 80222 (H) 24977 Foothills Dr N Golden, 80401 DENVER MED. SOC. OPHTHALMOLOGY	758-1611
Goad, Lloyd H, MD (Ret) (H) 2831 Sunset Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE	279-6458	Hix, Ivan E Jr, MD 7837 W 38th Ave Wheat Ridge, 80033 (H) 594 Chickadee Rd Golden, 80401 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	Kelly, Karen M, MD 3550 Lutheran Pkwy W, #G-20 Wheat Ridge, 80033 (H) 1945 Alkire St Golden, 80401 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE	467-3967
Goldman, L Barton, MD 125 E Hampden Ave Englewood, 80110 (H) 54 S Kendrick Ct Golden, 80401 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB		Hodges, W Jeff, MD 1544 York St Denver, 80206 (H) 15619 W Maple Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC. ANATOMIC PATHOLOGY CLINICAL PATHOLOGY	Kennison, Warren S, MD 2005 Franklin St, #310 Denver, 80205 (H) 179 S Dekker Dr Golden, 80401 DENVER MED. SOC. PSYCHIATRY PSYCHOANALYSIS	839-5734
Gray, Jan L, MD 8805 W 14th Ave, #102 Lakewood, 80215 (H) 23445 Blue Stem Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC. HEMATOLOGY ONCOLOGY	232-0602 526-0127	Holst, Stephen W, MD 3655 Lutheran Pkwy, #300 Wheat Ridge, 80033 (H) 15126 W Maple Ave Golden, 80401 CLEAR CREEK VALLEY MED. SOC. UROLOGICAL SURGERY	Kief, Jan M, MD 5400 Ward Rd Bldg 1 #100 Arvada, 80002 (H) 620 Sunrise Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE INTERNAL MEDICINE	422-8191
Haerr, Carolyn, MD (H) 741 Ballantine Rd Golden, 80401 DENVER MED. SOC. PEDIATRICS DIAGNOSTIC RADIOLOGY		Jeffers, Thomas M, MD 9950 W 80th Ave, #17 Arvada, 80005 (H) 163 S Indiana Way Golden, 80401 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	Klein, Russell C, MD 3276 Alkire Way Golden, 80401 (H) 3276 Alkire Way Golden, 80401 DENVER MED. SOC. ANESTHESIOLOGY	278-4398 278-4398
Halfen, David P, MD 414 Gladiola St Golden, 80401 (H) 414 Gladiola St Golden, 80401 CLEAR CREEK VALLEY MED. SOC. ANESTHESIOLOGY	279-8138 279-8138	Johnson, Charles B, MD 8402 Clay St Westminster, 80030 (H) 24748 Foothills Dr N Golden, 80401 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE	Knight, Robert A, MD 8850 Ralston Rd Arvada, 80002 (H) 17403 W 53rd Dr Golden, 80403 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE	424-4433
Hannemann, Martin D, MD 1550 S Potomac St, #370 Aurora, 80012 (H) 1664 Foothills Dr Golden, 80401 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE	369-1080	Johnson, Stephen D, MD 2005 Franklin St, #450 Denver, 80205 (H) 2417 Daisy Ln Golden, 80401 DENVER MED. SOC. NEUROLOGICAL SURGERY	Kosiak, Brian J, MD (H) 530 Arapahoe St Golden, 80403 DENVER MED. SOC.	



<b>Kreider, Larry W, MD</b>			
13772 Denver W Pkwy			
Bldg 55 #100			
Golden, 80401		279-6600	
(H)	27406 Cold Spgs Gulch Rd		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	OPHTHALMOLOGY		
<b>Krichevsky, Paul, MD</b>			
255 Union Blvd, #300			
Lakewood, 80228		986-9583	
(H)	1551 S Genesee Ridge Rd		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	FAMILY PRACTICE		
<b>Ksiazek, Karen, MD</b>			
(H)	530 Arapahoe St		
Golden, 80403			
DENVER MED. SOC.			
	PHYSICAL MEDICINE & REHAB		
<b>Langley, James W, MD (Ret)</b>			
(H)	9002 Eastridge Rd		
Golden, 80403		642-7222	
CLEAR CREEK VALLEY MED. SOC.			
	GENERAL PRACTICE		
	FAMILY PRACTICE		
<b>Lightburn, John L, MD (Ret)</b>			
303 Josephine St, #310			
Denver, 80206		399-0754	
(H)	1541 S Genesee Ridge Rd		
Golden, 80401		526-9648	
DENVER MED. SOC.			
	PSYCHIATRY		
<b>Lindberg, James P, MD</b>			
360 S Garfield St, #630			
Denver, 80209		393-1000	
(H)	1577 S Shooting Star Dr		
Golden, 80401		526-9330	
DENVER MED. SOC.			
	ORTHOPEDIC SURGERY		
<b>Lindquist, Valdemar A Y, MD</b>			
501 S Cherry St, #700			
Denver, 80222		892-0547	
(H)	1722 S Sand Lily Dr		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	INTERNAL MEDICINE		
	PULMONARY DISEASES		
<b>Mains, Charles W, MD</b>			
4350 Wadsworth Blvd, #440			
Wheat Ridge, 80033			
(H)	14776 W Byers Pl		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	GENERAL SURGERY		
	THORACIC SURGERY		
<b>Markovchick, Vincent J, MD</b>			
777 Bannock St			
Denver, 80204		893-7034	
(H)	1825 Mt Zion Dr		
Golden, 80401		278-2297	
DENVER MED. SOC.			
	EMERGENCY MEDICINE		
<b>McGee, Hugh J Jr, MD</b>			
8300 W 38th Ave			
Pathology Dept			
Wheat Ridge, 80033		425-2083	
(H)	2314 Foothills Dr S		
Golden, 80401		526-9054	
CLEAR CREEK VALLEY MED. SOC.			
	PATHOLOGY		
<b>McInerney, John R Jr, MD</b>			
1224 Arapahoe St			
Golden, 80401		277-0780	
(H)	511 N Ford St		
Golden, 80403		277-0780	
CLEAR CREEK VALLEY MED. SOC.			
	EMERGENCY MEDICINE		
	GENERAL PRACTICE		
<b>Meagher, David P Jr, MD</b>			
1950 Ogden St, #3HCl			
Denver, 80218		861-6280	
(H)	17208 Rimrock Dr		
Golden, 80401		279-1532	
DENVER MED. SOC.			
	PEDIATRIC SURGERY		
<b>Miller, Paul D, MD</b>			
1750 Pierce St			
Lakewood, 80214		232-3366	
(H)	16869 W 55th Ave		
Golden, 80403			
CLEAR CREEK VALLEY MED. SOC.			
	INTERNAL MEDICINE		
	NEPHROLOGY		
<b>Mills, Mark F, MD</b>			
1805 Kipling St			
Lakewood, 80215			
(H)	959 Cornflower Dr		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	ORTHOPEDIC SURGERY		
<b>Mozia, Nelson I, MD</b>			
8550 W 38th Ave, #205			
Wheat Ridge, 80033		467-8987	
(H)	15161 W Archer Dr		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	GENERAL SURGERY		
	COLON & RECTAL SURGERY		
<b>Murphy, Carla E, DO</b>			
St Anthony Hosp			
Emer Dept			
Denver, 80204		629-3721	
(H)	1196 Preserve Cir		
Golden, 80401			
DENVER MED. SOC.			
	EMERGENCY MEDICINE		
<b>Olson, Robert H, MD</b>			
3550 Lutheran Pkwy W, #104			
Wheat Ridge, 80033		422-9600	
(H)	2330 Juniper Ct		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	GENERAL SURGERY		
	THORACIC SURGERY		
<b>Patridge, Mark F, MD</b>			
17601 S Golden Rd			
Golden, 80401		278-4600	
(H)	2009 Arapahoe St		
Golden, 80401		279-7595	
CLEAR CREEK VALLEY MED. SOC.			
	FAMILY PRACTICE		
<b>Pav, John M, MD</b>			
3280 Wadsworth Blvd, #100			
Wheat Ridge, 80033			
(H)	14500 W 30th Pl		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	PLASTIC SURGERY		
	HAND SURGERY		
<b>Powell, Thomas T, MD</b>			
Rockwell International			
Golden,			
(H)	182 S Vance Ct		
Lakewood, 80226		238-6175	
CLEAR CREEK VALLEY MED. SOC.			
	GENERAL PRACTICE		
	OCCUPATIONAL MEDICINE		
<b>Raetz, David A, MD</b>			
4231 W 16th Ave			
Radiology Dept			
Denver, 80204			
(H)	24375 Choke Cherry Ln, Box 261		
Golden, 80401		277-0784	
CLEAR CREEK VALLEY MED. SOC.			
	RADIOLOGY		
<b>Roberts, Alfred D, MD</b>			
13772 Denver W Pkwy			
Bldg 55 #100			
Golden, 80401			
(H)	28926 Clover Ln		
Evergreen, 80439			
CLEAR CREEK VALLEY MED. SOC.			
	OPHTHALMOLOGY		
<b>Roberts, Donald G, MD</b>			
11220 W Colfax Ave			
Lakewood, 80215		238-8354	
(H)	13190 W 16th Dr		
Golden, 80401		237-8678	
CLEAR CREEK VALLEY MED. SOC.			
	GENERAL PRACTICE		
<b>Roller, Richard J, MD</b>			
4200 W Conejos Pl, #402			
Denver, 80204		573-9951	
(H)	13040 W 16th Dr		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	GASTROENTEROLOGY		
<b>Ross, Michael H, MD</b>			
9950 W 80th Ave, #27			
Arvada, 80005		424-6466	
(H)	1617 Shooting Starr Dr		
Golden, 80401			
CLEAR CREEK VALLEY MED. SOC.			
	OB & GYNCOLOGY		



Ryan, Sonia C, MD 6900 W Alameda Ave, #500 Lakewood, 80226 (H) 2605 Cactus Cir Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	935-4681	DERMATOLOGY DERMATOPATHOLOGY
Saber, William L, MD 8859 Fox Dr, #200 Denver, 80221 (H) 24867 Foothills Dr N Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	429-7582	PLASTIC SURGERY HAND SURGERY MAXILLOFACIAL SURGERY
Sands, Gary P, DO 3290 S Wadsworth Blvd Lakewood, 80227 (H) 1166 Preserve Cir Golden, 80401 ARAPAHOE MED. SOC.	860-8500 526-0309	FAMILY PRACTICE
Sassano, Eugene, MD 4325 Harlan St Wheat Ridge, 80033 (H) 14230 Berry Cir Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	424-7771	GENERAL PRACTICE
Saunders, Daniel T, MD 9950 W 80th Ave, #27 Arvada, 80005 (H) 15160 W Archer Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	OB & GYNECOLOGY	
Sedlacek, Scot M, MD 4500 E 9th Ave, #140-S Denver, 80220 (H) 23526 Currant Dr Golden, 80401 DENVER MED. SOC.	321-0302	ONCOLOGY
Seigel, Robert S, MD 4231 W 16th Ave Denver, 80204 (H) 23776 Currant Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	526-1629	RADIOLOGY
Silverberg, Stuart O, MD 4860 W 80th Ave Westminster, 80030 (H) 24036 Currant Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	429-2244 526-0354	GYNECOLOGY
Smith, Dale J, MD 950 E Harvard Ave, #460 Denver, 80210 (H) 2300 Juniper Ct Golden, 80401 ARAPAHOE MED. SOC.	744-1003	INTERNAL MEDICINE
Smith, John P, MD 7850 Vance Dr Arvada, 80003 (H) 2141 Elderberry Rd Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	ORTHOPEDIC SURGERY	
Stofac, Robert L, MD 13772 Denver W Pkwy Bldg 55 #100 Golden, 80401 (H) 10181 W Asbury Ave Lakewood, 80227 CLEAR CREEK VALLEY MED. SOC.	279-6600	OPHTHALMOLOGY
Studebaker, Lynne R, MD 8200 E Belleview Ave E Tower #390 Englewood, 80111 (H) 1439 S Lininger Dr Golden, 80401 ARAPAHOE MED. SOC.	770-5966	PEDIATRICS
Sykes, William M, MD 240 St Paul St, #305 Denver, 80206 (H) 2141 Rockcross Way Golden, 80401 DENVER MED. SOC.	370-6217	CHILD PSYCHIATRY PSYCHIATRY
Tegtmeier, Ronald E, MD 14062 Denver W Pkwy, #155 Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	278-2600	PLASTIC SURGERY FACIAL PLASTIC SURGERY
Toll, Giles D, MD (Ret) (H) 25270 Montane Dr W Golden, 80401 DENVER MED. SOC.	PATHOLOGY	
Weaver, Robert H, MD (Ret) 1000 S Broadway Denver, 80217 (H) Box 1 El Rancho Golden, 80401 DENVER MED. SOC.	777-1315 526-9139	ADMINISTRATIVE MEDICINE INDUSTRIAL MEDICINE PEDIATRICS
Weston, Eugene L, MD 4350 Wadsworth Blvd Wheat Ridge, 80033 (H) 2761 Kendrick St Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	467-1400	THORACIC SURGERY GENERAL SURGERY VASCULAR SURGERY
Wilkins, Ross M, MD 2005 Franklin St 5th Floor Denver, 80205 (H) 25601 Centennial Tr Golden, 80401 DENVER MED. SOC.	839-5383	ORTHOPEDIC SURGERY
Williams, J Stewart, MD 28000 Meadow Dr PO Box 1856 Evergreen, 80439 (H) 30773 Ruby Ranch Rd Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	674-7694	GENERAL SURGERY
Williams, James J, MD 8805 W 14th Ave, #110 Lakewood, 80215 (H) 14493 W 3rd Ave Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE	
Winston, Ken R, MD 1950 Ogden St Box B-467 Denver, 80218 (H) 24667 Foothills Dr N Golden, 80401 DENVER MED. SOC.	NEUROLOGICAL SURGERY	
Yocum, Harold A, MD 4200 W Conejos Pl, #300 Denver, 80204 (H) 3140 Alkire St Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	893-2228	ORTHOPEDIC SURGERY HAND SURGERY
Zopf, Delvin L, MD 13772 Denver W Pkwy Bldg 55 #100 Golden, 80401 CLEAR CREEK VALLEY MED. SOC.	279-6600	OPHTHALMOLOGY

## GRANBY, CO

Grossman, Terry A, MD PO Box 397 Granby, 80446 (H) Box 102 Granby, 80446 NORTHWESTERN COLORADO MED. SOC.	887-2117	GENERAL PRACTICE



## GRAND JUNCTION, CO

GRAND JUNCTION, CO			Brooks, Robert S, MD			Cobb, William B, MD		
Alkes, Ivan S, MD	2345 N 7th St Grand Junction, 81501 MESA COUNTY MED. SOC.	245-1198	(H)	2525 N 8th St, #102	242-7292	(H)	Palisade Medical Clinic	464-5611
				Grand Junction, 81501			107 W 6th St	
				428 N 7th St			Palisade, 81526	
				Grand Junction, 81501			706 N 7th St	245-4744
				MESA COUNTY MED. SOC.			Grand Junction, 81501	
							MESA COUNTY MED. SOC.	
								INFECTIOUS DISEASES
			THORACIC SURGERY					
			CARDIOVASCULAR SURGERY					
Axthelm, Stephen C, MD			Bull, Heman R, MD (Ret)			Copeland, M Larry, DO		
(H)	1001 Wellington Ave Grand Junction, 81501 694 Cloverdale Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	243-0900	(H)	790 Wellington Ave, #204	243-0726	(H)	1060 Orchard Ave	245-0484
				Grand Junction, 81501			Grand Junction, 81501	
				3150 N 12th St			636 19 1/2 Rd	
				Grand Junction, 81506			Grand Junction, 81503	
				MESA COUNTY MED. SOC.			MESA COUNTY MED. SOC.	
								ORTHOPEDIC SURGERY
GENERAL SURGERY			FAMILY PRACTICE					
Balke, Per-Olof, MD			Burdick, Brenda J, MD			Crumbaker, Victor A, MD		
	1120 Wellington Ave, #206 Grand Junction, 81501 MESA COUNTY MED. SOC.			2333 N 6th St		(H)	403 Kennedy Ave	243-3300
				Grand Junction, 81501			Grand Junction, 81501	
				MESA COUNTY MED. SOC.			MESA COUNTY MED. SOC.	
							131 Santa Fe Dr	243-2267
							Grand Junction, 81501	
							MESA COUNTY MED. SOC.	
								INTERNAL MEDICINE
Barbero, J Fred, MD			Burnbaum, Mitchell D, MD			Dean, Joel M, DO		
(H)	St Mary's Hosp Emergency Dept Grand Junction, 81501 806 26 Rd Grand Junction, 81506 MESA COUNTY MED. SOC.	244-2551	(H)	2530 N 8th St, #206	243-9180	(H)	1212 Bookcliff Ave, #2	
				Grand Junction, 81501			Grand Junction, 81501	
				MESA COUNTY MED. SOC.			MESA COUNTY MED. SOC.	
							Grand Junction, 81501	
							MESA COUNTY MED. SOC.	
								NEUROLOGY
								NEUROLOGY
EMERGENCY MEDICINE			NEUROLOGY					
FAMILY PRACTICE			RADIOLOGY					
Beaver, William C, MD (Ret)			Burns, Dorr H, MD			Degener, David F, MD		
(H)	696 Crestridge Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	242-8545	(H)	731 Bookcliff Ave	242-0221	(H)	St Mary's Hosp	244-2070
				Grand Junction, 81501			Path Dept Box 1628	
				666 Larkspur Ln			Grand Junction, 81502	
				Grand Junction, 81506			Grand Junction, 81502	
				MESA COUNTY MED. SOC.			2320 Cypress Ct	
							Grand Junction, 81506	
							MESA COUNTY MED. SOC.	
								PATHOLOGY
OPHTHALMOLOGY			DERMATOLOGY					
Bechtel, Joel J, MD			Burrow, Maida L, MD			Dietel, David H, MD		
(H)	790 Wellington Ave, #105 Grand Junction, 81501 1923 Wingate Dr Grand Junction, 81503 MESA COUNTY MED. SOC.	245-4810	(H)	790 Wellington Ave, #103	242-0060	(H)	1905 Monument Canyon Dr	
				Grand Junction, 81501			Grand Junction, 81503	
				2024 Baseline Dr			MESA COUNTY MED. SOC.	
							Grand Junction, 81503	
							MESA COUNTY MED. SOC.	
								EMERGENCY MEDICINE
PULMONARY DISEASES			DERMATOLOGY					
INTERNAL MEDICINE			DERMATOLOGY					
CRITICAL CARE MEDICINE			DERMATOLOGY					
Blakely, Charles A, MD			Bush, Jerry O, MD			Dirks, David W, MD		
(H)	2525 N 8th St Grand Junction, 81501 229 Columbus Canyon Rd Grand Junction, 81503 MESA COUNTY MED. SOC.	241-7444	(H)	1000 Wellington Ave	243-9000	(H)	735 Bookcliff Ave	245-1220
				Grand Junction, 81501			Grand Junction, 81501	
				2024 Baseline Dr			Grand Junction, 81503	
				MESA COUNTY MED. SOC.			Grand Junction, 81501	
							2638 Hickory Dr	245-6209
							Grand Junction, 81506	
							MESA COUNTY MED. SOC.	
								FAMILY PRACTICE
GENERAL SURGERY			FAMILY PRACTICE					
Bonnet, Carol G, MD			Cameron, Mercedes E, MD			Dreher, William H, MD		
(H)	2333 N 6th St Grand Junction, 81501 381 1/2 Hillview Dr Grand Junction, 81503 MESA COUNTY MED. SOC.	244-2800	(H)	2345 N 7th St	241-8782	(H)	403 Kennedy Ave	243-3300
				Grand Junction, 81501			Grand Junction, 81501	
				615 Meander			Grand Junction, 81506	
				MESA COUNTY MED. SOC.			Grand Junction, 81506	245-1968
							MESA COUNTY MED. SOC.	
								NEPHROLOGY
								INTERNAL MEDICINE
FAMILY PRACTICE			FAMILY PRACTICE					
			Clark, Darrel Christian, DO			Duffey, Daniel J, MD		
(H)	1300 N 7th St Grand Junction, 81501 615 Meander Grand Junction, 81505 MESA COUNTY MED. SOC.	241-9675	(H)	1300 N 7th St	242-7522	(H)	1120 Wellington Ave, #201	245-6965
				Grand Junction, 81501			Grand Junction, 81501	
				615 Meander			Grand Junction, 81506	
				MESA COUNTY MED. SOC.			Grand Junction, 81506	
							MESA COUNTY MED. SOC.	
								CARDIOLOGY



<b>Duke, William F, MD</b> St Mary's Hosp 7th & Patterson Rd Grand Junction, 81501 (H) 0181 County Rd 100 Carbondale, 81623 MESA COUNTY MED. SOC. EMERGENCY MEDICINE	244-2551	242-7577
<b>Duncan, Lester S, MD</b> 1000 Wellington Ave Grand Junction, 81501 (H) 1033 Lakeside Dr Grand Junction, 81506 MESA COUNTY MED. SOC. OPHTHALMOLOGY	243-9000	
<b>Dunn, James R, MD</b> 601 Center Ave Grand Junction, 81501 (H) 725 26 Rd Grand Junction, 81501 MESA COUNTY MED. SOC. FAMILY PRACTICE	242-3641	
<b>Elliott, Robert J, MD</b> 654 Larkspur Ln Grand Junction, 81506 (H) 654 Larkspur Ln Grand Junction, 81506 MESA COUNTY MED. SOC. ANESTHESIOLOGY	242-4263	242-4263
<b>Fawcett, Ronald A, MD</b> 790 Wellington Ave, #207 Grand Junction, 81501 (H) 1983 River Rd Fruita, 81521 MESA COUNTY MED. SOC. ORTHOPEDIC SURGERY	243-8140	(303)858-9395
<b>Findlay, William A, MD</b> 2323 N 7th St Grand Junction, 81501 (H) 412 Bookcliff Dr Grand Junction, 81501 MESA COUNTY MED. SOC. PEDIATRICS	245-1427	243-4158
<b>Fisher, David P, MD</b> 550 Patterson Rd Grand Junction, 81506 (H) 2611 Kelley Dr Grand Junction, 81501 MESA COUNTY MED. SOC. ORTHOPEDIC SURGERY	243-8140	
<b>Fox, Robert H, MD</b> 2530 N 8th St, #201 Grand Junction, 81501 MESA COUNTY MED. SOC. NEUROLOGICAL SURGERY	241-6990	
<b>Fritz, Thomas J, MD</b> St Mary's Hosp Box 1628 Grand Junction, 81502 (H) 2638 Chestnut Dr Grand Junction, 81506 MESA COUNTY MED. SOC. PATHOLOGY	241-5445	
<b>Fulton, Richard E, MD</b> 2530 N 8th St, #101 Grand Junction, 81501 (H) 1556 Wellington Ave Grand Junction, 81501 MESA COUNTY MED. SOC. RADIOLOGY	241-9729	241-4406
<b>Gabelman, Omer P, DO (Ret)</b> 2173 Buffalo Dr Grand Junction, 81503 (H) 51 N Edison, #L-1 Kennewick, WA, 99336 MESA COUNTY MED. SOC. OTORHINOLARYNGOLOGY ALLERGY ASTHMA IMMUNOLOGY RHINOLOGY		
<b>Gardner, Steven M, MD</b> 1120 Wellington Ave, #206 Grand Junction, 81506 MESA COUNTY MED. SOC. ANESTHESIOLOGY	243-7245	
<b>Gibson, Richard K, MD</b> 520 Patterson Rd Grand Junction, 81506 MESA COUNTY MED. SOC. INTERNAL MEDICINE ONCOLOGY HEMATOLOGY		
<b>Gilman, Neal J, MD</b> 2530 N 8th St, #206 Grand Junction, 81501 MESA COUNTY MED. SOC. NEUROLOGY	243-9180	
<b>Golter, Lee B, MD</b> 1120 Wellington Ave, #206 Grand Junction, 81501 MESA COUNTY MED. SOC. ANESTHESIOLOGY		
<b>Hackett, Robert D, MD</b> 2525 N 8th St, #202 Grand Junction, 81501 MESA COUNTY MED. SOC. OB & GYNECOLOGY INFERTILITY	245-1168	
<b>Hall, Oliver E K, MD (Ret)</b> 790 Wellington Ave, #204-A Grand Junction, 81501 (H) 3146 Lakeside Dr, #109 Grand Junction, 81506 MESA COUNTY MED. SOC. ORTHOPEDIC SURGERY	242-3535	
<b>Hall, Robert F, MD</b> 790 Wellington Ave, #204-A Grand Junction, 81501 (H) 686 Glencaro Ln Grand Junction, 81506 MESA COUNTY MED. SOC. ORTHOPEDIC SURGERY	242-3535	
<b>Hanna, Robert S, MD (Ret)</b> 1000 Wellington Ave Grand Junction, 81501 (H) 663 Roundhill Dr Grand Junction, 81506 MESA COUNTY MED. SOC. OPHTHALMOLOGY	241-9172	242-2856
<b>Hartshorn, Denzel F, MD</b> 2525 N 8th St, #204 Grand Junction, 81501 (H) 818 26 Rd Grand Junction, 81506 MESA COUNTY MED. SOC. OTORHINOLARYNGOLOGY MAXILLOFACIAL SURGERY FACIAL PLASTIC SURGERY BRONCHO-ESOPHAGOSCOPY ALLERGY	245-2400	
<b>Herr, David S, MD</b> 2323 N 7th St Grand Junction, 81501 (H) 325 Ridgewood Ln Grand Junction, 81505 MESA COUNTY MED. SOC. PEDIATRICS	243-5437	245-4933
<b>Heuscher, Enno F, MD</b> 2525 N 8th St, #104 Grand Junction, 81501 MESA COUNTY MED. SOC. FAMILY PRACTICE	241-1370	
<b>Holcomb, Barry W, MD</b> 403 Kennedy Ave Grand Junction, 81501 MESA COUNTY MED. SOC. INTERNAL MEDICINE		
<b>Holmes, Joshua J, MD</b> 2245 Broadway Grand Junction, 81503 (H) 587 21 1/8 Rd Grand Junction, 81503 MESA COUNTY MED. SOC. FAMILY PRACTICE	243-1707	241-3394
<b>Huskey, Harlan B, MD</b> Box 370 206 E Aspen Ave Fruita, 81521 (H) 1441 Patterson Rd, #303 Grand Junction, 81506 MESA COUNTY MED. SOC. GENERAL PRACTICE	858-3927	
<b>Irvin, Lewis A, MD</b> 1300 N 7th St, #4 Grand Junction, 81501 (H) 2652 G 3/8 Rd Grand Junction, 81501 MESA COUNTY MED. SOC. OB & GYNECOLOGY	245-9800	
<b>James, Lynn A, MD</b> 520 Patterson Rd Grand Junction, 81501 (H) 308 Mayfair Dr Grand Junction, 81501 MESA COUNTY MED. SOC. INTERNAL MEDICINE	242-2136	242-9213



<b>Janson, Richard A, MD</b> 1120 Wellington Ave Grand Junction, 81501 (H) 2180 Tovar Ct Grand Junction, 81503 MESA COUNTY MED. SOC.	243-6200	<b>Knockendoffel, Richard A, DO</b> 1060 Orchard Ave Grand Junction, 81501 (H) 613 26 Rd Grand Junction, 81506 MESA COUNTY MED. SOC.	245-0484	<b>Marasco, Paul B, MD (Ret)</b> 670 Larksup Ln Grand Junction, 81506 (H) 670 Larkspur Ln Grand Junction, 81506 MESA COUNTY MED. SOC.	242-4221
	PLASTIC SURGERY HAND SURGERY MAXILLOFACIAL SURGERY		ORTHOPEDIC SURGERY		GENERAL PRACTICE
<b>Johnson, F Bing, MD</b> St Mary's Hosp Dept Rad Box 1628 Grand Junction, 81502 MESA COUNTY MED. SOC.	244-2442	<b>Lepisto, Carl A, MD</b> 1120 Wellington Ave Grand Junction, 81501 (H) 841 25 Rd Grand Junction, 81505 MESA COUNTY MED. SOC.	242-8811 245-1760	<b>Maruca, Joseph, MD</b> 1120 Wellington Ave, #205 Grand Junction, 81501 (H) 395 High Ridge Dr Grand Junction, 81503 MESA COUNTY MED. SOC.	243-2907
	RADIOLOGY RADIATION ONCOLOGY		OPHTHALMOLOGY		ENDOCRINOLOGY & METABOLISM DIABETES INTERNAL MEDICINE
<b>Jones, Paul B, MD</b> 2525 N 8th St, #202 Grand Junction, 81501 (H) 3410 Northridge Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	245-1168 243-5245	<b>Linnemeyer, Robert F, MD</b> 1001 Wellington Ave Grand Junction, 81501 (H) 636 Horizon Dr, #602 Grand Junction, 81506 MESA COUNTY MED. SOC.	242-2462	<b>Matchett, Kenneth M Jr, MD</b> 520 Patterson Rd Grand Junction, 81501 (H) 651 29 Rd Grand Junction, 81506 MESA COUNTY MED. SOC.	242-2136 243-4177
	OB & GYNECOLOGY		GENERAL SURGERY		INTERNAL MEDICINE ONCOLOGY HEMATOLOGY
<b>Kearns, Roy E, DO</b> 2404 Teller Ave Grand Junction, 81501 (H) 3361 Northridge Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	242-8055	<b>Long, Aaron D, MD</b> St Mary's Hosp & Med Ctr Box 1628 Grand Junction, 81502 (H) 2405 Apricot Ct Grand Junction, 81506 MESA COUNTY MED. SOC.	244-2069	<b>Mayer, David M, MD</b> 550 Patterson Rd Grand Junction, 81506 (H) 2480 Sage Run Ct Grand Junction, 81505 MESA COUNTY MED. SOC.	243-8140 245-4717
	FAMILY PRACTICE		PATHOLOGY		ORTHOPEDIC SURGERY
<b>Keely, Marjorie L, MD</b> 1100 Patterson Rd Grand Junction, 81506 MESA COUNTY MED. SOC.	244-6018	<b>Ludwig, Stephen L, MD</b> 249 N Plum St Fruita, 81521 (H) 531 20 1/4 Rd Grand Junction, 81503 MESA COUNTY MED. SOC.	858-9894 245-8118	<b>McDaniel, David B, MD</b> 2530 N 8th St, #101 Grand Junction, 81502 (H) 2610 Kelly Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	241-9729 243-9642
	PHYSICAL MEDICINE & REHAB		FAMILY PRACTICE		DIAGNOSTIC RADIOLOGY
<b>Kelley, William A, MD</b> 790 Wellington Ave, #105 Grand Junction, 81501 (H) 2516 Snowmass Ct Grand Junction, 81503 MESA COUNTY MED. SOC.	245-4810 243-9115	<b>Maclean, James E, MD</b> St Mary's Med Ctr 7th 7 Patterson Rd Grand Junction, 81501 (H) 2492 Sage Run Ct Grand Junction, 81505 MESA COUNTY MED. SOC.	241-0774	<b>McDaniel, Janice R, MD (Ret)</b> (H) 2610 Kelly Dr Grand Junction, 81501 DENVER MED. SOC.	243-9642
	PULMONARY DISEASES		DIAGNOSTIC RADIOLOGY		PEDIATRICS GENERAL PREVENTIVE MED
<b>Kempers, Glenn R, MD</b> 1001 Wellington Ave Grand Junction, 81501 (H) 819 26 1/2 Rd Grand Junction, 81506 MESA COUNTY MED. SOC.	243-0900 242-5837	<b>Madsen, Mark C, MD</b> 729 Bookcliff Ave Grand Junction, 81501 (H) 551 Walnut St Grand Junction, 81501 MESA COUNTY MED. SOC.	245-7573	<b>McFadden, Donna L, MD</b> 520 Patterson Rd Grand Junction, 81506 (H) 2638 Chestnut Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	243-7260
	GENERAL SURGERY		FAMILY PRACTICE		NEOPLASTIC DISEASES
<b>Kingston, Richard A, DO</b> 2231 N 7th St Grand Junction, 81501 (H) 177 Little Park Rd Grand Junction, 81503 MESA COUNTY MED. SOC.	245-3208 245-7661	<b>Magee, Archie E, MD</b> 1120 Wellington Ave, #206 Grand Junction, 81501 (H) 819 27 1/2 Rd Grand Junction, 81506 MESA COUNTY MED. SOC.	243-7245	<b>Meacham, Stephen R, MD</b> 2525 N 8th St, #202 Grand Junction, 81501 (H) 615 Viewpoint Dr Grand Junction, 81501 MESA COUNTY MED. SOC.	245-1168
	FAMILY PRACTICE		ANESTHESIOLOGY		OB & GYNECOLOGY
<b>Klein, M G, MD</b> Box 1628 Grand Junction, 81502 (H) 715 Victor Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	244-2068 245-3979				
	PATHOLOGY				







Saccomanno, Geno, MD	Box 1628				
	Grand Junction, 81502	244-2066			
(H)	778 26 1/2 Rd				
	Grand Junction, 81506				
	MESA COUNTY MED. SOC.				
			PATHOLOGY		
			ANATOMIC PATHOLOGY		
Sadler, Theodore R Jr, MD	2525 N 8th St, #102				
	Grand Junction, 81501	242-7292			
(H)	2680 Kimberly Dr				
	Grand Junction, 81506	243-1035			
	MESA COUNTY MED. SOC.				
			THORACIC SURGERY		
			CARDIOVASCULAR SURGERY		
Sammons, Robert A Jr, MD	2339 N 7th St				
	Grand Junction, 81501				
	MESA COUNTY MED. SOC.				
			PSYCHIATRY		
Scott, William A, MD	1120 Wellington Ave				
	Grand Junction, 81501	241-0170			
(H)	823 26 Rd				
	Grand Junction, 81501				
	MESA COUNTY MED. SOC.				
			ALLERGY		
Sewell, Steven K, MD	2231 N 7th St				
	Grand Junction, 81501				
	MESA COUNTY MED. SOC.				
			OTORHINOLARYNGOLOGY		
Shanks, W George, MD	1001 Wellington Ave				
	Grand Junction, 81501	243-0900			
(H)	2606 Kelley Dr				
	Grand Junction, 81506	243-8656			
	MESA COUNTY MED. SOC.				
			GENERAL SURGERY		
Shenk, Douglas C, MD	735 Bookcliff Ave				
	Grand Junction, 81501	245-1220			
	MESA COUNTY MED. SOC.				
			FAMILY PRACTICE		
Shenkel, Roger C, MD	735 Bookcliff Ave				
	Grand Junction, 81501	245-1220			
(H)	3333 Music Ln				
	Grand Junction, 81506	242-6928			
	MESA COUNTY MED. SOC.				
			FAMILY PRACTICE		
Shopfner, Charles E, MD (Ret)	759 Continental Ct				
	Grand Junction, 81506				
(H)	759 Continental Ct				
	Grand Junction, 81506				
	MESA COUNTY MED. SOC.				
			PEDIATRIC RADIOLOGY		
Sillix, Patrick A, DO	1060 Orchard Ave, #C				
	Grand Junction, 81501	243-1153			
(H)	2687 Wilshire Ct				
	Grand Junction, 81506	243-1153			
	MESA COUNTY MED. SOC.				
			ORTHOPEDIC SURGERY		
Simons, Kenneth M, MD	790 Wellington Ave, #202				
	Grand Junction, 81501	243-3061			
	MESA COUNTY MED. SOC.				
			UROLOGICAL SURGERY		
Simpson, George R, DO (Ret)	2688 G Rd				
	Grand Junction, 81506				
(H)	MESA COUNTY MED. SOC.				
			GENERAL SURGERY		
Smith, David F, MD	2530 N 8th St, #101				
	Grand Junction, 81501				
	MESA COUNTY MED. SOC.				
			RADIOLOGY		
Smith, G Paul, MD (Ret)	520 Patterson Rd				
	Grand Junction, 81506	242-2136			
(H)	656 Larkspur Ln				
	Grand Junction, 81506				
	MESA COUNTY MED. SOC.				
			INTERNAL MEDICINE		
			CARDIOLOGY		
Smith, Ronald E, MD	1120 Wellington Ave, #206				
	Grand Junction, 81501	243-7245			
	MESA COUNTY MED. SOC.				
			ANESTHESIOLOGY		
Smith, Verne A, MD	PO Box 1628				
	Grand Junction, 81502	244-2448			
(H)	2013 Overlook Dr				
	Grand Junction, 81505	243-5827			
	MESA COUNTY MED. SOC.				
			FAMILY PRACTICE		
Snyder, Gary L, MD	1120 Wellington Ave, #201				
	Grand Junction, 81501	245-6965			
(H)	2427 Bella Pago				
	Grand Junction, 81503				
	MESA COUNTY MED. SOC.				
			CARDIOVASCULAR DISEASES		
Sonda, Lewis P Jr, MD	2525 N 8th St				
	Grand Junction, 81501	243-9891			
(H)	181 Little Park Rd				
	Grand Junction, 81503				
	MESA COUNTY MED. SOC.				
			UROLOGICAL SURGERY		
Soper-Porter, Harriette C, MD	2323 N 7th St				
	Grand Junction, 81501	245-1427			
(H)	2634 Chestnut Dr				
	Grand Junction, 81505	241-3362			
	MESA COUNTY MED. SOC.				
			PEDIATRICS		
			GENETICS		
Spoering, Craig A, MD	2323 N 7th St				
	Grand Junction, 81501	243-5437			
(H)	2306 Dogwood Ct				
	Grand Junction, 81506				
	MESA COUNTY MED. SOC.				
			PEDIATRICS		
Stevenson, Chester P, MD (Ret)	807 LaPaz Ct				
	Grand Junction, 81506	243-2752			
(H)	MESA COUNTY MED. SOC.				
			INTERNAL MEDICINE		
			GERIATRICS		
Stidham, Paul B, MD (Ret)	689 Crestridge Dr				
	Grand Junction, 81506	242-8447			
(H)	MESA COUNTY MED. SOC.				
			UROLOGICAL SURGERY		
Stiefler, Richard E, MD	PO Box 2048				
	Grand Junction, 81502	245-1500			
(H)	635 Carlsbad Dr				
	Grand Junction, 81503				
	MESA COUNTY MED. SOC.				
			DERMATOLOGY		
			DERMATOPATHOLOGY		
Thomas, B Lewis Jr, MD	1120 Wellington Ave, #206				
	Grand Junction, 81502	243-7245			
(H)	1733 Crestview Dr				
	Grand Junction, 81506	241-4319			
	MESA COUNTY MED. SOC.				
			ANESTHESIOLOGY		
Tice, Larry D, MD	2530 N 8th St, #201				
	Grand Junction, 81501				
(H)	775 26 Rd				
	Grand Junction, 81501	241-7261			
	MESA COUNTY MED. SOC.				
			NEUROLOGICAL SURGERY		
Towner, Thomas G, MD	2525 N 8th St				
	Grand Junction, 81501				
(H)	840 26 1/2 Rd				
	Grand Junction, 81506				
	MESA COUNTY MED. SOC.				
			GASTROENTEROLOGY		
Trowbridge, Michael M, MD	2525 N 8th St, #204				
	Grand Junction, 81501				
	MESA COUNTY MED. SOC.				
			OTORHINOLARYNGOLOGY		



Troy, Richard E, MD (Ret)	(H) 716 Daniel Dr Grand Junction, 81501 MESA COUNTY MED. SOC.	PSYCHIATRY	Webel, Jacob, MD 1120 Wellington Ave, #201 Grand Junction, 81501 803 25 Rd Grand Junction, 81505 MESA COUNTY MED. SOC.	245-6965	CARDIOLOGY	Anderson, Gilbert I, MD Greeley Med Clinic 1900 16th St Greeley, 80631 1607 Fairacres Dr Greeley, 80631 WELD COUNTY MED. SOC.	353-1551 352-0867	ORTHOPEDIC SURGERY SPORTS MEDICINE
Tupper, Harvey M, MD (Ret)	(H) 3001 N 12th St, #11 Grand Junction, 81501 MESA COUNTY MED. SOC.	242-1940 GENERAL SURGERY	Weintraub, Richard M, DO St Mary's Hosp PO Box 1628 Grand Junction, 81502 PO Box 2530 Aspen, 81612 MESA COUNTY MED. SOC.	244-2551 923-5446	EMERGENCY MEDICINE	Anneberg, Spencer K, MD 909 28th Ave Greeley, 80631 WELD COUNTY MED. SOC.	356-6172	PSYCHIATRY
Utt, J Dale, DO	2404 Teller Ave Grand Junction, 81501 2671 Bahamas Way Grand Junction, 81506 MESA COUNTY MED. SOC.	242-2660 FAMILY PRACTICE OBSTETRICS	West, David M, MD 729 Bookcliff Ave Grand Junction, 81501 2015 Hawthorne Ave Grand Junction, 81506 MESA COUNTY MED. SOC.	245-7573 242-7475	FAMILY PRACTICE	Armbrust, Douglas W, MD 1624 17th Ave Greeley, 80631 3725 W 20th St Greeley, 80634 WELD COUNTY MED. SOC.	353-2040	RADIOLOGY
VanHardenbroek, Mechteld, MD (Ret)	205 Country Club Pk Grand Junction, 81503 MESA COUNTY MED. SOC.	241-8554 GENERAL PRACTICE ALLERGY NUTRITION	Wilson, Bruce H, MD 2784 Crossroads Blvd Grand Junction, 81506 373 Ridges Blvd, #213 Grand Junction, 81503 MESA COUNTY MED. SOC.	244-7762 241-1194	INTERNAL MEDICINE	Artist, E J, MD 2020 16th St Greeley, 80631 1820 26th Ave Greeley, 80631 WELD COUNTY MED. SOC.	352-1045	FAMILY PRACTICE
Waldrop, William L, MD (Ret)	2537 Rd G 3/8 Grand Junction, 81505 2537 Rd G 3/8 Grand Junction, 81505 MESA COUNTY MED. SOC.	242-7284 HAND SURGERY ORTHOPEDIC SURGERY	Greeley, CO			Bagley, David L, MD PO Box 67 Eaton, 80615 2023 26th Ave Greeley, 80631 WELD COUNTY MED. SOC.	454-2296 330-6777	FAMILY PRACTICE
Walsh, Peter, DO	790 Wellington Ave, #105 Grand Junction, 81501 MESA COUNTY MED. SOC.	GASTROENTEROLOGY	Abbot, Stewart M, MD 2918 W 10th St, #A Greeley, 80631 4118 21st St Rd Greeley, 80634 WELD COUNTY MED. SOC.	OB & GYNECOLOGY		Baldwin, Thomas E Jr, MD 2520 16th St Greeley, 80631 1239 49th Ave Ct Greeley, 80634 WELD COUNTY MED. SOC.	356-2520 353-6041	FAMILY PRACTICE
Wanebo, C K, MD	790 Wellington Ave, #202 Grand Junction, 81501 810 Mazatlan Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	243-3061 243-8946 UROLOGICAL SURGERY	Adams, John C, MD 3400 16th St, #O Greeley, 80631 4919 12th St Rd Greeley, 80634 WELD COUNTY MED. SOC.	351-6216 351-6178	OPHTHALMOLOGY	Barber, Donn J, MD (Ret) 39 Ward Dr Greeley, 80631 WELD COUNTY MED. SOC.	352-1045	INTERNAL MEDICINE PEDIATRICS
Ward, Bruce A, MD	2530 N 8th St, #101 Grand Junction, 81501 736 Tulip Dr Grand Junction, 81506 MESA COUNTY MED. SOC.	245-1658 RADIOLOGY NUCLEAR RADIOLOGY	Allely, James W, MD 1650 8th Ave Greeley, 80631 1637 Glenmere Blvd Greeley, 80631 WELD COUNTY MED. SOC.	352-7733	GENERAL PRACTICE	Bauerle, Gary W, MD 1624 17th Ave Greeley, 80631 2507 20th St Rd Greeley, 80631 WELD COUNTY MED. SOC.		DIAGNOSTIC RADIOLOGY
Weaver, S Christopher, MD	735 Bookcliff Ave Grand Junction, 81501 MESA COUNTY MED. SOC.	245-1220 FAMILY PRACTICE	Allen, Neil H, MD 2410 16th St Greeley, 80631 WELD COUNTY MED. SOC.	352-6353	OB & GYNECOLOGY	Berns, Barry R, MD 710 11th Ave, #106 Greeley, 80631 1625 Ticonderoga Dr Fort Collins, 80525 WELD COUNTY MED. SOC.	353-6552 226-1249	OCCUPATIONAL MEDICINE FAMILY PRACTICE ALCOHOL & DRUG ABUSE



DERMATOLOGY

OTORHINOLARYNGOLOGY

FAMILY PRACTICE

PEDIATRICS

INTERNAL MEDICINE

OB &amp; GYNECOLOGY

ORTHOPEDIC SURGERY  
HAND SURGERY

OPHTHALMOLOGY

GYNECOLOGY  
REPRODUCTIVE ENDOCRINOLOGY

INTERNAL MEDICINE

INTERNAL MEDICINE  
PULMONARY DISEASES

WELD COUNTY MED. SOC.

FAMILY PRACTICE

NEUROLOGICAL SURGERY

PEDIATRICS  
ADOLESCENT MEDICINE

WELD COUNTY MED. SOC.

PEDIATRICS

FAMILY PRACTICE

NEUROLOGY

FAMILY PRACTICE

FAMILY PRACTICE

RADIOLOGY

INTERNAL MEDICINE  
GERIATRICS

## GENERAL SURGERY

DERMATOLOGY

ANESTHESIOLOGY



<b>Doxsee, George C, MD</b> PO Box 1706 Greeley, 80631	353-4073				
(H) 1924 26th Ave Ct Greeley, 80631	352-1984				
WELD COUNTY MED. SOC.		ANESTHESIOLOGY			
<b>Dudley, Paul E, MD</b> 1650 16th St Greeley, 80631					
(H) 804 37th Ave Ct, #1 Greeley, 80634					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Dunn, Thomas R, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631	350-2448				
(H) 1923 15th St Greeley, 80631					
WELD COUNTY MED. SOC.		PEDIATRICS			
<b>Edwards, Stanley O, MD</b> 2020 16th St Greeley, 80631	351-7722				
(H) 1871 Montview Blvd Greeley, 80631	353-4687				
WELD COUNTY MED. SOC.		INTERNAL MEDICINE			
<b>Fellers, Neal H, MD</b> Greely Medical Clinic 1900 16th St Greeley, 80631	353-1551				
WELD COUNTY MED. SOC.		INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE GERIATRICS			
<b>Ferguson, Joe R III, MD</b> 1650 16th St Greeley, 80631	356-2424				
(H) 4146 16th St Dr Greeley, 80634					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Fink, Anthony G, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631	353-1551				
WELD COUNTY MED. SOC.		PEDIATRICS			
<b>Flower, Thomas J, DO</b> 2122 9th St Greeley, 80631	356-7555				
(H) 1331 N 1st Ave Greeley, 80631					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Foe, Elaine V, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631	350-2454				
(H) 4006 15th St Greeley, 80634	353-1634				
WELD COUNTY MED. SOC.		OPHTHALMOLOGY			
<b>Foulk, Arnold R Jr, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631	353-1551				
WELD COUNTY MED. SOC.		OB & GYN ECOLOGY INFERTILITY			
<b>Gentry, Robert P, MD</b> 2520 16th St Greeley, 80631	356-2520				
(H) 1717 14th St Greeley, 80631	352-1343				
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Gilmore, Bruce T, MD</b> 2020 16th St Surgical Assoc Greeley, 80631	352-8216				
(H) 1947 19th St Greeley, 80631	353-8920				
WELD COUNTY MED. SOC.		GENERAL SURGERY THORACIC SURGERY TRAUMATIC SURGERY AMBULATORY MEDICINE TUMOR SURGERY			
<b>Gordon, Randolph L, MD</b> 1650 16th St Greeley, 80631					
(H) 4127 W 15th St Greeley, 80634					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Grossnickle, Mark D, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631					
(H) 2501 52nd Ave Ct Greeley, 80634					
WELD COUNTY MED. SOC.		ORTHOPEDIC SURGERY			
<b>Groves, Fred B, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631	353-1551				
(H) 1848 Reservoir Rd Greeley, 80631	352-1174				
WELD COUNTY MED. SOC.		ADMINISTRATIVE MEDICINE			
<b>Hajek, Michael R, MD</b> 2420 16th St Greeley, 80631					
(H) 1427 Glenmere Rd Greeley, 80631					
WELD COUNTY MED. SOC.		ORTHOPEDIC SURGERY			
<b>Han, John S, MD</b> 1501 11th Ave Greeley, 80634					
(H) 4715 W 11th St Greeley, 80634					
WELD COUNTY MED. SOC.		ANESTHESIOLOGY			
<b>Harms, Thomas L, MD</b> North CO Med Ctr Emer Dept Greeley, 80631	352-4121				
(H) PO Box 5239 Greeley, 80631					
WELD COUNTY MED. SOC.		EMERGENCY MEDICINE			
<b>Hartley, Robert D, MD</b> Children's Hosp 1056 E 19th Ave Denver, 80218	861-6052				
(H) 1848 Homestead Rd Greeley, 80634					
WELD COUNTY MED. SOC.		PEDIATRICS			
<b>Hesse, Eugene J, MD</b> PO Box 929 125 Main St Lasalle, 80645	284-6971				
(H) 6180 W 24th St Greeley, 80631	330-7620				
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Hewitt, Glenn O, MD</b> 1624 17th Ave Greeley, 80631	353-2040				
(H) 2534 18th St Rd Greeley, 80631	356-1058				
WELD COUNTY MED. SOC.		RADIOLOGY			
<b>Hicks, James C, MD</b> 1650 16th St Greeley, 80631					
(H) 1022 19th Ave Greeley, 80631					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Hipkin, David, MD</b> 1650 16th St Greeley, 80631					
(H) 4930 W 6th St Greeley, 80634					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			
<b>Hiratzka, Paul S, MD</b> 2410 16th St Greeley, 80631	352-6353				
WELD COUNTY MED. SOC.		OB & GYN ECOLOGY			
<b>Horner, Jillian E, MD</b> 1650 16th Ave Greeley, 80631	356-2424				
(H) 2233 11th Greeley, 80631					
WELD COUNTY MED. SOC.		FAMILY PRACTICE			



<b>Houghton, William A, MD</b> 1650 16th St Greeley, 80631 WELD COUNTY MED. SOC.	FAMILY PRACTICE	<b>Johnson, Roger M, MD</b> 1770 25th Ave, #206 Greeley, 80631 353-2000 (H) 5930 24th St Greeley, 80634 WELD COUNTY MED. SOC.	PSYCHIATRY	<b>Kim, Kwi Sook, MD</b> North CO Med Ctr 1801 16th St Greeley, 80631 350-6970 (H) 6085 26th St Greeley, 80634 WELD COUNTY MED. SOC.	ANESTHESIOLOGY
<b>Humphries, William C Jr, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 350-2444 WELD COUNTY MED. SOC.	CARDIOVASCULAR DISEASES	<b>Jung, Bruce R, MD</b> 1650 16th St Greeley, 80631 (H) 1713 Fairacre Rd Greeley, 80631 WELD COUNTY MED. SOC.	FAMILY PRACTICE	<b>Kim, Yu Hong, MD (Ret)</b> North CO Med Ctr 1801 16th St Greeley, 80631 350-6970 (H) 6085 W 26th St Greeley, 80634 WELD COUNTY MED. SOC.	ANESTHESIOLOGY
<b>Humphry, Carol M, MD</b> 1650 16th St Greeley, 80631 (H) 5089 W 11th St, #111 Greeley, 80634 WELD COUNTY MED. SOC.	FAMILY PRACTICE	<b>Kading, Steven O, MD</b> 2525 16th St, #C Greeley, 80631 356-0011 (H) 1303 42nd Ave Greeley, 80634 WELD COUNTY MED. SOC.	GASTROENTEROLOGY INTERNAL MEDICINE	<b>Kiser, Rick E, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 350-2452 (H) 2655 52nd Ave Ct Greeley, 80634 WELD COUNTY MED. SOC.	OB & GYNECOLOGY
<b>Hunter, Brett P, MD</b> 2420 16th St Greeley, 80631 352-9064 (H) 1942 27th Ave Greeley, 80631 353-6478 WELD COUNTY MED. SOC.	ORTHOPEDIC SURGERY	<b>Kahn, Robert J, MD</b> 1624 17th Ave Greeley, 80631 353-2040 (H) 1917 25th Ave Greeley, 80631 WELD COUNTY MED. SOC.	RADIOLOGY	<b>Kozloff, Stephen R, MD</b> 2410 16th St Greeley, 80631 352-6353 (H) 1936 15th Ave Greeley, 80631 WELD COUNTY MED. SOC.	OB & GYNECOLOGY
<b>Hurst, John G, MD</b> North CO Med Ctr 1801 16th St Greeley, 80631 350-6244 (H) 1811 Glenmere Blvd Greeley, 80631 353-6550 WELD COUNTY MED. SOC.	EMERGENCY MEDICINE	<b>Kailasam, Velusamy, MD</b> 1018 14th St Greeley, 80631 330-5391 (H) 4204 W 21st St Rd Greeley, 80634 330-5802 WELD COUNTY MED. SOC.	ALLERGY & IMMUNOLOGY	<b>Kuykendall, Fred D, MD (Ret)</b> (H) 4550 Pioneer Ln Greeley, 80634 352-6329 WELD COUNTY MED. SOC.	GENERAL PRACTICE
<b>Hutchison, Timothy J, MD</b> 2105 44th Ave Greeley, 80634 (H) 2220 20th Ave Greeley, 80631 WELD COUNTY MED. SOC.	EMERGENCY MEDICINE FAMILY PRACTICE	<b>Kaplan, Kenneth H, MD</b> 1620 25th Ave Greeley, 80631 WELD COUNTY MED. SOC.	PEDIATRICS	<b>Lembitz, Alan M, MD</b> 1900 16th St Greeley, 80631 350-2425 (H) 1820 E 57th St Loveland, 80538 WELD COUNTY MED. SOC.	FAMILY PRACTICE
<b>Jacobs, Kellie L, MD</b> 1650 16th St Greeley, 80631 WELD COUNTY MED. SOC.		<b>Kellman, Arlene M, DO</b> 1028 5th Ave Greeley, 80631 353-9403 (H) 2009 18th Ave Greeley, 80631 WELD COUNTY MED. SOC.	INTERNAL MEDICINE	<b>Leppla, Leslie A, MD</b> 900 14th St Greeley, 80631 356-3993 WELD COUNTY MED. SOC.	GENERAL PRACTICE
<b>Jaouen, Richard M, MD</b> 1640 25th Ave Greeley, 80631 356-3449 (H) 1400 45th Ave Greeley, 80634 356-9206 WELD COUNTY MED. SOC.	PLASTIC SURGERY	<b>Kemme, Richard J, MD (Ret)</b> (H) 3514 Wagon Tr Rd Greeley, 80634 330-5365 WELD COUNTY MED. SOC.	ORTHOPEDIC SURGERY	<b>Lim, Meng Lai, MD</b> 1716 15th St Greeley, 80631 350-6680 (H) 1862 13th Ave Greeley, 80631 356-2385 WELD COUNTY MED. SOC.	THERAPEUTIC RADIOLOGY ONCOLOGY
<b>Jobe, Charles T, MD</b> 2420 16th St Greeley, 80631 352-9064 (H) 2143 45th Ave Greeley, 80634 WELD COUNTY MED. SOC.	ORTHOPEDIC SURGERY	<b>Kennedy, Christopher T, MD</b> 1650 16th St Greeley, 80631 (H) 711 46th Ave Pl Greeley, 80634 WELD COUNTY MED. SOC.		<b>Lindquist, Timothy C, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 WELD COUNTY MED. SOC.	ORTHOPEDIC SURGERY



<b>Lininger, Thomas R, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 1906 Homestead Rd Greeley, 80634 WELD COUNTY MED. SOC.	350-2410	INTERNAL MEDICINE ONCOLOGY
<b>Loeppke, Ronald R, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 1446 41st Ave Greeley, 80634 WELD COUNTY MED. SOC.		GENERAL PREVENTIVE MED OCCUPATIONAL MEDICINE
<b>Lord, Jonathan G, DO</b> North CO Med Ctr 1801 16th St Greeley, 80631 (H) 1707 36th Ave Ct Greeley, 80634 WELD COUNTY MED. SOC.		ANESTHESIOLOGY
<b>Lower, Dennis L, MD</b> 1900 16th St Greeley, 80631 (H) 1236 42nd Ave Greeley, 80634 WELD COUNTY MED. SOC.	353-1551  353-9776	INTERNAL MEDICINE
<b>Lujan, Diana L, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 WELD COUNTY MED. SOC.	350-2445	PEDIATRICS
<b>Major, James C, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 5218 W 26th St Greeley, 80634 WELD COUNTY MED. SOC.		FAMILY PRACTICE
<b>Mangum, William K, MD</b> 2020 16th St Greeley, 80631 (H) 1108 49th Ave Greeley, 80634 WELD COUNTY MED. SOC.	352-8216	GENERAL SURGERY TRAUMATIC SURGERY THORACIC SURGERY TUMOR SURGERY COLON & RECTAL SURGERY
<b>Marsh, Randall C, MD</b> 2525 16th St, #C Greeley, 80631 (H) 1919 19th Ave Greeley, 80631 WELD COUNTY MED. SOC.	352-8695  356-3111	CARDIOLOGY
<b>McCall, Janis R, MD</b> 2520 16th St Greeley, 80631 (H) 1421 40th Ave Greeley, 80634 WELD COUNTY MED. SOC.	356-2520	FAMILY PRACTICE
<b>McDivitt, Robert B, MD</b> 902 14th St Greeley, 80631 (H) 2631 12th Ave Greeley, 80631 WELD COUNTY MED. SOC.	353-5410	GENERAL SURGERY
<b>McVicker, John H, MD</b> 1630 17th Ave Greeley, 80631 (H) 1833 Frontier Rd Greeley, 80634 WELD COUNTY MED. SOC.	356-4488	NEUROLOGICAL SURGERY
<b>Mills, John W, MD</b> North CO Med Ctr 1801 16th St Greeley, 80631 (H) 6 Dos Rios Greeley, 80631 WELD COUNTY MED. SOC.	350-6726	PATHOLOGY
<b>Mogab, John C, MD</b> PO Box 3067 Greeley, 80633 (H) 1122 50th Ave Greeley, 80634 WELD COUNTY MED. SOC.	356-1316  356-6598	ANESTHESIOLOGY
<b>Moloney, Brian K, MD</b> 1650 16th St Greeley, 80631 (H) 411 36th Ave Greeley, 80634 WELD COUNTY MED. SOC.		FAMILY PRACTICE
<b>Murray, Ives P, MD</b> 1801 16th St Greeley, 80631 (H) PO Box 2380 Greeley, 80632 WELD COUNTY MED. SOC.		ANESTHESIOLOGY
<b>O'Neal, Jean-Pierre, MD</b> 2410 16th St Greeley, 80631 WELD COUNTY MED. SOC.	352-6353	OB & GYNCOLOGY
<b>Oelrich, Carl D, MD (Ret)</b> (H) 2543 Highland Rd Greeley, 80631 WELD COUNTY MED. SOC.	353-7580	GENERAL PRACTICE
<b>Olds, Kenneth M, MD</b> 2520 16th St Greeley, 80631 (H) 1212 50th Ave Greeley, 80634 WELD COUNTY MED. SOC.	356-2520  356-6636	FAMILY PRACTICE
<b>Osborne, Richard B, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 2500 W 20th St Rd Greeley, 80631 WELD COUNTY MED. SOC.	353-1551	INTERNAL MEDICINE GASTROENTEROLOGY
<b>Pace, R Scott, MD</b> 3400 16th St Bldg #6 #K Greeley, 80631 (H) 2524 58th Ave Greeley, 80634 WELD COUNTY MED. SOC.	353-0155	INTERNAL MEDICINE ALLERGY & IMMUNOLOGY
<b>Parkhurst, Aaron E, MD</b> 2420 16th St Greeley, 80631 (H) 2007 26th Ave Greeley, 80631 WELD COUNTY MED. SOC.	352-9064	ORTHOPEDIC SURGERY
<b>Parsons, Sally A, MD</b> 2020 16th St Greeley, 80631 (H) 2605 W 9th St Rd Greeley, 80631 WELD COUNTY MED. SOC.		GENERAL SURGERY
<b>Peetz, Michael E, MD</b> 2020 16th St Surgical Assoc Greeley, 80631 (H) 1855 Frontier Rd Greeley, 80634 WELD COUNTY MED. SOC.	352-8216	GENERAL SURGERY
<b>Peetz, Shelley L, MD</b> 3400 W 16th St Bldg 6MM Greeley, 80631 (H) 1855 Frontier Rd Greeley, 80634 WELD COUNTY MED. SOC.		ANESTHESIOLOGY
<b>Peterson, James H, MD</b> 2528 16th St Greeley, 80631 (H) 1951 Montview Dr Greeley, 80631 WELD COUNTY MED. SOC.	356-4646  356-4646	OTORHINOLARYNGOLOGY



<b>Peterson, Keith E, MD</b> 2528 16th St Greeley, 80631 (H) 1902 Homestead Rd Greeley, 80634 WELD COUNTY MED. SOC. OTORHINOLARYNGOLOGY	356-4646		
	330-0842		
<b>Porter, Robert T, MD (Ret)</b> (H) 2334 15th St, #202 Greeley, 80631 WELD COUNTY MED. SOC.			
		INTERNAL MEDICINE	
<b>Purdie, Frank R, MD</b> North CO Med Ctr 1801 16th St Greeley, 80631 (H) 1527 44th Ave Ct Greeley, 80634 WELD COUNTY MED. SOC.	350-6244		
	352-6956		EMERGENCY MEDICINE
<b>Quinn, Richert E Jr, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 1845 Homestead Rd Greeley, 80634 WELD COUNTY MED. SOC.	350-2426		
	330-7198		GENERAL SURGERY
<b>Rademacher, Donald R, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 WELD COUNTY MED. SOC.	353-1551		
		INTERNAL MEDICINE	NEPHROLOGY
<b>Rangel, Keith A, MD</b> 1028 5th Ave Greeley, 80631 WELD COUNTY MED. SOC.	353-9403		
		FAMILY PRACTICE	
<b>Rieger, Robert P, MD</b> 1650 16th St Greeley, 80631 (H) 3812 W 11th St Greeley, 80634 WELD COUNTY MED. SOC.			
		FAMILY PRACTICE	
<b>Ringel, Marc, MD</b> 1650 16th St Greeley, 80631 WELD COUNTY MED. SOC.	356-2424		
		FAMILY PRACTICE	
<b>Roberts, Gareth K, MD</b> 1624 17th Ave Greeley, 80631 WELD COUNTY MED. SOC.			
		DIAGNOSTIC RADIOLOGY	
<b>Roberts, Gregory L, MD</b> 1650 16th St Greeley, 80631 (H) 2429 24th St, #304 Greeley, 80631 WELD COUNTY MED. SOC.			
<b>Rome, Clifford J, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 2005 24th St Greeley, 80631 WELD COUNTY MED. SOC.	353-1551		
	353-1551		ORTHOPEDIC SURGERY
<b>Schaumburg, Edward G Jr, MD</b> 1624 17th Ave Greeley, 80631 (H) 3550 Rangeview Rd Greeley, 80634 WELD COUNTY MED. SOC.	353-2040		
	330-1538		RADIOLOGY
<b>Schmeh, Carl A, DO</b> 5125 N Stapleton Dr Denver, 80216 (H) 3950 W 12th, #25 Greeley, 80634 WELD COUNTY MED. SOC.			
		OCCUPATIONAL MEDICINE	
<b>Schneider, Thomas F, MD</b> 1650 16th St Greeley, 80631 (H) 2523 14th Ave Greeley, 80631 WELD COUNTY MED. SOC.			
		FAMILY PRACTICE	
<b>Schwartz, Jeffrey C, MD</b> North CO Med Ctr 1801 16th St Greeley, 80631 WELD COUNTY MED. SOC.			
		EMERGENCY MEDICINE	
<b>Shapiro, Miriam R, MD</b> 1650 16th St Greeley, 80631 (H) 1022 19th Ave Greeley, 80631 WELD COUNTY MED. SOC.	356-2424		
		FAMILY PRACTICE	
<b>Shea, Ellen C, MD</b> 1650 16th St Greeley, 80631 (H) 1730 Montview Rd Greeley, 80631 WELD COUNTY MED. SOC.			
		FAMILY PRACTICE	
<b>Shore, Roy H, MD</b> 900 14th St Greeley, 80631 (H) 1877 39th Ave Greeley, 80634 WELD COUNTY MED. SOC.	353-4322		
	330-4474		INTERNAL MEDICINE
<b>Shwayder, Reynold I, MD (Ret)</b> (H) 1433 Birch Ave Greeley, 80631 WELD COUNTY MED. SOC.	352-0575		
		FAMILY PRACTICE	GENERAL PRACTICE ALCOHOL & DRUG ABUSE
<b>Sills, Theron G, MD</b> 2020 16th St Greeley, 80631 (H) 3737 W 20th St Greeley, 80634 WELD COUNTY MED. SOC.	352-4284		
		PSYCHIATRY	
<b>Smith, Hubbard W, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 (H) 3538 Wagon Tr Rd Greeley, 80634 WELD COUNTY MED. SOC.	353-1551		
		INTERNAL MEDICINE	
<b>Smith, Myron C, MD</b> North CO Med Ctr 1801 16th St Greeley, 80631 (H) 2250 64th Ave Greeley, 80634 WELD COUNTY MED. SOC.	350-6724		
	330-9104		PATHOLOGY
<b>Song, Yo-Jun, MD</b> PO Box 3145 Greeley, 80633 (H) 6150 W 24th St Greeley, 80634 WELD COUNTY MED. SOC.	330-5963		
		ANESTHESIOLOGY	
<b>Stahlman, Richard L, MD</b> 2520 16th St Greeley, 80631 (H) 1404 40th Ave Greeley, 80634 WELD COUNTY MED. SOC.	356-2520		
		FAMILY PRACTICE	
<b>Stanton, Michael W, MD</b> 1802 16th St, #1 Greeley, 80631 (H) 1751 38th Ave Greeley, 80634 WELD COUNTY MED. SOC.	351-6044		
		CARDIOVASCULAR SURGERY	
<b>Stone, Michael D, MD</b> Greeley Med Clinic 1900 16th St Greeley, 80631 WELD COUNTY MED. SOC.			
		HEMATOLOGY ONCOLOGY	
<b>Sullivan, Patrick J, MD</b> 1601 25th Ave Greeley, 80631 (H) 2137 19th Ave Greeley, 80631 WELD COUNTY MED. SOC.	353-4085		
		UROLOGICAL SURGERY	
<b>Summerson, Donald J, MD (Ret)</b> (H) 25 Alles Dr Greeley, 80631 WELD COUNTY MED. SOC.	353-3680		
		OB & GYNCOLOGY	



**Turner, Daniel T, MD**  
 1024 S Lemay Ave  
 Fort Collins, 80524 482-4111  
 (H) 11820 W Cnty Rd 64 1/2  
 Greeley, 80631 686-2878  
 LARIMER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Vanetti, Carol S, MD**  
 North CO Med Ctr  
 1801 16th St  
 Greeley, 80631 352-4121  
 (H) PO Box 3237  
 Greeley, 80633 350-6244  
 WELD COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**VanVooren, James S, MD**  
 1650 16th St  
 Greeley, 80631 356-2424  
 (H) 2586 54th Ave  
 Greeley, 80631 330-6667  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Vaughan, Judith B, MD**  
 Greeley Med Clinic  
 1900 16th St  
 Greeley, 80631 350-2457  
 (H) 3910 W 14th St  
 Greeley, 80634  
 WELD COUNTY MED. SOC.  
 NEUROLOGY  
 PHYSICAL MEDICINE & REHAB

**Venbrux, Henry J, MD**  
 North CO Med Ctr  
 1801 16th St  
 Greeley, 80631 352-4121  
 (H) 2580 53rd Ave  
 Greeley, 80634  
 WELD COUNTY MED. SOC.  
 PATHOLOGY

**Wanta, Deborah Lynn, MD**  
 1650 16th St  
 Greeley, 80631  
 (H) 1768 Glen Meadows Dr  
 Greeley, 80631  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Watson, John T, MD**  
 1650 16th St  
 Greeley, 80631  
 (H) 1427 14th Ave, #3  
 Greeley, 80631  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Watt, John E, MD**  
 3400 16th St  
 Bldg 5 Suite W  
 Greeley, 80631 356-1712  
 (H) 1863 13th Ave  
 Greeley, 80631 353-3282  
 WELD COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 ENDOCRINOLOGY & METABOLISM

**Weaver, John A Jr, MD (Ret)**  
 39 Ward Dr, #101  
 Greeley, 80634 352-6898  
 WELD COUNTY MED. SOC.  
 GENERAL SURGERY  
 GENERAL PRACTICE

**Weeks, Jeffrey B, MD**  
 3400 16th St, #P  
 Greeley, 80631 356-4040  
 (H) 5905 24th St  
 Greeley, 80634 330-1098  
 WELD COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Weil, Jerry, MD**  
 North CO Med Ctr  
 1801 16th St  
 Greeley, 80631 350-6727  
 (H) 1404 23rd Ave Ct  
 Greeley, 80631 353-2630  
 WELD COUNTY MED. SOC.  
 CLINICAL PATHOLOGY  
 ANATOMIC PATHOLOGY

**Welch, John R, MD**  
 1500 16th Ave Ct  
 Greeley, 80631 353-3443  
 (H) 1601 Glenmere Blvd  
 Greeley, 80631  
 WELD COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Wheeler, James R, MD**  
 Greeley Med Clinic  
 1900 16th St  
 Greeley, 80631 353-1551  
 (H) 5121 W 11th St, #412  
 Greeley, 80634 352-0767  
 WELD COUNTY MED. SOC.  
 GENERAL SURGERY

**Widney, Sam E, MD (Ret)**  
 (H) 1928 15th Ave  
 Greeley, 80631 352-0306  
 WELD COUNTY MED. SOC.  
 OPHTHALMOLOGY  
 OTORHINOLARYNGOLOGY

**Wiege, Eugene A, MD (Ret)**  
 (H) 1030 49th Ave  
 Greeley, 80634  
 WELD COUNTY MED. SOC.  
 GENERAL SURGERY

**Wignall, William B, MD**  
 1650 16th St  
 Greeley, 80631  
 (H) 4719 W 7th St  
 Greeley, 80634  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Wikholm, Larry J, MD**  
 Greeley Med Clinic  
 1900 16th St  
 Greeley, 80631 350-2426  
 WELD COUNTY MED. SOC.  
 VASCULAR SURGERY  
 THORACIC SURGERY

**Wills, Theodore E, MD**  
 3545 W 12th St  
 Greeley, 80634 352-8002  
 (H) 4720 W 10th St Rd  
 Greeley, 80634 352-4736  
 WELD COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Wilson, D Craig, MD**  
 2520 16th St  
 Greeley, 80631 356-2520  
 (H) 1220 38th Ave  
 Greeley, 80634  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Wolach, Bernerd L, MD**  
 1601 25 Ave  
 Greeley, 80631 353-4085  
 (H) 1934 26th Ave  
 Greeley, 80631 353-4865  
 WELD COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Woods, Michael W, MD**  
 Greeley Med Clinic  
 1900 16th St  
 Greeley, 80631  
 (H) 1822 Frontier Rd  
 Greeley, 80634 356-5715  
 WELD COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Yockey, Raymond L, MD**  
 900 14th St  
 Greeley, 80631 353-4322  
 (H) 2228 Sunset Ln  
 Greeley, 80631 330-5806  
 WELD COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Yoder, Franklin D, MD**  
 1011 48th Ave  
 Greeley, 80634 356-7997  
 (H) 1011 48th Ave  
 Greeley, 80634 356-7997  
 WELD COUNTY MED. SOC.  
 GENERAL PREVENTIVE MED

**Young, Mark D, MD**  
 2020 16th St  
 Greeley, 80631  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

## GREENWOOD VILLAGE, CO

**Copeland, F Aubrey, MD**  
 1506 Cottonwood Ln  
 Littleton, 80121  
 (H) 1506 Cottonwood Ln  
 Greenwood Village, 80121  
 AURORA-ADAMS COUNTY MED. SOC.  
 ANESTHESIOLOGY



**Sordon, Irit W, MD**  
1501 S Potomac St  
Emer Dept  
Aurora, 80012 695-2628  
(H) 7 Mountain View Rd  
Greenwood Village, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Kuhn, Kathleen R, MD**  
730 Potomac St, #B-5  
Aurora, 80011 366-4061  
(H) 5880 Big Canon Dr  
Greenwood Village, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

**Ogsbury, James S III, MD**  
3550 Lutheran Pkwy, #102-C  
Wheat Ridge, 80033 431-6678  
(H) 9 Windover Rd  
Greenwood Village, 80111  
DENVER MED. SOC.  
NEUROLOGICAL SURGERY

**Rasband, Rick W, MD**  
730 Potomac St, #218  
Aurora, 80011 366-6266  
(H) 5460 Preserve Dr  
Greenwood Village, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY

**Shure, Martin, MD**  
2005 Franklin St #710  
Midtown Occup Hlth Svcs  
Denver, 80205  
(H) 5989 S Akron Cir  
Greenwood Village, 80111  
DENVER MED. SOC.  
OCCUPATIONAL MEDICINE

**Stoll, Stephen L, MD**  
8200 E Belleview Ave, #410  
Greenwood Village, 80111 773-8333  
(H) 2194 S Dayton St  
Denver, 80231 696-0394  
AURORA-ADAMS COUNTY MED. SOC.  
OB & GYNECOLOGY

**Taryle, David A, MD**  
950 E Harvard Ave, #550  
Denver, 80210 744-6361  
(H) 9230 E Lake Pl  
Greenwood Village, 80111  
ARAPAHOE MED. SOC.  
INTERNAL MEDICINE  
PULMONARY DISEASES  
CRITICAL CARE MEDICINE

**Ugale, Janice J, MD**  
1555 Clarkson St  
Denver, 80203 831-7575  
(H) 5606 E Crestline Ave  
Greenwood Village, 80111  
DENVER MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Urban, James G, MD**  
730 Potomac St, #102  
Aurora, 80011 343-3814  
(H) 5170 S Alton Way  
Greenwood Village, 80111  
AURORA-ADAMS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Yarnell, Philip R, MD**  
4200 W Conejos Pl, #109  
Denver, 80204 623-5800  
(H) 9638 E Powers Dr  
Greenwood Village, 80111 779-0052  
DENVER MED. SOC.  
NEUROLOGY  
PHYSICAL MEDICINE & REHAB

## GUNNISON, CO

**Garren, Lauretta F, MD**  
PO Box 1849  
Gunnison, 81230  
CURECANTI MED. SOC.  
FAMILY PRACTICE

**Light, Mason M, MD (Ret)**  
PO Box 1188  
Gunnison, 81230 641-1323  
(H) 555 Tomichi Tr  
Gunnison, 81230 641-1323  
CURECANTI MED. SOC.  
GENERAL PRACTICE  
GENERAL SURGERY

**McMurren, Jay W, MD**  
Box 1849  
Gunnison, 81230 641-0211  
(H) 539 Fairway Ln  
Gunnison, 81230 641-5169  
CURECANTI MED. SOC.  
FAMILY PRACTICE

**Tarr, John S Jr, MD**  
Box 1849  
Gunnison, 81230 641-0211  
(H) 1084 Seneca Dr  
Gunnison, 81230 641-4092  
CURECANTI MED. SOC.  
FAMILY PRACTICE

**Wolkov, Jay M, DO**  
707 N Iowa St  
Gunnison, 81230 641-1771  
(H) 3517 Ohio Creek Rd  
Gunnison, 81230 641-3936  
CURECANTI MED. SOC.  
FAMILY PRACTICE

## HAXTUN, CO

**Ley, James W, MD**  
233 W Strohm Ave  
Haxtun, 80731 774-6187  
(H) Rt 2 Box 12-E  
Haxtun, 80731  
NORTHEAST COLORADO MED. SOC.  
FAMILY PRACTICE

**Schmalhorst, Brian K, MD**  
233 W Strohm St  
PO Box 505  
Haxtun, 80731  
(H) PO Box 505  
Haxtun, 80731  
NORTHEAST COLORADO MED. SOC.  
FAMILY PRACTICE

## HENDERSON, CO

**Russell, Ruth K, MD (Ret)**  
6500 E 88th Ave, #89  
Henderson, 80640 288-4674  
DENVER MED. SOC.

## HIGHLANDS RANCH, CO

**Brittain, Robert S, MD (Ret)**  
5575 DTC Pkwy, #200  
Englewood, 80111 779-0550  
(H) 8980 Greenspointe Ln  
Highlands Ranch, 80126  
ARAPAHOE MED. SOC.

**D'Arezzo, Paul W, MD**  
825 E Pikes Peak Ave  
Colorado Springs, 80903  
(H) 959 E Summer Dr  
Highlands Ranch, 80126  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Erickson, Ty B, MD**  
9950 W 80th Ave, #27  
Arvada, 80005  
(H) 1787 E Ross Ln  
Highlands Ranch, 80126  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNECOLOGY

**Fawell, Thomas W, MD**  
206 W County Line Rd  
Highlands Ranch, 80126 791-2800  
(H) 18 Falcon Hills Dr  
Highlands Ranch, 80126  
ARAPAHOE MED. SOC.  
PLASTIC SURGERY

**Glasser, Edward J, MD**  
206 W County Line Rd, #110  
Highlands Ranch, 80126 791-9999  
ARAPAHOE MED. SOC.  
PEDIATRICS

**Hardy, Billee W, MD**  
3035 S Parker Rd, #562  
Aurora, 80014 671-6110  
(H) 462 Northridge Rd  
Highlands Ranch, 80126  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE



**Karakusis, Peter H, MD**  
 950 E Harvard Ave, #690  
 Denver, 80210  
 (H) 1888 E Ross Ln  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

INTERNAL MEDICINE  
 INFECTIOUS DISEASES

**Kemp, John E, MD**  
 850 E Harvard Ave, #155  
 Denver, 80210  
 (H) 1868 Ross Ln  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

ORTHOPEDIC SURGERY

**Levin, Paula R, MD**  
 750 Potomac St, #101  
 Aurora, 80011 366-3714  
 (H) 30 Falcon Hills Dr  
 Highlands Ranch, 80126  
 AURORA-ADAMS COUNTY MED. SOC.

PEDIATRICS

**Makowski, Anthony J III, MD**  
 206 W County Line Rd, #240  
 Highlands Ranch, 80126 791-0301  
 (H) 8751 S Mourning Dove Ln  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

FAMILY PRACTICE

**McMillan, Michael J, MD**  
 206 W County Line Rd, #240  
 Highlands Ranch, 80126  
 (H) 8721 S Elk St  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

FAMILY PRACTICE

**Moore, John T, MD**  
 750 Potomac St, #209  
 Aurora, 80011 343-1176  
 (H) 9211 S Prairie View Dr  
 Highlands Ranch, 80126  
 AURORA-ADAMS COUNTY MED. SOC.

GENERAL SURGERY  
 THORACIC SURGERY  
 VASCULAR SURGERY

**Orton, Paul W, MD**  
 206 W County Line Rd, #340  
 Highlands Ranch, 80126 791-0410  
 (H) 6860 S Lee Way  
 Littleton, 80127 978-0398  
 ARAPAHOE MED. SOC.

DERMATOLOGY

**Reiner, Seth A, MD**  
 950 E Harvard Ave, #500  
 Denver, 80210  
 (H) 1442 E Northcrest  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

OTORHINOLARYNGOLOGY

**Rozmyslovicz, Mary Kay, MD**  
 206 W County Line Rd, #210  
 Highlands Ranch, 80126  
 (H) 2599 S Eagle Cir  
 Aurora, 80014  
 ARAPAHOE MED. SOC.

INTERNAL MEDICINE  
 ENDOCRINOLOGY & METABOLISM

**Schuett, Michael C, MD**  
 2525 S Downing St  
 Denver, 80210 778-5666  
 (H) 2562 E Terraridge Dr  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

EMERGENCY MEDICINE

**Swanson, Michael S, MD**  
 701 E Hampden Ave, #300  
 Englewood, 80110 788-8899  
 (H) 98 Falcon Hills Dr  
 Highlands Ranch, 80126 850-0719  
 ARAPAHOE MED. SOC.

OB & GYNECOLOGY

**Sweeney, Richard, MD**  
 7720 S Broadway, #580  
 Littleton, 80123  
 (H) 47 Falcon Hills Dr  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

OB & GYNECOLOGY

**Tullis, Gene E, MD**  
 1721 E 19th Ave, #350  
 Denver, 80218  
 (H) 95 Falcon Hills Dr  
 Highlands Ranch, 80126  
 DENVER MED. SOC.

CARDIOVASCULAR SURGERY  
 THORACIC SURGERY

**Weiner, Melvin H, MD**  
 206 W County Line Rd, #110  
 Highlands Ranch, 80126 791-9999  
 (H) 3562 S Poplar St  
 Denver, 80237 757-0405  
 ARAPAHOE MED. SOC.

PEDIATRICS  
 PSYCHOSOMATIC MED  
 ADOLESCENT MEDICINE

**Williams, Warren L, MD**  
 206 W County Line Rd, #245  
 Highlands Ranch, 80126 791-0889  
 (H) 3691 E Geddes Pl  
 Littleton, 80122  
 ARAPAHOE MED. SOC.

FAMILY PRACTICE

**Willstein, Gary J, MD**  
 601 E Hampden Ave, #370  
 Englewood, 80110  
 (H) 1331 E Northcrest Dr  
 Highlands Ranch, 80126  
 ARAPAHOE MED. SOC.

ORTHOPEDIC SURGERY

**Wilson, Christopher S, MD**  
 8550 W 38th Ave, #106  
 Wheat Ridge, 80033 425-2750  
 (H) 106 Falcon Hills Dr  
 Highlands Ranch, 80126  
 CLEAR CREEK VALLEY MED. SOC.

ORTHOPEDIC SURGERY  
 HAND SURGERY

**Wood, Richard A, MD**  
 6 Dry Creek Rd, #105  
 Littleton, 80120 730-1506  
 (H) 1451 E Beacon Hill Dr  
 Highlands Ranch, 80126 791-0243  
 ARAPAHOE MED. SOC.

FAMILY PRACTICE

**Wyrick, Claudia B, MD**  
 206 W County Line Rd, #240  
 Highlands Ranch, 80126  
 (H) 10181 W Exposition Dr  
 Lakewood, 80226  
 ARAPAHOE MED. SOC.

FAMILY PRACTICE

## HOLLY, CO

**Ward, Robert G, DO**  
 410 W Colorado St  
 Holly, 81047 (719)537-6642  
 (H) 412 W Pawnee  
 Holly, 81047 (719)537-6602  
 SOUTHEASTERN COLORADO MED. SOC.

GENERAL PRACTICE

## HOLYOKE, CO

**Chesnut, Myrlen E, DO**  
 PO Box 417  
 Holyoke, 80734 854-2246  
 (H) 625 S Campbell Ave  
 Holyoke, 80734  
 NORTHEAST COLORADO MED. SOC.

GENERAL PRACTICE

## HOTCHKISS, CO

**Brown, Woodrow E, MD (Ret)**  
 (H) 3325 J-80 Rd  
 Hotchkiss, 81419 872-3434  
 DELTA COUNTY MED. SOC.

FAMILY PRACTICE

## HOWARD, CO

**Thomas, Donn D, MD (Ret)**  
 480 Shamrock Ln  
 Howard, 81233  
 ARAPAHOE MED. SOC.

PLASTIC SURGERY

## IDAHO SPRINGS, CO

**Stedman, Edith L Bratton, MD (Ret)**  
 (H) PO Box 910  
 Idaho Springs, 80452  
 CLEAR CREEK VALLEY MED. SOC.

ANESTHESIOLOGY



**Stedman, Wilfred D, MD (Ret)**  
 (H) PO Box 910  
 Idaho Springs, 80452 232-1111  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

## JOHNSTOWN, CO

**Kinzer, Edward J, MD**  
 118 W Charlotte St  
 PO Box 280  
 Johnstown, 80534 587-4974  
 (H) PO Box 280  
 25766 W Cnty Rd 17  
 Johnstown, 80534 587-4322  
 WELD COUNTY MED. SOC.  
 GENERAL PRACTICE  
 FAMILY PRACTICE

**Sprague, Dawin C, DO**  
 Johnstown Clinic  
 Johnstown, 80534 587-4669  
 (H) PO Box 460  
 Johnstown, 80534 587-2375  
 WELD COUNTY MED. SOC.  
 GENERAL PRACTICE  
 FAMILY PRACTICE  
 EMERGENCY MEDICINE  
 SPORTS MEDICINE

## JULESBURG, CO

**Lopez-Samayoa, Omar E, MD**  
 116 E 9th St  
 Julesburg, 80737 474-3377  
 (H) 15460 County Rt 41  
 Julesburg, 80737  
 NORTHEAST COLORADO MED. SOC.  
 FAMILY PRACTICE  
 GENERAL SURGERY

**Lundgren, John C, MD (Ret)**  
 (H) 414 W 8th St  
 Julesburg, 80737 474-3525  
 NORTHEAST COLORADO MED. SOC.  
 FAMILY PRACTICE

**Regier, Donald D, MD**  
 116 E 9th St  
 Julesburg, 80737  
 (H) 301 E 5th St  
 Julesburg, 80737  
 NORTHEAST COLORADO MED. SOC.  
 FAMILY PRACTICE

## LA JARA, CO

**Celada, Marco A, MD**  
 PO Box 518  
 Antonito, 81120  
 (H) 620 4th St, Box 386  
 La Jara, 81140  
 SAN LUIS VALLEY MED. SOC.  
 GENERAL PRACTICE

**Thomas, H Dale, MD**  
 Box 739  
 La Jara, 81140 (719)274-5103  
 (H) PO Box 242  
 La Jara, 81140 (719)294-5763  
 SAN LUIS VALLEY MED. SOC.  
 FAMILY PRACTICE  
 OBSTETRICS  
 GENERAL SURGERY

## LA JUNTA, CO

**Baumgartner, Robert B, MD**  
 PO Box 631  
 La Junta, 81050 (719)384-8181  
 (H) 114 Western Ave  
 La Junta, 81050 (719)384-4852  
 OTERO COUNTY MED. SOC.  
 GENERAL SURGERY  
 AEROSPACE MEDICINE

**Cummings, Daniel C, MD**  
 208 Santa Fe Ave, #15  
 La Junta, 81050 (719)384-8756  
 (H) 1513 Lincoln Ave  
 La Junta, 81050 (719)384-2816  
 OTERO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Davis, Richard L, MD (Ret)**  
 (H) 1401 Colorado Ave  
 La Junta, 81050 (719)384-9262  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Gay, Kent E, MD**  
 2201 San Juan Ave  
 PO Box 631  
 La Junta, 81050 (719)384-8181  
 (H) 718 Bellevue Ave  
 La Junta, 81050  
 OTERO COUNTY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
 VASCULAR SURGERY

**Hofmann, Rudolf A, MD**  
 1112 Carson Ave  
 La Junta, 81050 (719)384-8795  
 OTERO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Holm, William A, MD**  
 1100 Carson Ave  
 La Junta, 81050 (719)384-7734  
 (H) 2001 College Dr  
 La Junta, 81050 (719)384-4713  
 OTERO COUNTY MED. SOC.  
 PATHOLOGY

**Morse, Jeffrey M, MD**  
 245 Vine Ave  
 Las Animas, 81054  
 (H) 702 Colorado Ave  
 La Junta, 81050  
 LA PLATA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Narvaez, Roger W, MD**  
 1200 Carson Ave, #101  
 La Junta, 81050  
 (H) 15 Mountview Dr  
 La Junta, 81050  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE  
 THERAPEUTIC RADIOLOGY

**Schmucker, Marion L, MD**  
 PO Box 631  
 La Junta, 81050 (719)384-8181  
 (H) 2008 Raton Ave  
 La Junta, 81050 (719)384-6539  
 OTERO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Shand, J Alan, MD**  
 Box 496  
 111 W 2nd St  
 La Junta, 81050 (719)384-2771  
 (H) 918 Colorado Ave  
 La Junta, 81050 (719)384-4942  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Stutzman, Howard E, MD**  
 2201 San Juan Ave  
 La Junta, 81050 (719)384-8181  
 (H) 25 Yucca Rd  
 La Junta, 81050  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Vandiver, G H, MD (Ret)**  
 1720 Colorado Ave  
 La Junta, 81050 (719)384-7963  
 (H) 1720 Colorado Ave  
 La Junta, 81050 (719)384-7963  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Weber, Clayton C, MD**  
 PO Box 631  
 La Junta, 81050 (719)384-8181  
 (H) 618 Grace Ave  
 La Junta, 81050  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

**Yoder, Paul T, MD**  
 1200 Carson Ave  
 La Junta, 81050 (719)384-8766  
 (H) 617 Elm St  
 La Junta, 81050  
 OTERO COUNTY MED. SOC.  
 FAMILY PRACTICE

## LA PORTE, CO

**Collins, Thomas J, MD**  
 PO Box 568  
 3333 N Hwy 207  
 La Porte, 80535 493-2776  
 (H) 2933 Wakonda Dr  
 Fort Collins, 80521  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE



## LAFAYETTE, CO

**Coryell, Laurie A, MD**  
2000 W S Boulder Rd  
Lafayette, 80026 666-4357  
(H) 4385 Red Forest Rd  
Monument, 80132  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Rabold, James G, MD**  
2000 W S Boulder Rd, #A  
Lafayette, 80026 449-5774  
(H) 4879 Kings Ridge Blvd  
Boulder, 80301 444-5755  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Shepherd, Carolyn M, MD**  
1345 Plaza Ct N  
Lafayette, 80026 665-9310  
(H) 2160 Dartmouth Ave  
Boulder, 80303  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Wallace, Bethany Ann, DO**  
4375 Wadsworth Blvd  
Wheat Ridge, 80033  
(H) 235 Summit Cir  
Lafayette, 80026  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE

**Wolf, Howard C, MD**  
401 E Cleveland St  
Lafayette, 80026 665-5635  
(H) 7360 Mt Meeker Rd  
Longmont, 80503  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

## LAKESWOOD, CO

**Adler, Kenneth G, MD**  
7859 W 38th Ave  
Wheat Ridge, 80033 425-1618  
(H) 2550 Van Gordon St  
Lakewood, 80215 232-4222  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Andrews, Francine G, MD**  
8805 W 14th Ave, #202  
Lakewood, 80215 234-1067  
(H) 2386 Daisy Ln  
Golden, 80401 526-9698  
CLEAR CREEK VALLEY MED. SOC.  
ALLERGY  
ASTHMA  
PEDIATRIC ALLERGY  
ALLERGY & IMMUNOLOGY

**Augspurger, Richard R, MD**  
3655 Lutheran Pkwy, #407  
Wheat Ridge, 80033 421-4410  
(H) 12675 Willow Ln  
Lakewood, 80215 238-1447  
CLEAR CREEK VALLEY MED. SOC.  
UROLOGICAL SURGERY

**Augustitus, V Karen, MD**  
255 Union Blvd, #400  
Lakewood, 80228 988-2680  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Axtell, H Kent, MD**  
8015 W Alameda Ave, #130  
Lakewood, 80226 232-9565  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY

**Baronberg, Neiel D, MD**  
8015 W Alameda Ave, #230  
Lakewood, 80226 238-8484  
(H) 620 Cherry St  
Denver, 80220  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY

**Baumgartner, Werner K, MD**  
255 Union Blvd, #400  
Lakewood, 80228 988-2680  
(H) 1921 S Routt Ct  
Lakewood, 80227  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Berger, Sally C, MD**  
6990 W 38th Ave, #302  
Wheat Ridge, 80033 420-1297  
(H) 690 Dudley St  
Lakewood, 80215  
DENVER MED. SOC.  
FAMILY PRACTICE

**Beymer, Charles H, MD**  
6700 W 11th Ave, #101  
Lakewood, 80214  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Bourg, Wilson C III, MD**  
8805 W 14th Ave, #102  
Lakewood, 80215 232-0602  
(H) 10909 W 30th Ave  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ONCOLOGY  
HEMATOLOGY

**Brelje, Mabel C, MD**  
3222 S Vance St, #200  
Lakewood, 80227 986-6446  
CLEAR CREEK VALLEY MED. SOC.  
GYNECOLOGY

**Brown, Courtney W, MD**  
1805 Kipling St  
Lakewood, 80215 233-1223  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY  
SPORTS MEDICINE  
TRAUMATIC SURGERY

**Brugman, John L, MD**  
1805 Kipling St  
Lakewood, 80215  
(H) 14032 W Exposition Ave  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Brundige, Richard L, MD**  
8015 W Alameda Ave, #050  
Lakewood, 80226 237-0086  
(H) 9692 W Kentucky Pl  
Lakewood, 80226  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Bryan, Richard Wm D, MD**  
8015 W Alameda Ave, #60  
Lakewood, 80226  
(H) 1661 S Kendall St  
Lakewood, 80226  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS

**Campbell, Bernard E, MD**  
1861 Wadsworth Blvd  
Lakewood, 80215 237-5401  
(H) 26 Morningside Dr  
Denver, 80215  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY

**Campbell, Dorothy C, MD (Ret)**  
(H) 3060 Teller St  
Lakewood, 80215  
DENVER MED. SOC.  
OPHTHALMOLOGY

**Campbell, Douglas M, DO**  
1861 Wadsworth Blvd  
Lakewood, 80215 237-5401  
(H) 26 Morningside Dr  
Denver, 80215  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY

**Carpenter, Joseph D, MD**  
710 Kipling St, #307  
Lakewood, 80215 233-9638  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY

**Choi, Susanna S, MD**  
3222 S Vance St, #200  
Lakewood, 80227 986-6446  
DENVER MED. SOC.  
OB & GYNCOLOGY

**Claassen, Duane A, MD**  
2550 Youngfield St  
Lakewood, 80215 233-8295  
(H) 2234 Osceola St  
Denver, 80212 480-1023  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Clodfelter, Philip S, MD**  
8383 W Alameda Ave  
Lakewood, 80226 239-7410  
(H) 12453 E Amherst Cir  
Aurora, 80014  
DENVER MED. SOC.  
PEDIATRICS



<b>Cohen, Richard S, MD</b> 4200 Wadsworth Blvd, #19 Lakewood, 80215 232-5060 (H) 6608 E Dartmouth Ave Denver, 80222 CLEAR CREEK VALLEY MED. SOC. COLON & RECTAL SURGERY	<b>Doig, David J, MD</b> 7390 W 38th Ave Wheat Ridge, 80033 424-6969 (H) 1139 S Brentwood Lakewood, 80232 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Fleischaker, Gordon H Jr, MD</b> 4485 Wadsworth Blvd Wheat Ridge, 80033 421-0194 (H) 9195 W 10th Ave Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS
<b>Collins, Dale W, MD</b> 4200 W Conejos Pl Denver, 80204 573-9951 (H) 8283 W Iliff Ln Lakewood, 80227 985-8081 CLEAR CREEK VALLEY MED. SOC. GASTROENTEROLOGY	<b>Doig, William L, MD</b> 7390 W 38th Ave Wheat Ridge, 80033 424-6969 (H) 12090 W 23rd Pl Lakewood, 80215 232-5447 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE FAMILY PRACTICE	<b>Fleming, John A, MD</b> 435 Carr St Lakewood, 80226 233-3301 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY
<b>Conner, Wayne L, MD</b> 1930 S Federal Blvd #1 Bldg C Denver, 80219 934-5621 (H) 760 Crescent Ln Lakewood, 80215 233-8318 CLEAR CREEK VALLEY MED. SOC. OB & GYNCOLOGY	<b>Donaldson, David H, MD</b> 1805 Kipling St Lakewood, 80215 233-1223 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY	<b>Fletcher, Sarah S, MD</b> 2550 Youngfield St Lakewood, 80215 233-8295 (H) 8335 Fairmount Dr, #9205 Denver, 80231 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE
<b>Cool, Carlyne D</b> (H) 1254 S Reed Ct, #7 Lakewood, 80232 987-9184 UCMC STUDENT MED. SOC.	<b>Dorr, Eugene A, MD</b> 2020 Wadsworth Blvd, #7-A Lakewood, 80215 825-4111 (H) 5830 Bellflower Dr Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY SPORTS MEDICINE TRAUMATIC SURGERY PHYSICAL MEDICINE & REHAB	<b>Forman, Ernest E, MD</b> 1930 S Federal Blvd Bldg 2-C Denver, 80219 934-5591 (H) 2132 S Parfet Dr Lakewood, 80227 CLEAR CREEK VALLEY MED. SOC. GENERAL SURGERY
<b>Corlingrato, Mario A, MD</b> 2020 Wadsworth Blvd, #13-B Lakewood, 80215 237-5479 CLEAR CREEK VALLEY MED. SOC. GYNECOLOGY	<b>Dracon, Dan, MD</b> 2135 Tabor Dr Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. ADMINISTRATIVE MEDICINE EMERGENCY MEDICINE	<b>Frierwood, Tom G, MD</b> 1805 Kipling St Lakewood, 80215 233-1223 (H) 1378 Southridge Ct Golden, 80401 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY
<b>Cosh, Glenn M, DO</b> 1555 S Wadsworth Blvd Lakewood, 80226 985-1597 ARAPAHOE MED. SOC. FAMILY PRACTICE	<b>Driver, Thomas F, MD</b> 2095 Kline St Lakewood, 80215 238-1038 (H) 2095 Kline St Lakewood, 80215 238-1038 CLEAR CREEK VALLEY MED. SOC. ANESTHESIOLOGY	<b>Furman, Joseph, MD</b> EG&G PO Box 464 Golden, 80402 966-2594 (H) 10188 W Oregon Pl Lakewood, 80232 CLEAR CREEK VALLEY MED. SOC. OCCUPATIONAL MEDICINE
<b>Czartolomna, Janina S, MD</b> 12590 W Virginia Ave Lakewood, 80228 DENVER MED. SOC. INTERNAL MEDICINE	<b>Dworet, Rochelle L, MD</b> 7373 W Jefferson Ave Lakewood, 80235 988-5252 (H) 1849 S Xenia Ct Denver, 80231 ARAPAHOE MED. SOC. PEDIATRICS	<b>Galloway, Frederick M, MD</b> Denver Gen Hosp 777 Bannock St Denver, 80204 893-7933 (H) 375 Ammons St Lakewood, 80226 233-0343 DENVER MED. SOC. ANESTHESIOLOGY
<b>Dahl, John H, MD</b> 10090 W 26th Ave Lakewood, 80215 232-7660 (H) 5 Rangeview Cir Denver, 80215 233-6006 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Eisey, Edward C Jr, MD</b> 11121 W 27th Pl Lakewood, 80215 (H) 11121 W 27th Pl Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. ANESTHESIOLOGY	<b>Garland, Dave T, DO</b> 100 Acoma St Denver, 80223 698-0333 (H) 1035 Marshall St Lakewood, 80214 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE SPORTS MEDICINE
<b>Davis, I Stephen, MD</b> 1630 Carr St Lakewood, 80215 232-1111 (H) 428 Humboldt St Denver, 80218 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY	<b>Erickson, Larry R, MD</b> 255 Union Blvd, #440 Lakewood, 80228 980-9308 (H) 15056 W Maple Ave Golden, 80401 CLEAR CREEK VALLEY MED. SOC. DERMATOLOGY	<b>Gellrick, Caroline M, MD</b> 2519 S Gray Ct Lakewood, 80227 989-4852 AURORA-ADAMS COUNTY MED. SOC. FAMILY PRACTICE



<b>Germer, Nancy J, MD</b> 3222 S Vance St, #200 Lakewood, 80227 986-6446 (H) 3920 S Clarkson St Englewood, 80110 ARAPAHOE MED. SOC. OB & GYNECOLOGY	<b>Grenemyer, Timothy J, DO</b> 3715 E 63rd Pl Commerce City, 80022 (H) 13105 W 2nd Pl, #534 Lakewood, 80228 DENVER MED. SOC.	<b>Herhahn, Wendy K, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 1850 Glen Dale Dr Lakewood, 80215 ARAPAHOE MED. SOC. ANESTHESIOLOGY
<b>Gill, John R, MD (Ret)</b> 3655 Lutheran Pkwy, #405 Wheat Ridge, 80033 420-1011 (H) 8557 W 8th Ave Lakewood, 80215 237-9177 CLEAR CREEK VALLEY MED. SOC. PLASTIC SURGERY	<b>Grosshans, Charles L, MD</b> 6900 W Alameda Ave, #505 Lakewood, 80226 936-7415 (H) 1740 S Ames St Lakewood, 80226 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS	<b>Higgins, Kerry T, MD</b> 950 E Harvard Ave, #440 Denver, 80210 777-0577 (H) 1979 S Robb Way Lakewood, 80227 ARAPAHOE MED. SOC. FAMILY PRACTICE
<b>Gillum, David M, MD</b> 1750 Pierce St Lakewood, 80214 232-3366 CLEAR CREEK VALLEY MED. SOC. INTERNAL MEDICINE NEPHROLOGY	<b>Grover, Isabelle E, MD</b> 2020 Wadsworth Blvd, #8 Lakewood, 80215 232-0704 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Hollister, Elbert E, MD</b> 255 Union Blvd, #300 Lakewood, 80228 986-9583 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE
<b>Goddard, William B, MD</b> 2020 Wadsworth Blvd, #16 Lakewood, 80215 237-5481 (H) 11050 W 41st Pl Wheat Ridge, 80033 421-2701 CLEAR CREEK VALLEY MED. SOC. GYNECOLOGY	<b>Halgrimson, Michael J, MD</b> 3222 S Vance St, #200 Lakewood, 80227 986-6446 DENVER MED. SOC. OB & GYNECOLOGY	<b>Holt, Steve A III, MD</b> 3665 Cherry Creek N Dr, #350 Denver, 80209 322-1891 (H) 11022 W 27th Pl Lakewood, 80215 DENVER MED. SOC. DIAGNOSTIC RADIOLOGY
<b>Golbert, Thomas M, MD (Ret)</b> 255 Union Blvd, #120 Lakewood, 80228 988-4970 (H) 165 Forest St Denver, 80220 CLEAR CREEK VALLEY MED. SOC. ALLERGY & IMMUNOLOGY ALLERGY ASTHMA IMMUNOLOGY	<b>Harris, Lowell N, MD</b> 3655 Lutheran Pkwy, #207 Wheat Ridge, 80033 421-7632 (H) 3092 Nelson Dr Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY	<b>Horan, Steven</b> 8905 W 2nd Ave Lakewood, 80226 UCMC STUDENT MED. SOC.
<b>Gordon, Jonathan L, MD</b> 198 Union Blvd, #104 Lakewood, 80228 (H) 129 James Dr Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Hauck, Margaret E, MD</b> 3222 S Vance St Lakewood, 80227 986-6446 (H) PO Box 1410 Boulder, 80306 BOULDER COUNTY MED. SOC. OB & GYNECOLOGY	<b>Hutto, John M, MD</b> 7835 W 38th Ave Wheat Ridge, 80033 425-0479 (H) 2550 Pierson St Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY
<b>Gramowski, Thomas W, MD</b> 8300 Alcott St, #301 Westminster, 80030 427-5010 (H) 698 S Dudley St Lakewood, 80226 989-2748 DENVER MED. SOC. OB & GYNECOLOGY	<b>Haynes, Robert G, MD</b> 10090 W 26th Ave Lakewood, 80215 232-7660 (H) 125 Dover St Lakewood, 80226 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Iwakiri, John, MD</b> 9950 W 80th Ave, #26 Arvada, 80005 422-2305 (H) 865 Hoyt St Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY
<b>Gray, Jan L, MD</b> 8805 W 14th Ave, #102 Lakewood, 80215 232-0602 (H) 23445 Blue Stem Dr Golden, 80401 526-0127 CLEAR CREEK VALLEY MED. SOC. HEMATOLOGY ONCOLOGY	<b>Heavrin, John S, MD</b> 7373 W Jefferson Ave, #201 Lakewood, 80235 969-0180 (H) 4538 W Lake Cir Littleton, 80123 ARAPAHOE MED. SOC. OB & GYNECOLOGY INFERTILITY	<b>Jenkins, Raeburn M, MD</b> 1630 Carr St Lakewood, 80215 232-1111 (H) 1901 Spyglass Cir Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY
	<b>Hemming, John G Jr, MD</b> 9393 W Alameda Ave Lakewood, 80226 237-2768 (H) 7445 Highland Dr Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC. FAMILY PRACTICE	<b>Johnson, Mark B, MD</b> 260 S Kipling St Lakewood, 80226 CLEAR CREEK VALLEY MED. SOC. GENERAL PREVENTIVE MED PUBLIC HEALTH



**Jones, Arthur F, MD**  
8550 W 38th Ave, #308  
Wheat Ridge, 80033 425-2808  
(H) 3052 Nelson Dr  
Lakewood, 80215 232-6815  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY  
VASCULAR SURGERY  
TUMOR SURGERY

Jones, George D, MD  
2005 Franklin St, #700  
Denver, 80205 861-0782  
(H) 11882 W 27th Dr 232-1713  
Lakewood, 80215  
DENVER MED. SOC.  
ANESTHESIOLOGY

**Jones, Rodney H, MD (Ret)**  
5959 W Iliff Dr  
Lakewood, 80227  
(H) 5959 W Iliff Dr  
Lakewood, 80227  
CLEAR CREEK VALLEY MED. SOC.  
CARDIOLOGY  
CLINICAL PATHOLOGY  
ALLERGY  
MEDICAL EDUCATION

**Kanger, William J Jr, MD**  
1360 S Wadsworth Blvd, #114A  
Lakewood, 80226 936-7397  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

Karlin, Joel M, MD  
8805 W 14th Ave, #202  
Lakewood, 80215 234-1067  
(H) 3961 S Benton Way  
Denver, 80235  
CLEAR CREEK VALLEY MED. SOC.  
ALLERGY  
PEDIATRIC ALLERGY  
ASTHMA

**Katchian, Azad, MD (Ret)**  
(H) 2684 Paramount Pkwy, #308  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE  
PROCTOLOGY

<p><b>Kelly, Barbara Fawcett, MD</b>          963 S Kipling Pkwy          Lakewood, 80226</p>					
(H)	<p>2956 S St Paul St          Denver, 80210          DENVER MED. SOC.</p>			<p>988-7171</p>	
				<p>FAMILY PRACTICE</p>	

Kent, Emma M, MD (Ret)	
638 S Carr St	
Lakewood, 80226	986-3330
(H) 638 S Carr St	
Lakewood, 80226	986-3330
DENVER MED. SOC.	
	PSYCHIATRY

**Kort, W Thomas, MD**  
3333 S Wadsworth Blvd, #302  
Lakewood, 80227 989-5231  
(H) 5100 Bow Mar Dr  
Littleton, 80123 730-0828  
CLEAR CREEK VALLEY MED. SOC.  
DERMATOLOGY

**Kramer, Ryan, MD**  
1370 S Wadsworth Blvd  
Lakewood, 80226 985-8773  
(H) 3203 S Leyden St  
Denver, 80222  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Kreutzer, Erik W, MD**  
2020 Wadsworth Blvd, #4  
Lakewood, 80215 238-1366  
(H) 3333 E Florida Ave, #98  
Denver, 80210 778-6161  
CLEAR CREEK VALLEY MED. SOC.  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY  
FACIAL PLASTIC SURGERY

Krichbaum, Franklin M, MD (Ret)  
(H) 3011 Oak St  
Lakewood, 80215 233-3562  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY

Krichevsky, Paul, MD  
255 Union Blvd, #300  
Lakewood, 80228 986-9583  
(H) 1551 S Genesee Ridge Rd  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

Kukral, Albert J, MD (Ret)	
6305 W 6th Ave	
Meadow Creek #A-7	
Lakewood, 80214	234-9875
(H) 6305 W 6th Ave	
Meadow Creek #A-7	
Lakewood, 80214	234-9875
CLEAR CREEK VALLEY MED. SOC.	
GENERAL SURGERY	
THORACIC SURGERY	
TUMOR SURGERY	

**Laubach, Sherri J, MD**  
2020 Wadsworth Blvd, #8  
Lakewood, 80215 232-4455  
(H) 935 Estes St 238-4766  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

<b>Lowe, Thomas G, MD</b>		
	3550 Lutheran Pkwy W, #201	
	Wheat Ridge, 80033	422-1388
(H)	3072 Nelson Dr	
	Lakewood, 80215	233-6837
	CLEAR CREEK VALLEY MED. SOC.	
	ORTHOPEDIC SURGERY	

Maruyama, Herbert H, MD  
1630 Carr St  
Lakewood, 80215 232-1111  
(H) 3 Rangeview Cir  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Maul, Herman S, MD**  
6900 W Alameda Ave, #304  
Lakewood, 80226 922-8463  
(H) 2800 S University Blvd, #160  
Denver, 80210 758-6006  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE  
AEROSPACE MEDICINE

**McCreedy, Gordon J, MD**  
3550 Lutheran Pkwy W, #201  
Wheat Ridge, 80033 422-1388  
(H) 1061 Field St  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**McDonnell, Michaela W, MD**  
3333 S Wadsworth Blvd, #302  
Lakewood, 80227 989-5231  
ARAPAHOE MED. SOC.  
DERMATOLOGY

**McGuire, Brian M, MD**  
8300 Alcott St, #201  
Westminster, 80030  
(H) 6305 W 6th Ave, D-18  
Lakewood, 80214  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY  
VASCULAR SURGERY

**McIntyre, Donald O, MD**  
1750 Pierce St  
Lakewood, 80214 232-3366  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE  
NEPHROLOGY

**McLean, Anne B, MD**  
255 Union Blvd, #400  
Lakewood, 80228 988-2680  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE  
GENERAL PREVENTIVE MED

Mehra, Promilla, MD  
4485 Wadsworth Blvd, #205  
Wheat Ridge, CO80333 424-6950  
(H) 4121 S Zephyr Ct  
Lakewood, 80235  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Messner, Duane G, MD**  
1805 Kipling St  
Lakewood, 80215 233-1223  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY



<b>Meyer, Maryethel, MD (Ret)</b>			<b>Myers, R Douglas, MD</b>			<b>Panter, Nancy L, MD</b>		
(H)	6805 W 26th Ave Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.	237-1820		2020 Wadsworth Blvd, #1 Lakewood, 80215			3222 S Vance St, #200 Lakewood, 80227	986-6446
		PEDIATRICS	(H)	2 Blue Sage Littleton, 80127 CLEAR CREEK VALLEY MED. SOC.		(H)	3055 S Milwaukee Cir Denver, 80210 DENVER MED. SOC.	OB & GYN ECOLOGY
				GENERAL PRACTICE				
<b>Meyer, Ronald C, MD</b>			<b>Napoli, J Nicholas, MD</b>			<b>Parry, Lynn, MD</b>		
	8550 W 38th Ave, #200 Wheat Ridge, 80033	467-8900		8805 W 14th Ave, #102 Lakewood, 80215	232-0602		2020 Wadsworth Blvd, #15 Lakewood, 80215	237-9505
(H)	11051 W 29th Ave Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.	233-5358		CLEAR CREEK VALLEY MED. SOC.		(H)	4591 Tule Lake Dr Littleton, 80123 CLEAR CREEK VALLEY MED. SOC.	795-9590
		PEDIATRICS		HEMATOLOGY				NEUROLOGY
		ADOLESCENT MEDICINE		ONCOLOGY				
<b>Miller, David C, MD</b>			<b>Neal, Billy J, MD</b>			<b>Parry, Thomas M, MD</b>		
	2550 Youngfield St Lakewood, 80215	233-8295		1750 Pierce St Lakewood, 80214	232-3366		5440 W 25th Ave Edgewater, 80214	233-3527
(H)	3455 Quail St Wheat Ridge, 80033 CLEAR CREEK VALLEY MED. SOC.	231-9600	(H)	3395 Nelson St Wheat Ridge, 80033 CLEAR CREEK VALLEY MED. SOC.	233-7697	(H)	3060 Teller St Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.	GENERAL PRACTICE
		FAMILY PRACTICE		INTERNAL MEDICINE				
<b>Miller, Paul D, MD</b>			<b>Netz, Howard E, MD</b>			<b>Payea, Norman P II, MD</b>		
	1750 Pierce St Lakewood, 80214	232-3366		8015 W Alameda Ave, #140 Lakewood, 80226	232-8383		Lakewood Med Ctr #316 8805 W 14th Ave Lakewood, 80215	232-0310
(H)	16869 W 55th Ave Golden, 80403 CLEAR CREEK VALLEY MED. SOC.		(H)	410 Kendall St Lakewood, 80226 CLEAR CREEK VALLEY MED. SOC.		(H)	3470 N Ward Rd Wheat Ridge, 80033 CLEAR CREEK VALLEY MED. SOC.	233-2025
		INTERNAL MEDICINE		FAMILY PRACTICE				PLASTIC SURGERY
		NEPHROLOGY						HAND SURGERY
<b>Miller, William B, MD</b>			<b>Nibbe, Albert F, MD</b>			<b>Pickett, H Manning, MD</b>		
	2020 Wadsworth Blvd, #17 Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.	237-1357		3655 Lutheran Pkwy, #308 Wheat Ridge, 80033	420-1550		8015 W Alameda Ave, #270 Lakewood, 80226	232-3232
		PEDIATRICS	(H)	2570 Parfet St Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.		(H)	Box 909 Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.	INTERNAL MEDICINE
				ENDOCRINOLOGY & METABOLISM				
				INTERNAL MEDICINE				
<b>Mills, Mark F, MD</b>			<b>Nicholson, Stephen S, MD</b>			<b>Polevoy, Ira S, MD (Ret)</b>		
	1805 Kipling St Lakewood, 80215			7373 W Jefferson Ave, #102 Lakewood, 80235	988-5252		2020 Wadsworth Blvd, #6 Lakewood, 80215	232-7522
(H)	959 Cornflower Dr Golden, 80401 CLEAR CREEK VALLEY MED. SOC.		(H)	8283 S St Paul Way Littleton, 80122 ARAPAHOE MED. SOC.		(H)	31409 Quarter Horse Rd Evergreen, 80439 CLEAR CREEK VALLEY MED. SOC.	GENERAL SURGERY
		ORTHOPEDIC SURGERY		PEDIATRICS				
<b>Moffatt, Thomas W, MD</b>			<b>Nordin, John R, MD</b>			<b>Potts, William E, MD</b>		
	6169 S Balsam Way, #320 Littleton, 80123	972-0463		963 S Kipling Pkwy Lakewood, 80226	988-7171		6900 W Alameda Ave, #505 Lakewood, 80226	936-7415
(H)	2264 S Youngfield Ct Lakewood, 80228 ARAPAHOE MED. SOC.		(H)	9614 W Powers Cir Littleton, 80123 DENVER MED. SOC.		(H)	5341 W Kent Pl Denver, 80235 CLEAR CREEK VALLEY MED. SOC.	989-6531
		OB & GYN ECOLOGY		FAMILY PRACTICE				PEDIATRICS
<b>Montgomery, Eva, MD</b>			<b>Nyhus, Ralph E, MD</b>			<b>Powell, Thomas T, MD</b>		
	7373 W Jefferson Ave, #102 Lakewood, 80235			3535 Cherry Creek N Dr, #402 Denver, 80209	377-9663		Rockwell International Golden,	
(H)	3208 E Phillips Dr Littleton, 80122 ARAPAHOE MED. SOC.		(H)	505 Carr St Lakewood, 80226 DENVER MED. SOC.	233-3094	(H)	182 S Vance Ct Lakewood, 80226 CLEAR CREEK VALLEY MED. SOC.	238-6175
		PEDIATRICS		PEDIATRICS				GENERAL PRACTICE
								OCCUPATIONAL MEDICINE
<b>Moss, G Wayne, MD (Ret)</b>			<b>O'Connor, J William, MD (Ret)</b>			<b>Quackenbush, Kirk T, MD</b>		
(H)	8527 W 8th Ave Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.	232-0360		1861 Wadsworth Blvd Lakewood, 80215	237-5401		2550 Youngfield St Lakewood, 80215 CLEAR CREEK VALLEY MED. SOC.	FAMILY PRACTICE
		GENERAL SURGERY	(H)	6762 S Kearney Ct Englewood, 80112 CLEAR CREEK VALLEY MED. SOC.				
				OPHTHALMOLOGY				



- Queeney, Lucille M, MD**  
198 Union Blvd, #104  
Lakewood, 80228  
(H) 941 S Emerson St  
Denver, 80209 744-1526  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE
- Reiquam, C W, MD**  
VAMC  
1055 Clermont St  
Denver, 80220 393-2830  
(H) 1960 Winfield Dr  
Lakewood, 80215 233-4005  
DENVER MED. SOC.  
PATHOLOGY  
HEMATOLOGY
- Reynolds, Craig A, MD**  
165 S Union Blvd, #820  
Lakewood, 80228 985-3303  
CLEAR CREEK VALLEY MED. SOC.  
PLASTIC SURGERY
- Rhodes, Paul H, MD (Ret)**  
(H) 2310 Wadsworth Blvd  
Lakewood, 80215 237-0091  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS
- Richards, Bruce C, MD**  
2020 Wadsworth Blvd, #16  
Lakewood, 80215 237-5481  
(H) 2659 Quail St  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
GYNECOLOGY  
INFERTILITY
- Richardson, Kenneth R, MD**  
2201 Wadsworth Blvd  
Lakewood, 80215 234-0445  
(H) 4661 S Columbine Ct  
Englewood, 80110 761-0015  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY
- Richman, Lee K, MD**  
8550 W 38th Ave, #300  
Wheat Ridge, 80033 425-2800  
(H) 2193 Allison St  
Lakewood, 80215 232-4623  
CLEAR CREEK VALLEY MED. SOC.  
GASTROENTEROLOGY  
INTERNAL MEDICINE
- Rifkin, Ira, MD**  
1555 S Wadsworth Blvd  
Lakewood, 80232 988-0150  
(H) 6016 S Coventry Ln E  
Littleton, 80123 795-1995  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNECOLOGY
- Roberts, Donald G, MD**  
11220 W Colfax Ave  
Lakewood, 80215 238-8354  
(H) 13190 W 16th Dr  
Golden, 80401 237-8678  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE
- Rohren, Kurt W, MD**  
(H) 63 Ward Ct  
Lakewood, 80228  
DENVER MED. SOC.
- Rosenberger, Alan B, MD**  
4045 Wadsworth Blvd, #208  
Wheat Ridge, 80033 467-1243  
(H) 2615 S Jay Ct  
Lakewood, 80227 980-1107  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY  
TRAUMATIC SURGERY  
TUMOR SURGERY  
THORACIC SURGERY  
VASCULAR SURGERY
- Rowland, Charles F, MD**  
1630 Carr St  
Lakewood, 80215 232-1111  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY
- Ryan, Donald W, MD**  
6900 W Alameda Ave, #500  
Lakewood, 80226 935-4681  
CLEAR CREEK VALLEY MED. SOC.  
NEUROLOGY
- Ryan, Michael P, MD (Ret)**  
(H) 86 S Flower St  
Lakewood, 80226 237-0500  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE  
GENERAL SURGERY
- Ryan, Sonia C, MD**  
6900 W Alameda Ave, #500  
Lakewood, 80226 935-4681  
(H) 2605 Cactus Cir  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
DERMATOLOGY  
DERMATOPATHOLOGY
- Sadler, Dean L, MD**  
8805 W 14th Ave  
Lakewood, 80215 238-1201  
(H) 11655 Applewood Knoll Dr  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE
- Sands, Gary P, DO**  
3290 S Wadsworth Blvd  
Lakewood, 80227 860-8500  
(H) 1166 Preserve Cir  
Golden, 80401 526-0309  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE
- Sayed, Khalilullah S, MD**  
4375 Wadsworth Blvd  
Wheat Ridge, 80033  
(H) 350 S Simms St  
Lakewood, 80228  
CLEAR CREEK VALLEY MED. SOC.
- Shane, James A Jr, MD**  
2550 Youngfield St  
Lakewood, 80215 233-8295  
(H) 2470 Willow Ln  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE
- Sherman, Leon H, MD (Ret)**  
(H) 11165 W 26th Pl  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE  
GENERAL SURGERY
- Siegel, Gary L, MD**  
8805 W 14th Ave, #202  
Lakewood, 80215 234-1067  
(H) 16 Ivy Ln  
Denver, 80220 321-3391  
CLEAR CREEK VALLEY MED. SOC.  
ALLERGY
- Smith, William E, MD**  
1701 S Federal Blvd  
Denver, 80219 934-5835  
(H) 8523 W Iliff Ave  
Lakewood, 80227 989-8539  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY
- Smith-Rudnick, Ann K, MD**  
3190 S Wadsworth Blvd, #150  
Lakewood, 80227  
(H) 2288 E Eastman Ave  
Englewood, 80110  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE
- Stahl, Eric J, MD**  
1805 Kipling St  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY
- Stevens, Wayne E, MD**  
5401 W Alameda Ave, #A & B  
Lakewood, 80226 232-6693  
(H) 13885 W Center Dr  
Lakewood, 80228  
CLEAR CREEK VALLEY MED. SOC.  
HYPNOSIS  
FAMILY PRACTICE
- Stofac, Robert L, MD**  
13772 Denver W Pkwy  
Bldg 55 #100  
Golden, 80401 279-6600  
(H) 10181 W Asbury Ave  
Lakewood, 80227  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY
- Taylor, Colin V, MD**  
44 Union Blvd  
Lakewood, 80228 980-2959  
(H) 856 S Van Gordon Ct, #1-302  
Lakewood, 80228 969-9692  
CLEAR CREEK VALLEY MED. SOC.



**Thomas, Herbert J III, MD**  
8015 W Alameda Ave, #210  
Lakewood, 80226 237-2663  
(H) 444 Fairfax St  
Denver, 80220 388-0583  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Thorne, John L, MD**  
8015 W Alameda Ave, #030  
Lakewood, 80226 234-0800  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY

**Thumim, Martin B, DO**  
10175 W Kentucky Dr  
Lakewood, 80226 985-4467  
(H) 7138 W Elmhurst Ave  
Littleton, 80123  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE  
FAMILY PRACTICE

**Vacanti, John J, MD**  
2201 Wadsworth Blvd  
Lakewood, 80215 234-0445  
(H) 10605 W 26th Ave  
Lakewood, 80215 232-2601  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY

**VanDeWater, Frank W., MD**  
2020 Wadsworth Blvd, #4  
Lakewood, 80215 238-1366  
(H) 195 High St  
Denver, 80218  
CLEAR CREEK VALLEY MED. SOC.  
OTORHINOLARYNGOLOGY

**Varani, William B, MD**  
3190 S Wadsworth Blvd  
Lakewood, 80227  
(H) 5 Waring Ln  
Littleton, 80121  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

**Vigor, William Jr, MD**  
3655 Lutheran Pkwy, #405  
Wheat Ridge, 80033 420-1011  
(H) 2459 S Chase Ln  
Lakewood, 80227 988-9027  
CLEAR CREEK VALLEY MED. SOC.  
PLASTIC SURGERY

**Watson, Donald D, MD**  
PO Box 116  
Wheat Ridge, 80034  
(H) 3081 Nelson Dr  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY

**Weaver, William D, MD**  
1690 Milwaukee St  
Denver, 80206 320-3938  
(H) 6950 W Archer Pl  
Lakewood, 80226  
AURORA-ADAMS COUNTY MED. SOC.  
GENERAL SURGERY

**Weiss, Edra B, MD**  
1895 Wadsworth Blvd  
Lakewood, 80215 233-8701  
(H) 15 Blue Grouse Ridge  
Littleton, 80127  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS  
PEDIATRIC ENDOCRINOLOGY

**Weltman, Delbert M, MD**  
630 University Bldg  
Denver, 80202 623-5416  
(H) 1339 Sheridan Blvd  
Lakewood, 80214 238-6932  
DENVER MED. SOC.  
OPHTHALMOLOGY

**Williams, James J, MD**  
8805 W 14th Ave, #110  
Lakewood, 80215  
(H) 14493 W 3rd Ave  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Williams, Robert N, MD**  
2550 Youngfield St  
Lakewood, 80215 233-8295  
(H) 2810 Gaylord St  
Denver, 80205 292-6380  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Wolf, Robert J, MD**  
8015 W Alameda Ave, #020  
Lakewood, 80226 232-2717  
(H) 770 S Harrison  
Denver, 80209 777-1594  
CLEAR CREEK VALLEY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Wolfson, Robert H, MD**  
7833 W 38th Ave  
Wheat Ridge, 80033 425-2797  
(H) 11125 W Pacific Ct  
Lakewood, 80227 969-9017  
CLEAR CREEK VALLEY MED. SOC.

**Womack, Gail B**  
2354 S Hoyt St  
Lakewood, 80227  
UCMC STUDENT MED. SOC.

**Wood, Robert H, MD**  
5730 Ward Rd, #102  
Arvada, 80002 422-8090  
(H) 10927 W 31st Ave  
Lakewood, 80215 233-7231  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Wyrick, Claudia B, MD**  
206 W County Line Rd, #240  
Highlands Ranch, 80126  
(H) 10181 W Exposition Dr  
Lakewood, 80226  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

**Yanover, Melissa J, MD**  
1750 Pierce St  
Lakewood, 80214 232-3366  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE  
NEPHROLOGY

## LAMAR, CO

**Benton, Donald F, MD**  
200 Kendall Dr, #3  
Lamar, 81052 (719)336-9068  
(H) 102 Willow Valley  
Lamar, 81052  
SOUTHEASTERN COLORADO MED. SOC.  
FAMILY PRACTICE

**Ghaibeh, Ousama, MD**  
2201 S Memorial Dr, #1500  
Lamar, 81052 (719)336-2291  
(H) PO Box 1172  
Lamar, 81052 (719)336-2798  
SOUTHEASTERN COLORADO MED. SOC.  
GENERAL SURGERY

**Lee, Michael J, MD**  
200 Kendall Dr -1  
Lamar, 81052 (719)336-3247  
(H) 400 S 2nd St  
Lamar, 81052  
SOUTHEASTERN COLORADO MED. SOC.  
FAMILY PRACTICE

**Likes, Edwin C, MD**  
800 S Main St  
Lamar, 81052 (719)336-4335  
(H) 208 Willow Valley  
Lamar, 81052  
SOUTHEASTERN COLORADO MED. SOC.  
FAMILY PRACTICE

## LARKSPUR, CO

**Egan, Cynthia C, DO**  
(H) 4515 W Red Rock Dr  
Larkspur, 80118  
DENVER MED. SOC.

## LAS ANIMAS, CO

**Morse, Jeffrey M, MD**  
245 Vine Ave  
Las Animas, 81054  
(H) 702 Colorado Ave  
La Junta, 81050  
LA PLATA COUNTY MED. SOC.  
FAMILY PRACTICE

**Sampson, Lloyd S, MD (Ret)**  
(H) 1664 6th St  
Las Animas, 81054 (719)456-0178  
OTERO COUNTY MED. SOC.  
FAMILY PRACTICE



**Wight, Willard R, MD (Ret)**  
 PO Box 428  
 Las Animas, 81054 (719)456-1001  
 (H) PO Box 428  
 Las Animas, 81054 (719)456-0736  
 OTERO COUNTY MED. SOC.  
 GENERAL PRACTICE

## LASALLE, CO

**Hesse, Eugene J, MD**  
 PO Box 929  
 125 Main St  
 Lasalle, 80645 284-6971  
 (H) 6180 W 24th St  
 Greeley, 80631 330-7620  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

## LEADVILLE, CO

**Callen, Wayne L, MD**  
 825 W 6th St  
 Leadville, 80461  
 (H) 789 Augusta Dr  
 Leadville, 80461 (719)486-0622  
 LAKE COUNTY MED. SOC.  
 FAMILY PRACTICE

**Field, Clifford, MD**  
 825 W 6th St  
 Leadville, 80461  
 LAKE COUNTY MED. SOC.  
 FAMILY PRACTICE

**Perna, John L, MD**  
 825 W 6th St  
 Leadville, 80461 (719)486-1264  
 (H) 1800 Silver Eagle Dr  
 Leadville, 80461 (719)486-3177  
 LAKE COUNTY MED. SOC.  
 FAMILY PRACTICE

**Vanderschouw, H M, MD (Ret)**  
 (H) PO Box 495  
 Leadville, 80461 (719)486-3912  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE  
 FAMILY PRACTICE

## LIMON, CO

**Fox, John E, MD**  
 1612 6th St, #A  
 Limon, 80828 (719)775-2367  
 EASTERN COLORADO MED. SOC.  
 FAMILY PRACTICE

**Olson, Mark R, MD**  
 1612 6th St  
 Limon, 80828 (719)775-2367  
 (H) PO Box 496  
 Limon, 80828  
 EASTERN COLORADO MED. SOC.  
 FAMILY PRACTICE

**Pebler, Richard F, MD**  
 1617 6th St, Box A  
 Limon, 80828  
 (H) 920 H Ave  
 Limon, 80828  
 EASTERN COLORADO MED. SOC.  
 FAMILY PRACTICE

## LITTLETON, CO

**Abman, Carolyn F, MD**  
 7720 S Broadway, #440  
 Littleton, 80122 795-0890  
 (H) 1717 E Arizona Ave  
 Denver, 80210 744-1942  
 ARAPAHOE MED. SOC.  
 OB & GYNECOLOGY

**Adinoff, Allen D, MD**  
 1450 S Havana St, #500  
 Aurora, 80012 755-5070  
 (H) 20 Cottonwood Ln  
 Littleton, 80121  
 ARAPAHOE MED. SOC.  
 ALLERGY & IMMUNOLOGY

**Altmix, Richard H, MD (Ret)**  
 (H) 7548 S Cove Cir  
 Littleton, 80122  
 ARAPAHOE MED. SOC.  
 GENERAL PRACTICE

**Antuna, Barbara A, MD**  
 7700 S Broadway, ER Dept  
 Littleton, 80122 730-5800  
 (H) 9662 W Dumbarton Pl  
 Littleton, 80123 978-0659  
 ARAPAHOE MED. SOC.  
 EMERGENCY MEDICINE

**Archuleta, Maurice A, MD**  
 PO Box 2618  
 Littleton, 80161  
 (H) 14470 E 13th Ave, #C-21  
 Aurora, 80011  
 ARAPAHOE MED. SOC.  
 INTERNAL MEDICINE

**Aschberger, John J, MD**  
 2490 W 26th Ave, #A-200  
 Denver, 80211  
 (H) 1884 E Phillips Ave  
 Littleton, 80122  
 DENVER MED. SOC.  
 PHYSICAL MEDICINE & REHAB

**Asher, Wilmer L, MD**  
 7921 Southpark Plaza, #110  
 Littleton, 80123 794-1919  
 (H) 6432 W Fremont Dr  
 Littleton, 80123  
 ARAPAHOE MED. SOC.  
 GENERAL PRACTICE

**Atkinson, Kenneth, MD**  
 8120 S Holly St, #200  
 Littleton, 80122 741-4400  
 (H) 6442 E Jamison Cir S  
 Englewood, 80112 741-5854  
 ARAPAHOE MED. SOC.  
 FAMILY PRACTICE

**Austin, Robert C Jr, MD**  
 191 E Orchard Rd  
 Littleton, 80121 795-5034  
 (H) 14 Village Rd  
 Englewood, 80110  
 ARAPAHOE MED. SOC.  
 GYNECOLOGY

**Baines, R Dixie Jr, MD**  
 1721 E 19th Ave  
 Denver, 80218 831-4774  
 (H) 7358 S Steele Cir  
 Littleton, 80122  
 DENVER MED. SOC.  
 INTERNAL MEDICINE  
 INFECTIOUS DISEASES

**Baker, Claude D, MD**  
 1820 Gilpin St, #210  
 Denver, 80218 388-6396  
 (H) 5295 W Plymouth Dr  
 Littleton, 80123  
 DENVER MED. SOC.  
 RADIOLOGY

**Barter, Jeffrey, MD**  
 8340 S Sangre De Cristo  
 Littleton, 80127 979-1234  
 (H) 8040 S Oneida Ct  
 Englewood, 80112  
 ARAPAHOE MED. SOC.  
 PEDIATRICS

**Berenbeim, David M, MD**  
 5161 E Arapahoe Rd, #290  
 Littleton, 80122  
 (H) 11087 E Crestline Cir  
 Englewood, 80111  
 ARAPAHOE MED. SOC.  
 INTERNAL MEDICINE

**Berg, Allan W, MD**  
 7720 S Broadway  
 Littleton, 80122 794-8184  
 ARAPAHOE MED. SOC.  
 OPHTHALMOLOGY

**Berlin, Barry P, MD**  
 7720 S Broadway, #250  
 Littleton, 80122 798-1309  
 ARAPAHOE MED. SOC.  
 OTORHINOLARYNGOLOGY  
 HEAD & NECK SURGERY  
 OTOLOGY  
 LARYNGOLOGY  
 FACIAL PLASTIC SURGERY

**Bernhardt, Richard N, MD**  
 6740 E Hampden Ave, #102  
 Denver, 80224 758-0139  
 (H) 4581 W Sumac Ln  
 Littleton, 80123  
 ARAPAHOE MED. SOC.  
 OB & GYNECOLOGY

**Birney, Janice L, MD**  
 6169 S Balsam Way, #380  
 Littleton, 80123 973-7771  
 (H) 1741 S Larkspur Dr  
 Golden, 80401  
 ARAPAHOE MED. SOC.  
 OTORHINOLARYNGOLOGY



<b>Blayney, Robert L, MD</b> 8370 W Coal Mine Ave, #105 Littleton, 80123 972-4017			<b>Brown, Gerald D, MD</b> 6169 S Balsam Way, #240 Littleton, 80123 933-8240			<b>Carlson, William R, MD</b> 601 E Hampden Ave, #535 Englewood, 80110 789-6893		
(H)	2975 S Jackson St Denver, 80210 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	(H)	6000 S Eaton Ln Littleton, 80123 ARAPAHOE MED. SOC.	794-1023 INTERNAL MEDICINE	(H)	6194 S Franklin St Littleton, 80121 ARAPAHOE MED. SOC.	INTERNAL MEDICINE
<b>Bodtke, Susan K, MD</b> 5050 S Federal Blvd, #38 Englewood, 80110			<b>Brown, Patricia S, MD</b> 7720 S Broadway, #440 Littleton, 80122 795-0890			<b>Carson, Richard, MD</b> 8120 S Holly St Littleton, 80122 850-9922		
(H)	7108 S Dahlia Ct Littleton, 80122 ARAPAHOE MED. SOC.	FAMILY PRACTICE	(H)	450 Clermont St Denver, 80220 ARAPAHOE MED. SOC.	OB & GYNECOLOGY	(H)	9424 E Orchard Dr Englewood, 80111 ARAPAHOE MED. SOC.	INTERNAL MEDICINE CARDIOLOGY
<b>Bortz, Alan I, MD</b> 7750 S Broadway, #100 Littleton, 80122 798-9996			<b>Bublitz, Deborah K, MD</b> 206 W County Line Rd, #110 Littleton, 80126 791-9999			<b>Cate, James R, MD</b> 601 E Hampden Ave, #500 Englewood, 80110 788-6861		
(H)	4504 S Yosemite St, #359 Denver, 80237 ARAPAHOE MED. SOC.	INTERNAL MEDICINE ALLERGY PULMONARY DISEASES	(H)	5621 Blue Sage Dr Littleton, 80123 ARAPAHOE MED. SOC.	PEDIATRICS	(H)	5308 S Franklin Cir Littleton, 80121 ARAPAHOE MED. SOC.	OTORHINOLARYNGOLOGY
<b>Boulder, Joel C, MD</b> 8370 W Coal Mine Ave, #105 Littleton, 80123 972-4017			<b>Burcham, James R, MD</b> 750 Potomac St, #223 Aurora, 80011 340-4600			<b>Cedars, Leonard A, MD</b> 6169 S Balsam Way, #350 Littleton, 80123 933-8222		
(H)	10368 Totem Run Littleton, 80125 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	(H)	4 Walden Ln, Rt 1 Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	OPHTHALMOLOGY	(H)	5253 S Hanover St Englewood, 80111 ARAPAHOE MED. SOC.	OB & GYNECOLOGY GYNECOLOGY INFERTILITY
<b>Bowles, Roger E, MD</b> 6169 S Balsam Way, #240 Littleton, 80123 933-8240			<b>Burke, M Shannon, MD</b> 1900 Washington St Denver, 80203 860-9990			<b>Cerasoli, James R, MD</b> 950 E Harvard Ave, #380 Denver, 80210 777-8342		
(H)	5957 S Glencoe Way Littleton, 80121 ARAPAHOE MED. SOC.	INTERNAL MEDICINE	(H)	2365 Wynterbrook Dr Littleton, 80126 DENVER MED. SOC.	MATERNAL & FETAL MEDICINE	(H)	17 Carriage Ln Littleton, 80121 ARAPAHOE MED. SOC.	779-0430 OPHTHALMOLOGY
<b>Bowman, William J, MD</b> 191 E Orchard Rd, #202 Littleton, 80121 795-5588			<b>Burrows, David A, MD</b> (H) 5043 E Weaver Pl Littleton, 80121 DENVER MED. SOC.			<b>Chang, Franklin M, MD</b> Childrens Hosp 1056 E 19th Ave Denver, 80218 861-6900		
(H)	3925 S Colorado Blvd Englewood, 80110 ARAPAHOE MED. SOC.	DERMATOLOGY	<b>Bushnell, Walter J, MD</b> 601 E Hampden Ave, #270 Englewood, 80110 788-0222			<b>Chase, Barbara, MD</b> 6169 S Balsam Way, #370 Littleton, 80123 933-8250		
<b>Boyle, Kevin J, MD</b> 7335 S Pierce St Littleton, 80123 979-7200			<b>Bushnell, Walter J, MD</b> (H) 6916 S Cook Way Littleton, 80122 ARAPAHOE MED. SOC.			<b>Chinburg, Ken G, MD (Ret)</b> (H) 7420 S Lafayette Cir W Littleton, 80122 795-0231		
(H)	9182 S Kenwood Ct Littleton, 80126 ARAPAHOE MED. SOC.	FAMILY PRACTICE	<b>Burrows, David A, MD</b> (H) 5043 E Weaver Pl Littleton, 80121 DENVER MED. SOC.			<b>Chinburg, Ken G, MD (Ret)</b> (H) 7420 S Lafayette Cir W Littleton, 80122 795-0231		
<b>Brodie, Harry, MD</b> 6169 S Balsam Way, #250 Littleton, 80123 933-8130			<b>Campbell, David N, MD</b> 4200 E 9th Ave Box C-310 Denver, 80262 270-8527			<b>Chinburg, Ken G, MD (Ret)</b> (H) 7420 S Lafayette Cir W Littleton, 80122 795-0231		
(H)	5234 S Camargo Rd Littleton, 80123 ARAPAHOE MED. SOC.	FAMILY PRACTICE	<b>Campbell, David N, MD</b> (H) 6164 S Fairfax Ct Littleton, 80121 DENVER MED. SOC.			<b>Chinburg, Ken G, MD (Ret)</b> (H) 7420 S Lafayette Cir W Littleton, 80122 795-0231		
			<b>Cantu, Cesar R, MD</b> 4200 W Conejos Pl, #436 Denver, 80204 572-1953			<b>Coates, Sally A, MD</b> 7700 S Broadway Littleton, 80122 ARAPAHOE MED. SOC.		
			<b>Cantu, Cesar R, MD</b> (H) 5390 E Weaver Dr Littleton, 80121 752-3712			<b>Coates, Sally A, MD</b> (H) 5390 E Weaver Dr Littleton, 80121 752-3712		
			<b>Cantu, Cesar R, MD</b> DENVER MED. SOC.			<b>Coates, Sally A, MD</b> DENVER MED. SOC.		
			GENERAL SURGERY			EMERGENCY MEDICINE		



<b>Copeland, F Aubrey, MD</b> 1506 Cottonwood Ln Littleton, 80121 (H) 1506 Cottonwood Ln Greenwood Village, 80121 AURORA-ADAMS COUNTY MED. SOC. ANESTHESIOLOGY					
<b>Cosby, Michael P, MD</b> 180 Adams St, #100 Denver, 80206 (H) 2701 Alexander Ln Littleton, 80121 DENVER MED. SOC. MAXILLOFACIAL SURGERY	321-0333				
<b>Cram, Jon J, MD</b> 7335 S Pierce St, #100 Littleton, 80123 (H) 5229 S Dudley Ct Littleton, 80123 ARAPAHOE MED. SOC. FAMILY PRACTICE	979-7200				
	973-9307				
<b>Craven, E Randy</b> 850 E Harvard Ave, #205 Denver, 80210 (H) 7960 S Fillmore Ct Littleton, 80122 ARAPAHOE MED. SOC. OPHTHALMOLOGY					
<b>Crawford, Gayle P, MD</b> 9950 W 80th Ave, #27 Arvada, 80005 (H) 4324 W Aberdeen Ave Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY	424-6466				
<b>Creer, Stephen M, MD</b> 501 E Hampden Ave PO Box 2901-7221 Englewood, 80150 (H) 7270 W Stetson Pl, #38 Littleton, 80123 ARAPAHOE MED. SOC. EMERGENCY MEDICINE					
<b>Daeke, Donald A, MD</b> 5161 E Arapahoe Rd Littleton, 80122 (H) 7343 S Fillmore Cir Littleton, 80122 ARAPAHOE MED. SOC. INTERNAL MEDICINE EMERGENCY MEDICINE ADMINISTRATIVE MEDICINE	843-6400				
	779-8647				
<b>Dahl, Alvin E, MD (Ret)</b> (H) 8201 S Santa Fe Dr, #229 Littleton, 80120 ARAPAHOE MED. SOC. GENERAL PRACTICE					
<b>Danner, Paul K, MD</b> St Anthony Hosp-Rad 4231 W 16th Ave Denver, 80204 (H) 6 Carriage Ln Littleton, 80121 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY	773-3473				
<b>Darling, Bradford L, DO</b> 601 E Hampden Ave, #170 Englewood, 80110 (H) 4950 S Albion St Littleton, 80121 ARAPAHOE MED. SOC. FAMILY PRACTICE GENERAL PRACTICE	788-6547				
<b>Darrow, P Anastasia, MD</b> 2525 S Downing St Emer Phy Denver, 80210 (H) 7691 S Logan Dr Littleton, 80122 ARAPAHOE MED. SOC. EMERGENCY MEDICINE					
<b>deCampo, Rosina E, MD</b> 1555 Clarkson St Denver, 80203 (H) 8235 S Jackson St Littleton, 80122 DENVER MED. SOC. PATHOLOGY	831-7575				
<b>Delano, William D, MD</b> 7720 S Broadway, #330 Littleton, 80122 ARAPAHOE MED. SOC. PEDIATRICS	795-2345				
<b>Dickey, Gary D, MD</b> 4200 W Conejos Pl, #234 Denver, 80204 (H) 5154 W Fair Ave Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. PATHOLOGY DERMATOPATHOLOGY	592-7284				
	794-8709				
<b>Dimaria, Vincent A, MD</b> 7720 S Broadway, #330 Littleton, 80122 (H) 6116 W Frost Dr Littleton, 80123 ARAPAHOE MED. SOC. PEDIATRICS	795-2345				
<b>Dorr, Lugene A, MD</b> 2020 Wadsworth Blvd, #7-A Lakewood, 80215 (H) 5830 Bellflower Dr Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY SPORTS MEDICINE TRAUMATIC SURGERY PHYSICAL MEDICINE & REHAB	825-4111				
<b>Draper, Bernard, MD</b> 4637 W Ponds Cir Littleton, 80123 ARAPAHOE MED. SOC. OB & GYNECOLOGY					
<b>Duckett, Lisa L, MD</b> (H) 5555 E Briarwood Ave, #605 Littleton, 80122 DENVER MED. SOC. INTERNAL MEDICINE					
<b>Dunn, James M, MD</b> 14 Inverness Dr E, #D-100 Englewood, 80112 (H) 3236 E Hinsdale Pl Littleton, 80122 ARAPAHOE MED. SOC. CLINICAL PHARMACOLOGY GYNECOLOGY	799-4499				
	770-1312				
<b>Eickhoff, Theodore C, MD</b> Pres/St Luke's 601 E 19th Ave Denver, 80203 (H) 15 S Franklin Cir Littleton, 80121 DENVER MED. SOC. INTERNAL MEDICINE INFECTIOUS DISEASES MEDICAL EDUCATION EPIDEMIOLOGY	869-2095				
<b>Eilert, Robert E, MD</b> Children's Hosp 1056 E 19th Ave Denver, 80218 (H) 5017 E Nichols Pl Littleton, 80122 DENVER MED. SOC. ORTHOPEDIC SURGERY	861-6600				
	770-9268				
<b>Estep, Gerald J, MD</b> 4231 W 16th Ave Denver, 80204 (H) 5305 Sombrero Dr Littleton, 80123 DENVER MED. SOC. EMERGENCY MEDICINE					
<b>Evans, William Thomas, MD</b> 125 E Hampden Ave, #1200 Englewood, 80110 (H) Box 174 Littleton, 80120 ARAPAHOE MED. SOC. PHYSICAL MEDICINE & REHAB	788-6356				
<b>Fletcher, Christopher S, MD</b> 4535 S Kipling St Littleton, 80127 DENVER MED. SOC. FAMILY PRACTICE	973-0798				
<b>Forstot, S Lance, MD</b> 8381 Southpark Ln Littleton, 80120 (H) 2232 Albion St Denver, 80207 DENVER MED. SOC. OPHTHALMOLOGY	730-0404				
	399-5143				



<b>Fox, Lisa A, MD</b> 7720 S Broadway, #250 Littleton, 80122 798-1309 ARAPAHOE MED. SOC. OTORHINOLARYNGOLOGY	<b>Good, Richard L, MD</b> 7750 S Broadway, #100 Littleton, 80122 798-9996 ARAPAHOE MED. SOC. INTERNAL MEDICINE	<b>Harken, Alden H, MD</b> 4200 E 9th Ave Box C-305 Denver, 80262 270-8055 (H) 6 Windover Rd Littleton, 80121 DENVER MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY
<b>Frank, Lorenz S, MD (Ret)</b> (H) 7712 S Vine Littleton, 80122 798-1727 ARAPAHOE MED. SOC. INTERNAL MEDICINE	<b>Goodman, Stephen B, MD</b> 191 E Orchard Rd, #205 Littleton, 80121 794-4301 ARAPAHOE MED. SOC. INTERNAL MEDICINE	<b>Hartner, Mark J, MD</b> 7720 S Broadway Littleton, 80122 730-8900 (H) 5479 S Locust St Englewood, 80111 ARAPAHOE MED. SOC. EMERGENCY MEDICINE
<b>Frayser, J Scott, MD</b> 6711 S Marion Cir W Littleton, 80122 DENVER MED. SOC.	<b>Gordon, Gerald S, MD (Ret)</b> Denver Gen Hosp W 8th Ave & Cherokee St Denver, 80204 (H) 5562 W Geddes Pl Littleton, 80123 ARAPAHOE MED. SOC. EMERGENCY MEDICINE CARDIOVASCULAR DISEASES	<b>Hawes, Charles R, MD (Ret)</b> Children's Hosp 1056 E 19th Ave Denver, 80218 861-6820 (H) 2156 W Davies Ave Littleton, 80120 794-0156 DENVER MED. SOC. PEDIATRIC CARDIOLOGY
<b>Frerker, Lawrence J, MD</b> 8966 W Bowles Ave Littleton, 80123 ARAPAHOE MED. SOC. FAMILY PRACTICE	<b>Green, Scott M, MD</b> 8340 S Sangre De Cristo Littleton, 80127 979-9566 (H) 9123 W Progress Ave Littleton, 80123 ARAPAHOE MED. SOC. FAMILY PRACTICE	<b>Heavrin, John S, MD</b> 7373 W Jefferson Ave, #201 Lakewood, 80235 969-0180 (H) 4538 W Lake Cir Littleton, 80123 ARAPAHOE MED. SOC. OB & GYN ECOLOGY INFERTILITY
<b>Gallagher, John Q, MD</b> 1825 Gilpin St Denver, 80218 399-1194 (H) 15 Carriage Ln Littleton, 80121 771-4785 AURORA-ADAMS COUNTY MED. SOC. GENERAL SURGERY	<b>Greenberg, David C, MD</b> 6169 S Balsam Way, #270 Littleton, 80123 933-8288 (H) 4747 Whitehall Dr Englewood, 80111 ARAPAHOE MED. SOC. ORTHOPEDIC SURGERY OCCUPATIONAL MEDICINE SPORTS MEDICINE	<b>Heble, Teresa A, MD</b> 7720 S Broadway, #190 Littleton, 80122 ARAPAHOE MED. SOC. FAMILY PRACTICE
<b>Gamble, William E, MD</b> 2005 Franklin St 5th Floor Denver, 80205 839-5383 (H) 3700 E Long Rd Littleton, 80121 771-5131 DENVER MED. SOC. ORTHOPEDIC SURGERY	<b>Greer, Sam T, DO</b> 10795 W Belleview Ave Littleton, 80125 DENVER MED. SOC. FAMILY PRACTICE	<b>Heiss, Robert E, MD</b> 950 E Harvard Ave, #310 Denver, 80210 777-8777 (H) 6567 S Hill St Littleton, 80120 795-0716 ARAPAHOE MED. SOC. OPHTHALMOLOGY
<b>Garfein, Arthur D, MD</b> 191 E Orchard Rd, #303 Littleton, 80121 794-3232 ARAPAHOE MED. SOC. PSYCHIATRY PSYCHOANALYSIS	<b>Greisman, Stewart L, DO</b> Swedish Med Ctr PO Box 2901 Dept 7226 Englewood, 80150 788-6317 (H) 3100 E Williamette Ln Littleton, 80121 ARAPAHOE MED. SOC. EMERGENCY MEDICINE	<b>Hixon, Walter S, MD (Ret)</b> 5182 W Maplewood Pl Littleton, 80123 (H) 5182 W Maplewood Pl Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE
<b>Gillesby, Robert J, MD</b> 701 E Hampden Ave, #330 Englewood, 80110 788-4250 (H) 7068 S Madison Way Littleton, 80122 ARAPAHOE MED. SOC. INTERNAL MEDICINE	<b>Grund, Walter J, MD</b> 5161 E Arapahoe Rd, #209 Littleton, 80122 794-8084 (H) 7618 S Cove Cir Littleton, 80122 ARAPAHOE MED. SOC. GYNECOLOGY	<b>Howard, K Mason Jr, MD (Ret)</b> 5575 DTC Pkwy, #200 Englewood, 80111 779-0044 (H) 5 Village Dr Littleton, 80123 795-9751 ARAPAHOE MED. SOC. ORTHOPEDIC SURGERY
<b>Glasco, Donald G, MD</b> 191 E Orchard Rd, #203 Littleton, 80121 794-2173 (H) 230 E Graves Ave Littleton, 80121 ARAPAHOE MED. SOC. PSYCHIATRY	<b>Hammerly, Milton E, MD</b> 5050 S Federal Blvd, #38 Englewood, 80110 (H) 8004 Culebra Peak Littleton, 80127 DENVER MED. SOC. FAMILY PRACTICE	
<b>Glesner, Gretchen F, MD</b> 6169 S Balsam Way, #170 Littleton, 80123 933-8170 (H) 7861 S Windermere Cir Littleton, 80120 ARAPAHOE MED. SOC. OB & GYN ECOLOGY		



<b>Hughes, John S, MD</b> 125 E Hampden Ave Englewood, 80150 (H) 10993 Twin Cubs Littleton, 80125 ARAPAHOE MED. SOC.	788-7640	OCCUPATIONAL MEDICINE
<b>Huston, Jeffrey D, MD</b> 1721 E 19th Ave, #260 Denver, 80218 (H) 7421 S Fillmore Cir Littleton, 80122 DENVER MED. SOC.	831-6257	INTERNAL MEDICINE GASTROENTEROLOGY
<b>Iskander, Laurice, MD</b> 730 Potomac St, #316 Aurora, 80011 (H) 4831 E Fair Ct Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	340-1959	OB & GYNECOLOGY GYNECOLOGY
<b>Jacobs, Kent L, MD</b> 6169 S Balsam Way, #150 Littleton, 80123 (H) 2022 S Corona St Denver, 80210 ARAPAHOE MED. SOC.		GENERAL PRACTICE EMERGENCY MEDICINE
<b>Jacobsen, Merl M, DO</b> 5745 S Bannock St Littleton, 80120 (H) 6167 S Lakeview St Littleton, 80120 ARAPAHOE MED. SOC.	794-6357 798-5671	
<b>Johnson, R Reed, MD (Ret)</b> 4242 E Amherst Ave Denver, 80222 (H) 302 Shadycroft Ln Littleton, 80120 DENVER MED. SOC.	756-6961	PEDIATRICS
<b>Jolly, Susan L, MD</b> 7720 S Broadway, #500 Littleton, 80122 (H) 810 W Dry Creek Rd Littleton, 80120 ARAPAHOE MED. SOC.	798-8107	ORTHOPEDIC SURGERY
<b>Kalevik, Martin</b> 6717 S Birch Way Littleton, 80122 UCMC STUDENT MED. SOC.	721-0466	
<b>Kandel, George E, MD (Ret)</b> 700 Broadway Denver, 80203 (H) 8318 Colonial Dr Littleton, 80124 DENVER MED. SOC.	831-3366	ADMINISTRATIVE MEDICINE
<b>Katz, Kenneth E, MD</b> 8010 S Holly St, #200 Littleton, 80122 (H) 6170 S Jamaica Ct Englewood, 80111 ARAPAHOE MED. SOC.		PEDIATRICS
<b>Kaufman, Joel M, MD</b> 730 Potomac St Aurora, 80011 (H) 15 Meadowview Ln Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	344-5355 781-3220	UROLOGICAL SURGERY
<b>Keesara, Vinay V R, MD</b> 7529 W Fremont Ave Littleton, 80123 DENVER MED. SOC.		
<b>Kettering, Lisa S</b> (H) 10 Belleview Way Littleton, 80121 UCMC STUDENT MED. SOC.		
<b>King, Robert A, MD</b> 7720 S Broadway, #200 Littleton, 80122 ARAPAHOE MED. SOC.	797-8777	OPHTHALMOLOGY
<b>Koepke, Jerald W, MD</b> 5800 E Evans Ave Denver, 80222 (H) 5885 W Quarles Dr Littleton, 80123 ARAPAHOE MED. SOC.	756-3614	ALLERGY & IMMUNOLOGY PEDIATRIC ALLERGY OCCUPATIONAL MEDICINE
<b>Kolberg, Bruce H, MD</b> 3535 S Lafayette St, #204 Englewood, 80110 (H) 2935 E Otero Pl Littleton, 80122 ARAPAHOE MED. SOC.	781-5525 220-0530	OB & GYNECOLOGY
<b>Konigsberg, Robert A, DO</b> 9950 W 80th Ave, #23 Arvada, 80005 (H) 1129 E Phillips Littleton, 80122 CLEAR CREEK VALLEY MED. SOC.	424-7877	OB & GYNECOLOGY
<b>Kort, W Thomas, MD</b> 3333 S Wadsworth Blvd, #302 Lakewood, 80227 (H) 5100 Bow Mar Dr Littleton, 80123 CLEAR CREEK VALLEY MED. SOC.	989-5231 730-0828	DERMATOLOGY
<b>Kowal, Ira J, MD</b> 601 E Hampden Ave, #460 Englewood, 80110 (H) 2800 Willamette Ln Littleton, 80121 ARAPAHOE MED. SOC.	788-6678	CARDIOVASCULAR DISEASES
<b>Kraft, Elizabeth S, MD</b> 5161 E Arapahoe Rd, #290 Littleton, 80122 (H) 2247 S Madison St Denver, 80210 ARAPAHOE MED. SOC.	843-6400	FAMILY PRACTICE
<b>Kramer, Ronald E, MD</b> 701 E Hampden Ave, #530 Englewood, 80110 (H) 3653 E Nichols Ave Littleton, 80122 ARAPAHOE MED. SOC.		NEUROLOGY
<b>Kreye, George M, MD</b> 7720 S Broadway, #520 Littleton, 80122 ARAPAHOE MED. SOC.	795-2030	DERMATOLOGY
<b>Langstaff, Samuel H, MD</b> 191 E Orchard Rd Littleton, 80121 (H) 2860 Williamette Ln Littleton, 80121 ARAPAHOE MED. SOC.	798-2523 771-2781	FAMILY PRACTICE
<b>Laughlin, Joel P, MD</b> 7335 S Pierce St, #100 Littleton, 80123 ARAPAHOE MED. SOC.		FAMILY PRACTICE
<b>Law, Dennis K, MD</b> 4045 Wadsworth Blvd, #208 Wheat Ridge, 80033 (H) 3440 E Williamette Ln Littleton, 80121 CLEAR CREEK VALLEY MED. SOC.	467-1243	GENERAL SURGERY VASCULAR SURGERY THORACIC SURGERY
<b>Leahy, Richard D, DO</b> 5944 S Kipling St Littleton, 80127 (H) 7500 E Quincy Ave, #E-102 Denver, 80237 ARAPAHOE MED. SOC.	972-9700 741-5154	
<b>Lee, William H, MD</b> 7720 S Broadway, #440 Littleton, 80122 (H) 500 Providence Dr Castle Pines Castle Rock, 80104 ARAPAHOE MED. SOC.	795-0890 688-0448	OB & GYNECOLOGY INFERTILITY



Lennon, Kelly M, MD 6169 S Balsam Way, #350 Littleton, 80123 ARAPAHOE MED. SOC.	OB & GYNECOLOGY	360-0312	Luzietti, Richard G, MD 750 Potomac St, #227 Aurora, 80011 (H) 5373 E Lake Pl Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	ALLERGY IMMUNOLOGY PULMONARY DISEASES INTERNAL MEDICINE	933-8170	McLauchlan, Lois, MD 6169 S Balsam Way, #170 Littleton, 80123 (H) 1424 S Logan St Denver, 80210 CLEAR CREEK VALLEY MED. SOC.	OB & GYNECOLOGY
Lesznik, George R, MD 1501 S Potomac St Aurora, 80012 (H) 5121 S Franklin St Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	ANESTHESIOLOGY	270-7719	Manco-Johnson, Michael L, MD University Hosp Ultrasound Box C-277 Denver, 80262 (H) 5615 S Colorado Blvd Littleton, 80121 DENVER MED. SOC.	DIAGNOSTIC RADIOLOGY CARDIOVASCULAR DISEASES	788-4000	Mehler, Philip S, MD 8565 S Poplar Way Littleton, 80126 (H) 101 Grape St Denver, 80220 DENVER MED. SOC.	INTERNAL MEDICINE
Levy, Dexter S, MD 8966 W Bowles Ave Littleton, 80123 (H) 9894 S Pinedale Dr Conifer, 80433 ARAPAHOE MED. SOC.	FAMILY PRACTICE	795-9343	Martin, Cynthia L, MD 6169 S Balsam Way, #350 Littleton, 80123 (H) 6263 S Grape Ct Littleton, 80121 ARAPAHOE MED. SOC.	ONCOLOGY HEMATOLOGY	972-0463	Miller, Meredith H, MD 701 E Hampden Ave, #560 Englewood, 80110 (H) RR2 Box 149 1775 McArthur Ranch Rd Littleton, 80124 ARAPAHOE MED. SOC.	NEUROLOGICAL SURGERY
Link, David B, MD 7720 S Broadway, #350 Littleton, 80122 (H) 7226 S Steele Cir Littleton, 80122 ARAPAHOE MED. SOC.	OTORHINOLARYNGOLOGY	744-1086	Maxwell, James C, MD 950 E Harvard Ave, #380 Denver, 80210 (H) 11792 Maxwell Hill Rd Littleton, 80127 ARAPAHOE MED. SOC.	OPHTHALMOLOGY	770-0500	Moffatt, Thomas W, MD 6169 S Balsam Way, #320 Littleton, 80123 (H) 2264 S Youngfield Ct Lakewood, 80228 ARAPAHOE MED. SOC.	OB & GYNECOLOGY
Lipsman, Rocky A, MD 701 E Hampden Ave, #130 Englewood, 80110 (H) 7580 S Detroit St Littleton, 80122 ARAPAHOE MED. SOC.	RADIOLOGY	322-4343	Mayeda, Thomas K, MD 5944 S Kipling St, #302 Littleton, 80127 CLEAR CREEK VALLEY MED. SOC.	ANESTHESIOLOGY	721-8880	Molk, Kevin J, MD 8120 S Holly St, #106 Littleton, 80122 ARAPAHOE MED. SOC.	PEDIATRICS
List, James E, MD 1820 Gilpin St Denver, 80218 (H) 3 Carriage Ln Littleton, 80121 DENVER MED. SOC.	FAMILY PRACTICE	794-2322	McCarthy, Liam D, MD PO Box 3220 Littleton, 80161 DENVER MED. SOC.	PEDIATRICS	797-3719	Montgomery, Eva, MD 7373 W Jefferson Ave, #102 Lakewood, 80235 (H) 3208 E Phillips Dr Littleton, 80122 ARAPAHOE MED. SOC.	PEDIATRICS
Loar, Michael, MD 7720 S Broadway, #190 Littleton, 80122 ARAPAHOE MED. SOC.	FAMILY PRACTICE	832-6069	McDonald, Roderick J Jr, MD 1776 Leyden St Denver, 80220 (H) 16 Wedge Way Littleton, 80123 DENVER MED. SOC.	FAMILY PRACTICE	777-0577	Moore, Virginia M, MD (Ret) 7979 E Tufts Ave Pkwy, #410 Denver, 80237 (H) 4396 W Lake Cr Littleton, 80123 ARAPAHOE MED. SOC.	FAMILY PRACTICE
Loken, Arnold B, DO 191 E Orchard Rd, #305 Littleton, 80121 (H) 1528 W Maplewood Ave Littleton, 80120 ARAPAHOE MED. SOC.	FAMILY PRACTICE	794-1651	McGlone, Frank B, MD 1420 Ogden St Denver, 80218 (H) 11 Columbine Ln Littleton, 80123 DENVER MED. SOC.	INTERNAL MEDICINE GERIATRICS	744-6361	Morrison, John D, MD 950 E Harvard Ave, #440 Denver, 80210 (H) 1 Windover Rd Littleton, 80121 ARAPAHOE MED. SOC.	PULMONARY DISEASES INTERNAL MEDICINE
Lumian, Daniel R, MD 1690 Milwaukee St Denver, 80206 (H) 7257 W Montview Ln Littleton, 80125 DENVER MED. SOC.	FAMILY PRACTICE	355-7414					



Myers, R Douglas, MD 2020 Wadsworth Blvd, #1 Lakewood, 80215 (H) 2 Blue Sage Littleton, 80127 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE	Ochsner, Ronald C, MD 601 E Hampden Ave, #370 Englewood, 80110 (H) 4541 Sumac Ln Littleton, 80123 ARAPAHOE MED. SOC. ORTHOPEDIC SURGERY SPORTS MEDICINE	Perry, Robert B, MD (Ret) (H) 2711 E Williamette Ln Littleton, 80121 ARAPAHOE MED. SOC. PSYCHOSOMATIC MED HYPNOSIS GENERAL PRACTICE
Nauts, Ruth B, MD 730 Potomac St, #102 Aurora, 80011 (H) 15 Carriage Ln Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC. ORTHOPEDIC SURGERY	Oliphant, Manford M Jr, MD 1955 Pennsylvania St, #400 Denver, 80203 (H) 10 Windover Rd Littleton, 80121 DENVER MED. SOC. GYNECOLOGY	Peterson, Harold R, MD (Ret) (H) 10 Fairway Ln Littleton, 80123 ARAPAHOE MED. SOC. OPHTHALMOLOGY
Needham, Merl E, MD 7373 W Jefferson Ave, #102 Denver, 80235 (H) 5958 S Zenobia Ct Littleton, 80123 ARAPAHOE MED. SOC. PEDIATRICS	Orton, Paul W, MD 206 W County Line Rd, #340 Highlands Ranch, 80126 (H) 6860 S Lee Way Littleton, 80127 ARAPAHOE MED. SOC. DERMATOLOGY	Peterson, Norman E, MD Dept Of Surgery Denver Gen Hosp Denver, 80204 (H) 2 White Birch Littleton, 80127 DENVER MED. SOC. UROLOGICAL SURGERY
Nicholson, Stephen S, MD 7373 W Jefferson Ave, #102 Lakewood, 80235 (H) 8283 S St Paul Way Littleton, 80122 ARAPAHOE MED. SOC. PEDIATRICS	Orzel, Joseph A, MD 4231 W 16th Ave Denver, 80204 (H) 6 Carriage Ln Littleton, 80121 CLEAR CREEK VALLEY MED. SOC. RADIOLOGY NUCLEAR MEDICINE	Piel, Michael T, MD 8200 E Belleview Ave #460 E Tower Englewood, 80111 (H) 6015 S Cherrywood Cir Littleton, 80121 ARAPAHOE MED. SOC. FAMILY PRACTICE EMERGENCY MEDICINE
Nordin, John R, MD 963 S Kipling Pkwy Lakewood, 80226 (H) 9614 W Powers Cir Littleton, 80123 DENVER MED. SOC. FAMILY PRACTICE	Osa, Steven R, MD 950 E Harvard Ave, #650 Denver, 80210 (H) 7574 S Cook Way Littleton, 80122 ARAPAHOE MED. SOC. ENDOCRINOLOGY & METABOLISM	Podgorski, Steven F, MD 601 E Hampden Ave, #490 Englewood, 80110 (H) 4881 S Albion St Littleton, 80121 ARAPAHOE MED. SOC. OPHTHALMOLOGY
O'Brien, Martin E, MD 501 E Hampden Ave PO Box 2901 Dept 7221 Englewood, 80150 (H) 7827 S Forest St Littleton, 80122 ARAPAHOE MED. SOC. EMERGENCY MEDICINE	Packer, Robert H, MD 7120 E Orchard Rd, #201 Englewood, 80111 (H) 6221 S Logan Ct Littleton, 80121 ARAPAHOE MED. SOC. DERMATOLOGY	Poticha, Gerald S, MD 8120 S Holly St, #110 Littleton, 80122 (H) 5405 S Niagara Ct Englewood, 80111 ARAPAHOE MED. SOC. INTERNAL MEDICINE ENDOCRINOLOGY & METABOLISM
O'Connor, Sharon E, MD 7700 S Broadway Littleton, 80122 ARAPAHOE MED. SOC. EMERGENCY MEDICINE INTERNAL MEDICINE	Parry, Lynn, MD 2020 Wadsworth Blvd, #15 Lakewood, 80215 (H) 4591 Tule Lake Dr Littleton, 80123 CLEAR CREEK VALLEY MED. SOC. NEUROLOGY	Powers, Bernard J, MD 950 E Harvard Ave, #540 Denver, 80210 (H) 5211 S Race St Littleton, 80121 ARAPAHOE MED. SOC. GASTROENTEROLOGY
Oakley, Robert D, MD 950 E Harvard Ave, #550 Denver, 80210 (H) 5961 S High Ct Littleton, 80121 ARAPAHOE MED. SOC. INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	Parsons, Donald W, MD 2045 Franklin St Denver, 80205 (H) 6380 S Coventry Ln W Littleton, 80123 DENVER MED. SOC. GENERAL SURGERY	Pratt, Elmer B, MD (Ret) (H) 2897 W Riverwalk Cir Littleton, 80123 DENVER MED. SOC. INTERNAL MEDICINE
Peacock, William F, MD 7720 S Broadway, #540 Littleton, 80122 ARAPAHOE MED. SOC. INTERNAL MEDICINE RHEUMATOLOGY	Preshaw, D Edwin, MD (Ret) 7750 S Broadway Littleton, 80122 (H) 1199 E Layton Ave Englewood, 80110 ARAPAHOE MED. SOC. GENERAL SURGERY	



<b>Pulk, Thomas L, MD</b> 191 E Orchard Rd, #101 Littleton, 80121 ARAPAHOE MED. SOC.		<b>Rifkin, Ira, MD</b> 1555 S Wadsworth Blvd Lakewood, 80232 988-0150 (H) 6016 S Coventry Ln E Littleton, 80123 795-1995 CLEAR CREEK VALLEY MED. SOC.		<b>Sandhaus, Robert A, MD</b> 950 E Harvard Ave, #200 Denver, 80210 777-8766 (H) 5005 W King Crest Ln Littleton, 80123 ARAPAHOE MED. SOC.	
INTERNAL MEDICINE		OB & GYNECOLOGY		INTERNAL MEDICINE PULMONARY DISEASES CRITICAL CARE MEDICINE	
<b>Quick, George E, MD</b> 8340 S Sangre De Cristo Littleton, 80127 979-9566 (H) 7722 S Steele St Littleton, 80122 761-3781 ARAPAHOE MED. SOC.		<b>Roberts, John F, MD</b> 3576 S Logan St Englewood, 80110 788-6080 (H) 2600 E Williamette Ln Littleton, 80121 771-0764 ARAPAHOE MED. SOC.		<b>Sargent, Frank T, MD</b> 601 E Hampden Ave, #580 Englewood, 80110 788-6877 (H) 13 Carriage Ln Littleton, 80121 773-3317 ARAPAHOE MED. SOC.	
FAMILY PRACTICE		RADIOLOGY		UROLOGICAL SURGERY	
<b>Rastrelli, Alan J, MD</b> 850 E Harvard Ave, #355 Denver, 80210 (H) 4610 E Links Pkwy Littleton, 80122 ARAPAHOE MED. SOC.		<b>Rohrer, H Hugh, MD</b> 7000 E Bellevue Ave, #301 Englewood, 80111 220-9200 (H) 5449 E Long Pl Littleton, 80122 796-7760 ARAPAHOE MED. SOC.		<b>Sargent, Robert A, MD</b> 7720 S Broadway, #200 Littleton, 80122 797-8777 (H) 6152 E Princeton Cir Englewood, 80111 753-1335 ARAPAHOE MED. SOC.	
ANESTHESIOLOGY		PUBLIC HEALTH		OPHTHALMOLOGY PEDIATRICS	
<b>Ratner, Karen N, MD</b> 8120 S Holly St, #212 Littleton, 80122 773-9838 ARAPAHOE MED. SOC.		<b>Roos, David B, MD</b> 1721 E 19th Ave, #138 Denver, 80218 863-7667 (H) 9 Carriage Ln Littleton, 80121 771-8066 DENVER MED. SOC.		<b>Schechter, Phillip A, MD</b> 8120 S Holly St, #204 Littleton, 80122 740-9440 (H) 9978 E Maplewood Ave Englewood, 80111 ARAPAHOE MED. SOC.	
INTERNAL MEDICINE		VASCULAR SURGERY		GENERAL SURGERY THORACIC SURGERY TRAUMATIC SURGERY	
<b>Ratzer, Erick R, MD</b> 1825 Gilpin St, #5 Denver, 80218 399-1194 (H) 3 Cimarron Dr Littleton, 80121 781-2002 DENVER MED. SOC.		<b>Rose, Brian H, DO</b> 7335 S Pierce St, #100 Littleton, 80123 979-7200 ARAPAHOE MED. SOC.		<b>Scheele, Paul M Jr, MD</b> 1501 S Potomac St Aurora, 80012 (H) 6367 S Wolff Ct Littleton, 80123 AURORA-ADAMS COUNTY MED. SOC.	
GENERAL SURGERY		FAMILY PRACTICE		ANATOMIC PATHOLOGY CLINICAL PATHOLOGY	
<b>Rauzi, Frank R, MD</b> 6169 S Balsam Way, #250 Littleton, 80123 933-8130 (H) 6352 S Reed Ct Littleton, 80123 973-6205 ARAPAHOE MED. SOC.		<b>Rosenbaum, Richard J, MD</b> 206 W County Line Rd, #110 Littleton, 80126 (H) 1438 E Mineral Ave Littleton, 80122 ARAPAHOE MED. SOC.		<b>Schmidt, Alden T Jr, MD</b> 850 E Harvard Ave, #555 Denver, 80210 778-8390 (H) 7325 S Kendall Blvd Littleton, 80123 ARAPAHOE MED. SOC.	
FAMILY PRACTICE		PEDIATRICS		UROLOGICAL SURGERY	
<b>Reich, Marshall P, MD</b> 1550 S Potomac St, #350 Aurora, 80012 369-1066 (H) 1295 Cherryville Rd Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.		<b>Rudd-McCoy, Nancy A, MD</b> 6169 S Balsam Way, #170 Littleton, 80123 933-8170 (H) 6213 S Niagara Way Englewood, 80111 770-5239 CLEAR CREEK VALLEY MED. SOC.		<b>Scott, Floyd E, MD (Ret)</b> 1601 Cherryville Rd Littleton, 80121 761-1695 (H) 1601 Cherryville Rd Littleton, 80121 761-1690 ARAPAHOE MED. SOC.	
GENERAL SURGERY		OB & GYNECOLOGY		PHYSICAL MEDICINE & REHAB	
<b>Reiss, Brian E H, MD</b> 1355 S Colorado Blvd Bldg C #210 Denver, 80222 758-8976 (H) 6590 S Jay Dr Littleton, 80123 ARAPAHOE MED. SOC.		<b>Rumack, Barry H, MD</b> 600 Grant St 6th Floor Denver, 80203 831-6501 (H) 4949 S Albion St Littleton, 80121 DENVER MED. SOC.		<b>Seegers, Winnifred, MD (Ret)</b> 3605 W Berry Ave Littleton, 80123 ARAPAHOE MED. SOC.	
ORTHOPEDIC SURGERY		PEDIATRICS TOXICOLOGY		INTERNAL MEDICINE	
<b>Ricca, David A, MD</b> 7750 S Broadway, #200 Littleton, 80122 730-6000 ARAPAHOE MED. SOC.		<b>Sachs, Robert A, MD</b> 8010 S Holly St, #200 Littleton, 80122 779-1444 (H) 7036 S Cook Way Littleton, 80122 ARAPAHOE MED. SOC.			
OB & GYNECOLOGY		PEDIATRICS			
<b>Rich, Berkeley L, MD</b> 206 W County Line Rd, #110 Littleton, 80126 791-9999 ARAPAHOE MED. SOC.					
PEDIATRICS					



Seibert, Charles E, MD 3576 S Logan St Englewood, 80110 (H) 1 Cimarron Dr Littleton, 80121 ARAPAHOE MED. SOC.	761-9190	DIAGNOSTIC RADIOLOGY
Shealy, Stephen H, MD 7410 S Steele Cir Littleton, 80122 (H) 7410 S Steele Cir Littleton, 80122 DENVER MED. SOC.	322-1891	INTERNAL MEDICINE RADIOLOGY
Shippert, Ronald D, MD 6099 S Quebec St, #200 Englewood, 80111 (H) 4975 S Albion St Littleton, 80121 AURORA-ADAMS COUNTY MED. SOC.	771-5550	FACIAL PLASTIC SURGERY
Simpson, Cedric B, MD 8100 W Quincy Ave, #A-5 Littleton, 80123 DENVER MED. SOC.		INTERNAL MEDICINE
Smith, Barry R, MD 950 E Harvard Ave, #480 Denver, 80210 (H) 6395 S Jackson St Littleton, 80121 ARAPAHOE MED. SOC.	778-6880	CARDIOVASCULAR DISEASES
Smith, Edwin R, MD 7750 S Broadway, #230 Littleton, 80122 (H) 10403 E Berry Dr Englewood, 80111 ARAPAHOE MED. SOC.	798-8811	GENERAL SURGERY
Smith, Elwin A, MD Metropolitan Paths 4200 W Conejos Pl #234 Denver, 80204 (H) 5093 E Otero Cir Littleton, 80122 DENVER MED. SOC.	623-2976 771-9403	ANATOMIC PATHOLOGY CLINICAL PATHOLOGY
Snively, Steven L, MD 1750 Race St Denver, 80206 (H) 5750 Green Oaks Dr Littleton, 80121 DENVER MED. SOC.	322-1300	PLASTIC SURGERY HAND SURGERY
Sorkin, Marc J, MD 2005 Franklin St Bldg II #690 Denver, 80205 (H) 6633 S Prescott Way Littleton, 80120 DENVER MED. SOC.	831-0400 797-8131	DERMATOLOGY
Spalter, Roger M, MD 7720 S Broadway, #330 Littleton, 80122 ARAPAHOE MED. SOC.		PEDIATRICS
Spees, Alan J, MD 155 S Madison St, #210 Denver, 80209 (H) 1000 Sunset Ridge Littleton, 80121 DENVER MED. SOC.	863-7575	INTERNAL MEDICINE
Spurck, Robert P, MD 1000 S Broadway Dept Radiology Denver, 80217 (H) 2250 Crestridge Dr Littleton, 80121 DENVER MED. SOC.	789-0765	RADIOLOGY
Stage, Alan F, MD 1 Oakwood Park #6 Castle Rock, 80104 (H) 6776 S Detroit Ct Littleton, 80122 ARAPAHOE MED. SOC.	394-8407 771-3550	PEDIATRICS
Stallworth, John C, MD 7720 S Broadway, #240 Littleton, 80122 (H) 2384 E Terrace Dr Littleton, 80126 ARAPAHOE MED. SOC.	791-8567	OB & GYNECOLOGY
Stevens, Sydney L, MD 6003 S Bellaire Way Littleton, 80121 (H) 6003 S Bellaire Way Littleton, 80121 DENVER MED. SOC.	388-6396 721-9832	DIAGNOSTIC RADIOLOGY
Story, Helen M, MD 6169 S Balsam Way, #250 Littleton, 80123 (H) Box 3429 Evergreen, 80439 ARAPAHOE MED. SOC.	933-8130	FAMILY PRACTICE
Strasburger, Arthur K, MD 7720 S Broadway, #500 Littleton, 80122 (H) 1600 E Layton Dr Englewood, 80110 ARAPAHOE MED. SOC.	798-8107	ORTHOPEDIC SURGERY
Straub, John C Jr, MD (Ret) (H) 11633 Elk Head Range Rd Littleton, 80127 EASTERN COLORADO MED. SOC.	979-3382	FAMILY PRACTICE
Sunde, Paul M, MD 7335 S Pierce St, #100 Littleton, 80123 (H) 11358 Wolftooth Pass Littleton, 80127 ARAPAHOE MED. SOC.	979-7200	FAMILY PRACTICE
Swanson, Wendel B, MD (Ret) 3576 S Logan St Englewood, 80110 (H) 4829 S Dahlia St Littleton, 80121 ARAPAHOE MED. SOC.		DIAGNOSTIC RADIOLOGY
Sweeney, Richard, MD 7720 S Broadway, #580 Littleton, 80123 (H) 47 Falcon Hills Dr Highlands Ranch, 80126 ARAPAHOE MED. SOC.		OB & GYNECOLOGY
Taguchi, James T, MD (Ret) 1420 Ogden St Denver, 80218 (H) 5263 S Cody St Littleton, 80123 DENVER MED. SOC.		INTERNAL MEDICINE
Talley, Richard W, MD 5690 Green Oaks Dr Littleton, 80121 (H) 5690 Green Oaks Dr Littleton, 80121 DENVER MED. SOC.	320-2121 795-5719	INTERNAL MEDICINE EMERGENCY MEDICINE
Taylor, Richard C, MD 5161 E Arapahoe Rd, #240 Littleton, 80122 (H) 9476 Piney Creek Rd Parker, 80134 ARAPAHOE MED. SOC.	694-6544	ORTHOPEDIC SURGERY
Tharp, James A, MD 800 Grant St, #505 Denver, 80203 (H) 1852 Crestridge Dr Littleton, 80121 DENVER MED. SOC.	830-8229 762-0294	ANESTHESIOLOGY PEDIATRICS
Thumim, Martin B, DO 10175 W Kentucky Dr Lakewood, 80226 (H) 7138 W Elmhurst Ave Littleton, 80123 CLEAR CREEK VALLEY MED. SOC.	985-4467	GENERAL PRACTICE FAMILY PRACTICE



Trautner, Marilyn P, MD		
	850 E Harvard Ave, #355	
	Denver, 80210	778-7910
(H)	1394 E Easter Cir	
	Littleton, 80122	794-4694
	ARAPAHOE MED. SOC.	
	ANESTHESIOLOGY	

**Waite, H Dennis, MD**  
950 Broadway  
Denver, 80203  
(H) 15 Driver Ln  
Littleton, 80123 798-2919  
DENVER MED. SOC.

PULMONARY DISEASES  
OCCUPATIONAL MEDICINE

**Wick, Albert M, MD**  
850 E Harvard Ave, #355  
Denver, 80210 778-7910  
(H) 745 Front Range Rd  
Littleton, 80120  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Turley, MaryAnn, DO**  
(H) 7772 S Glencoe Ct  
Littleton, 80122 290-9375  
DENVER MED. SOC.  
FAMILY PRACTICE

Walker, E Lance, MD  
4200 W Conejos Pl  
Denver, 80204 572-1953  
(H) 5858 Highline Cir S  
Littleton, 80121 773-3669  
DENVER MED. SOC.  
CARDIOVASCULAR SURGERY  
THORACIC SURGERY

**Williams, Richard W, MD**  
7720 S Broadway, #380  
Littleton, 80122 798-0916  
(H) 7297 E Geddes Ave  
Englewood, 80112  
ARAPAHOE MED. SOC.  
GENERAL SURGERY

Valenziano, Richard J, MD  
7335 S Pierce St  
Littleton, 80123  
(H) 505 Rangeview Dr  
Littleton, 80120  
ARAPAHOE MED. SOC.

Wallack, David, MD	7720 S Broadway, #460	
	Littleton, 80122	798-8262
(H)	5710 Green Oaks Dr	
	Littleton, 80121	
	ARAPAHOE MED. SOC.	
		INTERNAL MEDICINE

**Williams, Warren L, MD**  
206 W County Line Rd, #245  
Highlands Ranch, 80126 791-0889  
(H) 3691 E Geddes Pl  
Littleton, 80122  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

Vanbuskirk, John A, MD  
3600 S Logan St  
Englewood, 80110 761-0901  
(H) 6001 S Elati St  
Littleton, 80120  
ARAPAHOE MED. SOC.  
FAMILY PRACTICE

Wassill, Valerie M, MD  
850 E Harvard Ave, #355  
Denver, 80210 778-7910  
(H) 802 Shadycroft Ln  
Littleton, 80120  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

**Wilson, Brian R, MD**  
PO Box 2618  
Littleton, 80161  
ARAPAHOE MED. SOC.

Varani, William B, MD  
3190 S Wadsworth Blvd  
Lakewood, 80227  
(H) 5 Waring Ln  
Littleton, 80121  
ARAPAHOE MED. SOC.

**Weiss, Edra B, MD**  
1895 Wadsworth Blvd  
Lakewood, 80215 233-8701  
(H) 15 Blue Grouse Ridge  
Littleton, 80127  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS  
PEDIATRIC ENDOCRINOLOGY

**Wilson, W Bruce, MD**  
850 E Harvard Ave, #535  
Denver, 80210 733-5333  
(H) 1999 Green Oaks Dr  
Littleton, 80121  
ARAPAHOE MED. SOC.  
OPHTHALMOLOGY

**Vellman, W Peter, MD**  
8300 W 38th Ave  
Dept of EM  
Wheat Ridge, 80033  
(H) 12654 Buckhorn Rd  
Littleton, 80127  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE

**Wells, Gerald C, MD**  
191 E Orchard Rd  
Littleton, 80121 798-3563  
(H) 6400 Manor Dr  
Englewood, 80111 771-0491  
ARAPAHOE MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Wilson, William B Jr, MD**  
 Denver Gen Hosp  
 777 Bannock St  
 Denver, 80204 893-7656  
 (H) 5490 S University Blvd  
 Littleton, 80121 779-3618  
 DENVER MED. SOC.

GYNECOLOGY  
 SEXUAL DYSFUNCTION

Victoroff, Michael S, MD	
830 Potomac Cir, #250	
Aurora, 80011	360-6667
(H) 5195 E Weaver Dr	
Littleton, 80121	843-9909
DENVER MED. SOC.	
	FAMILY PRACTICE

Wexler, Paul, MD  
2530 S Parker Rd  
Aurora, 80014 368-9412  
(H) 2003 Green Oaks Ln  
Littleton, 80121  
DENVER MED. SOC.

Witten, Julia S, MD (Ret)  
(H) 2 Bradbury Ln  
Littleton, 80120 798-4187  
DENVER MED. SOC.  
RADIOLOGY

VonRueden, Robert K, MD  
1955 Pennsylvania St  
Denver, 80203 839-5091  
(H) 6371 S Zenobia Ct  
Littleton, 80123  
DENVER MED. SOC.  
INTERNAL MEDICINE

Whalen, William R, MD  
850 E Harvard Ave, #305  
Denver, 80210 698-2020  
(H) 4857 S Albion St  
Littleton, 80121  
ARAPAHOE MED. SOC.  
OPHTHALMOLOGY

**Wolf, Mark R, MD**  
8370 W Coal Mine Rd, #102  
Littleton, 80123 973-2828  
ARAPAHOE MED. SOC.  
OB & GYNECOLOGY

**Voorhees, Kenton I, MD**  
2594 W Crestline Ave  
Littleton, 80120 798-4536  
(H) 3923 S Newport Way  
Denver, 80237  
ARAPAHOE MED. SOC.

Wood, John M, MD  
3475 S Lafayette St  
Englewood, 80110 761-9107  
(H) 1715 Cherryville Rd  
Littleton, 80121  
ARAPAHOE MED. SOC.  
ANATOMIC PATHOLOGY  
FORENSIC PATHOLOGY  
TOXICOLOGY



**Wood, Lawrence Gilmore, MD**  
 7720 S Broadway  
 Littleton, 80122 798-8262  
 (H) 943 Olive St  
 Denver, 80220  
 ARAPAHOE MED. SOC.  
 INTERNAL MEDICINE

**Wood, Richard A, MD**  
 6 Dry Creek Rd, #105  
 Littleton, 80120 730-1506  
 (H) 1451 E Beacon Hill Dr  
 Highlands Ranch, 80126 791-0243  
 ARAPAHOE MED. SOC.  
 FAMILY PRACTICE

**Zwiebel, Paul C, MD**  
 8381 Southpark Ln  
 Littleton, 80120 730-0011  
 (H) 5311 E Hinsdale Ct  
 Littleton, 80122  
 ARAPAHOE MED. SOC.  
 PLASTIC SURGERY

## LIVERMORE, CO

**DeYoung, M T, MD (Ret)**  
 1212 E Elizabeth St  
 Fort Collins, 80524 482-2791  
 (H) 13090 Red Feather Lk Rd  
 Livermore, 80536 493-5315  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

## LONGMONT, CO

**Adams, Ralph W, MD (Ret)**  
 (H) 1612 Hilltop Dr  
 Longmont, 80501  
 EL PASO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 CARDIOVASCULAR DISEASES

**Amoroso, Christian R, MD**  
 Eastman Kodak Co  
 Windsor, 80551 686-0448  
 (H) 1815 3rd Ave  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 OCCUPATIONAL MEDICINE

**Backup, Linda D, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) Box 2509  
 Lyons, 80540  
 BOULDER COUNTY MED. SOC.  
 CARDIOVASCULAR DISEASES  
 INTERNAL MEDICINE

**Bane, James J, MD**  
 % General Care Clinic  
 700 Florida Ave #202  
 Longmont, 80501 772-3388  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE

**Barrett, Mary T, MD**  
 1332 Linden St, #1  
 Longmont, 80501 772-7880  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY  
 INFERTILITY

**Bender, Brice J, MD**  
 1950 W Mountain View Ave  
 Dept of Path  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 PATHOLOGY

**Benson, Alan E, MD**  
 1950 W Mountain View Ave  
 PO Box 1659  
 Longmont, 80501 651-5085  
 (H) 3333 Camden Dr  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 PATHOLOGY  
 ANATOMIC PATHOLOGY  
 CLINICAL PATHOLOGY

**Berg, Kevin R, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 1153 Princeton Dr  
 Longmont, 80501 772-6364  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY

**Berry, William R, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 12959 Hillcrest Dr  
 Longmont, 80501 772-3765  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 GASTROENTEROLOGY

**Bolles, Gene E, MD**  
 1000 Alpine Ave, #121  
 Boulder, 80304 447-8642  
 (H) 7861 N 41st St  
 Longmont, 80501 444-7918  
 BOULDER COUNTY MED. SOC.  
 NEUROLOGICAL SURGERY

**Britton, James A, MD**  
 Longmont, 80501  
 (H) 1161 Princeton Dr  
 Longmont, 80501 678-0285  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY  
 HAND SURGERY

**Brockway, Roger W, MD**  
 1330 Vivian St  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Budge, John C, MD**  
 1380 Tulip St, #D  
 Longmont, 80501  
 (H) 647 Crawford Ct  
 Longmont, 80501 678-1017  
 BOULDER COUNTY MED. SOC.  
 RADIOLOGY

**Carr, Alfred N, MD**  
 1446 Hover Rd  
 Longmont, 80501 772-3204  
 (H) 1193 Purdue Dr  
 Longmont, 80501 772-8499  
 BOULDER COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY

**Carson, John D, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 2808 Denver Ave  
 Longmont, 80503 772-6856  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Cavanaugh, Kenneth J, MD**  
 1309 Frontier St, #B  
 Longmont, 80501 772-1500  
 (H) 2210 Riviera Pl  
 Longmont, 80501 776-0190  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Cavanaugh, Patrick R, DO**  
 1350 Stuart St  
 Longmont, 80501 776-7300  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Ceriani, Philip D, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 1268 Fox Hill Dr  
 Longmont, 80501 776-9618  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Clark, Scott D, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 651-3662  
 (H) 3325 Camden Dr  
 Longmont, 80503  
 BOULDER COUNTY MED. SOC.  
 DERMATOLOGY

**Cletcher, John O Jr, MD**  
 1331 Linden St  
 Longmont, 80501 772-5300  
 (H) 7421 Nelson Rd  
 Longmont, 80501 776-1583  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Colberg, Craig S, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 651-3322  
 (H) 3715 W Mountain View Ave  
 Longmont, 80503  
 BOULDER COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Colton, Albert H, MD**  
 1950 W Mountain View Ave  
 Longmont United Hosp  
 Longmont, 80501 651-5000  
 (H) 5515 Baca Cir  
 Boulder, 80301 530-7546  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE



**Darrah, Thomas J, MD**  
 1309 Frontier St, #B  
 Longmont, 80501 772-1500  
 (H) 809 Panorama Cir  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Fitzgerald, David T, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 651-3939  
 BOULDER COUNTY MED. SOC.  
 PEDIATRICS

**Freudenburg, James C, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 6024 Foxhill Dr  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Guy, Reginald, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 651-3554  
 (H) PO Box 4815  
 Estes Park, 80517  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Haley, James S, MD (Ret)**  
 (H) 340 Crestridge Ln  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY

**Harrison, Craig A, MD**  
 1000 Alpine Ave, #201  
 Boulder, 80304 444-4066  
 (H) 3920 Ogallala Rd  
 Longmont, 80501 443-5834  
 BOULDER COUNTY MED. SOC.  
 GASTROENTEROLOGY

**Harrison, Robin A, MD**  
 2525 4th St  
 Boulder, 80304 449-1634  
 (H) 3920 Ogallala Rd  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY

**Henderson, Stephen R, MD**  
 1353 Frontier St  
 Longmont, 80501 776-7000  
 BOULDER COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Hogan, James L, MD**  
 2551 W 84th Ave  
 St Anthony No Hosp  
 Westminster, 80030 426-2020  
 (H) 459 Golden Ln  
 Longmont, 80501  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE  
 GENERAL PRACTICE

**Holt, Peter B, MD**  
 1319 Frontier St  
 Longmont, 80501  
 (H) 1853 Arapahoe Dr  
 Longmont, 80501 772-5131  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Johnson, Dale S, MD**  
 1319 Vivian St  
 Longmont, 80501  
 (H) 505 W CR 16 1/2  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Jones, David W, MD**  
 1100 Balsam Ave  
 Emerg Dept  
 Boulder, 80304  
 (H) 4138 Nelson Rd  
 Longmont, 80501 440-4754  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Jones, Harry D, MD (Ret)**  
 (H) 435 Bowen St  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 GENERAL SURGERY

**Jorgensen, Roger L, MD**  
 1466 Hover Rd  
 Longmont, 80501 772-3300  
 (H) 14222 N 95th  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Katuna, Bruce A, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 NEUROLOGY

**Kelley, Severance B, MD**  
 1380 Tulip St, #P  
 Longmont, 80501 772-3644  
 (H) 1224 Princeton Ct  
 Longmont, 80501 772-3839  
 BOULDER COUNTY MED. SOC.  
 PSYCHIATRY

**Knopper, Morton P, DO**  
 1380 Tulip St, #Q  
 Longmont, 80501  
 (H) 333 Antler Dr  
 Boulder, 80302  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Koelsch, Harmut W, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Kroger, J Stephen, MD**  
 1319 Frontier St  
 Longmont, 80501 776-1532  
 (H) 1925 Spruce Ave  
 Longmont, 80501 776-5633  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 DIABETES

**Laitos, Mark M, MD**  
 1309 Sunset St  
 Longmont, 80501 772-5578  
 BOULDER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Landblom, Jerome C, MD**  
 1309 Sunset St  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.

**Lavrinets, David A, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 BOULDER COUNTY MED. SOC.  
 NEOPLASTIC DISEASES  
 HEMATOLOGY  
 INTERNAL MEDICINE

**Maxwell, George S, MD (Ret)**  
 (H) 8348 Ouray Dr  
 Longmont, 80503  
 BOULDER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**McCarty, David W IV, DO**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 815 Panorama Cir  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 GERIATRICS

**McCauley, John R, MD**  
 1332 Linden St, #1  
 Longmont, 80501 772-7880  
 (H) 415 Westhill Dr  
 Berthoud, 80513  
 BOULDER COUNTY MED. SOC.  
 OB & GYNCOLOGY  
 INFERTILITY

**McGroarty, Saralee R, MD**  
 1320 N Vivian St  
 Longmont, 80501 772-3698  
 (H) 6986 Greenwillow Ct  
 Boulder, 80301  
 BOULDER COUNTY MED. SOC.  
 NEUROLOGY

**McKenna, Michael P, DO**  
 Longmont Clinic  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 2100 Morning Dr  
 Loveland, 80537 633-3055  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE



- Miller, Denise M, MD**  
1925 W Mountain View Ave  
Longmont, 80501 651-7052  
(H) 2223 Harvard Ct  
Longmont, 80503 651-1845  
BOULDER COUNTY MED. SOC.  
GENERAL SURGERY
- Mooney, Herbert S Jr, MD**  
1350 Tulip St  
Longmont, 80501 776-6001  
(H) 1207 Collyer St  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
GENERAL SURGERY
- Mossberg, C Eugene, MD**  
1925 W Mountain View Ave  
Longmont, 80501 776-1234  
(H) 35 Princeton Cir  
Longmont, 80503 776-8957  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Nissim, Joseph J, MD**  
1319 Frontier St  
Longmont, 80501 776-1532  
(H) 4135 Amber St  
Boulder, 80302  
BOULDER COUNTY MED. SOC.  
INTERNAL MEDICINE
- Olijnyk, Irene, MD**  
1446 Hover St  
Longmont, 80501 772-3300  
(H) 1049 Princeton Dr  
Longmont, 80503  
BOULDER COUNTY MED. SOC.  
OPHTHALMOLOGY
- Pfeifer, Lyle M, MD**  
1925 W Mountain View Ave  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Podlecki, David A, MD**  
1925 W Mountain View Ave  
Longmont, 80501 651-7974  
(H) 1049 Princeton Dr  
Longmont, 80503 651-2652  
BOULDER COUNTY MED. SOC.  
INTERNAL MEDICINE  
ENDOCRINOLOGY & METABOLISM  
DIABETES
- Powers, Douglas K, MD**  
1350 Tulip St  
Longmont, 80501 772-4400  
(H) 4920 Cnty Rd 36  
Platteville, 80651  
BOULDER COUNTY MED. SOC.  
OPHTHALMOLOGY
- Pressley, Richard L, MD**  
1000 Alpine Ave, #121  
Boulder, 80304 447-8642  
(H) 5860 Boulder Hills Dr  
Longmont, 80501 776-9628  
BOULDER COUNTY MED. SOC.  
NEUROLOGICAL SURGERY
- Reitinger, Russell G, MD**  
1332 Linden St, #1  
Longmont, 80501 772-7880  
(H) 2519 22nd Dr  
Longmont, 80503  
BOULDER COUNTY MED. SOC.  
OB & GYNECOLOGY  
INFERTILITY
- Roach, Susan I, MD**  
1309 Sunset St  
Longmont, 80501 772-5578  
(H) 645 Dudley Ln  
Longmont, 80503  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Robinson, Terry E, MD**  
1319 Vivian  
Longmont, 80501 772-3611  
(H) 7122 Cedarwood Cir  
Boulder, 80301  
BOULDER COUNTY MED. SOC.  
OPHTHALMOLOGY
- Rubright, Mark W, MD**  
1925 W Mountain View Ave  
PO Box 1779  
Longmont, 80501 651-7272  
(H) 2611 Elmhurst Cir  
Longmont, 80503 776-4950  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Rupp, Gerald R, MD**  
1331 Linden St  
Longmont, 80501 772-5300  
(H) 1101 Princeton Dr  
Longmont, 80501 772-5972  
BOULDER COUNTY MED. SOC.  
ORTHOPEDIC SURGERY
- Schaten, Robin L, MD**  
1925 W Mountain View Ave  
Longmont, 80501 651-3939  
BOULDER COUNTY MED. SOC.  
PEDIATRICS
- Sherrod, Dale B, MD**  
1318 N Vivian St  
Longmont, 80501 776-4311  
(H) 1429 Linden St  
Longmont, 80501 772-1461  
BOULDER COUNTY MED. SOC.  
GYNECOLOGY
- Sneddon, Wallace A, MD**  
1950 W Mountain View Ave  
Longmont, 80501  
(H) 2113 Westlake Dr  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
ANESTHESIOLOGY
- Stacey, N Russell Jr, MD**  
Box 1566  
Longmont, 80502 651-5300  
(H) 330 Cottonwood Ln  
Longmont, 80501 776-0029  
BOULDER COUNTY MED. SOC.  
ANESTHESIOLOGY
- Stewart, Stephen K, MD**  
1925 W Mountain View Ave  
Longmont, 80501 776-1234  
BOULDER COUNTY MED. SOC.  
OB & GYNECOLOGY
- Tanenbaum, Marc H, MD**  
1350 Stuart St  
Longmont, 80501 776-7300  
(H) 8069 Neva Rd  
Longmont, 80503 652-2935  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Turner, Lisa A, MD**  
1925 W Mountain View Ave  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
PEDIATRICS
- Valencia, Warren H, MD**  
1350 Stuart St  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
INTERNAL MEDICINE
- VanHook, Charles J, MD**  
1925 W Mountain View Ave  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
INTERNAL MEDICINE  
PULMONARY DISEASES
- Vickland, James R, MD**  
1330 Sunset St  
Longmont, 80501  
(H) 2711 Lakehollow Rd  
Berthoud, 80513 532-4713  
BOULDER COUNTY MED. SOC.  
ANESTHESIOLOGY
- Weddel, Stephen J, MD**  
(H) 2868 Humboldt Cir  
Longmont, 80503 772-1845  
BOULDER COUNTY MED. SOC.  
ANESTHESIOLOGY
- Wherry, Harry L, MD**  
408 Coffman St  
Longmont, 80501 776-4343  
(H) 12650 Woodland Dr  
Longmont, 80501 776-5890  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Wherry, Patrick L, MD**  
408 Coffman St  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE
- Williams, John M Sr, MD**  
1446 N Hover Rd  
Longmont, 80501  
(H) 1159 Lefthand Dr  
Longmont, 80501  
BOULDER COUNTY MED. SOC.  
OPHTHALMOLOGY



**Wilson, Don E, MD**  
1850 W Mountain View Ave  
Longmont, 80501 772-5000  
BOULDER COUNTY MED. SOC.  
GYNECOLOGY

**Wolf, Howard C, MD**  
401 E Cleveland St  
Lafayette, 80026 665-5635  
(H) 7360 Mt Meeker Rd  
Longmont, 80503  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Wright, Linda C, MD**  
421 21st Ave, #7  
Longmont, 80501  
(H) 4610 Almond Ln  
Boulder, 80301  
BOULDER COUNTY MED. SOC.  
INTERNAL MEDICINE

**Yost, Byron A, MD**  
1840 W Mountain View Ave  
Longmont, 80501 776-5244  
(H) 14227 N 107th St  
Longmont, 80501 776-3630  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Zen, Calvin T F, MD**  
1850 W Mountain View Ave  
Longmont, 80501  
(H) 40 Princeton Cir  
Longmont, 80503  
BOULDER COUNTY MED. SOC.  
OB & GYNECOLOGY

**Ziolkowski, Thomas J, MD**  
1446 N Hover Rd  
Longmont, 80501 442-3551  
(H) 9163 Pine Ridge Ln  
Boulder, 80302  
BOULDER COUNTY MED. SOC.  
DERMATOLOGY

## LOUISVILLE, CO

**Bolles, Frank P, MD**  
90 Health Pk Dr, #260  
Louisville, 80027 673-9090  
(H) 515 Clover Ln  
Boulder, 80303  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Carrillo, Alfred B, MD**  
877 S Boulder Rd  
Louisville, 80027  
(H) 1440 McKinley Pl  
Louisville, 80027 666-7555  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Daarud, R Scott, MD**  
2505 4th St  
Boulder, 80304 443-2544  
(H) 556 W Beech Pl  
Louisville, 80027  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Dunaway, Marvin R, MD**  
90 Health Pk Dr, #260  
Louisville, 80027 673-9090  
(H) 8958 Tahoe Ln  
Boulder, 80301  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Evans, Clayton A, MD**  
90 Health Park Dr  
Louisville, 80027 673-0777  
(H) 7309 Windsor Dr  
Boulder, 80301  
BOULDER COUNTY MED. SOC.  
OB & GYNECOLOGY

**Hackney, Terry L, MD**  
333 W S Boulder Rd, #1  
Louisville, 80027 666-4313  
(H) 1211 Linden Dr  
Boulder, 80304  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Harper, Kristen M, MD**  
90 Health Pk Dr, #290  
Louisville, 80027 666-7119  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Hibbard, H David, MD**  
877 S Boulder Rd  
Louisville, 80027 666-7555  
(H) 3712 Wonderland Hill Ave  
Boulder, 80304 444-5478  
BOULDER COUNTY MED. SOC.  
PEDIATRICS  
FAMILY PRACTICE  
INTERNAL MEDICINE  
GYNECOLOGY

**Hudson, John L, MD**  
90 Health Park Dr, #290  
Louisville, 80027  
(H) 5302 Gallatin Pl  
Boulder, 80303  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Kipfer, Roger K, MD**  
333 W S Boulder Rd, #1  
Louisville, 80027  
(H) 3890 N 26th St  
Boulder, 80304 440-7940  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Kirchner, Robert L, MD**  
90 Health Pk Dr, #260  
Louisville, 80027 673-9090  
(H) 7835 Greenbriar Cir  
Boulder, 80301  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Mead, Daina C, MD**  
325 S Boulder Rd  
Louisville, 80027 673-0448  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Miles, Norman A, MD**  
90 Health Pk Dr, #300  
Louisville, 80027 673-0777  
BOULDER COUNTY MED. SOC.  
OB & GYNECOLOGY

**Moore, Richard H, MD**  
400 S McCaslin Blvd, #103  
Louisville, 80027 666-7337  
(H) 7037 Yampa Ct  
Boulder, 80301 530-4367  
BOULDER COUNTY MED. SOC.  
PEDIATRICS

**Nelson, Roy G, MD**  
Avista 1 Med Plaza, #200  
Louisville, 80027 673-9001  
(H) 633 Sunnyside St  
Louisville, 80027 666-4167  
BOULDER COUNTY MED. SOC.  
PEDIATRICS  
ADOLESCENT MEDICINE

**Nocek, Cynthia S, MD**  
1555 Clarkson St  
Denver, 80203  
(H) 317 S Tuft Ct  
Louisville, 80027  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Pinto, Randolph A, MD**  
325 S Boulder Rd  
Louisville, 80027  
(H) 548 W Cactus Ct  
Louisville, 80027  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Replogle, Scott L, MD**  
90 Health Pk Dr, #100  
Louisville, 80027 666-4554  
(H) 7014 Indian Peaks Tr  
Boulder, 80301 581-9770  
BOULDER COUNTY MED. SOC.  
PLASTIC SURGERY

**Richard, James S, MD**  
877 S Boulder Rd  
Louisville, 80027  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Schuler, Willard D, MD**  
9141 Grant St, #240  
Thornton, 80229 450-2476  
(H) 214 S Jefferson Ave  
Louisville, 80027  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Smythe, Stephanie, MD**  
80 Garden Ctr  
Broomfield, 80020 466-1866  
(H) 305 Grouse Ct  
Louisville, 80027  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE



**Steinbaugh, John R, MD**  
3575 Broadway St  
Boulder, 80304 449-0933  
(H) 680 W Hickory  
Louisville, 80027  
BOULDER COUNTY MED. SOC.  
DERMATOLOGY

**Tripp, Warren I, MD**  
2800 Folsom Ave  
Boulder, 80304 442-6260  
(H) 134 W Sycamore Ln  
Louisville, 80027 666-8449  
BOULDER COUNTY MED. SOC.  
OPHTHALMOLOGY

**Wertz, Michael P, MD**  
90 Health Pk Dr, #390  
Louisville, 80027  
BOULDER COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

## LOVELAND, CO

**Allen, Patrick C, MD**  
McKee Med Ctr  
2000 Boise Ave  
Loveland, 80538 669-4640  
LARIMER COUNTY MED. SOC.  
PATHOLOGY  
ANATOMIC PATHOLOGY  
CLINICAL PATHOLOGY  
FORENSIC PATHOLOGY

**Allen, Thomas J, MD**  
295 E 29th St  
Loveland, 80538 669-6000  
(H) 715 N Cnty Rd 23 E  
Loveland, 80537 669-5580  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE  
OCCUPATIONAL MEDICINE

**Anderson, William E Jr, MD**  
914 W 6th St  
Loveland, 80537  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Baumgartel, Earl D, MD**  
1907 Boise Ave, #3  
Loveland, 80538 669-3212  
(H) 1803 Caddoa Dr  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
GENERAL SURGERY

**Bruns, Thomas, MD**  
1907 Boise Ave  
Loveland, 80538 669-2770  
LARIMER COUNTY MED. SOC.  
UROLOGICAL SURGERY

**Chase, Jerry A, MD**  
1808 Boise Ave  
Loveland, 80537 669-6660  
(H) 3705 El Caminito  
Loveland, 80537  
LARIMER COUNTY MED. SOC.  
INTERNAL MEDICINE  
GASTROENTEROLOGY

**Childers, Marvin A III, MD**  
1632 Hoffman Dr  
Loveland, 80538 669-6851  
(H) 3531 Capulin Dr  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY

**Clemens, Orrie G, MD**  
231 W 4th St  
Loveland, 80537 669-0722  
(H) 319 Bowline Ct  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Collins, Jerome S, MD**  
1907 Boise Ave  
Loveland, 80537 669-3212  
(H) 1305 Westridge Dr  
Loveland, 80537 669-1458  
LARIMER COUNTY MED. SOC.  
GENERAL SURGERY

**Cornforth, Donald E, MD**  
2000 Boise Ave  
Radiology Dept  
Loveland, 80537 669-4640  
(H) PO Box 1421  
Loveland, 80539  
LARIMER COUNTY MED. SOC.  
RADIOLOGY  
DIAGNOSTIC RADIOLOGY  
NUCLEAR RADIOLOGY

**Culver, William G, MD**  
1808 Boise Ave  
Loveland, 80538  
(H) 3404 Bent Dr  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
ALLERGY  
ASTHMA  
PEDIATRIC ALLERGY  
ALLERGY & IMMUNOLOGY

**Danforth, James C, MD**  
2701 Madison Sq Dr  
Loveland, 80538 663-0722  
(H) 3319 Barela Ct  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Elo, Denis R, MD**  
1907 Boise Ave, #3  
Loveland, 80537 669-3212  
(H) 5813 Sacajawea Way  
Loveland, 80537  
LARIMER COUNTY MED. SOC.  
GENERAL SURGERY

**Fuhrmann, Eric J, MD**  
2000 Boise Ave  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Giansiracusa, Richard F, MD**  
1808 Boise Ave  
Loveland, 80538 669-6660  
(H) 1222 E Broadmoor Dr  
Loveland, 80537 663-0316  
LARIMER COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES  
INTERNAL MEDICINE

**Grosboll, Ashley N, MD (Ret)**  
232 W 4th St  
Loveland, 80537 667-3565  
LARIMER COUNTY MED. SOC.  
GENERAL PRACTICE

**Grosboll, Edward E, MD**  
232 W 4th St  
Loveland, 80537 667-3565  
(H) 4808 Elm Ct  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
INTERNAL MEDICINE

**Grosboll, Robert N, MD**  
232 W 4th St  
Loveland, 80537 667-3565  
(H) 3812 Yaupon Pl  
Loveland, 80537  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Hailey, Mark A, MD**  
914 W 6th St  
Loveland, 80537 667-3976  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Hamm, Robert M, MD**  
2000 Boise Ave  
Loveland, 80537 669-4640  
(H) 720 E Cnty Rd 30  
Fort Collins, 80525  
LARIMER COUNTY MED. SOC.  
RADIOLOGY

**Honea, Bertrand N III, MD**  
2409 Logan Dr  
Loveland, 80538  
(H) 2409 Logan Dr  
Loveland, 80538  
LARIMER COUNTY MED. SOC.  
INTERNAL MEDICINE

**Hughes, Andrew G, MD**  
231 W 4th St  
Loveland, 80537  
LARIMER COUNTY MED. SOC.  
FAMILY PRACTICE

**Jobin, Michael J, MD**  
2000 Boise Ave  
Loveland, 80538 669-4640  
(H) 655 Leyden St  
Denver, 80220  
LARIMER COUNTY MED. SOC.  
EMERGENCY MEDICINE



**Kasenberg, Thomas P, DO**  
 295 E 29th St  
 Loveland, 80538 669-2721  
 (H) 844 Oleander Dr  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 GENERAL PRACTICE

**Kieger, A Bill, MD**  
 1638 E 18th St  
 Loveland, 80538  
 (H) 2318 Cnty Rd 9 S  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Lausterer, Jack K, MD**  
 435 Mountain Ave  
 PO Box 29  
 Berthoud, 80513 532-4910  
 (H) 3200 Valley Oak Dr  
 Loveland, 80538 669-0115  
 LARIMER COUNTY MED. SOC.

**Lembitz, Alan M, MD**  
 1900 16th St  
 Greeley, 80631 350-2425  
 (H) 1820 E 57th St  
 Loveland, 80538  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Lembitz, Deanne D, MD**  
 2701 Madison Sq  
 Loveland, 80538 663-0722  
 (H) 1820 E 57th St  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Lillis, Patrick J, MD**  
 2021 Boise Ave  
 Loveland, 80537 667-3116  
 (H) 2330 Frances Dr  
 Loveland, 80537 669-8154  
 LARIMER COUNTY MED. SOC.  
 DERMATOLOGY  
 MOHS CHEMOSURGERY

**McKenna, Michael P, DO**  
 Longmont Clinic  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) 2100 Morning Dr  
 Loveland, 80537 633-3055  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Milano, William J, MD**  
 231 W 4th St  
 Loveland, 80537  
 (H) 1508 Morning Dr  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Murray, Garvin C, MD**  
 1808 Boise Ave  
 Loveland, 80538 699-6660  
 (H) 2805 Valley Oak Dr  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 RHEUMATOLOGY  
 INTERNAL MEDICINE

**Nemeth, Clifford J, MD**  
 1647 E 18th St  
 Loveland, 80538 669-9100  
 (H) 2909 Alamosa Ct  
 Loveland, 80538 669-3111  
 LARIMER COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Patterson, Robert B, MD (Ret)**  
 10 Gregg Dr  
 Loveland, 80538 667-1131  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Pettine, Kenneth A, MD**  
 2000 Boise Ave  
 Loveland, 80538  
 (H) 1130 Oak Leaf Ct  
 Fort Collins, 80525  
 LARIMER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Phelps, Herschel R, MD**  
 1323 Harlow Ln, #2  
 Loveland, 80537  
 WELD COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Phillips, George H, MD**  
 1647 E 18th St  
 Loveland, 80537  
 (H) 3021 Blue Mountain Ct  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Reents, William J, MD**  
 914 W 6th St  
 Loveland, 80537  
 (H) 3405 El Caminito  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Rollins, Donald R, MD**  
 1808 Boise Ave  
 Loveland, 80537 669-6660  
 (H) 3028 Glendevey Dr  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 PULMONARY DISEASES

**Rule, Ingrid K, MD**  
 1323 Harlow Ln, #1  
 Loveland, 80537 667-3030  
 (H) 1209 Bristlecone Pl  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE  
 GENERAL PREVENTIVE MED

**Sato, Randall E, MD**  
 2000 Boise Ave  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 EMERGENCY MEDICINE  
 INTERNAL MEDICINE

**Schafer, Donald R, MD**  
 914 W 6th St  
 Loveland, 80537  
 (H) 1219 Broadmoor Dr  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Seeley, Janet K, MD**  
 1808 Boise Ave  
 Loveland, 80538  
 (H) 504 Tulane Dr  
 Fort Collins, 80526  
 LARIMER COUNTY MED. SOC.  
 PEDIATRICS  
 ASTHMA

**Tartaglia, Louis Jr, MD**  
 1907 Boise Ave, #4  
 Loveland, 80538 669-6880  
 (H) 1615 Manzanita Ct  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Tello, Robert J, MD**  
 232 W 4th St  
 Loveland, 80537 667-3565  
 LARIMER COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Tramp, Paul E, MD (Ret)**  
 (H) 4008 N Garfield Ave  
 Loveland, 80538 667-7910  
 LARIMER COUNTY MED. SOC.  
 ABDOMINAL SURGERY

**Voyles, Wyatt F, MD**  
 1808 Boise Ave  
 Loveland, 80538  
 (H) 1775 Silver Leaf Dr  
 Loveland, 80538  
 LARIMER COUNTY MED. SOC.  
 CARDIOLOGY

**Waggener, William J, MD**  
 2000 Boise Ave  
 Loveland, 80537 669-4640  
 (H) 379 Dexter St  
 Denver, 80220 322-7002  
 LARIMER COUNTY MED. SOC.  
 EMERGENCY MEDICINE  
 INTERNAL MEDICINE

**Weber, Susan J A, MD**  
 2701 Madison Sq Dr  
 Loveland, 80538 663-0722  
 (H) 1309 Westridge Dr  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE



**Williams, Dallas D, MD**  
 1952 Blue Mesa Ct, #298  
 Loveland, 80539 669-7700  
 (H) 3644 E Cnty Rd 16  
 Loveland, 80537  
 LARIMER COUNTY MED. SOC.  
 MAXILLOFACIAL SURGERY  
 ORAL MAXILLOFACIAL SURGERY

## LYONS, CO

**Backup, Linda D, MD**  
 1925 W Mountain View Ave  
 Longmont, 80501 776-1234  
 (H) Box 2509  
 Lyons, 80540  
 BOULDER COUNTY MED. SOC.  
 CARDIOVASCULAR DISEASES  
 INTERNAL MEDICINE

**Ryan, John P, MD**  
 948 North St, #6  
 Boulder, 80304  
 (H) PO Box 937  
 Lyons, 80540  
 BOULDER COUNTY MED. SOC.  
 ANESTHESIOLOGY

## MANCOS, CO

**Aikin, Kent R, MD**  
 PO Box 600  
 Mancos, 81328 533-7704  
 (H) 38623 Cnty Rd H  
 Mancos, 81328  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Heyl, Robert A, MD**  
 1021 N Mildred Rd  
 Cortez, 81321 565-4436  
 (H) 13286 Cnty Rd 305  
 Mancos, 81328  
 MONTEZUMA COUNTY MED. SOC.  
 FAMILY PRACTICE

## MANITOU SPRINGS, CO

**Goldmuntz, Barry M, MD**  
 730 N Cascade Ave  
 Colorado Springs, 80903 (719)634-8002  
 (H) 153 Capitol Hill Ave  
 Manitou Springs, 80829  
 EL PASO COUNTY MED. SOC.  
 PSYCHIATRY

**McCarty, William Kelly, DO**  
 2121 Academy Cir, #106  
 Colorado Springs, 80909  
 (H) 457 Crystal Hills Blvd  
 Manitou Springs, 80829  
 EL PASO COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY

## MEEKER, CO

**Banyash, Larry W, MD**  
 345 Cleveland Ave  
 PO Box 1189  
 Meeker, 81641 878-4014  
 (H) PO Box 1298  
 Basalt, 81621  
 MT. SOPRIS COUNTY MED. SOC.  
 FAMILY PRACTICE  
 ALLERGY & IMMUNOLOGY  
 SPORTS MEDICINE

**Krueger, Albert R, MD**  
 345 Cleveland St  
 Meeker, 81641  
 MT. SOPRIS COUNTY MED. SOC.  
 FAMILY PRACTICE

**LeBlanc, Randy D, DO**  
 1033 Market St  
 Meeker, 81641 878-5006  
 MT. SOPRIS COUNTY MED. SOC.  
 FAMILY PRACTICE

## MONTE VISTA, CO

**Gonzales, Eugene A, MD**  
 404 Morris St  
 Monte Vista, 81144  
 (H) 2209 Clark St  
 Alamosa, 81101  
 SAN LUIS VALLEY MED. SOC.  
 FAMILY PRACTICE

## MONTROSE, CO

**Benziger, Michael J, MD**  
 647 N 3rd St  
 Montrose, 81401 249-4978  
 (H) 647 N 3rd St  
 Montrose, 81401 245-4978  
 CURECANTI MED. SOC.  
 PATHOLOGY

**Brethouwer, N Robert, DO**  
 700 Main St  
 Montrose, 81401 249-3466  
 (H) 1120 S 11th St  
 Montrose, 81401 249-6806  
 CURECANTI MED. SOC.  
 GENERAL PRACTICE

**Canfield, Thomas M, MD**  
 PO Box 1029  
 Montrose, 81402 249-2211  
 (H) 15651 6800 Rd  
 Montrose, 81401 240-7255  
 CURECANTI MED. SOC.  
 PATHOLOGY  
 FORENSIC PATHOLOGY

**Chamberlain, Thomas J, MD**  
 300 S Nevada Ave  
 Montrose, 81401 249-7751  
 (H) 1124 S 11th St  
 Montrose, 81401 249-9105  
 CURECANTI MED. SOC.  
 INTERNAL MEDICINE

**Cole, Nicholas G, MD**  
 830 S 4th St  
 Montrose, 81401 249-6662  
 (H) 2275 Phillips Cir, #D  
 Montrose, 81401 249-2819  
 CURECANTI MED. SOC.  
 OPHTHALMOLOGY

**Dickinson, Theodore C, MD**  
 902 S 4th St  
 Montrose, 81401 249-4321  
 (H) 140 S 5th St  
 Montrose, 81401 249-4325  
 CURECANTI MED. SOC.  
 GENERAL SURGERY

**Falkoff, Gary E, MD**  
 800 S 3rd St  
 Radiology Dept  
 Montrose, 81401  
 (H) PO Box 1062  
 Montrose, 81402  
 CURECANTI MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Gingery, Richard C, MD**  
 PO Box 1153  
 Montrose, 81402 249-8292  
 (H) 23400 Horselly Rd  
 Montrose, 81401  
 CURECANTI MED. SOC.  
 GENERAL PRACTICE

**Hanley, Richard G, MD**  
 900 S 4th St  
 Montrose, 81401  
 CURECANTI MED. SOC.  
 OB & GYNECOLOGY

**Hawley, William J, MD**  
 400 S Nevada Ave  
 Montrose, 81401 249-9833  
 (H) 17793 6650 Rd  
 Montrose, 81401 249-5455  
 CURECANTI MED. SOC.  
 ANESTHESIOLOGY

**Hobbs, Jan D, MD**  
 400 S Nevada Ave  
 Montrose, 81401  
 (H) 16300 6740 Rd  
 Montrose, 81401  
 CURECANTI MED. SOC.  
 OTORHINOLARYNGOLOGY

**Hopple, Lynwood M, MD**  
 3 Columbia Way  
 Montrose, 81401 249-2205  
 (H) 2267 Essex St  
 Montrose, 81401 249-0808  
 CURECANTI MED. SOC.

PSYCHIATRY  
 CHILD PSYCHIATRY  
 AEROSPACE MEDICINE  
 ADMINISTRATIVE MEDICINE



Isgreen, John W, MD (Ret)  
1013 S 11th St  
Montrose, 81401 249-6008  
(H) 1013 S 11th St  
Montrose, 81401 249-6008  
CURECANTI MED. SOC.  
RADIOLOGY

Lambert, John C, MD  
300 S Nevada Ave  
Montrose, 81401 249-7751  
CURECANTI MED. SOC.  
INTERNAL MEDICINE

Manak, Charles J, MD  
300 S Nevada Ave  
Montrose, 81401  
CURECANTI MED. SOC.  
INTERNAL MEDICINE

Manhart, Harold E, MD (Ret)  
(H) 16500 6300 Rd  
Montrose, 81401 249-2010  
CURECANTI MED. SOC.  
OTORHINOLARYNGOLOGY

Manhart, Richard A, MD  
400 S Nevada Ave  
Montrose, 81401 249-9833  
(H) 63139 Newport Dr  
Montrose, 81401 249-1508  
CURECANTI MED. SOC.  
ANESTHESIOLOGY

Mebane, David M, MD  
224 S Nevada Ave  
Montrose, 81401 249-9437  
(H) 19437 Pahgre Rd  
Montrose, 81401 249-1305  
CURECANTI MED. SOC.  
GENERAL SURGERY

Motley, Robert F, MD  
300 S Nevada Ave  
Montrose, 81401 249-7751  
CURECANTI MED. SOC.  
INTERNAL MEDICINE

Peak, James W, DO  
203 S Nevada Ave  
Montrose, 81401 249-9678  
(H) 1803 Locust Rd  
Montrose, 81401  
CURECANTI MED. SOC.  
FAMILY PRACTICE

Schoo, Michael J, MD  
904 S 4th St  
Montrose, 81401 249-6641  
(H) Box 1486  
Montrose, 81402  
CURECANTI MED. SOC.  
ORTHOPEDIC SURGERY

Shannon, Richard D, MD  
906 S 4th St  
Montrose, 81401 249-2291  
(H) 1128 S 12th St  
Montrose, 81401 249-3688  
CURECANTI MED. SOC.  
UROLOGICAL SURGERY

Shaver, Charles R, MD  
501 S Townsend Ave  
Montrose, 81401 249-4902  
CURECANTI MED. SOC.  
GENERAL PRACTICE

Simon, Frederick S, DO  
222 S Nevada Ave  
Montrose, 81401 249-4745  
(H) Box 1505  
Montrose, 81402  
CURECANTI MED. SOC.  
FAMILY PRACTICE

Story, Paul G, MD  
231 S Nevada Ave  
Montrose, 81401 249-1210  
(H) 62062 Charolois Dr  
Montrose, 81401 249-7485  
CURECANTI MED. SOC.  
OPHTHALMOLOGY

Thurston, Jon R, MD  
400 S Nevada Ave  
Montrose, 81401  
CURECANTI MED. SOC.  
ANESTHESIOLOGY

VanGemert, Robert J, MD  
164 Colorado Ave  
Montrose, 81401 249-6670  
(H) 222 S 5th St  
Montrose, 81401 249-6979  
CURECANTI MED. SOC.  
FAMILY PRACTICE

Wiard, Thomas D, MD  
947 S 5th St  
Montrose, 81401 249-2421  
CURECANTI MED. SOC.  
PEDIATRICS

Wiesner, Paul D, MD  
231 S Nevada Ave  
Montrose, 81401 249-1210  
(H) 61501 Lobo Dr  
Montrose, 81401 249-9158  
CURECANTI MED. SOC.  
OPHTHALMOLOGY

Winkler, Louis H, MD  
904 S 4th St  
Montrose, 81401 249-6641  
(H) 61614 Hwy 90  
Montrose, 81401  
CURECANTI MED. SOC.  
ORTHOPEDIC SURGERY

## MONUMENT, CO

Clark, Douglas P, MD  
7608 N Union Blvd, #E  
Colorado Springs, 80920  
(H) 17735 Shiloh Pines Dr  
Box 1590  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE

Coryell, Laurie A, MD  
2000 W S Boulder Rd  
Lafayette, 80026 666-4357  
(H) 4385 Red Forest Rd  
Monument, 80132  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

Davis, Ben K, MD  
870 Flaming Tree Way  
Monument, 80132 (719)481-4907  
(H) 870 Flaming Tree Way  
Monument, 80132 (719)481-4907  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY

Deal, Terry D, MD  
5955 Lehman Dr  
Colorado Springs, 80918 (719)593-1528  
(H) 775 Country Dr  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
OB & GYNCOLOGY

Golditch, Monte E, MD  
1400 E Boulder St  
Rad Dept  
Colorado Springs, 80909 (719)475-5120  
(H) 1250 Meadowlake Way  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

Kendall, Wayne F Jr, MD  
6197 Lehman Dr  
Colorado Springs, 80907  
(H) 18375 Lazy Summer Way  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
AEROSPACE MEDICINE  
OCCUPATIONAL MEDICINE

Kiernan, R Martin, MD  
1201 E 17th Ave, #200  
Denver, 80218 866-8083  
(H) 1355 Woodmoor Dr  
Monument, 80132 (719)481-2836  
DENVER MED. SOC.  
FAMILY PRACTICE

Lince, Deborah M, MD  
(H) 2880 Lake Meadow Dr  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY  
PEDIATRIC RADIOLOGY

Moore, Rebecca L, MD  
1715 N Weber St, #360  
Colorado Springs, 80907 (719)475-9574  
(H) 625 Silver Saddle Rd  
Monument, 80132  
EL PASO COUNTY MED. SOC.  
INTERNAL MEDICINE

Nusca, Margaret T, MD  
115 2nd St #C, Box 625  
Monument, 80132 (719)481-3031  
(H) 18375 Canterbury Dr  
Monument, 80132 (719)488-3169  
EL PASO COUNTY MED. SOC.  
FAMILY PRACTICE



**Shoemaker, Larry D, MD**  
 825 E Pikes Peak Ave  
 Colorado Springs, 80903 (719)636-8252  
 (H) 19710 Four Winds Way  
 Monument, 80132  
 EL PASO COUNTY MED. SOC.  
 ADMINISTRATIVE MEDICINE

**Welch, Michael D, DO**  
 2828 International Cir  
 Colorado Springs, 80910  
 (H) 18780 White Fawn Dr  
 Monument, 80132  
 EL PASO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Winans, Robert E, DO**  
 PO Box 1346  
 Monument, 80132 (719)596-5665  
 (H) 17585 Chipped Arrow Way  
 Monument, 80132  
 EL PASO COUNTY MED. SOC.  
 GERIATRICS

## MORRISON, CO

**Dickey, William C, MD**  
 Belle Bonfils Mem Bld Bk  
 4200 E 9th Ave  
 Denver, 80262  
 (H) 5822 Whale Rock Way  
 Morrison, 80465  
 DENVER MED. SOC.  
 PATHOLOGY

**Dilts, Stephen L, MD**  
 Denver Gen Hosp  
 Dept of Psychiatry  
 Denver, 80204 893-7377  
 (H) 16850 Wild Plum Cir  
 Morrison, 80465 986-5149  
 DENVER MED. SOC.  
 PSYCHIATRY  
 ALCOHOL & DRUG ABUSE

**Domurat, Michael F, MD**  
 850 E Harvard Ave, #355  
 Denver, 80210  
 (H) 36 W Ranch Tr  
 Morrison, 80465  
 ARAPAHOE MED. SOC.  
 ANESTHESIOLOGY

**Edmundson, Arlo R, MD**  
 6984 W Hwy 285  
 Morrison, 80465 697-8549  
 (H) 6984 W Hwy 285  
 Morrison, 80465  
 ARAPAHOE MED. SOC.  
 GENERAL SURGERY

**Gradick, Debra J, MD**  
 (H) 16607 W Little Canyon Dr  
 Morrison, 80465 697-4454  
 DENVER MED. SOC.  
 EMERGENCY MEDICINE

**Hill, Douglas M, DO**  
 9191 Grant St  
 Thornton, 80229 451-7800  
 (H) 6770 Ridgeview Dr  
 Morrison, 80465 697-4181  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Parker, Kay C, MD**  
 850 E Harvard Ave, #355  
 Denver, 80210 778-7910  
 (H) 7475 Rossman Gulch Rd  
 Morrison, 80465  
 ARAPAHOE MED. SOC.  
 ANESTHESIOLOGY  
 INTERNAL MEDICINE

## NORTHGLENN, CO

**Adams, Lief E, DO**  
 9669 N Huron St  
 Thornton, 80221 428-8536  
 (H) 824 W 97th Ave  
 Northglenn, 80221  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Barnhart, Eric D, MD**  
 11141 Irma Dr  
 Northglenn, 80233  
 (H) 828 Lafayette St  
 Denver, 80218  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Blanchard, Thomas J, MD**  
 7260 Monaco St, #B  
 Commerce City, 80022 288-2615  
 (H) 743 Melody Dr  
 Northglenn, 80221  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE  
 GENERAL PRACTICE  
 INDUSTRIAL MEDICINE  
 SPORTS MEDICINE

**Cease, James I, MD**  
 11141 Irma Dr  
 Northglenn, 80233 452-2766  
 (H) 425 Franklin St  
 Denver, 80218  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Gregory, James J, MD**  
 11141 Irma Dr  
 Northglenn, 80233 452-2766  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Phelps, Dwight S, MD**  
 PO Box 33210  
 Northglenn, 80233  
 DENVER MED. SOC.  
 EMERGENCY MEDICINE

**Stanton, Robert P, MD**  
 10465 Melody Dr, #224  
 Northglenn, 80234 452-5793  
 (H) 161 Race St  
 Denver, 80206  
 DENVER MED. SOC.  
 OB & GYNECOLOGY

**Storm, Thomas P, MD**  
 8391 Delaware St  
 Denver, 80221 428-6595  
 (H) 961 W Niver Ave  
 Northglenn, 80221  
 CLEAR CREEK VALLEY MED. SOC.  
 PEDIATRICS

## ORDWAY, CO

**Berg, Mary J, MD**  
 319 Main St  
 Ordway, 81063 (719)267-3503  
 (H) 302 W 7th St  
 Ordway, 81063 (719)267-3742  
 OTERO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Clapp, Harry W, DO**  
 972 Main St  
 Ordway, 81063 (719)267-4415  
 (H) 972 Main St, Box 548  
 Ordway, 81063 (719)267-4415  
 OTERO COUNTY MED. SOC.  
 INTERNAL MEDICINE

## OURAY, CO

**Bachman, David C, MD**  
 302 2nd St  
 Ouray, 81427 325-4927  
 (H) 242 Cnty Rd 10A  
 Ridgway, 81432 626-5634  
 CURECANTI MED. SOC.  
 ORTHOPEDIC SURGERY  
 SPORTS MEDICINE

## PALISADE, CO

**Cobb, William B, MD**  
 Palisade Medical Clinic  
 107 W 6th St  
 Palisade, 81526 464-5611  
 (H) 706 N 7th St  
 Grand Junction, 81501 245-4744  
 MESA COUNTY MED. SOC.  
 INFECTIOUS DISEASES

**Gibson, Robert R, MD**  
 PO Box 920  
 Palisade, 81526  
 MESA COUNTY MED. SOC.  
 FAMILY PRACTICE

**Magraw, Bronwen J, MD**  
 PO Box 920  
 107 W 6th St  
 Palisade, 81526 464-5611  
 MESA COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 GERIATRICS



## PAONIA, CO

### Hoisington, William D, MD

Box 47  
Paonia, 81428 527-4935  
(H) 4049 German Creek Dr  
Paonia, 81428  
DELTA COUNTY MED. SOC.  
FAMILY PRACTICE

### Ridgway, Don N, MD

PO Box 47  
Paonia, 81428 527-4103  
(H) PO Box 237  
Paonia, 81428  
DELTA COUNTY MED. SOC.  
FAMILY PRACTICE

## PARACHUTE, CO

### Cole, Norman J, MD (Ret)

(H) 259 Willow Creek Tr  
Parachute, 81635  
ARAPAHOE MED. SOC.  
GERIATRICS

## PARKER, CO

### DiBella, Nicholas J, MD

750 Potomac St, #L-17  
Aurora, 80011 340-3060  
(H) 6814 Trailway Cir  
Parker, 80134 841-2846  
AURORA-ADAMS COUNTY MED. SOC.  
ONCOLOGY  
HEMATOLOGY  
INTERNAL MEDICINE

### Earley, William C, MD (Ret)

(H) 8745 Piney Creek Rd  
Parker, 80134  
DENVER MED. SOC.  
RADIOLOGY

### James, Penelope C, MD

9641 E Parker Sq  
PO Box 779  
Parker, 80134  
(H) 805 S Harrison St  
Denver, 80209  
DENVER MED. SOC.

### Lauber, Bernd G, MD

850 E Harvard Ave, #355  
Denver, 80210  
(H) 41986 Prague Dr  
Parker, 80134  
ARAPAHOE MED. SOC.  
ANESTHESIOLOGY

### Muir, Bennett W, MD (Ret)

(H) 10217 E Democrat Rd  
Parker, 80134 841-0555  
DENVER MED. SOC.  
OPHTHALMOLOGY  
ADMINISTRATIVE MEDICINE

### Norton, John T, MD

1901 Clarkson St  
Denver, 80218 839-5338  
(H) 13497 Hwy 83 N  
Parker, 80134  
DENVER MED. SOC.  
GENERAL PRACTICE

### Pajon, Eduardo R Jr, MD

750 Potomac St, #123  
Aurora, 80011 340-3030  
(H) 8574 Ponderosa Dr  
Parker, 80134  
AURORA-ADAMS COUNTY MED. SOC.  
HEMATOLOGY  
ONCOLOGY  
INTERNAL MEDICINE

### Potestio, Frank S, MD

(H) 7374 E Inspiration Dr  
Parker, 80134  
ARAPAHOE MED. SOC.  
GYNECOLOGY

### Rabinowitz, Jay S, MD

PO Box 1306  
19700 E Parker Sq Dr  
Parker, 80134 841-2905  
AURORA-ADAMS COUNTY MED. SOC.  
PEDIATRICS

### Rothgeb, Eric J, MD

700 Potomac St  
Aurora, 80011 360-3133  
(H) 7633 E Summit Rd  
Parker, 80134 744-6576  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE

### Taylor, Richard C, MD

5161 E Arapahoe Rd, #240  
Littleton, 80122 694-6544  
(H) 9476 Piney Creek Rd  
Parker, 80134  
ARAPAHOE MED. SOC.  
ORTHOPEDIC SURGERY

### Victor, Yona D, MD

1455 S Potomac St, #301  
Aurora, 80012 750-4220  
(H) 12620 Forest Canyon Dr  
Parker, 80134  
AURORA-ADAMS COUNTY MED. SOC.  
INTERNAL MEDICINE

### Wells, David W, MD

FAMC  
Dept of Peds  
Aurora, 80045 361-8879  
(H) 8284 N Sunburst Tr  
Parker, 80134 841-3888  
AURORA-ADAMS COUNTY MED. SOC.  
ADOLESCENT MEDICINE  
PEDIATRICS

### Wing, Diane L, DO

PO Box 1306  
Parker, 80134  
(H) 11493 S Regency Pl  
Parker, 80134  
AURORA-ADAMS COUNTY MED. SOC.  
PEDIATRICS

### Yost, John F, MD

12361 E Cornell Ave  
Aurora, 80014 695-4161  
(H) PO Box 1321  
Parker, 80134  
DENVER MED. SOC.  
PSYCHIATRY

## PENROSE, CO

### Jacobs, Madeleine, MD

PO Box 148  
700 Broadway  
Penrose, 81240 (719)372-6555  
FREMONT COUNTY MED. SOC.  
FAMILY PRACTICE

## PEYTON, CO

### Pierce, Alison F, MD (Ret)

(H) 16915 Bradshaw Rd  
Peyton, 80831 (719)749-2446  
EL PASO COUNTY MED. SOC.  
ANESTHESIOLOGY

## PLATTEVILLE, CO

### Powers, Douglas K, MD

1350 Tulip St  
Longmont, 80501 772-4400  
(H) 4920 Cnty Rd 36  
Platteville, 80651  
BOULDER COUNTY MED. SOC.  
OPHTHALMOLOGY

## PUEBLO, CO

### Absher, William K, MD

124 W Pitkin Ave  
Pueblo, 81005 (719)542-7891  
(H) 4123 Goodnight Ave  
Pueblo, 81005 (719)561-0906  
PUEBLO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

### Ackerly, Roscoe H, MD (Ret)

(H) 1111 Bonforte Blvd, #1309  
Pueblo, 81001 (719)544-3657  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

### Adams, Francis S Jr, MD (Ret)

(H) 52 Country Club Village  
Pueblo, 81008  
PUEBLO COUNTY MED. SOC.  
COLON & RECTAL SURGERY

### Affleck, Ty P, MD

1008 Minnequa Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

### Alessi, John R, DO

124 W 8th Ave  
Walsenburg, 81089  
(H) 2330 Acero Ave, #21  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE



**Alsever, Robert N, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004 (719)560-4694  
 (H) 86 Amherst Ave  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 ENDOCRINOLOGY & METABOLISM  
 DIABETES

**Anselm, Klaus, MD**  
 2002 Lake Ave  
 Southern CO Clinic  
 Pueblo, 81004 (719)560-7142  
 (H) PO Box 25  
 Beulah, 81023 (719)485-3257  
 PUEBLO COUNTY MED. SOC.  
 GASTROENTEROLOGY

**Arnot, Charles W, MD (Ret)**  
 1902 E Orman Ave  
 Pueblo, 81004 (719)560-5884  
 (H) 9 La Huerta St  
 Pueblo, 81005 (719)561-1212  
 PUEBLO COUNTY MED. SOC.  
 ADMINISTRATIVE MEDICINE

**Bagale, Elia J, MD**  
 2001 Lake Ave  
 Pueblo, 81004 (719)564-0080  
 (H) 1800 N Elizabeth St  
 Pueblo, 81003  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Baitlon, Domingo, MD**  
 400 W 16th St  
 Pueblo, 81003 (719)546-0600  
 PUEBLO COUNTY MED. SOC.  
 ANATOMIC PATHOLOGY  
 CLINICAL PATHOLOGY

**Balizet, Louis B, MD**  
 Southern CO Clinic  
 2002 Lake Ave  
 Pueblo, 81004 (719)560-7148  
 PUEBLO COUNTY MED. SOC.  
 ONCOLOGY

**Ball, Michael E, MD**  
 124 W Pitkin Ave  
 Pueblo, 81004 (719)542-7891  
 (H) 300 E Liberty Point Ln  
 Pueblo, 81007  
 PUEBLO COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Bartecchi, Carl E, MD**  
 2002 Lake Ave  
 Pueblo, 81004 (719)584-7111  
 (H) 615 Dittmer Ave  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Bartley, Thomas D, MD (Ret)**  
 1008 Minnequa Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 THORACIC SURGERY  
 CARDIOVASCULAR SURGERY

**Bedard, Charles H, MD**  
 1619 N Greenwood St, #309  
 Pueblo, 81003 (719)544-7115  
 (H) 1202 W 24th St  
 Pueblo, 81003  
 PUEBLO COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY  
 HEAD & NECK SURGERY  
 MAXILLOFACIAL SURGERY  
 FACIAL PLASTIC SURGERY

**Bennett, Dana R, MD**  
 111 W Evans Ave  
 Pueblo, 81004 (719)543-7898  
 (H) 2055 Las Flores Dr  
 Pueblo, 81007  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE  
 OB & GYNECOLOGY

**Birner, W Frederic, MD**  
 1925 E Orman Ave  
 Pueblo, 81004 (719)564-3193  
 (H) 3025 4th Ave  
 Pueblo, 81008  
 PUEBLO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Bonney, Charles S, MD**  
 1310 Chinook Ln  
 Pueblo, 81001 (719)542-6000  
 (H) 42900 Grant Rd  
 Pueblo, 81006  
 PUEBLO COUNTY MED. SOC.  
 PSYCHIATRY

**Boucher, Wesley W, MD (Ret)**  
 (H) 10 Yale Ave  
 Pueblo, 81005 (719)561-4609  
 PUEBLO COUNTY MED. SOC.  
 UROLOGICAL SURGERY

**Brentlinger, Dale C, MD**  
 41 Montebello Rd  
 Pueblo, 81001  
 (H) 2111 Chatalet Ln, #D  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Brown, Stephen T III, MD**  
 41 Montebello Rd, #D  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE  
 NEPHROLOGY

**Bryant, Michael H, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004  
 (H) 3018 Country Club Dr  
 Pueblo, 81008  
 PUEBLO COUNTY MED. SOC.  
 RADIATION ONCOLOGY

**Cabiling, Louis C Jr, MD**  
 1304 Berkley Ave  
 Pueblo, 81004 (719)544-2343  
 PUEBLO COUNTY MED. SOC.  
 PHYSICAL MEDICINE & REHAB

**Campbell, Velma L, MD**  
 4083 Austin Bluffs Pkwy  
 Colorado Springs, 80918 (719)594-0046  
 (H) 504 Starlite Dr  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 OCCUPATIONAL MEDICINE  
 FAMILY PRACTICE

**Campbell, W MacRae, DO**  
 1120 Minnequa Ave  
 Pueblo, 81004 (719)564-0660  
 (H) 3318 St Clair Ave  
 Pueblo, 81005 (719)561-8786  
 PUEBLO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Capek, Richard B Sr, MD**  
 1925 E Orman Ave  
 Pueblo, 81004 (719)564-0022  
 (H) 3408 Northridge Dr  
 Pueblo, 81008 (719)542-6318  
 PUEBLO COUNTY MED. SOC.  
 COLON & RECTAL SURGERY

**Childers, Stanley G, MD (Ret)**  
 (H) 327 Grace Ave  
 Pueblo, 81004 (719)545-6234  
 PUEBLO COUNTY MED. SOC.  
 OPHTHALMOLOGY

**Chimento, James J, MD**  
 1925 E Orman Ave, #A-435  
 Pueblo, 81004 (719)561-4040  
 (H) 10 Belaire Dr  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY  
 SPORTS MEDICINE

**Chuch-Kettelkamp, Nancy S, MD**  
 41 Montebello Rd  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Cichon, J Valentine, MD**  
 1925 E Orman Ave, #237  
 Pueblo, 81004 (719)564-4800  
 (H) 312 N Prairie Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY

**Clark, Dumont F, MD**  
 1925 E Orman Ave, #254  
 Pueblo, 81004 (719)564-1542  
 (H) 2001 Court St  
 Pueblo, 81003  
 PUEBLO COUNTY MED. SOC.  
 PULMONARY DISEASES

**Clutter, Joseph S, MD (Ret)**  
 (H) 231 Dittmer Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE



**Coatney, Michael W, DO**  
830 W Abriendo Ave  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
OPHTHALMOLOGY

**Courtright, Anne C, MD**  
1600 W 24th Ave  
Pueblo, 81003 (719)546-4835  
(H) 2119 7th Ave  
Pueblo, 81003 (719)543-5148  
PUEBLO COUNTY MED. SOC.  
PSYCHIATRY

**Crawford, James W, MD**  
2030 Lake Ave  
Pueblo, 81004 (719)561-9295  
(H) 24372 Cnty Farm Rd  
Pueblo, 81006  
PUEBLO COUNTY MED. SOC.  
PHYSICAL MEDICINE & REHAB

**Crosson, David L, MD**  
1925 E Orman Ave, #420  
Pueblo, 81004 (719)564-2445  
(H) 1405 Rancho Del Sol  
Pueblo, 81008  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Curry, Vernell W, MD (Ret)**  
(H) 216 Dunsmere Ave  
Pueblo, 81004 (719)543-4594  
PUEBLO COUNTY MED. SOC.  
PEDIATRICS

**Danylchuk, Kenneth D, MD**  
41 Montebello Rd  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Dardis, Walter T, MD**  
830 W Abriendo Ave  
Pueblo, 81004 (719)542-1464  
(H) 204 Dunsmere Ave  
Pueblo, 81004 (719)543-3544  
PUEBLO COUNTY MED. SOC.  
OPHTHALMOLOGY

**Demshki, Andrew E Jr, MD (Ret)**  
1925 E Orman Ave, #110  
Pueblo, 81004 (719)564-2445  
(H) 18093 9th Ave NE  
Poulsbo, WA, 98370  
PUEBLO COUNTY MED. SOC.  
OTOLOGY  
OTORHINOLARYNGOLOGY  
HEAD & NECK SURGERY

**Dernovsek, Kenneth D, MD**  
2002 Lake Ave  
Pueblo, 81004 (719)560-7074  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE  
ENDOCRINOLOGY & METABOLISM

**Dernovsek, Kim K, MD**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-4500  
PUEBLO COUNTY MED. SOC.  
DERMATOLOGY

**Diaz, David A, MD**  
43 G Glenroyal Dr  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.

**Drake, Robert L, MD**  
1619 N Greenwood St  
Pueblo, 81003 (719)545-5297  
(H) 719 W Orman Ave  
Pueblo, 81004 (719)542-6013  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Eifert, Earl D, MD**  
2002 Lake Ave  
Pueblo, 81004 (719)584-7111  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Ellsworth, Rita A, MD**  
41 Montebello Rd  
Pueblo, 81001 584-7239  
(H) 1814 Greenwood  
Pueblo, 81003  
PUEBLO COUNTY MED. SOC.  
PEDIATRICS

**Ewing, Wyman F, MD**  
124 W Pitkin Ave  
Pueblo, 81004 (719)542-7891  
(H) 55 Robertson Rd  
Pueblo, 81001 (719)544-9275  
PUEBLO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY  
NUCLEAR MEDICINE

**Farabaugh, Leonard J, MD (Ret)**  
2001 Lake Ave  
Pueblo, 81004 (719)564-0300  
(H) 302 W Pitkin Ave  
Pueblo, 81004 (719)545-0372  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Fitzgerald, Thomas J, MD**  
1925 E Orman Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
UROLOGICAL SURGERY

**Fowler, James B, MD**  
1501 Court St  
Pueblo, 81003 (719)546-3937  
(H) 1903 Bonforte Blvd  
Pueblo, 81001 (719)545-2201  
PUEBLO COUNTY MED. SOC.  
OPHTHALMOLOGY

**Frost, Harold M Jr, MD**  
2002 Lake Ave  
Pueblo, 81004 (719)584-7074  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Gaide, Thomas K, MD**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-0450  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Gardner, Jed R, MD**  
1008 Minnequa Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.

**Gerber, Milo P, MD**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-9570  
PUEBLO COUNTY MED. SOC.  
UROLOGICAL SURGERY

**Gist, Wallace W, MD (Ret)**  
(H) 1301 Rancho del Sol  
Pueblo, 81008 (719)542-5184  
PUEBLO COUNTY MED. SOC.  
ANESTHESIOLOGY

**Grossman, Daniel R, MD**  
1402 N Grand Ave  
Pueblo, 81003  
(H) 905 Berkley Ave  
Pueblo, 81004 (719)545-2283  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

**Halprin, Arthur H, MD**  
2002 Lake Ave  
Southern CO Clinic  
Pueblo, 81004 (719)560-7142  
(H) 314 LaVista Rd  
Pueblo, 81005 (719)485-3636  
PUEBLO COUNTY MED. SOC.  
GASTROENTEROLOGY

**Hamill, Richard G, MD**  
1925 E Orman Ave, #357  
Pueblo, 81004 (719)564-0390  
(H) 101 La Vista Rd  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Hanson, Charles A, MD**  
2002 Lake Ave  
Pueblo, 81004 (719)560-7074  
(H) 8201 Hwy 78 W  
Beulah, 81023  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Hanson, Michael W, MD**  
1925 E Orman Ave, #A630  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
ANESTHESIOLOGY

**Harmon, Catherine E, MD**  
2002 Lake Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
RHEUMATOLOGY

**Hasan, Malik M, MD**  
1925 E Orman Ave, #G-12  
Pueblo, 81004 (719)564-7444  
(H) 1607 N Elizabeth St  
Pueblo, 81003 (719)545-7536  
PUEBLO COUNTY MED. SOC.  
NEUROLOGY



**Heng, Julia A, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004  
 (H) 127 Fairway Village  
 Pueblo West, 81007  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Herrera, William G, MD**  
 2002 Lake Ave  
 Pueblo, 81004  
 (H) 61 Alma Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 NEUROLOGY

**Herrington, Alan G, MD**  
 110 E Routt Ave  
 Pueblo, 81004 (719)544-2842  
 (H) 500 Carlile Ave  
 Pueblo, 81005 (719)566-1035  
 PUEBLO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Hicks, Bernard L, MD (Ret)**  
 225 Melrose Ave  
 Pueblo, 81004 (719)564-0915  
 (H) 225 Melrose Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 ANESTHESIOLOGY

**Hogenkamp, Jon M, MD**  
 509 Colorado Ave  
 Pueblo, 81004 (719)545-9401  
 PUEBLO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Howe, Clifford S, MD**  
 1619 N Greenwood St, #309  
 Pueblo, 81003 (719)544-7115  
 PUEBLO COUNTY MED. SOC.  
 OTORHINOLARYNGOLOGY

**Hoyle, Clifford L, MD**  
 1925 E Orman Ave  
 Pueblo, 81004 (719)564-0210  
 (H) 44 Robertson Rd  
 Pueblo, 81001 (719)545-8941  
 PUEBLO COUNTY MED. SOC.  
 GENERAL SURGERY

**Hulet, Brett L, MD**  
 1120 Minnequa Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 OB & GYNECOLOGY

**Hurley, Grant W Sr, MD**  
 1402 N Grand Ave  
 PO Box 774  
 Pueblo, 81003 (719)544-7463  
 (H) 1824 Bonforte Blvd  
 Pueblo, 81001 (719)542-8867  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE  
 OB & GYNECOLOGY

**Hynes, Bryan A, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Jensen, Laurence G, MD**  
 1925 E Orman Ave, #A535  
 Pueblo, 81004 (719)564-0450  
 (H) 103 Ironweed Dr  
 Pueblo, 81001 (719)542-5349  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Johnson, Bruce M, MD**  
 2002 Lake Ave  
 Pueblo, 81004  
 (H) 502 La Vista Rd  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 GENERAL SURGERY

**Kelley, Ralph L, MD**  
 Corwin Ortho Group  
 1925 E Orman Ave #130  
 Pueblo, 81004 (719)564-0850  
 PUEBLO COUNTY MED. SOC.  
 ORTHOPEDIC SURGERY

**Kemling, Guy L, MD**  
 98 Bridle Tr  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Kessler, Charles W, MD**  
 2135 Jerry Murphy Rd  
 Pueblo, 81001 (719)545-9500  
 PUEBLO COUNTY MED. SOC.  
 GENERAL SURGERY  
 PLASTIC SURGERY

**Kessler, Sharon M, MD**  
 131 Colorado Ave  
 Pueblo, 81004 (719)542-4388  
 (H) 1310 W 31st St  
 Pueblo, 81008  
 PUEBLO COUNTY MED. SOC.  
 DERMATOLOGY

**Khan, Iqbal S, MD**  
 459 W 17th St  
 Pueblo, 81003 (719)544-3553  
 PUEBLO COUNTY MED. SOC.  
 CARDIOVASCULAR DISEASES

**King, Michael L, MD**  
 2002 Lake Ave  
 Pueblo, 81004  
 (H) 1433 W Carrizo Spgs Ln  
 Pueblo, 81007  
 PUEBLO COUNTY MED. SOC.  
 GENERAL SURGERY  
 COLON & RECTAL SURGERY

**King, Sherilyne J, MD**  
 400 W 16th St  
 Pueblo, 81003  
 PUEBLO COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Kirk, Jude J, MD**  
 1402 N Grand Ave  
 Pueblo, 81003 (719)544-7463  
 (H) 8 Sandcastle Ct  
 Pueblo, 81001 (719)545-6770  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Krause, David C, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004  
 (H) 148 Bonnymede Rd  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 FAMILY PRACTICE

**Kulik, Janice E, MD**  
 1619 N Greenwood St  
 Pueblo, 81003 (719)545-5297  
 (H) 7 Sedum Ct  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Kuna, Gupta B, MD**  
 1304 N Grand Ave  
 Pueblo, 81003 (719)544-2090  
 (H) 8 Kingsbridge Pl  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 PEDIATRICS  
 ENDOCRINOLOGY & METABOLISM  
 DIABETES

**Laman, Muryl L, MD**  
 2002 Lake Ave  
 Pueblo, 81004 (719)560-7021  
 (H) 75 Villa Dr  
 Pueblo, 81001 (719)546-1500  
 PUEBLO COUNTY MED. SOC.  
 CARDIOLOGY  
 INTERNAL MEDICINE  
 AEROSPACE MEDICINE

**LaMotte, Gary A, MD**  
 124 W Pitkin Ave  
 Pueblo, 81004  
 (H) 4810 Jasmine Ct  
 Pueblo, 81001  
 PUEBLO COUNTY MED. SOC.  
 DIAGNOSTIC RADIOLOGY

**Laprise, Paul M, MD**  
 230 Colorado Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Larsen, James J, DO**  
 1117 Lake Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC.

**Lawrence, Richard A, MD**  
 102 W Orman Ave  
 Pueblo, 81004 (719)545-4545  
 (H) 47 Briargate Ter  
 Pueblo, 81001 (719)543-5401  
 PUEBLO COUNTY MED. SOC.  
 PLASTIC SURGERY  
 OTORHINOLARYNGOLOGY



- Licona, Virgilio, MD**  
1008 Minnequa Ave  
Pueblo, 81004 (719)560-5873  
(H) 710 Current Way  
Blende, 81006  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE
- Luebke, Donald C, MD**  
2135 Jerry Murphy Rd  
Pueblo, 81001 (719)544-7070  
(H) 7 Oakbridge Dr  
Pueblo, 81001 (719)544-1805  
PUEBLO COUNTY MED. SOC.  
PLASTIC SURGERY
- Mann, Roger C, MD**  
1008 Minnequa Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.
- Marsh, Stuart G, MD**  
400 W 16th St  
Pueblo, 81003 (719)584-4405  
PUEBLO COUNTY MED. SOC.  
PATHOLOGY
- Martinez, Benjamin, MD**  
1726 S Prairie Ave  
Pueblo, 81005 (719)561-1291  
(H) 3304 St Clair Ave  
Pueblo, 81005 (719)566-0281  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE
- Massey, Benjamin H, MD**  
PO Box 4465  
Pueblo, 81003  
(H) 1801 N Greenwood St  
Pueblo, 81003 (719)544-8687  
PUEBLO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Mastro, Edward R, MD**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-0210  
(H) 62 Villa Dr  
Pueblo, 81001 (719)543-2598  
PUEBLO COUNTY MED. SOC.  
GENERAL SURGERY
- McBurney, James W, MD (Ret)**  
1120 Minnequa Ave  
Pueblo, 81004 (719)564-0660  
(H) 14157 Whiterock Dr  
Sun City West, AZ, 85375  
PUEBLO COUNTY MED. SOC.  
OB & GYNCOLOGY
- McCaffrey, Paul P, DO**  
1925 E Orman Ave  
Pueblo, 81004 (719)566-1632  
(H) 4504 Cedarweed Blvd  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE
- McCanless, James W, MD**  
400 W 16th St  
Pueblo, 81003  
(H) 144 Dunsmere Ave  
Pueblo, 81004 (719)545-2936  
PUEBLO COUNTY MED. SOC.  
ANESTHESIOLOGY
- McClung, Harvey W, MD**  
1925 E Orman Ave, #254  
Pueblo, 81004 (719)564-1512  
(H) 14 Hadley Rill  
Pueblo, 81001 (719)542-5319  
PUEBLO COUNTY MED. SOC.  
PULMONARY DISEASES  
CRITICAL CARE MEDICINE
- McIlroy, Richard H Sr, MD (Ret)**  
1915 N Greenwood St  
Pueblo, 81003 (719)543-2340  
(H) 1915 N Greenwood St  
Pueblo, 81003  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE
- Meeuwssen, James W, MD**  
1120 Minnequa Ave  
Pueblo, 81004 (719)564-0660  
(H) 107 Ironweed Ct  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Mehta, Uday K, MD**  
1008 Minnequa Ave  
Pueblo, 81004  
(H) 2025 Acero Ave, #27  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE
- Michailov, Dimitar V, MD**  
1306 N Grand Ave  
Pueblo, 81003 (719)545-9601  
(H) 47 Robertson Rd  
Pueblo, 81001 (719)545-7442  
PUEBLO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Miller, Roger W, MD**  
1925 E Orman Ave, #410  
Pueblo, 81004 (719)561-0383  
(H) 92 Kingsley Ave  
Pueblo, 81005 (719)564-2200  
PUEBLO COUNTY MED. SOC.  
OTORHINOLARYNGOLOGY
- Miller, Ted W, MD**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-6952  
(H) 3300 Morris Ave  
Pueblo, 81008  
PUEBLO COUNTY MED. SOC.  
PEDIATRICS
- Morgan, Alethia E, MD**  
1120 Minnequa Ave  
Pueblo, 81004 (719)564-0660  
(H) 10 Kingsbridge Pl  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
OB & GYNCOLOGY
- Morton, David E, MD**  
2001 Lake Ave  
Pueblo, 81004 (719)564-0080  
(H) 2209 7th Ave  
Pueblo, 81003 (719)543-6639  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE
- Mueller, Edward E, MD (Ret)**  
3 Strawflower Ct  
Pueblo, 81001 (719)545-8555  
(H) 3 Strawflower Ct  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
ANESTHESIOLOGY
- Murchison, William G, MD**  
2002 Lake Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
GASTROENTEROLOGY  
PSYCHIATRY
- Murley, Gordon D, MD**  
1314 N Grand Ave  
Pueblo, 81003 (719)545-8240  
(H) 111 University Cir  
Pueblo, 81005 (719)561-8080  
PUEBLO COUNTY MED. SOC.  
GENERAL SURGERY
- Nerenberg, Michael J, MD**  
PO Box 1881  
Pueblo, 81002  
(H) 57 Portero Dr  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
EMERGENCY MEDICINE
- Nevin-Woods, Christine R, DO**  
48 Portero Dr  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.
- Nietfeld, Harlan W, MD**  
1314 N Grand Ave  
Pueblo, 81003 (719)545-8240  
(H) 27 Ibis Ln  
Pueblo, 81005 (719)566-1135  
PUEBLO COUNTY MED. SOC.  
GENERAL SURGERY
- Ohlsen, Joel D, MD**  
1008 Minnequa Ave  
Pueblo, 81004 (719)560-5460  
(H) PO Box 399  
Rye, 81069 (719)489-3890  
PUEBLO COUNTY MED. SOC.  
THERAPEUTIC RADIOLOGY
- Pemberton, James P, MD**  
1619 N Greenwood St  
Pueblo, 81003 (719)542-6467  
(H) 5405 Stonemore Dr  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY



Pflum, Eugene W, MD 511 W 29th St Pueblo, 81008 (H) 2215 7th Ave Pueblo, 81003 PUEBLO COUNTY MED. SOC. ORTHOPEDIC SURGERY	(719)542-6983	Rapp, Barry M, MD 2001 Lake Ave Pueblo, 81004 (H) 232 Dunsmere Ave Pueblo, 81004 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE	(719)564-0300	Rowley, Raymond D, MD 1619 N Greenwood St Pueblo, 81003 (H) 12 Sandcastle Ct Pueblo, 81001 PUEBLO COUNTY MED. SOC. OB & GYNCOLOGY	(719)546-2229 (719)545-1818
	(719)543-4072				
Phelps, Harvey W, MD (Ret) (H) 2424 Greenwood St Pueblo, 81003 PUEBLO COUNTY MED. SOC. PULMONARY DISEASES	(719)543-5922	Rawat, Sumant, MD 1925 E Orman Ave Pueblo, 81004 PUEBLO COUNTY MED. SOC. NEUROLOGY	(719)564-7444	Rusk, Harvey S, MD (Ret) 2125 7th Ave Pueblo, 81003 (H) 2125 7th Ave Pueblo, 81003 PUEBLO COUNTY MED. SOC. OPHTHALMOLOGY OTORHINOLARYNGOLOGY	(719)542-7722 (719)542-7722
Phelps, Lynn M, MD 71 Villa Dr Pueblo, 81001 (H) 71 Villa Dr Pueblo, 81001 PUEBLO COUNTY MED. SOC. RADIOLOGY	(719)542-7891	Raye, Charles H, MD 1008 Minnequa Ave Pueblo, 81004 (H) 108 Arthur St, #5 Pueblo, 81004 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE	(719)560-5870 (719)542-8616	Ryals, Jarvis D, MD 400 W 17th St Pueblo, 81003 (H) 84 Ironweed Dr Pueblo, 81001 PUEBLO COUNTY MED. SOC. NEUROLOGY	(719)543-4040 (719)546-0040
Proctor, Carla R, MD 41 Montebello Rd, #E Pueblo, 81001 PUEBLO COUNTY MED. SOC. PEDIATRICS	(719)584-7225	Rea, John J, MD 1619 N Greenwood St Pueblo, 81003 (H) 552 Golfwood Dr Pueblo West, 81007 PUEBLO COUNTY MED. SOC. RADIOLOGY	(719)542-2301	Salerno, Charles F, MD 2002 Lake Ave Southern CO Clinic Pueblo, 81004 (H) 4 Hilton Ln Pueblo, 81001 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE PULMONARY DISEASES	(719)564-9600 (719)543-7225
Province, Darryl L, MD 517 Colorado Ave Pueblo, 81004 (H) 509 Linda Vista Ave Pueblo, 81005 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE	(719)543-4016	Redwine, Robert H, MD 151 Central Main St Pueblo, 81003 (H) 423 W 18th St Pueblo, 81003 PUEBLO COUNTY MED. SOC. PUBLIC HEALTH	(719)544-8376 (719)544-7971	Sampath, Kulasekhar, MD 1619 N Greenwood St, #204 Pueblo, 81003 PUEBLO COUNTY MED. SOC. GENERAL SURGERY	(719)544-2890
Puls, Theodore J, MD 517 Colorado Ave Pueblo, 81004 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE		Reichert, Thomas K, MD 216 W 13th St Pueblo, 81003 (H) 8 Yarrow Ct Pueblo, 81001 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE	(719)544-9200	Santos, Arthur D, MD 1925 E Orman Ave, #A-635 Pueblo, 81004 PUEBLO COUNTY MED. SOC. CARDIOVASCULAR SURGERY THORACIC SURGERY CRITICAL CARE MEDICINE	
Radway, Paul R, MD 1925 E Orman Ave Pueblo, 81004 (H) 1 Ramsgate Pl Pueblo, 81001 PUEBLO COUNTY MED. SOC. GENERAL SURGERY	(719)561-4555	Reilly, Gerald D, MD 1925 E Orman Ave, #148 Pueblo, 81004 (H) 1600 Lynda Ln Pueblo, 81008 PUEBLO COUNTY MED. SOC. NEUROLOGICAL SURGERY	(719)564-0963	Sbarbaro, James A, MD 1925 E Orman Ave, #A-640 Pueblo, 81004 (H) 329 Carlile Ave Pueblo, 81004 PUEBLO COUNTY MED. SOC. CARDIOVASCULAR DISEASES	(719)564-1544 (719)546-0089
Ramaley, Shawn R, MD 1008 Minnequa Ave Pueblo, 81004 PUEBLO COUNTY MED. SOC.		Roberts, Emil L, DO 1301 W 4th St Rcky Mtn Plasma Ctr Pueblo, 81004 (H) 317 E Park Ave Fowler, 81039 OTERO COUNTY MED. SOC. GENERAL PRACTICE	(719)544-3009 (719)263-4202	Schlomer, Donald, MD 830 W Abriendo Ave Pueblo, 81004 (H) 891 Clearview Pl Pueblo, 81006 PUEBLO COUNTY MED. SOC. OPHTHALMOLOGY	(719)542-1464 (719)544-8211
Ramos, Michael A, MD 216 W 13th St Pueblo, 81003 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE OBSTETRICS		Roukema, James E, DO 1619 N Greenwood St, #400 Pueblo, 81003 (H) 4807 Cedarweed Blvd Pueblo, 81001 PUEBLO COUNTY MED. SOC. OB & GYNCOLOGY		Schmidt, John J, MD 509 W 17th St Pueblo, 81003 (H) 7 Sedum Ct Pueblo, 81001 PUEBLO COUNTY MED. SOC. DERMATOLOGY	(719)543-2211 (719)546-3848
Rao, Y N, MD 1304 N Grand Ave Pueblo, 81003 (H) 25 Bell Flower Ct Pueblo, 81001 PUEBLO COUNTY MED. SOC. PEDIATRICS	(719)544-4141				
	(719)544-8038				



**Schneider, Herbert H, MD**  
1619 N Greenwood St  
Pueblo, 81003 (719)544-2890  
PUEBLO COUNTY MED. SOC.  
GENERAL SURGERY

**Schorlemmer, Gilbert R, MD**  
1925 E Orman Ave, #A635  
Pueblo, 81004 (719)564-6919  
(H) 109 La Vista Rd  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
CARDIOVASCULAR SURGERY  
THORACIC SURGERY  
VASCULAR SURGERY

**Schottstaedt, Louise E, MD**  
230 Colorado Ave  
Pueblo, 81004 (719)543-8711  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

**Schultz, R J Black, MD**  
110 E Routt Ave  
Pueblo, 81004 (719)544-2842  
(H) 400 W Abriendo Ave  
Pueblo, 81004 (719)544-4883  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Settipani, Frank L, MD**  
2002 Lake Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE  
HEMATOLOGY  
ONCOLOGY

**Sheffield, Jesse D III, DO**  
1008 Minneque Ave  
Pueblo, 81004  
(H) 5947 Pennsylvania Ave  
Beulah, 81023  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

**Shroyer, Joseph M, MD**  
1925 E Orman Ave, #357  
Pueblo, 81004 (719)564-0390  
(H) 1302 Longwood Ave  
Pueblo, 81004 (719)545-9720  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Smiley, Scott L, MD**  
PO Box 11512  
Pueblo, 81001 (719)542-2301  
(H) 1662 N Byers  
Pueblo West, 81007 (719)547-3966  
PUEBLO COUNTY MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Smith, Christopher J, MD**  
517 Colorado Ave  
Pueblo, 81004 (719)543-4016  
(H) 129 Ironweed Dr  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

**Smith, David D, MD (Ret)**  
(H) 3 Bandera Ct  
Pueblo, 81005 (719)564-2628  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

**Smith, Loyd L, MD**  
2002 Lake Ave  
Pueblo, 81004 (719)560-7007  
(H) 34 Amherst Ave  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
OCCUPATIONAL MEDICINE

**Smith, Thomas R, MD**  
1925 E Orman Ave, A-245  
Pueblo, 81004 (719)564-3586  
(H) 96 Purdue St  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Snyder, Charles E, MD**  
3715 Thatcher Ave  
Pueblo, 81005 (719)561-8480  
(H) 444 Carlile  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
OPHTHALMOLOGY

**Souza, Pedro M, MD**  
10 Martha Ln  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.

**Stachler, John M, MD**  
1925 E Orman Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES

**Stjernholm, Christian, MD**  
459 W 17th St  
Pueblo, 81003 (719)544-3553  
PUEBLO COUNTY MED. SOC.  
CARDIOVASCULAR DISEASES

**Stjernholm, James R, MD**  
1925 E Orman Ave, #535A  
Pueblo, 81004 (719)564-0450  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Stjernholm, Thomas, MD (Ret)**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-0450  
(H) 307 La Vista Rd  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Sullivan, Kevin P, MD**  
2400 E Edison St  
Brush, 80723  
(H) 6 Courtney Place  
Pueblo, 81001  
MORGAN COUNTY MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE  
OBSTETRICS

**Sullivan, Wallace B, MD**  
1318 N Grand Ave  
Pueblo, 81003 (719)545-9412  
(H) 814 Baxter Rd  
Pueblo, 81006 (719)948-2926  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE

**Swartz, Carl W Jr, MD (Ret)**  
(H) 707 W Orman Ave  
Pueblo, 81004 (719)544-1051  
PUEBLO COUNTY MED. SOC.  
GENERAL PRACTICE  
OB & GYNECOLOGY

**Sweeney, Michele K, MD**  
400 W 16th St  
Pueblo, 81003 (719)584-4400  
PUEBLO COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Taylor, Bruce K, MD**  
1925 E Orman Ave  
Pueblo, 81004  
(H) 118 Baylor St  
Pueblo, 81005  
PUEBLO COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Thurston, Lee A, MD**  
2001 Lake Ave  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
INTERNAL MEDICINE

**Tice, Frederick G Jr, MD (Ret)**  
(H) 34 Country Club Village  
Pueblo, 81008  
PUEBLO COUNTY MED. SOC.  
DERMATOLOGY

**Tonne, Jay C, MD**  
1619 N Greenwood St, #406  
Pueblo, 81003 (719)543-6611  
(H) 1801 N Elizabeth St  
Pueblo, 81003 (719)544-6411  
PUEBLO COUNTY MED. SOC.  
OPHTHALMOLOGY

**Tonsing, Robert E, MD**  
202 W 21st St  
Pueblo, 81003  
(H) 4 Oakbridge Dr  
Pueblo, 81001  
PUEBLO COUNTY MED. SOC.  
PSYCHIATRY  
CHILD PSYCHIATRY

**Tonsing, Sara M, MD**  
1316 N Grand Ave  
Pueblo, 81003  
PUEBLO COUNTY MED. SOC.  
OB & GYNECOLOGY

**Vialpando, Stephen G**  
1925 E Orman Ave  
Pueblo, 81004 (719)564-9090  
(H) 37 Posada Dr  
Pueblo, 81005 (719)561-8359  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE



**Vickery, Don L, MD (Ret)**  
 (H) 3844 Carlile Ave  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC. RADIOLOGY

**Wainwright, Neil D, MD**  
 830 W Abriendo Ave  
 Pueblo, 81004 (719)542-1464  
 (H) 406 La Vista Rd  
 Pueblo, 81005 (719)564-7395  
 PUEBLO COUNTY MED. SOC. OPHTHALMOLOGY

**Waldron, Carla C, MD**  
 509 Colorado Ave, #B  
 Pueblo, 81004 (719)545-9401  
 PUEBLO COUNTY MED. SOC. OB & GYNECOLOGY

**Walls, Larry D, MD**  
 2001 Lake Ave  
 Pueblo, 81004 (719)564-0300  
 (H) 2100 Northmoor Ter  
 Pueblo, 81008  
 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE

**Wehling, Constance L, MD**  
 41 Montebello Rd, #D  
 Pueblo, 81001 (719)543-5000  
 (H) 1246 Longwood Ave  
 Pueblo, 81004 (719)543-7172  
 PUEBLO COUNTY MED. SOC. NEPHROLOGY  
 INTERNAL MEDICINE

**Wilson, Robert K, MD**  
 1925 E Orman Ave, #254  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE  
 PULMONARY DISEASES

**Wilz, William P, MD**  
 1925 E Orman Ave  
 Pueblo, 81004  
 (H) 1 Lee Ln  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC. GENERAL SURGERY

**Wofford, Gary G, MD**  
 1925 E Orman Ave, #A-235  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE

**Wood, Michael, MD**  
 1925 E Orman Ave, #235A  
 Pueblo, 81004 (719)564-0450  
 (H) 1246 Longwood Ave  
 Pueblo, 81004  
 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE

**Woods, Phillip H, DO**  
 230 Colorado Ave  
 Pueblo Comm Hlth Clinic  
 Pueblo, 81004  
 (H) 48 Portero Dr  
 Pueblo, 81005  
 PUEBLO COUNTY MED. SOC.

**Wulfsberg, Einar J, MD**  
 PO Box 11512  
 Pueblo, 81001 (719)542-2301  
 (H) 325 S Conquistador Ave  
 Pueblo West, 81007 (719)547-2990  
 PUEBLO COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY

**Yap, Alfredo T, MD**  
 2025 N Main St  
 Pueblo, 81003 (719)543-0992  
 (H) 4019 Ridge Dr  
 Pueblo, 81008 (719)544-3533  
 PUEBLO COUNTY MED. SOC. PSYCHIATRY

**Young, Robert S Sr, MD**  
 (H) 1603 Lynda Ln  
 Pueblo, 81008  
 PUEBLO COUNTY MED. SOC. ADMINISTRATIVE MEDICINE  
 INDUSTRIAL MEDICINE  
 ORTHOPEDIC SURGERY

**Young, Robert S II, MD**  
 1925 E Orman Ave, #328  
 Pueblo, 81004 (719)561-0703  
 PUEBLO COUNTY MED. SOC. ORTHOPEDIC SURGERY

**Zacher, Eustice, MD**  
 1306 N Grand Ave  
 Pueblo, 81003 (719)542-9011  
 PUEBLO COUNTY MED. SOC. OB & GYNECOLOGY  
 FAMILY PRACTICE

**Zawadowski, Raphael J, MD**  
 1619 N Greenwood St, #208  
 Pueblo, 81003 (719)544-6181  
 (H) 1619 N Greenwood St  
 Pueblo, 81003  
 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE

## PUEBLO WEST, CO

**Barris, Michael S, MD**  
 227 W Kyle Dr  
 Pueblo West, 81007  
 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE

**Bloor, Robert J, MD (Ret)**  
 (H) PO Box 7347  
 Pueblo West, 81007 (719)547-3530  
 PUEBLO COUNTY MED. SOC. THERAPEUTIC RADIOLOGY

**Cheatham, Charles F, MD**  
 918 Elgin Ct  
 Pueblo West, 81007  
 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE

**Heng, Julia A, MD**  
 1008 Minnequa Ave  
 Pueblo, 81004  
 (H) 127 Fairway Village  
 Pueblo West, 81007  
 PUEBLO COUNTY MED. SOC. FAMILY PRACTICE

**Rea, John J, MD**  
 1619 N Greenwood St  
 Pueblo, 81003 (719)542-2301  
 (H) 552 Golfwood Dr  
 Pueblo West, 81007  
 PUEBLO COUNTY MED. SOC. RADIOLOGY

**Smiley, Scott L, MD**  
 PO Box 11512  
 Pueblo, 81001 (719)542-2301  
 (H) 1662 N Byers  
 Pueblo West, 81007 (719)547-3966  
 PUEBLO COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY

**Turman, William G, MD (Ret)**  
 4815 List Dr, #111  
 Colorado Springs, 80919 (719)260-1600  
 (H) 760 Calle de Caballos  
 Pueblo West, 81007 (719)547-2121  
 PUEBLO COUNTY MED. SOC. ADMINISTRATIVE MEDICINE

**Vancamp, Wesley, MD (Ret)**  
 (H) 1015 Rancocas Dr  
 P O Box 7214  
 Pueblo West, 81007 (719)547-2154  
 PUEBLO COUNTY MED. SOC. INTERNAL MEDICINE  
 CARDIOLOGY

**Wulfsberg, Einar J, MD**  
 PO Box 11512  
 Pueblo, 81001 (719)542-2301  
 (H) 325 S Conquistador Ave  
 Pueblo West, 81007 (719)547-2990  
 PUEBLO COUNTY MED. SOC. DIAGNOSTIC RADIOLOGY

## RIDGWAY, CO

**Bachman, David C, MD**  
 302 2nd St  
 Ouray, 81427 325-4927  
 (H) 242 Cnty Rd 10A  
 Ridgway, 81432 626-5634  
 CURECANTI MED. SOC. ORTHOPEDIC SURGERY  
 SPORTS MEDICINE

**Padua, Steve A, MD**  
 PO Box 409  
 Ridgway, 81432  
 DELTA COUNTY MED. SOC. EMERGENCY MEDICINE



**RIFLE, CO**

**Artist, Ricky L, MD**  
525 Aspen Ave  
Rifle, 81650 625-1100  
(H) 1459 Dogwood Dr  
Rifle, 81650  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

**Haskins, R Scott, MD**  
525 Aspen Ave  
Rifle, 81650 625-1100  
(H) 915 Munro Ave  
Rifle, 81650  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

**Schwartz, Kenneth A, MD**  
525 Aspen Ave  
Rifle, 81650 625-1100  
(H) 809 Cedar Dr  
Rifle, 81650  
MT. SOPRIS COUNTY MED. SOC.  
FAMILY PRACTICE

**ROCKY FORD, CO**

**Martin, Theodore E, MD**  
903 S 12th St  
Rocky Ford, 81067 (719)254-7457  
(H) 500 S 6th St  
Rocky Ford, 81067 (719)254-7366  
OTERO COUNTY MED. SOC.  
GENERAL PRACTICE  
FAMILY PRACTICE

**Satt, James M, MD**  
903 S 12th St  
Rocky Ford, 81067 (719)254-7381  
(H) 980 Tennyson Dr  
Rocky Ford, 81067 (719)254-3757  
OTERO COUNTY MED. SOC.  
GENERAL PRACTICE  
GENERAL PREVENTIVE MED  
AMBULATORY MEDICINE

**Steinsiek, Amber D, MD**  
1914 Elm Ave  
Rocky Ford, 81067  
(H) 804 S 8th St  
Rocky Ford, 81067  
OTERO COUNTY MED. SOC.  
FAMILY PRACTICE

**RYE, CO**

**Ohlsen, Joel D, MD**  
1008 Minnequa Ave  
Pueblo, 81004 (719)560-5460  
(H) PO Box 399  
Rye, 81069 (719)489-3890  
PUEBLO COUNTY MED. SOC.  
THERAPEUTIC RADIOLOGY

**SALIDA, CO**

**Arnett, David M, MD**  
320 E 1st St  
Salida, 81201 (719)539-3583  
(H) 7545 Cnty Rd 145  
Salida, 81201 (719)539-3043  
CHAFFEE COUNTY MED. SOC.  
FAMILY PRACTICE

**Barkett, V Michael, MD**  
577 E 1st St  
Salida, 81201 (719)539-7154  
(H) 16150 Cnty Rd 220  
Salida, 81201 (719)539-4920  
CHAFFEE COUNTY MED. SOC.  
GENERAL SURGERY  
GASTROENTEROLOGY

**Cline, Donald W, MD**  
543 E 1st St  
Salida, 81201 (719)539-3543  
(H) 1317 I St  
Salida, 81201  
CHAFFEE COUNTY MED. SOC.  
GENERAL SURGERY  
TRAUMATIC SURGERY  
EMERGENCY MEDICINE

**Keefe, Harry R, MD**  
320 E 1st St  
Salida, 81201 (719)539-3583  
(H) PO Box 366  
Salida, 81201 (719)539-3858  
CHAFFEE COUNTY MED. SOC.  
FAMILY PRACTICE

**Leonardi, Leo J, MD**  
327 E 1st St  
Salida, 81201 (719)539-6637  
(H) 248 Crestone  
Salida, 81201 (719)539-2674  
CHAFFEE COUNTY MED. SOC.  
GENERAL PRACTICE  
GENERAL SURGERY

**Mehos, William G, MD**  
327 E 1st St  
Salida, 81201 (719)539-6637  
(H) 805 Poncha Blvd  
Salida, 81201  
CHAFFEE COUNTY MED. SOC.  
FAMILY PRACTICE  
ANESTHESIOLOGY

**Sandell, Thomas G, MD**  
327 E 1st St  
Salida, 81201 (719)539-6637  
(H) 111 Shavano Ave  
Salida, 81201 (719)539-6365  
CHAFFEE COUNTY MED. SOC.  
FAMILY PRACTICE

**Weber, Mark W, MD**  
515 E 1st St  
Salida, 81201 (719)539-3581  
(H) 1108 H St  
Salida, 81201 (719)539-4845  
CHAFFEE COUNTY MED. SOC.  
OPHTHALMOLOGY

**SAN LUIS, CO**

**Brinton, William T, MD**  
San Luis Hlth Ctr  
San Luis, 81152  
(H) PO Box 451  
Alamosa, 81101  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE  
INFECTIOUS DISEASES

**SECURITY, CO**

**Watts, Walter H, DO**  
419 Security Blvd  
Security, 80911 (719)392-7201  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE

**Zimmer, James A, DO**  
419 Security Blvd  
Security, 80911 (719)392-3883  
EL PASO COUNTY MED. SOC.  
GENERAL PRACTICE

**SEDALIA, CO**

**England, Jack D, DO**  
825 E Pikes Peak Ave  
Colorado Springs, 80907 (719)636-8850  
(H) 2456 Oak Ridge Rd  
Sedalia, 80135  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE

**SILVERTHORNE, CO**

**Thompson, James D, MD**  
8300 W 38th Ave, Emer Rm  
Wheat Ridge, 80033  
(H) PO Box 1008  
Silverthorne, 80498 468-2666  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE

**SNOWMASS, CO**

**Gibans, Jonathan S, MD**  
PO Box 572  
Snowmass, 81654  
(H) PO Box 572  
Snowmass, 81654  
DENVER MED. SOC.

**Papenfus, Kurt F, MD**  
0220 Castle Creek Rd  
Aspen, 81612  
(H) PO Box 572  
Snowmass, 81615  
DENVER MED. SOC.  
EMERGENCY MEDICINE

**Roess, Thomas J, MD**  
(H) 0341 Light Hill Rd  
Snowmass, 81654  
MT. SOPRIS COUNTY MED. SOC.  
CARDIOLOGY



## SNOWMASS VILLAGE, CO

### Burke, James M, MD

323 W Main St  
Aspen, 81611 925-8005  
(H) Box 6239  
Snowmass Village, 81615  
MT. SOPRIS COUNTY MED. SOC.  
OB & GYN ECOLOGY  
INFERTILITY

## SOUTH FORK, CO

### West, Norman L, MD

PO Box 245  
South Fork, 81154 (719)873-5575  
(H) Box 245  
South Fork, 81154 (719)873-5661  
SAN LUIS VALLEY MED. SOC.  
INTERNAL MEDICINE  
CARDIOVASCULAR DISEASES

## SPRINGFIELD, CO

### Manalo, Antonio S, MD

900 Church St  
Springfield, 81073 (719)523-6221  
(H) 309 Pine St  
Springfield, 81073  
SOUTHEASTERN COLORADO MED. SOC.  
GENERAL PRACTICE

## STEAMBOAT PLAZA, CO

### Post, Lawrence T, MD

785 Russell St, #102  
Craig, 81625 824-7131  
(H) PO Box 882199  
Steamboat Plaza, 80488  
NORTHWESTERN COLORADO MED. SOC.  
OPHTHALMOLOGY

## STEAMBOAT SPRINGS, CO

### Bookman, Lawrence B, DO

80 Park Ave  
Steamboat Springs, 80487 879-1322  
(H) Box 773257  
Steamboat Springs, 80477  
NORTHWESTERN COLORADO MED. SOC.  
EMERGENCY MEDICINE

### Bowen, G Scott, MD

100 Park Ave, #202  
Steamboat Springs, 80487  
NORTHWESTERN COLORADO MED. SOC.  
ORTHOPEDIC SURGERY

### Callaghan, Rachel J, MD

100 Park Ave, #102  
Steamboat Springs, 80487 879-3327  
(H) PO Box 774136  
Steamboat Springs, 80477  
NORTHWESTERN COLORADO MED. SOC.  
INTERNAL MEDICINE

### Dudley, James R, MD

1475 Pine Grove Rd, #102  
Steamboat Springs, 80487 879-0203  
(H) Box 771740  
Steamboat Springs, 80477  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE  
ADOLESCENT MEDICINE

### Johnston, Henry M III, MD

Routt Co Mem Hosp  
Steamboat Springs, 80477  
NORTHWESTERN COLORADO MED. SOC.  
EMERGENCY MEDICINE  
INTERNAL MEDICINE

### McCaulley, Mark E, MD

100 Park Ave, #102  
Steamboat Springs, 80487  
(H) PO Box 774140  
Steamboat Springs, 80477 722-4254  
NORTHWESTERN COLORADO MED. SOC.  
INTERNAL MEDICINE

### Pensack, Robert J, MD

PO Box 880610  
Steamboat Springs, 80488 879-8895  
(H) 2710 Valley View Dr  
Steamboat Springs, 80487 879-9057  
NORTHWESTERN COLORADO MED. SOC.  
PSYCHIATRY

### Price, Vernon H, MD (Ret)

(H) 1089 Village Ln  
Steamboat Springs, 80477 879-1844  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

### Smilkstein, Daniel H, MD

1475 Pinegrove Rd, #102  
Steamboat Springs, 80487  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

### Tomlin, Donald D, MD

100 Park Ave, #204  
Steamboat Springs, 80487 879-3738  
NORTHWESTERN COLORADO MED. SOC.  
OB & GYN ECOLOGY

### Williams, David M, MD

1475 Pine Grove Rd, #102  
Steamboat Springs, 80487 879-0203  
(H) Box 772929  
36 Deerfoot  
Steamboat Springs, 80477 879-3730  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

## STERLING, CO

### Buchanan, William S, MD

PO Box 951  
1410 S 7th Ave  
Sterling, 80751 522-1833  
(H) PO Box 951  
Sterling, 80751 522-0976  
NORTHEAST COLORADO MED. SOC.  
OPHTHALMOLOGY

### Chapel, Harold L, MD

242 Cambridge St  
Brush, 80723  
(H) 308 Cambridge St  
Sterling, 80751  
MORGAN COUNTY MED. SOC.  
INTERNAL MEDICINE

### Clark, Curtis C, MD

1405 S 8th Ave  
Sterling, 80751 522-3304  
(H) 828 Holly Dr  
Sterling, 80751 522-6949  
NORTHEAST COLORADO MED. SOC.  
FAMILY PRACTICE

### Daly, Francis J, MD

1405 S 8th Ave  
PO Box 1191  
Sterling, 80751  
(H) 216 Highland Dr  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
UROLOGICAL SURGERY

### Dowis, Gaylord M, MD

PO Box 1687  
1414 S 3rd Ave  
Sterling, 80751 522-5810  
(H) 805 Hawthorn Ct  
Sterling, 80751 522-6309  
NORTHEAST COLORADO MED. SOC.  
GENERAL PRACTICE

### Elliff, John E, MD

1410 S 7th Ave, Box 951  
Sterling, 80751 522-1833  
NORTHEAST COLORADO MED. SOC.  
OPHTHALMOLOGY

### Fillion, Robert J, DO

501 S 3rd Ave  
Sterling, 80751 522-0648  
(H) PO Box 213  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
GENERAL PRACTICE

### Kilpatrick, David M, MD

620 Iris Dr  
Sterling, 80751 522-7266  
(H) 14152 Greenway Dr  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
INTERNAL MEDICINE  
GERIATRICS

### Kimball, N Curtis, MD

1405 S 8th Ave  
Box 1191  
Sterling, 80751 522-5720  
(H) 832 Hawthorn Ct  
Sterling, 80751 522-2557  
NORTHEAST COLORADO MED. SOC.  
GENERAL SURGERY

### LaForce, Richard F, MD (Ret)

(H) 417 Fairhurst St  
Sterling, 80751 522-1733  
NORTHEAST COLORADO MED. SOC.  
OTORHINOLARYNGOLOGY



**Lamb, Richard C, MD**  
620 Iris Dr  
Sterling, 80751 522-7266  
(H) 240 Sage Dr  
Sterling, 80751 522-7266  
NORTHEAST COLORADO MED. SOC.  
INTERNAL MEDICINE

**Lopez, Edward M, MD**  
232 W Main St  
PO Box 1794  
Sterling, 80751 522-3215  
(H) PO Box 1791  
Sterling, 80751 522-0503  
NORTHEAST COLORADO MED. SOC.  
GENERAL SURGERY

**Mackey, Jack L, MD**  
1410 S 3rd Ave  
Sterling, 80751 522-2630  
(H) 701 Elwood St  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
FAMILY PRACTICE

**McKnight, James H Jr, MD**  
1405 S 8th Ave  
Box 1191  
Sterling, 80751 522-5720  
(H) 203 Country Club Dr  
Sterling, 80751 522-2004  
NORTHEAST COLORADO MED. SOC.  
GENERAL SURGERY

**Ollhoff, Harold J, DO**  
Box 226  
Sterling, 80751 522-0196  
(H) 623 Beattie St  
Sterling, 80751 522-0196  
NORTHEAST COLORADO MED. SOC.  
GENERAL PRACTICE

**Pickard, Thomas M, MD**  
615 Fairhurst St  
Dept Of Radiology  
Sterling, 80751 522-0122  
(H) 507 Pawnee Dr, Rt 4  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
RADIOLOGY

**Pohlman, Floyd H, MD**  
1405 S 8th Ave, #101  
Sterling, 80751 522-2264  
(H) PO Box 1942  
19374 Cnty Rd 301  
Sterling, 80751 522-4435  
NORTHEAST COLORADO MED. SOC.  
ORTHOPEDIC SURGERY

**Stahl, Larry G, DO**  
108 Delmar St  
Sterling, 80751 522-8643  
(H) 18046 Westwood Dr  
Sterling, 80751 522-8066  
NORTHEAST COLORADO MED. SOC.  
GENERAL PRACTICE

**Wagner, Kay E, MD**  
PO Box 1432  
Sterling, 80751 522-0122  
(H) 105 Ponderosa Dr  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
DIAGNOSTIC RADIOLOGY

**Zimmerman, Dudley C, DO**  
1408 S 3rd Ave, Box 31  
Sterling, 80751 522-6700  
(H) PO Box 31  
Sterling, 80751  
NORTHEAST COLORADO MED. SOC.  
GENERAL PRACTICE

## STRASBURG, CO

**Hayman, Mark P, MD**  
PO Box B  
55981 E Colfax Ave  
Strasburg, 80136 622-9237  
(H) PO Box 119  
Strasburg, 80136  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

## TABERNASH, CO

**Arnold, Andrew L, MD**  
7 Mile Clinic  
Box 1285  
Winter Park, 80482 726-8066  
(H) Box 626  
Tabernash, 80478 726-5281  
NORTHWESTERN COLORADO MED. SOC.  
FAMILY PRACTICE

## TELLURIDE, CO

**Fleming, Thomas C, MD**  
1011 N Mildred Rd  
Cortez, 81321 565-2600  
(H) Box 2672  
Telluride, 81435  
MONTEZUMA COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Hebert, James O III, MD**  
100 Stafford Ln  
Delta, 81416  
(H) PO Box 1166  
Telluride, 81435 728-4771  
DELTA COUNTY MED. SOC.  
EMERGENCY MEDICINE

## THORNTON, CO

**Adams, Lief E, DO**  
9669 N Huron St  
Thornton, 80221 428-8536  
(H) 824 W 97th Ave  
Northglenn, 80221  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Anger, Michael S, MD**  
8853 Fox Dr, #200  
Thornton, 80221  
(H) 5763 S Killamey Way  
Aurora, 80015  
CLEAR CREEK VALLEY MED. SOC.  
NEPHROLOGY  
INTERNAL MEDICINE

**Baker, John C, DO**  
9025 Grant St, #208  
Thornton, 80229 451-0967  
(H) 9832 Alamo Dr  
Denver, 80221 452-9568  
CURECANTI MED. SOC.  
GENERAL PRACTICE

**Berg, Dal H A, DO**  
9981 Washington St  
Thornton, 80229 451-8069  
(H) 11465 Quivas Way  
Westminster, 80234 469-7329  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Birn, Jeffrey I, MD**  
Humana Hosp Mtn Vw  
9191 Grant St  
Thornton, 80229 450-4482  
BOULDER COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Boyd, Laura A, MD**  
9141 Grant St, #115  
Thornton, 80229  
(H) 920 Fillmore St  
Denver, 80206  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY

**Brandstetter, Greta K, MD**  
9141 Grant St, #115  
Thornton, 80229  
(H) 13024 Garfield Dr  
Thornton, 80241  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY

**Char, David C, MD**  
9191 Grant St  
Thornton, 80229 451-7800  
(H) 1765 Glencoe St  
Denver, 80220  
DENVER MED. SOC.  
PULMONARY DISEASES

**Crosby, James A, DO**  
9141 Grant St, #10  
Thornton, 80229  
CLEAR CREEK VALLEY MED. SOC.  
NEUROLOGY

**Dubelman, Alan D, MD**  
9141 Grant St, #100  
Thornton, 80229  
(H) 4631 S Columbine Ct  
Englewood, 80110  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE



**Dunkin, Don E, DO**  
 8989 N Huron St  
 Thornton, 80221 427-5161  
 (H) 14531 Country Hills Dr  
 Brighton, 80601  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Fischer, John A, MD**  
 9191 Huron St  
 Thornton, 80221  
 (H) 1262-A E 130th Ave  
 Thornton, 80241  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Flanigan, Mark D, MD**  
 9191 Huron St  
 Denver, 80221  
 (H) 926 E 132nd Cir  
 Thornton, 80241  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Friedman, Joseph B, MD**  
 9191 Grant St  
 Thornton, 80229 450-4482  
 BOULDER COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Garza, Luis R, MD**  
 Humana Mtn View  
 9191 Grant St  
 Thornton, 80221  
 (H) 7432 Park Cir  
 Boulder, 80301  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Hill, Douglas M, DO**  
 9191 Grant St  
 Thornton, 80229 451-7800  
 (H) 6770 Ridgeview Dr  
 Morrison, 80465 697-4181  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Kessler, Charles J, MD**  
 9141 Grant St, #235  
 Thornton, 80229  
 (H) 10010 Irving St  
 Westminster, 80030  
 CLEAR CREEK VALLEY MED. SOC.  
 PEDIATRICS

**Patel, Dayalji D, MD**  
 9141 N Grant St, #120  
 Thornton, 80229  
 (H) 4750 W 103rd Ct  
 Westminster, 80030  
 CLEAR CREEK VALLEY MED. SOC.  
 PEDIATRICS

**Price, Paul O, MD**  
 9191 Grant St  
 Emer Dept  
 Thornton, 80229  
 (H) 710 S Garfield St  
 Denver, 80209  
 AURORA-ADAMS COUNTY MED. SOC.  
 EMERGENCY MEDICINE  
 FAMILY PRACTICE

**Roberts, Clarence J, MD**  
 2150 E 88th Ave  
 Thornton, 80229 288-6644  
 (H) 1163 Birdie Rd  
 Broomfield, 80020  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Santoro, John A Jr, MD**  
 10001 Washington St  
 Thornton, 80229 252-9981  
 (H) 1119 Par Rd  
 Broomfield, 80020 466-9100  
 CLEAR CREEK VALLEY MED. SOC.  
 OPHTHALMOLOGY

**Schuler, Willard D, MD**  
 9141 Grant St, #240  
 Thornton, 80229 450-2476  
 (H) 214 S Jefferson Ave  
 Louisville, 80027  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Segall, Neil C, DO**  
 3814 E 120th Ave  
 Thornton, 80233 452-2046  
 (H) 865 Fillmore St  
 Denver, 80206  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Sobel, John H, MD**  
 9141 Grant St, #130  
 Thornton, 80229 450-6688  
 CLEAR CREEK VALLEY MED. SOC.  
 OTORHINOLARYNGOLOGY

**Stabel, David E, MD**  
 9149 Grant St, #240  
 Thornton, 80229 450-2476  
 (H) 9705 Raleigh St  
 Westminster, 80030  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Tolley, Russell C, MD**  
 9025 Grant St  
 Thornton, 80229  
 (H) 2448 S Krameria St  
 Denver, 80222  
 DENVER MED. SOC.  
 HEMATOLOGY  
 ONCOLOGY

**Wickenkamp, Carolyn K, MD**  
 7135 Federal Blvd  
 Westminster, 80030  
 (H) 1800 Nueva Vista Dr, #205  
 Thornton, 80229  
 CLEAR CREEK VALLEY MED. SOC.

**Yudez, Michael J, DO**  
 3814 E 120th Ave  
 Thornton, 80233 452-2046  
 (H) 2825 W 116th Ave, #108  
 Westminster,  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

## TRINIDAD, CO

**Carlisle, Robert L, MD**  
 406 1st Ntl Bk Bldg  
 Trinidad, 81082  
 (H) 213 Colorado Ave  
 Trinidad, 81082  
 LAS ANIMAS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Fabec, Sally L, MD**  
 328 Bonaventure Ave  
 Trinidad, 81082 (719)846-4433  
 (H) 611 S Indiana St  
 Trinidad, 81082 (719)846-7029  
 LAS ANIMAS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Ferrell, Donald P, MD**  
 PO Box 930  
 Trinidad, 81082  
 LAS ANIMAS COUNTY MED. SOC.  
 EMERGENCY MEDICINE

**Jimenez, Guilebaldo E, MD**  
 Box 142  
 Trinidad, 81082 (719)846-7787  
 (H) 203 Garcia St  
 Trinidad, 81082  
 LAS ANIMAS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**Jimenez, Joseph P, MD**  
 328 Bonaventure Ave  
 Trinidad, 81082 (719)846-2206  
 (H) 268 Nona Ave  
 Trinidad, 81082 (719)846-3629  
 LAS ANIMAS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Mark, Susan L, MD**  
 328 Bonaventure Ave  
 Trinidad, 81082  
 (H) 802 Colorado Ave  
 Trinidad, 81082  
 LAS ANIMAS COUNTY MED. SOC.  
 INTERNAL MEDICINE

**McFarland, Douglas M, MD**  
 328 Bonaventure Ave  
 Trinidad, 81082 (719)846-3305  
 (H) PO Box 338  
 Trinidad, 81082 (719)846-6203  
 LAS ANIMAS COUNTY MED. SOC.  
 FAMILY PRACTICE

**Polanco, Frank D, MD**  
 410 Benedicta Ave  
 Trinidad, 81082  
 LAS ANIMAS COUNTY MED. SOC.  
 PHYSICAL MEDICINE & REHAB  
 OCCUPATIONAL MEDICINE

**Spokas, Frank J Jr, MD**  
 410 Benedicta Ave, #338  
 Trinidad, 81082  
 (H) 1003 Victoria Square  
 Trinidad, 81082  
 LAS ANIMAS COUNTY MED. SOC.  
 GENERAL SURGERY



**Thomas, John P, MD**  
410 Benedicta Ave  
Trinidad, 81082  
LAS ANIMAS COUNTY MED. SOC.

RADIOLOGY

**Visconti, Francis T, MD**  
1316 E Main St  
Trinidad, 81082 (719)846-9281  
PUEBLO COUNTY MED. SOC.  
GENERAL PRACTICE

## VAIL, CO

**Armour, Ross W, MD**  
181 W Meadow Dr  
Vail, 81657 476-5695  
(H) 51 Beaver Creek Pl  
Avon, 81620 772-6916  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Bevan, William A Jr, MD**  
181 W Meadow Dr, #100  
Vail, 81657 476-2451  
(H) 0025 Cottonwood Dr  
Eagle-Vail, 81657 949-0793  
INTERMOUNTAIN MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE

**Brooks, Laurence W, MD**  
181 W Meadow Dr  
Vail, 81657 476-8065  
(H) PO Box 1050  
Edwards, 81632  
INTERMOUNTAIN MED. SOC.  
FAMILY PRACTICE  
EMERGENCY MEDICINE

**Chipman, Leon D, MD**  
181 W Meadow Dr  
Vail, 81657 476-7220  
(H) PO Box 5500  
Avon, 81620  
INTERMOUNTAIN MED. SOC.  
ORTHOPEDIC SURGERY

**Chow, Franklin S, MD**  
181 W Meadow Dr  
Vail, 81657 476-4674  
(H) PO Box 5657  
Vail, 81658 949-1983  
INTERMOUNTAIN MED. SOC.  
OB & GYNECOLOGY

**Cohen, Edward L, MD**  
181 W Meadow Dr, #200  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
OB & GYNECOLOGY

**Doohar, Gerald R, MD**  
181 W Meadow Dr  
Vail, 81657 476-2451  
(H) 1427 Vail Valley Dr  
Vail, 81657 476-5780  
INTERMOUNTAIN MED. SOC.  
RADIOLOGY

**Eck, Frederick J Jr, MD**  
181 W Meadow Dr  
Box 1067  
Vail, 81657 476-7600  
DENVER MED. SOC.  
INTERNAL MEDICINE

**Essember, Lawrence J, MD**  
181 W Meadow Dr, #200  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
PEDIATRICS

**Feeney, Jonathan C, MD**  
181 W Meadow Dr, #200  
Vail, 81657 476-5695  
(H) 0144 Stone Creek  
Eagle-Vail, 81657  
INTERMOUNTAIN MED. SOC.  
FAMILY PRACTICE

**Freedman, Philip E, MD**  
181 W Meadow Dr, #200  
Vail, 81657 476-5695  
(H) 789 Potato Patch  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
FAMILY PRACTICE

**Gerner, Robert E, MD**  
181 W Meadow Dr  
Vail, 81658 476-7226  
INTERMOUNTAIN MED. SOC.  
GENERAL SURGERY  
ONCOLOGY

**Gottlieb, John E, MD**  
181 W Meadow Dr  
Vail, 81657 476-7220  
(H) 3021 Booth Falls Rd, #5  
Vail, 81657 476-0420  
INTERMOUNTAIN MED. SOC.  
ORTHOPEDIC SURGERY

**Gottlieb, William E, MD**  
181 W Meadow Dr, #800  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
GENERAL PRACTICE

**Hawkins, Richard J, MD**  
181 W Meadow Dr, #400  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
ORTHOPEDIC SURGERY

**Janes, Peter C, MD**  
181 W Meadow Dr, #800  
Vail, 81657  
(H) PO Box 2756  
Avon, 81620  
INTERMOUNTAIN MED. SOC.  
ORTHOPEDIC SURGERY

**Martin, Travis W, MD**  
PO Box 1942  
Vail, 81657 949-4152  
MT. SOPRIS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Paul, David H, MD**  
181 W Meadow Dr  
Vail, 81657  
(H) 950 Red Sandstone Rd, #15  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
EMERGENCY MEDICINE

**Petrie, Kent Alan, MD**  
181 W Meadow Dr, #200  
Vail, 81657 476-5695  
INTERMOUNTAIN MED. SOC.  
FAMILY PRACTICE

**Silliman, James F, MD**  
181 W Meadow Dr, #400  
Vail, 81657  
(H) 2510 Bald Mtn Rd  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
ORTHOPEDIC SURGERY

**Steadman, J Richard, MD**  
181 W Meadow Dr, #400  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
ORTHOPEDIC SURGERY

**Steinberg, Thomas I, MD (Ret)**  
(H) PO Box 13  
Vail, 81658 476-5427  
INTERMOUNTAIN MED. SOC.  
GENERAL PRACTICE  
INDUSTRIAL MEDICINE

**Stephens, Mark R, MD**  
181 W Meadow Dr, #200  
Vail, 81657  
INTERMOUNTAIN MED. SOC.  
INTERNAL MEDICINE

**Yarberry, Steven A, MD**  
181 W Meadow Dr, #200  
Vail, 81657  
(H) PO Box 1146  
Edwards, 81632  
INTERMOUNTAIN MED. SOC.  
FAMILY PRACTICE

## WALDEN, CO

**France, David W Jr, MD (Ret)**  
(H) PO Box 8  
Walden, 80480 723-4341  
NORTHWESTERN COLORADO MED. SOC.  
GENERAL PRACTICE

## WALSENBURG, CO

**Alessi, John R, DO**  
124 W 8th Ave  
Walsenburg, 81089  
(H) 2330 Acero Ave, #21  
Pueblo, 81004  
PUEBLO COUNTY MED. SOC.  
FAMILY PRACTICE



**Quimby, Robert L, MD (Ret)**  
(H) 8232 Cnty Rd 330  
Walsenburg, 81089  
LAS ANIMAS COUNTY MED. SOC.  
RADIOLOGY

**Vialpando, Arthur B, MD**  
PO Box 542  
Walsenburg, 81089 (719)738-1521  
(H) 807 W Cedar St  
Walsenburg, 81089 (719)738-1038  
HUERFANO COUNTY MED. SOC.  
GENERAL PRACTICE

**Villalon, Joseph H, MD**  
PO Box 792  
Walsenburg, 81089 (719)738-3350  
(H) 137 W 3rd St  
Walsenburg, 81089  
HUERFANO COUNTY MED. SOC.  
FAMILY PRACTICE

## WESTMINSTER, CO

**Apke, Richard J, MD**  
8300 Alcott St, #202  
Westminster, 80030 428-0533  
(H) 649 S York St  
Denver, 80209  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Ayres, Steven J, MD**  
8406 Clay St  
Westminster, 80030 429-3545  
(H) 458 Eudora St  
Denver, 80220  
CLEAR CREEK VALLEY MED. SOC.  
GASTROENTEROLOGY

**Barnacle, John C, MD**  
8400 Alcott St, #109  
Westminster, 80030 428-9696  
(H) 11634 Quivas Way  
Denver, 80234  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY

**Berg, Dal H A, DO**  
9981 Washington St  
Thornton, 80229 451-8069  
(H) 11465 Quivas Way  
Westminster, 80234 469-7329  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Bohlender, Timothy D, MD**  
50 S Steele St, #121  
Denver, 80209 388-1101  
(H) 9801 Garrison Way  
Westminster, 80020  
DENVER MED. SOC.  
FAMILY PRACTICE

**Burcar, Patricia J, MD**  
5130 W 80th Ave, #201  
Westminster, 80030 428-6213  
CLEAR CREEK VALLEY MED. SOC.  
NEUROLOGY

**Carlson, Peggy L, MD**  
2551 W 84th Ave  
Westminster, 80030  
(H) 14435 E 1st Dr, #B-8  
Aurora, 80011  
DENVER MED. SOC.  
EMERGENCY MEDICINE

**Carter, Clinton K, MD**  
7280 N Irving, #302  
Westminster, 80030 429-1508  
(H) 14722 Garfield St  
Brighton, 80601  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE  
FAMILY PRACTICE

**Chan, Anthony W, MD**  
8400 Alcott St, #104  
Westminster, 80030 428-6808  
AURORA-ADAMS COUNTY MED. SOC.  
FAMILY PRACTICE

**Daehn, Mary J, MD**  
7135 Federal Blvd  
Westminster, 80030 430-1222  
(H) 566 Aztec Dr  
Boulder, 80303 494-5865  
BOULDER COUNTY MED. SOC.  
FAMILY PRACTICE

**Erben, Ivo, MD**  
8300 Alcott St, #202  
Westminster, 80030 428-0533  
(H) 8015 Newman St  
Arvada, 80005 423-2962  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Ford, John J III, MD**  
5005 W 81st Pl, #400  
Westminster, 80030 427-7767  
(H) 10227 Osceola Ct  
Westminster, 80030  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Garrett, William F Jr, MD**  
8700 Turnpike Dr, #205  
Westminster, 80030 429-2660  
(H) 920 Newport St  
Denver, 80220  
AURORA-ADAMS COUNTY MED. SOC.  
EMERGENCY MEDICINE

**Glismann, John D, MD**  
4891 Independence St, #134  
Wheat Ridge, 80033 423-2745  
(H) 6864 Wyman Way  
Westminster, 80030  
CLEAR CREEK VALLEY MED. SOC.  
PSYCHIATRY  
PUBLIC HEALTH

**Gramowski, Thomas W, MD**  
8300 Alcott St, #301  
Westminster, 80030 427-5010  
(H) 698 S Dudley St  
Lakewood, 80226 989-2748  
DENVER MED. SOC.  
OB & GYNCOLOGY

**Halley, Norman B, MD (Ret)**  
7401 N Lowell Blvd  
Westminster, 80030  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE

**Herlevich, John C Jr, MD**  
3633 W 90th Ave  
Westminster, 80030  
CLEAR CREEK VALLEY MED. SOC.

**Hogan, James L, MD**  
2551 W 84th Ave  
St Anthony No Hosp  
Westminster, 80030 426-2020  
(H) 459 Golden Ln  
Longmont, 80501  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE  
GENERAL PRACTICE

**Iacofano, Lisa A, MD**  
3438 W 101st Pl  
Westminster, 80030  
DENVER MED. SOC.

**Jacobs, Herbert L, MD**  
8300 Alcott St, #300  
Westminster, 80030 426-4750  
(H) 121 S Clermont St  
Denver, 80222 399-0011  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY  
INFERTILITY

**Johnson, Charles B, MD**  
8402 Clay St  
Westminster, 80030 426-0928  
(H) 24748 Foothills Dr N  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Johnson, Karen A, MD**  
11550 N Sheridan Blvd  
Broomfield, 80020  
(H) 9024 Vance St, #110  
Westminster, 80021  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Kessler, Charles J, MD**  
9141 Grant St, #235  
Thornton, 80229  
(H) 10010 Irving St  
Westminster, 80030  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS

**Kolrud, Bonita L, MD**  
8300 Alcott St, #300  
Westminster, 80030 426-4750  
(H) 11291 Ranch Pl  
Westminster, 80030  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY



<b>Lauer, James W, MD</b> 4495 Hale Pkwy, #380 Denver, 80220 377-7189 (H) 9044 Vance St, #108 Westminster, 80021 466-7391 DENVER MED. SOC. PSYCHIATRY CHILD PSYCHIATRY	<b>O'Rourke, Melinda C, MD</b> 8403 Bryant St Westminster, 80030 (H) 630 Jersey St Denver, 80220 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	<b>Stabel, David E, MD</b> 9149 Grant St, #240 Thornton, 80229 450-2476 (H) 9705 Raleigh St Westminster, 80030 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY
<b>Long, David M, MD</b> 8300 Alcott St, #201 Westminster, 80030 428-0004 (H) 1255 Wildwood Rd Boulder, 80303 CLEAR CREEK VALLEY MED. SOC. GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY	<b>Pacheco, Jose P, MD</b> 8400 N Alcott St, #106 Westminster, 80030 427-1503 CLEAR CREEK VALLEY MED. SOC. CARDIOVASCULAR DISEASES	<b>Stein, Donald W, MD</b> PO Box 1089 Broomfield, 80038 465-3616 (H) 3449E W 114th Cir Westminster, 80030 465-3674 BOULDER COUNTY MED. SOC. ANESTHESIOLOGY
<b>Lovell, Jeffrey H, MD</b> 999 18th St, #250 Denver, 80202 831-7171 (H) 9941 Perry Ct Westminster, 80030 DENVER MED. SOC. FAMILY PRACTICE	<b>Parker, Robert W, DO (Ret)</b> (H) 7560 Winona Ct PO Box 1132 Westminster, 80030 CLEAR CREEK VALLEY MED. SOC. AEROSPACE MEDICINE	<b>Strauss, Stanley G, MD</b> 8774 Yates Dr, #300 Westminster, 80030 426-0215 CLEAR CREEK VALLEY MED. SOC. NEUROLOGY
<b>Malburg, Bernard J, MD</b> 7135 Federal Blvd Westminster, 80030 276-3737 (H) 7101 W Yale Ave, #504 Denver, 80227 CLEAR CREEK VALLEY MED. SOC. GENERAL PRACTICE	<b>Patel, Dayalji D, MD</b> 9141 N Grant St, #120 Thornton, 80229 (H) 4750 W 103rd Ct Westminster, 80030 CLEAR CREEK VALLEY MED. SOC. PEDIATRICS	<b>Svinarich, J Thomas, MD</b> 4200 W Conejos Pl, #214 Denver, 80204 572-1444 (H) 10293 N Meade Ct Westminster, 80030 CLEAR CREEK VALLEY MED. SOC. CARDIOVASCULAR DISEASES
<b>McGuire, Brian M, MD</b> 8300 Alcott St, #201 Westminster, 80030 (H) 6305 W 6th Ave, D-18 Lakewood, 80214 CLEAR CREEK VALLEY MED. SOC. GENERAL SURGERY THORACIC SURGERY VASCULAR SURGERY	<b>Paz, F Mark, MD</b> (H) 6931 Wolff St Westminster, 80030 DENVER MED. SOC. INTERNAL MEDICINE	<b>Tramutt, H Michael, MD</b> 7919 Zenobia St Westminster, 80030 430-8367 (H) 11757 W 54th Pl Arvada, 80002 420-6041 DENVER MED. SOC. ORTHOPEDIC SURGERY
<b>Menconi, Lawrence R, MD</b> 8400 N Alcott St, #103 Westminster, 80030 427-3888 (H) 11445 Quivas Way Denver, 80234 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY	<b>Richardson, Scott K, MD</b> St Anthony Hosp 2551 W 84th Ave Westminster, 80030 (H) 1735 Gillaspie Dr Boulder, 80303 CLEAR CREEK VALLEY MED. SOC. EMERGENCY MEDICINE	<b>Vostinak, William J, MD</b> 8300 Alcott St, #205 Westminster, 80030 426-4344 CLEAR CREEK VALLEY MED. SOC. ORTHOPEDIC SURGERY
<b>Mendoza, Carlos A, MD</b> 8400 N Alcott St, #106 Westminster, 80030 427-1503 CLEAR CREEK VALLEY MED. SOC. CARDIOVASCULAR DISEASES	<b>Roberts, William G, MD</b> 8406 Clay St Westminster, 80030 (H) 865 Circle Dr Boulder, 80302 CLEAR CREEK VALLEY MED. SOC. GASTROENTEROLOGY	<b>Watson, David L, MD</b> 8300 Alcott St, #300 Westminster, 80030 (H) 1643 S Vaughn Ct Aurora, 80012 CLEAR CREEK VALLEY MED. SOC. OB & GYNECOLOGY
<b>Neel, Alexander B, MD</b> 7919 Zenobia St Westminster, 80030 (H) 335 Clarkson St Denver, 80218 DENVER MED. SOC. ORTHOPEDIC SURGERY	<b>Self, William G Jr, MD</b> Eye Surg Ctr of Colo, PC 8403 Bryant St Westminster, 80030 426-4810 (H) 1776 Forest Pkwy Denver, 80220 CLEAR CREEK VALLEY MED. SOC. OPHTHALMOLOGY	<b>Wickenkamp, Carolyn K, MD</b> 7135 Federal Blvd Westminster, 80030 (H) 1800 Nueva Vista Dr, #205 Thornton, 80229 CLEAR CREEK VALLEY MED. SOC.
	<b>Silverberg, Stuart O, MD</b> 4860 W 80th Ave Westminster, 80030 429-2244 (H) 24036 Currant Dr Golden, 80401 526-0354 CLEAR CREEK VALLEY MED. SOC. GYNECOLOGY	<b>Wright, Robert C, MD</b> 1551 Milky Way Denver, 80221 426-4525 (H) 8135 La Place Ct Westminster, 80030 CLEAR CREEK VALLEY MED. SOC. DERMATOLOGY



**Yavorski, Sarah S, MD**  
8300 Alcott St, #300  
Westminster, 80030  
(H) 704 S Hutton St, #125  
Aurora, 80045  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYN ECOLOGY

**Yudez, Michael J, DO**  
3814 E 120th Ave  
Thornton, 80233 452-2046  
(H) 2825 W 116th Ave, #108  
Westminster,  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

## WETMORE, CO

**Hamilton, Robert S, MD (Ret)**  
1535 Briargate Blvd  
Emergicare  
Colorado Springs, 80920  
(H) Babcock Hole  
Wetmore, 81235  
EL PASO COUNTY MED. SOC.  
EMERGENCY MEDICINE  
OCCUPATIONAL MEDICINE

## WHEAT RIDGE, CO

**Abernathy, Brett B, MD**  
3655 Lutheran Pkwy, #407  
Wheat Ridge, 80033  
(H) 2020 E 8th Ave  
Denver, 80206  
CLEAR CREEK VALLEY MED. SOC.  
UROLOGICAL SURGERY

**Adler, Kenneth G, MD**  
7859 W 38th Ave  
Wheat Ridge, 80033 425-1618  
(H) 2550 Van Gordon St  
Lakewood, 80215 232-4222  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Anthony, Ward R, MD**  
6025 W 38th Ave  
Wheat Ridge, 80033 422-2373  
(H) 3850 Estes St  
Wheat Ridge, 80033  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Augspurger, Richard R, MD**  
3655 Lutheran Pkwy, #407  
Wheat Ridge, 80033 421-4410  
(H) 12675 Willow Ln  
Lakewood, 80215 238-1447  
CLEAR CREEK VALLEY MED. SOC.  
UROLOGICAL SURGERY

**Baer, Bryan G, MD**  
8550 W 38th Ave, #205  
Wheat Ridge, 80033  
(H) 11283 E Berry Dr  
Englewood, 80111  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY

**Bahlman, Steven H, MD**  
8300 W 38th Ave  
Wheat Ridge, 80033 425-2412  
(H) 13790 W 30th Pl  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY

**Bassow, Elizabeth M, MD**  
3655 Lutheran Pkwy, #108  
Wheat Ridge, 80033 425-6012  
(H) 1223 Birch St  
Denver, 80220  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Bassow, Solomon H Jr, MD**  
3655 Lutheran Pkwy, #111  
Wheat Ridge, 80033 421-5447  
(H) 4000 Dover St  
Wheat Ridge, 80033 422-1757  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS

**Berger, Sally C, MD**  
6990 W 38th Ave, #302  
Wheat Ridge, 80033 420-1297  
(H) 690 Dudley St  
Lakewood, 80215  
DENVER MED. SOC.  
FAMILY PRACTICE

**Best, Thomas E Jr, MD**  
PO Box 386  
Wheat Ridge, 80034 238-3221  
CLEAR CREEK VALLEY MED. SOC.  
ANESTHESIOLOGY

**Birenboim, Harold L, MD**  
4045 Wadsworth Blvd, #204  
Wheat Ridge, 80033 421-9637  
(H) 3761 S Hillcrest Dr  
Denver, 80237  
CLEAR CREEK VALLEY MED. SOC.  
ENDOCRINOLOGY & METABOLISM  
DIABETES

**Brenman, Steven A, DO**  
6990 W 38th Ave, #200  
Wheat Ridge, 80033  
CLEAR CREEK VALLEY MED. SOC.  
DERMATOLOGY

**Campbell, Thomas P, MD**  
3655 Lutheran Pkwy, #206  
Wheat Ridge, 80033  
(H) 2751 E Linvale Pl  
Denver, 80210 692-0657  
CLEAR CREEK VALLEY MED. SOC.  
OPHTHALMOLOGY

**Carlin, Allan W, MD**  
3655 Lutheran Pkwy, #406  
Wheat Ridge, 80033 424-8120  
(H) 11421 W 39th Pl  
Wheat Ridge, 80033 423-5431  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Carpenter, David E, MD**  
4485 Wadsworth Blvd, #206  
Wheat Ridge, 80033 421-1263  
(H) 14301 W 72nd Ave  
Arvada, 80005 423-1844  
CLEAR CREEK VALLEY MED. SOC.  
GYNECOLOGY

**Caskey, Jennifer H, MD**  
4045 Wadsworth Blvd, #B-6  
Wheat Ridge, 80033 467-3490  
CLEAR CREEK VALLEY MED. SOC.  
ONCOLOGY  
HEMATOLOGY

**Cerrone, Donald A, MD**  
4045 Wadsworth Blvd, #100  
Wheat Ridge, 80033 421-3331  
(H) 2625 Upham St  
Wheat Ridge, 80215  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Chaffee, Charles B, MD**  
8300 W 38th Ave  
Wheat Ridge, 80033  
(H) 4460 Greenbriar Blvd  
Boulder, 80303 671-0015  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE  
GENERAL SURGERY

**Chandler, Earl L, MD**  
4485 Wadsworth Blvd  
Wheat Ridge, 80033 421-1263  
CLEAR CREEK VALLEY MED. SOC.  
GYNECOLOGY

**Clifford, Dennis P, MD**  
3655 Lutheran Pkwy, #204  
Wheat Ridge, 80033 467-1200  
(H) 30067 Berkshire Ct  
Evergreen, 80439  
CLEAR CREEK VALLEY MED. SOC.  
PULMONARY DISEASES  
CRITICAL CARE MEDICINE

**Coffman, Delmar L, MD (Ret)**  
(H) 9473 W 37th Pl  
Wheat Ridge, 80033  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL PRACTICE  
PULMONARY DISEASES

**Conrad, Lily C A, MD**  
Lutheran Medical Ctr  
Emer Dept  
Wheat Ridge, 80033  
(H) 31508 Quarterhorse Rd  
Evergreen, 80439  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE

**Coonan, John E, MD**  
8550 W 38th Ave, #300  
Wheat Ridge, 80033 425-2800  
(H) 1953 Columbine Ct  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE  
GASTROENTEROLOGY



<b>Cotton, Ralph L, MD</b>			<b>Doig, William L, MD</b>			<b>Gerber, Michael J, MD</b>		
	3550 Lutheran Pkwy W, #201			7390 W 38th Ave			3655 Lutheran Pkwy, #204	
	Wheat Ridge, 80033	422-1388		Wheat Ridge, 80033	424-6969		Wheat Ridge, 80033	671-9370
(H)	130 Vine St		(H)	12090 W 23rd Pl		(H)	500 Clermont St	
	Denver, 80206	377-6111		Lakewood, 80215	232-5447		Denver, 80220	
	DENVER MED. SOC.			CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.	
	ORTHOPEDIC SURGERY			GENERAL PRACTICE			INTERNAL MEDICINE	
				FAMILY PRACTICE			PULMONARY DISEASES	
<b>Coulter, Robert L Jr, MD</b>			<b>Domaleski, Robert P, MD</b>			<b>Gill, John R, MD (Ret)</b>		
	6656 W 38th Ave			7805 W 38th Ave			3655 Lutheran Pkwy, #405	
	Wheat Ridge, 80033	424-5513		Wheat Ridge, 80033	422-2122		Wheat Ridge, 80033	420-1011
	CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.		(H)	8557 W 8th Ave	
	FAMILY PRACTICE			INTERNAL MEDICINE			Lakewood, 80215	237-9177
	GENERAL SURGERY						CLEAR CREEK VALLEY MED. SOC.	
							PLASTIC SURGERY	
<b>Cox, William F Jr, MD</b>			<b>Douglas, Kenneth R, MD</b>			<b>Glismann, John D, MD</b>		
	8300 W 38th Ave			6175 W 38th Ave			4891 Independence St, #134	
	Pathology Dept			Wheat Ridge, 80033	424-4022		Wheat Ridge, 80033	423-2745
	Wheat Ridge, 80033	425-2083	(H)	7005 W 52nd Ave		(H)	6864 Wyman Way	
(H)	938 Coneflower Dr			Arvada, 80002			Westminster, 80030	
	Golden, 80401			CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.	
	CLEAR CREEK VALLEY MED. SOC.			GENERAL SURGERY			PSYCHIATRY	
	PATHOLOGY			THORACIC SURGERY			PUBLIC HEALTH	
	ANATOMIC PATHOLOGY							
	CLINICAL PATHOLOGY							
<b>Cutrell, Louis M Jr, MD</b>			<b>Emrie, Philip A, MD</b>			<b>Goddard, William B, MD</b>		
	8300 W 38th Ave			3655 Lutheran Pkwy, #204			2020 Wadsworth Blvd, #16	
	Wheat Ridge, 80033	425-4500		Wheat Ridge, 80033	467-1200		Lakewood, 80215	237-5481
(H)	12017 W 54th Dr		(H)	1648 Cherry St		(H)	11050 W 41st Pl	
	Arvada, 80002			Denver, 80220	394-3523		Wheat Ridge, 80033	421-2701
	CLEAR CREEK VALLEY MED. SOC.			DENVER MED. SOC.			CLEAR CREEK VALLEY MED. SOC.	
	ANESTHESIOLOGY			PULMONARY DISEASES			GYNECOLOGY	
<b>Dahl, Carl R, MD</b>			<b>Evenson, E Harold, MD</b>			<b>Haas, Brian D, MD</b>		
	8550 W 38th Ave, #300			3655 Lutheran Pkwy, #201			3550 Lutheran Pkwy W, #201	
	Wheat Ridge, 80033	425-2800		Wheat Ridge, 80033	421-3452		Wheat Ridge, 80033	
(H)	23357 Fescue Dr		(H)	15284 W Bayaud Ct			CLEAR CREEK VALLEY MED. SOC.	
	Golden, 80401	526-1739		Golden, 80401			ORTHOPEDIC SURGERY	
	CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.				
	GASTROENTEROLOGY			ORTHOPEDIC SURGERY				
<b>Demarco, Frank J Jr, MD</b>			<b>Fairbanks, Mary E, MD</b>			<b>Hahn, Gary W, MD</b>		
	8550 W 38th Ave, #202			3655 Lutheran Pkwy, #108			8550 W 38th Ave, #108	
	Wheat Ridge, 80033	425-2777		Wheat Ridge, 80033	425-6012		Wheat Ridge, 80033	467-8700
(H)	23546 Currant Dr		(H)	1030 E 4th Ave			CLEAR CREEK VALLEY MED. SOC.	
	Golden, 80401			Denver, 80218			CARDIOLOGY	
	CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.				
	PULMONARY DISEASES			FAMILY PRACTICE				
	CRITICAL CARE MEDICINE							
<b>Dilorenzo, Pasquale A, MD</b>			<b>Fleischaker, Gordon H Jr, MD</b>			<b>Harris, Lowell N, MD</b>		
	6990 W 38th Ave, Box 586			4485 Wadsworth Blvd			3655 Lutheran Pkwy, #207	
	Wheat Ridge, 80034	424-1569		Wheat Ridge, 80033	421-0194		Wheat Ridge, 80033	421-7632
(H)	8026 Parfet Way		(H)	9195 W 10th Ave		(H)	3092 Nelson Dr	
	Arvada, 80005	421-4282		Lakewood, 80215			Lakewood, 80215	
	CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.	
	DERMATOLOGY			PEDIATRICS			OB & GYNECOLOGY	
<b>Doig, David J, MD</b>			<b>Fry, Thomas G, MD</b>			<b>Hashimoto, Christine, MD</b>		
	7390 W 38th Ave			8550 W 38th Ave, #106			8300 W 38th Ave	
	Wheat Ridge, 80033	424-6969		Wheat Ridge, 80033	425-2750		Emer Dept	
(H)	1139 S Brentwood		(H)	105 S Lupine St			Wheat Ridge, 80033	320-2455
	Lakewood, 80232			Golden, 80401			DENVER MED. SOC.	
	CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.			EMERGENCY MEDICINE	
	FAMILY PRACTICE			HAND SURGERY				
<b>Garfias, David F, MD</b>			<b>Hausam, Thomas J, MD</b>					
	7390 W 38th Ave			3655 Lutheran Pkwy, #110				
	Wheat Ridge, 80033			Wheat Ridge, 80033	422-9030			
(H)	8196 E Lehigh Ave		(H)	215 Grape St				
	Denver, 80237			Denver, 80220				
	CLEAR CREEK VALLEY MED. SOC.			CLEAR CREEK VALLEY MED. SOC.				
				PEDIATRICS				



**Henry, Laurel G, MD**  
 3550 Lutheran Pkwy W, #102-D  
 Wheat Ridge, 80033 425-6856  
 (H) 30063 Troutdale Scen Dr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 NEUROLOGY

**Higgins, Andrew G, MD**  
 910 15th St, #900  
 Denver, 80202 825-1128  
 (H) PO Box 1964  
 Wheat Ridge, 80034  
 CLEAR CREEK VALLEY MED. SOC.  
 ANESTHESIOLOGY  
 INTERNAL MEDICINE

**Hill, McArthur O, MD**  
 8550 W 38th Ave, #208  
 Wheat Ridge, 80033 425-8550  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNCOLOGY

**Hilty, Daniel E, MD**  
 3655 Lutheran Pkwy, #406  
 Wheat Ridge, 80033 420-3131  
 (H) 14357 W 58th Pl  
 Arvada, 80004  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Hilty, Lydia B, MD**  
 3655 Lutheran Pkwy, #406  
 Wheat Ridge, 80033 420-3131  
 CLEAR CREEK VALLEY MED. SOC.  
 ALLERGY & IMMUNOLOGY

**Hirose, Hideo, MD**  
 3550 Lutheran Pkwy W, #201  
 Wheat Ridge, 80033 422-1388  
 (H) 14495 Foot Hill Rd  
 Golden, 80401  
 DENVER MED. SOC.  
 ORTHOPEDIC SURGERY

**Hix, Ivan E Jr, MD**  
 7837 W 38th Ave  
 Wheat Ridge, 80033 237-8806  
 (H) 594 Chickadee Rd  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 OPHTHALMOLOGY

**Holley, Paul S, MD**  
 3655 Luthern Pkwy, #300  
 Wheat Ridge, 80033 421-1203  
 CLEAR CREEK VALLEY MED. SOC.  
 UROLOGICAL SURGERY

**Holst, Stephen W, MD**  
 3655 Lutheran Pkwy, #300  
 Wheat Ridge, 80033  
 (H) 15126 W Maple Ave  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 UROLOGICAL SURGERY

**Hutto, John M, MD**  
 7835 W 38th Ave  
 Wheat Ridge, 80033 425-0479  
 (H) 2550 Pierson St  
 Lakewood, 80215  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYNCOLOGY

**Jekot, Chester B, MD (Ret)**  
 3236 Jellison St  
 Wheat Ridge, 80033  
 (H) 3236 Jellison St  
 Wheat Ridge, 80033 232-6346  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE

**Jones, Arthur F, MD**  
 8550 W 38th Ave, #308  
 Wheat Ridge, 80033 425-2808  
 (H) 3052 Nelson Dr  
 Lakewood, 80215 232-6815  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY  
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**Kail, Thomas J, MD**  
 6990 W 38th Ave, #302  
 Wheat Ridge, 80033 420-1297  
 (H) 400 Krameria St  
 Denver, 80220 320-5665  
 DENVER MED. SOC.  
 FAMILY PRACTICE

**Karel, James L, MD**  
 1955 Pennsylvania St  
 Denver, 80203 839-5091  
 (H) 3515 Miller St  
 Wheat Ridge, 80033 421-6317  
 DENVER MED. SOC.  
 INTERNAL MEDICINE

**Kassan, Stuart S, MD**  
 7760 W 38th Ave, #290  
 Wheat Ridge, 80033 424-2913  
 (H) 8101 E Dartmouth Ave  
 Denver, 80231  
 CLEAR CREEK VALLEY MED. SOC.  
 RHEUMATOLOGY  
 INTERNAL MEDICINE

**Kelly, Karen M, MD**  
 3550 Lutheran Pkwy W, #G-20  
 Wheat Ridge, 80033 467-3967  
 (H) 1945 Alkire St  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Krauth, Lee E, MD**  
 3655 Lutheran Pkwy, #201  
 Wheat Ridge, 80033 421-0200  
 (H) 2493 S Thunderbird Ln  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 NEUROLOGICAL SURGERY

**Krebs, Richard A, MD**  
 4350 Wadsworth Blvd, #301  
 Wheat Ridge, 80033 422-2343  
 (H) 4073 Field Dr  
 Wheat Ridge, 80033 424-1042  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Lapidus, Robert J, MD**  
 8550 W 38th Ave, #202  
 Wheat Ridge, 80033  
 (H) 31432 Island Dr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE  
 PULMONARY DISEASES  
 CRITICAL CARE MEDICINE

**Larremore, Theodore W, MD**  
 2525 S Downing St  
 Denver, 80210 778-5666  
 (H) 3241 Tabor Ct  
 Wheat Ridge, 80033 237-8116  
 ARAPAHOE MED. SOC.  
 EMERGENCY MEDICINE

**Law, Dennis K, MD**  
 4045 Wadsworth Blvd, #208  
 Wheat Ridge, 80033 467-1243  
 (H) 3440 E Williamette Ln  
 Littleton, 80121  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY  
 THORACIC SURGERY

**Leavitt, Timothy W, MD**  
 8550 W 38th Ave, #108  
 Wheat Ridge, 80033 467-8700  
 (H) 11810 W 76th Dr  
 Arvada, 80005  
 CLEAR CREEK VALLEY MED. SOC.  
 CARDIOVASCULAR DISEASES

**Lesage, Charles H Jr, MD**  
 8550 W 38th Ave, #108  
 Wheat Ridge, 80033 467-8700  
 CLEAR CREEK VALLEY MED. SOC.  
 CARDIOLOGY

**Lokey, Hamilton Jr, MD**  
 8550 W 38th Ave, #308  
 Wheat Ridge, 80033 425-2808  
 (H) 4069 Field Dr  
 Wheat Ridge, 80033 423-3383  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY  
 THORACIC SURGERY

**Lowe, Thomas G, MD**  
 3550 Lutheran Pkwy W, #201  
 Wheat Ridge, 80033 422-1388  
 (H) 3072 Nelson Dr  
 Lakewood, 80215 233-6837  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY



**Lucy, Daniel R, MD**  
6025 W 38th Ave  
Wheat Ridge, 80033 422-2373  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Mains, Charles W, MD**  
4350 Wadsworth Blvd, #440  
Wheat Ridge, 80033  
(H) 14776 W Byers Pl  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY

**Mannina, Anthony J, MD**  
8550 W 38th Ave, #202  
Wheat Ridge, 80033  
(H) 8779 Independence Way  
Arvada, 80005  
CLEAR CREEK VALLEY MED. SOC.  
PULMONARY DISEASES

**McCreedy, Gordon J, MD**  
3550 Lutheran Pkwy W, #201  
Wheat Ridge, 80033 422-1388  
(H) 1061 Field St  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**McCreedy, Philip A, MD**  
PO Box 973  
Wheat Ridge, 80034 425-5223  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY

**McGee, Hugh J Jr, MD**  
8300 W 38th Ave  
Pathology Dept  
Wheat Ridge, 80033 425-2083  
(H) 2314 Foothills Dr S  
Golden, 80401 526-9054  
CLEAR CREEK VALLEY MED. SOC.  
PATHOLOGY

**Mehra, Promilla, MD**  
4485 Wadsworth Blvd, #205  
Wheat Ridge, 80033 424-6950  
(H) 4121 S Zephyr Ct  
Lakewood, 80235  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Messenbaugh, Robert L, MD**  
3550 Lutheran Pkwy W, #201  
Wheat Ridge, 80033 422-1388  
(H) 30 Polo Club Cir  
Denver, 80209  
CLEAR CREEK VALLEY MED. SOC.  
ORTHOPEDIC SURGERY

**Meyer, Ronald C, MD**  
8550 W 38th Ave, #200  
Wheat Ridge, 80033 467-8900  
(H) 11051 W 29th Ave  
Lakewood, 80215 233-5358  
CLEAR CREEK VALLEY MED. SOC.  
PEDIATRICS  
ADOLESCENT MEDICINE

**Miklin, Jerry S, MD**  
8550 W 38th Ave, #108  
Wheat Ridge, 80033 467-8700  
CLEAR CREEK VALLEY MED. SOC.  
CARDIOLOGY

**Miller, David C, MD**  
2550 Youngfield St  
Lakewood, 80215 233-8295  
(H) 3455 Quail St  
Wheat Ridge, 80033 231-9600  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Miller, Terry D, MD**  
8300 W 38th Ave  
Pulmonary Division  
Wheat Ridge, 80033 425-2123  
(H) 7929 W 70th Dr  
Arvada, 80004  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE  
CRITICAL CARE MEDICINE

**Minton, Douglas G, MD**  
4350 Wadsworth Blvd, #350  
Wheat Ridge, 80033  
CLEAR CREEK VALLEY MED. SOC.  
OB & GYNCOLOGY

**Moore, John B, MD**  
4045 Wadsworth Blve, #208  
Wheat Ridge, 80033 467-1234  
(H) 12201 W 38th Ave  
Wheat Ridge, 80033  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY

**Mosby, James R, MD**  
8300 W 38th Ave  
Wheat Ridge, 80033 425-2091  
(H) 3881 Mossy Rock Dr  
Evergreen, 80439  
CLEAR CREEK VALLEY MED. SOC.  
EMERGENCY MEDICINE

**Mozia, Nelson I, MD**  
8550 W 38th Ave, #205  
Wheat Ridge, 80033 467-8987  
(H) 15161 W Archer Dr  
Golden, 80401  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY  
COLON & RECTAL SURGERY

**Mubarak, Asa'ad A, MD**  
3655 Lutheran Pkwy, #102  
Wheat Ridge, 80033 423-3100  
(H) 18 Sedgwick Dr  
Englewood, 80110  
DENVER MED. SOC.  
GENERAL SURGERY  
THORACIC SURGERY

**Muench, Gregory L, MD**  
4375 Wadsworth Blvd  
Wheat Ridge, 80033  
(H) 810 Hartford Dr  
Boulder, 80303  
CLEAR CREEK VALLEY MED. SOC.  
FAMILY PRACTICE

**Neal, Billy J, MD**  
1750 Pierce St  
Lakewood, 80214 232-3366  
(H) 3395 Nelson St  
Wheat Ridge, 80033 233-7697  
CLEAR CREEK VALLEY MED. SOC.  
INTERNAL MEDICINE

**Neeley, George R, MD**  
8550 W 38th Ave, #308  
Wheat Ridge, 80033 425-2808  
(H) Rt 7 Box 569  
Evergreen, 80439  
CLEAR CREEK VALLEY MED. SOC.  
GENERAL SURGERY

**Nibbe, Albert F, MD**  
3655 Lutheran Pkwy, #308  
Wheat Ridge, 80033 420-1550  
(H) 2570 Parfet St  
Lakewood, 80215  
CLEAR CREEK VALLEY MED. SOC.  
ENDOCRINOLOGY & METABOLISM  
INTERNAL MEDICINE

**Ning, Theodore C Jr, MD**  
3655 Lutheran Pkwy, #300  
Wheat Ridge, 80033 421-1203  
(H) 33424 Deep Forest Rd  
Evergreen, 80439  
CLEAR CREEK VALLEY MED. SOC.  
UROLOGICAL SURGERY

**Odom, John A Jr, MD**  
1455 S Potomac St, #307  
Aurora, 80012 696-1234  
(H) 11490 W 38th Ave  
Wheat Ridge, 80033  
AURORA-ADAMS COUNTY MED. SOC.  
ORTHOPEDIC SURGERY

**Ogsbury, James S III, MD**  
3550 Lutheran Pkwy, #102-C  
Wheat Ridge, 80033 431-6678  
(H) 9 Windover Rd  
Greenwood Village, 80111  
DENVER MED. SOC.  
NEUROLOGICAL SURGERY

**Olshock, Richard, MD**  
Luthern Med Ctr  
8300 W 38th Ave  
Wheat Ridge, 80033 425-2080  
CLEAR CREEK VALLEY MED. SOC.  
PATHOLOGY  
CLINICAL PATHOLOGY  
ANATOMIC PATHOLOGY

**Olson, Dennis H, MD**  
3550 Lutheran Pkwy W, #104  
Wheat Ridge, 80033 422-9600  
(H) 2418 Hearth Dr, #10  
Evergreen, 80439 674-4953  
CLEAR CREEK VALLEY MED. SOC.  
VASCULAR SURGERY



**Olson, Robert H, MD**  
 3550 Lutheran Pkwy W, #104  
 Wheat Ridge, 80033 422-9600  
 (H) 2330 Juniper Ct  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 THORACIC SURGERY

**Oppenheim, Walter H, MD**  
 4485 Wadsworth Blvd, #101  
 Wheat Ridge, 80033 424-6248  
 CLEAR CREEK VALLEY MED. SOC.  
 DERMATOLOGY

**Parks, B Jefferson, MD**  
 8550 W 38th Ave, #106  
 Wheat Ridge, 80033 425-2750  
 CLEAR CREEK VALLEY MED. SOC.  
 HAND SURGERY

**Pav, John M, MD**  
 3280 Wadsworth Blvd, #100  
 Wheat Ridge, 80033  
 (H) 14500 W 30th Pl  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 PLASTIC SURGERY  
 HAND SURGERY

**Payea, Norman P II, MD**  
 Lakewood Med Ctr #316  
 8805 W 14th Ave  
 Lakewood, 80215 232-0310  
 (H) 3470 N Ward Rd  
 Wheat Ridge, 80033 233-2025  
 CLEAR CREEK VALLEY MED. SOC.  
 PLASTIC SURGERY  
 HAND SURGERY

**Pfenninger, Mark Wm, MD**  
 8550 W 38th Ave, #303  
 Wheat Ridge, 80033 425-2880  
 (H) 700 Meadow Rd  
 Evergreen, 80439 674-1369  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYN ECOLOGY

**Pharo, Susan A, MD**  
 4500 E 9th Ave, #570  
 Denver, 80220 321-0880  
 (H) 3880 Everett St  
 Wheat Ridge, 80033  
 DENVER MED. SOC.  
 PEDIATRICS

**Rail, Carla J, MD**  
 8550 W 38th Ave, #200  
 Wheat Ridge, 80033 425-2828  
 (H) 4320 Ingalls St  
 Wheat Ridge, 80033  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Repsher, Lawrence H, MD**  
 3655 Lutheran Pkwy, #204  
 Wheat Ridge, 80033 467-1200  
 DENVER MED. SOC.  
 PULMONARY DISEASES  
 INTERNAL MEDICINE  
 CRITICAL CARE MEDICINE

**Richman, Lee K, MD**  
 8550 W 38th Ave, #300  
 Wheat Ridge, 80033 425-2800  
 (H) 2193 Allison St  
 Lakewood, 80215 232-4623  
 CLEAR CREEK VALLEY MED. SOC.  
 GASTROENTEROLOGY  
 INTERNAL MEDICINE

**Ridge, Brian A, MD**  
 4350 Wadsworth Blvd, #440  
 Wheat Ridge, 80033  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 VASCULAR SURGERY

**Ritzman, Vernon D, MD**  
 8550 W 38th Ave, #206  
 Wheat Ridge, 80033 425-2828  
 CLEAR CREEK VALLEY MED. SOC.  
 FAMILY PRACTICE

**Robinson, Walter G Jr, MD**  
 3550 Lutheran Pkwy W, #201  
 Wheat Ridge, 80033 422-1388  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Rosenberger, Alan B, MD**  
 4045 Wadsworth Blvd, #208  
 Wheat Ridge, 80033 467-1243  
 (H) 2615 S Jay Ct  
 Lakewood, 80227 980-1107  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY  
 TRAUMATIC SURGERY  
 TUMOR SURGERY  
 THORACIC SURGERY  
 VASCULAR SURGERY

**Sassano, Eugene, MD**  
 4325 Harlan St  
 Wheat Ridge, 80033 424-7771  
 (H) 14230 Berry Cir  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE

**Sayed, Khalilullah S, MD**  
 4375 Wadsworth Blvd  
 Wheat Ridge, 80033  
 (H) 350 S Simms St  
 Lakewood, 80228  
 CLEAR CREEK VALLEY MED. SOC.

**Scanavino, David J, MD**  
 8350 W 38th Ave, #300  
 Wheat Ridge, 80033 421-1203  
 (H) 30701 Eldora Ct  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 UROLOGICAL SURGERY

**Schafer, Larry A, MD**  
 4485 Wadsworth Blvd, #105  
 Wheat Ridge, 80033 425-4812  
 (H) 14051 W 59th Ave  
 Arvada, 80004  
 CLEAR CREEK VALLEY MED. SOC.  
 ONCOLOGY  
 INFECTIOUS DISEASES

**Schultz, Norman J, MD**  
 3655 Lutheran Pkwy, #305  
 Wheat Ridge, 80033 467-0808  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL SURGERY

**Silfverskiold, Jan P, MD**  
 3550 Lutheran Pkwy W, #G-10  
 Wheat Ridge, 80033  
 (H) 34100 Woodland Dr  
 Evergreen, 80439  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Stiff, Kaye L, MD**  
 7825 W 38th Ave  
 Wheat Ridge, 80033 425-0722  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Straehley, Douglas J, MD**  
 3550 Lutheran Pkwy W, #201  
 Wheat Ridge, 80033 422-1388  
 (H) 5790 Xenon Ct  
 Arvada, 80002 424-3152  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Straits, B Joan, MD**  
 7855 W 38th Ave  
 Wheat Ridge, 80033 278--2089  
 CLEAR CREEK VALLEY MED. SOC.  
 GYN ECOLOGY

**Sweeney, Thomas I, MD**  
 4350 Wadsworth Blvd, #350  
 Wheat Ridge, 80033 467-2800  
 (H) 4056 Simms St  
 Wheat Ridge, 80033  
 CLEAR CREEK VALLEY MED. SOC.  
 OB & GYN ECOLOGY

**Thompson, James D, MD**  
 8300 W 38th Ave, Emer Rm  
 Wheat Ridge, 80033  
 (H) PO Box 1008  
 Silverthorne, 80498 468-2666  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Traylor, Frank A, MD (Ret)**  
 8300 W 38th Ave  
 Wheat Ridge, 80033 425-8618  
 (H) 4045 Field Dr  
 Wheat Ridge, 80033 424-1737  
 CLEAR CREEK VALLEY MED. SOC.  
 ADMINISTRATIVE MEDICINE

**Underwood, Larry D, MD**  
 3550 Lutheran Pkwy W  
 Wheat Ridge, 80033 424-3206  
 (H) 12031 W 54th Ave  
 Arvada, 80002 422-2126  
 CLEAR CREEK VALLEY MED. SOC.  
 OPHTHALMOLOGY

**Vandeest, Bennie W, MD**  
 3655 Lutheran Pkwy, #103  
 Wheat Ridge, 80033 421-7152  
 WELD COUNTY MED. SOC.



**Vellman, W Peter, MD**  
 8300 W 38th Ave  
 Dept of EM  
 Wheat Ridge, 80033  
 (H) 12654 Buckhorn Rd  
 Littleton, 80127  
 CLEAR CREEK VALLEY MED. SOC.  
 EMERGENCY MEDICINE

**Vigor, William Jr, MD**  
 3655 Lutheran Pkwy, #405  
 Wheat Ridge, 80033 420-1011  
 (H) 2459 S Chase Ln  
 Lakewood, 80227 988-9027  
 CLEAR CREEK VALLEY MED. SOC.  
 PLASTIC SURGERY

**VonRueden, Kurt W, MD**  
 3550 Lutheran Pkwy W, #201  
 Wheat Ridge, 80033  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY

**Wallace, Bethany Ann, DO**  
 4375 Wadsworth Blvd  
 Wheat Ridge, 80033  
 (H) 235 Summit Cir  
 Lafayette, 80026  
 CLEAR CREEK VALLEY MED. SOC.  
 GENERAL PRACTICE

**Warren, Herrick S, MD**  
 PO Box 434  
 Wheat Ridge, 80033 761-6213  
 (H) 3121 Yates St  
 Denver, 80212 458-5811  
 DENVER MED. SOC.  
 GENERAL SURGERY

**Watson, Donald D, MD**  
 PO Box 116  
 Wheat Ridge, 80034  
 (H) 3081 Nelson Dr  
 Lakewood, 80215  
 CLEAR CREEK VALLEY MED. SOC.  
 ANESTHESIOLOGY

**Weston, Eugene L, MD**  
 4350 Wadsworth Blvd  
 Wheat Ridge, 80033 467-1400  
 (H) 2761 Kendrick St  
 Golden, 80401  
 CLEAR CREEK VALLEY MED. SOC.  
 THORACIC SURGERY  
 GENERAL SURGERY  
 VASCULAR SURGERY

**Wheeler, Leonard, MD**  
 3655 Lutheran Pkwy, #406  
 Wheat Ridge, 80033 424-8120  
 (H) 3815 Independence Ct  
 Wheat Ridge, 80033  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE

**Willis, Murray S, MD**  
 Lutheran Med Ctr  
 8300 W 38th Ave  
 Wheat Ridge, 80033 425-4500  
 CLEAR CREEK VALLEY MED. SOC.  
 ANESTHESIOLOGY

**Wilson, Christopher S, MD**  
 8550 W 38th Ave, #106  
 Wheat Ridge, 80033 425-2750  
 (H) 106 Falcon Hills Dr  
 Highlands Ranch, 80126  
 CLEAR CREEK VALLEY MED. SOC.  
 ORTHOPEDIC SURGERY  
 HAND SURGERY

**Wolfson, Robert H, MD**  
 7833 W 38th Ave  
 Wheat Ridge, 80033 425-2797  
 (H) 11125 W Pacific Ct  
 Lakewood, 80227 969-9017  
 CLEAR CREEK VALLEY MED. SOC.

**Woodward, John B, MD**  
 3550 Lutheran Pkwy W, #102-D  
 Wheat Ridge, 80033 425-6856  
 CLEAR CREEK VALLEY MED. SOC.  
 NEUROLOGY

**Worley, Bob S, MD**  
 4045 Wadsworth Blvd  
 Wheat Ridge, 80033  
 (H) 581 Grey Squirrel Way  
 Franktown, 80116 341-5909  
 CLEAR CREEK VALLEY MED. SOC.  
 INTERNAL MEDICINE  
 CRITICAL CARE MEDICINE

## WINDSOR, CO

**Amoroso, Christian R, MD**  
 Eastman Kodak Co  
 Windsor, 80551 686-0448  
 (H) 1815 3rd Ave  
 Longmont, 80501  
 BOULDER COUNTY MED. SOC.  
 OCCUPATIONAL MEDICINE

**Bradley, Robert C, MD**  
 1230 W Ash St  
 Windsor, 80550 686-5646  
 (H) 709 Elm St  
 Windsor, 80550 686-5947  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Carey, Michael V, MD**  
 1230 W Ash St  
 Windsor, 80550 686-5646  
 (H) 713 Locust St  
 Windsor, 80550  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Dallow, Kurt T, MD**  
 1230 W Ash St  
 Windsor, 80550  
 (H) 1017 Pinyon Dr  
 Windsor, 80550  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Kadlub, Edwin D, MD (Ret)**  
 427 Main St  
 Windsor, 80550 686-7414  
 (H) 625 Oak St  
 Windsor, 80550 686-2937  
 WELD COUNTY MED. SOC.  
 FAMILY PRACTICE

**Lawton, Susan, MD**  
 1190 W Ash St, #B  
 Windsor, 80550 686-5655  
 (H) 412 W Olive St  
 Fort Collins, 80521  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Mercer, Jeannette Y, MD**  
 1190 W Ash St, #B  
 Windsor, 80550  
 (H) 310 9th St  
 Windsor, 80550  
 LARIMER COUNTY MED. SOC.  
 FAMILY PRACTICE

**Porter, Bruce M, MD (Ret)**  
 (H) 812 Stone Mtn  
 Windsor, 80550  
 LARIMER COUNTY MED. SOC.  
 OB & GYNCOLOGY

## WINTER PARK, CO

**Arnold, Andrew L, MD**  
 7 Mile Clinic  
 Box 1285  
 Winter Park, 80482 726-8066  
 (H) Box 626  
 Tabernash, 80478 726-5281  
 NORTHWESTERN COLORADO MED. SOC.  
 FAMILY PRACTICE

**Riberdy, Bernard J, MD**  
 PO Box 1285  
 Winter Park, 80482  
 NORTHWESTERN COLORADO MED. SOC.  
 FAMILY PRACTICE

**Woodland, John B, MD**  
 Seven Mile Clinic  
 PO Box 1285  
 Winter Park, 80482  
 (H) PO Box 17224  
 Boulder, 80308  
 INTERMOUNTAIN MED. SOC.  
 EMERGENCY MEDICINE

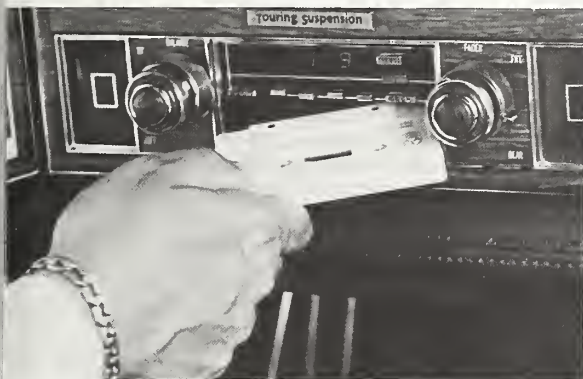
## WOODLAND PARK, CO

**Bjork, Michael R, MD**  
 825 E Pikes Peak Ave  
 Colorado Springs, 80903  
 (H) P O Box 4337  
 Woodland Park, 80863  
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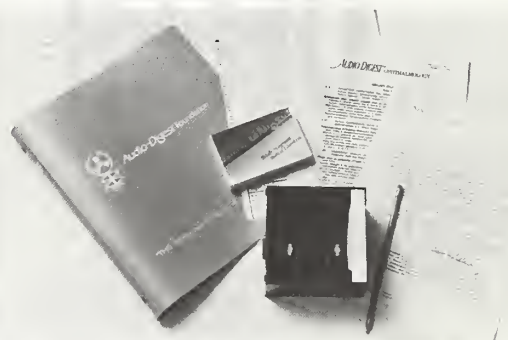


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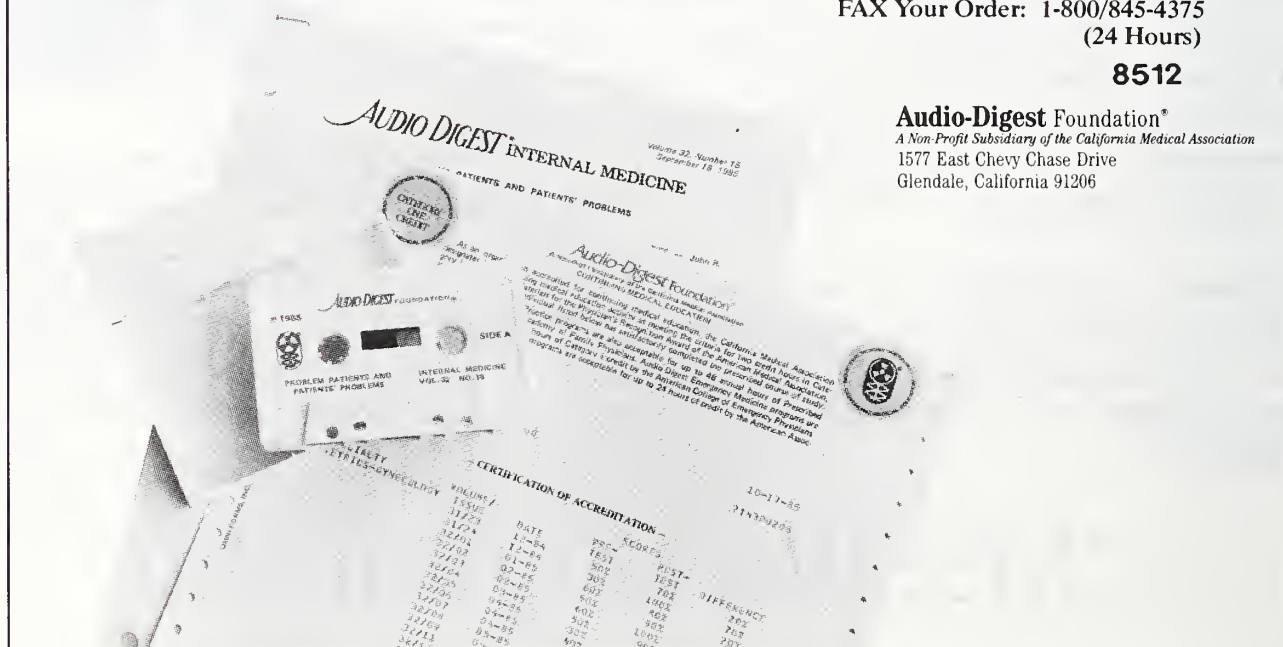
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- XI Larimer** — Larimer County Medical Society (Larimer County).
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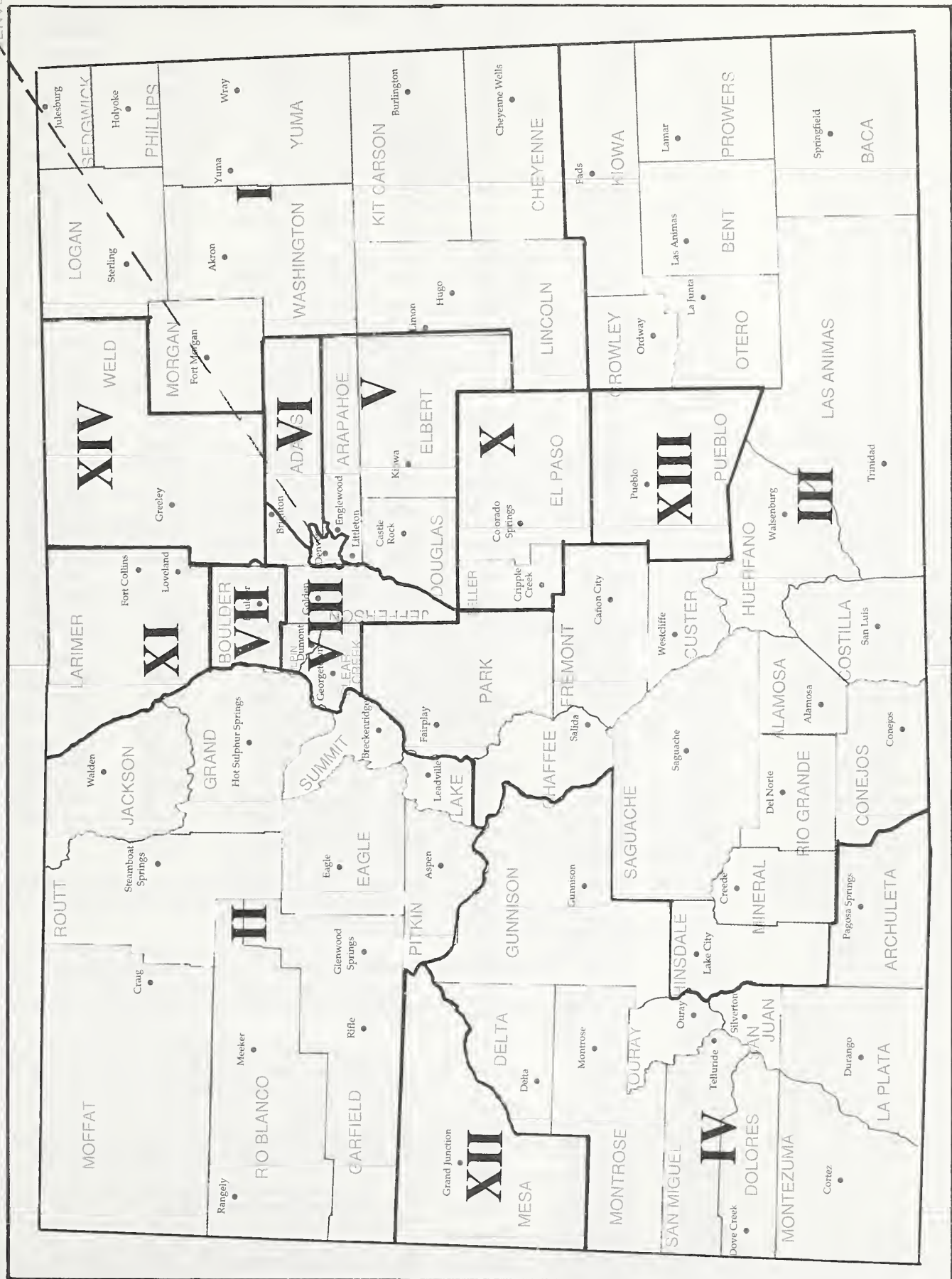
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1873	George S. McMurtrie	Central City	Denver	42
1874	Henry K. Steele	Denver	Denver	49
1875	William H. Thacker	Denver (2)	Denver	56
	Horace O. Dodge	Boulder		
1876	W. H. Williams	Denver	Denver	51
1877	Thomas G. Horn	Colo. Spgs.	Denver	(1)
1878	Arnold Stedma	Denver	Georgetown	58
1879	B. P. Anderson	Colo. Spgs.	Colo. Sp.g.s	64
1880	Frederick J. Bancroft	Denver	Denver	(1)
1881	Harrison A. Leman	Denver	Leadville	88
1882	Pembroke R. Thombs	Pueblo	Pueblo	104
1883	William R. Whitehead	Denver	Denver	109
1884	Jesse Hawes	Greeley	Denver	122
1885	J. Culver Davis	Denver	Denver	130
1886	John W. Graham	Denver	Denver	136
1887	S. Edwin Solly	Colo. Spgs.	Denver	134
1888	Samuel A. Flak	Denver	Colo. Spgs.	146
1889	John W. Collins	Denver	Denver	148
1890	Jeremiah T. Eskridge	Denver	Denver	143
1891	William T. Strickle	Colo. Spgs.	Denver	160
1892	William E. Wilson	Denver	Denver	186
1893	Edmund J. A. Rogers	Denver	Denver	203
1894	Hubert Work	Pueblo	Denver	221
1895	Isaac B. Perkins	Denver	Denver	282
1896	Robert Levy	Denver	Denver	298
1897	Lewis E. Leman	Denver	Denver	323
1898	William A. Campbell	Colo. Spgs.	Denver	311
1899	Josiah N. Hal	Denver	Denver	326
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1901	Richard W. Corwin	Pueblo	Denver	327
1902	William W. Grant	Denvr	Pueblo	340
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1925	George A. Boyd	Denver	Denver	1,055
1926	George H. Curfman	Salida	Colo. Spgs.	1,066
1927	William A. Sedwick	Denver	Glnwd. Spgs.	1,075
1928	Samuel B. Childs	Denver	Colo. Spgs.	1,093
1929	William Senger	Pueblo	Greeley	1,117
1930	William A. Kickland	Fort Collins	Pueblo	1,106
1931	Edward Delehanty	Denver	Colo. Spgs.	1,129
1932	Frank B. Stephenson	Denver	Estes Park	1,095
1933	Gerald B. Webb	Colo. Spgs.	Colo. Spgs.	1,027
1934	Nicholas A. Madler	Greeley	Colo. Spgs.	1,089
1935	Walter W. King	Denver	Estes Park	1,161
1936	Arthur J. Markley	Denver	Glnwd. Spgs.	1,193
1937	W. T. H. Baker	Pueblo	Colo. Spgs.	1,245
1938	Leo W. Bortree	Colo. Spgs.	Estes Park	1,220
1939	John W. Amesse	Denver	Colo. Spgs.	1,234
1940	William H. Halley	Denver	Glnwd. Spgs.	1,245
1941	Guy C. Cary	Grand Jct.	Estes Park	1,239
1942	Ralph S. Johnston	La Junta	Denver,	1,257
1943	George P. Lingenfelte	Denver	Denver	1,318

Year	Name	City	Annual Meeting Site	Total Members
1944	Edward R. Mugrage	Denver	Denver	1,332
1945	George R. Unfug	Pueblo	Denver	1,353
1946	Archer C. Suda	Kremmling	Estes Park	1,409
1947	John S. Bouslo	Denver	Denver	1,461
1948	Casper F. Hegner	Denver	Glnwd. Spgs.	1,480
1949	Fred A. Humphrey	Fort Collins	Denver	1,562
1950	Ervin A. Hinds	Denver	Colo. Spgs.	1,677
1951	Harry C. Bryan	Colo. Spgs.	Denver	1,704
1952	William A. Liggett	Denver	Estes Park	1,776
1953	Claude D. Bonham	Boulder	Denver	1,811
1954	Samuel P. Newman	Denver	Colo. Spgs.	1,966
1955	Robert T. Porter	Greeley	Denver	2,098
1956	George R. Buck	Denver	Estes Park	2,203
1957	Gatewood C. Milligan	Englewood(4)	Denver	2,223
	Clare C. Wiley	Longmont		
1958	John I. Zarit	Denver	Colo. Spgs.	2,244
1959	John L. McDonald	Colo. Spgs.	Denver	2,375
1960	Cyrus W. Anderson	Denver	Estes Park	2,482
1961	V. V. Anderson	Del Norte	Denver	2,603
1962	Bradford Murphy	Denver	Colo. Spgs.	2,570
1963	Vernon L. Bolton	Colo. Spgs.	Pueblo	2,636
1964	Samuel B. Childs	Denver	Colo. Spgs.	2,690
1965	Paul Hildebrand	Brush	Colo. Spgs.	2,752
1966	Myron C. Waddell	Denver	Colo. Spgs.	2,777
1967	Henry H. Zeigel	Collbran	Colo.Spgs.	2,760
1968	William M. Covode	Denver	Colo. Spgs.	2,774
1969	John M. Wood	Englewood	Colo. Spgs.	2,779
1970	Marvin E. Johnson	Denver	Colo. Spgs.	2,644
1971	Kenneth A. Platt	Westminster	Colo. Spgs.	2,559
1972	William A. H. Rettberg	Denver	Colo. Spgs.	2,646
1973	Kenneth A. Kahn	Boulder	Colo. Spgs.	2,763
1974	Howard T. Robertson	Denver	Colo. Spgs.	2,901
1975	Joseph S. Pollard	Colo. Spgs.	Colo. Spgs.	3,017
1976	Carl H. McLauthlin	Denver	Colo. Spgs.	3,322
1977	William S. Curtis	Boulder	Colo. Spgs.	3,621
1978	Robert B. Sawyer	Denver	Colo. Spgs.	3,819
1979	Ray G. Witham	Craig	Keystone	4,125
1980	K. Mason Howard	Denver	Colo. Spgs.	4,389
1981	Frederick A. Lewis, Jr.	Denver	Keystone	4,693
1982	Merlin G. Otteman	Fort Collins	Colo. Spgs.	4,763
1983	John A. Whitesel	Denver	Vail	4,592
1984	W. Gerald Rainer	Denver	Colo. Spgs.	4,487
1985	Richert E. Quinn	Greeley	Colo. Spgs.	4,088
1987	Richard F. Bedell	Boulder	Snowmass	4,030
1988	Theodore R. Sadler, Jr	Denver	Breckenridge	3,968
1989	Robert A. Hartley	Greeley	Colo. Spgs.	4,108
1990	John F. Farrington	Boulder	Vail	4,154
1991	John A. Sbarbaro	Keystone		4,232

The term of each President began at the Annual Meeting in the year accompanying his name and expired at the next ensuing Annual Meeting except as otherwise indicated

(1) Membership figures, except the two years for which records are missing, include Active, Honorary and Associate Members, and represents totals as of the opening date of each Annual Meeting until 1926. Beginning in 1929 the figures represent totals as of August 31, the end of the Society's fiscal year.

In 1968 the end of the Society's fiscal year was changed to July 31; beginning in 1969 membership figures represent totals as of July 31. In 1982, the fiscal year was changed to September 30; beginning in 1982 membership figures represent totals as of September 30.

(2) Dr. Thacker resigned the presidency early in 1876 due to illness and was immediately succeeded by Dr. Dodge, Vice President.

(3) Dr. McNaught held over an additional year due to the establishment of the President-Elect system, whereby Dr. Spencer and succeeding Presidents took office one year after their respective elections.

(4) Dr. Milligan resigned the presidency December 27, 1957, due to illness and was immediately succeeded by Dr. Wiley, Vice President.



# Colorado Medical Society - Celebrating its 121st Year



## Officers

President, 1990-91 -- John A. Sbarbaro, M.D.  
President-elect -- Harrison G. Butler, III, M.D.  
Treasurer -- D. Boyd Bigelow, M.D.  
Speaker of the House -- Stuart O. Silverberg, M.D.  
Vice Speaker of the House -- David C. Martz, M.D.  
Executive Director/Secretary -- Sandra L. Maloney  
Assistant Executive Director -- Rodman P. Brewster

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Joseph A. Tyburczy, M.D.

Gary D. VanderArk, M.D.  
Mark L. Walters, M.D.  
Eugene L. Weston, M.D.  
John F. Farrington, M.D.,  
Immediate Past President

## Colorado Medical Society Auxiliary



## 1991 Officers

President -- Diane Duffy Glissman (Clear Creek Valley)  
President-elect -- Pam Laman (Pueblo)  
Vice-President (membership) Patti Benson (Longmont)  
Treasurer -- Joyce Sowl (Boulder)  
Treasurer-elect -- Carol Corona  
Recording Secretary -- Kit Manart (Denver)  
Immediate Past President -- Doris Ballinger (Denver)

## General Information

The Colorado Medical Society Auxiliary is a federation of physician's spouses in three expressions:

National -- The AMA Auxiliary  
State -- The Colorado Medical Society Auxiliary  
County -- Counterparts of individual county medical societies.

### Auxiliary members:

- Provide support for each other at a time when changes in practice of medicine are so great;
- Participate in health projects and community service projects within their own communities;
- Become aware of and informed about issues pertaining to medicine;
- Promote good health practices, and;
- Educate the public about health issues or practices.

The real work of the auxiliary is done at the county level. Efforts are coordinated at the state level. And the whole picture is seen from the national level. The national auxiliary also provides resources and leadership training opportunities for all members. We invite your inquiries. For membership information anywhere in the state, contact: CMSA Offices, PO Box 17550 Denver, CO 80217-0550 -- (303) 779-5455



# Progress Is More Than A Tradition At Mediplex Rehab;

At Mediplex, we're proud of the successful growth we've experienced for over 25 years - progress that's culminated in our current status as a leader in traumatic brain injury rehab.

It's progress that started with the development of a full continuum of care - progress that addresses virtually all the needs of our patients, from occupational and physical therapies to rehab nursing and psychology.

It's progress that continues on a personal level, among patients and caregivers, progress as individual as each person's hopes and realities.

And it's progress that's highly professional - the kind made possible by interdisciplinary treatment teams composed of committed, genuinely caring individuals.

We take pride in this impressive history. Yet we place a higher priority on looking ahead.

Because progress has a real future at Mediplex. Please feel free to call or write today.

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Mediplex Rehab-Denver  
8451 Pearl Street, Thornton, CO 80229  
(303) 288-3000



**Mediplex**  
*REHAB-DENVER*



## COLORADO HOSPITALS/ADMINISTRATORS

The following are Colorado and Denver-Area hospitals listed by alphabetical city/location order with telephone numbers and addresses

This listing is provided as a reference courtesy of the Colorado Hospital Association

### SAN LUIS VALLEY HOSPITAL

106 Blanca Avenue  
Alamosa CO 81101  
(719) 589-2511

### ASPEN VALLEY HOSPITAL DISTRICT

0401 Castle Creek Road  
Aspen CO 81611  
925-1120

### BOULDER COMMUNITY HOSPITAL

1100 Balsam Ave  
PO Box 9019  
Boulder CO 80302  
440-2273

### PLATTE VALLEY MEDICAL CENTER

1850 Egbert St  
Brighton CO 80601  
659-1531

### CLEO WALLACE HOSPITAL

8405 W 100th  
PO Box 345  
Broomfield CO 80020  
466-7391

### EAST MORGAN COUNTY HOSPITAL

2400 W Edison St  
PO Box 565  
Brush CO 80723  
842-5151

### KIT CARSON MEMORIAL HOSPITAL

286 16th St  
PO Box 758  
Burlington CO 80807  
(719) 346-5311

### ST THOMAS/ST JOSEPH BENEDICTINE HEALTH CENTERS

1019 Sheridan St  
Cañon City CO 81212  
(719) 269-2000

### CHEYENNE COUNTY HOSPITAL

602 N 6th W  
PO Box 578  
Cheyenne Wells CO 80810  
(719) 767-5661

### CEDAR SPRINGS A PSYCHIATRIC HOSPITAL

2135 Southgate Rd  
PO Box 640  
Colorado Springs CO 80901  
(719) 633-4114

### MEMORIAL HOSPITAL

1400 E Boulder St  
PO Box 1326  
Colorado Springs CO 80901  
(719) 475-5000

### PENROSE COMMUNITY HOSPITAL

3205 N Academy Blvd  
PO Box 7021  
Colorado Springs CO 80907  
(719) 591-3000

### PENROSE HOSPITAL

2215 N Cascade Ave  
Colorado Springs CO 80907  
(719) 630-5000

### ST FRANCIS HOSPITAL SYSTEMS

East Pikes Peak and Prospect  
Colorado Springs CO 80903  
(719) 636-8800

### SOUTHWEST MEMORIAL HOSPITAL

1311 N Mildred Rd  
Cortez CO 81321  
565-6666

### THE MEMORIAL HOSPITAL

785 Russell St  
Craig CO 81625  
824-9411

### ST JOSEPH HOSPITAL AND NURSING HOME

1280 Grande Ave  
PO Box 248  
Del Norte CO 81132  
(719) 657-3311

### DELTA COUNTY MEMORIAL HOSPITAL

100 Stafford Ln  
Delta CO 81416  
874-7681

### LA PLATA COMMUNITY HOSPITAL

3801 N Main Ave  
Durango CO 81301  
259-1110

### MERCY MEDICAL CENTER OF DURANGO

375 E Park Ave  
Durango CO 81301  
247-4311

### WEISBROD MEMORIAL COUNTY HOSPITAL

1208 Luther St  
PO Box 817  
Eads CO 81036  
(719) 438-5401

### ESTES PARK MEDICAL CENTER

555 Prospect Ave  
PO Box 2740  
Estes Park CO 80517  
586-2317

### ST JOSEPH/ST JOSEPH BENEDICTINE HEALTH CENTERS

600 W 3rd St  
Florence CO 81226  
(719) 269-2000

### MOUNTAIN CREST HOSPITAL

44601 Corbett Dr  
Fort Collins CO 80525  
225-9191

### POUDRE VALLEY HOSPITAL

1024 Lemay Ave  
Fort Collins CO 80524  
482-4111

### FORT MORGAN COMMUNITY HOSPITAL

1000 Lincoln St  
Fort Morgan CO 80701  
867-3391



FAMILY HEALTH WEST  
228 N Cherry St  
PO Box 668  
Fruita CO 81521  
858-9871

VALLEY VIEW HOSPITAL  
1906 Blake Ave  
PO Box 1970  
Glenwood Springs CO 81601  
945-6535

COMMUNITY HOSPITAL  
1065 Walnut Ave  
Grand Junction CO 81501  
242-0920

HILLTOP REHABILITATION  
HOSPITAL  
1100 Patterson Rd  
Grand Junction CO 81506  
242-8980

ST MARY'S HOSPITAL AND  
MEDICAL CENTER  
7th & Patterson Rd  
PO Box 1628  
Grand Junction CO 81502  
244-2273

NORTH COLORADO MEDICAL  
CENTER  
1801 16th St  
Greeley CO 80634  
352-4121

GUNNISON VALLEY HOSPITAL  
214 E Denver Ave  
Gunnison CO 81230  
641-1456

HAXTUN HOSPITAL DISTRICT  
235 W Fletcher  
PO Box 308  
Haxtun CO 80731  
774-6123

MELISSA MEMORIAL HOSPITAL  
505 S Baxter  
Holyoke CO 80734  
854-2241

LINCOLN COMMUNITY HOSPITAL  
111 6th St  
PO Box 248  
Hugo CO 80821  
(719) 743-2421

SEDGWICK COUNTY MEMORIAL  
HOSPITAL  
900 Cedar St  
Julesburg CO 80737  
474-3323

CONEJOS COUNTY HOSPITAL  
Hwy 285  
PO Box 639  
La Jara CO 81140  
(719) 274-5121

ARKANSAS VALLEY REGIONAL  
MEDICAL CENTER  
1100 Carson Ave  
La Junta CO 81050  
(719) 384-5412

PROWERS MEDICAL CENTER  
2101 S Memorial Dr  
Lamar CO 81052  
(719) 336-4343

ST VINCENT GENERAL HOSPITAL  
W 4th and Washington  
Leadville CO 80461  
(719) 486-0230

LONGMONT UNITED HOSPITAL  
1950 W Mountain View Ave  
PO Box 1659  
Longmont CO 80501  
651-5111

AVISTA HOSPITAL  
100 Health Park Dr  
Louisville CO 80027  
673-1000

McKEE MEDICAL CENTER  
2000 Boise Ave  
PO Box 830  
Loveland CO 80538  
669-4640

PIONEERS HOSPITAL OF RIO  
BLANCO  
345 Cleveland St  
Meeker CO 81641  
878-5047

MONTROSE MEMORIAL HOSPITAL  
800 S 3rd St  
Montrose CO 81401  
249-2211

PARKVIEW EPISCOPAL MEDICAL  
CENTER  
400 W 16th St  
Pueblo CO 81003  
(719) 584-4000

ST MARY-CORWIN HOSPITAL  
1008 Minnequa Ave  
Pueblo CO 81004  
(719) 560-4000

RANGELY DISTRICT HOSPITAL  
511 S White Ave  
Rangely CO 81648  
675-5011

GRAND RIVER HOSPITAL  
DISTRICT  
CLAGGETT MEMORIAL HOSPITAL  
701 E 5th St  
PO Box 912  
Rifle CO 81650  
625-1510

HEART OF THE ROCKIES  
REGIONAL MEDICAL CENTER  
PO Box 429  
Salida CO 81201  
(719) 539-6661

SOUTHEAST COLORADO  
HOSPITAL  
373 E 10th St  
Springfield CO 81073  
(719) 523-4501

ROUTT MEMORIAL HOSPITAL  
80 Park Ave  
Steamboat Springs CO 80487  
879-1322

STERLING REGIONAL MEDICAL  
CENTER  
615 Fairhurst St  
PO Box 3500  
Sterling CO 80751  
522-0122

MOUNT SAN RAFAEL HOSPITAL  
410 Benedicta Ave  
Trinidad CO 81082  
(719) 846-9213

VAIL VALLEY MEDICAL CENTER  
181 W Meadow Dr  
Vail CO 81657  
476-2451

HUERFANO COUNTY MEDICAL  
CENTER  
900 E Indiana Ave  
PO Box 443  
Walsenburg CO 81089  
(719) 738-2629

WRAY COMMUNITY DISTRICT



HOSPITAL  
340 Birch St  
Wray CO 80758  
332-4811

YUMA DISTRICT HOSPITAL  
910 S Main St  
Yuma CO 80759  
848-5405

#### DENVER AREA HOSPITALS

AURORA PRESBYTERIAN  
HOSPITAL  
700 Potomac St  
Aurora CO 80011  
363-7200

BETHESDA PSYCHHEALTH  
SYSTEM  
4400 E Iliff Ave  
Denver CO 80222  
758-1514

THE CHILDREN'S HOSPITAL  
1056 E 19th Ave  
Denver CO 80218  
861-8888

COLORADO PSYCHIATRIC  
HOSPITAL  
4200 E 9th Ave  
Denver CO 80262  
270-7336

COLUMBINE HOSPITAL  
3425 S Clarkson  
Englewood CO 80110  
789-8000

CRAIG HOSPITAL  
3425 S Clarkson  
Englewood CO 80110  
789-8000

DENVER GENERAL HOSPITAL  
777 Bannock St  
Denver CO 80204-4507  
893-6000

DENVER PRESBYTERIAN  
HOSPITAL  
1719 E 19th Ave  
Denver CO 80218  
839-6000

HUMANA HOSPITAL—AURORA  
1501 S Potomac St  
Aurora CO 80012  
695-2600

HUMANA HOSPITAL—  
MOUNTAIN VIEW  
9191 Grant St  
PO Box 291200  
Thornton CO 80229  
451-7800

LITTLETON HOSPITAL/PORTER  
7700 S Broadway  
Littleton CO 80122  
730-8900

LUTHERAN MEDICAL CENTER  
8300 W 38th Ave  
Wheat Ridge CO 80033  
425-4500

MEDIPLEX REHABILITATION  
8451 Pearl St  
Thornton CO 80229  
288-3000

MERCY MEDICAL CENTER  
1650 Fillmore St  
Denver CO 80206  
393-3000

MOUNT AIRY PSYCHIATRIC  
CENTER  
4455 E 12th Ave  
Denver CO 80220  
322-1803

NATIONAL JEWISH CENTER FOR  
IMMUNOLOGY AND  
RESPIRATORY MEDICINE  
1400 Jackson St  
Denver CO 80206  
388-4461

PORTER MEMORIAL HOSPITAL  
2525 S Downing St  
Denver CO 80210  
778-1955

ROSE MEDICAL CENTER  
4567 E 9th Ave  
Denver CO 80220  
320-2121

SAINT ANTHONY'S HOSPITAL  
SYSTEMS—CENTRAL  
4321 W 16th Ave  
Denver CO 80204  
629-3511

SAINT ANTHONY'S HOSPITAL  
SYSTEMS—NORTH  
2551 W 84th Ave  
Westminster CO 80030  
426-2151

SAINT JOSEPH HOSPITAL  
1835 Franklin St  
Denver CO 80218  
837-7111

SAINT LUKE'S HOSPITAL  
601 E 19th Ave  
Denver CO 80203  
839-1000

SPALDING REHABILITATION  
HOSPITAL  
1919 Ogden St  
Denver CO 80218  
861-0504

SWEDISH MEDICAL CENTER  
501 E Hampden Ave  
Englewood CO 80110  
788-5000

UNIVERSITY HOSPITAL  
4200 E 9th Ave  
Denver CO 80262  
399-1211

VENCOR HOSPITAL—DENVER  
1920 High St  
Denver CO 80218  
320-5871

VETERAN'S ADMINISTRATION  
MEDICAL CENTER  
1055 Clermont St  
Denver CO 80220  
399-8020

LITTLETON HOSPITAL—PORTER  
7700 S Broadway  
Littleton CO 80122  
730-8900

WEST PINES HOSPITAL  
PO Box 217  
3400 Lutheran Pkwy  
Wheat Ridge CO 80033  
422-7282





## COLORADO DEPARTMENT OF HEALTH

4210 E 11th Ave  
Denver, CO 80220

### General Information

Telephone (Main Building)	(303) 320-8333
Telefax (Main Building)	322-9076
Telephone (Ptarmigan Place)	331-8200
Telefax (Ptarmigan Place)	320-1529
Telefax (Bank Building)	355-6559

### Executive Staff:

Joel Kohn, Interim Executive Director 331-4600

Ken Mesch, Director	External Relations/Legislative Liaison	331-4605
Amy Sage, Director	Public Relations	331-4611
Roger Donahue, Director	Local Health Services	331-4606

### Office of Health Care & Prevention

Merril Stern, Assistant Director 331-4416

Robert Aukerman, Director	Alcohol & Drug Abuse Division	331-8201
Daniel Gossert, Director	Family & Community Health Services Division	331-8360
Joseph Carney, Director	Health Statistics & Vital Records Division	331-4908
Walter "Snip" Young, Director	Prevention Programs	331-8301

### Office of Health & Environmental Protection

Thomas Looby, Assistant Director 331-4510

Barbara Barry, Director	Rocky Flats Program	331-6730
Ellen Mangione, MD, Director	Disease Control & Environmental Epidemiology Division	331-8330
Richard Hoffman, MD	State Epidemiologist	331-8331
Tom Messenger, Director	Consumer Protection Division	331-6750
Brad Beckham, Director	Air Pollution Control Division	331-8500
David Shelton, Director	Hazardous Materials & Waste Management	331-4830
Robert Quillin, Director	Radiation Control Division	331-8480
David Holm, Director	Water Quality Control Division	331-4530

### Office of Administration & Support

Lee Thielen, Assistant Director 331-4621

Lee Thielen, Director	Administrative Services Division	331-4621
Ronald Cada, DrPH, Director	Laboratory Division	331-4700
Larry McNatt, Director	Emergency Medical Services Division	331-8630
Paul Daraghy, Director	Health Facilities Division	331-6690

### Emergency Numbers/Hotlines

Medical Emergencies	(24 hour answering service)	370-9395
Environmental Emergencies	(24 hour answering service)	377-6326
AIDS Information Service	(Recorded Messages) Denver Area	333-4336
	Statewide	1-800-252-AIDS
Baby Your Baby Hotlines	Denver Area	377-2229
	Statewide	1-800-688-7777
Vital Records	(Recorded message on birth & death records)	320-8474



## Section 3

# COLORADO MEDICAL SOCIETY COMPONENT MEMBERSHIP INDEX

- Component Societies listed alphabetically
- Members listed under the Component Society with cross reference to geographic listings in Section 1



# Trust

It is among the key elements in a physician's relationship with patients. It is also a key to the relationship between a physician and counsel. The firm of Breit, Best, Richman and Bosch, P.C., legal counsel to The Denver Medical Society, offers a wide range of legal services for physicians and others in the health care field. The firm has extensive experience in representing the medical profession in areas ranging from professional liability to licensing and peer review.

**Breit, Best, Richman and Bosch, P.C.**  
Attorneys and Counselors at Law  
Suite 900, Writer Square  
1512 Larimer Street  
Denver, Colorado 80202  
Telephone (303) 573-7777  
Facsimile (303) 825-3950





## ARAPAHOE

Abman, Carolyn F; Littleton; Denver  
 Adinoff, Allen D; Aurora; Littleton  
 Altmix, Richard H; Littleton  
 Altshuler, John H; Englewood  
 Antuna, Barbara A; Littleton  
 Archuleta, Maurice A; Littleton; Aurora  
 Arenberg, I Kaufman; Englewood  
 Arensberg, Lee C; Denver  
 Arnold, Jennifer; Englewood  
 Arthur, James H; Denver; Aurora  
 Asarch, Richard G; Englewood  
 Asher, Wilmer L; Littleton  
 Atkinson, Kenneth; Littleton; Englewood  
 Atkinson, Roy J; Englewood; Denver  
 Austin, Robert C Jr; Littleton; Englewood

Baca, Loretta L; Denver; Castle Rock  
 Baird, Bruce R; Denver  
 Baker, Bruce B; Englewood  
 Baker, Pete H; Englewood  
 Baker, Ronald K; Denver; Castle Rock  
 Balazy, Thomas E; Englewood  
 Bartee, Roy M II; Denver  
 Barter, Jeffrey; Littleton; Englewood  
 Bartlett, Max D; Denver  
 Beatty, Brian J; Denver; Englewood  
 Becker, Paul G; Denver  
 Becky, Frank R; Englewood  
 Behrms, Robert S; Englewood  
 Bell, Reginald C W; Denver; Aurora  
 Benedict, Daniel B; Denver  
 Benton, Louis J; Denver  
 Berenbeim, David M; Littleton; Englewood  
 Berg, Allan W; Littleton  
 Berk, Leonard E; Denver  
 Berlin, Barry P; Littleton  
 Bernhardt, Richard N; Denver; Littleton  
 Bernstein, Lawrence H; Denver  
 Bess, Howard H Jr; Denver; Englewood  
 Bess, Robert J; Englewood; Castle Rock  
 Bigelow, Eugene V; Denver  
 Birney, Janice L; Littleton; Golden  
 Biscardi, Henry M; Denver  
 Blakeman, Gordon J; Denver  
 Blakeslee, Don B; Denver  
 Blayney, Robert L; Littleton; Denver  
 Bloor, John H PhD; Denver; Englewood  
 Bodtke, Susan K; Englewood; Littleton  
 Booren, Jack C; Denver  
 Bortz, Alan I; Littleton; Denver  
 Boulder, Joel C; Littleton  
 Bowles, Roger E; Littleton  
 Bowman, William J; Littleton; Englewood  
 Boyle, Kevin J; Littleton  
 Brady, Albert M; Denver; Englewood  
 Branan, Richard C; Englewood  
 Brenneman, Janice K; Englewood; Denver  
 Brittain, Robert S; Englewood; Highlands Ranch  
 Brodie, Harry; Littleton  
 Brookens, Bruce R; Denver; Englewood  
 Brown, Gerald D; Littleton  
 Brown, Patricia S; Littleton; Denver  
 Bublitz, Deborah K; Littleton  
 Buesing, Russell; Denver  
 Burks, Jack S; Englewood; Aurora  
 Burmeister, Glen E; Englewood; Castle Rock

Burnham, Jane A; Denver  
 Bushnell, Walter J; Englewood; Littleton  
 Bynum, Randall L; Englewood; Denver

Cannavo, Laura A; Denver; Englewood  
 Capek, Richard B Jr; Englewood; Denver  
 Capoot, Gerald D Jr; Denver; Englewood  
 Carey, Thomas A; Denver  
 Carle, Terry V; Englewood  
 Carlson, Roy E; Englewood  
 Carlson, William R; Englewood; Littleton  
 Carson, Richard; Littleton; Englewood  
 Carter, Donald R; Englewood; Denver  
 Carver, Robert K; Englewood; Aurora  
 Castellano, Stephen A; Denver  
 Cate, James R; Englewood; Littleton  
 Cedars, Leonard A; Littleton; Englewood  
 Cerasoli, James R; Denver; Littleton  
 Chase, Barbara; Littleton  
 Chinburg, Ken G; Littleton  
 Cilo, Mark P; Englewood  
 Clark, David G; Englewood  
 Coates, Sally A; Littleton  
 Cobble, Nancy D; Englewood; Aurora  
 Cole, Norman J; Parachute  
 Conner, Donald J; Englewood  
 Conrad, Natalie D; Denver  
 Cook, Shelby S; Denver  
 Cosh, Glenn M; Lakewood  
 Coulehan, Lawrence T; Denver  
 Coville, Frederick V; Englewood  
 Cowen, D Eugene; Englewood  
 Cox, Robert L; Denver; Englewood  
 Cram, Jon J; Littleton  
 Craven, E Randy; Denver; Littleton  
 Creer, Stephen M; Englewood; Littleton  
 Currier, Laurence M; Golden

Daeke, Donald A; Littleton  
 Dahl, Alvin E; Littleton  
 Dahlberg, William W; Denver  
 Darling, Bradford L; Englewood; Littleton  
 Darrow, P Anastasia; Denver; Littleton  
 Davis, Dan M; Denver  
 Davis, John A; Denver  
 Davis, Nell L; Englewood; Denver  
 Dean, Val C; Englewood  
 Delano, William D; Littleton  
 DeLine, James R; Denver  
 Demby, Karla J; Denver; Aurora  
 Dewerd, Gregory J; Denver; Englewood  
 Dietz, Mark A; Englewood; Denver  
 Dillingham, Mark A; Denver  
 Dillon, T James; Denver  
 Dimaria, Vincent A; Littleton  
 Dishler, Jon G; Englewood  
 Domurat, Michael F; Denver; Morrison  
 Dorrough, Fredrick W; Denver  
 Dragul, Paul H; Denver; Englewood  
 Draper, Bernard; Littleton  
 Dreisbach, James N; Englewood  
 Duerksen, Edward C; Denver  
 Dumm, James B; Denver  
 Dunn, James M; Englewood; Littleton  
 Dworet, Rochelle L; Lakewood; Denver

Edgar, Robert E; Englewood  
 Edmundson, Arlo R; Morrison

Ehlers, Gordon H; Denver; Englewood  
 Eisele, C Wesley; Englewood  
 Elliott, Mark W; Denver; Englewood  
 Ellis, Richard E; Denver; Englewood  
 Ellis, Ronald D; Denver  
 Ellison, Patricia H; Englewood  
 Emmanuel, Samuel; Englewood  
 English, Gerald M; Englewood; Denver  
 Erman, Spencer G; Englewood  
 Eubanks, Stephen W; Denver  
 Evans, William Thomas; Englewood; Littleton  
 Ezzard, John A; Englewood; Denver

Fall, Stephen M; Denver  
 Faul, John C; Denver  
 Fawell, Thomas W; Highlands Ranch  
 Feiten, Daniel J; Englewood  
 Finkel, Richard S; Denver; Golden  
 Fletcher, Gary H; Englewood  
 Fox, Lisa A; Littleton  
 Frank, Lorenz S; Littleton  
 Franklin, David C S; Denver  
 Freed, John H; Denver  
 Frerker, Lawrence J; Littleton  
 Friedman, Jacob; Denver  
 Froelich, Jerry W; Englewood  
 Frost, Anthony; Englewood  
 Fujisaki, C Keith; Denver

Galansky, Stanley H; Denver  
 Garfein, Arthur D; Littleton  
 Garrett, Raymond E; Englewood  
 Gaynor, Laurence F; Englewood  
 Geier, J Michael; Englewood  
 Geisterfer, Dirk J; Denver; Englewood  
 Gentry, James H; Denver; Englewood  
 Germer, Nancy J; Lakewood; Englewood  
 Gillesby, Robert J; Englewood; Littleton  
 Glasco, Donald G; Littleton  
 Glasser, Edward J; Highlands Ranch  
 Glatz, Duane J; Englewood; Denver  
 Glesner, Gretchen F; Littleton  
 Goin, Donald W; Englewood; Denver  
 Goldberg, Bertram; Englewood  
 Goldman, L Barton; Englewood; Golden  
 Golub, Burton P; Denver; Englewood  
 Gonzales, James G; Denver  
 Gonzalez, Christopher L; Denver  
 Good, James T Jr; Denver; Englewood  
 Good, Richard L; Littleton  
 Goodman, Stephen B; Littleton  
 Gordon, Gerald S; Denver; Littleton  
 Gorshow, Stephen M; Denver  
 Grant, Paul J; Englewood  
 Green, Scott M; Littleton  
 Greenberg, David C; Littleton; Englewood  
 Greisman, Stewart L; Englewood; Littleton  
 Griffin, Dennis J; Englewood  
 Gruber, James E; Denver; Englewood  
 Grund, Walter J; Littleton  
 Guard, Harold L; Denver  
 Guber, Myles S; Denver  
 Guilfoyle, Edward J; Denver  
 Gulinson, Jordan E; Denver

Hagan, Douglas S; Denver  
 Hallmark, B Douglas; Castle Rock  
 Ham, Gordon C; Englewood; Denver



Hamann, Richard A; Denver  
Hameister, Herbert H; Denver; Aurora  
Hanna, Donald D; Englewood; Denver  
Hanna, Philip D; Englewood  
Hannah, Stanley L; Denver; Englewood  
Hansen, Richard N; Denver; Englewood  
Hartman, James F; Denver  
Hartner, Mark J; Littleton; Englewood  
Harwood, James T; Denver; Englewood  
Hatfield, Wendell; Englewood  
Heaton, Warren A; Castle Rock  
Heavrin, John S; Lakewood; Littleton  
Heble, Teresa A; Littleton  
Heckmann, Richard C; Denver  
Heiss, Robert E; Denver; Littleton  
Heller, Arthur P; Englewood  
Henderson, James A; Edwards  
Herhahn, Wendy K; Denver; Lakewood  
Higgins, Kerry T; Denver; Lakewood  
Hitchcock, Michael H; Englewood  
Horne, Daniel W III; Denver; Aurora  
Horner, Robert L; Denver; Englewood  
Howard, K Mason Jr; Englewood; Littleton  
Hruza, Dan S; Englewood  
Hsu, Shih Fong; Englewood  
Huber, James A; Denver  
Hughes, John S; Englewood; Littleton  
Hutcherson, John D; Denver  
Hyde, Edwin G; Englewood

Irwin, Everett; Fort Mohave AZ

Jacobs, Kent L; Littleton; Denver  
Jacobsen, Merl M; Littleton  
James, Brien P; Englewood  
Janik, Joseph S; Denver; Englewood  
Jobe, William E; Englewood; Denver  
Jobe, William L; Denver; Englewood  
Johnson, Kevin K; Englewood; Aurora  
Jolly, Susan L; Littleton  
Jones, Roy W; Denver

Karakusis, Peter H; Denver; Highlands Ranch  
Karasek, Dagmar; Denver; Englewood  
Karasek, Jan; Denver  
Katz, Kenneth E; Littleton; Englewood  
Katz, Seymour; Englewood  
Kearns, Donald H; Denver; Englewood  
Kelly, Glenn L; Englewood  
Kelsall, Charles H; Englewood  
Kem, M Richard; Englewood  
Kemp, John E; Denver; Highlands Ranch  
King, Robert A; Littleton  
Kinnett, Steven C; Denver  
Klingensmith, William C; Englewood  
Kluck, Clarence J; Englewood  
Knize, David M; Englewood  
Koepke, Jerald W; Denver; Littleton  
Kolberg, Bruce H; Englewood; Littleton  
Kortz, Allan B; Englewood; Denver  
Kortz, Warren J; Englewood  
Kovachy, Robin J; Englewood; Aurora  
Kovarik, Joseph L; Englewood  
Kowal, Ira J; Englewood; Littleton  
Kraft, Elizabeth S; Littleton; Denver  
Kramer, Ronald E; Englewood; Littleton  
Krebs, Jeffrey J; Castle Rock  
Kreye, George M; Littleton

Kruse, Robert L; Englewood  
Kuruvila, K Chakko; Denver; Aurora

Lamb, Rodney L; Englewood  
Lammertse, Daniel P; Englewood  
Langstaff, Samuel H; Littleton  
Lanig, Indira S; Englewood  
Larkin, Thomas P; Denver; Englewood  
Larremore, Theodore W; Denver; Wheat Ridge  
Latchaw, Richard E; Englewood  
Lauber, Bernd G; Denver; Parker  
Laughlin, Joel P; Littleton  
Law, Jay D; Englewood  
Lazarus, Jeremy A; Englewood  
Leahy, Richard D; Littleton; Denver  
Lee, William H; Littleton; Castle Rock  
Lennon, Kelly M; Littleton  
Leonard, Michael W; Denver; Evergreen  
Levine, Mark A; Englewood; Aurora  
Levisohn, Paul M; Denver  
Levy, Dexter S; Littleton; Conifer  
Levy, Irwin B; Denver  
Lewis, Frederick A Jr; Englewood  
Lewis, Frederick W; Denver  
Lewis, Roger R; Englewood  
Lingle, James R; Englewood  
Link, David B; Littleton  
Lipkin, Alan F; Denver; Englewood  
Lipsman, Rocky A; Englewood; Littleton  
Ljunghag, Susan E; Englewood  
Loar, Michael; Littleton  
Loeffler, Anna T; Englewood  
Loken, Arnold B; Littleton  
Lovejoy, Brent V; Denver  
Lueck, Roger A; Englewood; Aurora

Madison, David S; Englewood; Denver  
Magill, Charles D; Englewood  
Makowski, Anthony J III; Highlands Ranch  
Marcelo, Teresita R; Denver  
Martin, Cynthia L; Littleton  
Mathe, Richard A; Denver  
Maulitz, Robert M; Denver  
Maxwell, James C; Denver; Littleton  
McCarthy, Howard L; Englewood  
McCloskey, Thomas T; Englewood  
McDonald, Keith M; Denver  
McDonnell, Michaela W; Lakewood  
McGeary, Thomas M; Denver  
McMahon, Richard T; Denver  
McMillan, Michael J; Highlands Ranch  
McQuaid, James L; Denver  
Melia, Larry D; Englewood  
Melmed, M Herzl; Englewood  
Melzer, Robert B; Denver; Englewood  
Menter, Robert R; Englewood  
Mijer, Frits; Denver  
Miller, Meredith H; Englewood; Littleton  
Milligan, Gatewood C; Englewood  
Moffatt, Thomas W; Littleton; Lakewood  
Molk, Kevin J; Littleton  
Monheit, Peter I; Denver; Englewood  
Montgomery, Eva; Lakewood; Littleton  
Moo-Young, George A; Denver  
Moore, Virginia M; Denver; Littleton  
Morgan, David L; Englewood  
Morrison, John D; Denver; Littleton  
Moser, Edgar A; Denver

Mountain, Richard D; Denver; Littleton  
Muffly, James T; Englewood  
Mulica, David P; Englewood  
Murray, Ronald S; Englewood  
Myers, Burton S; Englewood

Nagashima, Anne W; Englewood  
Nay, Leston B; Englewood; Denver  
Near, Alida R; Castle Rock  
Needham, Merl E; Denver; Littleton  
Nicholson, Stephen S; Lakewood; Littleton  
Nickell, Leo C; Englewood  
Nonas, Nicholas G; Englewood; Denver  
Norrgran, Cynthia L; Englewood

O'Brien, Martin E; Englewood; Littleton  
O'Connor, Sharon E; Littleton  
O'Leary, Michael P; Denver  
O'Neill, Eugene T; Englewood  
Oakley, Robert D; Denver; Littleton  
Ochsner, Ronald C; Englewood; Littleton  
Orton, Paul W; Highlands Ranch; Littleton  
Osa, Steven R; Denver; Littleton  
Oster, Lewis H Jr; Denver

Packer, Robert H; Englewood; Littleton  
Palmquist, David L; Denver  
Parker, Kay C; Denver; Morrison  
Parker, Steve H; Englewood  
Paton, Bruce C; Denver  
Patterson, James R; Englewood  
Peacock, William F; Littleton  
Penner, Clyde E; Englewood  
Percefull, Sabin C; Englewood  
Perry, Robert B; Littleton  
Persoff, Michael; Denver; Aurora  
Persoff, Nathan S; Englewood; Denver  
Peterson, Harold R; Littleton  
Peterson, W Peter; Denver  
Pfaff, David S; Denver  
Philpott, Peter J; Englewood  
Piel, Michael T; Englewood; Littleton  
Pluss, Richard G; Denver; Englewood  
Podgorski, Steven F; Englewood; Littleton  
Pomerantz, Marvin; Denver; Castle Rock  
Post, Gary L; Englewood; Aurora  
Potestio, Frank S; Parker  
Policha, Gerald S; Littleton; Englewood  
Powers, Bernard J; Denver; Littleton  
Powers, Robert C; Englewood; Denver  
Preshaw, D Edwin; Littleton; Englewood  
Price, Jerry G; Denver; Englewood  
Puckett, William N; Denver  
Pulk, Thomas L; Littleton

Quick, George E; Littleton  
Quinby, James L; Denver

Rastrelli, Alan J; Denver; Littleton  
Ratner, Karen N; Littleton  
Rauzi, Frank R; Littleton  
Rehg, William F; Denver; Englewood  
Reiner, Seth A; Denver; Highlands Ranch  
Reiss, Brian E H; Denver; Littleton  
Ricca, David A; Littleton  
Rice, David R; Boise ID  
Rich, Berkeley L; Littleton  
Riley, John C III; Englewood



Ritsick, Joseph A; Denver  
 Roberts, John F; Englewood; Littleton  
 Robinson, William M M; Hendersonville NC  
 Rohrer, H Hugh; Englewood; Littleton  
 Roney, Patrick J; Englewood; Denver  
 Rose, Brian H; Littleton  
 Rosenbaum, Richard J; Littleton  
 Rosenberg, Neil L; Englewood; Denver  
 Rozmyslovicz, Mary Kay; Highlands Ranch; Aurora  
 Rudolph, Merritt C; Denver; Englewood

Sabel, John S; Englewood  
 Sachs, Robert A; Littleton  
 Sakamoto, Glenn D; Denver; Englewood  
 Sandhaus, Robert A; Denver; Littleton  
 Sands, Gary P; Lakewood; Golden  
 Sankey, Noel E; Englewood  
 Sargent, Frank T; Englewood; Littleton  
 Sargent, Robert A; Littleton; Englewood  
 Schaler, Richard E; Englewood  
 Schechter, Philip A; Littleton; Englewood  
 Schmidt, Alden T Jr; Denver; Littleton  
 Schneidewind, Barry S; Denver  
 Schoolcraft, William B; Englewood  
 Schrandt, Donald L; Denver  
 Schreiber, David P; Denver  
 Schroeder, Fredric A; Denver; Englewood  
 Schuchman, Harvey A; Denver; Englewood  
 Schuett, Michael C; Denver; Highlands Ranch  
 Scott, Floyd E; Littleton  
 Scott, Jeffrey R; Englewood; Castle Rock  
 Seegers, Winnifred; Littleton  
 Seibert, Charles E; Englewood; Littleton  
 Selner, John C; Denver  
 Senicki, Martin A; Aurora  
 Sever, Joseph G; Englewood  
 Shaw, Thomas J; Denver  
 Sheehan, Mark W; Denver; Englewood  
 Silveira, M Beatriz; Aurora  
 Silvers, William S; Englewood; Denver  
 Simon, John Jr; Englewood  
 Simons, Herbert J; Denver  
 Sinton, Eleanor; Englewood  
 Smazal, Stanley F Jr; Englewood  
 Smith, Barry R; Denver; Littleton  
 Smith, Dale J; Denver; Golden  
 Smith, Daniel L; Denver; Englewood  
 Smith, Don B; Englewood; Denver  
 Smith, Edwin R; Littleton; Englewood  
 Smith-Rudnick, Ann K; Lakewood; Englewood  
 Spalter, Roger M; Littleton  
 Speers, Wendell C; Denver  
 Spies, Carol; Englewood  
 Stage, Alan F; Castle Rock; Littleton  
 Stallworth, John C; Littleton  
 Stapp, R Holbrook; Englewood; Denver  
 Stavros, A Thomas; Englewood  
 Stecher, Karl Jr; Englewood  
 Steedle, David W; Englewood; Denver  
 Steffen, Grant E; Denver  
 Steines, William J; Englewood  
 Steinhardt, Kasiel; Englewood  
 Stienmier, Richard H; Denver; Colorado Springs  
 Story, Amanda J; Denver  
 Story, Helen M; Littleton; Evergreen  
 Strasburger, Arthur K; Littleton; Englewood  
 Studebaker, Lynne R; Englewood; Golden  
 Sudan, A Chester Jr; Englewood; Denver

Sullivan, Philip J; Englewood; Denver  
 Sunde, Paul M; Littleton  
 Sutherland, Jerome D; Englewood; Denver  
 Swanson, Michael S; Englewood; Highlands Ranch  
 Swanson, Wendel B; Englewood; Littleton  
 Sweeney, Richard; Littleton; Highlands Ranch  
 Swinehart, James M; Denver

Tanner, Suzanne M; Denver  
 Tarantino, Lesley B; Englewood  
 Taryle, David A; Denver; Greenwood Village  
 Taylor, Richard C; Littleton; Parker  
 Terbush, James W; Castle Rock  
 Thomas, Donn D; Howard  
 Thomason, Laura M; Denver  
 Thompson, Richard H Jr; Englewood  
 Thulin, Barbara W; Englewood  
 Thulin, William J; Englewood  
 Trautner, Marilyn P; Denver; Littleton  
 Trevarthen, David R; Denver  
 Truell, John E; Englewood  
 Truitt, Leigh; Denver  
 Tschetter, Paul N; Englewood  
 Turley, Ginger T; Englewood; Aurora

Valenziano, Richard J; Littleton  
 Vanbuskirk, John A; Englewood; Littleton  
 Vanderark, Gary D; Englewood; Denver  
 Varani, William B; Lakewood; Littleton  
 Verkler, Christopher J; Englewood  
 Voorhees, Kenton I; Littleton; Denver

Wagner, Elaine D; Denver  
 Wallack, David; Littleton  
 Wanderer, Alan A; Englewood  
 Wassill, Valerie M; Denver; Littleton  
 Webb, Gordon V; Denver  
 Weily, Hugh; Denver  
 Weiner, Melvin H; Highlands Ranch; Denver  
 Weintraub, Alan H; Englewood  
 Wells, G Gray; Englewood  
 Wells, Gerald C; Littleton; Englewood  
 Whalen, William R; Denver; Littleton  
 White, Carleton B; Topeka KS  
 Wick, Albert M; Denver; Littleton  
 Wicks, Allan B; Denver  
 Williams, Linda L; Denver  
 Williams, Richard W; Littleton; Englewood  
 Williams, Roger A; Denver; Englewood  
 Williams, Warren L; Highlands Ranch; Littleton  
 Willstein, Gary J; Englewood; Highlands Ranch  
 Wilson, Brian R; Littleton  
 Wilson, W Bruce; Denver; Littleton  
 Winkler, James V; Denver  
 Winter, Clara L; Englewood  
 Wintory, Terry; Aurora  
 Wolf, Mark R; Littleton  
 Wood, Benjamin S Jr; Denver  
 Wood, John M; Englewood; Littleton  
 Wood, Lawrence Gilmore; Littleton; Denver  
 Wood, Richard A; Littleton; Highlands Ranch  
 Woodard, Don E; Englewood; Denver  
 Wright, Roy R; Denver  
 Wyrick, Claudia B; Highlands Ranch; Lakewood

Youngberg, Joseph T; Englewood  
 Yukl, Richard L; Denver

Zaki, Sayed M; Denver; Englewood  
 Zarlengo, Karen M; Denver  
 Zoellner, Patrick A; Denver  
 Zoller, Gregory W; Denver; Englewood  
 Zwiebel, Paul C; Littleton

## AURORA-ADAMS COUNTY

Ain, Jonathan D; Aurora; Englewood  
 Alanis, Joseph M; Englewood  
 Albright, Phillip H; Aurora  
 Alexander, Samuel E Jr; Denver; Aurora  
 Ashkar, Louis; Aurora  
 Avner, Sanford E; Denver; Englewood

Barlow, Michael C; Aurora  
 Battock, Dennis J; Aurora; Castle Pines  
 Beck, Dennis M; Aurora; Boulder  
 Bentley, William H; Aurora  
 Bieser, Richard G; Aurora; Denver  
 Blackard, Carol J; Aurora  
 Bodnar, Judith K; Aurora  
 Bourne, Eugene E; Denver; Englewood  
 Brake, Janneutte; Brighton; Aurora  
 Broadway, David R; Englewood  
 Brown, Janet; Aurora  
 Brown, Nancy L; Aurora  
 Brugioni, Daniel J; Aurora  
 Buckley, Jerome M; Aurora; Denver  
 Burcham, James R; Aurora; Littleton

Cameron, Marvin N; Aurora; Denver  
 Canham, Edward M; Aurora  
 Capin, Leslie R; Aurora  
 Cardos, Stephen F; Brighton  
 Carr, H Patrick; Aurora  
 Cersonsky, H Sol; Denver  
 Chan, Anthony W; Westminster  
 Clark, Sallie B; Aurora; Denver  
 Cohen, Andrew I; Aurora  
 Contiguglia, S Robert; Denver  
 Cook, Keith G; Brighton  
 Copeland, F Aubrey; Littleton; Greenwood Village  
 Corcoran, Connie L; Aurora; Denver  
 Corren, Howard L; Aurora  
 Cort, Matthew B; Aurora; Denver  
 Curran, Thomas E; Aurora

Delaney, James J Jr; Aurora; Denver  
 Demos, George T; Aurora  
 Denegri, Alberto; Fort Lupton; Denver  
 Dennington, Michael L; Aurora; Denver  
 DiBella, Nicholas J; Aurora; Parker  
 Dobrow, Malcolm S; Aurora; Englewood  
 Doucette, John W; Denver  
 Draper, John B; Aurora

Ecoff, Arthur; Denver  
 Ehrichs, Edward L Jr; Aurora  
 Eidsvoog, Carol A; Aurora  
 Eisenbaum, Allan M; Aurora  
 Eisenbaum, Sidney L; Aurora; Englewood  
 Eldridge, Joan E; Aurora  
 Everhart, Floyd R; Aurora

Fagan, Michael C; Aurora  
 Falbo, Anthony; Aurora  
 Fell, William F Jr; Aurora



Fieman, Richard A; Aurora; Englewood  
Flaxer, Carl; Denver  
Floyd, Dorothy L; Aurora  
Frankel, Stuart H; Denver  
Fromcheck, Robert M; Aurora; Denver

Gaede, Gary L; Aurora  
Gallagher, John Q; Denver; Littleton  
Garland, Gerard L; Denver  
Garrett, William F Jr; Westminster; Denver  
Gehret, Peter; Aurora; Englewood  
Gellrick, Caroline M; Lakewood  
Gerhold, John P; Denver; Englewood  
Gibbons, Ralph W; Aurora  
Gibson, Matthew L Jr; Aurora  
Gilmer, T Scott; Aurora  
Ginsburg, Freeman M; Aurora  
Glassman, Kenneth P; Denver  
Glassman, Richard I; Aurora; Englewood  
Goldberg, Jan Paul; Aurora; Denver  
Gordon, Irit W; Aurora; Greenwood Village  
Gottula, Roderic D; Aurora  
Graham, John R; Aurora; Englewood  
Graham, William H; Aurora; Denver  
Gray, J Stephen; Aurora  
Grayson, David E; Brighton  
Green, Deborah; Fort Lupton  
Greenberg, Jerry H; Aurora  
Greenheck, Robert R; Denver; Aurora  
Greenholz, Daniel J; Aurora; Denver  
Griffith, John B; Englewood  
Griffith, William F III; Aurora  
Gross, Karl F; Aurora  
Grossman, John A; Denver  
Guillory, Gerard L; Aurora

Haas, John M; Aurora; Englewood  
Halfmann, Lee R; Aurora; Denver  
Hannemann, Martin D; Aurora; Golden  
Hardy, Billee W; Aurora; Highlands Ranch  
Harris, David W; Aurora; Englewood  
Hatterm, Albert P; Denver  
Hawke, Jeffrey E; Aurora; Denver  
Hayman, Mark P; Strasburg  
Hayward, Bruce T; Aurora  
Heaton, Angeline D; Denver  
Heaton, Carl E; Denver  
Hiner, John M; Brighton  
Holt, Charles J; Aurora; Englewood  
Horvath, Joseph S; Aurora; Englewood  
Howard, William L; Brighton; Boulder  
Hursh, Roger; Denver

Iskander, Laurice; Aurora; Littleton

Jalota, Renu; Aurora  
Johnson, Robert W; Aurora  
Joseph, Norman; Aurora

Kamau, Pius K; Aurora  
Kaufman, Joel M; Aurora; Littleton  
Keeler, F Brent; Aurora  
Kesselman, Stephen E; Aurora  
Kimbrough, Pamela L; Aurora; Denver  
King, Otis J Jr; Aurora; Castle Rock  
Kirschman, Edward; Aurora; Englewood  
Kirshenbaum, Gerald; Aurora; Englewood  
Kistler, Dale C; Denver

Kitlowski, Noel P; Aurora  
Klein, Melvyn H; Denver; Englewood  
Kopelman, J Joshua; Aurora  
Kraus, G Thomas; Aurora  
Krause, Kenneth D; Aurora; Denver  
Kresin, David R; Aurora  
Kuhn, Kathleen R; Aurora; Greenwood Village  
Kurtz, Michael L; Aurora; Denver

LeBow, John R; Aurora; Castle Rock  
Lesznik, George R; Aurora; Littleton  
Levenson, Ian R; Aurora; Englewood  
Levin, Paula R; Aurora; Highlands Ranch  
Levinson, Mark B; Aurora; Denver  
Lindenbaum, Barry L; Aurora; Englewood  
Lindenbaum, Stephen D; Aurora; Englewood  
Lord, Edward L; Aurora  
Losasso, Leonard J; Aurora; Englewood  
Luzietti, Richard G; Aurora; Littleton

MacPhee, William M; Aurora; Denver  
Manfre, Kenneth; Aurora; Englewood  
Mangione, William J; Aurora; Denver  
Manguso, Robert L; Aurora  
Maniatis, William N; Aurora  
Manier, Stephen M; Aurora  
Marks, Galen D; Erie  
Marritt, Emanuel; Englewood  
Martin, William M; Aurora  
May, Andre' R; Commerce City; Denver  
McCallister, Dianne E; Aurora; Englewood  
McLaughlin, John D; Aurora  
Mehta, Pushpa S; Aurora; Englewood  
Meltzer, Gerald E; Denver; Englewood  
Michelson, Abraham K; Aurora; Englewood  
Mikles, Devin A; Aurora; Denver  
Miles, Wilfred W; Aurora  
Miller, Bradford R; Aurora  
Miller, Eugenia M; Aurora  
Mishell, Jeffrey L; Denver  
Molk, Barry L; Aurora  
Montrey, Jill S; Aurora  
Moore, John T; Aurora; Highlands Ranch  
Moore, Michael R; Aurora  
Mullinaux, Ernest B; Aurora  
Munch, David M; Aurora; Englewood  
Munro, George F; Brighton  
Myers, John A; Aurora; Englewood

Nakakuki, Masafumi; Denver  
Nauts, Ruth B; Aurora; Littleton  
Neighbor, Joan M; Aurora  
Newens, Adrian F; Denver  
Nofsinger, Kenton D; Aurora; Englewood  
Norton, Philip H; Aurora; Denver  
Nowick, Martin E; Aurora; Englewood  
Nuss, Donald D; Aurora

Odekirk, Larry L; Aurora; Castle Pines  
Odom, John A Jr; Aurora; Wheat Ridge  
Ortiz, Louise; Aurora

Pajon, Eduardo R Jr; Aurora; Parker  
Palmieri, Anthony J; Aurora  
Papilion, John D; Aurora  
Patt, Richard A; Aurora  
Pearlman, David S; Aurora; Englewood  
Pearlman, Mark H; Aurora; Englewood

Pederson, Janet L; Aurora  
Penn, Eugene C; Aurora  
Peoples, Grant; Aurora  
Phillips, Edward B; Boulder; Englewood  
Poucel, Jean-Georges; Aurora  
Press, Peter; Denver  
Price, Paul O; Thornton; Denver

Quintana, Phillip D; Aurora

Rabinowitz, Jay S; Parker  
Rasband, Rick W; Aurora; Greenwood Village  
Reddy, Carol F; Denver  
Rees-Jones, Robert W; Aurora  
Reich, Marshall P; Aurora; Littleton  
Rein, Richard A; Aurora  
Ribovich, Thomas C; Denver  
Rich, John D; Aurora  
Rokicki, Robert R; Aurora  
Roos, David Brian; Aurora  
Rosenberg, Stanley; Aurora  
Rothberg, Alan D; Aurora  
Rothgeb, Eric J; Aurora; Parker  
Rowan, Aloysius I Jr; Aurora  
Russell, Asela C; Aurora; Denver

Samuelson, Stephen A; Aurora  
Saunders, Mark O; Aurora; Denver  
Scheele, Paul M Jr; Aurora; Littleton  
Schiff, Michael; Aurora; Englewood  
Schulman, Eugene; Commerce City; Denver  
Serota, Joseph F; Aurora; Englewood  
Sherman, Morton E; Aurora; Englewood  
Sherman, Susan A; Aurora; Englewood  
Shesol, Barry F; Aurora  
Shidler, Elmore J; Brighton  
Shippert, Ronald D; Englewood; Littleton  
Silverman, Leonard D; Aurora; Englewood  
Simon, David C; Aurora  
Skahill, Steven E; Brighton  
Smith, Christopher F; Aurora; Englewood  
Snowden, Terese; Aurora  
Soler, Joseph J Jr; Aurora  
Solomon, William A; Aurora  
Spezia, Paul M; Aurora  
Squires, Robert S; Denver  
Stanwix, Leslie A; Aurora  
Starkey, Gerald H Jr; Denver; Englewood  
Stern, Jacqueline D; Aurora  
Stoffel, Philip T; Aurora; Denver  
Stoll, Stephen L; Greenwood Village; Denver  
Stuebner, Jon W; Aurora; Englewood  
Sundland, Barry R; Aurora; Denver  
Swarsen, Ronald J; Denver

Teal, Frederick F III; Denver  
Thompson, Lee S; Aurora; Denver  
Thomson, George; Aurora; Denver  
Tomlinson, Charles O; Denver  
Tormey, Anthony D; Aurora  
Tyburczy, Joseph A Jr; Brighton

Urban, James G; Aurora; Greenwood Village

Varnell, Jeffrey L; Aurora; Englewood  
Varner, Lawrence N; Aurora; Englewood  
Victor, Yona D; Aurora; Parker  
Vigil, Jacob P; Denver



Visconti, Paul B; Denver; Aurora  
Vitanza, Joanne M; Aurora

Waggoner, Jeffrey R; Aurora  
Walker, Dennis E; Aurora; Denver  
Warkentin, William J; Aurora  
Warren, Darrell R; Aurora; Englewood  
Watts, Thomas B; Aurora; Denver  
Weaver, William D; Denver; Lakewood  
Webb, Terrell R; Aurora  
Weinerman, Stewart K; Aurora; Englewood  
Weingarten, Peter L; Aurora; Englewood  
Wells, David W; Aurora; Parker  
Wexler, Ralph M; Denver  
Wick, James E; Aurora; Denver  
Williams, Derek W; Aurora; Englewood  
Willig, Michael; Aurora  
Wilson, James P; Denver; Aurora  
Wing, Diane L; Parker

Yasuzawa, S Steve; Aurora; Englewood

Zarlengo, Roland J; Denver  
Zemel, Leonard R; Denver  
Zimik, Luithek; Brighton  
Zimmer, Alexander H; Aurora; Denver

## BOULDER COUNTY

Abbott, W Richard; Boulder  
Aldrich, Franklin D; Boulder  
Alt, Brooke; Boulder  
Amoroso, Christian R; Windsor; Longmont  
Anker, Jeffrey L; Boulder  
Appel, Theodore B; Boulder  
Armour, Ross W; Vail; Avon  
Aumiller, Charles L; Boulder  
Austin, Daniel C; Boulder  
Avery, John S; Boulder

Babcock, Susan K; Boulder  
Backup, Linda D; Longmont; Lyons  
Balkins, A J Jr; Boulder  
Barrett, Mary T; Longmont  
Baumgardner, Jan F; Boulder  
Baumgartner, Ronald; Boulder  
Beasley, D J; Boulder  
Bedell, Richard F; Boulder  
Bender, Brice J; Longmont  
Benson, Alan E; Longmont  
Berg, Kevin R; Longmont  
Berry, William R; Longmont  
Birn, Jeffrey I; Thornton  
Bjerke, Randal D; Boulder  
Blanchet, William L; Boulder  
Bock, S Allan; Boulder  
Bolles, Frank P; Louisville; Boulder  
Bolles, Gene E; Boulder; Longmont  
Bosley, Rex C; Boulder  
Bowles, Charles R; Boulder  
Boyd, J David; Boulder  
Brandt, David; Boulder  
Brenton, R Stanley; Boulder  
Britton, James A; Longmont  
Brockway, Roger W; Longmont  
Brubaker, William H; Boulder  
Brudenell, Mary Dina; Boulder  
Budge, John C; Longmont

Burnett, Harry A III; Boulder  
Burrow, Claude H; Boulder  
Burton, William V; Boulder

Cadora, Donald F; Boulder  
Carpenter, Julie; Boulder  
Carr, Alfred N; Longmont  
Carrillo, Alfred B; Louisville  
Carsey, Eben D Jr; Boulder  
Carson, John D; Longmont  
Carter, John E; Boulder  
Cavanaugh, Kenneth J; Longmont  
Cavanaugh, Patrick R; Longmont  
Ceriani, Philip D; Longmont  
Chalmers, Thomas H; Boulder  
Christensen, Carole; Boulder  
Clark, James E; Boulder  
Clark, Scott D; Longmont  
Cletcher, John O Jr; Longmont  
Colberg, Craig S; Longmont  
Collins, Michael A; Boulder  
Colton, Albert H; Longmont; Boulder  
Coryell, Laurie A; Lafayette; Monument  
Cowgill, Joseph S; Boulder  
Crouch, Dee B; Boulder  
Curtis, William S; Boulder

D'Arcy, Genet; Boulder  
Daarud, R Scott; Boulder; Louisville  
Daarud, Richard C; Boulder  
Daehn, Mary J; Westminster; Boulder  
Darrah, Thomas J; Longmont  
Dart, Douglas J; Boulder  
Day, John R M; Boulder  
Diehl, Lisa L; Boulder  
Donnelly, John H; Boulder  
Dougherty, Marilyn A; Boulder  
Dubach, Kenneth F; Boulder  
Dumler, Larry J; Boulder  
Dunaway, Marvin R; Louisville; Boulder

Earl, Peter C; Boulder  
Eddy, Richard L; Boulder  
Erfling, William F; Boulder  
Evans, Clayton A; Louisville; Boulder  
Ewing, Peter C; Boulder

Farrington, John F; Boulder  
Fernandez, Lynne A; Boulder  
Ferris, William D; Boulder  
Fitzgerald, David T; Longmont  
Fleagle, John T; Boulder  
Freudenburg, James C; Longmont  
Friedman, Joseph B; Thornton  
Fries, Stephen M; Boulder

Garmany, George P Jr; Boulder  
Geesaman, Richard E; Boulder  
Gelman, Lloyd D; Boulder  
Gibson, Richard W; Boulder  
Gildersleeve, Richard G; Boulder  
Glode, John E; Cheyenne WY  
Gordon, Leon L; Mesa AZ  
Grady, James R; Boulder  
Grantham, J Geary; Boulder  
Grasso, Ralph J; Boulder  
Greenlee, Max R Sr; Boulder  
Guy, Reginald; Longmont; Estes Park

Hackney, Terry L; Louisville; Boulder  
Haimes, Mark D; Boulder  
Haley, James S; Longmont  
Hanley, Kevin W; Boulder  
Hansen, Daniel G; Boulder  
Harper, Kristen M; Louisville  
Harrison, Craig A; Boulder; Longmont  
Harrison, Mark N; Boulder  
Harrison, Robin A; Boulder; Longmont  
Hauck, Margaret E; Lakewood; Boulder  
Henderson, Stephen R; Longmont  
Hern, Warren M; Boulder  
Hersch, L Brian; Boulder  
Hibbard, H David; Louisville; Boulder  
Hickman, Gerald M; Boulder  
Higgins, Thomas; Boulder  
Hilberman, Mark; Boulder  
Hilty, Raymond W Jr; Boulder  
Holt, Peter B; Longmont  
Hong, Steven R; Boulder  
Hudson, John L; Louisville; Boulder  
Husted, Joel R; Boulder

Imig, John R; Boulder

Jacobson, Jacob G; Boulder  
Johnson, Dale S; Longmont  
Johnson, William M; Boulder  
Johs, Stephen M; Boulder  
Jones, Charles G; Boulder  
Jones, David W; Boulder; Longmont  
Jones, Harry D; Longmont  
Jorgensen, Roger L; Longmont

Kahn, Kenneth A; Boulder  
Kaniuk, Marlene F; Boulder  
Katuna, Bruce A; Longmont  
Kelley, Severance B; Longmont  
Kellum, Donald L; Boulder  
Kipfer, Roger K; Louisville; Boulder  
Kirchner, Robert L; Louisville; Boulder  
Knapp, H G Robert; Boulder  
Knopper, Morton P; Longmont; Boulder  
Koelsch, Harmut W; Longmont  
Koh, Kilsan; Boulder  
Kornberg, James P; Boulder  
Krick, Warren J; Boulder  
Krieger, Gary R; Denver; Boulder  
Kroger, J Stephen; Longmont  
Kuisle, Hans R; Boulder

Laitos, Mark M; Longmont  
Landblom, Jerome C; Longmont  
Lane, Richard A; Boulder  
Lavrins, David A; Longmont  
Lewis, Jeanne D; Boulder  
Lewis, Paul K Jr; Boulder  
Lillydahl, William C; Boulder

MacFarlan, Sherburne M; Boulder  
Mackell, Paul E; Boulder  
Macsalka, Mary A; Boulder  
Macsalka, Robert E; Boulder  
Maertins, Mark E; Boulder  
Marbry, George W; Boulder  
Marcotte, Dale D; Boulder  
Martin, Christopher H; Sun City AZ



Maurer, Lawrence E; Boulder  
 Maxwell, George S; Longmont  
 McCarty, David W IV; Longmont  
 McCauley, John R; Longmont; Berthoud  
 McFarland, Osmyn W; Boulder  
 McGroarty, Saralee R; Longmont; Boulder  
 McKenna, Michael P; Longmont; Loveland  
 Mead, Daina C; Louisville  
 Mehler, Robert E; Boulder  
 Menzel, Mark L; Boulder  
 Meyer, John E; Boulder  
 Miles, Norman A; Louisville  
 Miller, Denise M; Longmont  
 Montbriand, Joel R; Boulder  
 Mooney, Herbert S Jr; Longmont  
 Moore, Donald B; Boulder  
 Moore, Richard H; Louisville; Boulder  
 Moorhead, Kenneth D; Boulder  
 Moran, Patrick L; Boulder  
 Mossberg, C Eugene; Longmont  
 Murphy, James T; Boulder

Nelson, Roy G; Louisville  
 Newsom, Marilyn M; Boulder  
 Nicolay, Donald L; Boulder  
 Nissim, Joseph J; Longmont; Boulder

Ogden, McAlpine P; Boulder  
 Oljnyk, Irene; Longmont  
 Oppenheimer, David A; Boulder

Padrnos, Richard E; Boulder  
 Peshock, James R; Boulder  
 Pfeifer, Lyle M; Longmont  
 Phillips, Barbara A; Boulder  
 Pinto, Randolph A; Louisville  
 Plazak, Dean J; Boulder  
 Podlecki, David A; Longmont  
 Powers, Douglas K; Longmont; Platteville  
 Pressley, Richard L; Boulder; Longmont  
 Purdon, Alfred Jr; Boulder

Rabold, James G; Lafayette; Boulder  
 Raybin, James B; Boulder  
 Rector, James B; Boulder  
 Rector, Susan E; Boulder  
 Reitingner, Russell G; Longmont  
 Replogle, Scott L; Louisville; Boulder  
 Rice, Glenn R; Boulder  
 Rice, Lee E; Boulder  
 Richard, James S; Louisville  
 Rickard, Paul C; Boulder  
 Roach, Susan I; Longmont  
 Roberts, William A; Boulder  
 Robinson, Terry E; Longmont; Boulder  
 Rosen, Gary B; Boulder  
 Ross, Steven A; Boulder  
 Roter, David L; Boulder  
 Rubright, Mark W; Longmont  
 Rupp, Gerald R; Longmont  
 Russell, George R; Boulder  
 Ryan, John P; Boulder; Lyons

Salter, William J; Boulder  
 Scaer, Robert C; Boulder  
 Schaten, Robin L; Longmont  
 Schilling, Donald H; Boulder  
 Seale, William B; Boulder

Shepherd, Carolyn M; Lafayette; Boulder  
 Shepherd, Janet E; Boulder  
 Sherrod, Dale B; Longmont  
 Shiovitz, William D; Boulder  
 Simons, David R; Boulder  
 Sitarik, Mark A; Boulder  
 Smith, Jerry; Denver  
 Sneddon, Wallace A; Longmont  
 Snyder, Alan L; Boulder  
 Sowl, Duane D; Boulder  
 Stacey, N Russell Jr; Longmont  
 Stark, George L; Boulder  
 Stein, Donald W; Broomfield; Westminster  
 Steinbaugh, John R; Boulder; Louisville  
 Stephens, George K III; Boulder  
 Sternberg, Patrick E; Boulder  
 Stewart, James D; Boulder  
 Stewart, Stephen K; Longmont  
 Stjernholm, Melvin R; Boulder  
 Stoll, Edward J Jr; Boulder  
 Stormo, Alan C; Boulder  
 Striplin, Michael R; Boulder  
 Swartz, Joe M; Boulder

Takahashi, William Y; Boulder  
 Tanenbaum, Marc H; Longmont  
 Thayer, David O; Boulder  
 Thompson, Roy W; Boulder  
 Thompson, V James; Boulder  
 Tripp, Warren I; Boulder; Louisville  
 Turnbow, Joe F; Boulder  
 Turner, Lisa A; Longmont  
 Turvey, B Edward Jr; Boulder

Valencia, Warren H; Longmont  
 Vandenberg, Joseph P; Boulder  
 VanHook, Charles J; Longmont  
 Vickland, James R; Longmont; Berthoud

Ward, Jonathan M; Boulder  
 Warren, Cindy J; Denver; Boulder  
 Warren, James D; Boulder  
 Waters, Robert M; Boulder  
 Weber, Philip F; Boulder  
 Weddel, Stephen J; Longmont  
 Weiner, Steven M; Boulder  
 Wertz, Michael P; Louisville  
 Wherry, Harry L; Longmont  
 Wherry, Patrick L; Longmont  
 Whitehead, Stephen B; Boulder  
 Williams, John M Sr; Longmont  
 Williams, William J; Boulder  
 Wilson, Don E; Longmont  
 Wilson, Linda L; Denver; Boulder  
 Wittenberg, Ernst; Boulder  
 Wolf, Howard C; Lafayette; Longmont  
 Wolfe, Roy E; Boulder; Broomfield  
 Wood, Lorraine E; Boulder  
 Wright, Linda C; Longmont; Boulder

Yost, Byron A; Longmont  
 Young, George T; Boulder

Zen, Calvin T F; Longmont  
 Zick, H Rolan; Boulder  
 Ziolkowski, Thomas J; Longmont; Boulder

## CHAFFEE COUNTY

Arnett, David M; Salida

Barkett, V Michael; Salida

Cline, Donald W; Salida

Fisher, H Calvin; Colorado Springs

Keefe, Harry R; Salida  
 Kirkpatrick, Glen R; Buena Vista

Leonardi, Leo J; Salida  
 Loeffel, Edwin J Jr; Buena Vista

McCallon, T Dwaine; Buena Vista  
 McGowan, Robert A; Buena Vista  
 Mehos, William G; Salida

Sandell, Thomas G; Salida  
 Stampfli, Wendell P; Rochester MN

Vaughan, Robert T Jr; Buena Vista

Weber, Mark W; Salida

## CLEAR CREEK VALLEY

Abernathy, Brett B; Wheat Ridge; Denver  
 Adams, Lief E; Thornton; Northglenn  
 Adler, Kenneth G; Wheat Ridge; Lakewood  
 Andrews, Francine G; Lakewood; Golden  
 Anger, Michael S; Thornton; Aurora  
 Anthony, Ward R; Wheat Ridge  
 Apke, Richard J; Westminster; Denver  
 Augspurger, Richard R; Wheat Ridge; Lakewood  
 Augustitus, V Karen; Lakewood  
 Axtell, H Kent; Lakewood  
 Ayres, Steven J; Westminster; Denver

Baer, Bryan G; Wheat Ridge; Englewood  
 Bahlman, Steven H; Wheat Ridge; Golden  
 Bane, James J; Longmont  
 Barber, Donn R; Denver; Aurora  
 Barcz, Dennis V; Arvada  
 Barfield, Lawrence F; Denver  
 Barnacle, John C; Westminster; Denver  
 Barnhart, Eric D; Northglenn; Denver  
 Baronberg, Neiel D; Lakewood; Denver  
 Barter, Mark; Denver  
 Bassow, Elizabeth M; Wheat Ridge; Denver  
 Bassow, Solomen H Jr; Wheat Ridge  
 Baumgartner, Werner K; Lakewood  
 Berg, Dal H A; Thornton; Westminster  
 Bernstein, Leonard D; Aurora  
 Besch, Nicholas J Jr; Arvada  
 Best, Thomas E Jr; Wheat Ridge  
 Birenboim, Harold L; Wheat Ridge; Denver  
 Bishop, Richard P; Broomfield  
 Bjork, Floyd J; Golden  
 Blanchard, Thomas J; Commerce City; Northglenn  
 Bourg, Wilson C III; Lakewood  
 Boyd, Laura A; Thornton; Denver  
 Brandstetter, Greta K; Thornton  
 Brelje, Mabel C; Lakewood  
 Brenman, Steven A; Wheat Ridge  
 Brown, Courtney W; Lakewood



Brugman, John L; Lakewood  
Brundige, Richard L; Lakewood  
Bryan, Richard Wm D; Lakewood  
Buckley, Charles A; Evergreen  
Burcar, Patricia J; Westminster

Cain, Jeffrey J; Broomfield  
Campbell, Barton H; Arvada  
Campbell, Bernard E; Lakewood; Denver  
Campbell, Douglas M; Lakewood; Denver  
Campbell, Thomas P; Wheat Ridge; Denver  
Canaday, Peter G; Denver  
Carlin, Allan W; Wheat Ridge  
Carpenter, David E; Wheat Ridge; Arvada  
Carpenter, Joseph D; Lakewood  
Carter, Clinton K; Westminster; Brighton  
Caskey, Jennifer H; Wheat Ridge  
Cease, James I; Northglenn; Denver  
Cedars, Chester M; Denver; Englewood  
Cerrone, Donald A; Wheat Ridge  
Chaffee, Charles B; Wheat Ridge; Boulder  
Chambers, Jodi A; Denver  
Chandler, Earl L; Wheat Ridge  
Chu, Henry D; Denver  
Claassen, Duane A; Lakewood; Denver  
Cleveland, Henry C; Denver  
Clifford, Dennis P; Wheat Ridge; Evergreen  
Cline, Foster W Jr; Evergreen  
Coffman, Delmar L; Wheat Ridge  
Cohen, Harvey M; Denver; Englewood  
Cohen, Richard S; Lakewood; Denver  
Collins, Dale W; Denver; Lakewood  
Conner, Wayne L; Denver; Lakewood  
Conrad, Lily C A; Wheat Ridge; Evergreen  
Coonan, John E; Wheat Ridge; Golden  
Cooper, Daniel R; Cherry Hills  
Coringrato, Mario A; Lakewood  
Coulter, Robert L Jr; Wheat Ridge  
Cox, William F Jr; Wheat Ridge; Golden  
Crawford, Gayle P; Arvada; Littleton  
Crosby, James A; Thornton  
Culhane, Thomas E; Arvada; Broomfield  
Cutrell, Louis M Jr; Wheat Ridge; Arvada

Dahl, Carl R; Wheat Ridge; Golden  
Dahl, John H; Lakewood; Denver  
Daneshbod-Skibba, Ghodsi; Arvada  
Danner, Paul K; Denver; Littleton  
Davis, I Stephen; Lakewood; Denver  
Demarco, Frank J Jr; Wheat Ridge; Golden  
Dickey, Gary D; Denver; Littleton  
Dilorenzo, Pasquale A; Wheat Ridge; Arvada  
Dinenberg, Stephen; Lakewood  
Dixon, Robert J; Denver; Fort Collins  
Doig, David J; Wheat Ridge; Lakewood  
Doig, William L; Wheat Ridge; Lakewood  
Domaleski, Robert P; Wheat Ridge  
Donaldson, David H; Lakewood  
Dorr, Eugene A; Lakewood; Littleton  
Douglas, Kenneth R; Wheat Ridge; Arvada  
Doyle, Herman E; Denver  
Dracon, Dan; Lakewood  
Driver, Thomas F; Lakewood  
Dubelman, Alan D; Thornton; Englewood  
Dunkin, Don E; Thornton; Brighton  
Durbin, Roy; Denver

Eaton, Wyley E; Golden

Elsey, Edward C Jr; Lakewood  
Elzi, Richard L; Denver; Golden  
Erben, Ivo; Westminster; Arvada  
Erickson, Larry R; Lakewood; Golden  
Erickson, Ty B; Arvada; Highlands Ranch  
Essig, Julia A; Broomfield  
Eule, John Jr; Denver  
Evenson, E Harold; Wheat Ridge; Golden

Fairbanks, Mary E; Wheat Ridge; Denver  
Faraci, Robert P; Denver  
Ferrell, John T; Denver; Englewood  
Fischer, John A; Thornton  
Flanigan, Mark D; Denver; Thornton  
Fleischaker, Gordon H Jr; Wheat Ridge; Lakewood  
Fleming, John A; Lakewood  
Fletcher, Sarah S; Lakewood; Denver  
Ford, John J III; Westminster  
Forman, Ernest E; Denver; Lakewood  
Foster, Michael A; Denver; Aurora  
Fowler, Freeman D; Riverton WY  
Friermood, Tom G; Lakewood; Golden  
Fry, Thomas G; Wheat Ridge; Golden  
Furman, Joseph; Golden; Lakewood

Garfias, David F; Wheat Ridge; Denver  
Garland, Dave T; Denver; Lakewood  
Gartner, Charles H; Denver  
Garza, Luis R; Thornton; Boulder  
Gerber, Michael J; Wheat Ridge; Denver  
Gill, John R; Wheat Ridge; Lakewood  
Gillum, David M; Lakewood  
Giorno, Ralph C; Denver  
Gjellum, George R; Golden  
Glismann, John D; Wheat Ridge; Westminster  
Goad, Lloyd H; Golden  
Goddard, William B; Lakewood; Wheat Ridge  
Goff, John S; Denver  
Golbert, Thomas M; Lakewood; Denver  
Goldstein, Charles; Denver  
Goodman, Neal; Denver; Englewood  
Gordon, John D; Broomfield; Denver  
Gordon, Jonathan L; Lakewood; Evergreen  
Gottlieb, Thomas B; Arvada  
Gray, Jan L; Lakewood; Golden  
Gregory, James J; Northglenn  
Grosshans, Charles L; Lakewood  
Grossman, Fred; Denver  
Grover, Isabelle E; Lakewood  
Guyer, James W; Broomfield

Haas, Brian D; Wheat Ridge  
Hahn, Gary W; Wheat Ridge  
Halfen, David P; Golden  
Halley, Norman B; Westminster  
Hammerberg, Eric K; Denver  
Harris, Lowell N; Wheat Ridge; Lakewood  
Harrison, Martin R; Golden  
Hartwig, Frank E; Denver  
Hausam, Thomas J; Wheat Ridge; Denver  
Haynes, Robert G; Lakewood  
Hemming, John G Jr; Lakewood  
Henbest, Philip M; Denver  
Henderson, Kenneth R; Denver; Broomfield  
Henry, Laurel G; Wheat Ridge; Evergreen  
Herlevich, John C Jr; Westminster  
Hersey, James Merrill; Golden  
Higgins, Andrew G; Denver; Wheat Ridge

Hill, Douglas M; Thornton; Morrison  
Hill, James R; Broomfield; Boulder  
Hill, McArthur O; Wheat Ridge  
Hilty, Daniel E; Wheat Ridge; Arvada  
Hilty, Lydia B; Wheat Ridge  
Hix, Ivan E Jr; Wheat Ridge; Golden  
Hixon, Walter S; Littleton  
Hodges, W Jeff; Denver; Golden  
Hogan, James L; Westminster; Longmont  
Holley, Paul S; Wheat Ridge  
Hollister, Elbert E; Lakewood  
Holst, Stephen W; Wheat Ridge; Golden  
Howlett, Roger G; Arvada  
Huggins, Gerald A; Denver  
Hunter, Robert D; Englewood  
Hurlow, Robert S; Arvada; Boulder  
Hutto, John M; Wheat Ridge; Lakewood

Iivonen, Roger Paul; Denver  
Iwakiri, John; Arvada; Lakewood

Jabour, Christy; Arvada  
Jacobs, Herbert L; Westminster; Denver  
Jeffers, Thomas M; Arvada; Golden  
Jekot, Chester B; Wheat Ridge  
Jenkins, Raeburn M; Lakewood; Evergreen  
Johnson, Charles B; Westminster; Golden  
Johnson, Karen A; Broomfield; Westminster  
Johnson, Mark B; Lakewood  
Jones, Arthur F; Wheat Ridge; Lakewood  
Jones, Frederick A; Denver; Golden  
Jones, Rodney H; Lakewood

Kandel, Elisabeth E; Broomfield  
Kanger, William J Jr; Lakewood  
Karlin, Joel M; Lakewood; Denver  
Karsh, Lawrence I; Denver  
Kassan, Stuart S; Wheat Ridge; Denver  
Katchian, Azad; Lakewood  
Kayser, Harold L; Tucson AZ  
Kelly, Karen M; Wheat Ridge; Golden  
Kessler, Charles J; Thornton; Westminster  
Kief, Jan M; Arvada; Golden  
Kinzler, Dale L; Arvada  
Kirkpatrick, Douglas H; Denver; Englewood  
Knight, Robert A; Arvada; Golden  
Kolrud, Bonita L; Westminster  
Konigsberg, Robert A; Arvada; Littleton  
Konopka, Derek J; Denver  
Kort, W Thomas; Lakewood; Littleton  
Kramer, Ryan; Lakewood; Denver  
Krauth, Lee E; Wheat Ridge; Evergreen  
Krebs, Richard A; Wheat Ridge  
Kreider, Larry W; Golden  
Kreutzer, Erik W; Lakewood; Denver  
Krichbaum, Franklin M; Lakewood  
Krichevsky, Paul; Lakewood; Golden  
Kubitschek, William R; Mesa AZ  
Kukral, Albert J; Lakewood

Lagerborg, Vincent A; Denver  
Landis, Henry; Litchfield Pk AZ  
Langley, James W; Golden  
Lapidus, Robert J; Wheat Ridge; Evergreen  
Laubach, Sherri J; Lakewood  
Law, Dennis K; Wheat Ridge; Littleton  
Law, Ronald K; Denver; Englewood  
Leavitt, Timothy W; Wheat Ridge; Arvada



Lee, Robert K; Denver  
 Leistikow, David C; Broomfield  
 Leitch, William H; Denver  
 Lesage, Charles H Jr; Wheat Ridge  
 Lindquist, Valdemar A Y; Denver; Golden  
 Lischwe, Thomas J; Broomfield; Boulder  
 Lissauer, Werner A; Denver  
 Lokey, Hamilton Jr; Wheat Ridge  
 Long, David M; Westminster; Boulder  
 Lotman, Alfred C; Denver  
 Lowe, Thomas G; Wheat Ridge; Lakewood  
 Lucy, Daniel R; Wheat Ridge

Mains, Charles W; Wheat Ridge; Golden  
 Malburg, Bernard J; Westminster; Denver  
 Mann, James G; Denver  
 Mannina, Anthony J; Wheat Ridge; Arvada  
 Markel, William R; Broomfield  
 Markham, Allen M Jr; Denver  
 Maruyama, Herbert H; Lakewood  
 Mathew, Allen S; Aurora  
 Maul, Herman S; Lakewood; Denver  
 Mayeda, Thomas K; Littleton  
 McClellan, Michael D; Denver  
 McCreedy, Gordon J; Wheat Ridge; Lakewood  
 McCreedy, Philip A; Wheat Ridge  
 McGee, Hugh J Jr; Wheat Ridge; Golden  
 McGuire, Brian M; Westminster; Lakewood  
 McInerney, John R Jr; Golden  
 McIntyre, Donald O; Lakewood  
 McLauchlan, Lois; Littleton; Denver  
 McLean, Anne B; Lakewood  
 Mehra, Promilla; Wheat Ridge; Lakewood  
 Mencini, Raymond A; Denver; Aurora  
 Menconi, Lawrence R; Westminster; Denver  
 Mendez, William H; Denver  
 Mendoza, Carlos A; Westminster  
 Messenbaugh, Robert L; Wheat Ridge; Denver  
 Messner, Duane G; Lakewood  
 Meyer, Maryethel; Lakewood  
 Meyer, Ronald C; Wheat Ridge; Lakewood  
 Miklin, Jerry S; Wheat Ridge  
 Miller, David C; Lakewood; Wheat Ridge  
 Miller, Paul D; Lakewood; Golden  
 Miller, Terry D; Wheat Ridge; Arvada  
 Miller, William B; Lakewood  
 Mills, Mark F; Lakewood; Golden  
 Minton, Douglas G; Wheat Ridge  
 Moore, Cyril S C; Denver  
 Moore, John B; Wheat Ridge  
 Moore, Patrick T; Denver; Englewood  
 Mosby, James R; Wheat Ridge; Evergreen  
 Moss, G Wayne; Lakewood  
 Moulton, Jeffrey S; Denver; Englewood  
 Mozia, Nelson I; Wheat Ridge; Golden  
 Muench, Gregory L; Wheat Ridge; Boulder  
 Mulligan, Michael Patrick; Broomfield  
 Murphy, David M; Englewood  
 Myers, R Douglas; Lakewood; Littleton

Napoli, J Nicholas; Lakewood  
 Neal, Billy J; Lakewood; Wheat Ridge  
 Neeley, George R; Wheat Ridge; Evergreen  
 Netz, Howard E; Lakewood  
 Nibbe, Albert F; Wheat Ridge; Lakewood  
 Nieder, Robert M; Englewood  
 Ning, Theodore C Jr; Wheat Ridge; Evergreen

O'Connor, J William; Lakewood; Englewood  
 O'Rourke, Melinda C; Westminster; Denver  
 Okin, J Thos; Denver  
 Olshock, Richard; Wheat Ridge  
 Olson, Dennis H; Wheat Ridge; Evergreen  
 Olson, Robert H; Wheat Ridge; Golden  
 Oppenheim, Walter H; Wheat Ridge  
 Orzel, Joseph A; Denver; Littleton  
 Otsuka, Alvin L; Denver

Pacheco, Jose P; Westminster  
 Parker, Robert W; Westminster  
 Parks, B Jefferson; Wheat Ridge  
 Parry, Lynn; Lakewood; Littleton  
 Parry, Thomas M; Edgewater; Lakewood  
 Patel, Dayalji D; Thornton; Westminster  
 Patridge, Mark F; Golden  
 Pav, John M; Wheat Ridge; Golden  
 Payea, Norman P II; Lakewood; Wheat Ridge  
 Pfenniger, Mark Wm; Wheat Ridge; Evergreen  
 Pfister, Stephen J; Denver  
 Pickett, H Manning; Lakewood; Evergreen  
 Pirch, Howard R; Denver  
 Polevoy, Ira S; Lakewood; Evergreen  
 Potts, William E; Lakewood; Denver  
 Powell, Thomas T; Golden; Lakewood  
 Ptasnik, Michael J; Denver; Englewood

Quackenbush, Kirk T; Lakewood  
 Queeney, Lucille M; Lakewood; Denver

Raetz, David A; Denver; Golden  
 Rail, Carla J; Wheat Ridge  
 Reynard, Kenneth B; Denver; Englewood  
 Reynolds, Craig A; Lakewood  
 Rhodes, Paul H; Lakewood  
 Richards, Bruce C; Lakewood  
 Richardson, David L; Denver  
 Richardson, Kenneth R; Lakewood; Englewood  
 Richardson, Scott K; Westminster; Boulder  
 Richman, Lee K; Wheat Ridge; Lakewood  
 Ridge, Brian A; Wheat Ridge  
 Rifkin, Ira; Lakewood; Littleton  
 Ritzman, Vernon D; Wheat Ridge  
 Roberts, Alfred D; Golden; Evergreen  
 Roberts, Clarence J; Thornton; Broomfield  
 Roberts, Donald G; Lakewood; Golden  
 Roberts, William G; Westminster; Boulder  
 Robertson, Susan J; Broomfield  
 Robinson, Walter G Jr; Wheat Ridge  
 Roller, Richard J; Denver; Golden  
 Rose, Virgil J; Denver; Brighton  
 Rosenberg, Alan L; Denver  
 Rosenberger, Alan B; Wheat Ridge; Lakewood  
 Ross, Michael H; Arvada; Golden  
 Rowland, Charles F; Lakewood  
 Rubinstein, Jeffrey D; Denver  
 Rudd-McCoy, Nancy A; Littleton; Englewood  
 Ruderman, Jerome H; Denver  
 Ryan, Donald W; Lakewood  
 Ryan, Michael P; Lakewood  
 Ryan, Sonia C; Lakewood; Golden

Saber, William L; Denver; Golden  
 Sadler, Dean L; Lakewood  
 Salzman, Emanuel; Denver  
 Santoro, John A Jr; Thornton; Broomfield  
 Sassano, Eugene; Wheat Ridge; Golden

Saunders, Daniel T; Arvada; Golden  
 Sayed, Khalilullah S; Wheat Ridge; Lakewood  
 Scanavino, David J; Wheat Ridge; Evergreen  
 Schafer, Larry A; Wheat Ridge; Arvada  
 Schmidt, Douglas R; Denver  
 Schneider, Donald J; Denver  
 Schuler, Willard D; Thornton; Louisville  
 Schultz, Norman J; Wheat Ridge  
 Segall, Neil C; Thornton; Denver  
 Seigel, Robert S; Denver; Golden  
 Self, William G Jr; Westminster; Denver  
 Sell, Dean J; Denver  
 Shane, James A Jr; Lakewood  
 Sherman, Leon H; Lakewood  
 Siegel, Gary L; Lakewood; Denver  
 Sikand, Gita S; Denver; Englewood  
 Silverskiold, Jan P; Wheat Ridge; Evergreen  
 Silverberg, Stuart O; Westminster; Golden  
 Simon, Robert B; Arvada  
 Smernoff, Dean G; Denver  
 Smiley, John W; Denver  
 Smith, Bentley E; Arvada  
 Smith, John P; Arvada; Golden  
 Smith, William E; Denver; Lakewood  
 Smythe, Stephanie; Broomfield; Louisville  
 Snyder, Murray M; Arvada; Denver  
 Snyder, Robert; Denver  
 Sobel, John H; Thornton  
 Spangler, Richard D; Denver  
 Stabel, David E; Thornton; Westminster  
 Stahl, Eric J; Lakewood  
 Stedman, Edith L Bratton; Idaho Springs  
 Stedman, Wilfred D; Idaho Springs  
 Stevens, Wayne E; Lakewood  
 Stewart, Adrienne E; Denver  
 Stiff, Kaye L; Wheat Ridge  
 Stofac, Robert L; Golden; Lakewood  
 Storm, Thomas P; Denver; Northglenn  
 Straehley, Douglas J; Wheat Ridge; Arvada  
 Straits, B Joan; Wheat Ridge  
 Strauss, Stanley G; Westminster  
 Strickland, Darwin J; Denver  
 Sutherland, Jesse O Jr; Denver  
 Svinarich, J Thomas; Denver; Westminster  
 Sweeney, Thomas I; Wheat Ridge  
 Sydow, Sylvia; Denver

Talmage, Mark D; Denver  
 Tarkanian, Malcolm A; Arvada  
 Tate, Robert M; Denver  
 Taylor, Colin V; Lakewood  
 Tegtmeier, Ronald E; Golden  
 Tepley, Fred H; Denver  
 Thomas, Herbert J III; Lakewood; Denver  
 Thompson, James D; Wheat Ridge; Silverthorne  
 Thorne, John L; Lakewood  
 Thumim, Martin B; Lakewood; Littleton  
 Ting, J Karyl; Broomfield  
 Traylor, Frank A; Wheat Ridge  
 Tuerk, Kenneth; Denver

Underwood, Larry D; Wheat Ridge; Arvada

Vacanti, John J; Lakewood  
 Vanderschouw, H M; Leadville  
 VanDeWater, Frank W.; Lakewood; Denver  
 Vellman, W Peter; Wheat Ridge; Littleton  
 Vigor, William Jr; Wheat Ridge; Lakewood



Vogt, Terry Ray; Evergreen  
VonRueden, Kurt W; Wheat Ridge  
Vostinak, William J; Westminster

Wallace, Bethany Ann; Wheat Ridge; Lafayette  
Waller, John A; Arvada  
Watson, David L; Westminster; Aurora  
Watson, Donald D; Wheat Ridge; Lakewood  
Weiss, Edra B; Lakewood; Littleton  
Weiss, Peter; Denver; Englewood  
Weiss, Robert L; Arvada  
Weissmann, Max L; Denver  
Weston, Eugene L; Wheat Ridge; Golden  
Wheeler, Leonard; Wheat Ridge  
Whitaker, John B; Denver; Aurora  
Whitesel, John A; Denver  
Wickenkamp, Carolyn K; Westminster; Thornton  
Wicks, Jeffrey D; Denver; Evergreen  
Williams, Fred O; Evergreen  
Williams, J Stewart; Evergreen; Golden  
Williams, James J; Lakewood; Golden  
Williams, John F; Arvada  
Williams, Robert N; Lakewood; Denver  
Willis, Murray S; Wheat Ridge  
Wilson, Christopher S; Wheat Ridge; Highlands  
Ranch  
Winograd, Lawrence A; Denver  
Wolf, Robert J; Lakewood; Denver  
Wolfson, Robert H; Wheat Ridge; Lakewood  
Wood, Robert H; Arvada; Lakewood  
Woodward, John B; Wheat Ridge  
Worley, Bob S; Wheat Ridge; Franktown  
Wright, Robert C; Denver; Westminster  
Wright, W Lloyd; Arvada

Yakely, M Robert; Denver  
Yanover, Melissa J; Lakewood  
Yavorski, Sarah S; Westminster; Aurora  
Yocum, Harold A; Denver; Golden  
Yudez, Michael J; Thornton; Westminster

Ziporin, Philip; Denver  
Zopf, Delvin L; Golden

## CURECANTI

Bachman, David C; Ouray; Ridgway  
Baker, John C; Thornton; Denver  
Benziger, Michael J; Montrose  
Brethouwer, N Robert; Montrose

Canfield, Thomas M; Montrose  
Chamberlain, Thomas J; Montrose  
Cole, Nicholas G; Montrose

Dickinson, Theodore C; Montrose

Falkoff, Gary E; Montrose

Garren, Lauretta F; Gunnison  
Gingery, Richard C; Montrose

Hanley, Richard G; Montrose  
Hawley, William J; Montrose  
Hobbs, Jan D; Montrose  
Hopple, Lynwood M; Montrose

Isgreen, John W; Montrose

Lambert, John C; Montrose  
Light, Mason M; Gunnison

Manak, Charles J; Montrose  
Manhart, Harold E; Montrose  
Manhart, Richard A; Montrose  
McMurren, Jay W; Gunnison  
Mebane, David M; Montrose  
Motley, Robert F; Montrose

Peak, James W; Montrose

Schoo, Michael J; Montrose  
Shannon, Richard D; Montrose  
Shaver, Charles R; Montrose  
Simon, Frederick S; Montrose  
Singleton, Albert O III; Galveston TX  
Story, Paul G; Montrose

Tarr, John S Jr; Gunnison  
Thurston, Jon R; Montrose

VanGemert, Robert J; Montrose

Wiard, Thomas D; Montrose  
Wiesner, Paul D; Montrose  
Winkler, Louis H; Montrose  
Wolkov, Jay M; Gunnison

## DELTA COUNTY

Bennett, Robert J Jr; Delta  
Brown, Woodrow E; Hotchkiss

Comer, Hugh T; Delta

Dysart, Richard A; Delta

Frey, Charles T; Cedaredge

Giffin, James M; Delta  
Giffin, Lewis A; Delta

Hattel, Nick D; Delta  
Hebert, James O III; Delta; Telluride  
Hoisington, William D; Paonia

Kevan, Samuel J; Delta; Austin

Padua, Steve A; Ridgway

Ridgway, Don N; Paonia

Speedie, Douglas K; Delta

## DENVER

Aarestad, Norman O; Denver  
Abelman, Maxwell A; Denver  
Abernathy, Charles M Jr; Denver  
Abrams, Fredrick R; Aurora; Englewood  
Abrams, Richard S; Denver  
Ackerman, Robert A; Denver  
Adams, William R; Denver  
Adolf, Arlis M; Denver  
Akers, David R; Denver  
Albin, Richard E; Denver

Albrecht, Bruce H; Denver  
Alexander, Martin M; Denver  
Allison, Olaf W; Denver  
Ambler, John V; Denver  
Amer, Jules; Denver  
Ammons, Mark A; Denver  
Anderson, Martin E; Denver  
Angello, Anthony L; Denver; Englewood  
Anneberg, A Lee; Denver  
Anouna, Sam; Denver  
Appelbaum, Jerry J; Denver  
Aptekar, Donald W; Denver  
Aragon, Guillermo E; Denver  
Arganese, Thomas J; Denver; Englewood  
Armstrong, George W III; Denver  
Arndt, Karl; Denver  
Arnold, Charles O II; Denver  
Arvanetes, Louis G; Denver  
Aschberger, John J; Denver; Littleton  
Ashe, S M Prather; Denver  
Ashmun, Raymond V; Denver  
Asunsolo, Leopoldo G; Denver  
Atchley, Steven H; Denver; Aurora  
Atkins, Dale M; Denver  
August, Neil; Denver

Baer, Sylvan B; Denver; Englewood  
Bagga, Guri "Singh"; Denver  
Bailey, William C; Denver; Englewood  
Baines, R Dixie Jr; Denver; Littleton  
Bakemeier, Richard F; Denver  
Baker, Claude D; Denver; Littleton  
Balkin, Gilbert; Denver  
Ballinger, Carter M; Denver  
Ballonoff, Larry B; Denver; Englewood  
Barbato, Lewis; Denver  
Barber, Edgar W; Denver  
Barchiesi, Barbara J; Denver  
Barkin, Roger M; Denver  
Barmatz, Hirsh E; Denver; Aurora  
Baron, Melanie K; Denver  
Bartee, Roy A; Denver  
Barth, Robert L; Denver  
Barton, M Dennis; Denver  
Baugman, Jack L; Denver  
Baum, Robert S; Denver  
Beasley, Richard L; Aurora  
Beaver, Thomas R; Denver  
Beckmann, M Lee; Englewood; Denver  
Becky, Joseph R; Denver  
Bell, John D; Denver; Englewood  
Benedict, Claudia K; Denver  
Benner, Miriam C; Denver  
Bennett, Willis L; Denver  
Bennion, Ben W; Denver  
Berg, Robert N; Denver; Englewood  
Berger, Elwin; Denver; Englewood  
Berger, Sally C; Wheat Ridge; Lakewood  
Berman, Jonathan; Denver  
Berman, Stephen; Denver  
Bernstein, Udell L; Denver  
Bernton, J Tashof; Aurora  
Berris, Robert F; Denver  
Bershof, Edward; Denver  
Bertz, Michael W; Denver  
Berzins, Ina; Denver  
Beymer, Charles H; Lakewood  
Bigelow, D Boyd; Denver



Binding, Ronald R; Denver  
 Bissell, John; Denver  
 Blair, James R; Denver  
 Blakely, F Adele; Broomfield  
 Blaney, Loren F; Denver  
 Bogan, Paul M; Denver  
 Bogin, Robert M; Denver  
 Bohlender, Timothy D; Denver; Westminster  
 Bond, Marcus B; Golden  
 Bondi, Raymond G; Denver  
 Boswick, John A Jr; Denver; Englewood  
 Bosworth, Robert G Jr; Denver  
 Botha, Eleanor; Englewood  
 Bowers, Abern E; Denver  
 Bowling, F Lee; Englewood  
 Brady, Kevin D; Denver  
 Bramley, Howard F; Englewood  
 Brantigan, Charles O; Denver  
 Braude, Walter; Denver  
 Bravo, Jaime F; Denver  
 Breeze, Robert E; Denver  
 Bremers, Jean M; Denver; Englewood  
 Brennan, Joseph A; Denver; Englewood  
 Bricker, John W; Denver  
 Briney, Walter G; Denver  
 Bronfin, Gerald J; Denver  
 Bronstein, Alvin C; Denver  
 Broughton, Joseph O Jr; Denver  
 Brown, Charles W; Denver; Englewood  
 Brown, Robert K; Denver  
 Browne, Hillary L; Boulder  
 Brubaker, James N; Denver  
 Brunecky, Alice; Arvada  
 Brunko, Michael W; Denver  
 Bryans, William A; Denver  
 Buchanan, Daniel H Jr; Denver  
 Bumgarner, Frank E Jr; Denver  
 Burgess, Alan W; Denver; Englewood  
 Burke, M Shannon; Denver; Littleton  
 Burrows, David A; Littleton  
 Butterfield, D G; Denver  
 Butterfield, L Joseph; Denver  
 Byrne, Kevin P; Denver; Aurora

Callaghan, Edward E; Denver  
 Campbell, David N; Denver; Littleton  
 Campbell, Dorothy C; Lakewood  
 Campbell, Frank C; Englewood  
 Campbell, William A III; Denver  
 Cantu, Cesar R; Denver; Littleton  
 Cantwell, Hendrika B; Denver; Golden  
 Carlson, H Blair; Denver  
 Carlson, Peggy L; Westminster; Aurora  
 Carlson, Robert G; Denver  
 Carson, Bonita S; Denver; Englewood  
 Carson, Stanley D; Denver  
 Carstensen, Earl J; Englewood  
 Casper, Edmund; Denver  
 Cattell, Richard B; Denver; Golden  
 Cedarblade, Vincent G; Las Vegas NV  
 Chalus, Dennis M; Denver; Englewood  
 Chamberlin, John R Jr; Denver  
 Chang, Franklin M; Denver; Littleton  
 Chang, Jack H T; Denver  
 Chapman, Robert G; Carmel Valley CA  
 Char, David C; Thornton; Denver  
 Charles, David M; Denver  
 Chavez, Florina G; Denver

Childs, Samuel B; Denver  
 Chilton, Sarah J; Denver  
 Chin, Daniel T; Denver  
 Chisholm, John W; Denver  
 Chisholm, R Neil; Denver  
 Chisholm, Thomas N; Denver; Aurora  
 Choi, Susanna S; Lakewood  
 Christiansen, Elinor T; Black Hawk; Englewood  
 Christopher, Kent L; Denver  
 Citron, Daniel C; Denver  
 Clark, Donald M; Denver  
 Clark, Mary J; Denver  
 Clarke, Benjamin K; Denver  
 Clarke, David R; Denver  
 Clayton, Mack L; Denver  
 Clifton, Guy D; Denver  
 Clodfelter, Philip S; Lakewood; Aurora  
 Cochran, John H Jr; Denver  
 Cochran, David R; Denver; Englewood  
 Cohen, Edmond F; Denver  
 Cohen, Max M; Denver  
 Cohen, R Robert; Aurora  
 Coleman, Thomas H; Denver  
 Collie, M Louise; Denver  
 Condon, William B; Denver  
 Cone, Ross B; Denver  
 Conyers, David J; Denver  
 Coogan, Mary A; Denver  
 Cook, Philip S; Denver  
 Cook, William R; Denver  
 Cooper, Theodore A; Denver; Englewood  
 Coppinger, William R; Bay City TX  
 Cosby, Michael P; Denver; Littleton  
 Cotton, Ralph L; Wheat Ridge; Denver  
 Cowen, Homer C; Denver  
 Cox, W William A; Denver  
 Craddock, Lane D; Denver  
 Craigie, David A; Denver; Aurora  
 Craigmile, Thomas K; Denver  
 Crane, Hal S; Denver  
 Cregger, Irby E; Denver  
 Cromer, Roy; Golden  
 Cullen, Richard C; Aurora  
 Cundy, Richard L; Denver  
 Cunningham, R Ray; Jackson WY  
 Curfman, George H Jr; Denver  
 Curry, Marcia F; Denver  
 Czartolomna, Janina S; Lakewood

Dafoe, Charles A; Denver  
 Daniel, William E; Denver; Englewood  
 Daniels, Bernard T; Greeley  
 Davis, Jan G; Denver  
 Davis, John K III; Denver  
 Day, L Dorine; Denver  
 deCampo, Rosina E; Denver; Littleton  
 deCampo, Teruel; Denver  
 Delauro, John E; Aurora; Denver  
 Demong, Charles V; Denver  
 Dennis, Douglas A; Denver  
 Dennis, Mark A; Englewood; Denver  
 Denst, John; Denver  
 Dickey, William C; Denver; Morrison  
 Dilts, Stephen L; Denver; Morrison  
 Dix, Corinne R; Denver  
 Dobbs, Aubrey R; Denver  
 Donovan, Edward J; Denver; Englewood  
 Doster, Mildred E; Denver

Douglas, Jan J; Denver  
 Douthit, John D; Denver  
 Downs, David A; Denver  
 Drake, Frank R Sr; Denver  
 Drake, Thomas R; Denver  
 Dreiling, Lyndah K; Denver  
 Drury, Lawrence R; Denver; Evergreen  
 Dubin, Frank I; Denver  
 Duckett, Lisa L; Littleton  
 Duman, Louis J; Denver  
 Duman, Sidney; Denver  
 Dwyer, Anthony P; Denver

Eakins, Roger F; Denver  
 Earley, William C; Parker  
 Eck, Frederick J Jr; Vail  
 Eckhoff, Donald G; Denver  
 Eckhout, Gifford V; Denver  
 Edwards, John A; Denver; Englewood  
 Edwards, John E; Denver  
 Egan, Cynthia C; Larkspur  
 Ehrlich, Alan J; Boulder  
 Eicher, Danny J; Denver  
 Eickhoff, Theodore C; Denver; Littleton  
 Eilert, Robert E; Denver; Littleton  
 Eiseman, Ben; Denver; Englewood  
 Elles, Mark E; Denver; Aurora  
 Elliott, Donald P; Denver  
 Elliott, Jeffrey J; Denver  
 Ellis, James H Jr; Denver; Englewood  
 Ellis, Jeffrey M; Denver  
 Elzi, Ernest P; Denver  
 Emmons, Lawrence L; Denver; Aurora  
 Emrie, Philip A; Wheat Ridge; Denver  
 Engel, Stephen; Denver  
 Engel, Tibor; Denver  
 Espey, William M; Denver  
 Estep, Gerald J; Denver; Littleton  
 Evans, Richard P; Denver

Falecki, Julian W; Denver; Golden  
 Fallon, Troy T; Denver  
 Farinholt, Jon W; Denver; Englewood  
 Farrin, John C; Golden  
 Faseehuddin, Mohammed; Denver  
 Fenoglio, Michael; Denver  
 Ferguson, Stuart R; Denver  
 Ferlic, Donald C; Denver  
 Fieman, Naomi M; Englewood; Denver  
 Fieman, Sidney H; Denver  
 Filner, Ivan M; Denver  
 Fineman, Bruce G; Denver  
 Fink, Donald W; Denver; Englewood  
 Fink, Kyle M; Denver  
 Fischer, Javier A; Denver  
 Fisher, Kerry S; Denver  
 Fishman, Paul J; Denver  
 Flanigan, Richard J; Denver  
 Flax, Leo J; Denver  
 Fletcher, Christopher S; Littleton  
 Fliegelman, Martin J; Denver; Englewood  
 Foley, Thomas H; Denver; Englewood  
 Forstot, S Lance; Littleton; Denver  
 Foster, Sydney; Orcas WA  
 Foust, G T Jim Sr; Denver  
 Foust, Glenn T III; Denver  
 Frangos, Pete G; Denver  
 Frank, Michael S B; Denver



Frankenburger, Louise B; Denver  
 Franz, Elmer M; Denver  
 Frayser, J Scott; Littleton  
 Frederickson, Helen L; Denver; Golden  
 Freed, Charles G; Denver  
 Freed, Charles R; Denver  
 Freedman, Marshall A; Denver  
 Freedman, Walter L; Denver  
 Freeman, Leonard; Denver  
 Frey, Henry; Denver  
 Friedland, Joseph D; Denver  
 Friedman, H Harold; Denver  
 Friedman, Verner; Denver  
 Fujisaki, Charles K; Denver  
 Fuller, William E; Denver  
 Funk, Allen E; Castle Rock

Gabourel, Linda S; Denver  
 Gabow, Patricia A; Denver  
 Galloway, Frederick M; Denver; Lakewood  
 Galloway, W Ben; Denver; Aurora  
 Gamble, William E; Denver; Littleton  
 Gannuch, Garret M; Denver  
 Garcia, F A; Denver  
 Gardner, Joseph H; Evergreen  
 Gargan, Thomas J III; Denver; Englewood  
 Garlick, Ivor; Denver  
 Garner, Frank L; Denver  
 Gelfand, Daniel E; Denver  
 Geller, I Benjamin; Denver  
 Gerdes, Kendall A; Denver  
 Gersabeck, Robert H; Denver  
 Gershten, Mitchell J; Denver  
 Giarratana, Charles E; Aurora  
 Gibans, Jonathan S; Snowmass  
 Gibbs, Charles P; Denver; Englewood  
 Gilman, Harold E; Rancho Mirage CA  
 Giltner, James B; Denver  
 Ginsburg, Max M; Denver  
 Ginsburg, Stanley H; Denver  
 Gipson, Bernard F Jr; Denver  
 Gipson, Bernard F Sr; Denver  
 Glancy, Gerard L; Denver; Aurora  
 Glassburn, Alba R Jr; Denver  
 Glasser, Richard H; Denver  
 Glassman, Michael H; Aurora  
 Godfrey, Clarke C II; Denver  
 Goggans, Walter H; Denver  
 Goldstein, Daniel A; Denver  
 Goldstein, Joel H; Denver; Englewood  
 Goldstein, Stephen A; Denver; Aurora  
 Golitz, Loren E; Denver; Aurora  
 Goodlin, Robert C; Denver  
 Goodman, Reid A; Denver; Englewood  
 Gore, Robert B; Denver  
 Gottesfeld, Ray L; Denver  
 Gottesfeld, Stuart A; Denver  
 Gradick, Debra J; Morrison  
 Graham, Gary R; Denver  
 Graham, Rebecca S; Denver  
 Gramowski, Thomas W; Westminster; Lakewood  
 Green, Thomas F Jr; Denver  
 Greenberg, Roger; Denver  
 Greenhalgh, Charles R; Denver  
 Greer, Joseph C; Denver  
 Greer, Sam T; Littleton  
 Grenemyer, Timothy J; Commerce City; Lakewood  
 Grey, Leslie; Denver

Griest, Deborah J; Denver  
 Griffiths, Leonard L III; Denver  
 Grimes, Sandra R; Denver  
 Grogan, John M; Denver; Englewood  
 Grow, John B Jr; Denver  
 Grow, John B Sr; Denver  
 Guerra, Frank; Denver  
 Gurley, William D; Denver  
 Gussman, Debra; Denver

Haase, Gerald M; Denver; Aurora  
 Haerr, Carolyn; Golden  
 Haley, Patrick D; Denver  
 Halgrimson, Charles G; Denver  
 Halgrimson, Michael J; Lakewood  
 Hall, Alan H; Denver; Evergreen  
 Hall, Michael L; Denver  
 Halouska, Don L; Denver  
 Hamburg, Terry L; Aurora  
 Hamilton, Richard; Denver  
 Hamlin, Charles; Denver  
 Hammer, Raymond W; Litchfield Pk AZ  
 Hammerly, Milton E; Englewood; Littleton  
 Hannum, John N; Denver  
 Hansen, Lowell H; Denver  
 Happer, Ian M; Denver  
 Hardy, Ronald G Jr; Denver  
 Harken, Alden H; Denver; Littleton  
 Hartley, Mark T; Denver  
 Harvey, Duval E; Denver  
 Harvey, Richard L; Aurora  
 Hashimoto, Christine; Wheat Ridge  
 Haun, William E; Denver; Englewood  
 Hausmann, Gertrude S; Denver  
 Hawes, Charles R; Denver; Littleton  
 Heckman, Amilda R; Englewood  
 Hedberg, John; Denver  
 Hehmann, Michael F; Denver  
 Heilman, Alan E; Denver  
 Heinz, Stephen M; Denver  
 Heisterkamp, David V; Denver  
 Heller, Arnold; Denver  
 Heller, Eugene; Denver  
 Hembre, Kristine; Denver  
 Henson, Robert E II; Denver  
 Heppe, Richard K; Denver  
 Hermann, Gilbert; Denver  
 Hern, Deborah S; Denver  
 Herndon, Cynthia G; Denver  
 Herr, Elizabeth W; Denver  
 Hess, Gary W; Denver; Englewood  
 Hileman, Lyle S; Denver  
 Hines, William L; Denver  
 Hirose, Hideo; Wheat Ridge; Golden  
 Hoch, Peter C; Denver  
 Hoffenberg, Stephen R; Denver  
 Hoffman, Murray S; Denver  
 Hoffman, Richard E; Denver  
 Hofsess, Donald W; Denver  
 Hogle, Gregory A; Denver  
 Holder, Robert B; Denver  
 Holt, G Waltermann; Bow Mar  
 Holt, Steve A III; Denver; Lakewood  
 Holtgrewe, Jeffrey L; Denver  
 Hopeman, Alan R; Denver  
 Hopf, Timothy R; Denver  
 Hovland, Kenneth R; Denver  
 Howell, Kathryn T; Denver

Hrdlicka, Jan F; Arvada  
 Hughes, Robert H; Aurora  
 Humm, John J; Aurora  
 Humphries, Jesse H; Denver  
 Hurlow, Sharman K; Boulder  
 Huston, Jeffrey D; Denver; Littleton  
 Hutchinson, Dawn R; Denver  
 Hutchison, David E; Denver  
 Huttner, Walter A; Denver; Englewood  
 Huun, Mark A; Denver

Iacofano, Lisa A; Westminster  
 Illige-Saucier, Martha; Denver  
 Imber, Richard J; Denver  
 Inkret, William Jr; Denver  
 Ippen, Gregory A; Denver

Jackson, William E; Denver  
 Jacobs, Alexander; Denver  
 Jacobson, Eugene D; Denver  
 Jacoby, Richard M; Denver; Castle Rock  
 Jacques, Thomas F; Denver  
 James, Albert E; Denver  
 James, Penelope C; Parker; Denver  
 Jamison, Jacqueline H; Denver  
 Jamroz, Brandt A; Denver  
 Janowski, Robert R; Denver  
 Jantz, Richard D; Denver  
 Jardine, Robert L; Denver  
 Jared, Roy A II; Denver  
 Jaskunas, James M; Denver; Aurora  
 Jennings, R Lee; Denver; Englewood  
 Johnson, David W; Denver  
 Johnson, Kent E; Denver; Englewood  
 Johnson, Marvin E; Carmichael CA  
 Johnson, Melvin A; Denver  
 Johnson, R Reed; Denver; Littleton  
 Johnson, Roger F; Denver  
 Johnson, Stephen D; Denver; Golden  
 Johnston, Robert P; Aurora  
 Jonassen, Edward A; Denver  
 Jones, Everette G; Denver; Golden  
 Jones, George D; Denver; Lakewood  
 Jones, M Douglas Jr; Denver  
 Joseph, Jasmine J; Denver

Kadler, Karen M; Denver; Golden  
 Kail, Thomas J; Wheat Ridge; Denver  
 Kandel, George E; Denver; Littleton  
 Kano, Jane Suekama; Denver  
 Kaplan, Herbert; Denver  
 Kaplan, Max; Denver  
 Karel, James L; Denver; Wheat Ridge  
 Karsh, Harvey B; Denver; Englewood  
 Kasunic, Louis B; Denver  
 Kauvar, Abraham J; Denver  
 Kauvar, Kenneth B; Denver  
 Keats, William K; Denver  
 Keener, Carl L; Denver  
 Keener, William H; Denver  
 Keesara, Vinay V R; Littleton  
 Kelble, David L; Denver; Evergreen  
 Kelly, Barbara Fawcett; Lakewood; Denver  
 Kelly, James P; Denver  
 Kelsall, David C; Englewood  
 Kemme, Douglas J; Denver  
 Kennedy, L James Jr; Denver  
 Kennedy, Thomas J; Englewood



Kennedy, Timothy C; Denver  
 Kennison, Herbert B Jr; Denver  
 Kennison, Warren S; Denver; Golden  
 Kent, Emma M; Lakewood  
 Kerstein, Stanley J; Denver; Englewood  
 Khan, Muhammad F; Denver  
 Kiernan, R Martin; Denver; Monument  
 Kilpatrick, Joe V; Denver  
 Kimbro, Laura T; Denver  
 King, Talmadge E Jr; Denver; Aurora  
 Kinzie, Jeannie J; Denver; Evergreen  
 Klapper, Jack A; Denver  
 Klein, Russell C; Golden  
 Klenk, Eugene L; Denver  
 Knobbe, Chris A; Denver  
 Kobayashi, Thomas K; Denver  
 Kosiak, Brian J; Golden  
 Kosmicki, Patrick W; Denver; Englewood  
 Kovach, Drew A; Arvada  
 Kramish, David; Denver  
 Kratz, Kurt G; Boulder  
 Krekorian, Edmund A; Denver; Aurora  
 Ksiazek, Karen; Golden  
 Kurland, Stanley K; Denver

Lacy, George M; Denver; Englewood  
 Lajaunie, Michele M; Denver  
 Lampe, John M; Denver  
 Lang, Carol L; Aurora; Arvada  
 Langendoerfer, Sharon I; Denver  
 Lasater, Gene M; Englewood  
 Lashlee, Cecil H III; Denver  
 Lattes, Robert; Denver; Englewood  
 Lauer, James W; Denver; Westminster  
 Lawler, Daniel T; Denver  
 Lawrence, W Stewart; Waikoloa HA  
 Layden, Donna; Denver  
 Lazaroff, Alan; Denver; Englewood  
 Leamer, Karen A; Denver  
 Leder, Eric H; Denver  
 Leder, Max M; Denver  
 Leder, Robert; Denver; Englewood  
 Lefkowitz, Donald J; Denver  
 Leidholt, John D; Denver  
 Leight, Harold C; Denver  
 Lemon, John C; Aurora; Englewood  
 Leo, Jan E; Denver  
 Lepoff, Ronald B; Denver  
 Lepore, Michael L; Aurora; Denver  
 Levine, Joel S; Denver  
 Levisohn, Leonard W; Denver  
 Levitats, David J; Aurora  
 Levitt, Peter W; Denver  
 Levy, Jeffrey A; Denver; Englewood  
 Lewin, John M; Denver  
 Lewis, Evan L; Denver  
 Lewis, Leonard A; Naples FL  
 Lewis, Philip L; Denver  
 Lienert, R Eugene; Denver; Aurora  
 Lightburn, John L; Denver; Golden  
 Lillehei, Kevin O; Denver  
 Lindberg, James P; Denver; Golden  
 Linder, Robert O; Aurora  
 Lipscomb, William R; Tucson AZ  
 List, James E; Denver; Littleton  
 Litvak, John; Denver  
 Livingston, Wallace H; Denver  
 Locketz, Harold D; Denver

Loeffler, Robert D; Denver  
 Lombardi, James C; Denver  
 London, Scott F; Denver  
 Lovell, Jeffrey H; Denver; Westminster  
 Lowell, David H; Denver; Englewood  
 Lubchenko, Lula O; Denver  
 Lubchenko, Michael A; Denver  
 Lumian, Daniel R; Denver; Littleton

MacCarter, Daryl K; Denver  
 Machanic, Bennett I; Denver  
 Mack, Marjorie A; Aurora  
 Mack, Robert P; Denver  
 MacMillan, Hugh A; Denver  
 Macomber, Douglas W; Denver  
 Madan, Veena; Denver  
 Maestas, Gilbert B; Denver  
 Mahony, Thomas H Jr; Denver  
 Major, Francis J; Denver; Englewood  
 Major, Joseph J; Aurora; Englewood  
 Maloney, J Michael III; Denver  
 Malowney, Robert C; Englewood  
 Manart, Frank D; Denver  
 Manco-Johnson, Michael L; Denver; Littleton  
 Mandel, Mickey J; Denver; Englewood  
 Mangione, Ellen J; Denver  
 Manke, William F; Denver; Englewood  
 Mansour, M Ashraf; Denver; Aurora  
 Maresh, Gerald S; Englewood  
 Markovchick, Vincent J; Denver; Golden  
 Markson, Jay A; Denver  
 Martin, Patrick W; Conifer  
 Marx, Johann R; Denver  
 Marx, John A; Denver  
 Mason, Ulysses G III; Denver  
 Mason, Vance F; Denver  
 Mateskon, Charles A; Denver  
 Matheson, Michael R; Denver  
 McCafferty, Bonnie; Denver  
 McCallum, Douglas G; Denver  
 McCarthy, Liam D; Littleton  
 McCartney, Robert D; Denver  
 McCaw, William W Jr; Denver  
 McClean, Charles K; Denver  
 McCleary, Edward L; Denver  
 McClintock, Homer G; Denver  
 McConnell, Flora F; Denver  
 McCrann, Elizabeth Y; Denver  
 McCrory, Charles B; Brighton  
 McCurdy, Robert E; Denver  
 McDaniel, Janice R; Grand Junction  
 McDonald, Clark E; Denver  
 McDonald, Louise L; Denver  
 McDonald, Roderick J Jr; Denver; Littleton  
 McDonough, Gilbert L; Denver  
 McDowell, Marion E; Denver  
 McElpatrick, Robert A; Denver  
 McElhinney, James P; Denver  
 McFee, John G; Denver  
 McGill, Joseph J; Denver  
 McGlone, Frank B; Denver; Littleton  
 McKenna, Robert L; Denver  
 McKinnon, Douglas A; Denver  
 McNeely, Lee K; Denver  
 Meagher, David P Jr; Denver; Golden  
 Meals, Samuel A; Denver  
 Mehler, Philip S; Littleton; Denver  
 Mehta, Sunder J; Denver; Englewood

Meinert, William J; Denver  
 Meister, Edward J; Denver  
 Melinkovich, Paul; Denver; Evergreen  
 Menhusen, Monty J; Denver  
 Merrick, Thomas A; Denver  
 Meyers, Barry E; Denver  
 Meza, Felix; Denver  
 Michalek, Michael; Denver  
 Miles, Vincent N; Metairie LA  
 Miller, Alvin P; Denver  
 Miller, Edward S; Denver  
 Miller, Gerald M; Denver  
 Miller, Wayne A; Denver; Evergreen  
 Minzer, Eugene R; Denver  
 Mischke, Robert E; Englewood; Denver  
 Mitchell, Roger S; Denver  
 Moehring, Roswitha; Denver  
 Moison, Susan A; Denver  
 Moldauer, Leslie; Denver  
 Molk, Leizer; Denver  
 Momii, Dick D; Denver  
 Montana, Margaret A; Denver  
 Moon, Arlie L; Upland CA  
 Moon, William A Jr; Denver  
 Moore, Ernest E Jr; Denver  
 Moore, Frederick A; Denver  
 Moore, George E; Denver; Conifer  
 Moore, Michael L; Denver; Englewood  
 Moore, Randy L; Denver  
 Moorman, Lemuel T; Denver; Aurora  
 Morgan, Albert; Denver  
 Morgenstern, Nora E; Denver  
 Morrell, Don L; Denver  
 Mosko, Joel; Denver  
 Mostellar, Jefferson P; Englewood  
 Mubarak, Asa'ad A; Wheat Ridge; Englewood  
 Mueller, John F; Denver  
 Mutic, Michael; Denver  
 Muir, Bennett W; Parker  
 Murahata, Sue A; Denver  
 Murphy, Carla E; Denver; Golden  
 Murphy, Daniel S; Denver  
 Mushinsky-Tralles, Ann V; Denver; Aurora  
 Musman, David K; Englewood  
 Mutz, Austin; Denver

Narrod, James A; Denver  
 Nathan, Robert J; Arvada  
 Neel, Alexander B; Westminster; Denver  
 Neerukonda, Shanti K; Aurora  
 Nelson, Nancy E; Denver  
 Nelson, William R; Denver  
 Nichols, John S; Denver  
 Nieland, Leo J; Denver  
 Nocek, Cynthia S; Denver; Louisville  
 Nordin, John R; Lakewood; Littleton  
 Norris, Kyle F; Boulder  
 Norton, John T; Denver; Parker  
 Nye, John R; Denver  
 Nygaard, Airell L; Denver  
 Nyhus, Ralph E; Denver; Lakewood  
 Nystrom, Jillane K; Aurora  
 Nystrom, Robert R; Denver

O'Briant, Charles R; Denver  
 O'Donnell, Richard S; Denver; Englewood  
 O'Meara, Owen P; Denver; Englewood  
 Ogsbury, James S III; Wheat Ridge; Greenwood



Village  
Ogura, George I; Denver  
Oliphant, Manford M Jr; Denver; Littleton  
Olsen, Eric B; Denver  
Olson, Daniel; Denver  
Onat, Maurine; Denver; Englewood  
Oppegard, Charles R; Englewood; Denver  
Orr, William F Jr; Denver  
Orzynski, Tania; Denver; Englewood  
Overshiner, Kay L; Denver  
Owen, Elizabeth A; Denver  
Owens, J Cuthbert; Denver; Englewood  
Oxman, Albert C; Denver

Paessun, Rebecca J; Denver  
Pang, Herman; Denver; Englewood  
Panter, Edward G; Denver  
Panter, Nancy L; Lakewood; Denver  
Papentus, Kurt F; Aspen; Snowmass  
Pappas, George; Denver; Anchorage AK  
Pardos, George J; Denver  
Parker, Richard K; Denver  
Parkinson, Wendy M; Denver  
Parsons, Debra J; Denver  
Parsons, Donald W; Denver; Littleton  
Pash, Robert; Denver  
Patten, Albert M; Denver  
Patterson, Joseph H; Englewood  
Paz, F Mark; Westminster  
Pear, Bert Lincoln; Denver  
Pecht, Denise B; Denver  
Peck, Mordant E; Denver  
Perlman, Daniel M; Denver  
Peros, Nicholas A; Denver  
Perreten, Frank A; Denver  
Petersen, Gordon W; Denver  
Peterson, Edwin W; Denver  
Peterson, Norman E; Denver; Littleton  
Petty, Stephen T; Denver  
Petty, Thomas L; Denver  
Pharo, Susan A; Denver; Wheat Ridge  
Phelps, Dwight S; Northglenn  
Phillips, Robert G; Denver  
Philpott, Lisa B; Denver  
Philpott, Osgoode S Jr; Denver; Englewood  
Pier, John; Aurora  
Pillow, Michael B; Denver  
Ping, Donald W; Denver  
Pizzo, Christopher J; Denver  
Platt, Frederic W; Denver  
Plaus, William J; Denver  
Plunkett, Larry M; Denver  
Pluss, William T; Denver  
Pons, Peter T; Denver  
Porreco, Richard P; Denver  
Potestio, Anthony J; Denver  
Poulsom, Edwin D; Denver  
Prager, Nelson A; Warson Woods MO  
Pratt, Elmer B; Littleton  
Prenzlau, Werner S; Denver  
Prinzing, J Fredric Jr; Denver  
Propp, John G; Denver  
Pugh, Steven T; Denver

Quintero, Peter S; Denver

Raattama, Ruth J; Denver  
Rabin, Ronald A; Denver

Rademacher, Raymond J; Denver  
Rahman, Syedshah N; Denver  
Rainer, W Gerald; Denver  
Rapaport, Alan M; Denver; Aurora  
Ratcliff, Ralph G; Denver  
Ratigan, Richard D; Denver  
Ratzer, Erick R; Denver; Littleton  
Raviorhan, Kamasamudram; Denver  
Raymundo, Henry E; Denver  
Reckler, Sidney M; Denver  
Redden, R Allen; Denver  
Reed, Barbara R; Denver; Englewood  
Reed, Thomas A; Denver  
Reeves, Joseph L; Denver  
Regan, James R; Denver  
Reimers, Wilbur L; Denver  
Reiquam, C W; Denver; Lakewood  
Repsher, Lawrence H; Wheat Ridge  
Rest, Arthur; Denver  
Restivo, Jack L; Denver  
Retallack, Louis L; Denver  
Reveille, Robert M; Denver  
Reynders, Michel A; Denver  
Rhodes, Edward A; Denver; Englewood  
Richardson, J William; Denver  
Richer, Michaleen; Denver  
Richter, A Jason; Denver; Englewood  
Rider, Mitchell B; Denver  
Rietmeijer, Cornelis A; Denver  
Rifkin, Robert M; Denver  
Riley, Conrad M; Denver  
Roberts, Donald M; Denver  
Rodgers, Christine M; Denver  
Roe, Edward J III; Denver  
Roger, Sheldon; Denver; Englewood  
Rogers, Jean C; Denver; Aurora  
Rohilla, Arif M K; Aurora  
Rohren, Kurt W; Lakewood  
Rondinelli, Robert D; Denver  
Roos, David B; Denver; Littleton  
Rosen, Reuven E; Denver  
Rosenberg, Jonas S; Denver  
Ross, Michael C; Denver  
Rossi, Raymond F; Englewood  
Roth, Henry J; Denver; Englewood  
Rothman, David; Denver  
Round, Ralph R; Denver  
Rowley, Mark C; Denver  
Rubinowitz, Martin J; Denver  
Rumack, Barry H; Denver; Littleton  
Rumph, Jeffrey; Denver  
Russell, Ruth K; Henderson  
Ryan, Christopher B; Aurora  
Rymer, Charles A; Denver

Safford, H R III; Denver; Englewood  
Salzmann, Pamela T; Aurora  
Sanders, Richard J; Denver; Englewood  
Sanidas, John D; Denver  
Sartorio, Ernest Jr; Denver  
Savage, Susan; Denver  
Sawyer, Joanna D; Denver  
Sawyer, Kenneth C Jr; Denver  
Sawyer, Robert B; Denver  
Sbarbaro, John A; Denver  
Schaiberger, Peter H; Denver  
Schaten, Mark A; Denver  
Schemmel, Janet E; Denver

Schick, Walter R; Denver  
Schneider, Dieter W; Denver  
Schneider, William A; Denver; Englewood  
Schocket, Alan L; Denver  
Schonebaum, Robert M; Englewood  
Schoonmaker, Fred W; Denver  
Schreck, Walter R; Denver  
Schrier, Robert W; Denver; Englewood  
Schultheiss, Karl J; Denver  
Schwartz, Jeffrey S; Denver; Englewood  
Scott, Francis A; Denver; Englewood  
Scott, Sarah K; Denver  
Scott, Stephen C; Denver  
Sedlacek, Scot M; Denver; Golden  
Shander, David; Denver  
Shanker, H Ben; Denver  
Shealy, Stephen H; Littleton  
Sheehan, Margaret A; Denver  
Sherbok, Bernard C; Denver  
Sheridan, E Paul; Denver  
Sherman, Joseph H; Scottsdale AZ  
Shields, Lloyd V; Denver  
Shipman, Karl H; Denver  
Shira, James E; Denver; Englewood  
Shpall, Zachary I; Denver  
Shure, Martin; Denver; Greenwood Village  
Shwayder, Aaron J; Denver  
Shwayder, Montimore C; Denver  
Sides, Leroy J; Denver  
Silva, David R; Denver  
Silvestri, H Peter; Denver  
Simon, John S; Denver  
Simpson, Cedric B; Littleton  
Skeehan, Raymond A Jr; Denver  
Slagle, DeRoy W H; Pasadena CA  
Slocum, Glenn R; Englewood  
Slonim, N Balfour; Denver  
Smail, W Carlyle Jr; Denver; Englewood  
Smith, Brent J; Denver; Englewood  
Smith, Daniel R; Denver  
Smith, Elwin A; Denver; Littleton  
Smith, Richard H; Denver  
Smyth, Charley J; Denver  
Snider, Bernard H; Denver  
Snively, Steven L; Denver; Littleton  
Snyder, Joseph; Denver  
Soffer, Patricia G; Denver  
Solano, Mark D; Denver  
Sondheimer, Henry M; Denver  
Sorkin, Marc J; Denver; Littleton  
Spees, Alan J; Denver; Littleton  
Spees, Everett K Jr; Denver  
Spencer, J Robert; Aurora  
Spivey, Danton B; Englewood; Denver  
Spofford, Bryan T; Denver  
Spurck, Robert P; Denver; Littleton  
Stahlgren, LeRoy H; Denver  
Stanfield, Clyde; Denver  
Stanton, Robert P; Northglenn; Denver  
Stark, Meritt W; Las Cruces NM  
Starr, Arthur G; Denver  
Starr, Robert R; Denver  
Steele, Brandt F; Denver  
Steele, Peter P; Denver  
Steiner, Jane C; Denver  
Stephenson, Philip L; Wichita Falls TX  
Stevens, Sydney L; Littleton  
Stewart, Barbara A; Denver



Stewart, Robert J; Denver  
Stigler, Del; Denver  
Stokes, Michael F; Denver  
Stone, Dianne C; Denver  
Stone, Ken A; Denver  
Stonington, Oliver G; Breckenridge  
Strain, James E; Elk Grove Village IL; Prospect Hts  
IL

Strand, Melford L; Denver; Englewood  
Stuver-Webster, Edna L; Denver  
Sullivan, Neil F; Denver  
Sullivan, Patrick G; Denver  
Sullivan, Terrance J; Denver  
Susman, Morris H; Denver  
Sutton, James P; Aurora; Denver  
Swartz, Bernard L; Denver  
Swets, Edward J; Denver  
Sykes, William M; Denver; Golden  
Szynal, Joan K; Denver

Taguchi, James T; Denver; Littleton  
Takeno, M George; Englewood  
Talbot, Richard D; Denver  
Talley, Richard W; Littleton  
Tannenbaum, Philip D; Denver  
Tarlle, Anshel; Englewood  
Taylor, E Stewart; Denver  
Taylor, William H; Denver  
Teitelbaum, Daniel T; Denver  
Tessler, Heidi W; Denver  
Tharp, James A; Denver; Littleton  
Thatcher, George W; Olympia WA  
Thilo, Elizabeth H; Denver  
Thomas, Michelle T; Denver  
Thomason, Hubert H Jr; Denver  
Thomasson, George O; Englewood; Denver  
Thompson, Horace E; Denver  
Thompson, Rollin L; Denver; Englewood  
Thompson, Stephen D; Denver; Arvada  
Thompson, Teresa L; Aurora  
Tiu, Celsa T; Denver  
Tobin, Peter L; Denver  
Toll, Giles D; Golden  
Toll, Henry W Jr; Denver  
Tolley, Russell C; Thornton; Denver  
Towbin, Milton N; Denver  
Traina, Steven M; Denver  
Tramutt, H Michael; Westminster; Arvada  
Treichhaft, Marc M; Denver  
Tubergen, David G; Denver  
Tucker, Warren W; Denver  
Tuft, Harold S; Denver  
Tullis, Gene E; Denver; Highlands Ranch  
Turley, MaryAnn; Littleton  
Twombly, George C Jr; Denver; Englewood  
Tyor, Joseph C; Denver

Ugale, Janice J; Denver; Greenwood Village  
Urban, Michael J; Denver; Aurora  
Urwiller, Richard D; Denver

Valentine, John D; Denver  
Vanderpool, Vicky A; Denver  
Vargas, Peter A; Denver  
Vaught, Leslie E; Denver  
Velkoff, Michele A; Denver  
Venters, Wanda J; Denver  
Victoroff, Michael S; Aurora; Littleton

Vigoda, Philip S; Denver; Englewood  
Vijay, Nampalli K; Denver; Englewood  
Vincent, Thomas N; Denver  
Virtue, Robert W; Denver  
Vogel, Harold B; Denver  
VonRueden, Robert K; Denver; Littleton

Wade, Michael G; Denver  
Waggner, H U; Denver  
Wagschal, Rolf; Denver  
Wahl, David L; Venice FL  
Waite, H Dennis; Denver; Littleton  
Waldbaum, Arthur S; Denver  
Walker, E Lance; Denver; Littleton  
Walker, Louise D Converse; Denver  
Wall, Robert E; Denver  
Warren, D Mark; Denver  
Warren, George H; Denver  
Warren, Herrick S; Wheat Ridge; Denver  
Way, Kenneth E; Denver  
Wayne, Eli R; Denver; Englewood  
Weatherley-White, Roy C A; Denver  
Weaver, Marlin E; Denver  
Weaver, Robert H; Denver; Golden  
Weisbrod, Dennis M; Denver; Englewood  
Weiss, Stanley S; Denver; Englewood  
Weltman, Delbert M; Denver; Lakewood  
Wenzel, Wayne W; Denver  
Wester, Robert J; Denver  
Westerlund, Margaret E; Denver  
Westmacott, Reginald D; Denver  
Wexler, Paul; Aurora; Littleton  
Wheelock, Seymour E; Denver  
Wherry, Franklin P; Lincoln City OR  
Whistler, Carl W; Denver  
White, Madeline J; Denver  
White, Wallace C; Denver; Aurora  
Wiedel, Jerome D; Denver  
Wiggs, Eugene O; Denver  
Wilder, David W; Denver; Englewood  
Wiley, Hugh S; Denver; Englewood  
Wilkins, Ross M; Denver; Golden  
Willard, John R; Englewood  
Willett, Allan B; Denver  
Williams, Edwin T; Denver  
Williams, Michael J; Denver; Castle Rock  
Williamson, John W; Denver  
Wilson, Robert E; Denver  
Wilson, William B Jr; Denver; Littleton  
Wilson, William H; Denver  
Wingle, Virginia; Denver  
Winston, Ken R; Denver; Golden  
Witten, Julia S; Littleton  
Wolff, James N; Englewood  
Wollgast, George F; Englewood  
Wong, David A; Denver  
Woodard, W Donald; Denver  
Woodruff, Robert; Denver  
Woodward, James M; Denver; Englewood  
Wright, Richard A; Denver

Yaeger, Eric S; Englewood  
Yamamoto, Francis K; Denver  
Yanagi, Ann K; Aurora; Fort Collins  
Yarnell, Philip R; Denver; Greenwood Village  
Yen, William T; Denver  
Yost, John F; Aurora; Parker  
Young, David H; Denver

Zaayer, Todd W; Denver  
Zarlengo, Frank N; Denver  
Zarlengo, Gerald V; Denver  
Zbyski, Joseph R; Denver; Englewood  
Zuckerman, Gerald H; Denver  
Zuckerman, Hyman S; Denver

## EASTERN COLORADO

Beethe, Raymond C; Burlington

Fox, John E; Limon

Hoppe, Wayne E; Burlington

Keele, Jerome L; Cheyenne Wells

Manuele, Mark A; Cheyenne Wells

Olson, Mark R; Limon

Pebler, Richard F; Limon

Ross, Clarence L; Burlington

Scarinci, Hugo J; Flagler  
Straub, John C Jr; Littleton

Younger, David G; Burlington

## EL PASO COUNTY

Adams, Ralph W; Longmont  
Ahnfeldt, Arnold L; Colorado Springs  
Anderson, James T; Colorado Springs  
Anderson, Judson T; Colorado Springs  
Anderson, Paul N; Colorado Springs  
Anderson, W Dale; Colorado Springs  
Ansfield, Michael J; Colorado Springs  
Arguello-Rudin, Oscar G; Colorado Springs  
Arnold, Hendrick J III; Colorado Springs  
Asleson, Russell J; Colorado Springs

Ball, John H; Colorado Springs  
Ballard, Phillip W; Colorado Springs  
Baron, J Gregory; Colorado Springs  
Barrick, Steven J; Colorado Springs  
Baswell, Bonnie J; Colorado Springs  
Bates, Thomas R; Colorado Springs  
Beadles, Robert O Jr; Colorado Springs  
Bell, John J; Colorado Springs  
Bell, Richard A; Colorado Springs  
Benchwick, Paul L; Colorado Springs  
Bengfort, John L; Colorado Springs  
Berthrong, Morgan; Colorado Springs  
Bildstein, Rodger D; Colorado Springs  
Bjork, Michael R; Colorado Springs; Woodland Park  
Bjork, Randall J; Colorado Springs  
Blake, Clyde D; Colorado Springs  
Blattspieler, S F; Colorado Springs  
Blonder, Ronald D; Colorado Springs  
Bodman, Stephen F; Colorado Springs  
Borgstede, James P; Colorado Springs  
Bowerman, David L; Colorado Springs  
Brady, E James; Colorado Springs  
Branschreiber, Jerome L; Colorado Springs  
Brassfield, T Scott; Colorado Springs



Brightwell, Nathan L; Colorado Springs  
 Bristow, John W; Colorado Springs  
 Brodie, Steven K; Colorado Springs  
 Brown, Frederick B; Colorado Springs  
 Brown, Michael W; Colorado Springs  
 Brown, Samuel H; Colorado Springs  
 Brumfield, Robert A; Colorado Springs  
 Brusenhan, J Richard; Colorado Springs  
 Buchanan, Kay M; Colorado Springs  
 Burdick, Duncan C; Colorado Springs  
 Burton, Richard M; Colorado Springs  
 Butler, Larry J; Colorado Springs

Cadigan, Robert A Jr; Colorado Springs  
 Cantor, Avrim; Colorado Springs  
 Carlton, Robert E; Colorado Springs  
 Carnel, Shirley B; Aspen  
 Carollo, Bert R; Colorado Springs  
 Carris, Craig K; Colorado Springs  
 Carris, James V; Colorado Springs  
 Caster, David U; Colorado Springs  
 Chambers, William C Jr; Colorado Springs  
 Chatfield, John N Jr; Colorado Springs  
 Chittum, Mark E; Colorado Springs  
 Ciccone, William J; Colorado Springs  
 Clark, Douglas P; Colorado Springs; Monument  
 Clark, Phyllis V; Colorado Springs  
 Cohen, Elliot S; Colorado Springs  
 Cohen, Milton I; Colorado Springs  
 Cohn, Elliot J; Colorado Springs  
 Cole, Brian; Colorado Springs  
 Cole, Larry W; Colorado Springs  
 Cole, Norman G Jr; Colorado Springs  
 Conde, Richard L; Colorado Springs  
 Cook, Julius E; Colorado Springs  
 Cooper, Jack; Colorado Springs  
 Corrigan, Joseph L; Colorado Springs  
 Cramer, Lester M; Colorado Springs  
 Crawford, Lewis A; Colorado Springs  
 Cresswell, George F; Colorado Springs  
 Crissey, Michael M; Colorado Springs  
 Crouch, W B; Colorado Springs  
 Cunningham, Leon D; Colorado Springs  
 Custodio, Joseph M; Fort Carson; Colorado Springs

D'Arezzo, Paul W; Colorado Springs; Highlands Ranch  
 Davidson, Allan B; Colorado Springs  
 Davis, Ben K; Monument  
 Davis, Herbert A; Colorado Springs  
 Dawson, Donald L; Colorado Springs  
 Dawson, Dwight C; Colorado Springs  
 Deal, Terry D; Colorado Springs; Monument  
 DeMuth, Patrick J; Colorado Springs  
 DePinto, Vincent J; Colorado Springs  
 DeTar, George F; Colorado Springs  
 Deverell, William F; Colorado Springs  
 Dewell, Larry M; Colorado Springs  
 DiAsio, Richard A; Colorado Springs  
 Diffie, Joe T; Colorado Springs; Woodland Park  
 Dillon, Jack T; Colorado Springs  
 Dillon, Robert F; Colorado Springs  
 DiNapoli, Jim; Colorado Springs  
 Dlugos, Thomas P; Colorado Springs  
 Donahue, Lawrence P; Colorado Springs  
 Dougan, Robert P; Colorado Springs  
 Dowding, Charles H Jr; Aurora  
 Doyle, Sally E; Colorado Springs

Drabing, John H; Colorado Springs  
 DuBois, David D; Colorado Springs  
 Dunn, Lawrence J; Colorado Springs  
 Dye, Charley W; Colorado Springs

Edwards, James E; Colorado Springs  
 Elias, Andrew R; Colorado Springs  
 Elwonger, David M; Colorado Springs  
 Ely, Janet L; Colorado Springs; Elbert  
 Emeis, William E; Colorado Springs  
 England, Jack D; Colorado Springs; Sedalia  
 Ernster, Joel A; Colorado Springs  
 Esmiol, Pattison; Colorado Springs  
 Evans, Bruce G; Colorado Springs  
 Evans, Richard O; Colorado Springs  
 Everett, Ralph E; Colorado Springs

Faricy, Patrick O; Colorado Springs  
 Fawcett, Newton W; Colorado Springs  
 Feiler, Frederic C; Colorado Springs  
 Feldman, Laura L; Colorado Springs  
 Fellhauer, Daniel R; Colorado Springs  
 Fitzgerald, Edward M; Colorado Springs  
 Fixott, Richard S; Colorado Springs  
 Foerster, Robert J; Colorado Springs  
 Ford, Jack; Colorado Springs  
 Foster, Robert J; Colorado Springs  
 Foti, Dominic Jr; Colorado Springs  
 Freedman, William W; Colorado Springs; Woodland Park

Gage, R Wayne; Colorado Springs  
 Gamblin, Kenneth R; Colorado Springs  
 Gardner, Robert C; Colorado Springs  
 Garland, James W; Colorado Springs  
 Garrison, Jeffrey H; Colorado Springs  
 Gazibara, Donald P; Colorado Springs  
 Genrich, John H; Colorado Springs  
 Gerrard-Gough, Brodie; Colorado Springs  
 Gheen, Kenneth M; Colorado Springs  
 Gibbons, Debbie R; Colorado Springs  
 Gibson, J Bradley; Colorado Springs  
 Gieringer, Gary V; Colorado Springs  
 Gifford, Marilyn J; Colorado Springs  
 Gigliotti, Lawrence G; Colorado Springs  
 Go, Sumio; Colorado Springs  
 Gold, Larry A; Colorado Springs  
 Golditch, Monte E; Colorado Springs; Monument  
 Goldmuntz, Barry M; Colorado Springs; Manitou Springs  
 Goldstein, Warren D; Colorado Springs  
 Gorab, Lawrence N; Colorado Springs  
 Graham, Lyle W; Mobile AL  
 Grana, Arthur J; Colorado Springs  
 Greenberg, David I; Colorado Springs  
 Greensher, Arnold; Colorado Springs  
 Gregory, Douglas P; Colorado Springs  
 Greiner, David J; Colorado Springs  
 Griffith, Dillard R; Colorado Springs  
 Guthrie, Michael B; Colorado Springs

Hahn, Robert W; Colorado Springs  
 Hall, J Michael; Colorado Springs  
 Hall, Timothy O; Colorado Springs  
 Hamilton, Robert S; Colorado Springs; Wetmore  
 Hamstra, Gerald A; Colorado Springs  
 Haney, Lawrence O; Colorado Springs  
 Hanson, J R; Colorado Springs

Harrison, Kenneth D; Colorado Springs  
 Harl, Richard W; Colorado Springs  
 Hauser, Charles E; Colorado Springs  
 Hays, John C; Colorado Springs  
 Headley, David L; Colorado Springs  
 Hegstrom, John L; Colorado Springs  
 Heiberger, James T; Colorado Springs  
 Herriott, Michael; Colorado Springs  
 Hillman, John D; Colorado Springs  
 Hofflin, Jesse M; Colorado Springs  
 Hohengarten, John H; Colorado Springs  
 Hoke, Timothy E; Colorado Springs  
 Hornbaker, Charles L; Colorado Springs  
 Houseworth, Stephen W; Colorado Springs  
 Hoyle, Thomas C III; Colorado Springs  
 Huffman, David H; Colorado Springs  
 Hurley, Thomas J; Colorado Springs

Ingram, William L; Colorado Springs  
 Irwin, Mitchell A; Colorado Springs  
 Iwata, Samuel H; Colorado Springs

Jalowiec, Deborah A; Colorado Springs  
 Jenks, Jeffrey P; Colorado Springs  
 Jennings, Clark L; Colorado Springs  
 Jensen, Susan R; Colorado Springs  
 Jepson, Christian N; Colorado Springs  
 Johnson, Theodore S; Colorado Springs  
 Johnson, Thomas G; Fountain  
 Johnston, J Harvey; Green Valley AZ

Kanas, John; Colorado Springs  
 Kautz, Bruce L; Colorado Springs  
 Kendall, Ralph T; Colorado Springs  
 Kendall, Wayne F Jr; Colorado Springs; Monument  
 Kennedy, James R; Colorado Springs  
 Kennedy, Louis J; Colorado Springs  
 Kent, Robert H; Colorado Springs  
 Kerr, Richard K; Mesa AZ  
 Kersey, Dudley H; Colorado Springs  
 Kircher, Lorence T Jr; Colorado Springs  
 Kircher, Lorence T III; Colorado Springs  
 Klein, Gary J; Colorado Springs  
 Kleiner, John P; Colorado Springs  
 Knox, Barton E; Colorado Springs  
 Koehn, Gerard G; Colorado Springs  
 Koukol, David C; Colorado Springs  
 Kucera, John L; Colorado Springs  
 Kuhlman, William K; Colorado Springs  
 Kulp, Jeffrey T; Colorado Springs  
 Kurica, Kenneth B; Colorado Springs

Labosky, David A; Colorado Springs  
 Lain, Douglas; Colorado Springs  
 Landon, F Rodman; Colorado Springs  
 Larimer, Craig W; Colorado Springs  
 Larkin, James M; Colorado Springs  
 Larson, Wallace K; Colorado Springs  
 Lavanway, James M; Colorado Springs  
 LaVoo, John W; Colorado Springs  
 Lawshe, Barry; Colorado Springs  
 Lee, Russell M; Colorado Springs  
 Leon, John A; Colorado Springs  
 Lerch, Andrea M; Colorado Springs  
 Lewis, Barton L; Colorado Springs  
 Lewis, Ted T; Colorado Springs  
 Liddle, Edward B Jr; Colorado Springs  
 Lince, Deborah M; Monument



Lindeman, George M; Colorado Springs  
Little, Kenneth R; Colorado Springs  
Lloyd, William E; Colorado Springs  
Loehr, Richard E; Colorado Springs; Woodland Park  
Lovell, Kenneth R; Colorado Springs  
Luebbert, Steven J; Colorado Springs  
Lund, Cynthia J; Colorado Springs  
Lynn, John T III; Colorado Springs

Mahony, Thomas H III; Colorado Springs  
Markewich, Gary S; Colorado Springs  
Marta, John A; Colorado Springs  
Martz, David C; Colorado Springs  
Matheson, George W; Colorado Springs  
Matthews, David S; Colorado Springs  
Maxwell, James H; Colorado Springs  
Mayeda, Douglas V; Colorado Springs  
McCarthy, Thomas T; Colorado Springs  
McCarty, William Kelly; Colorado Springs; Manitou  
Springs

McClellan, Charles W; Colorado Springs  
McClure, Scott H; Denver; Englewood  
McColl, Harry A Jr; Colorado Springs  
McCoy, James A; Colorado Springs  
McCreery, Richard A; Colorado Springs  
McCulloch, Alexander T Jr; Colorado Springs  
McMahon, Charles D; Colorado Springs  
McMullen, Craig T; Colorado Springs  
McMullen, James W; Colorado Springs  
McMullen, R Bard; Colorado Springs  
McNally, Michael J; Colorado Springs  
McWilliams, John E; Colorado Springs  
Meinig, Richard P; Colorado Springs  
Meredith, Keith S; Colorado Springs  
Merkert, George L Jr; Colorado Springs  
Messner, Milo L; Colorado Springs  
Michael, Joyce E; Colorado Springs  
Miller, E Eugene; Colorado Springs  
Miller, Floyd J; Colorado Springs  
Miller, J Brian; Colorado Springs  
Mitchell, Orderia F; Colorado Springs  
Modlin, Richard A; Colorado Springs  
Monahan, Michael J; Colorado Springs  
Moore, Gene H; Colorado Springs  
Moore, Larry A; Colorado Springs  
Moore, Rebecca L; Colorado Springs; Monument  
Moothart, Richard W; Colorado Springs  
Morgan, George T; Colorado Springs  
Morris, Joel S; Colorado Springs  
Mote, Paul S; Colorado Springs  
Mrozek, John R; Colorado Springs  
Munson, Wayne M; Colorado Springs  
Munson, William A; Colorado Springs  
Murdaugh, Elizabeth W; Colorado Springs  
Murphy, Alan R; Colorado Springs  
Murray, Carolyn J; Colorado Springs  
Muth, John B; Colorado Springs  
Myers, James M; Colorado Springs  
Myers, Steven R; Colorado Springs

Nash, Rex D; Colorado Springs  
Nathan, Robert A; Colorado Springs  
Needell, William M; Colorado Springs  
Nevarez, Max A Jr; Colorado Springs  
Newcomer, John A; Colorado Springs  
Nicks, Frank I Jr; Colorado Springs  
Nielsen, Peter G; Colorado Springs  
Noble, Michael J; Colorado Springs

Noblett, Deane L; Colorado Springs  
Nordstrom, David M; Colorado Springs  
Norfleet, Larry B; Colorado Springs  
Norton, John D; Colorado Springs  
Nusca, Margaret T; Monument

O'Donnell, James J; Colorado Springs  
O'Donnell, Sean C; Colorado Springs  
O'Rourke, P Terrence; Colorado Springs  
Oliveira, Mario M; Colorado Springs  
Olivier, Brian D; Colorado Springs  
Olson, Neiland R; Colorado Springs  
Olvey, Stuart K; Colorado Springs  
Oram-Smith, Jeffrey C; Colorado Springs

Paap, Jack I; Colorado Springs  
Partington, Cyrus W; Fort Carson; Colorado Springs  
Pence, Tom K; Colorado Springs  
Perrott, Walter W III; Colorado Springs  
Perry, Carmel P; Colorado Springs  
Peters, Bruce H; Colorado Springs  
Phelps, Amy R N; Salt Lake City UT; Colorado  
Springs

Phelps, Dennis A; Colorado Springs  
Pick, Melvin M; Colorado Springs  
Pierce, Alson F; Peyton  
Pise, Gerald J; Colorado Springs  
Pitman, William M; Colorado Springs  
Platz, Victor; Colorado Springs  
Poliakoff, Claude S; Colorado Springs  
Pollard, Joseph S Jr; Colorado Springs  
Pollock, Caryl J; Colorado Springs  
Presti, Matthew; Colorado Springs  
Pruitt, J C; Colorado Springs

Rainey, Rhett K; Colorado Springs  
Randono, John J; Colorado Springs  
Ranzenberger, Steven S; Colorado Springs  
Rapp, Alan D; Colorado Springs  
Ravin, Sheldon J; Colorado Springs  
Rees, James M; Colorado Springs  
Reeves, Robert H; Colorado Springs  
Reich, Laura M; Colorado Springs  
Reich, Steven K; Colorado Springs  
Reimers, Bruce L; Colorado Springs  
Reynolds, Judith U; Colorado Springs  
Richeaux, Kenneth A; Fort Carson; Colorado  
Springs

Roberts, Jerry R; Colorado Springs  
Robinson, Mel D; Colorado Springs  
Roesch, Benno G; Colorado Springs  
Roesler, Paul J; Colorado Springs  
Rogers, William F; Colorado Springs  
Romett, J Lewis; Colorado Springs  
Rommes, Donald J; Colorado Springs  
Rose, Cynthia; Colorado Springs  
Rothhammer, Amilu S; Colorado Springs  
Royce, Ronald O; Colorado Springs  
Rubinow, Sidney D; Colorado Springs  
Rubinson, Samuel M; Colorado Springs  
Ruggles, Charles W; Colorado Springs  
Ryder, William H; Colorado Springs

Salata, John Robert; Colorado Springs  
Sampson, John J; Colorado Springs  
Saulson, Roger M; Colorado Springs  
Sayre, Robert L; Colorado Springs  
Sceats, D James Jr; Colorado Springs

Schiller, John E; Colorado Springs  
Schmidt, Philip M; Colorado Springs  
Schmitt, Edward A; Colorado Springs  
Schmitt, Henry J Jr; Colorado Springs  
Schneider, Dennis L; Colorado Springs  
Schroeder, David E; Fort Carson; Colorado Springs  
Schutt, Robert C Jr; Colorado Springs  
Schwab, Irving H; Colorado Springs  
Schwartz, David J; Colorado Springs  
Sciotto, Cosimo G; Colorado Springs  
Seagraves, Mary A; Colorado Springs  
Sellers, Dilworth P; Colorado Springs  
Seybold, William R; Colorado Springs  
Shahan, Patrick B; Colorado Springs  
Shahzadi, Mehrbanoo (Mary); Colorado Springs  
Shallow, James T; Colorado Springs  
Sherwin, Richard M; Colorado Springs  
Sherwood, Clifford; Colorado Springs  
Shoemaker, Larry D; Colorado Springs; Monument  
Shoptaugh, A Glenn Jr; Colorado Springs  
Short, William F; Colorado Springs  
Silver, Gordon S; Colorado Springs  
Simerville, James J; Colorado Springs  
Sims, John A; Colorado Springs  
Skiles, Trudy A; Colorado Springs  
Smith, James G Jr; Colorado Springs  
Smith, Raymond H; Colorado Springs  
Smith, Robert H; Colorado Springs  
Solomon, Maurice C; Colorado Springs  
Spangler, Michael W; Colorado Springs  
Spaulding, Duane R; Colorado Springs  
Speirs, Alfred C; Colorado Springs  
Stafford, Robert M; Colorado Springs  
Stecker, Raymond H; Colorado Springs  
Stein, Gerald S; Colorado Springs  
Storms, William W; Colorado Springs  
Stout, John P; Colorado Springs  
Strandberg, Donald A; Colorado Springs  
Stringer, Theodore L; Colorado Springs  
Stringfellow, Roy C Jr; Colorado Springs  
Struck, Teresa H; Colorado Springs  
Swain, Robert B; Colorado Springs  
Sweeney, James P; Colorado Springs

Tanabe, Robert M; Colorado Springs  
Tarshis, Gary A; Colorado Springs  
Tedeschi, John P; Colorado Springs  
Telatnik, Stephen C; Colorado Springs  
Thatcher, D B; Colorado Springs  
Thayer, Kent H Jr; Colorado Springs  
Thompson, J Robert Jr; Colorado Springs  
Thompson, Michael K; Colorado Springs  
Tietz, Gregory C; Colorado Springs  
Timmons, Christene A; Colorado Springs  
Townesley, Harry E; Colorado Springs  
Trousdale, William E; Colorado Springs  
Truitt, William R; Colorado Springs  
Tulin, Christopher N; Colorado Springs  
Tuxworth, Frank E; Colorado Springs  
Tyler, John M; Colorado Springs

Vanderhoof, Richard C; Colorado Springs  
Varnum, Robert C; Colorado Springs  
Velasco, Claude R; Colorado Springs  
Vickers, C William; Colorado Springs  
VonMinden, Milton C Jr; Colorado Springs

Wahl, Ray L Jr; Colorado Springs



Waldron, C Milton; Colorado Springs  
Walker, Ian G; Colorado Springs  
Walker, Ronald E; Colorado Springs  
Wall, Paul M; Colorado Springs  
Wall, Richard A; Colorado Springs  
Watts, Walter H; Security  
Watz, Hallet N; Colorado Springs  
Webb, Charles W; Colorado Springs  
Weber, Robert D; Colorado Springs  
Welch, Michael D; Colorado Springs; Monument  
Weller, William J; Colorado Springs  
Wenham, Richard P; Colorado Springs  
Weston, Jonathon P; Colorado Springs  
Wetzig, Carl K; Colorado Springs  
Wetzig, Paul C; Colorado Springs  
Wetzig, Richard P; Colorado Springs  
Whittington, Brien J; Colorado Springs  
Wiggins, Milton L; Colorado Springs  
Williams, C Rex; Colorado Springs  
Williams, Clyde H III; Colorado Springs  
Williams, Lester L; Colorado Springs  
Winans, Robert E; Monument  
Wolfson, Robert N; Colorado Springs  
Wong, Bert Y; Colorado Springs  
Wood, Edward H; Colorado Springs  
Wooddell, W Jeff; Colorado Springs  
Wyman, Michael L; Colorado Springs  
Wyse, Timothy W; Colorado Springs

Young, L David; Colorado Springs  
Yuan, Brad H; Colorado Springs

Zimmer, James A; Security  
Zimmerman, Robert L; Colorado Springs  
Zinn, Charles J; Colorado Springs

## FREMONT COUNTY

Banker, Michael W; Canon City  
Black, William L; Canon City; Colorado Springs  
Bruffy, James L; Canon City  
Buglewicz, John V; Florence

Christie, George C; Canon City

Danahey, Helen M; Canon City

Gamache, Peter J; Florence  
Grabow, Henry C; Canon City  
Greenlee, Lynn F; Canon City

Harris, Charles H; Canon City  
Hildebrand, Jan S; Canon City

Jacobs, Madeleine; Penrose

Ley, Eugene B; Canon City

McGarry, Joseph T; Florence  
McKinney, Gary E; Canon City  
Miller, John L; Canon City  
Miller, Katherine M; Canon City  
Mohr, Gary Alan; Canon City

Page, Donald F; Canon City  
Potter, Donald E; Canon City

Reppert, James E; Canon City

Ritchie, Gary L; Canon City  
Roller, Lothar K; Canon City

Sindler, Marc A; Canon City

Tracy, Herbert A; Canon City  
Twellman, Dorothy J; Canon City

Vincent, Jack F; Canon City

Wyatt, Kon Jr; Canon City

## HONORARY

Derry, Donald G; Colorado Springs

Hendee, William R; Chicago IL  
Hites, James D; Fort Collins

Palmer, Walter Lincoln; Chicago IL

Schwarz, M Roy; Chicago IL

Tempest, Carol; Denver

Wood, Lawrence; Denver

## HUERFANO COUNTY

Vialpando, Arthur B; Walsenburg  
Villalon, Joseph H; Walsenburg

## INTERMOUNTAIN

Bachman, James J; Frisco  
Bevan, William A Jr; Vail; Eagle-Vail  
Brooks, Laurence W; Vail; Edwards

Chipman, Leon D; Vail; Avon  
Chow, Franklin S; Vail  
Cohen, Edward L; Vail  
Coleman, Donald L; Breckenridge

Dooher, Gerald R; Vail

Essemer, Lawrence J; Vail

Feeney, Jonathan C; Vail; Eagle-Vail  
Flora, Mark S; Frisco; Denver  
Freedman, Philip E; Vail

Gerner, Robert E; Vail  
Gottlieb, John E; Vail  
Gottlieb, William E; Vail

Hawkins, Richard J; Vail

Janes, Peter C; Vail; Avon

Lackey, Charles W; Frisco

Morley, Alexander K III; Frisco

Nevison, Thomas O; Denver

Paul, David H; Vail  
Petrie, Kent Alan; Vail

Silliman, James F; Vail  
Steadman, J Richard; Vail  
Steinberg, Thomas I; Vail  
Stephens, Mark R; Vail

Woodland, John B; Winter Park; Boulder

Yarberry, Steven A; Vail; Edwards

Zeitlin, Warren M; Mesa AZ

## LA PLATA COUNTY

Bardin, Billy J; Durango  
Boyd, John A K; Durango  
Buslee, Roger M; Durango  
Butler, Harrison G III; Durango

Carnes, Marion M; Durango  
Castle, Everett R; Durango; Tucson AZ  
Collins, C Michael; Durango  
Copeland, Lynn R; Durango  
Crue, Benjamin L Jr; Durango  
Cullum, Lawrence M; Durango

Davidson, A Marie; Durango  
Deaver, David C III; Durango  
Deterding, Karl T; Durango

Edgerton, J Craig; Durango

Furry, Dean L; Durango  
Furze, James M; Durango

Gaughan, Lawrence J; Durango  
Gerstenberger, Patrick D; Durango  
Glann, Alan S; Durango  
Grenoble, David C; Durango  
Grossman, Richard A; Durango

Halley, Tullius W; Durango  
Harrison, Judith A; Durango  
Heller, Henry M; Durango  
Hillmer, Barry; Durango  
Hurst, Paul G; Durango  
Hutchinson, James E; Durango

Johnson, Vaughn A; Durango

Kehmeier, Dean F; Durango  
Kiracofe, H Loudon; Durango  
Krauser, William J; Durango

Lavengood, John S; Durango  
Lloyd, Leo W; Durango  
Luter, Patrick W; Durango

Morse, Jeffrey M; Las Animas; La Junta  
Murphy, Joseph M; Durango

Pirnat, Martin P; Durango

Rappe, Donald L; Durango  
Ruggera, Gary C; Durango

Schultz, Randall R; Durango  
Scott, Gary A; Durango



Swanson, Robert L; Durango

Walters, Mark R; Durango  
Whitehurst, Fred O; Durango  
Wigton, Chester M; Durango  
Winder, Denis J; Durango

## LAKE COUNTY

Callen, Wayne L; Leadville

Field, Clifford; Leadville

LaBaw, Wallace L; Denver

Perna, John L; Leadville

## LARIMER COUNTY

Abbey, David M; Fort Collins  
Abbey, William S; Fort Collins  
Allen, David K; Fort Collins  
Allen, Patrick C; Loveland  
Allen, Thomas J; Loveland  
Anderson, N Paul E; Estes Park  
Anderson, William E Jr; Loveland  
Arndt, Donald A; Berthoud

Bachus, Nelson E; Fort Collins  
Bailey, Austin G Jr; Fort Collins  
Basow, William M; Fort Collins  
Baumgartel, Earl D; Loveland  
Beard, Donald Y; Fort Collins  
Bender, Edward L; Fort Collins  
Bermingham, Roger P; Fort Collins  
Blanchard, J Evan; Estes Park  
Bliss, Robert J Sr; Fort Collins  
Boehlke, Russell R; Fort Collins  
Booth, Richard R; Fort Collins  
Bradley, Lori C; Fort Collins  
Brock, Robert J; Fort Collins  
Bruns, Thomas; Loveland  
Burnham, Linda A; Fort Collins  
Bush, James F; Fort Collins

Carlson, Hillis G; Fort Collins  
Carroll, Charles A; Fort Collins  
Carroll, Cory D; Fort Collins  
Carson, Frank R Jr; Fort Collins  
Chase, Jerry A; Loveland  
Chiavetta, Thomas G; Fort Collins  
Childers, Marvin A III; Loveland  
Christon, Margaret A; Fort Collins  
Clemens, Orrie G; Loveland; Fort Collins  
Cloyd, David G; Fort Collins  
Cochran, Thomas S Jr; Fort Collins  
Codd, Richard L; Fort Collins  
Collins, Jerome S; Loveland  
Collins, Thomas J; La Porte; Fort Collins  
Compton, James F; Fort Collins  
Conlon, Robert M; Fort Collins  
Cook, Roger P; Fort Collins  
Cornforth, Donald E; Loveland  
Cranor, John D; Fort Collins  
Crawford, Deborah D; Fort Collins  
Cronin, John C; Fort Collins  
Culver, William G; Loveland  
Curiel, Michael P; Fort Collins

Curtis, Kenneth W Jr; Fort Collins

Danforth, James C; Loveland  
Davidson, James E; Fort Collins  
DeBiose, David A; Fort Collins  
Decker, John T; Fort Collins  
DeYoung, Douglas B; Fort Collins  
DeYoung, M T; Fort Collins; Livermore  
Dieringer, Thomas M; Fort Collins  
Donnelley, Beverly E; Fort Collins  
Donner, Edward J; Fort Collins  
Dudzinski, Paul J; Fort Collins  
Duhon, Samuel C Sr; Boulder  
Duncan, Diane; Fort Collins  
Duncan, Kenneth H; Fort Collins  
Dupper, Harold H; Fort Collins

Edwards, Robert A; Fort Collins  
Elliott, Christopher J; Fort Collins  
Elliott, Max A; Fort Collins  
Ellis, Robert H; Fort Collins  
Elo, Denis R; Loveland  
Englund, Garth W; Fort Collins  
Everett, Randy W; Fort Collins  
Ezell, William W; Fort Collins

Fangman, Michael P; Fort Collins  
Fickel, Helen F; Berthoud  
Fisher, Thomas C; Fort Collins  
Fonken, H A; Fort Collins  
Fuhrmann, Eric J; Loveland

Geppert, Margo J; Fort Collins  
Giansiracusa, Richard F; Loveland  
Gillespie, Elizabeth J; Fort Collins  
Golub, Daniel E; Fort Collins  
Gordon, Lee; Fort Collins  
Graf, Paula; Fort Collins  
Granston, Laurence A; Boulder  
Grant, Lee B Jr; Fort Collins  
Grosboll, Ashley N; Loveland  
Grosboll, Edward E; Loveland  
Grosboll, Robert N; Loveland  
Guadagnoli, Mark D; Fort Collins  
Guenther, John P; Fort Collins  
Gunstream, Stanley R; Fort Collins

Haderlie, Todd M; Fort Collins  
Hailey, Mark A; Loveland  
Hamm, Robert M; Loveland; Fort Collins  
Hammond, Richard O; Fort Collins  
Harling, Mallory T; Fort Collins  
Harper, Barry K; Fort Collins  
Harvey, John S Jr; Fort Collins  
Haygood, Thomas A; Fort Collins  
Henson, Stanley W Jr; Fort Collins  
Hoffman, James F; Fort Collins  
Hoffman, James F Jr; Fort Collins  
Hoffmann, Mark F; Fort Collins  
Hohm, Richard A; Fort Collins  
Homburg, Robert C; Fort Collins  
Honea, Bertrand N III; Loveland  
Horstman, James K; Fort Collins  
Hughes, Andrew G; Loveland  
Humphrey, Robert N; Fort Collins

James, Warren K; Fort Collins  
Jeffrey, Ransy L; Fort Collins

Jinich, Daniel B; Fort Collins  
Jobin, Michael J; Loveland; Denver  
Johnson, Richard W; Fort Collins  
Johnson, Robert V; Fort Collins  
Johnston, Philip S; Fort Collins  
Jones, William A; Fort Collins  
Justin, Ingrid M; Fort Collins  
Justin, Renate G; Fort Collins

Kaiser, Dale C; Fort Collins  
Kasenberg, Thomas P; Loveland  
Kelly, Tammas F; Fort Collins  
Kesler, Kelvin F; Fort Collins  
Kieft, Larry D; Fort Collins  
Kieger, A Bill; Loveland  
Knauer, Sally A; Fort Collins

Lamar, Daniel C; Fort Collins  
Larson, Dennis G; Fort Collins  
Lausterer, Jack K; Berthoud; Loveland  
Lawton, Susan; Windsor; Fort Collins  
Lembitz, Deanne D; Loveland  
Lillis, Patrick J; Loveland  
Lopez, William Jr; Fort Collins  
LoSasso, Carl J; Fort Collins  
Luckasen, Gary J; Fort Collins  
Ludwin, Gary A; Fort Collins  
Lugenbill, Cheryl A; Fort Collins  
Luttenegger, Thomas J; Fort Collins

Magsamen, B F; Fort Collins  
Maloney, John D; Fort Collins  
Martin, Eva; Fort Collins  
Mays, James M; Fort Collins  
McElwee, Hugh P; Fort Collins  
McGinnis, James G; Fort Collins  
McLain, Phil C III; Estes Park  
Medlin, Barbara B; Fort Collins  
Mercer, Jeannette Y; Windsor  
Merkel, Lawrence A; Fort Collins  
Merrill, Clinton F Jr; Fort Collins  
Milano, William J; Loveland  
Miller, Burdette L; Estes Park  
Morgan, Alma R; Fort Collins  
Morrell, Robert M; Sun City AZ  
Mott, John M; Fort Collins  
Murphy, Lawrence E; Fort Collins  
Murray, Douglas M; Fort Collins  
Murray, Garvin C; Loveland  
Murthy, Krishna C; Fort Collins

Neff, William A; Fort Collins  
Nemeth, Clifford J; Loveland  
Nevrivy, Thomas; Fort Collins  
Newlin, Carol M; Fort Collins  
Nichol, Thomas W; Estes Park  
Norrie, Thomas K; Fort Collins  
Norris, Andrew M; Fort Collins

O'Neill, John J; Fort Collins  
Olsen, Gerald M; Fort Collins  
Otteman, Merlin G; Fort Collins

Pacini, Richard J; Fort Collins  
Paddack, Michael R; Fort Collins  
Patterson, Robert B; Loveland  
Patterson, Stuart A; Fort Collins  
Paulsen, Mark M; Fort Collins



Petrun, Mark; Fort Collins  
Pettine, Kenneth A; Loveland; Fort Collins  
Phillips, George H; Loveland  
Porter, Bruce M; Windsor  
Preble, Parker E; Fort Collins

Quiring, Roger; Fort Collins

Rechnitz, Gary D; Fort Collins  
Reents, William J; Loveland  
Reid, John H; Fort Collins  
Repert, William B; Fort Collins  
Roark, Richard D; Fort Collins  
Rollins, Donald R; Loveland  
Rubright, Erik M; Fort Collins  
Rubright, Jon S; Fort Collins  
Rule, Ingrid K; Loveland  
Rumley, Ruth Jones; Fort Collins

Sadler, Jackson L; Fort Collins  
Salimbeni, Julio C; Fort Collins  
Sands, Arthur C; Fort Collins  
Sato, Randall E; Loveland  
Sayers, C Paul; Fort Collins  
Schafer, Donald R; Loveland  
Schmidt, Robert L; Fort Collins  
Seeley, Janet K; Loveland; Fort Collins  
Seeton, James F; Fort Collins  
Serafini, David A; Fort Collins  
Shachtman, William A; Fort Collins  
Sherwood, Robert W; St George UT  
Simmons, Richard E; Fort Collins  
Simmons, Robert A; Fort Collins  
Simpson, C Kelley; Fort Collins  
Singer, Charles J; Fort Collins  
Smith, Bruce M; Fort Collins  
Smith, Jerome I; Fort Collins  
Snodderley, Paul L; Fort Collins  
Sobel, Roger M; Fort Collins  
Standard, Peter J; Fort Collins  
Stephens, Floyd V Jr; Fort Collins  
Stevens, William W III; Fort Collins  
Stoddard, Andrew P; Fort Collins  
Sullivan, Donna L; Fort Collins  
Sullivan, William J; Fort Collins  
Sunthanker, Lena (Shivalina); Fort Collins

Tagge, Gordon K; Fort Collins  
Tartaglia, Louis Jr; Loveland  
Tello, Robert J; Loveland  
Thieman, William J; Fort Collins  
Thieszen, Milford E; Fort Collins  
Thode, Henry P Jr; Fort Collins  
Thornton, William R; Fort Collins  
Thorson, Steven J; Fort Collins  
Tippin, Steven B; Fort Collins  
Tramp, Paul E; Loveland  
Turner, Daniel T; Fort Collins; Greeley  
Turner, Donn M; Fort Collins  
Tutt, George O Jr; Fort Collins

Unfug, Harry V; Fort Collins  
Updegraff, Jeffrey G; Fort Collins

Valley, George E; Fort Collins  
Vanderschouw, Martin G; Fort Collins  
VanFarowe, Cynthia K; Fort Collins  
Vedanathan, P K; Fort Collins

Voiles, J David; Fort Collins  
Voss, Richard G; Fort Collins  
Voyles, Wyatt F; Loveland

Waggener, William J; Loveland; Denver  
Warson, James S; Fort Collins  
Weber, Susan J A; Loveland  
Weil, Lawrence J; Fort Collins  
Weksler, Alicia I; Fort Collins  
Wells, Donald B; Fort Collins  
Wera, Thomas J; Fort Collins  
West, B Lynn; Fort Collins  
Williams, Dallas D; Loveland  
Wirt, Timothy C; Fort Collins  
Wise, James K; Fort Collins  
Woods, Susan E; Fort Collins

Yemm, Stephen J; Fort Collins

## LAS ANIMAS COUNTY

Carlisle, Robert L; Trinidad

Fabec, Sally L; Trinidad  
Ferrell, Donald P; Trinidad

Jimenez, Guilebaldo E; Trinidad  
Jimenez, Joseph P; Trinidad

Mark, Susan L; Trinidad  
McFarland, Douglas M; Trinidad

Polanco, Frank D; Trinidad

Quimby, Robert L; Walsenburg

Spokas, Frank J Jr; Trinidad

Thomas, John P; Trinidad

## MESA COUNTY

Alkes, Ivan S; Grand Junction  
Aithelm, Stephen C; Grand Junction

Balke, Per-Olof; Grand Junction  
Barbero, J Fred; Grand Junction  
Beaver, William C; Grand Junction  
Bechtel, Joel J; Grand Junction  
Blakely, Charles A; Grand Junction  
Bonnet, Carol G; Grand Junction  
Brooks, Robert S; Grand Junction  
Bull, Heman R; Grand Junction  
Bull, Malcolm I; Houston TX  
Burdick, Brenda J; Grand Junction  
Burnbaum, Mitchell D; Grand Junction  
Burns, Dorr H; Grand Junction  
Burrow, Maida L; Grand Junction  
Bush, Jerry O; Grand Junction

Cameron, Mercedes E; Grand Junction  
Clark, Darrel Christian; Grand Junction  
Cobb, William B; Palisade; Grand Junction  
Copeland, M Larry; Grand Junction  
Crumbaker, Victor A; Grand Junction

Dean, Joel M; Grand Junction  
Degener, David F; Grand Junction

Dietel, David H; Grand Junction  
Dirks, David W; Grand Junction  
Doran, John H; Fruita  
Dreher, William H; Grand Junction  
Duffey, Daniel J; Grand Junction  
Duke, William F; Grand Junction; Carbondale  
Duncan, Lester S; Grand Junction  
Dunn, James R; Grand Junction

Elliott, Robert J; Grand Junction

Fawcett, Ronald A; Grand Junction; Fruita  
Findlay, William A; Grand Junction  
Fisher, David P; Grand Junction  
Fox, Robert H; Grand Junction  
Fritz, Thomas J; Grand Junction  
Fulton, Richard E; Grand Junction

Gabelman, Omer P; Grand Junction; Kennewick  
WA

Gardner, Steven M; Grand Junction  
Gibson, Richard K; Grand Junction  
Gibson, Robert R; Palisade  
Gilman, Neal J; Grand Junction  
Golter, Lee B; Grand Junction

Hackett, Robert D; Grand Junction  
Hall, Oliver E K; Grand Junction  
Hall, Robert F; Grand Junction  
Hanna, Robert S; Grand Junction  
Hartshorn, Denzel F; Grand Junction  
Herr, David S; Grand Junction  
Heuscher, Enno F; Grand Junction  
Holcomb, Barry W; Grand Junction  
Holmes, Joshua J; Grand Junction  
Huskey, Harlan B; Fruita; Grand Junction

Irvine, Lewis A; Grand Junction

James, Lynn A; Grand Junction  
Janson, Richard A; Grand Junction  
Johnson, F Bing; Grand Junction  
Jones, Paul B; Grand Junction

Kearns, Roy E; Grand Junction  
Keely, Marjorie L; Grand Junction  
Kelley, William A; Grand Junction  
Kempers, Glenn R; Grand Junction  
Kingston, Richard A; Grand Junction  
Klein, M G; Grand Junction  
Knockendoffel, Richard A; Grand Junction

Lepisto, Carl A; Grand Junction  
Linnemeyer, Robert F; Grand Junction  
Long, Aaron D; Grand Junction  
Ludwig, Stephen L; Fruita; Grand Junction

Macleane, James E; Grand Junction  
Madsen, Mark C; Grand Junction  
Magee, Archie E; Grand Junction  
Magraw, Bronwen J; Palisade  
Marasco, Paul B; Grand Junction  
Maruca, Joseph; Grand Junction  
Matchett, Kenneth M Jr; Grand Junction  
Mayer, David M; Grand Junction  
McDaniel, David B; Grand Junction  
McFadden, Donna L; Grand Junction  
Meacham, Stephen R; Grand Junction



Meason, Thomas M Jr; Grand Junction  
Merkel, William D; Grand Junction  
Merrill, Joseph G; Grand Junction  
Mohler, Philip J; Grand Junction  
Moran, Patrick G; Grand Junction  
Motz, Thomas S; Fruita

Nakano, Jeffrey M; Grand Junction  
Nakano, Sherry G; Grand Junction  
Novak, Deborah W; Grand Junction

Orr, Edwin R; Fruita

Pacini, David L; Grand Junction  
Pacini, Donald R; Grand Junction  
Paquette, Frederick R; Grand Junction  
Parker, Joseph J Jr; Grand Junction  
Patterson, William R; Grand Junction  
Patz, David S; Grand Junction  
Petersen, Warren A; Grand Junction  
Pinson, Ronald C; Grand Junction

Raley, Francis M; Grand Junction  
Rashleigh, Perry L; Grand Junction  
Raso, Roland A; Grand Junction  
Reicks, Gregory C; Grand Junction  
Richards, Anthony; Grand Junction  
Ross, James R; Grand Junction  
Rottman, Randy J; Grand Junction  
Roy, Charles E; Grand Junction  
Ruybal, Jacob A Jr; Grand Junction

Saccomanno, Geno; Grand Junction  
Sadler, Theodore R Jr; Grand Junction  
Sammons, Robert A Jr; Grand Junction  
Scott, William A; Grand Junction  
Sewell, Steven K; Grand Junction  
Shanks, W George; Grand Junction  
Shenk, Douglas C; Grand Junction  
Shenkel, Roger C; Grand Junction  
Shopfner, Charles E; Grand Junction  
Sillix, Patrick A; Grand Junction  
Simons, Kenneth M; Grand Junction  
Simpson, George R; Grand Junction  
Smith, David F; Grand Junction  
Smith, G Paul; Grand Junction  
Smith, Ronald E; Grand Junction  
Smith, Verne A; Grand Junction  
Snyder, Gary L; Grand Junction  
Sonda, Lewis P Jr; Grand Junction  
Soper-Porter, Harriette C; Grand Junction  
Spoering, Craig A; Grand Junction  
Stevenson, Chester P; Grand Junction  
Stidham, Paul B; Grand Junction  
Stieller, Richard E; Grand Junction

Thomas, B Lewis Jr; Grand Junction  
Tice, Larry D; Grand Junction  
Towner, Thomas G; Grand Junction  
Trowbridge, Michael M; Grand Junction  
Troy, Richard E; Grand Junction  
Tupper, Harvey M; Grand Junction

Utt, J Dale; Grand Junction

VanHardenbroek, Mechteld; Grand Junction

Waldrop, William L; Grand Junction

Walsh, Peter; Grand Junction  
Wanebo, C K; Grand Junction  
Ward, Bruce A; Grand Junction  
Weaver, S Christopher; Grand Junction  
Webel, Jacob; Grand Junction  
Weintraub, Richard M; Grand Junction; Aspen  
West, David M; Grand Junction  
Wilson, Ben J; Phoenix AZ  
Wilson, Bruce H; Grand Junction

## MONTEZUMA COUNTY

Aikin, Kent R; Mancos

Bloink, Steven W; Cortez; Greeley  
Bostrom, Paul D; Dolores; Cortez  
Britton, Kent R; Cortez

Cain, Leonard W; Cortez; Dolores

Doneskey, Paul W; Cortez  
Dovgan, Samo J; Cortez

Fleming, Thomas C; Cortez; Telluride  
Frye, Jearl F; Cortez; Delores

Gildersleeve, Robert G; Cortez  
Griebel, Gerald W; Cortez

Heyl, Robert A; Cortez; Mancos  
Howe, Gerald E; Cortez

Merritt, Edward G; Dolores; Cortez

Rainer, William G Jr; Cortez  
Robichaux, Val; Cortez

Willis, Thomas M; Cortez

## MORGAN COUNTY

Benevento, Louis M; Fort Morgan

Chapel, Harold L; Brush  
Collins, John A; Fort Morgan

Houghan, Charles R; Fort Morgan

Jackson, Ham; Fort Morgan

Kruglet, Donald G; Fort Morgan  
Kulp, Robert L; Brush

Lindell, Kevin V; Fort Morgan

Mellinger, William J; Fort Morgan  
Merrick, Richard M; Fort Morgan  
Miller, James A; Fort Morgan

Overturf, Bruce R; Fort Morgan

Palu, Margaret E; Fort Morgan

Richards, Robert B; Fort Morgan

Sullivan, Kevin P; Brush; Pueblo

Thompson, Patrick L; Fort Morgan

Wolz, John F; Fort Morgan

## MT. EVANS

Allbright, James R; Conifer

Buchwald, Fred; Evergreen

Cook, Boyd W; Conifer  
Cooper, Bruce D; Evergreen

Gradison, Maggie; Conifer; Evergreen

Hermann, Joseph F; Conifer  
Hernandez, Jacinto A; Denver; Englewood

Jendry, Ronald J; Evergreen; Conifer

Kearney, Steven E; Conifer  
Kutalek, Kenneth J; Evergreen

Linn, David D; Conifer

Moyer, John P; Evergreen

White, Eric A; Denver  
Wiggins, Roger G; Evergreen

## MT. SOPRIS COUNTY

Artist, Ricky L; Rifle  
Ayers, Joseph S; Aspen

Banyash, Larry W; Meeker; Basalt  
Berkeley, Michael E; Glenwood Springs  
Brokering, Harry R; Glenwood Springs  
Burgert, Paul H; Glenwood Springs  
Burke, James M; Aspen; Snowmass Village

Caskey, Jack B Jr; Aspen

Derkash, Robert S; Glenwood Springs  
DeYoung, Roland W; Glenwood Springs

Feinsinger, Greg; Glenwood Springs  
Freeman, John R; Aspen

Gaddis, Kenneth A; Glenwood Springs  
Glismann, John P; Aspen

Haskins, R Scott; Rifle  
Herrington, Richard A; Carbondale  
Hostettler, David P; Glenwood Springs  
Hunter, Robert E; Aspen

Johnson, Bernarr B; Carbondale

Knaus, Gary D; Carbondale  
Krueger, Albert R; Meeker

Lea, Mark S; Glenwood Springs  
LeBlanc, Randy D; Meeker  
Lippman, Bruce D; Glenwood Springs

Macaulay, Hugh H; Aspen  
Maggiore, John R; Glenwood Springs  
Martin, Travis W; Vail



Mason, Ronal B; Glenwood Springs  
Mass, Ann M; Aspen  
McFarlane, Ann D; Aspen  
Mink, Barry D; Aspen  
Morton, G Thomas; Glenwood Springs

Nutting, Burtis E; Glenwood Springs  
Nystrom, John S; Glenwood Springs

O'Donnell, James A; Glenwood Springs  
Oden, Robert R; Aspen

Painter, M Ray Jr; Glenwood Springs  
Patrick, James K; Aspen  
Platt, Teresa L; Glenwood Springs  
Protas, Jacob M; Aspen  
Purnell, Mark L; Aspen

Rodriguez, Jose L; Glenwood Springs  
Roess, Thomas J; Snowmass

Saliman, Alan E; Glenwood Springs  
Salmen, Paul A; Glenwood Springs  
Schiller, Carl F; Aspen  
Schultz, Linda M; Glenwood Springs  
Schwartz, Arthur A; Aspen  
Schwartz, Kenneth A; Rifle  
Smith, Royal A; Glenwood Springs  
Stahl, Michael; Carbondale  
Steinbrecher, Jerry S; Glenwood Springs

Tomasso, Gerard I; Glenwood Springs

Walker, Sidney C; Glenwood Springs  
Weaver, James K; Glenwood Springs  
Weizenkorn, Dan E; Glenwood Springs  
Whitcomb, Harold C Jr; Aspen  
Willsky, Eric M; Aspen

Yajko, R Douglas; Glenwood Springs

## **NORTHEAST COLORADO**

Anderson, W Richard; Colorado Springs

Buchanan, William S; Sterling

Chesnut, Myrlen E; Holyoke  
Clark, Curtis C; Sterling  
Clark, D J; Sun City CA

Daly, Francis J; Sterling  
Dowis, Gaylord M; Sterling

Elliff, John E; Sterling

Fillion, Robert J; Sterling

Kilpatrick, David M; Sterling  
Kimball, N Curtis; Sterling

LaForce, Richard F; Sterling  
Lamb, Richard C; Sterling  
Ley, James W; Haxtun  
Lopez, Edward M; Sterling  
Lopez-Samayoa, Omar E; Julesburg  
Lundgren, John C; Julesburg

Mackey, Jack L; Sterling  
Maercklein, Wallace W; Evergreen  
McKnight, James H Jr; Sterling

Ollhoff, Harold J; Sterling

Pickard, Thomas M; Sterling  
Pohlman, Floyd H; Sterling

Regier, Donald D; Julesburg

Schiefen, James C; Imperial NE  
Schmalhorst, Brian K; Haxtun  
Stahl, Larry G; Sterling

Tennant, Edward E; Casper WY

Wagner, Kay E; Sterling

Zimmerman, Dudley C; Sterling

## **NORTHWESTERN COLORADO**

Arnold, Andrew L; Winter Park; Tabernash

Bock, George W; Craig  
Bookman, Lawrence B; Steamboat Springs  
Bowen, G Scott; Steamboat Springs

Callaghan, Rachel J; Steamboat Springs

Dudley, James R; Steamboat Springs

France, David W Jr; Walden

Grossman, Terry A; Granby

Hollar, Gregory F; Craig  
Huffmire, Andre J; Craig

James, David R; Craig  
Johnston, Henry M III; Steamboat Springs

Kipe, Larry W; Craig

McCaulley, Mark E; Steamboat Springs  
Monahan, E P Jr; Craig

Pensack, Robert J; Steamboat Springs  
Post, Lawrence T; Craig; Steamboat Plaza  
Price, Vernon H; Steamboat Springs

Reishus, Allan D; Craig  
Riberdy, Bernard J; Winter Park

Smilkstein, Daniel H; Steamboat Springs

Told, Thomas N; Craig  
Tomlin, Donald D; Steamboat Springs

Williams, David M; Steamboat Springs

## **OTERO COUNTY**

Baumgartner, Robert B; La Junta  
Berg, Mary J; Ordway

Clapp, Harry W; Ordway

Cummings, Daniel C; La Junta

Davis, Richard L; La Junta

Gay, Kent E; La Junta

Hofmann, Rudolf A; La Junta  
Holm, William A; La Junta  
Hunter, Carol A; Fort Lyon

Martin, Theodore E; Rocky Ford  
McDonnel, Gerald E; Fowler

Narvaez, Roger W; La Junta

Roberts, Emil L; Pueblo; Fowler

Sampson, Lloyd S; Las Animas  
Satt, James M; Rocky Ford  
Schmucker, Marion L; La Junta  
Shand, J Alan; La Junta  
Steinsiek, Amber D; Rocky Ford  
Stutzman, Howard E; La Junta

Vandiver, G H; La Junta

Weber, Clayton C; La Junta  
Wight, Willard R; Las Animas

Yoder, Paul T; La Junta

## **PUEBLO COUNTY**

Absher, William K; Pueblo  
Ackerly, Roscoe H; Pueblo  
Adams, Francis S Jr; Pueblo  
Affleck, Ty P; Pueblo  
Alessi, John R; Walsenburg; Pueblo  
Alsever, Robert N; Pueblo  
Anselm, Klaus; Pueblo; Beulah  
Arnot, Charles W; Pueblo

Bagale, Elia J; Pueblo  
Baitlon, Domingo; Pueblo  
Balizet, Louis B; Pueblo  
Ball, Michael E; Pueblo  
Barris, Michael S; Pueblo West  
Bartecchi, Carl E; Pueblo  
Bartley, Thomas D; Pueblo  
Bedard, Charles H; Pueblo  
Bennett, Dana R; Pueblo  
Birner, W Frederic; Pueblo  
Bloor, Robert J; Pueblo West  
Bonney, Charles S; Pueblo  
Boucher, Wesley W; Pueblo  
Bramer, Clifford F; Laguna Niguel CA  
Brentlinger, Dale C; Pueblo  
Brown, Stephen T III; Pueblo  
Bryant, Michael H; Pueblo

Cabiling, Louis C Jr; Pueblo  
Campbell, Velma L; Colorado Springs; Pueblo  
Campbell, W MacRae; Pueblo  
Capek, Richard B Sr; Pueblo  
Cheatham, Charles F; Pueblo West  
Childers, Stanley G; Pueblo  
Chimento, James J; Pueblo  
Chuch-Kettelkamp, Nancy S; Pueblo



Cichon, J Valentine; Pueblo  
Clark, Dumont F; Pueblo  
Clutter, Joseph S; Pueblo  
Coatney, Michael W; Pueblo  
Courtright, Anne C; Pueblo  
Crawford, James W; Pueblo  
Crosson, David L; Pueblo  
Curry, Vernell W; Pueblo

Danylchuk, Kenneth D; Pueblo  
Dardis, Walter T; Pueblo  
Demshki, Andrew E Jr; Pueblo; Poulsbo WA  
Dernovsek, Kenneth D; Pueblo  
Dernovsek, Kim K; Pueblo  
Diaz, David A; Pueblo  
Drake, Robert L; Pueblo

Eifert, Earl D; Pueblo  
Ellsworth, Rita A; Pueblo  
Ewing, Wyman F; Pueblo

Farabaugh, Leonard J; Pueblo  
Fitzgerald, Thomas J; Pueblo  
Fowler, James B; Pueblo  
Frost, Harold M Jr; Pueblo

Gaide, Thomas K; Pueblo  
Gardner, Jed R; Pueblo  
Gerber, Milo P; Pueblo  
Gist, Wallace W; Pueblo  
Grossman, Daniel R; Pueblo

Halprin, Arthur H; Pueblo  
Hamill, Richard G; Pueblo  
Hanson, Charles A; Pueblo; Beulah  
Hanson, Michael W; Pueblo  
Harmon, Catherine E; Pueblo  
Hasan, Malik M; Pueblo  
Hawlick, Garfield F; Lincoln NE  
Heng, Julia A; Pueblo; Pueblo West  
Herrera, William G; Pueblo  
Herrington, Alan G; Pueblo  
Hicks, Bernard L; Pueblo  
Hogenkamp, Jon M; Pueblo  
Howe, Clifford S; Pueblo  
Hoyle, Clifford L; Pueblo  
Hulet, Brett L; Pueblo  
Hurley, Grant W Sr; Pueblo  
Hynes, Bryan A; Pueblo

Jensen, Laurence G; Pueblo  
Johnson, Bruce M; Pueblo

Kelley, Ralph L; Pueblo  
Kemling, Guy L; Pueblo  
Kessler, Charles W; Pueblo  
Kessler, Sharon M; Pueblo  
Khan, Iqbal S; Pueblo  
King, Michael L; Pueblo  
King, Sherilyne J; Pueblo  
Kirk, Jude J; Pueblo  
Krause, David C; Pueblo  
Kulik, Janice E; Pueblo  
Kuna, Gupta B; Pueblo

Laman, Muryl L; Pueblo  
LaMotte, Gary A; Pueblo  
Laprise, Paul M; Pueblo

Larsen, James J; Pueblo  
Lawrence, Richard A; Pueblo  
Licona, Virgilio; Pueblo; Blende  
Light, Ruth L; Colorado Springs  
Luebke, Donald C; Pueblo

Mann, Roger C; Pueblo  
Marsh, Stuart G; Pueblo  
Martinez, Benjamin; Pueblo  
Massey, Benjamin H; Pueblo  
Mastro, Edward R; Pueblo  
McBurney, James W; Pueblo; Sun City West AZ  
McCaffrey, Paul P; Pueblo  
McCanless, James W; Pueblo  
McClung, Harvey W; Pueblo  
McIlroy, Richard H Sr; Pueblo  
Meeuwsen, James W; Pueblo  
Mehta, Uday K; Pueblo  
Michailov, Dimitir V; Pueblo  
Miller, Roger W; Pueblo  
Miller, Ted W; Pueblo  
Morgan, Alethia E; Pueblo  
Morton, David E; Pueblo  
Mueller, Edward E; Pueblo  
Murchison, William G; Pueblo  
Murley, Gordon D; Pueblo

Nerenberg, Michael J; Pueblo  
Nevin-Woods, Christine R; Pueblo  
Nietfeld, Harlan W; Pueblo

Ohlsen, Joel D; Pueblo; Rye

Pemberton, James P; Pueblo  
Pflum, Eugene W; Pueblo  
Phelps, Harvey W; Pueblo  
Phelps, Lynn M; Pueblo  
Proctor, Carla R; Pueblo  
Province, Darryl L; Pueblo  
Puls, Theodore J; Pueblo

Radway, Paul R; Pueblo  
Ramaley, Shawn R; Pueblo  
Ramos, Michael A; Pueblo  
Rao, Y N; Pueblo  
Rapp, Barry M; Pueblo  
Rawat, Sumant; Pueblo  
Raye, Charles H; Pueblo  
Rea, John J; Pueblo; Pueblo West  
Redwine, Robert H; Pueblo  
Reichert, Thomas K; Pueblo  
Reilly, Gerald D; Pueblo  
Roukema, James E; Pueblo  
Rowley, Raymond D; Pueblo  
Rusk, Harvey S; Pueblo  
Ryals, Jarvis D; Pueblo

Salerno, Charles F; Pueblo  
Sampath, Kulasekhar; Pueblo  
Santos, Arthur D; Pueblo  
Sbarbaro, James A; Pueblo  
Schlomer, Donald; Pueblo  
Schmidt, John J; Pueblo  
Schneider, Herbert H; Pueblo  
Schorlemmer, Gilbert R; Pueblo  
Schottstaedt, Louise E; Pueblo  
Schultz, R J Black; Pueblo  
Settipani, Frank L; Pueblo

Sheffield, Jesse D III; Pueblo; Beulah  
Shroyer, Joseph M; Pueblo  
Smiley, Scott L; Pueblo; Pueblo West  
Smith, Christopher J; Pueblo  
Smith, David D; Pueblo  
Smith, Loyd L; Pueblo  
Smith, Thomas R; Pueblo  
Snyder, Charles E; Pueblo  
Souza, Pedro M; Pueblo  
Stachler, John M; Pueblo  
Stelle, Robert E; Colorado City  
Stjernholm, Christian; Pueblo  
Stjernholm, James R; Pueblo  
Stjernholm, Thomas; Pueblo  
Sullivan, Wallace B; Pueblo  
Swartz, Carl W Jr; Pueblo  
Sweeney, Michele K; Pueblo

Taylor, Bruce K; Pueblo  
Thurston, Lee A; Pueblo  
Tice, Frederick G Jr; Pueblo  
Tonne, Jay C; Pueblo  
Tonsing, Robert E; Pueblo  
Tonsing, Sara M; Pueblo  
Turman, William G; Colorado Springs; Pueblo West

Vancamp, Wesley; Pueblo West  
Vialpando, Stephen G; Pueblo  
Vickery, Don L; Pueblo  
Visconti, Francis T; Trinidad

Wainwright, Neil D; Pueblo  
Waldron, Carla C; Pueblo  
Walls, Larry D; Pueblo  
Wehling, Constance L; Pueblo  
Williams, George S Jr; Aurora  
Wilson, Robert K; Pueblo  
Wilz, William P; Pueblo  
Wofford, Gary G; Pueblo  
Wood, Michael; Pueblo  
Woods, Phillip H; Pueblo  
Wulfsberg, Einar J; Pueblo; Pueblo West

Yap, Alfredo T; Pueblo  
Young, Robert S Sr; Pueblo  
Young, Robert S II; Pueblo

Zacher, Eustice; Pueblo  
Zawadowski, Raphael J; Pueblo

## SAN LUIS VALLEY

Anderson, Sidney; Alamosa

Berkbigler, Dale T; Del Norte  
Bogner, Phillip J; Del Norte  
Brinton, William T; San Luis; Alamosa

Celada, Marco A; Antonito; La Jara  
Culp, Raymond M; Alamosa; Del Norte

Fay, Linda; Alamosa  
Firth, Michael G; Alamosa

Garcia, Elizabeth M; Antonito; Alamosa  
Gonzales, Eugene A; Monte Vista; Alamosa

Harrod, C Scott; Alamosa



Haug, Norman L; Del Norte

Judson, James N; Alamosa

Kelly, Robert R; Alamosa

Labouisse, David W; Alamosa  
Linden, Robert A; Alamosa

MacLeod, William A J; Alamosa  
McAuliffe, Gregory F; Alamosa  
McHugh, Robert L; Alamosa

Nason, Herbert M; Alamosa

Patterson, David K; Alamosa  
Porter, Richard F; Alamosa

Ruddell, James W; Alamosa

Slice, Roy T; Alamosa  
Steinberg, Kristina A; Alamosa  
Sunderman, Steve R; Alamosa

Taylor, Wallace E Jr; Alamosa  
Thomas, H Dale; La Jara  
Thomas, Joseph D; Alamosa

Vickers, Lonnie L; Del Norte

Wagner, R Paul; Alamosa  
West, Norman L; South Fork

## SOUTHEASTERN COLORADO

Benton, Donald F; Lamar

Ghaibeh, Ousama; Lamar

Hadley, John C; Eads

Lee, Michael J; Lamar  
Likes, Edwin C; Lamar

Manalo, Antonio S; Springfield

Ward, Robert G; Holly

## UCMC STUDENT

Brockmann, Kent G; Denver  
Burke, Brian Joseph; Denver

Chitwood, Philip A; Denver  
Cool, Carlyne D; Lakewood

Ellis, Owen G; Denver  
Evans, Elizabeth A; Denver

Gay, Ralph E; Aurora  
Gibbons, Robert V; Denver

Haney, Perry L; Aurora; Denver  
Herman, James R; Fort Collins; Denver  
Horan, Steven; Lakewood

Kalevik, Martin; Littleton  
Kettering, Lisa S; Littleton

Kleinman, David M; Denver

Lambert, Kelli J; Denver

May, Richard G; Denver  
Moores, Harold K III; Denver  
Morrissey, David D; Denver

Nagorka, Anthony; Denver

Peterson, Craig A; Denver  
Peterson, Linda; Denver

Rademacher, Dana E; Denver  
Richardson, Leanne L; Denver

Stamm, Carol A; Denver

Thornton, Andrea; Edgewater

Womack, Gail B; Lakewood

Youtz, Teresa J; Boulder

Zimmer, Peter W; Denver

## WASHINGTON-YUMA COUNTY

Berry, Jack L; Wray  
Buchanan, Robert D; Wray

Loyd, Robert G; Wray

Pearse, Jack H; Yuma

## WELD COUNTY

Abbot, Stewart M; Greeley  
Adams, John C; Greeley  
Allely, James W; Greeley  
Allen, Neil H; Greeley  
Anderson, Gilbert I; Greeley  
Anneberg, Spencer K; Greeley  
Armbrust, Douglas W; Greeley  
Artist, E J; Greeley

Bagley, David L; Eaton; Greeley  
Baldwin, Thomas E Jr; Greeley  
Barber, Donn J; Greeley  
Bates, David E; Eaton  
Bauerle, Gary W; Greeley  
Berns, Barry R; Greeley; Fort Collins  
Blattner, Mary Austin; Greeley  
Blattner, Robert Elliott; Greeley  
Bradley, Robert C; Windsor  
Brigham, Dwight P B; Greeley  
Burch, William D; Greeley  
Burket, Charles R; Greeley  
Bussey, Randy M; Greeley

Carey, Michael V; Windsor  
Carter, Douglas B; Greeley  
Carter, Susan D; Greeley  
Cary, Ethan R; Greeley  
Cash, Robert L; Greeley  
Chapman, Ronald W; Greeley  
Chesley, Charles C; Greeley  
Clark, Ronald D; Greeley

Cook, Donald E; Greeley  
Cook, Kurt W; Greeley  
Cooper, John D; Greeley  
Corona, Joseph A; Greeley  
Crews, Jerry R; Greeley  
Cross, Pamela; Greeley  
Cullen, John P; Greeley  
Cutshall, Richard C; Greeley  
Cutts, William B; Greeley

Dallow, Kurt T; Windsor  
Davis, Windon H; Greeley  
Dick, Milton L; Greeley  
Doxsee, George C; Greeley  
Dudley, Paul E; Greeley  
Dunn, Thomas R; Greeley

Edwards, Stanley O; Greeley

Fellers, Neal H; Greeley  
Ferguson, Joe R III; Greeley  
Fink, Anthony G; Greeley  
Flower, Thomas J; Greeley  
Foe, Elaine V; Greeley  
Foult, Arnold R Jr; Greeley

Gentry, Robert P; Greeley  
Gilmore, Bruce T; Greeley  
Gordon, Randolph L; Greeley  
Grossnickle, Mark D; Greeley  
Groves, Fred B; Greeley

Hajek, Michael R; Greeley  
Han, John S; Greeley  
Harms, Thomas L; Greeley  
Hartley, Robert D; Denver; Greeley  
Haygood, Jerry W; Fort Lupton  
Helm, Albert J; Sun City AZ  
Hesse, Eugene J; Lasalle; Greeley  
Hewitt, Glenn O; Greeley  
Hicks, James C; Greeley  
Hipkin, David; Greeley  
Hiratzka, Paul S; Greeley  
Horner, Jillian E; Greeley  
Houghton, William A; Greeley  
Humphries, William C Jr; Greeley  
Humphry, Carol M; Greeley  
Hunter, Brett P; Greeley  
Hurst, John G; Greeley  
Hutchison, Timothy J; Greeley

Jacobs, Kellie L; Greeley  
Jaouen, Richard M; Greeley  
Jobe, Charles T; Greeley  
Johnson, Roger M; Greeley  
Jung, Bruce R; Greeley

Kading, Steven O; Greeley  
Kadlub, Edwin D; Windsor  
Kahn, Robert J; Greeley  
Kailasam, Velusamy; Greeley  
Kaplan, Kenneth H; Greeley  
Kellman, Arlene M; Greeley  
Kemmer, Richard J; Greeley  
Kennedy, Christopher T; Greeley  
Kidder, Lewis A; Mesa AZ  
Kim, Kwi Sook; Greeley  
Kim, Yu Hong; Greeley



Kinzer, Edward J; Johnstown  
Kiser, Rick E; Greeley  
Kozloff, Stephen R; Greeley  
Kuykendall, Fred D; Greeley

Lembitz, Alan M; Greeley; Loveland  
Leppa, Leslie A; Greeley  
Lim, Meng Lai; Greeley  
Lindquist, Timothy C; Greeley  
Lining, Thomas R; Greeley  
Loeppke, Ronald R; Greeley  
Lord, Jonathan G; Greeley  
Lower, Dennis L; Greeley  
Lujan, Diana L; Greeley

Major, James C; Greeley  
Mangum, William K; Greeley  
Marsh, Randall C; Greeley  
McCall, Janis R; Greeley  
McDivitt, Robert B; Greeley  
McVicker, John H; Greeley  
Mills, John W; Greeley  
Mogab, John C; Greeley  
Moloney, Brian K; Greeley  
Murray, Ives P; Greeley

O'Neal, Jean-Pierre; Greeley  
Oelrich, Carl D; Greeley  
Olds, Kenneth M; Greeley  
Osborne, Richard B; Greeley

Pace, R Scott; Greeley  
Parkhurst, Aaron E; Greeley  
Parsons, Sally A; Greeley  
Patterson, Charles R; Ault  
Peetz, Michael E; Greeley  
Peetz, Shelley L; Greeley  
Peppers, Tracy D; Denver  
Peterson, James H; Greeley  
Peterson, Keith E; Greeley  
Phelps, Herschel R; Loveland  
Porter, Robert T; Greeley  
Purdie, Frank R; Greeley

Quinn, Richert E Jr; Greeley

Rademacher, Donald R; Greeley  
Rangel, Keith A; Greeley  
Rieger, Robert P; Greeley  
Ringel, Marc; Greeley  
Roberts, Gareth K; Greeley  
Roberts, Gregory L; Greeley  
Rome, Clifford J; Greeley

Schaumberg, Edward G Jr; Greeley  
Schmeh, Carl A; Denver; Greeley  
Schneider, Thomas F; Greeley  
Schwartz, Jeffrey C; Greeley  
Shapiro, Miriam R; Greeley  
Shea, Ellen C; Greeley  
Shore, Roy H; Greeley  
Shwayder, Reynold I; Greeley  
Sills, Theron G; Greeley  
Smith, Hubbard W; Greeley  
Smith, Myron C; Greeley  
Song, Yo-Jun; Greeley  
Sprague, Dawin C; Johnstown  
Stahlman, Richard L; Greeley

Stanton, Michael W; Greeley  
Stone, Michael D; Greeley  
Sullivan, Patrick J; Greeley  
Summerson, Donald J; Greeley

Thompson, J Thomas; Ault

Vandeest, Bennie W; Wheat Ridge  
Vanetti, Carol S; Greeley  
VanVooren, James S; Greeley  
Vaughan, Judith B; Greeley  
Venbrux, Henry J; Greeley

Wanta, Deborah Lynn; Greeley  
Watson, John T; Greeley  
Watt, John E; Greeley  
Weaver, John A Jr; Greeley  
Weeks, Jeffrey B; Greeley

Weil, Jerry; Greeley  
Welch, John R; Greeley  
Wheeler, James R; Greeley  
Widney, Sam E; Greeley  
Wiege, Eugene A; Greeley  
Wignall, William B; Greeley  
Wikholm, Larry J; Greeley  
Wills, Theodore E; Greeley  
Wilson, D Craig; Greeley  
Wolach, Bernard L; Greeley  
Woods, Michael W; Greeley

Yockey, Raymond L; Greeley  
Yoder, Franklin D; Greeley  
Young, Mark D; Greeley

Zuidema, Jacob J; Estes Park

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## Section 4

# COLORADO MEDICAL SOCIETY SPECIALTY PRACTICE INDEX

- Practice Specialties listed alphabetically
- Members listed under the Primary Specialty with cross reference to geographic listings in Section 1



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## ABDOMINAL SURGERY

Tramp, Paul E; Loveland

## ADMINISTRATIVE MEDICINE

Amot, Charles W; Pueblo

Becker, Paul G; Denver  
Bennett, Willis L; Denver  
Bigelow, D Boyd; Denver  
Bock, George W; Craig  
Bowling, F Lee; Englewood

Daeke, Donald A; Littleton  
Dracon, Dan; Lakewood

Groves, Fred B; Greeley  
Guthrie, Michael B; Colorado Springs

Harper, Barry K; Fort Collins  
Hattem, Albert P; Denver  
Hopple, Lynwood M; Montrose

Kahn, Kenneth A; Boulder  
Kandel, George E; Denver; Littleton

Lubchenco, Michael A; Denver

Melinkovich, Paul; Denver; Evergreen  
Miles, Vincent N; Metairie LA  
Miller, Edward S; Denver  
Muir, Bennett W; Parker

Robinson, William M M; Hendersonville NC  
Roney, Patrick J; Englewood; Denver  
Ryder, William H; Colorado Springs

Schwarz, M Roy; Chicago IL  
Shoemaker, Larry D; Colorado Springs; Monument  
Stone, Ken A; Denver

Traylor, Frank A; Wheat Ridge  
Turman, William G; Colorado Springs; Pueblo West

Weaver, Robert H; Denver; Golden  
Wright, Richard A; Denver

Young, Robert S Sr; Pueblo

Zick, H Rolan; Boulder

## ADOLESCENT MEDICINE

Beard, Donald Y; Fort Collins  
Brudenell, Mary Dina; Boulder

Cook, Donald E; Greeley

Dieringer, Thomas M; Fort Collins  
Dudley, James R; Steamboat Springs

Hoch, Peter C; Denver

Jamison, Jacqueline H; Denver

Meyer, Ronald C; Wheat Ridge; Lakewood

Nelson, Roy G; Louisville

Reddy, Carol F; Denver

Shoptaugh, A Glenn Jr; Colorado Springs  
Simon, David C; Aurora  
Stapp, R Holbrook; Englewood; Denver

Weiner, Melvin H; Highlands Ranch; Denver  
Wells, David W; Aurora; Parker

## AEROSPACE MEDICINE

Alexander, Martin M; Denver

Baumgartner, Robert B; La Junta  
Becky, Joseph R; Denver  
Bowling, F Lee; Englewood

Coleman, Donald L; Breckenridge  
Curtis, Kenneth W Jr; Fort Collins

DiAsio, Richard A; Colorado Springs

Greenheck, Robert R; Denver; Aurora  
Greenholz, Daniel J; Aurora; Denver  
Grossman, Richard A; Durango

Hopple, Lynwood M; Montrose

Kendall, Wayne F Jr; Colorado Springs; Monument  
Kornberg, James P; Boulder

Laman, Meryl L; Pueblo

Maul, Herman S; Lakewood; Denver

Nevison, Thomas O; Denver

Parker, Robert W; Westminster

Rapp, Alan D; Colorado Springs

Terbush, James W; Castle Rock

Zick, H Rolan; Boulder  
Zimmerman, Robert L; Colorado Springs

## ALCOHOL & DRUG ABUSE

Berns, Barry R; Greeley; Fort Collins

Carlson, H Blair; Denver

Dilts, Stephen L; Denver; Morrison

Garlick, Ivor; Denver

McClure, Scott H; Denver; Englewood

Shwayder, Reynold I; Greeley

## ALLERGY

Andrews, Francine G; Lakewood; Golden  
Avner, Sanford E; Denver; Englewood

Bock, S Allan; Boulder  
Booren, Jack C; Denver  
Bortz, Alan I; Littleton; Denver

Conlon, Robert M; Fort Collins  
Cowen, D Eugene; Englewood  
Culver, William G; Loveland

Dragul, Paul H; Denver; Englewood  
Duhon, Samuel C Sr; Boulder

Edgerton, J Craig; Durango

Gabelman, Omer P; Grand Junction; Kennewick WA  
Gelman, Lloyd D; Boulder  
Gerdes, Kendall A; Denver  
Golbert, Thomas M; Lakewood; Denver

Hartshorn, Denzel F; Grand Junction

Johnston, J Harvey; Green Valley AZ  
Jones, Rodney H; Lakewood  
Jones, Roy W; Denver

Karlin, Joel M; Lakewood; Denver

Luzietti, Richard G; Aurora; Littleton

Mason, Ulysses G III; Denver  
Moehring, Roswitha; Denver  
Molk, Leizer; Denver

Nonas, Nicholas G; Englewood; Denver

Pearlman, David S; Aurora; Englewood

Richards, Robert B; Fort Morgan

Scott, William A; Grand Junction  
Selner, John C; Denver  
Shira, James E; Denver; Englewood  
Siegel, Gary L; Lakewood; Denver

Tuft, Harold S; Denver

VanHardenbroek, Mechteld; Grand Junction  
Vedanthan, P K; Fort Collins

Wanderer, Alan A; Englewood  
Whitehead, Stephen B; Boulder

## ALLERGY & IMMUNOLOGY

Adinoff, Allen D; Aurora; Littleton  
Andrews, Francine G; Lakewood; Golden  
Avner, Sanford E; Denver; Englewood

Banyash, Larry W; Meeker; Basalt  
Baswell, Bonnie J; Colorado Springs  
Bodman, Stephen F; Colorado Springs  
Buckley, Jerome M; Aurora; Denver

Culver, William G; Loveland

Go, Sumio; Colorado Springs  
Golbert, Thomas M; Lakewood; Denver



Hilty, Lydia B; Wheat Ridge

Kailasam, Velusamy; Greeley  
Koepeke, Jerald W; Denver; Littleton

Levine, Mark A; Englewood; Aurora

Menzel, Mark L; Boulder  
Murthy, Krishna C; Fort Collins

Nathan, Robert A; Colorado Springs

Pace, R Scott; Greeley  
Pearlman, David S; Aurora; Englewood

Schocket, Alan L; Denver  
Silvers, William S; Englewood; Denver  
Storms, William W; Colorado Springs

Vedanthan, P K; Fort Collins  
Vitanza, Joanne M; Aurora

## AMBULATORY MEDICINE

Gerrard-Gough, Brodie; Colorado Springs  
Gilmore, Bruce T; Greeley

Kirshenbaum, Gerald; Aurora; Englewood

Satt, James M; Rocky Ford

## ANATOMIC PATHOLOGY

Adams, William R; Denver  
Allen, Patrick C; Loveland  
Altshuler, John H; Englewood

Baitlon, Domingo; Pueblo  
Benson, Alan E; Longmont  
Blakely, F Adele; Broomfield  
Bowerman, David L; Colorado Springs

Carver, Robert K; Englewood; Aurora  
Chu, Henry D; Denver  
Clark, Donald M; Denver  
Cox, William F Jr; Wheat Ridge; Golden

Dawson, Donald L; Colorado Springs  
Decker, John T; Fort Collins  
Dillon, Robert F; Colorado Springs

Englund, Garth W; Fort Collins

Hegstrom, John L; Colorado Springs  
Hodges, W Jeff; Denver; Golden

Kircher, Lorence T III; Colorado Springs

Lawshe, Barry; Colorado Springs

McQuaid, James L; Denver

Olshock, Richard; Wheat Ridge

Philpott, Peter J; Englewood  
Pizzo, Christopher J; Denver

Saccomanno, Geno; Grand Junction  
Scheele, Paul M Jr; Aurora; Littleton  
Sherwin, Richard M; Colorado Springs  
Smith, Elwin A; Denver; Littleton  
Speers, Wendell C; Denver  
Steinbrecher, Jerry S; Glenwood Springs  
Stout, John P; Colorado Springs

Visconti, Paul B; Denver; Aurora

Wagner, Elaine D; Denver  
Weil, Jerry; Greeley  
Wood, John M; Englewood; Littleton

## ANESTHESIOLOGY

Alanis, Joseph M; Englewood  
Allison, Olaf W; Denver  
Arensberg, Lee C; Denver

Bahlman, Steven H; Wheat Ridge; Golden  
Baird, Bruce R; Denver  
Baker, Ronald K; Denver; Castle Rock  
Balke, Per-Olof; Grand Junction  
Balkins, A J Jr; Boulder  
Ballinger, Carter M; Denver  
Bartee, Roy M II; Denver  
Barth, Robert L; Denver  
Barton, M Dennis; Denver  
Berman, Jonathan; Denver  
Bertz, Michael W; Denver  
Best, Thomas E Jr; Wheat Ridge  
Binding, Ronald R; Denver  
Biscardi, Henry M; Denver  
Braude, Walter; Denver  
Brookens, Bruce R; Denver; Englewood  
Buesing, Russell; Denver

Carnes, Marion M; Durango  
Carpenter, Joseph D; Lakewood  
Chalmers, Thomas H; Boulder  
Clarke, Benjamin K; Denver  
Cochran, Thomas S Jr; Fort Collins  
Conrad, Natalie D; Denver  
Cook, Shelby S; Denver  
Cooper, Daniel R; Cherry Hills  
Copeland, F Aubrey; Littleton; Greenwood Village  
Cregger, Irby E; Denver  
Cutrell, Louis M Jr; Wheat Ridge; Arvada

Davis, Ben K; Monument  
Davis, Dan M; Denver  
deCampo, Teruel; Denver  
Dewerd, Gregory J; Denver; Englewood  
DeYoung, Roland W; Glenwood Springs  
Dick, Milton L; Greeley  
Domurat, Michael F; Denver; Morrison  
Dorrough, Fredrich W; Denver  
Dogan, Robert P; Colorado Springs  
Doxsee, George C; Greeley  
Driver, Thomas F; Lakewood

Elliott, Jeffrey L; Denver  
Elliott, Robert J; Grand Junction  
Ellis, Ronald D; Denver  
Else, Edward C Jr; Lakewood

Faseehuddin, Mohammed; Denver

Fischer, Javier A; Denver  
Franklin, David C S; Denver  
Friedman, Jacob; Denver  
Fujisaki, Charles K; Denver

Galloway, Frederick M; Denver; Lakewood  
Gardner, Steven M; Grand Junction  
Garland, James W; Colorado Springs  
Gibbs, Charles P; Denver; Englewood  
Gildersleeve, Richard G; Boulder  
Gillespie, Elizabeth J; Fort Collins  
Gist, Wallace W; Pueblo  
Golter, Lee B; Grand Junction  
Gonzales, James G; Denver  
Greenhalgh, Charles R; Denver  
Griffiths, Leonard L III; Denver  
Grow, John B Jr; Denver  
Guerra, Frank; Denver  
Guilfoyle, Edward J; Denver

Hagan, Douglas S; Denver  
Halfen, David P; Golden  
Hall, J Michael; Colorado Springs  
Hamann, Richard A; Denver  
Han, John S; Greeley  
Hanson, Michael W; Pueblo  
Harrison, Martin R; Golden  
Hartwig, Frank E; Denver  
Hawley, William J; Montrose  
Heaton, Carl E; Denver  
Heisterkamp, David V; Denver  
Helm, Albert J; Sun City AZ  
Herhahn, Wendy K; Denver; Lakewood  
Hicks, Bernard L; Pueblo  
Higgins, Andrew G; Denver; Wheat Ridge  
Hilberman, Mark; Boulder  
Hileman, Lyle S; Denver  
Horvath, Joseph S; Aurora; Englewood  
Hrdlicka, Jan F; Arvada  
Humphries, Jesse H; Denver  
Hyde, Edwin G; Englewood

Jacoby, Richard M; Denver; Castle Rock  
Johnson, Theodore S; Colorado Springs  
Jones, George D; Denver; Lakewood

Karasek, Dagmar; Denver; Englewood  
Karasek, Jan; Denver  
Kim, Kwi Sook; Greeley  
Kim, Yu Hong; Greeley  
Kistler, Dale C; Denver  
Klein, Russell C; Golden

Larimer, Craig W; Colorado Springs  
Lauber, Bernd G; Denver; Parker  
Lawler, Daniel T; Denver  
Layden, Donna; Denver  
Leonard, Michael W; Denver; Evergreen  
Lesznik, George R; Aurora; Littleton  
Lord, Jonathan G; Greeley

Madan, Veena; Denver  
Magee, Archie E; Grand Junction  
Manhart, Richard A; Montrose  
Marta, John A; Colorado Springs  
Massey, Benjamin H; Pueblo  
McCanless, James W; Pueblo  
McCarthy, Liam D; Littleton



McClean, Charles K; Denver  
McCrory, Charles B; Brighton  
McGeary, Thomas M; Denver  
Mehos, William G; Salida  
Menhusen, Monty J; Denver  
Mogab, John C; Greeley  
Mostellar, Jefferson P; Englewood  
Mote, Paul S; Colorado Springs  
Mueller, Edward E; Pueblo  
Munson, Wayne M; Colorado Springs  
Murphy, David M; Englewood  
Murray, Ives P; Greeley

Nash, Rex D; Colorado Springs  
Near, Alida R; Castle Rock  
Neff, William A; Fort Collins  
Nevison, Thomas O; Denver  
Newens, Adrian F; Denver  
Nickell, Leo C; Englewood  
Nieder, Robert M; Englewood  
Norrie, Thomas K; Fort Collins  
Novak, Deborah W; Grand Junction

Orzynski, Tania; Denver; Englewood

Parker, Kay C; Denver; Morrison  
Parkinson, Wendy M; Denver  
Peetz, Shelley L; Greeley  
Pence, Tom K; Colorado Springs  
Peshock, James R; Boulder  
Phelps, Amy R N; Salt Lake City UT; Colorado Springs  
Pick, Melvin M; Colorado Springs  
Pierce, Alison F; Peyton  
Press, Peter; Denver  
Puckett, William N; Denver  
Pugh, Steven T; Denver

Quinby, James L; Denver

Rastrelli, Alan J; Denver; Littleton  
Rechnitz, Gary D; Fort Collins  
Richardson, Kenneth R; Lakewood; Englewood  
Rogers, Jean C; Denver; Aurora  
Ross, Michael C; Denver  
Ruggera, Gary C; Durango  
Ryan, John P; Boulder; Lyons

Salimbeni, Julio C; Fort Collins  
Sawyer, Joanna D; Denver  
Sell, Dean J; Denver  
Shanker, H Ben; Denver  
Shaw, Thomas J; Denver  
Shidler, Elmore J; Brighton  
Smith, Ronald E; Grand Junction  
Sneddon, Wallace A; Longmont  
Song, Yo-Jun; Greeley  
Sowl, Duane D; Boulder  
Stacey, N Russell Jr; Longmont  
Stedman, Edith L Bratton; Idaho Springs  
Stein, Donald W; Broomfield; Westminster  
Strand, Melford L; Denver; Englewood  
Swain, Robert B; Colorado Springs  
Swanson, Robert L; Durango

Tarlie, Ansel; Englewood  
Tharp, James A; Denver; Littleton  
Thatcher, George W; Olympia WA

Thomas, B Lewis Jr; Grand Junction  
Thompson, Stephen D; Denver; Arvada  
Thurston, Jon R; Montrose  
Tiu, Celsa T; Denver  
Tomlinson, Charles O; Denver  
Trautner, Marilyn P; Denver; Littleton

Urban, Michael J; Denver; Aurora

Vacanti, John J; Lakewood  
Valentine, John D; Denver  
Vaught, Leslie E; Denver  
Vickland, James R; Longmont; Berthoud  
Virtue, Robert W; Denver

Wassill, Valerie M; Denver; Littleton  
Watson, Donald D; Wheat Ridge; Lakewood  
Weddel, Stephen J; Longmont  
Wick, Albert M; Denver; Littleton  
Williams, Michael J; Denver; Castle Rock  
Williams, Roger A; Denver; Englewood  
Willis, Murray S; Wheat Ridge  
Willis, Thomas M; Cortez  
Willsky, Eric M; Aspen  
Wilson, Linda L; Denver; Boulder  
Wingle, Virginia; Denver  
Winter, Clara L; Englewood

Zoellner, Patrick A; Denver

## ASTHMA

Andrews, Francine G; Lakewood; Golden

Bock, S Allan; Boulder  
Buckley, Jerome M; Aurora; Denver

Culver, William G; Loveland

Gabelman, Omer P; Grand Junction; Kennewick WA  
Golbert, Thomas M; Lakewood; Denver

Karlin, Joel M; Lakewood; Denver

McClellan, Charles W; Colorado Springs

Nathan, Robert A; Colorado Springs

Pearlman, David S; Aurora; Englewood

Seeley, Janet K; Loveland; Fort Collins

Vedanthan, P K; Fort Collins

## BLOOD BANKING PATHOLOGY

Dawson, Donald L; Colorado Springs

## BRONCHO-ESOPHAGOLOGY

Hartshorn, Denzel F; Grand Junction

Kinzler, Dale L; Arvada

Rainer, W Gerald; Denver

## CARDIOLOGY

Atchley, Steven H; Denver; Aurora

Blonder, Ronald D; Colorado Springs

Cadigan, Robert A Jr; Colorado Springs  
Carson, Richard; Littleton; Englewood  
Cohen, Andrew I; Aurora  
Collins, C Michael; Durango

Duffey, Daniel J; Grand Junction

Ferrell, John T; Denver; Englewood  
Flanigan, Richard J; Denver  
Friedman, H Harold; Denver

Greenberg, David I; Colorado Springs  
Greenberg, Jerry H; Aurora

Haas, John M; Aurora; Englewood  
Hahn, Gary W; Wheat Ridge  
Hays, John C; Colorado Springs  
Hilty, Raymond W Jr; Boulder  
Hurst, Paul G; Durango

Jalowiec, Deborah A; Colorado Springs  
Jantz, Richard D; Denver  
Jensen, Susan R; Colorado Springs  
Jones, Rodney H; Lakewood

Kayser, Harold L; Tucson AZ

Laman, Muryl L; Pueblo  
Larson, Dennis G; Fort Collins  
Law, Ronald K; Denver; Englewood  
Lesage, Charles H Jr; Wheat Ridge

Marsh, Randall C; Greeley  
Mathe, Richard A; Denver  
Miklin, Jerry S; Wheat Ridge  
Miller, E Eugene; Colorado Springs  
Miller, J Brian; Colorado Springs

Neerukonda, Shanti K; Aurora

Okin, J Thos; Denver

Prager, Nelson A; Warson Woods MO

Rapp, Alan D; Colorado Springs  
Roess, Thomas J; Snowmass

Schneider, Dieter W; Denver  
Sherman, Morton E; Aurora; Englewood  
Smith, G Paul; Grand Junction

Thompson, Roy W; Boulder

Vancamp, Wesley; Pueblo West  
Voyles, Wyatt F; Loveland

Ward, Jonathan M; Boulder  
Webel, Jacob; Grand Junction  
Wood, Edward H; Colorado Springs

Zimmerman, Robert L; Colorado Springs



## CARDIOVASCULAR DISEASES

Adams, Ralph W; Longmont

Backup, Linda D; Longmont; Lyons  
Battock, Dennis J; Aurora; Castle Pines  
Baum, Robert S; Denver

Cole, Brian; Colorado Springs  
Cook, William R; Denver  
Craddock, Lane D; Denver

Duman, Louis J; Denver

Eldridge, Joan E; Aurora

Flanigan, Richard J; Denver

Giansiracusa, Richard F; Loveland  
Glode, John E; Cheyenne WY  
Godfrey, Clarke C II; Denver  
Gordon, Gerald S; Denver; Littleton

Haas, John M; Aurora; Englewood  
Hoffman, Murray S; Denver  
Humphries, William C Jr; Greeley  
Hutcherson, John D; Denver

Jensen, Susan R; Colorado Springs

Khan, Iqbal S; Pueblo  
Kleiner, John P; Colorado Springs  
Kowal, Ira J; Englewood; Littleton

Leavitt, Timothy W; Wheat Ridge; Arvada  
Levitt, Peter W; Denver  
Luckasen, Gary J; Fort Collins

Manco-Johnson, Michael L; Denver; Littleton  
Mathe, Richard A; Denver  
McClellan, Charles W; Colorado Springs  
Mendoza, Carlos A; Westminster  
Miller, Eugenia M; Aurora  
Miller, J Brian; Colorado Springs  
Molk, Barry L; Aurora  
Moothart, Richard W; Colorado Springs

Pacheco, Jose P; Westminster  
Pacini, Donald R; Grand Junction  
Ptasnik, Michael J; Denver; Englewood

Rapp, Alan D; Colorado Springs  
Richardson, J William; Denver  
Rubinstein, Jeffrey D; Denver

Sbarbaro, James A; Pueblo  
Schoonmaker, Fred W; Denver  
Schuchman, Harvey A; Denver; Englewood  
Sellers, Dilworth P; Colorado Springs  
Shander, David; Denver  
Sheehan, Mark W; Denver; Englewood  
Slonim, N Balfour; Denver  
Smith, Barry R; Denver; Littleton  
Snyder, Gary L; Grand Junction  
Snyder, Joseph; Denver  
Spangler, Richard D; Denver  
Stachler, John M; Pueblo  
Steele, Peter P; Denver

Stjernholm, Christian; Pueblo  
Svinarich, J Thomas; Denver; Westminster

Tulin, Christopher N; Colorado Springs  
Turvey, B Edward Jr; Boulder

Vigoda, Philip S; Denver; Englewood  
Vijay, Nampalli K; Denver; Englewood

Weilly, Hugh; Denver  
West, Norman L; South Fork  
Wong, Bert Y; Colorado Springs

Zeitlin, Warren M; Mesa AZ

## CARDIOVASCULAR SURGERY

Ammons, Mark A; Denver  
Anderson, James T; Colorado Springs

Bartley, Thomas D; Pueblo  
Brantigan, Charles O; Denver  
Brooks, Robert S; Grand Junction

Campbell, David N; Denver; Littleton  
Carey, Thomas A; Denver  
Carson, Stanley D; Denver  
Clarke, David R; Denver

Demong, Charles V; Denver

Elliott, Donald P; Denver

Grow, John B Sr; Denver  
Guadagnoli, Mark D; Fort Collins

Harken, Alden H; Denver; Littleton  
Harwood, James T; Denver; Englewood  
Hoffman, James F Jr; Fort Collins

Kamau, Pius K; Aurora

Lindeman, George M; Colorado Springs

Manart, Frank D; Denver  
Meza, Felix; Denver  
Morris, Joel S; Colorado Springs

Pang, Herman; Denver; Englewood  
Pappas, George; Denver; Anchorage AK  
Parker, Richard K; Denver  
Paton, Bruce C; Denver  
Pomerantz, Marvin; Denver; Castle Rock  
Propp, John G; Denver

Rainer, W Gerald; Denver  
Randono, John J; Colorado Springs

Sadler, Theodore R Jr; Grand Junction  
Salata, John Robert; Colorado Springs  
Santos, Arthur D; Pueblo  
Schorlemmer, Gilbert R; Pueblo  
Smail, W Carlyle Jr; Denver; Englewood  
Smith, Daniel L; Denver; Englewood  
Spees, Everett K Jr; Denver  
Stanton, Michael W; Greeley

Tullis, Gene E; Denver; Highlands Ranch

Voiles, J David; Fort Collins

Walker, E Lance; Denver; Littleton

Yajko, R Douglas; Glenwood Springs  
Young, David H; Denver

## CHILD NEUROLOGY

Bernstein, Lawrence H; Denver

Ellison, Patricia H; Englewood

Finkel, Richard S; Denver; Golden

Levisohn, Paul M; Denver

Nay, Leston B; Englewood; Denver

Thulin, Barbara W; Englewood

## CHILD PSYCHIATRY

Brock, Robert J; Fort Collins

Carlson, Robert G; Denver  
Cline, Foster W Jr; Evergreen  
Cresswell, George F; Colorado Springs

Everett, Ralph E; Colorado Springs

Graham, William H; Aurora; Denver

Hauser, Charles E; Colorado Springs  
Hopple, Lynwood M; Montrose

LaBaw, Wallace L; Denver  
Lauer, James W; Denver; Westminster  
Locketz, Harold D; Denver

Rabin, Ronald A; Denver  
Rose, Cynthia; Colorado Springs  
Rosen, Gary B; Boulder

Solomon, Maurice C; Colorado Springs  
Sykes, William M; Denver; Golden

Tonsing, Robert E; Pueblo

## CLINICAL PATHOLOGY

Adams, William R; Denver  
Allen, Patrick C; Loveland  
Altshuler, John H; Englewood

Baiton, Domingo; Pueblo  
Benson, Alan E; Longmont  
Blakely, F Adele; Broomfield  
Bowerman, David L; Colorado Springs

Carver, Robert K; Englewood; Aurora  
Chu, Henry D; Denver  
Cox, William F Jr; Wheat Ridge; Golden

Dawson, Donald L; Colorado Springs  
Decker, John T; Fort Collins



Dillon, Robert F; Colorado Springs

Elzi, Ernest P; Denver  
Englund, Garth W; Fort Collins

Hegstrom, John L; Colorado Springs  
Hodges, W Jeff; Denver; Golden

Jones, Rodney H; Lakewood

Kircher, Lorence T III; Colorado Springs

Lawshe, Barry; Colorado Springs

McQuaid, James L; Denver

Olshock, Richard; Wheat Ridge

Philpott, Peter J; Englewood  
Pizzo, Christopher J; Denver  
Poulsom, Edwin D; Denver

Scheele, Paul M Jr; Aurora; Littleton  
Sherwin, Richard M; Colorado Springs  
Smith, Elwin A; Denver; Littleton  
Steinbrecher, Jerry S; Glenwood Springs  
Stout, John P; Colorado Springs

Visconti, Paul B; Denver; Aurora

Weil, Jerry; Greeley

## CLINICAL PHARMACOLOGY

Dunn, James M; Englewood; Littleton

Gottlieb, Thomas B; Arvada

## COLON & RECTAL SURGERY

Adams, Francis S Jr; Pueblo

Capek, Richard B Sr; Pueblo  
Cohen, Edmond F; Denver  
Cohen, Richard S; Lakewood; Denver

Day, John R M; Boulder

Gerrard-Gough, Brodie; Colorado Springs  
Greer, Joseph C; Denver

Jacques, Thomas F; Denver

King, Michael L; Pueblo  
Kirshenbaum, Gerald; Aurora; Englewood

LaVoo, John W; Colorado Springs

MacPhee, William M; Aurora; Denver  
Mangum, William K; Greeley  
Mozia, Nelson I; Wheat Ridge; Golden

Sakamoto, Glenn D; Denver; Englewood  
Schmitt, Henry J Jr; Colorado Springs  
Schwartz, Arthur A; Aspen

Waggener, H U; Denver

## CRITICAL CARE MEDICINE

Abernathy, Charles M Jr; Denver

Bechtel, Joel J; Grand Junction  
Berg, Robert N; Denver; Englewood

Clifford, Dennis P; Wheat Ridge; Evergreen

Davidson, Allan B; Colorado Springs  
Demarco, Frank J Jr; Wheat Ridge; Golden

Fellers, Neal H; Greeley  
Fliegelman, Martin J; Denver; Englewood

Glann, Alan S; Durango  
Good, James T Jr; Denver; Englewood  
Grady, James R; Boulder  
Gunstream, Stanley R; Fort Collins

Lapidus, Robert J; Wheat Ridge; Evergreen

McClung, Harvey W; Pueblo  
Miller, Terry D; Wheat Ridge; Arvada  
Moore, Frederick A; Denver

Oakley, Robert D; Denver; Littleton

Petrun, Mark; Fort Collins

Repsher, Lawrence H; Wheat Ridge

Sandhaus, Robert A; Denver; Littleton  
Santos, Arthur D; Pueblo

Taryle, David A; Denver; Greenwood Village  
Tate, Robert M; Denver

Wolz, John F; Fort Morgan  
Worley, Bob S; Wheat Ridge; Franktown

## DERMATOLOGY

Albright, Phillip H; Aurora  
Ambler, John V; Denver  
Asarch, Richard G; Englewood

Barfield, Lawrence F; Denver  
Blattner, Mary Austin; Greeley  
Bowman, William J; Littleton; Englewood  
Brenman, Steven A; Wheat Ridge  
Burrow, Maida L; Grand Junction

Capin, Leslie R; Aurora  
Clark, Scott D; Longmont  
Cole, Larry W; Colorado Springs  
Cunningham, Leon D; Colorado Springs

Davis, Windon H; Greeley  
Dernovsek, Kim K; Pueblo  
Dilorenzo, Pasquale A; Wheat Ridge; Arvada

Erickson, Larry R; Lakewood; Golden  
Eubanks, Stephen W; Denver

Gabourel, Linda S; Denver  
Gaughan, Lawrence J; Durango  
Golitz, Loren E; Denver; Aurora

Grant, Paul J; Englewood

Hong, Steven R; Boulder

Imber, Richard J; Denver

Johnston, J Harvey; Green Valley AZ

Kessler, Sharon M; Pueblo  
Koehn, Gerard G; Colorado Springs  
Kort, W Thomas; Lakewood; Littleton  
Kreye, George M; Littleton

Lewis, Barton L; Colorado Springs  
Lewis, Leonard A; Naples FL  
Lillis, Patrick J; Loveland  
Loeffler, Anna T; Englewood

Maloney, J Michael III; Denver  
Mandel, Mickey J; Denver; Englewood  
Markewich, Gary S; Colorado Springs  
McCoy, James A; Colorado Springs  
McDonnell, Michaela W; Lakewood  
Musman, David J; Englewood

Nuss, Donald D; Aurora

Oppenheim, Walter H; Wheat Ridge  
Orton, Paul W; Highlands Ranch; Littleton

Packer, Robert H; Englewood; Littleton  
Philpott, Osgoode S Jr; Denver; Englewood

Rashleigh, Perry L; Grand Junction  
Reed, Barbara R; Denver; Englewood  
Rickard, Paul C; Boulder  
Ruggles, Charles W; Colorado Springs  
Russell, George R; Boulder  
Ryan, Sonia C; Lakewood; Golden

Sayers, C Paul; Fort Collins  
Schmidt, John J; Pueblo  
Sorkin, Marc J; Denver; Littleton  
Steinbaugh, John R; Boulder; Louisville  
Stewart, Adrienne E; Denver  
Stiefler, Richard E; Grand Junction  
Swinehart, James M; Denver

Thomason, Laura M; Denver  
Tice, Frederick G Jr; Pueblo

West, B Lynn; Fort Collins  
Wiley, Hugh S; Denver; Englewood  
Wright, Robert C; Denver; Westminster

Ziolkowski, Thomas J; Longmont; Boulder

## DERMATOPATHOLOGY

Blakely, F Adele; Broomfield

Carver, Robert K; Englewood; Aurora  
Chu, Henry D; Denver

Dickey, Gary D; Denver; Littleton

Golitz, Loren E; Denver; Aurora



Lewis, Barton L; Colorado Springs

Mandel, Mickey J; Denver; Englewood

Philpott, Osgoode S Jr; Denver; Englewood  
Philpott, Peter J; Englewood

Rashleigh, Perry L; Grand Junction  
Ryan, Sonia C; Lakewood; Golden

Stiefler, Richard E; Grand Junction

## DIABETES

Alsever, Robert N; Pueblo

Ballonoff, Larry B; Denver; Englewood  
Birenboim, Harold L; Wheat Ridge; Denver  
Bosworth, Robert G Jr; Denver

Fineman, Bruce G; Denver

Huttner, Walter A; Denver; Englewood

Kroger, J Stephen; Longmont  
Kuna, Gupta B; Pueblo

Maruca, Joseph; Grand Junction  
McClellan, Charles W; Colorado Springs  
McDonald, Keith M; Denver

Podlecki, David A; Longmont

Rudolph, Merritt C; Denver; Englewood

Schemmel, Janet E; Denver  
Schneider, William A; Denver; Englewood  
Sheridan, E Paul; Denver  
Sherman, Susan A; Aurora; Englewood

Zemel, Leonard R; Denver

## DIAGNOSTIC RADIOLOGY

Absher, William K; Pueblo  
Ain, Jonathan D; Aurora; Englewood  
Arvanetes, Louis G; Denver  
Asleson, Russell J; Colorado Springs  
Atkinson, Roy J; Englewood; Denver

Ball, Michael E; Pueblo  
Bardin, Billy J; Durango  
Bauerle, Gary W; Greeley  
Borgstede, James P; Colorado Springs  
Bourne, Eugene E; Denver; Englewood  
Burmeister, Glen E; Englewood; Castle Rock

Cadora, Donald F; Boulder  
Carollo, Bert R; Colorado Springs  
Chilton, Sarah J; Denver  
Compton, James F; Fort Collins  
Cornforth, Donald E; Loveland

Dennis, Mark A; Englewood; Denver  
Diffie, Joe T; Colorado Springs; Woodland Park  
Dobrow, Malcolm S; Aurora; Englewood  
Dreisbach, James N; Englewood

Eule, John Jr; Denver  
Ewing, Wyman F; Pueblo

Falkoff, Gary E; Montrose  
Foster, Michael A; Denver; Aurora  
Furze, James M; Durango

Gaynor, Laurence F; Englewood  
Gerhold, John P; Denver; Englewood  
Golditch, Monte E; Colorado Springs; Monument

Haerr, Carolyn; Golden  
Halouska, Don L; Denver  
Holt, Steve A III; Denver; Lakewood  
Hunter, Robert D; Englewood

Johnson, Kevin K; Englewood; Aurora  
Johnson, Vaughn A; Durango

Klingensmith, William C; Englewood

LaMotte, Gary A; Pueblo  
Lattes, Robert; Denver; Englewood  
Levy, Jeffrey A; Denver; Englewood  
Lince, Deborah M; Monument  
LoSasso, Carl J; Fort Collins  
Luttenegger, Thomas J; Fort Collins

Maclean, James E; Grand Junction  
Manco-Johnson, Michael L; Denver; Littleton  
Manier, Stephen M; Aurora  
Manke, William F; Denver; Englewood  
Matheson, Michael R; Denver  
McDaniel, David B; Grand Junction  
McMullen, Craig T; Colorado Springs  
McMullen, R Bard; Colorado Springs  
Miller, Wayne A; Denver; Evergreen  
Montana, Margaret A; Denver

Nystrom, John S; Glenwood Springs

Oppenheimer, David A; Boulder

Pacini, Richard J; Fort Collins  
Parker, Steve H; Englewood  
Patterson, Stuart A; Fort Collins  
Perrott, Walter W III; Colorado Springs  
Phillips, Edward B; Boulder; Englewood

Rector, Susan E; Boulder  
Reynard, Kenneth B; Denver; Englewood  
Roberts, Gareth K; Greeley  
Roesler, Paul J; Colorado Springs  
Rogers, William F; Colorado Springs

Seibert, Charles E; Englewood; Littleton  
Slocum, Glenn R; Englewood  
Smiley, Scott L; Pueblo; Pueblo West  
Stavros, A Thomas; Englewood  
Steines, William J; Englewood  
Stevens, Sydney L; Littleton  
Sutherland, Jerome D; Englewood; Denver  
Swanson, Wendel B; Englewood; Littleton  
Sweeney, James P; Colorado Springs

Ugale, Janice J; Denver; Greenwood Village

Vickers, C William; Colorado Springs

Wagner, Kay E; Sterling  
Walters, Mark R; Durango  
Wells, Gerald C; Littleton; Englewood  
White, Eric A; Denver  
Wilder, David W; Denver; Englewood  
Wilson, James P; Denver; Aurora  
Wolf, Robert J; Lakewood; Denver  
Wulfsberg, Einar J; Pueblo; Pueblo West

## EMERGENCY MEDICINE

Abbott, W Richard; Boulder  
Allen, Thomas J; Loveland  
Antuna, Barbara A; Littleton  
Ayers, Joseph S; Aspen

Barbero, J Fred; Grand Junction  
Barkin, Roger M; Denver  
Beck, Dennis M; Aurora; Boulder  
Bevan, William A Jr; Vail; Eagle-Vail  
Bieser, Richard G; Aurora; Denver  
Birn, Jeffrey I; Thornton  
Bjork, Michael R; Colorado Springs; Woodland Park  
Black, William L; Canon City; Colorado Springs  
Bookman, Lawrence B; Steamboat Springs  
Bronstein, Alvin C; Denver  
Brooks, Laurence W; Vail; Edwards  
Brunko, Michael W; Denver  
Buckley, Charles A; Evergreen  
Burton, Richard M; Colorado Springs

Cameron, Marvin N; Aurora; Denver  
Carlson, Peggy L; Westminster; Aurora  
Carter, Clinton K; Westminster; Brighton  
Carter, John E; Boulder  
Castle, Everett R; Durango; Tucson AZ  
Chaffee, Charles B; Wheat Ridge; Boulder  
Clifton, Guy D; Denver  
Cline, Donald W; Salida  
Coates, Sally A; Littleton  
Cohen, Milton I; Colorado Springs  
Colton, Albert H; Longmont; Boulder  
Conrad, Lily C A; Wheat Ridge; Evergreen  
Creer, Stephen M; Englewood; Littleton  
Crouch, Dee B; Boulder

D'Arezzo, Paul W; Colorado Springs; Highlands Ranch

Daeke, Donald A; Littleton  
Darrow, P Anastasia; Denver; Littleton  
Dietel, David H; Grand Junction  
Dillon, Jack T; Colorado Springs  
DiNapoli, Jim; Colorado Springs  
Dracon, Dan; Lakewood  
Drake, Thomas R; Denver  
Drury, Lawrence R; Denver; Evergreen  
Dubelman, Alan D; Thornton; Englewood  
Duke, William F; Grand Junction; Carbondale

Edwards, Robert A; Fort Collins  
Ehrlich, Alan J; Boulder  
Elliott, Mark W; Denver; Englewood  
England, Jack D; Colorado Springs; Sedalia  
Estep, Gerald J; Denver; Littleton

Farrin, John C; Golden  
Ferrell, Donald P; Trinidad



Flora, Mark S; Frisco; Denver  
Freedman, William W; Colorado Springs; Woodland  
Park

Friedman, Joseph B; Thornton  
Fuhrmann, Eric J; Loveland

Gage, R Wayne; Colorado Springs  
Garrett, William F Jr; Westminster; Denver  
Garza, Luis R; Thornton; Boulder  
Gifford, Marilyn J; Colorado Springs  
Glismann, John P; Aspen  
Goldstein, Charles; Denver  
Gordon, Gerald S; Denver; Littleton  
Gordon, Irit W; Aurora; Greenwood Village  
Gradick, Debra J; Morrison  
Grayson, David E; Brighton  
Greenheck, Robert R; Denver; Aurora  
Greisman, Stewart L; Englewood; Littleton  
Gruber, James E; Denver; Englewood

Hall, Alan H; Denver; Evergreen  
Hamilton, Robert S; Colorado Springs; Wetmore  
Harms, Thomas L; Greeley  
Hartl, Richard W; Colorado Springs  
Hartner, Mark J; Littleton; Englewood  
Hashimoto, Christine; Wheat Ridge  
Hebert, James O III; Delta; Telluride  
Heinz, Stephen M; Denver  
Herr, Elizabeth W; Denver  
Hill, Douglas M; Thornton; Morrison  
Hoffenberg, Stephen R; Denver  
Hogan, James L; Westminster; Longmont  
Hornbaker, Charles L; Colorado Springs  
Howard, William L; Brighton; Boulder  
Huber, James A; Denver  
Hursh, Roger; Denver  
Hurst, John G; Greeley  
Hutchison, Timothy J; Greeley

Jacobs, Kent L; Littleton; Denver  
Jobin, Michael J; Loveland; Denver  
Johnston, Henry M III; Steamboat Springs  
Johnston, Philip S; Fort Collins  
Jones, David W; Boulder; Longmont

King, Otis J Jr; Aurora; Castle Rock  
King, Sherilyn J; Pueblo

Larremore, Theodore W; Denver; Wheat Ridge  
Lee, Robert K; Denver  
Lefkowitz, Donald J; Denver  
Lewis, Paul K Jr; Boulder  
Loehr, Richard E; Colorado Springs; Woodland Park  
Lund, Cynthia J; Colorado Springs

Macaulay, Hugh H; Aspen  
Maertins, Mark E; Boulder  
Markovchick, Vincent J; Denver; Golden  
Martin, Travis W; Vail  
Marx, John A; Denver  
Mayeda, Douglas V; Colorado Springs  
McFarlane, Ann D; Aspen  
McInerney, John R Jr; Golden  
McKenna, Michael P; Longmont; Loveland  
Meason, Thomas M Jr; Grand Junction  
Moore, Larry A; Colorado Springs  
Morley, Alexander K III; Frisco  
Mosby, James R; Wheat Ridge; Evergreen

Murphy, Carla E; Denver; Golden  
Myers, Burton S; Englewood

Nerenberg, Michael J; Pueblo

O'Brien, Martin E; Englewood; Littleton  
O'Connor, Sharon E; Littleton  
Olsen, Eric B; Denver

Padua, Steve A; Ridgway  
Papenfus, Kurt F; Aspen; Snowmass  
Paul, David H; Vail  
Phelps, Dwight S; Northglenn  
Piel, Michael T; Englewood; Littleton  
Platz, Victor; Colorado Springs  
Pons, Peter T; Denver  
Price, Paul O; Thornton; Denver  
Purdie, Frank R; Greeley

Queeney, Lucille M; Lakewood; Denver

Raley, Francis M; Grand Junction  
Reper, William B; Fort Collins  
Richardson, Scott K; Westminster; Boulder  
Robinson, Mel D; Colorado Springs  
Roe, Edward J III; Denver  
Roesch, Benno G; Colorado Springs  
Rothgeb, Eric J; Aurora; Parker  
Ruggera, Gary C; Durango

Sato, Randall E; Loveland  
Schuett, Michael C; Denver; Highlands Ranch  
Schwartz, Jeffrey C; Greeley  
Scott, Sarah K; Denver  
Snodderley, Paul L; Fort Collins  
Spivey, Danton B; Englewood; Denver  
Sprague, Dawin C; Johnstown  
Steedle, David W; Englewood; Denver  
Sullivan, Kevin P; Brush; Pueblo  
Sullivan, Philip J; Englewood; Denver  
Sutton, James P; Aurora; Denver  
Sweeney, Michele K; Pueblo  
Sydow, Sylvia; Denver

Talley, Richard W; Littleton  
Thompson, James D; Wheat Ridge; Silverthorne  
Thompson, Michael K; Colorado Springs  
Tietz, Gregory C; Colorado Springs  
Turnbow, Joe F; Boulder  
Turner, Daniel T; Fort Collins; Greeley  
Twellman, Dorothy J; Canon City

Updegraff, Jeffrey G; Fort Collins

Vanetti, Carol S; Greeley  
Vellman, W Peter; Wheat Ridge; Littleton  
Vogt, Terry Ray; Evergreen

Waggener, William J; Loveland; Denver  
Wall, Paul M; Colorado Springs  
Wall, Richard A; Colorado Springs  
Watz, Hallet N; Colorado Springs  
Webb, Charles W; Colorado Springs  
Weil, Lawrence J; Fort Collins  
Weintraub, Richard M; Grand Junction; Aspen  
Wexler, Ralph M; Denver  
Williams, Fred O; Evergreen  
Winkler, James V; Denver

Woodland, John B; Winter Park; Boulder

Yanagi, Ann K; Aurora; Fort Collins  
Youngberg, Joseph T; Englewood

Zaayer, Todd W; Denver  
Zoller, Gregory W; Denver; Englewood

## ENDOCRINOLOGY & METABOLISM

Alsever, Robert N; Pueblo

Ballonoff, Larry B; Denver; Englewood  
Barter, Mark; Denver  
Birenboim, Harold L; Wheat Ridge; Denver

Cohen, Max M; Denver

Dernovsek, Kenneth D; Pueblo

Gold, Larry A; Colorado Springs

Higgins, Thomas; Boulder

Kuna, Gupta B; Pueblo

Maruca, Joseph; Grand Junction  
McDonald, Keith M; Denver  
Munson, William A; Colorado Springs

Nibbe, Albert F; Wheat Ridge; Lakewood

Osa, Steven R; Denver; Littleton

Podlecki, David A; Longmont  
Poticha, Gerald S; Littleton; Englewood

Rees-Jones, Robert W; Aurora  
Roberts, Donald M; Denver  
Rozmyslovicz, Mary Kay; Highlands Ranch; Aurora  
Rudolph, Merritt C; Denver; Englewood

Schemmel, Janet E; Denver  
Sherman, Susan A; Aurora; Englewood  
Stjernholm, Melvin R; Boulder

Watt, John E; Greeley

Zemel, Leonard R; Denver

## EPIDEMIOLOGY

Eickhoff, Theodore C; Denver; Littleton

Hern, Warren M; Boulder

Wright, Richard A; Denver

## FACIAL PLASTIC SURGERY

Bedard, Charles H; Pueblo  
Berlin, Barry P; Littleton  
Broadway, David R; Englewood  
Burrow, Claude H; Boulder

Charles, David M; Denver  
Cramer, Lester M; Colorado Springs



Dragul, Paul H; Denver; Englewood

Hartshorn, Denzel F; Grand Junction

Jones, Roy W; Denver

Kinzler, Dale L; Arvada  
Krekorian, Edmund A; Denver; Aurora  
Kreutzer, Erik W; Lakewood; Denver

Lipkin, Alan F; Denver; Englewood

Merkel, William D; Grand Junction

Padrnos, Richard E; Boulder

Rodriguez, Jose L; Glenwood Springs

Shippert, Ronald D; Englewood; Littleton  
Smith, Brent J; Denver; Englewood  
Smith, Bruce M; Fort Collins

Tegtmeier, Ronald E; Golden  
Thornton, William R; Fort Collins

Walker, Ian G; Colorado Springs

Zbyski, Joseph R; Denver; Englewood

## FAMILY PRACTICE

Adams, Lief E; Thornton; Northglenn  
Adolf, Arlis M; Denver  
Affleck, Ty P; Pueblo  
Aikin, Kent R; Mancos  
Alessi, John R; Walsenburg; Pueblo  
Alkes, Ivan S; Grand Junction  
Allbright, James R; Conifer  
Allen, Thomas J; Loveland  
Anderson, N Paul E; Estes Park  
Anderson, William E Jr; Loveland  
Anthony, Ward R; Wheat Ridge  
Armour, Ross W; Vail; Avon  
Arnett, David M; Salida  
Arnold, Andrew L; Winter Park; Tabernash  
Arnold, Jennifer; Englewood  
Artist, E J; Greeley  
Artist, Ricky L; Rifle  
Asunsolo, Leopoldo G; Denver  
Atkinson, Kenneth; Littleton; Englewood

Bachman, James J; Frisco  
Bagga, Guri "Singh"; Denver  
Bagley, David L; Eaton; Greeley  
Bailey, Austin G Jr; Fort Collins  
Baldwin, Thomas E Jr; Greeley  
Ballard, Phillip W; Colorado Springs  
Banker, Michael W; Canon City  
Banyash, Larry W; Meeker; Basalt  
Barbero, J Fred; Grand Junction  
Barnhart, Eric D; Northglenn; Denver  
Barris, Michael S; Pueblo West  
Basow, William M; Fort Collins  
Bassow, Elizabeth M; Wheat Ridge; Denver  
Bates, David E; Eaton  
Baumgardner, Jan F; Boulder  
Beasley, D J; Boulder

Bender, Edward L; Fort Collins  
Benedict, Daniel B; Denver  
Bennett, Dana R; Pueblo  
Bennett, Robert J Jr; Delta  
Bennion, Ben W; Denver  
Benton, Donald F; Lamar  
Berg, Dal H A; Thornton; Westminster  
Berg, Mary J; Ordway  
Berger, Sally C; Wheat Ridge; Lakewood  
Birmingham, Roger P; Fort Collins  
Berns, Barry R; Greeley; Fort Collins  
Berry, Jack L; Wray  
Bevan, William A Jr; Vail; Eagle-Vail  
Bieser, Richard G; Aurora; Denver  
Bishop, Richard P; Broomfield  
Blanchard, Thomas J; Commerce City; Northglenn  
Blattspieler, S F; Colorado Springs  
Bliss, Robert J Sr; Fort Collins  
Bloink, Steven W; Cortez; Greeley  
Bock, George W; Craig  
Bodtke, Susan K; Englewood; Littleton  
Bogner, Phillip J; Del Norte  
Bohlender, Timothy D; Denver; Westminster  
Bolles, Frank P; Louisville; Boulder  
Bonnet, Carol G; Grand Junction  
Boyd, John A K; Durango  
Boyle, Kevin J; Littleton  
Bradley, Lori C; Fort Collins  
Bradley, Robert C; Windsor  
Brassfield, T Scott; Colorado Springs  
Britton, Kent R; Cortez  
Brockway, Roger W; Longmont  
Brodie, Harry; Littleton  
Brokering, Harry R; Glenwood Springs  
Bronstein, Alvin C; Denver  
Brooks, Laurence W; Vail; Edwards  
Brown, Janet; Aurora  
Brown, Nancy L; Aurora  
Brown, Woodrow E; Hotchkiss  
Brundige, Richard L; Lakewood  
Buchwald, Fred; Evergreen  
Buglewicz, John V; Florence  
Bull, Heman R; Grand Junction  
Burnett, Harry A III; Boulder  
Burnham, Linda A; Fort Collins  
Burton, William V; Boulder  
Byrne, Kevin P; Denver; Aurora

Cain, Jeffrey J; Broomfield  
Cain, Leonard W; Cortez; Dolores  
Callen, Wayne L; Leadville  
Cameron, Marvin N; Aurora; Denver  
Cameron, Mercedes E; Grand Junction  
Campbell, Velma L; Colorado Springs; Pueblo  
Cantor, Avrim; Colorado Springs  
Carey, Michael V; Windsor  
Carlisle, Robert L; Trinidad  
Carlson, Hillis G; Fort Collins  
Carpenter, Julie; Boulder  
Carrillo, Alfred B; Louisville  
Carroll, Cory D; Fort Collins  
Carson, Frank R Jr; Fort Collins  
Carstensen, Earl J; Englewood  
Carter, Clinton K; Westminster; Brighton  
Cavanaugh, Patrick R; Longmont  
Cease, James I; Northglenn; Denver  
Cedars, Chester M; Denver; Englewood  
Cerrone, Donald A; Wheat Ridge

Chan, Anthony W; Westminster  
Cheatham, Charles F; Pueblo West  
Chesley, Charles C; Greeley  
Chisholm, R Neil; Denver  
Chisholm, Thomas N; Denver; Aurora  
Christie, George C; Canon City  
Church-Kettelkamp, Nancy S; Pueblo  
Claassen, Duane A; Lakewood; Denver  
Clark, Curtis C; Sterling  
Clark, D J; Sun City CA  
Clark, Darrel Christian; Grand Junction  
Clark, Douglas P; Colorado Springs; Monument  
Clemens, Orrie G; Loveland; Fort Collins  
Codd, Richard L; Fort Collins  
Collins, Thomas J; La Porte; Fort Collins  
Cook, Keith G; Brighton  
Cooper, Bruce D; Evergreen  
Cooper, Jack; Colorado Springs  
Corona, Joseph A; Greeley  
Corren, Howard L; Aurora  
Coryell, Laurie A; Lafayette; Monument  
Cosh, Glenn M; Lakewood  
Coulter, Robert L Jr; Wheat Ridge  
Craigie, David A; Denver; Aurora  
Cram, Jon J; Littleton  
Cranor, John D; Fort Collins  
Crawford, Lewis A; Colorado Springs  
Cross, Pamela; Greeley  
Culhane, Thomas E; Arvada; Broomfield  
Cullen, John P; Greeley  
Cummings, Daniel C; La Junta

Daarud, R Scott; Boulder; Louisville  
Daarud, Richard C; Boulder  
Daehn, Mary J; Westminster; Boulder  
Dahl, John H; Lakewood; Denver  
Dallow, Kurt T; Windsor  
Danforth, James C; Loveland  
Darling, Bradford L; Englewood; Littleton  
Davidson, A Marie; Durango  
Davis, Nell L; Englewood; Denver  
Dawson, Dwight C; Colorado Springs  
Dean, Val C; Englewood  
Denegri, Alberto; Fort Lupton; Denver  
Deterding, Karl T; Durango  
DeYoung, Douglas B; Fort Collins  
DeYoung, M T; Fort Collins; Livermore  
DiAsio, Richard A; Colorado Springs  
Diehl, Lisa L; Boulder  
Dirks, David W; Grand Junction  
Dlugos, Thomas P; Colorado Springs  
Doig, David J; Wheat Ridge; Lakewood  
Doig, William L; Wheat Ridge; Lakewood  
Doneskey, Paul W; Cortez  
Doran, John H; Fruita  
Douglas, Jan J; Denver  
Doyle, Herman E; Denver  
Draper, John B; Aurora  
Dubelman, Alan D; Thornton; Englewood  
Dudley, James R; Steamboat Springs  
Dudley, Paul E; Greeley  
Dunaway, Marvin R; Louisville; Boulder  
Dunkin, Don E; Thornton; Brighton  
Dunn, James R; Grand Junction  
Durbin, Roy; Denver  
Dysart, Richard A; Delta

Ecoff, Arthur; Denver



Eddy, Richard L; Boulder  
 Edwards, James E; Colorado Springs  
 Edwards, Robert A; Fort Collins  
 Ehlers, Gordon H; Denver; Englewood  
 Elliott, Christopher J; Fort Collins  
 Ellis, Richard E; Denver; Englewood  
 Erman, Spencer G; Englewood  
 Essig, Julia A; Broomfield  
 Evans, Richard O; Colorado Springs  
 Ewing, Peter C; Boulder

Fairbanks, Mary E; Wheat Ridge; Denver  
 Fallon, Troy T; Denver  
 Farrin, John C; Golden  
 Feeney, Jonathan C; Vail; Eagle-Vail  
 Feinsinger, Greg; Glenwood Springs  
 Feldman, Laura L; Colorado Springs  
 Fellhauer, Daniel R; Colorado Springs  
 Ferguson, Joe R III; Greeley  
 Field, Clifford; Leadville  
 Fischer, John A; Thornton  
 Fisher, H Calvin; Colorado Springs  
 Fishman, Paul J; Denver  
 Flanagan, Mark D; Denver; Thornton  
 Flaxer, Carl; Denver  
 Fletcher, Christopher S; Littleton  
 Fletcher, Sarah S; Lakewood; Denver  
 Flora, Mark S; Frisco; Denver  
 Flower, Thomas J; Greeley  
 Ford, John J III; Westminster  
 Fox, John E; Limon  
 Frangos, Pete G; Denver  
 Frankenburger, Louise B; Denver  
 Freedman, Philip E; Vail  
 Frerker, Lawrence J; Littleton  
 Freudenburg, James C; Longmont  
 Fromcheck, Robert M; Aurora; Denver  
 Frye, Jearl F; Cortez; Delores

Gaede, Gary L; Aurora  
 Gage, R Wayne; Colorado Springs  
 Gamache, Peter J; Florence  
 Garcia, Elizabeth M; Antonito; Alamosa  
 Garland, Gerard L; Denver  
 Garren, Lauretta F; Gunnison  
 Geller, I Benjamin; Denver  
 Gellrick, Caroline M; Lakewood  
 Gentry, Robert P; Greeley  
 Geppert, Margo J; Fort Collins  
 Gibbons, Debbie R; Colorado Springs  
 Gibson, Robert R; Palisade  
 Gilman, Harold E; Rancho Mirage CA  
 Gipson, Bernard F Jr; Denver  
 Gjellum, George R; Golden  
 Glasser, Richard H; Denver  
 Glassman, Richard I; Aurora; Englewood  
 Goldstein, Charles; Denver  
 Gonzales, Eugene A; Monte Vista; Alamosa  
 Gordon, John D; Broomfield; Denver  
 Gordon, Jonathan L; Lakewood; Evergreen  
 Gordon, Randolph L; Greeley  
 Gottula, Roderic D; Aurora  
 Grabow, Henry C; Canon City  
 Gradison, Maggie; Conifer; Evergreen  
 Granston, Laurence A; Boulder  
 Grayson, David E; Brighton  
 Green, Deborah; Fort Lupton  
 Green, Scott M; Littleton

Greenholz, Daniel J; Aurora; Denver  
 Greensher, Arnold; Colorado Springs  
 Greer, Sam T; Littleton  
 Gregory, James J; Northglenn  
 Griebel, Gerald W; Cortez  
 Griffith, John B; Englewood  
 Grosboll, Robert N; Loveland  
 Grossman, Daniel R; Pueblo  
 Grover, Isabelle E; Lakewood  
 Guy, Reginald; Longmont; Estes Park  
 Guyer, James W; Broomfield

Hackney, Terry L; Louisville; Boulder  
 Haderlie, Todd M; Fort Collins  
 Hailey, Mark A; Loveland  
 Halfmann, Lee R; Aurora; Denver  
 Hallmark, B Douglas; Castle Rock  
 Hamburg, Terry L; Aurora  
 Hameister, Herbert H; Denver; Aurora  
 Hammerly, Milton E; Englewood; Littleton  
 Hannemann, Martin D; Aurora; Golden  
 Hardy, Billee W; Aurora; Highlands Ranch  
 Harper, Barry K; Fort Collins  
 Harper, Kristen M; Louisville  
 Harrison, Judith A; Durango  
 Haskins, R Scott; Rifle  
 Haug, Norman L; Del Norte  
 Haygood, Jerry W; Fort Lupton  
 Hayman, Mark P; Strasburg  
 Haynes, Robert G; Lakewood  
 Heaton, Warren A; Castle Rock  
 Heble, Teresa A; Littleton  
 Heckman, Amilda R; Englewood  
 Heiberger, James T; Colorado Springs  
 Hemming, John G Jr; Lakewood  
 Henbest, Philip M; Denver  
 Henderson, Kenneth R; Denver; Broomfield  
 Heng, Julia A; Pueblo; Pueblo West  
 Hermann, Joseph F; Conifer  
 Herrington, Richard A; Carbondale  
 Hesse, Eugene J; Lasalle; Greeley  
 Heuscher, Enno F; Grand Junction  
 Heyl, Robert A; Cortez; Mancos  
 Hibbard, H David; Louisville; Boulder  
 Hickman, Gerald M; Boulder  
 Hicks, James C; Greeley  
 Higgins, Kerry T; Denver; Lakewood  
 Hill, James R; Broomfield; Boulder  
 Hipkin, David; Greeley  
 Hites, James D; Fort Collins  
 Hoffman, Richard E; Denver  
 Hoisington, William D; Paonia  
 Hoke, Timothy E; Colorado Springs  
 Hollister, Elbert E; Lakewood  
 Holmes, Joshua J; Grand Junction  
 Hornbaker, Charles L; Colorado Springs  
 Horner, Jillian E; Greeley  
 Hostettler, David P; Glenwood Springs  
 Houghton, William A; Greeley  
 Hudson, John L; Louisville; Boulder  
 Huffmire, Andre J; Craig  
 Huggins, Gerald A; Denver  
 Hughes, Andrew G; Loveland  
 Humphrey, Robert N; Fort Collins  
 Humphry, Carol M; Greeley  
 Hurley, Grant W Sr; Pueblo  
 Hurlow, Robert S; Arvada; Boulder  
 Hutchison, Timothy J; Greeley

Hynes, Bryan A; Pueblo  
 Illige-Saucier, Martha; Denver

Jabour, Christy; Arvada  
 Jackson, Ham; Fort Morgan  
 Jacobs, Madeleine; Penrose  
 Jalota, Renu; Aurora  
 Jamison, Jacqueline H; Denver  
 Janowski, Robert R; Denver  
 Jared, Roy A II; Denver  
 Jeffers, Thomas M; Arvada; Golden  
 Jendry, Ronald J; Evergreen; Conifer  
 Jimenez, Joseph P; Trinidad  
 Jinich, Daniel B; Fort Collins  
 Johnson, Karen A; Broomfield; Westminster  
 Joseph, Norman; Aurora  
 Jung, Bruce R; Greeley  
 Justin, Ingrid M; Fort Collins  
 Justin, Renate G; Fort Collins

Kadlub, Edwin D; Windsor  
 Kail, Thomas J; Wheat Ridge; Denver  
 Kandel, Elisabeth E; Broomfield  
 Kanger, William J Jr; Lakewood  
 Kasunic, Louis B; Denver  
 Katchian, Azad; Lakewood  
 Kearney, Steven E; Conifer  
 Kearns, Roy E; Grand Junction  
 Keele, Harry R; Salida  
 Kelly, Barbara Fawcett; Lakewood; Denver  
 Kemling, Guy L; Pueblo  
 Kevan, Samuel J; Delta; Austin  
 Kief, Jan M; Arvada; Golden  
 Kiernan, R Martin; Denver; Monument  
 Kimbro, Laura T; Denver  
 Kingston, Richard A; Grand Junction  
 Kinzer, Edward J; Johnstown  
 Kipe, Larry W; Craig  
 Kipfer, Roger K; Louisville; Boulder  
 Kirchner, Robert L; Louisville; Boulder  
 Kirk, Jude J; Pueblo  
 Kirkpatrick, Glen R; Buena Vista  
 Klein, Gary J; Colorado Springs  
 Knaus, Gary D; Carbondale  
 Knopper, Morton P; Longmont; Boulder  
 Kovach, Drew A; Arvada  
 Kraft, Elizabeth S; Littleton; Denver  
 Kramer, Ryan; Lakewood; Denver  
 Krause, David C; Pueblo  
 Krebs, Jeffrey J; Castle Rock  
 Kresin, David R; Aurora  
 Krichevsky, Paul; Lakewood; Golden  
 Krueger, Albert R; Meeker  
 Kruglet, Donald G; Fort Morgan  
 Kucera, John L; Colorado Springs  
 Kulp, Robert L; Brush

Lackey, Charles W; Frisco  
 Laitos, Mark M; Longmont  
 Landis, Henry; Litchfield Pk AZ  
 Langley, James W; Golden  
 Langstaff, Samuel H; Littleton  
 Laubach, Sherri J; Lakewood  
 Laughlin, Joel P; Littleton  
 Lavengood, John S; Durango  
 Lawton, Susan; Windsor; Fort Collins  
 LeBlanc, Randy D; Meeker



Lee, Michael J; Lamar  
 Leistikow, David C; Broomfield  
 Lembitz, Alan M; Greeley; Loveland  
 Lembitz, Deanne D; Loveland  
 Levenson, Ian R; Aurora; Englewood  
 Levinson, Mark B; Aurora; Denver  
 Levy, Dexter S; Littleton; Conifer  
 Lewis, Jeanne D; Boulder  
 Ley, James W; Haxtun  
 Licona, Virgilio; Pueblo; Blende  
 Light, Ruth L; Colorado Springs  
 Likes, Edwin C; Lamar  
 Lindell, Kevin V; Fort Morgan  
 Linn, David D; Conifer  
 Lippman, Bruce D; Glenwood Springs  
 Lischwe, Thomas J; Broomfield; Boulder  
 Loar, Michael; Littleton  
 Loken, Arnold B; Littleton  
 Lopez-Samayoa, Omar E; Julesburg  
 Lovell, Jeffrey H; Denver; Westminster  
 Lovell, Kenneth R; Colorado Springs  
 Lucy, Daniel R; Wheat Ridge  
 Ludwig, Stephen L; Fruita; Grand Junction  
 Lumian, Daniel R; Denver; Littleton  
 Lundgren, John C; Julesburg

Macaulay, Hugh H; Aspen  
 Mackell, Paul E; Boulder  
 Mackey, Jack L; Sterling  
 Madsen, Mark C; Grand Junction  
 Maestas, Gilbert B; Denver  
 Maggiore, John R; Glenwood Springs  
 Major, James C; Greeley  
 Makowski, Anthony J III; Highlands Ranch  
 Manuele, Mark A; Cheyenne Wells  
 Markel, William R; Broomfield  
 Martin, Theodore E; Rocky Ford  
 Martinez, Benjamin; Pueblo  
 McCaffrey, Paul P; Pueblo  
 McCall, Janis R; Greeley  
 McCreery, Richard A; Colorado Springs  
 McDonnel, Gerald E; Fowler  
 McFarland, Douglas M; Trinidad  
 McFarlane, Ann D; Aspen  
 McGarry, Joseph T; Florence  
 McLroy, Richard H Sr; Pueblo  
 McLain, Phil C III; Estes Park  
 McLaughlin, John D; Aurora  
 McMillan, Michael J; Highlands Ranch  
 McMurren, Jay W; Gunnison  
 Mead, Daina C; Louisville  
 Medlin, Barbara B; Fort Collins  
 Mehos, William G; Salida  
 Mehra, Promilla; Wheat Ridge; Lakewood  
 Mehta, Uday K; Pueblo  
 Meinert, William J; Denver  
 Mellinger, William J; Fort Morgan  
 Mendez, William H; Denver  
 Mercer, Jeannette Y; Windsor  
 Merkel, Lawrence A; Fort Collins  
 Merrick, Richard M; Fort Morgan  
 Michalek, Michael; Denver  
 Milano, William J; Loveland  
 Miles, Willfred W; Aurora  
 Miller, David C; Lakewood; Wheat Ridge  
 Miller, Floyd J; Colorado Springs  
 Miller, John L; Canon City  
 Miller, Katherine M; Canon City

Mohler, Philip J; Grand Junction  
 Mohr, Gary Alan; Canon City  
 Moloney, Brian K; Greeley  
 Monahan, Michael J; Colorado Springs  
 Monheit, Peter I; Denver; Englewood  
 Moore, Cyril S C; Denver  
 Morgan, Alma R; Fort Collins  
 Morley, Alexander K III; Frisco  
 Morrison, John D; Denver; Littleton  
 Morse, Jeffrey M; Las Animas; La Junta  
 Mossberg, C Eugene; Longmont  
 Motz, Thomas S; Fruita  
 Muench, Gregory L; Wheat Ridge; Boulder  
 Mulligan, Michael Patrick; Broomfield  
 Munro, George F; Brighton  
 Murphy, Joseph M; Durango  
 Murphy, Lawrence E; Fort Collins

Nason, Herbert M; Alamosa  
 Neighbor, Joan M; Aurora  
 Netz, Howard E; Lakewood  
 Nevarez, Max A Jr; Colorado Springs  
 Nevriy, Thomas; Fort Collins  
 Nichol, Thomas W; Estes Park  
 Nonas, Nicholas G; Englewood; Denver  
 Nordin, John R; Lakewood; Littleton  
 Norton, Philip H; Aurora; Denver  
 Nusca, Margaret T; Monument  
 Nystrom, Jillane K; Aurora  
 Nystrom, Robert R; Denver

O'Donnell, Sean C; Colorado Springs  
 O'Neill, Eugene T; Englewood  
 Olds, Kenneth M; Greeley  
 Olivier, Brian D; Colorado Springs  
 Olson, Mark R; Limon  
 Orr, William F Jr; Denver  
 Ortiz, Louise; Aurora  
 Overturf, Bruce R; Fort Morgan  
 Owen, Elizabeth A; Denver

Paap, Jack I; Colorado Springs  
 Paddack, Michael R; Fort Collins  
 Palu, Margaret E; Fort Morgan  
 Parker, Joseph J Jr; Grand Junction  
 Patrick, James K; Aspen  
 Patt, Richard A; Aurora  
 Patterson, Charles R; Ault  
 Patterson, Robert B; Loveland  
 Patridge, Mark F; Golden  
 Paulsen, Mark M; Fort Collins  
 Peak, James W; Montrose  
 Pearse, Jack H; Yuma  
 Pebler, Richard F; Limon  
 Pederson, Janet L; Aurora  
 Penn, Eugene C; Aurora  
 Peoples, Grant; Aurora  
 Perna, John L; Leadville  
 Perry, Carmel P; Colorado Springs  
 Persoff, Nathan S; Englewood; Denver  
 Petrie, Kent Alan; Vail  
 Pfeifer, Lyle M; Longmont  
 Piel, Michael T; Englewood; Littleton  
 Ping, Donald W; Denver  
 Pinto, Randolph A; Louisville  
 Pirnat, Martin P; Durango  
 Pollard, Joseph S Jr; Colorado Springs  
 Post, Gary L; Englewood; Aurora

Potter, Donald E; Canon City  
 Price, Paul O; Thornton; Denver  
 Price, Vernon H; Steamboat Springs  
 Province, Darryl L; Pueblo  
 Puls, Theodore J; Pueblo

Quackenbush, Kirk T; Lakewood  
 Quick, George E; Littleton  
 Quintana, Phillip D; Aurora  
 Quiring, Roger; Fort Collins

Rabold, James G; Lafayette; Boulder  
 Rail, Carla J; Wheat Ridge  
 Raley, Francis M; Grand Junction  
 Ramos, Michael A; Pueblo  
 Rangel, Keith A; Greeley  
 Rappe, Donald L; Durango  
 Ratigan, Richard D; Denver  
 Rauzi, Frank R; Littleton  
 Ravin, Sheldon J; Colorado Springs  
 Raye, Charles H; Pueblo  
 Reents, William J; Loveland  
 Regier, Donald D; Julesburg  
 Reichert, Thomas K; Pueblo  
 Reicks, Gregory C; Grand Junction  
 Reishus, Allan D; Craig  
 Reynolds, Judith U; Colorado Springs  
 Riberdy, Bernard J; Winter Park  
 Rice, Glenn R; Boulder  
 Richard, James S; Louisville  
 Ridgway, Don N; Paonia  
 Rieger, Robert P; Greeley  
 Ringel, Marc; Greeley  
 Ritchie, Gary L; Canon City  
 Ritzman, Vernon D; Wheat Ridge  
 Roach, Susan I; Longmont  
 Roark, Richard D; Fort Collins  
 Roberts, Clarence J; Thornton; Broomfield  
 Robertson, Susan J; Broomfield  
 Roney, Patrick J; Englewood; Denver  
 Rose, Brian H; Littleton  
 Rowan, Aloysius I Jr; Aurora  
 Rubright, Erik M; Fort Collins  
 Rubright, Jon S; Fort Collins  
 Rubright, Mark W; Longmont  
 Rule, Ingrid K; Loveland  
 Rumph, Jeffrey; Denver  
 Ruybal, Jacob A Jr; Grand Junction

Salmen, Paul A; Glenwood Springs  
 Salter, William J; Boulder  
 Sampson, Lloyd S; Las Animas  
 Sandell, Thomas G; Salida  
 Sands, Arthur C; Fort Collins  
 Sands, Gary P; Lakewood; Golden  
 Schafer, Donald R; Loveland  
 Schmalhorst, Brian K; Haxtun  
 Schmucker, Marion L; La Junta  
 Schneider, Donald J; Denver  
 Schneider, Thomas F; Greeley  
 Schneidewind, Barry S; Denver  
 Schottstaedt, Louise E; Pueblo  
 Schulman, Eugene; Commerce City; Denver  
 Schwartz, Kenneth A; Rifle  
 Seeton, James F; Fort Collins  
 Segall, Neil C; Thornton; Denver  
 Serafini, David A; Fort Collins  
 Sever, Joseph G; Englewood



Shahan, Patrick B; Colorado Springs  
 Shane, James A Jr; Lakewood  
 Shapiro, Miriam R; Greeley  
 Shea, Ellen C; Greeley  
 Sheffield, Jesse D III; Pueblo; Beulah  
 Shenk, Douglas C; Grand Junction  
 Shenkel, Roger C; Grand Junction  
 Shepherd, Carolyn M; Lafayette; Boulder  
 Shwayder, Aaron J; Denver  
 Shwayder, Reynold I; Greeley  
 Simon, Frederick S; Montrose  
 Simon, John Jr; Englewood  
 Simon, Robert B; Arvada  
 Simons, David R; Boulder  
 Sindler, Marc A; Canon City  
 Slice, Roy T; Alamosa  
 Smernoff, Dean G; Denver  
 Smilkstein, Daniel H; Steamboat Springs  
 Smith, Bentley E; Arvada  
 Smith, Christopher J; Pueblo  
 Smith, Daniel R; Denver  
 Smith, David D; Pueblo  
 Smith, Jerome I; Fort Collins  
 Smith, Verne A; Grand Junction  
 Smith-Rudnick, Ann K; Lakewood; Englewood  
 Smythe, Stephanie; Broomfield; Louisville  
 Snowden, Terese; Aurora  
 Solano, Mark D; Denver  
 Soler, Joseph J Jr; Aurora  
 Spivey, Danton B; Englewood; Denver  
 Sprague, Dawin C; Johnstown  
 Stahl, Michael; Carbondale  
 Stahlman, Richard L; Greeley  
 Stanwix, Leslie A; Aurora  
 Starkey, Gerald H Jr; Denver; Englewood  
 Steinberg, Kristina A; Alamosa  
 Steiner, Jane C; Denver  
 Steinsiek, Amber D; Rocky Ford  
 Stelle, Robert E; Colorado City  
 Stephens, Floyd V Jr; Fort Collins  
 Stern, Jacqueline D; Aurora  
 Stevens, Wayne E; Lakewood  
 Stoddard, Andrew P; Fort Collins  
 Stone, Ken A; Denver  
 Story, Helen M; Littleton; Evergreen  
 Straub, John C Jr; Littleton  
 Strickland, Darwin J; Denver  
 Sullivan, Donna L; Fort Collins  
 Sullivan, Kevin P; Brush; Pueblo  
 Sullivan, Neil F; Denver  
 Sullivan, Wallace B; Pueblo  
 Sunde, Paul M; Littleton  
 Sundland, Barry R; Aurora; Denver  
 Sunthanker, Lena (Shivalina); Fort Collins  
 Swarsen, Ronald J; Denver  
 Swartz, Joe M; Boulder  
  
 Talmage, Mark D; Denver  
 Tanenbaum, Marc H; Longmont  
 Tannenbaum, Philip D; Denver  
 Tarr, John S Jr; Gunnison  
 Tarshis, Gary A; Colorado Springs  
 Tedeschi, John P; Colorado Springs  
 Terbush, James W; Castle Rock  
 Thieman, William J; Fort Collins  
 Thiesen, Milford E; Fort Collins  
 Thomas, H Dale; La Jara  
 Thomas, Joseph D; Alamosa

Thomasson, George O; Englewood; Denver  
 Thompson, J Thomas; Ault  
 Thompson, Patrick L; Fort Morgan  
 Thompson, V James; Boulder  
 Thomson, George; Aurora; Denver  
 Thorson, Steven J; Fort Collins  
 Thumim, Martin B; Lakewood; Littleton  
 Ting, J Karyl; Broomfield  
 Tippin, Steven B; Fort Collins  
 Told, Thomas N; Craig  
 Tracy, Herbert A; Canon City  
 Turley, MaryAnn; Littleton  
 Turnbow, Joe F; Boulder  
 Twellman, Dorothy J; Canon City  
  
 Utt, J Dale; Grand Junction

Valenziano, Richard J; Littleton  
 Valley, George E; Fort Collins  
 Vanbuskirk, John A; Englewood; Littleton  
 Vanderpool, Vicky A; Denver  
 Vanderschouw, H M; Leadville  
 Vanderschouw, Martin G; Fort Collins  
 VanFarowe, Cynthia K; Fort Collins  
 VanGemert, Robert J; Montrose  
 VanVooren, James S; Greeley  
 Varani, William B; Lakewood; Littleton  
 Vaughan, Robert T Jr; Buena Vista  
 Verkler, Christopher J; Englewood  
 Vialpando, Stephen G; Pueblo  
 Vickers, Lonnie L; Del Norte  
 Victoroff, Michael S; Aurora; Littleton  
 Vigil, Jacob P; Denver  
 Villalon, Joseph H; Walsenburg  
 Vincent, Jack F; Canon City  
 Voorhees, Kenton I; Littleton; Denver

Waggoner, Jeffrey R; Aurora  
 Wahl, David L; Venice FL  
 Walker, Dennis E; Aurora; Denver  
 Wanta, Deborah Lynn; Greeley  
 Watson, John T; Greeley  
 Weaver, S Christopher; Grand Junction  
 Webb, Terrell R; Aurora  
 Weber, Philip F; Boulder  
 Weber, Susan J A; Loveland  
 Weiss, Robert L; Arvada  
 Weissmann, Max L; Denver  
 Weksler, Alicia I; Fort Collins  
 Welch, Michael D; Colorado Springs; Monument  
 Wells, Donald B; Fort Collins  
 West, David M; Grand Junction  
 Weston, Jonathon P; Colorado Springs  
 Wexler, Ralph M; Denver  
 Wherry, Harry L; Longmont  
 Wherry, Patrick L; Longmont  
 White, Carleton B; Topeka KS  
 Whittington, Brien J; Colorado Springs  
 Wignall, William B; Greeley  
 Wigton, Chester M; Durango  
 Willard, John R; Englewood  
 Williams, David M; Steamboat Springs  
 Williams, Fred O; Evergreen  
 Williams, James J; Lakewood; Golden  
 Williams, Linda L; Denver  
 Williams, Robert N; Lakewood; Denver  
 Williams, Warren L; Highlands Ranch; Littleton  
 Willig, Michael; Aurora

Wilson, D Craig; Greeley  
 Wolf, Howard C; Lafayette; Longmont  
 Wolkov, Jay M; Gunnison  
 Wood, Lorraine E; Boulder  
 Wood, Richard A; Littleton; Highlands Ranch  
 Wood, Robert H; Arvada; Lakewood  
 Wright, W Lloyd; Arvada  
 Wyatt, Kon Jr; Canon City  
 Wyrick, Claudia B; Highlands Ranch; Lakewood  
 Wyse, Timothy W; Colorado Springs

Yarberry, Steven A; Vail; Edwards  
 Yemm, Stephen J; Fort Collins  
 Yoder, Paul T; La Junta  
 Yost, Byron A; Longmont  
 Young, Mark D; Greeley  
 Younger, David G; Burlington  
 Yudez, Michael J; Thornton; Westminster

Zacher, Eustice; Pueblo

## FORENSIC PATHOLOGY

Allen, Patrick C; Loveland

Bowerman, David L; Colorado Springs

Canfield, Thomas M; Montrose  
 Clark, Donald M; Denver

Ogura, George I; Denver

Stienmier, Richard H; Denver; Colorado Springs

Toll, Henry W Jr; Denver

Wood, John M; Englewood; Littleton

## GASTROENTEROLOGY

Anouna, Sam; Denver  
 Anselm, Klaus; Pueblo; Beulah  
 Appelbaum, Jerry J; Denver  
 Ayres, Steven J; Westminster; Denver

Baker, Pete H; Englewood  
 Barkett, V Michael; Salida  
 Berry, William R; Longmont  
 Bramschreiber, Jerome L; Colorado Springs  
 Butterfield, D G; Denver

Chase, Jerry A; Loveland  
 Cohen, Max M; Denver  
 Collins, Dale W; Denver; Lakewood  
 Cook, Julius E; Colorado Springs  
 Coonan, John E; Wheat Ridge; Golden  
 Copeland, Lynn R; Durango

Dahl, Carl R; Wheat Ridge; Golden

Erling, William F; Boulder

Fieman, Richard A; Aurora; Englewood  
 Freedman, Marshall A; Denver

Gerstenberger, Patrick D; Durango  
 Goff, John S; Denver



Halprin, Arthur H; Pueblo  
Hanna, Philip D; Englewood  
Hansen, Richard N; Denver; Englewood  
Harrison, Craig A; Boulder; Longmont  
Hruza, Dan S; Englewood  
Huston, Jeffrey D; Denver; Littleton

Iwata, Samuel H; Colorado Springs

Jones, Everette G; Denver; Golden

Kading, Steven O; Greeley  
Katz, Seymour; Englewood  
Kauvar, Abraham J; Denver

Levine, Joel S; Denver  
Lewis, Frederick W; Denver

Mann, James G; Denver  
McElwee, Hugh P; Fort Collins  
Mehta, Sunder J; Denver; Englewood  
Montbriand, Joel R; Boulder  
Murchison, William G; Pueblo

Osborne, Richard B; Greeley

Palmer, Walter Lincoln; Chicago IL  
Percefull, Sabin C; Englewood  
Phillips, Robert G; Denver  
Powers, Bernard J; Denver; Littleton

Reed, Thomas A; Denver  
Rein, Richard A; Aurora  
Reveille, Robert M; Denver  
Richman, Lee K; Wheat Ridge; Lakewood  
Roberts, William G; Westminster; Boulder  
Roller, Richard J; Denver; Golden  
Rothman, David; Denver

Sabel, John S; Englewood  
Sides, Leroy J; Denver  
Simmons, Robert A; Fort Collins  
Smith, James G Jr; Colorado Springs  
Smith, Robert H; Colorado Springs  
Sutherland, Jesse O Jr; Denver

Tomasso, Gerard I; Glenwood Springs  
Towner, Thomas G; Grand Junction

Walsh, Peter; Grand Junction  
Wenham, Richard P; Colorado Springs  
Wooddell, W Jeff; Colorado Springs

Young, L David; Colorado Springs

## GENERAL PRACTICE

Allely, James W; Greeley  
Altmix, Richard H; Littleton  
Anderson, N Paul E; Estes Park  
Anderson, Sidney; Alamosa  
Arndt, Donald A; Berthoud  
Asher, Wilmer L; Littleton  
Ashmun, Raymond V; Denver

Baker, John C; Thornton; Denver  
Bane, James J; Longmont  
Barrick, Steven J; Colorado Springs

Bartee, Roy A; Denver  
Becky, Joseph R; Denver  
Beethe, Raymond C; Burlington  
Berzins, Ina; Denver  
Bess, Howard H Jr; Denver; Englewood  
Bissell, John; Denver  
Blackard, Carol J; Aurora  
Blanchard, Thomas J; Commerce City; Northglenn  
Bostrom, Paul D; Dolores; Cortez  
Brethouwer, N Robert; Montrose  
Buchanan, Robert D; Wray

Campbell, Barton H; Arvada  
Carroll, Charles A; Fort Collins  
Celada, Marco A; Antonito; La Jara  
Chamberlin, John R Jr; Denver  
Chesnut, Myrlen E; Holyoke  
Christiansen, Elinor T; Black Hawk; Englewood  
Coffman, Delmar L; Wheat Ridge

Dahl, Alvin E; Littleton  
Darling, Bradford L; Englewood; Littleton  
Davis, John A; Denver  
Davis, Richard L; La Junta  
Doig, William L; Wheat Ridge; Lakewood  
Doneskey, Paul W; Cortez  
Dowis, Gaylord M; Sterling  
Dupper, Harold H; Fort Collins

Eakins, Roger F; Denver  
Ehlers, Gordon H; Denver; Englewood  
Ely, Janet L; Colorado Springs; Elbert  
Elzi, Richard L; Denver; Golden

Fawcett, Newton W; Colorado Springs  
Feldman, Laura L; Colorado Springs  
Fickel, Helen F; Berthoud  
Fillion, Robert J; Sterling  
Foster, Sydney; Orcas WA  
France, David W Jr; Walden

Gardner, Joseph H; Evergreen  
Garland, Dave T; Denver; Lakewood  
Gieringer, Gary V; Colorado Springs  
Gingery, Richard C; Montrose  
Goad, Lloyd H; Golden  
Gordon, Leon L; Mesa AZ  
Gottlieb, William E; Vail  
Gray, J Stephen; Aurora  
Grosboll, Ashley N; Loveland  
Grossman, Terry A; Granby

Hadley, John C; Eads  
Halley, Norman B; Westminster  
Hamstra, Gerald A; Colorado Springs  
Haygood, Jerry W; Fort Lupton  
Hayward, Bruce T; Aurora  
Henbest, Philip M; Denver  
Hixon, Walter S; Littleton  
Hogan, James L; Westminster; Longmont  
Hollar, Gregory F; Craig  
Hoppe, Wayne E; Burlington  
Houghan, Charles R; Fort Morgan  
Huskey, Harlan B; Fruita; Grand Junction

Inwin, Everett; Fort Mohave AZ

Jacobs, Kent L; Littleton; Denver

Jekot, Chester B; Wheat Ridge  
Johnson, Thomas G; Fountain  
Johnston, Robert P; Aurora  
Joseph, Norman; Aurora

Kano, Jane Suekama; Denver  
Kasenberg, Thomas P; Loveland  
Kasunic, Louis B; Denver  
Keefe, Jerome L; Cheyenne Wells  
Kinzer, Edward J; Johnstown  
Kobayashi, Thomas K; Denver  
Kuykendall, Fred D; Greeley

Lang, Carol L; Aurora; Arvada  
Langley, James W; Golden  
LeBow, John R; Aurora; Castle Rock  
Lee, Robert K; Denver  
Leonardi, Leo J; Salida  
Leppla, Leslie A; Greeley  
Levisohn, Leonard W; Denver  
Lewis, Roger R; Englewood  
Light, Mason M; Gunnison

Maercklein, Wallace W; Evergreen  
Malburg, Bernard J; Westminster; Denver  
Manalo, Antonio S; Springfield  
Marasco, Paul B; Grand Junction  
Martin, Christopher H; Sun City AZ  
Martin, Theodore E; Rocky Ford  
Maul, Herman S; Lakewood; Denver  
Maurer, Lawrence E; Boulder  
McCallon, T Dwaine; Buena Vista  
McDonnel, Gerald E; Fowler  
McFarlane, Ann D; Aspen  
McGowan, Robert A; Buena Vista  
McInerney, John R Jr; Golden  
McWilliams, John E; Colorado Springs  
Merritt, Edward G; Dolores; Cortez  
Michael, Joyce E; Colorado Springs  
Momii, Dick D; Denver  
Monahan, E P Jr; Craig  
Morrell, Robert M; Sun City AZ  
Mosko, Joel; Denver  
Mullinaux, Ernest B; Aurora  
Murray, Carolyn J; Colorado Springs  
Myers, R Douglas; Lakewood; Littleton

Narvaez, Roger W; La Junta  
Norton, John T; Denver; Parker

O'Neill, John J; Fort Collins  
Odekirk, Larry L; Aurora; Castle Pines  
Oelrich, Carl D; Greeley  
Ogden, McAlpine P; Boulder  
Ollhoff, Harold J; Sterling  
Orr, Edwin R; Fruita  
Overturf, Bruce R; Fort Morgan

Parry, Thomas M; Edgewater; Lakewood  
Perry, Robert B; Littleton  
Powell, Thomas T; Golden; Lakewood  
Prenzla, Werner S; Denver

Retallack, Louis L; Denver  
Richards, Robert B; Fort Morgan  
Roberts, Donald G; Lakewood; Golden  
Roberts, Emil L; Pueblo; Fowler  
Ross, Clarence L; Burlington



Ruddell, James W; Alamosa  
Rumley, Ruth Jones; Fort Collins  
Ryan, Michael P; Lakewood

Sadler, Dean L; Lakewood  
Sassano, Eugene; Wheat Ridge; Golden  
Satt, James M; Rocky Ford  
Scarlinzi, Hugo J; Flagler  
Schmidt, Robert L; Fort Collins  
Schwab, Irving H; Colorado Springs  
Shand, J Alan; La Junta  
Shaver, Charles R; Montrose  
Sherman, Leon H; Lakewood  
Shidler, Elmore J; Brighton  
Shwayder, Reynold I; Greeley  
Snyder, Robert; Denver  
Spezia, Paul M; Aurora  
Sprague, Dawin C; Johnstown  
Squires, Robert S; Denver  
Stahl, Larry G; Sterling  
Starr, Robert R; Denver  
Steinberg, Thomas I; Vail  
Stutzman, Howard E; La Junta  
Swartz, Carl W Jr; Pueblo

Thode, Henry P Jr; Fort Collins  
Thumim, Martin B; Lakewood; Littleton  
Townsend, Harry E; Colorado Springs

Vandiver, G H; La Junta  
VanHardenbroek, Mechteld; Grand Junction  
Vialpando, Arthur B; Walsenburg  
Visconti, Francis T; Trinidad

Wagschal, Rolf; Denver  
Wallace, Bethany Ann; Wheat Ridge; Lafayette  
Ward, Robert G; Holly  
Warren, D Mark; Denver  
Watts, Walter H; Security  
Weaver, John A Jr; Greeley  
Weber, Clayton C; La Junta  
Wherry, Franklin P; Lincoln City OR  
Wight, Willard R; Las Animas  
Williams, George S Jr; Aurora  
Wolfe, Roy E; Boulder; Broomfield

Zarlengo, Roland J; Denver  
Zimmer, James A; Security  
Zimmerman, Dudley C; Sterling

## GENERAL PREVENTIVE MED

Curry, Marcia F; Denver

Greenheck, Robert R; Denver; Aurora

Hattem, Albert P; Denver  
Hoffman, Richard E; Denver

Johnson, Mark B; Lakewood

Kornberg, James P; Boulder

Loeppke, Ronald R; Greeley

Mangione, Ellen J; Denver  
McDaniel, Janice R; Grand Junction  
McLean, Anne B; Lakewood

Ogden, McAlpine P; Boulder

Rule, Ingrid K; Loveland

Satt, James M; Rocky Ford  
Sbarbaro, John A; Denver

Whitcomb, Harold C Jr; Aspen  
White, Carleton B; Topeka KS

Yoder, Franklin D; Greeley

## GENERAL SURGERY

Abernathy, Charles M Jr; Denver  
Aragon, Guillermo E; Denver  
Arguello-Rudin, Oscar G; Colorado Springs  
Axtell, H Kent; Lakewood  
Axthelm, Stephen C; Grand Junction

Baer, Bryan G; Wheat Ridge; Englewood  
Baer, Sylvan B; Denver; Englewood  
Balkin, Gilbert; Denver  
Barber, Edgar W; Denver  
Barkett, V Michael; Salida  
Baumgartel, Earl D; Loveland  
Baumgartner, Robert B; La Junta  
Becker, Paul G; Denver  
Bell, Reginald C W; Denver; Aurora  
Berg, Kevin R; Longmont  
Blakely, Charles A; Grand Junction  
Bondi, Raymond G; Denver  
Bostrom, Paul D; Dolores; Cortez  
Bramley, Howard F; Englewood  
Brennan, Joseph A; Denver; Englewood  
Brenton, R Stanley; Boulder  
Brightwell, Nathan L; Colorado Springs  
Burrow, Claude H; Boulder  
Butler, Harrison G III; Durango  
Butler, Larry J; Colorado Springs

Cantu, Cesar R; Denver; Littleton  
Cedarblade, Vincent G; Las Vegas NV  
Chaffee, Charles B; Wheat Ridge; Boulder  
Chambers, Jodi A; Denver  
Chambers, William C Jr; Colorado Springs  
Chiavetta, Thomas G; Fort Collins  
Childs, Samuel B; Denver  
Clark, David G; Englewood  
Clark, Sallie B; Aurora; Denver  
Cleveland, Henry C; Denver  
Cline, Donald W; Salida  
Cohen, Max M; Denver  
Collins, Jerome S; Loveland  
Collins, John A; Fort Morgan  
Condon, William B; Denver  
Conner, Donald J; Englewood  
Coppinger, William R; Bay City TX  
Coulter, Robert L Jr; Wheat Ridge

Daniels, Bernard T; Greeley  
Day, John R M; Boulder  
Deaver, David C III; Durango  
Delauro, John E; Aurora; Denver  
DeLine, James R; Denver  
DePinto, Vincent J; Colorado Springs  
DeTar, George F; Colorado Springs

Dickinson, Theodore C; Montrose  
Douglas, Kenneth R; Wheat Ridge; Arvada  
Dumm, James B; Denver

Eckhout, Gifford V; Denver  
Edmundson, Arlo R; Morrison  
Ehrichs, Edward L Jr; Aurora  
Eiseman, Ben; Denver; Englewood  
Elo, Denis R; Loveland  
Emmanuel, Samuel; Englewood  
Engel, Stephen; Denver

Falecki, Julian W; Denver; Golden  
Faraci, Robert P; Denver  
Fenoglio, Michael; Denver  
Fisher, H Calvin; Colorado Springs  
Forman, Ernest E; Denver; Lakewood

Gallagher, John Q; Denver; Littleton  
Gay, Kent E; La Junta  
Gerner, Robert E; Vail  
Gerrard-Gough, Brodie; Colorado Springs  
Ghaibeh, Ousama; Lamar  
Giffin, James M; Delta  
Giffin, Lewis A; Delta  
Gildersleeve, Robert G; Cortez  
Gilmore, Bruce T; Greeley  
Gipson, Bernard F Sr; Denver  
Goggans, Walter H; Denver  
Grana, Arthur J; Colorado Springs

Haley, James S; Longmont  
Halgrimson, Charles G; Denver  
Halley, Tullius W; Durango  
Harrison, Robin A; Boulder; Longmont  
Harwood, James T; Denver; Englewood  
Hattel, Nick D; Delta  
Haun, William E; Denver; Englewood  
Henderson, James A; Edwards  
Henson, Stanley W Jr; Fort Collins  
Hermann, Gilbert; Denver  
Hildebrand, Jan S; Canon City  
Hohm, Richard A; Fort Collins  
Hornbaker, Charles L; Colorado Springs  
Howe, Gerald E; Cortez  
Howlett, Roger G; Arvada  
Hoyle, Clifford L; Pueblo  
Hughes, Robert H; Aurora  
Humm, John J; Aurora  
Hutchison, David E; Denver

James, Albert E; Denver  
James, David R; Craig  
Jennings, R Lee; Denver; Englewood  
Johnson, Bruce M; Pueblo  
Johnson, Marvin E; Carmichael CA  
Johs, Stephen M; Boulder  
Jones, Arthur F; Wheat Ridge; Lakewood  
Jones, Charles G; Boulder  
Jones, Harry D; Longmont

Kempers, Glenn R; Grand Junction  
Kennedy, Louis J; Colorado Springs  
Kessler, Charles W; Pueblo  
Kimball, N Curtis; Sterling  
King, Michael L; Pueblo  
King, Otis J Jr; Aurora; Castle Rock  
Kircher, Lorence T Jr; Colorado Springs



Kirshenbaum, Gerald; Aurora; Englewood  
Koh, Kilsan; Boulder  
Kortz, Allan B; Englewood; Denver  
Kortz, Warren J; Englewood  
Kramish, David; Denver  
Kukral, Albert J; Lakewood

Larkin, James M; Colorado Springs  
Lavanway, James M; Colorado Springs  
Law, Dennis K; Wheat Ridge; Littleton  
Lea, Mark S; Glenwood Springs  
Leonardi, Leo J; Salida  
Ley, Eugene B; Canon City  
Liddle, Edward B Jr; Colorado Springs  
Light, Mason M; Gunnison  
Lindeman, George M; Colorado Springs  
Linnemeyer, Robert F; Grand Junction  
Lloyd, William E; Colorado Springs  
Lokey, Hamilton Jr; Wheat Ridge  
Long, David M; Westminster; Boulder  
Lopez, Edward M; Sterling  
Lopez-Samayoa, Omar E; Julesburg  
Loyd, Robert G; Wray  
Luter, Patrick W; Durango

MacLeod, William A J; Alamosa  
MacMillan, Hugh A; Denver  
MacPhee, William M; Aurora; Denver  
Mains, Charles W; Wheat Ridge; Golden  
Major, Joseph J; Aurora; Englewood  
Mangum, William K; Greeley  
Mansour, M Ashraf; Denver; Aurora  
Mastro, Edward R; Pueblo  
McCarthy, Howard L; Englewood  
McColl, Harry A Jr; Colorado Springs  
McCurdy, Robert E; Denver  
McDivitt, Robert B; Greeley  
McElfratrick, Robert A; Denver  
McGill, Joseph J; Denver  
McGuire, Brian M; Westminster; Lakewood  
McKnight, James H Jr; Sterling  
Mebane, David M; Montrose  
Melzer, Robert B; Denver; Englewood  
Merrill, Joseph G; Grand Junction  
Meyers, Barry E; Denver  
Meza, Felix; Denver  
Miller, Denise M; Longmont  
Montrey, Jill S; Aurora  
Mooney, Herbert S Jr; Longmont  
Moore, Ernest E Jr; Denver  
Moore, Frederick A; Denver  
Moore, George E; Denver; Conifer  
Moore, John B; Wheat Ridge  
Moore, John T; Aurora; Highlands Ranch  
Moss, G Wayne; Lakewood  
Mozia, Nelson I; Wheat Ridge; Golden  
Mubarak, Asa'ad A; Wheat Ridge; Englewood  
Murley, Gordon D; Pueblo

Narrod, James A; Denver  
Neeley, George R; Wheat Ridge; Evergreen  
Nicolay, Donald L; Boulder  
Nietfeld, Harlan W; Pueblo

O'Rourke, P Terrence; Colorado Springs  
Olson, Robert H; Wheat Ridge; Golden  
Oram-Smith, Jeffrey C; Colorado Springs  
Otteman, Merlin G; Fort Collins

Owens, J Cuthbert; Denver; Englewood

Palmieri, Anthony J; Aurora  
Parsons, Donald W; Denver; Littleton  
Parsons, Sally A; Greeley  
Pash, Robert; Denver  
Patterson, David K; Alamosa  
Peck, Mordant E; Denver  
Peetz, Michael E; Greeley  
Petersen, Warren A; Grand Junction  
Plaus, William J; Denver  
Polevoy, Ira S; Lakewood; Evergreen  
Poliakoff, Claude S; Colorado Springs  
Poucel, Jean-Georges; Aurora  
Preshaw, D Edwin; Littleton; Englewood  
Price, Jerry G; Denver; Englewood  
Prinz, J Fredric Jr; Denver

Quinn, Richert E Jr; Greeley

Radway, Paul R; Pueblo  
Rainer, William G Jr; Cortez  
Ratzer, Erick R; Denver; Littleton  
Reckler, Sidney M; Denver  
Reich, Marshall P; Aurora; Littleton  
Reimers, Wilbur L; Denver  
Ridge, Brian A; Wheat Ridge  
Robinson, William M M; Hendersonville NC  
Rose, Virgil J; Denver; Brighton  
Rosenberger, Alan B; Wheat Ridge; Lakewood  
Rothhammer, Amilu S; Colorado Springs  
Rubinson, Samuel M; Colorado Springs  
Ruddell, James W; Alamosa  
Ryan, Michael P; Lakewood

Sakamoto, Glenn D; Denver; Englewood  
Salata, John Robert; Colorado Springs  
Sampath, Kulasekhar; Pueblo  
Sanidas, John D; Denver  
Sawyer, Robert B; Denver  
Schechter, Philip A; Littleton; Englewood  
Schiefen, James C; Imperial NE  
Schmitt, Edward A; Colorado Springs  
Schmitt, Henry J Jr; Colorado Springs  
Schneider, Herbert H; Pueblo  
Schultz, Norman J; Wheat Ridge  
Schultz, Randall R; Durango  
Schwartz, Arthur A; Aspen  
Seagraves, Mary A; Colorado Springs  
Shanks, W George; Grand Junction  
Sherman, Leon H; Lakewood  
Simon, John S; Denver  
Simpson, George R; Grand Junction  
Sims, John A; Colorado Springs  
Smiley, John W; Denver  
Smith, Edwin R; Littleton; Englewood  
Smith, Jerry; Denver  
Spencer, J Robert; Aurora  
Spokas, Frank J Jr; Trinidad  
Stahlgren, LeRoy H; Denver  
Stephenson, Philip L; Wichita Falls TX  
Stewart, Barbara A; Denver

Tagge, Gordon K; Fort Collins  
Takeno, M George; Englewood  
Thomas, H Dale; La Jara  
Tupper, Harvey M; Grand Junction  
Tutt, George O Jr; Fort Collins

Tyburczy, Joseph A Jr; Brighton

Varnell, Jeffrey L; Aurora; Englewood  
Voiles, J David; Fort Collins

Warren, Herrick S; Wheat Ridge; Denver  
Waters, Robert M; Boulder  
Weaver, John A Jr; Greeley  
Weaver, William D; Denver; Lakewood  
Weston, Eugene L; Wheat Ridge; Golden  
Wheeler, James R; Greeley  
Wiede, Eugene A; Greeley  
Williams, J Stewart; Evergreen; Golden  
Williams, Richard W; Littleton; Englewood  
Wilson, Ben J; Phoenix AZ  
Wilson, Robert E; Denver  
Wilz, William P; Pueblo  
Winder, Denis J; Durango  
Wise, James K; Fort Collins  
Wollgast, George F; Englewood  
Wolz, John F; Fort Morgan  
Woodruff, Robert; Denver  
Woods, Susan E; Fort Collins

Yajko, R Douglas; Glenwood Springs  
Yukl, Richard L; Denver

Zick, H Rolan; Boulder

## GENETICS

Greensher, Arnold; Colorado Springs

Porreco, Richard P; Denver

Soper-Porter, Harriette C; Grand Junction  
Strain, James E; Elk Grove Village IL; Prospect Hts  
IL

Wexler, Paul; Aurora; Littleton

## GERIATRICS

Anneberg, A Lee; Denver

Bagga, Guri "Singh"; Denver  
Birmingham, Roger P; Fort Collins  
Bricker, John W; Denver

Cersonsky, H Sol; Denver  
Cole, Norman J; Parachute  
Cook, William R; Denver  
Cutts, William B; Greeley

Fellers, Neal H; Greeley  
Fishman, Paul J; Denver  
Freed, Charles R; Denver  
Frey, Charles T; Cedaredge

Geller, I Benjamin; Denver  
Gibson, Matthew L Jr; Aurora  
Griebel, Gerald W; Cortez

Heaton, Angeline D; Denver  
Hiner, John M; Brighton

Jardine, Robert L; Denver



Kilpatrick, David M; Sterling

Lazaroff, Alan; Denver; Englewood  
Lovell, Kenneth R; Colorado Springs

Magraw, Bronwen J; Palisade  
Martin, William M; Aurora  
McCartney, Robert D; Denver  
McCarty, David W IV; Longmont  
McClellan, Charles W; Colorado Springs  
McCloskey, Thomas T; Englewood  
McGlone, Frank B; Denver; Littleton  
McWilliams, John E; Colorado Springs  
Moore, Cyril S C; Denver  
Morgenstern, Nora E; Denver  
Munro, George F; Brighton  
Murphy, James T; Boulder

Orr, William F Jr; Denver

Reeves, Robert H; Colorado Springs  
Rest, Arthur; Denver

Snyder, Alan L; Boulder  
Stelle, Robert E; Colorado City  
Stevenson, Chester P; Grand Junction

Tedeschi, John P; Colorado Springs

Unfug, Harry V; Fort Collins

White, Madeline J; Denver  
Williams, Lester L; Colorado Springs  
Winans, Robert E; Monument

## GYNECOLOGICAL ONCOLOGY

Frederickson, Helen L; Denver; Golden

## GYNECOLOGY

Abelman, Maxwell A; Denver  
Abrams, Fredrick R; Aurora; Englewood  
Austin, Robert C Jr; Littleton; Englewood

Bernstein, Udell L; Denver  
Blackard, Carol J; Aurora  
Brelje, Mabel C; Lakewood  
Buchanan, Kay M; Colorado Springs

Carpenter, David E; Wheat Ridge; Arvada  
Carter, Susan D; Greeley  
Caskey, Jack B Jr; Aspen  
Cedars, Leonard A; Littleton; Englewood  
Chandler, Earl L; Wheat Ridge  
Coringrato, Mario A; Lakewood  
Cowgill, Joseph S; Boulder

Dunn, James M; Englewood; Littleton

Foley, Thomas H; Denver; Englewood  
Ford, Jack; Colorado Springs  
Foust, G T Jim Sr; Denver  
Freed, Charles R; Denver

Goddard, William B; Lakewood; Wheat Ridge  
Grund, Walter J; Littleton  
Gussman, Debra; Denver

Hahn, Robert W; Colorado Springs  
Hannah, Stanley L; Denver; Englewood  
Harling, Mallory T; Fort Collins  
Hibbard, H David; Louisville; Boulder

Inkret, William Jr; Denver  
Iskander, Laurice; Aurora; Littleton

Kennedy, James R; Colorado Springs  
Kopelman, J Joshua; Aurora

Lane, Richard A; Boulder  
Lombardi, James C; Denver  
Lord, Edward L; Aurora

Mack, Marjorie A; Aurora  
Major, Francis J; Denver; Englewood  
Maxwell, James H; Colorado Springs  
Moore, Michael L; Denver; Englewood

O'Neill, John J; Fort Collins  
Oliphant, Manford M Jr; Denver; Littleton

Patterson, James R; Englewood  
Penner, Clyde E; Englewood  
Potesio, Frank S; Parker

Richards, Bruce C; Lakewood  
Roberts, Jerry R; Colorado Springs

Shepherd, Janet E; Boulder  
Sherrod, Dale B; Longmont  
Shields, Lloyd V; Denver  
Short, William F; Colorado Springs  
Silverberg, Stuart O; Westminster; Golden  
Stewart, Robert J; Denver  
Straits, B Joan; Wheat Ridge  
Stringfellow, Roy C Jr; Colorado Springs

Taylor, E Stewart; Denver  
Trousedale, William E; Colorado Springs

Voss, Richard G; Fort Collins

Walker, Louise D Converse; Denver  
Wexler, Paul; Aurora; Littleton  
Williams, Derek W; Aurora; Englewood  
Wilson, Don E; Longmont  
Wilson, William B Jr; Denver; Littleton  
Wittenberg, Ernst; Boulder  
Woodard, W Donald; Denver

## HAND SURGERY

Arganese, Thomas J; Denver; Englewood

Benton, Louis J; Denver  
Boswick, John A Jr; Denver; Englewood  
Britton, James A; Longmont  
Burrow, Claude H; Boulder  
Bussey, Randy M; Greeley

Charles, David M; Denver  
Conyers, David J; Denver  
Cramer, Lester M; Colorado Springs

Derkash, Robert S; Glenwood Springs

Duncan, Kenneth H; Fort Collins

Eisenbaum, Sidney L; Aurora; Englewood

Ferlic, Donald C; Denver  
Foster, Robert J; Colorado Springs  
Fry, Thomas G; Wheat Ridge; Golden

Goldstein, Stephen A; Denver; Aurora  
Gordon, Lee; Fort Collins

Hamlin, Charles; Denver  
Horner, Robert L; Denver; Englewood

Janson, Richard A; Grand Junction

Larson, Wallace K; Colorado Springs

McCulloch, Alexander T Jr; Colorado Springs  
Merkel, William D; Grand Junction  
Muffy, James T; Englewood

Parks, B Jefferson; Wheat Ridge  
Pav, John M; Wheat Ridge; Golden  
Payea, Norman P II; Lakewood; Wheat Ridge  
Pise, Gerald J; Colorado Springs  
Powers, Robert C; Englewood; Denver

Rodriguez, Jose L; Glenwood Springs

Saber, William L; Denver; Golden  
Schmidt, Douglas R; Denver  
Scott, Francis A; Denver; Englewood  
Serota, Joseph F; Aurora; Englewood  
Shesol, Barry F; Aurora  
Snively, Steven L; Denver; Littleton  
Sobel, Roger M; Fort Collins

Waldrop, William L; Grand Junction  
Walker, Ian G; Colorado Springs  
Weingarten, Peter L; Aurora; Englewood  
Wilson, Christopher S; Wheat Ridge; Highlands Ranch

Yocum, Harold A; Denver; Golden

Zbyski, Joseph R; Denver; Englewood

## HEAD & NECK SURGERY

Albin, Richard E; Denver

Bedard, Charles H; Pueblo  
Berlin, Barry P; Littleton  
Burgert, Paul H; Glenwood Springs

Carnel, Shirley B; Aspen  
Carris, James V; Colorado Springs

Dart, Douglas J; Boulder  
Demshki, Andrew E Jr; Pueblo; Poulsbo WA

Edgerton, J Craig; Durango  
English, Gerald M; Englewood; Denver  
Ernster, Joel A; Colorado Springs

Hohengarten, John H; Colorado Springs



Kinzler, Dale L; Arvada  
Knox, Barton E; Colorado Springs  
Krekorian, Edmund A; Denver; Aurora  
Kreutzer, Erik W; Lakewood; Denver

McColl, Harry A Jr; Colorado Springs  
Merkel, William D; Grand Junction

Nelson, William R; Denver

Pruitt, J C; Colorado Springs

Rodriguez, Jose L; Glenwood Springs

Schaler, Richard E; Englewood  
Schmidt, Douglas R; Denver  
Schmitt, Henry J Jr; Colorado Springs  
Silveira, M Beatriz; Aurora  
Smith, Brent J; Denver; Englewood  
Smith, Bruce M; Fort Collins

Tutt, George O Jr; Fort Collins

Warren, James D; Boulder

Zbyski, Joseph R; Denver; Englewood

## HEMATOLOGY

Altshuler, John H; Englewood

Bakemeier, Richard F; Denver  
Booth, Richard R; Fort Collins  
Bourg, Wilson C III; Lakewood

Caskey, Jennifer H; Wheat Ridge  
Curlman, George H Jr; Denver

Daneshbod-Skibba, Ghodsi; Arvada  
Dawson, Donald L; Colorado Springs  
DiBella, Nicholas J; Aurora; Parker

Fangman, Michael P; Fort Collins  
Fink, Kyle M; Denver  
Fisher, Kerry S; Denver  
Fisher, Thomas C; Fort Collins

Gibson, Richard K; Grand Junction  
Gray, Jan L; Lakewood; Golden

Heller, Henry M; Durango

Kemme, Douglas J; Denver  
Kovachy, Robin J; Englewood; Aurora

Lavrins, David A; Longmont  
Link, David B; Littleton

Martz, David C; Colorado Springs  
Matchett, Kenneth M Jr; Grand Junction  
Merrill, Clinton F Jr; Fort Collins  
Moran, Patrick L; Boulder

Napoli, J Nicholas; Lakewood

Otsuka, Alvin L; Denver

Pajon, Eduardo R Jr; Aurora; Parker

Reiquam, C W; Denver; Lakewood  
Rifkin, Robert M; Denver  
Rubinowitz, Martin J; Denver

Settipani, Frank L; Pueblo  
Sikand, Gita S; Denver; Englewood  
Sitarik, Mark A; Boulder  
Stone, Michael D; Greeley

Tolley, Russell C; Thornton; Denver  
Trevathen, David R; Denver  
Tubergen, David G; Denver

Velasco, Claude R; Colorado Springs

White, Madeline J; Denver

## HYPNOSIS

Birmingham, Roger P; Fort Collins

Gibson, Richard W; Boulder

LaBaw, Wallace L; Denver  
Leistikow, David C; Broomfield  
Levy, Irwin B; Denver

Perry, Robert B; Littleton

Stevens, Wayne E; Lakewood

## IMMUNOLOGY

Gabelman, Omer P; Grand Junction; Kennewick  
WA  
Golbert, Thomas M; Lakewood; Denver

Luzietti, Richard G; Aurora; Littleton

Mason, Ulysses G III; Denver

Shira, James E; Denver; Englewood

## IMMUNOPATHOLOGY

Sciotto, Cosimo G; Colorado Springs

## INDUSTRIAL MEDICINE

Becky, Joseph R; Denver  
Blanchard, Thomas J; Commerce City; Northglenn  
Bowling, F Lee; Englewood  
Bramer, Clifford F; Laguna Niguel CA

Carroll, Charles A; Fort Collins

Gardner, Joseph H; Evergreen  
Geesaman, Richard E; Boulder  
Gilman, Harold E; Rancho Mirage CA  
Greenheck, Robert R; Denver; Aurora

Kornberg, James P; Boulder

Roth, Henry J; Denver; Englewood

Shwayder, Aaron J; Denver

Steinberg, Thomas I; Vail

Weaver, Robert H; Denver; Golden  
White, Carleton B; Topeka KS

Young, Robert S Sr; Pueblo

## INFECTIOUS DISEASES

Baines, R Dixie Jr; Denver; Littleton  
Brandt, David; Boulder  
Brinton, William T; San Luis; Alamosa

Cobb, William B; Palisade; Grand Junction  
Cox, Robert L; Denver; Englewood

Eickhoff, Theodore C; Denver; Littleton

Golub, Burton P; Denver; Englewood  
Gulinson, Jordan E; Denver

Hofflin, Jesse M; Colorado Springs

Karakusis, Peter H; Denver; Highlands Ranch  
Kearns, Donald H; Denver; Englewood

Pacini, David L; Grand Junction  
Perlman, Daniel M; Denver

Schaler, Larry A; Wheat Ridge; Arvada  
Strandberg, Donald A; Colorado Springs

Weber, Robert D; Colorado Springs  
Wright, Richard A; Denver

## INFERTILITY

Barrett, Mary T; Longmont  
Bernstein, Leonard D; Aurora  
Burke, James M; Aspen; Snowmass Village

Cedars, Leonard A; Littleton; Englewood  
Chatfield, John N Jr; Colorado Springs  
Chisholm, John W; Denver  
Cole, Norman G Jr; Colorado Springs

Farinholt, Jon W; Denver; Englewood  
Ford, Jack; Colorado Springs  
Foulk, Arnold R Jr; Greeley  
Foust, G T Jim Sr; Denver  
Foust, Glenn T III; Denver

Goodman, Reid A; Denver; Englewood  
Gottesfeld, Ray L; Denver  
Griffith, William F III; Aurora  
Grossman, Fred; Denver

Hackett, Robert D; Grand Junction  
Hahn, Robert W; Colorado Springs  
Hall, Michael L; Denver  
Hartman, James F; Denver  
Heavrin, John S; Lakewood; Littleton

Inkret, William Jr; Denver

Jacobs, Herbert L; Westminster; Denver

Kopelman, J Joshua; Aurora



Lane, Richard A; Boulder  
Lee, William H; Littleton; Castle Rock  
Ludwin, Gary A; Fort Collins

McCauley, John R; Longmont; Berthoud  
Moore, Michael L; Denver; Englewood

Nicks, Frank I Jr; Colorado Springs

O'Donnell, James A; Glenwood Springs  
O'Neill, John J; Fort Collins

Reitinger, Russell G; Longmont  
Richards, Bruce C; Lakewood

Shields, Lloyd V; Denver

Vargas, Peter A; Denver

Watts, Thomas B; Aurora; Denver  
Weisbrod, Dennis M; Denver; Englewood  
Wexler, Paul; Aurora; Littleton  
Woodard, Don E; Englewood; Denver

## INTERNAL MEDICINE

Abbey, David M; Fort Collins  
Abbey, William S; Fort Collins  
Abrams, Richard S; Denver  
Ackerly, Roscoe H; Pueblo  
Adams, Ralph W; Longmont  
Alexander, Martin M; Denver  
Allen, David K; Fort Collins  
Anderson, Paul N; Colorado Springs  
Anger, Michael S; Thornton; Aurora  
Anneberg, A Lee; Denver  
Anouna, Sam; Denver  
Ansfield, Michael J; Colorado Springs  
Apke, Richard J; Westminster; Denver  
Appelbaum, Jerry J; Denver  
Archuleta, Maurice A; Littleton; Aurora  
Armstrong, George W III; Denver  
Arndt, Karl; Denver  
Atchley, Steven H; Denver; Aurora  
Augustitus, V Karen; Lakewood  
Avery, John S; Boulder

Babcock, Susan K; Boulder  
Baca, Loretta L; Denver; Castle Rock  
Backup, Linda D; Longmont; Lyons  
Bagale, Elia J; Pueblo  
Baines, R Dixie Jr; Denver; Littleton  
Bakemeier, Richard F; Denver  
Baker, Pete H; Englewood  
Ball, John H; Colorado Springs  
Barber, Donn J; Greeley  
Barlow, Michael C; Aurora  
Bartecchi, Carl E; Pueblo  
Baughman, Jack L; Denver  
Baumgartner, Werner K; Lakewood  
Bechtel, Joel J; Grand Junction  
Becky, Frank R; Englewood  
Bell, John J; Colorado Springs  
Benchwick, Paul L; Colorado Springs  
Benedict, Claudia K; Denver  
Benevento, Louis M; Fort Morgan  
Benner, Miriam C; Denver

Bennett, Willis L; Denver  
Berenbeim, David M; Littleton; Englewood  
Berg, Robert N; Denver; Englewood  
Berkbigler, Dale T; Del Norte  
Bernton, J Tashof; Aurora  
Berris, Robert F; Denver  
Berry, William R; Longmont  
Bershof, Edward; Denver  
Beymer, Charles H; Lakewood  
Bigelow, D Boyd; Denver  
Bildstein, Rodger D; Colorado Springs  
Blanchard, J Evan; Estes Park  
Blanchet, William L; Boulder  
Blaney, Loren F; Denver  
Blayney, Robert L; Littleton; Denver  
Blonder, Ronald D; Colorado Springs  
Bloor, John H PhD; Denver; Englewood  
Bodnar, Judith K; Aurora  
Bogin, Robert M; Denver  
Bortz, Alan I; Littleton; Denver  
Bosworth, Robert G Jr; Denver  
Boulder, Joel C; Littleton  
Bowles, Roger E; Littleton  
Branschreiber, Jerome L; Colorado Springs  
Brandt, David; Boulder  
Brentlinger, Dale C; Pueblo  
Bricker, John W; Denver  
Brinton, William T; San Luis; Alamosa  
Brodie, Steven K; Colorado Springs  
Bronfin, Gerald J; Denver  
Broughton, Joseph O Jr; Denver  
Brown, Gerald D; Littleton  
Brown, Stephen T III; Pueblo  
Browne, Hillary L; Boulder  
Brubaker, William H; Boulder  
Brunecky, Alice; Arvada  
Buchanan, Daniel H Jr; Denver  
Bull, Malcolm I; Houston TX  
Burch, William D; Greeley  
Burgess, Alan W; Denver; Englewood  
Burrows, David A; Littleton  
Burton, Richard M; Colorado Springs  
Bush, James F; Fort Collins

Callaghan, Rachel J; Steamboat Springs  
Campbell, Frank C; Englewood  
Canaday, Peter G; Denver  
Capek, Richard B Jr; Englewood; Denver  
Carlin, Allan W; Wheat Ridge  
Carlson, H Blair; Denver  
Carlson, William R; Englewood; Littleton  
Carson, Richard; Littleton; Englewood  
Cary, Ethan R; Greeley  
Cash, Robert L; Greeley  
Chamberlain, Thomas J; Montrose  
Chapel, Harold L; Brush; Sterling  
Chapman, Robert G; Carmel Valley CA  
Chase, Jerry A; Loveland  
Christopher, Kent L; Denver  
Citron, Daniel C; Denver  
Clapp, Harry W; Ordway  
Clark, Mary J; Denver  
Clark, Phyllis V; Colorado Springs  
Clutter, Joseph S; Pueblo  
Cochrane, David R; Denver; Englewood  
Cohen, Milton I; Colorado Springs  
Coleman, Thomas H; Denver  
Comer, Hugh T; Delta

Cone, Ross B; Denver  
Contiguglia, S Robert; Denver  
Coogan, Mary A; Denver  
Cook, Julius E; Colorado Springs  
Cook, William R; Denver  
Coonan, John E; Wheat Ridge; Golden  
Coulehan, Lawrence T; Denver  
Cox, Robert L; Denver; Englewood  
Crumbaker, Victor A; Grand Junction  
Cullen, Richard C; Aurora  
Curlfman, George H Jr; Denver  
Cutts, William B; Greeley  
Czartolomna, Janina S; Lakewood

Daeke, Donald A; Littleton  
Davidson, Allan B; Colorado Springs  
Demby, Karla J; Denver; Aurora  
DeMuth, Patrick J; Colorado Springs  
Dernovsek, Kenneth D; Pueblo  
DiBella, Nicholas J; Aurora; Parker  
Dillingham, Mark A; Denver  
Dobbs, Aubrey R; Denver  
Domaleski, Robert P; Wheat Ridge  
Donahue, Lawrence P; Colorado Springs  
Donovan, Edward J; Denver; Englewood  
Downs, David A; Denver  
Drake, Robert L; Pueblo  
Dreher, William H; Grand Junction  
Dubin, Frank I; Denver  
Duckett, Lisa L; Littleton  
Duman, Louis J; Denver  
Dunn, Lawrence J; Colorado Springs

Eck, Frederick J Jr; Vail  
Edwards, John A; Denver; Englewood  
Edwards, Stanley O; Greeley  
Eickhoff, Theodore C; Denver; Littleton  
Eidsvoog, Carol A; Aurora  
Eifert, Earl D; Pueblo  
Eisele, C Wesley; Englewood  
Elles, Mark E; Denver; Aurora  
Ellias, Andrew R; Colorado Springs  
Ellis, Robert H; Fort Collins  
Erben, Ivo; Westminster; Arvada  
Erfling, William F; Boulder

Fabec, Sally L; Trinidad  
Fagan, Michael C; Aurora  
Fangman, Michael P; Fort Collins  
Farabaugh, Leonard J; Pueblo  
Farrington, John F; Boulder  
Fell, William F Jr; Aurora  
Fellers, Neal H; Greeley  
Ferguson, Stuart R; Denver  
Fieman, Naomi M; Englewood; Denver  
Fineman, Bruce G; Denver  
Firth, Michael G; Alamosa  
Fisher, Kerry S; Denver  
Fisher, Thomas C; Fort Collins  
Fliegelman, Martin J; Denver; Englewood  
Frank, Lorenz S; Littleton  
Friedland, Joseph D; Denver  
Friedman, H Harold; Denver

Gabow, Patricia A; Denver  
Gaide, Thomas K; Pueblo  
Garlick, Ivor; Denver  
Gelman, Lloyd D; Boulder



Gerber, Michael J; Wheat Ridge; Denver  
 Gersabeck, Robert H; Denver  
 Gershten, Mitchell J; Denver  
 Gheen, Kenneth M; Colorado Springs  
 Giansiracusa, Richard F; Loveland  
 Gibson, Richard K; Grand Junction  
 Gillesby, Robert J; Englewood; Littleton  
 Gillum, David M; Lakewood  
 Gilmer, T Scott; Aurora  
 Glassman, Michael H; Aurora  
 Glode, John E; Cheyenne WY  
 Goff, John S; Denver  
 Golub, Burton P; Denver; Englewood  
 Good, Richard L; Littleton  
 Goodman, Stephen B; Littleton  
 Gorshow, Stephen M; Denver  
 Gottlieb, Thomas B; Arvada  
 Grady, James R; Boulder  
 Graf, Paula; Fort Collins  
 Graham, John R; Aurora; Englewood  
 Graham, Rebecca S; Denver  
 Green, Thomas F Jr; Denver  
 Greenberg, David I; Colorado Springs  
 Grenoble, David C; Durango  
 Grosboll, Edward E; Loveland  
 Guillory, Gerard L; Aurora  
 Gulinson, Jordan E; Denver  
 Gunstream, Stanley R; Fort Collins

Haimes, Mark D; Boulder  
 Hamilton, Richard; Denver  
 Hanna, Donald D; Englewood; Denver  
 Hanna, Philip D; Englewood  
 Hansen, Richard N; Denver; Englewood  
 Harrison, Mark N; Boulder  
 Harrod, C Scott; Alamosa  
 Hatfield, Wendell; Englewood  
 Haygood, Thomas A; Fort Collins  
 Hays, John C; Colorado Springs  
 Headley, David L; Colorado Springs  
 Heaton, Angeline D; Denver  
 Hedberg, John; Denver  
 Heller, Henry M; Durango  
 Henson, Robert E II; Denver  
 Hibbard, H David; Louisville; Boulder  
 Higgins, Andrew G; Denver; Wheat Ridge  
 Higgins, Thomas; Boulder  
 Hillman, John D; Colorado Springs  
 Hilty, Daniel E; Wheat Ridge; Arvada  
 Hilty, Raymond W Jr; Boulder  
 Hiner, John M; Brighton  
 Hoffenberg, Stephen R; Denver  
 Hoffman, James F; Fort Collins  
 Holcomb, Barry W; Grand Junction  
 Holt, Peter B; Longmont  
 Homburg, Robert C; Fort Collins  
 Honea, Bertrand N III; Loveland  
 Hopf, Timothy R; Denver  
 Huber, James A; Denver  
 Huffman, David H; Colorado Springs  
 Husted, Joel R; Boulder  
 Huston, Jeffrey D; Denver; Littleton

Ippen, Gregory A; Denver

Jabour, Christy; Arvada  
 Jacobs, Alexander; Denver  
 James, Lynn A; Grand Junction

Jantz, Richard D; Denver  
 Jensen, Laurence G; Pueblo  
 Jimenez, Guilebaldo E; Trinidad  
 Johnson, Charles B; Westminster; Golden  
 Johnson, Melvin A; Denver  
 Johnson, Richard W; Fort Collins  
 Johnston, Henry M III; Steamboat Springs  
 Jones, Everette G; Denver; Golden  
 Joseph, Jasmine J; Denver

Kading, Steven O; Greeley  
 Karakusis, Peter H; Denver; Highlands Ranch  
 Karel, James L; Denver; Wheat Ridge  
 Karsh, Harvey B; Denver; Englewood  
 Kassan, Stuart S; Wheat Ridge; Denver  
 Kauvar, Abraham J; Denver  
 Kelble, David L; Denver; Evergreen  
 Kellman, Arlene M; Greeley  
 Kelly, Karen M; Wheat Ridge; Golden  
 Kennison, Herbert B Jr; Denver  
 Kent, Robert H; Colorado Springs  
 Kerstein, Stanley J; Denver; Englewood  
 Khan, Muhammad F; Denver  
 Kief, Jan M; Arvada; Golden  
 Kilpatrick, David M; Sterling  
 Kluck, Clarence J; Englewood  
 Knight, Robert A; Arvada; Golden  
 Koelsch, Harmut W; Longmont  
 Kraus, G Thomas; Aurora  
 Krebs, Richard A; Wheat Ridge  
 Krieger, Gary R; Denver; Boulder  
 Kroger, J Stephen; Longmont  
 Kuhn, Kathleen R; Aurora; Greenwood Village  
 Kulik, Janice E; Pueblo  
 Kulp, Jeffrey T; Colorado Springs

Laman, Muryl L; Pueblo  
 Lamb, Richard C; Sterling  
 Lambert, John C; Montrose  
 Lapidus, Robert J; Wheat Ridge; Evergreen  
 Laprise, Paul M; Pueblo  
 Lavrinets, David A; Longmont  
 Lawrence, W Stewart; Waikoloa HA  
 Lazaroff, Alan; Denver; Englewood  
 Leder, Eric H; Denver  
 Leder, Max M; Denver  
 Leder, Robert; Denver; Englewood  
 Lee, Russell M; Colorado Springs  
 Lefkowitz, Donald J; Denver  
 Levine, Joel S; Denver  
 Levine, Mark A; Englewood; Aurora  
 Lewis, Frederick W; Denver  
 Linden, Robert A; Alamosa  
 Lindquist, Valdemar A Y; Denver; Golden  
 Lininger, Thomas R; Greeley  
 Livingston, Wallace H; Denver  
 Lloyd, Leo W; Durango  
 Lopez, William Jr; Fort Collins  
 Lower, Dennis L; Greeley  
 Luzietti, Richard G; Aurora; Littleton

MacCarter, Daryl K; Denver  
 Magraw, Bronwen J; Palisade  
 Mahony, Thomas H Jr; Denver  
 Manak, Charles J; Montrose  
 Mangione, Ellen J; Denver  
 Manguso, Robert L; Aurora  
 Mark, Susan L; Trinidad

Martin, Patrick W; Conifer  
 Martz, David C; Colorado Springs  
 Maruca, Joseph; Grand Junction  
 Mass, Ann M; Aspen  
 Matchett, Kenneth M Jr; Grand Junction  
 Mathew, Allen S; Aurora  
 Maulitz, Robert M; Denver  
 May, Andre' R; Commerce City; Denver  
 Mayeda, Thomas K; Littleton  
 McAuliffe, Gregory F; Alamosa  
 McCafferty, Bonnie; Denver  
 McCallister, Dianne E; Aurora; Englewood  
 McCallum, Douglas G; Denver  
 McCartney, Robert D; Denver  
 McCarty, David W IV; Longmont  
 McCauley, Mark E; Steamboat Springs  
 McClellan, Charles W; Colorado Springs  
 McCloskey, Thomas T; Englewood  
 McDonough, Gilbert L; Denver  
 McDowell, Marion E; Denver  
 McGlone, Frank B; Denver; Littleton  
 McIntyre, Donald O; Lakewood  
 McKenna, Robert L; Denver  
 McLean, Anne B; Lakewood  
 Mehler, Philip S; Littleton; Denver  
 Mehler, Robert E; Boulder  
 Melia, Larry D; Englewood  
 Mikles, Devin A; Aurora; Denver  
 Miller, E Eugene; Colorado Springs  
 Miller, James A; Fort Morgan  
 Miller, Paul D; Lakewood; Golden  
 Miller, Terry D; Wheat Ridge; Arvada  
 Mink, Barry D; Aspen  
 Molk, Kevin J; Littleton  
 Molk, Leizer; Denver  
 Montbriand, Joel R; Boulder  
 Moore, Rebecca L; Colorado Springs; Monument  
 Moran, Patrick G; Grand Junction  
 Morgenstern, Nora E; Denver  
 Morton, David E; Pueblo  
 Morton, G Thomas; Glenwood Springs  
 Motley, Robert F; Montrose  
 Mountain, Richard D; Denver; Littleton  
 Mueller, John F; Denver  
 Munch, David M; Aurora; Englewood  
 Murphy, James T; Boulder  
 Murray, Garvin C; Loveland  
 Mushinsky-Tralles, Ann V; Denver; Aurora  
 Mutz, Austin; Denver

Neal, Billy J; Lakewood; Wheat Ridge  
 Neerukonda, Shanti K; Aurora  
 Nibbe, Albert F; Wheat Ridge; Lakewood  
 Nissim, Joseph J; Longmont; Boulder  
 Noble, Michael J; Colorado Springs  
 Nocek, Cynthia S; Denver; Louisville  
 Nordstrom, David M; Colorado Springs  
 Norton, John D; Colorado Springs  
 Nye, John R; Denver

O'Connor, Sharon E; Littleton  
 Oakley, Robert D; Denver; Littleton  
 Olvey, Stuart K; Colorado Springs  
 Onat, Maurine; Denver; Englewood  
 Osborne, Richard B; Greeley  
 Otsuka, Alvin L; Denver  
 Oxman, Albert C; Denver



Pace, R Scott; Greeley  
 Pajon, Eduardo R Jr; Aurora; Parker  
 Palmer, Walter Lincoln; Chicago IL  
 Palmquist, David L; Denver  
 Parker, Kay C; Denver; Morrison  
 Parsons, Debra J; Denver  
 Patten, Albert M; Denver  
 Patz, David S; Grand Junction  
 Paz, F Mark; Westminster  
 Peacock, William F; Littleton  
 Percefull, Sabin C; Englewood  
 Perlman, Daniel M; Denver  
 Peterson, Edwin W; Denver  
 Peterson, W Peter; Denver  
 Phillips, Barbara A; Boulder  
 Phillips, Robert G; Denver  
 Pickett, H Manning; Lakewood; Evergreen  
 Platt, Frederic W; Denver  
 Platt, Teresa L; Glenwood Springs  
 Platz, Victor; Colorado Springs  
 Plunkett, Larry M; Denver  
 Podlecki, David A; Longmont  
 Pollock, Caryl J; Colorado Springs  
 Porter, Robert T; Greeley  
 Poticha, Gerald S; Littleton; Englewood  
 Pratt, Elmer B; Littleton  
 Pulk, Thomas L; Littleton

Rademacher, Donald R; Greeley  
 Rahman, Syedshah N; Denver  
 Rapp, Barry M; Pueblo  
 Ratcliff, Ralph G; Denver  
 Ratner, Karen N; Littleton  
 Rees-Jones, Robert W; Aurora  
 Reeves, Robert H; Colorado Springs  
 Regan, James R; Denver  
 Rein, Richard A; Aurora  
 Reppert, James E; Canon City  
 Repsher, Lawrence H; Wheat Ridge  
 Rest, Arthur; Denver  
 Restivo, Jack L; Denver  
 Reveille, Robert M; Denver  
 Richman, Lee K; Wheat Ridge; Lakewood  
 Rifkin, Robert M; Denver  
 Roberts, Donald M; Denver  
 Rollins, Donald R; Loveland  
 Ross, James R; Grand Junction  
 Roth, Henry J; Denver; Englewood  
 Rothman, David; Denver  
 Rozmyslovicz, Mary Kay; Highlands Ranch; Aurora  
 Rubinowitz, Martin J; Denver  
 Rubinstein, Jeffrey D; Denver  
 Rudolph, Merriitt C; Denver; Englewood

Salerno, Charles F; Pueblo  
 Saliman, Alan E; Glenwood Springs  
 Sandhaus, Robert A; Denver; Littleton  
 Sands, Arthur C; Fort Collins  
 Sato, Randall E; Loveland  
 Savage, Susan; Denver  
 Sawyer, Kenneth C Jr; Denver  
 Sayre, Robert L; Colorado Springs  
 Sbarbaro, John A; Denver  
 Schaiberger, Peter H; Denver  
 Schaten, Mark A; Denver  
 Schiller, Carl F; Aspen  
 Schneider, Dennis L; Colorado Springs  
 Schneider, William A; Denver; Englewood

Schocket, Alan L; Denver  
 Schrier, Robert W; Denver; Englewood  
 Schwartz, David J; Colorado Springs  
 Schwartz, Jeffrey S; Denver; Englewood  
 Scott, Stephen C; Denver  
 Seegers, Winnifred; Littleton  
 Settiani, Frank L; Pueblo  
 Shealy, Stephen H; Littleton  
 Sheehan, Mark W; Denver; Englewood  
 Sheridan, E Paul; Denver  
 Sherman, Morton E; Aurora; Englewood  
 Sherman, Susan A; Aurora; Englewood  
 Shiovitz, William D; Boulder  
 Shipman, Karl H; Denver  
 Shore, Roy H; Greeley  
 Shpall, Zachary I; Denver  
 Sides, Leroy J; Denver  
 Simmons, Richard E; Fort Collins  
 Simpson, Cedric B; Littleton  
 Skahill, Steven E; Brighton  
 Slonim, N Balfour; Denver  
 Smith, Christopher F; Aurora; Englewood  
 Smith, Dale J; Denver; Golden  
 Smith, G Paul; Grand Junction  
 Smith, Hubbard W; Greeley  
 Smith, Raymond H; Colorado Springs  
 Smith, Thomas R; Pueblo  
 Snyder, Alan L; Boulder  
 Solomon, William A; Aurora  
 Spangler, Michael W; Colorado Springs  
 Spaulding, Duane R; Colorado Springs  
 Speedie, Douglas K; Delta  
 Spees, Alan J; Denver; Littleton  
 Spies, Carol; Englewood  
 Stafford, Robert M; Colorado Springs  
 Steedle, David W; Englewood; Denver  
 Steffen, Grant E; Denver  
 Stephens, Mark R; Vail  
 Stevenson, Chester P; Grand Junction  
 Stiff, Kaye L; Wheat Ridge  
 Stjernholm, James R; Pueblo  
 Stjernholm, Thomas; Pueblo  
 Striplin, Michael R; Boulder  
 Stuebner, Jon W; Aurora; Englewood  
 Sunderman, Steve R; Alamosa  
 Sutherland, Jesse O Jr; Denver

Taguchi, James T; Denver; Littleton  
 Talley, Richard W; Littleton  
 Tanabe, Robert M; Colorado Springs  
 Taryle, David A; Denver; Greenwood Village  
 Tate, Robert M; Denver  
 Telatnik, Stephen C; Colorado Springs  
 Tello, Robert J; Loveland  
 Tepley, Fred H; Denver  
 Tessler, Heidi W; Denver  
 Thurston, Lee A; Pueblo  
 Tobin, Peter L; Denver  
 Tomasso, Gerard I; Glenwood Springs  
 Tormey, Anthony D; Aurora  
 Towbin, Milton N; Denver  
 Trevarthen, David R; Denver  
 Truitt, Leigh; Denver  
 Turvey, B Edward Jr; Boulder  
 Tyor, Joseph C; Denver

Unfug, Harry V; Fort Collins

Valencia, Warren H; Longmont  
 Vancamp, Wesley; Pueblo West  
 Vanderschouw, H M; Leadville  
 VanHook, Charles J; Longmont  
 Velkoff, Michele A; Denver  
 Victor, Yona D; Aurora; Parker  
 VonMinden, Milton C Jr; Colorado Springs  
 VonRueden, Robert K; Denver; Littleton

Waggner, William J; Loveland; Denver  
 Wahl, Ray L Jr; Colorado Springs  
 Wall, Paul M; Colorado Springs  
 Wallack, David; Littleton  
 Walls, Larry D; Pueblo  
 Warkentin, William J; Aurora  
 Watt, John E; Greeley  
 Wehling, Constance L; Pueblo  
 Weiss, Peter; Denver; Englewood  
 Weller, William J; Colorado Springs  
 West, Norman L; South Fork  
 Wheeler, Leonard; Wheat Ridge  
 Whitcomb, Harold C Jr; Aspen  
 White, Madeline J; Denver  
 Whitehead, Stephen B; Boulder  
 Wick, James E; Aurora; Denver  
 Williams, John F; Arvada  
 Williamson, John W; Denver  
 Wilson, Bruce H; Grand Junction  
 Wilson, Robert K; Pueblo  
 Wofford, Gary G; Pueblo  
 Wong, Bert Y; Colorado Springs  
 Wood, Edward H; Colorado Springs  
 Wood, Lawrence Gilmore; Littleton; Denver  
 Wood, Michael; Pueblo  
 Worley, Bob S; Wheat Ridge; Franktown  
 Wright, Linda C; Longmont; Boulder  
 Wright, Richard A; Denver

Yaeger, Eric S; Englewood  
 Yanover, Melissa J; Lakewood  
 Yockey, Raymond L; Greeley  
 Young, L David; Colorado Springs  
 Yuan, Brad H; Colorado Springs

Zarlengo, Frank N; Denver  
 Zawadowski, Raphael J; Pueblo  
 Zeitlin, Warren M; Mesa AZ  
 Zemel, Leonard R; Denver  
 Zimik, Luitluk; Brighton  
 Zimmerman, Robert L; Colorado Springs  
 Zinn, Charles J; Colorado Springs  
 Ziporin, Philip; Denver  
 Zuckerman, Gerald H; Denver  
 Zuckerman, Hyman S; Denver

## LARYNGOLOGY

Berlin, Barry P; Littleton

Dragul, Paul H; Denver; Englewood

English, Gerald M; Englewood; Denver

Krekorian, Edmund A; Denver; Aurora

Lipkin, Alan F; Denver; Englewood



## LEGAL MEDICINE

Johnson, Roger F; Denver

Plazak, Dean J; Boulder

Steinhardt, Kasiel; Englewood

Winograd, Lawrence A; Denver

## MATERNAL & FETAL MEDICINE

Burke, M Shannon; Denver; Littleton

Day, L Dorine; Denver

Goodlin, Robert C; Denver

Porreco, Richard P; Denver

## MAXILLOFACIAL SURGERY

Albin, Richard E; Denver

Bedard, Charles H; Pueblo  
Burrow, Claude H; Boulder

Carris, James V; Colorado Springs  
Cosby, Michael P; Denver; Littleton  
Cramer, Lester M; Colorado Springs

Edgerton, J Craig; Durango

Hartshorn, Denzel F; Grand Junction

Janson, Richard A; Grand Junction

Krekorian, Edmund A; Denver; Aurora

Merkel, William D; Grand Junction

Rodriguez, Jose L; Glenwood Springs

Saber, William L; Denver; Golden  
Schmidt, Douglas R; Denver  
Smith, Bruce M; Fort Collins

Walker, Ian G; Colorado Springs  
Williams, Dallas D; Loveland

Zbyski, Joseph R; Denver; Englewood

## MEDICAL AUTOMATION

Roney, Patrick J; Englewood; Denver

## MEDICAL EDUCATION

Ballinger, Carter M; Denver

Chisholm, R Neil; Denver  
Crouch, Dee B; Boulder

Eickhoff, Theodore C; Denver; Littleton  
Eisele, C Wesley; Englewood

Harper, Barry K; Fort Collins

Johnson, Marvin E; Carmichael CA  
Jones, Rodney H; Lakewood

McDowell, Marion E; Denver  
Moran, Patrick G; Grand Junction

## MOHS CHEMOSURGERY

Asarch, Richard G; Englewood

Lillis, Patrick J; Loveland

## NEONATAL-PERINATAL MED

Carson, Bonita S; Denver; Englewood

Jones, M Douglas Jr; Denver

Langendoerfer, Sharon I; Denver  
Lubchenco, Lula O; Denver

Nicks, Frank I Jr; Colorado Springs

Thilo, Elizabeth H; Denver

## NEONATOLOGY

Butterfield, L Joseph; Denver

Hernandez, Jacinto A; Denver; Englewood

Meredith, Keith S; Colorado Springs  
Murdaugh, Elizabeth W; Colorado Springs

O'Meara, Owen P; Denver; Englewood

Rommes, Donald J; Colorado Springs

Zarlengo, Karen M; Denver

## NEOPLASTIC DISEASES

Anderson, Paul N; Colorado Springs

Lavrinets, David A; Longmont

McFadden, Donna L; Grand Junction

## NEPHROLOGY

Anger, Michael S; Thornton; Aurora

Babcock, Susan K; Boulder  
Ball, John H; Colorado Springs  
Beckmann, M Lee; Englewood; Denver  
Bengfort, John L; Colorado Springs  
Brown, Stephen T III; Pueblo

Contiguglia, S Robert; Denver

Dillingham, Mark A; Denver  
Dreher, William H; Grand Junction

Gabow, Patricia A; Denver  
Garrett, Raymond E; Englewood  
Gillum, David M; Lakewood

Goldberg, Jan Paul; Aurora; Denver

Harrison, Mark N; Boulder  
Haygood, Thomas A; Fort Collins

Klein, Melvyn H; Denver; Englewood  
Kuruwila, K Chakko; Denver; Aurora

Mathew, Allen S; Aurora  
McIntyre, Donald O; Lakewood  
Miller, Paul D; Lakewood; Golden  
Mishell, Jeffrey L; Denver

Persoff, Michael; Denver; Aurora  
Pluss, Richard G; Denver; Englewood

Rademacher, Donald R; Greeley  
Rahman, Syedshah N; Denver

Schrier, Robert W; Denver; Englewood  
Simmons, Richard E; Fort Collins

VonMinden, Milton C Jr; Colorado Springs

Wehling, Constance L; Pueblo

Yanover, Melissa J; Lakewood  
Yuan, Brad H; Colorado Springs

## NEUROLOGICAL SURGERY

Bolles, Gene E; Boulder; Longmont  
Branan, Richard C; Englewood  
Breeze, Robert E; Denver  
Brown, Michael W; Colorado Springs  
Bryans, William A; Denver

Clark, Ronald D; Greeley  
Craigmile, Thomas K; Denver  
Crue, Benjamin L Jr; Durango

Edgar, Robert E; Englewood

Fox, Robert H; Grand Junction  
Freed, Charles G; Denver  
Friedman, Verner; Denver

Geier, J Michael; Englewood

Hitchcock, Michael H; Englewood

Johnson, Stephen D; Denver; Golden

Krauth, Lee E; Wheat Ridge; Evergreen

Law, Jay D; Englewood  
Lillehei, Kevin O; Denver  
Lipscomb, William R; Tucson AZ  
Litvak, John; Denver

McCleary, Edward L; Denver  
McClintock, Homer G; Denver  
McNally, Michael J; Colorado Springs  
McVicker, John H; Greeley  
Miller, Meredith H; Englewood; Littleton  
Murphy, Alan R; Colorado Springs

Nichols, John S; Denver



Noblett, Deane L; Colorado Springs  
Norrgran, Cynthia L; Englewood

Ogsbury, James S III; Wheat Ridge; Greenwood  
Village

Pressley, Richard L; Boulder; Longmont  
Presti, Matthew; Colorado Springs

Reilly, Gerald D; Pueblo  
Ribovich, Thomas C; Denver

Samuelson, Stephen A; Aurora  
Sceats, D James Jr; Colorado Springs  
Stecher, Karl Jr; Englewood

Tice, Larry D; Grand Junction  
Tuerk, Kenneth; Denver  
Turner, Donn M; Fort Collins

Vanderark, Gary D; Englewood; Denver  
Vogel, Harold B; Denver

Warson, James S; Fort Collins  
Winston, Ken R; Denver; Golden  
Wirt, Timothy C; Fort Collins

## NEUROLOGY

Bell, Richard A; Colorado Springs  
Bentley, William H; Aurora  
Bernstein, Lawrence H; Denver  
Bjork, Randall J; Colorado Springs  
Botha, Eleanor; Englewood  
Burcar, Patricia J; Westminster  
Burks, Jack S; Englewood; Aurora  
Burnbaum, Mitchell D; Grand Junction  
Burnham, Jane A; Denver

Cilo, Mark P; Englewood  
Cohen, R Robert; Aurora  
Crews, Jerry R; Greeley  
Crosby, James A; Thornton  
Curiel, Michael P; Fort Collins

D'Arcy, Genet; Boulder  
Dean, Joel M; Grand Junction  
Dietz, Mark A; Englewood; Denver  
Duman, Sidney; Denver

Finkel, Richard S; Denver; Golden

Gaddis, Kenneth A; Glenwood Springs  
Garmany, George P Jr; Boulder  
Gibson, J Bradley; Colorado Springs  
Gilman, Neal J; Grand Junction  
Ginsburg, Stanley H; Denver  
Glatz, Duane J; Englewood; Denver  
Gross, Karl F; Aurora

Hammerberg, Eric K; Denver  
Happer, Ian M; Denver  
Hasan, Malik M; Pueblo  
Hehmann, Michael F; Denver  
Henry, Laurel G; Wheat Ridge; Evergreen  
Herrera, William G; Pueblo  
Holt, G Waltermann; Bow Mar

Katuna, Bruce A; Longmont  
Kelly, James P; Denver  
Klapper, Jack A; Denver  
Kramer, Ronald E; Englewood; Littleton

Lasater, Gene M; Englewood  
Levisohn, Paul M; Denver  
London, Scott F; Denver

Machanic, Bennett I; Denver  
Madison, David S; Englewood; Denver  
Mays, James M; Fort Collins  
McGroarty, Saralee R; Longmont; Boulder  
Miller, Bradford R; Aurora  
Mottl, John M; Fort Collins  
Murray, Ronald S; Englewood  
Myers, John A; Aurora; Englewood

Nay, Leston B; Englewood; Denver  
Newsom, Marilyn M; Boulder

Oliveira, Mario M; Colorado Springs

Parry, Lynn; Lakewood; Littleton  
Peters, Bruce H; Colorado Springs

Quintero, Peter S; Denver

Rawat, Sumant; Pueblo  
Rosenberg, Neil L; Englewood; Denver  
Round, Ralph R; Denver  
Ryals, Jarvis D; Pueblo  
Ryan, Donald W; Lakewood

Scaer, Robert C; Boulder  
Seybold, William R; Colorado Springs  
Smith, Don B; Englewood; Denver  
Smith, Richard H; Denver  
Soffer, Patricia G; Denver  
Sternberg, Patrick E; Boulder  
Strauss, Stanley G; Westminster

Tarantino, Lesley B; Englewood  
Thulin, Barbara W; Englewood  
Treichaft, Marc M; Denver

Vaughan, Judith B; Greeley

Woodward, John B; Wheat Ridge  
Wright, Roy R; Denver

Yarnell, Philip R; Denver; Greenwood Village

Zimmer, Alexander H; Aurora; Denver

## NEUROPATHOLOGY

Carver, Robert K; Englewood; Aurora

## NUCLEAR MEDICINE

Burdick, Duncan C; Colorado Springs

Ewing, Wyman F; Pueblo

Fink, Donald W; Denver; Englewood

Gerhold, John P; Denver; Englewood

Klingensmith, William C; Englewood

Manier, Stephen M; Aurora  
Miller, Wayne A; Denver; Evergreen

Orzel, Joseph A; Denver; Littleton

Roller, Lothar K; Canon City

Wenzel, Wayne W; Denver  
Wilson, James P; Denver; Aurora

## NUCLEAR RADIOLOGY

Ain, Jonathan D; Aurora; Englewood

Bardin, Billy J; Durango

Cornforth, Donald E; Loveland

Levy, Jeffrey A; Denver; Englewood  
Luttenegger, Thomas J; Fort Collins

Miller, Wayne A; Denver; Evergreen

Partington, Cyrus W; Fort Carson; Colorado Springs

Stavros, A Thomas; Englewood  
Sutherland, Jerome D; Englewood; Denver

Ward, Bruce A; Grand Junction

## NUTRITION

McDowell, Marion E; Denver

O'Neill, John J; Fort Collins  
Ogden, McAlpine P; Boulder

VanHardenbroek, Mechteld; Grand Junction

## OB & GYNECOLOGY

Abbot, Stewart M; Greeley  
Abman, Carolyn F; Littleton; Denver  
Albrecht, Bruce H; Denver  
Allen, Neil H; Greeley  
Anderson, W Richard; Colorado Springs  
Angello, Anthony L; Denver; Englewood  
Appel, Theodore B; Boulder  
Aptekar, Donald W; Denver  
August, Neil; Denver  
Austin, Daniel C; Boulder

Bachus, Nelson E; Fort Collins  
Barrett, Mary T; Longmont  
Bartlett, Max D; Denver  
Bell, John D; Denver; Englewood  
Bennett, Dana R; Pueblo  
Berger, Elwin; Denver; Englewood  
Bernhardt, Richard N; Denver; Littleton  
Bernstein, Leonard D; Aurora  
Besch, Nicholas J Jr; Arvada  
Birner, W Frederic; Pueblo  
Bjork, Floyd J; Golden  
Blake, Clyde D; Colorado Springs



Boyd, Laura A; Thornton; Denver  
 Brandstetter, Greta K; Thornton  
 Bristow, John W; Colorado Springs  
 Brown, Frederick B; Colorado Springs  
 Brown, Patricia S; Littleton; Denver  
 Brusenhan, J Richard; Colorado Springs  
 Burke, James M; Aspen; Snowmass Village  
 Burket, Charles R; Greeley

Campbell, W MacRae; Pueblo  
 Carson, John D; Longmont  
 Caskey, Jack B Jr; Aspen  
 Castellano, Stephen A; Denver  
 Cedars, Leonard A; Littleton; Englewood  
 Chatfield, John N Jr; Colorado Springs  
 Chisholm, John W; Denver  
 Choi, Susanna S; Lakewood  
 Chow, Franklin S; Vail  
 Christensen, Carole; Boulder  
 Cloyd, David G; Fort Collins  
 Cohen, Edward L; Vail  
 Cohen, Harvey M; Denver; Englewood  
 Colberg, Craig S; Longmont  
 Cole, Norman G Jr; Colorado Springs  
 Conner, Wayne L; Denver; Lakewood  
 Cooper, Theodore A; Denver; Englewood  
 Cort, Matthew B; Aurora; Denver  
 Crawford, Gayle P; Arvada; Littleton  
 Crouch, W B; Colorado Springs  
 Cullum, Lawrence M; Durango  
 Custodio, Joseph M; Fort Carson; Colorado Springs

Dafoe, Charles A; Denver  
 Day, L Dorine; Denver  
 Deal, Terry D; Colorado Springs; Monument  
 Delaney, James J Jr; Aurora; Denver  
 Dix, Corinne R; Denver  
 Donnelley, Beverly E; Fort Collins  
 Doyle, Sally E; Colorado Springs  
 Draper, Bernard; Littleton  
 Duerksen, Edward C; Denver

Earl, Peter C; Boulder  
 Eicher, Danny J; Denver  
 Emeis, William E; Colorado Springs  
 Engel, Tibor; Denver  
 Erickson, Ty B; Arvada; Highlands Ranch  
 Evans, Clayton A; Louisville; Boulder

Farinholt, Jon W; Denver; Englewood  
 Fay, Linda; Alamosa  
 Floyd, Dorothy L; Aurora  
 Foulk, Arnold R Jr; Greeley  
 Foust, Glenn T III; Denver  
 Freedman, Walter L; Denver  
 Frost, Anthony; Englewood  
 Fuller, William E; Denver

Garner, Frank L; Denver  
 Gartner, Charles H; Denver  
 Germer, Nancy J; Lakewood; Englewood  
 Giarratana, Charles E; Aurora  
 Gibbons, Ralph W; Aurora  
 Gibbs, Charles P; Denver; Englewood  
 Glesner, Gretchen F; Littleton  
 Goodlin, Robert C; Denver  
 Goodman, Reid A; Denver; Englewood  
 Gore, Robert B; Denver

Gottesfeld, Ray L; Denver  
 Gottesfeld, Stuart A; Denver  
 Gramowski, Thomas W; Westminster; Lakewood  
 Greiner, David J; Colorado Springs  
 Griffith, Dillard R; Colorado Springs  
 Griffith, William F III; Aurora  
 Grossman, Richard A; Durango  
 Gussman, Debra; Denver

Hackett, Robert D; Grand Junction  
 Halgrimson, Michael J; Lakewood  
 Hall, Michael L; Denver  
 Hanley, Richard G; Montrose  
 Harris, David W; Aurora; Englewood  
 Harris, Lowell N; Wheat Ridge; Lakewood  
 Harrison, Kenneth D; Colorado Springs  
 Hartman, James F; Denver  
 Harvey, Duval E; Denver  
 Harvey, Richard L; Aurora  
 Hauck, Margaret E; Lakewood; Boulder  
 Heavrin, John S; Lakewood; Littleton  
 Hern, Deborah S; Denver  
 Herndon, Cynthia G; Denver  
 Hill, McArthur O; Wheat Ridge  
 Hiratzka, Paul S; Greeley  
 Hoffmann, Mark F; Fort Collins  
 Hogenkamp, Jon M; Pueblo  
 Holder, Robert B; Denver  
 Hulet, Brett L; Pueblo  
 Hurley, Grant W Sr; Pueblo  
 Hutto, John M; Wheat Ridge; Lakewood

Illige-Saucier, Martha; Denver  
 Imig, John R; Boulder  
 Irvin, Lewis A; Grand Junction  
 Iskander, Laurice; Aurora; Littleton

Jacobs, Herbert L; Westminster; Denver  
 James, Warren K; Fort Collins  
 Jeffrey, Ransy L; Fort Collins  
 Johnson, Robert W; Aurora  
 Jones, Paul B; Grand Junction

Kaniuk, Marlene F; Boulder  
 Keeler, F Brent; Aurora  
 Kerr, Richard K; Mesa AZ  
 Kieft, Larry D; Fort Collins  
 Kimbrough, Pamela L; Aurora; Denver  
 Kirkpatrick, Douglas H; Denver; Englewood  
 Kirschman, Edward; Aurora; Englewood  
 Kiser, Rick E; Greeley  
 Kolberg, Bruce H; Englewood; Littleton  
 Kolrud, Bonita L; Westminster  
 Konigsberg, Robert A; Arvada; Littleton  
 Kopelman, J Joshua; Aurora  
 Kozloff, Stephen R; Greeley

Lamb, Rodney L; Englewood  
 Lee, William H; Littleton; Castle Rock  
 Leistikow, David C; Broomfield  
 Lennon, Kelly M; Littleton  
 Lerch, Andrea M; Colorado Springs  
 Linder, Robert O; Aurora  
 Lingle, James R; Englewood  
 Little, Kenneth R; Colorado Springs  
 Ljunghag, Susan E; Englewood  
 Losasso, Leonard J; Aurora; Englewood  
 Ludwin, Gary A; Fort Collins

Lugenbill, Cheryl A; Fort Collins

MacFarlan, Sherburne M; Boulder  
 Macsalka, Mary A; Boulder  
 Macsalka, Robert E; Boulder  
 Manfre, Kenneth; Aurora; Englewood  
 Martin, Cynthia L; Littleton  
 Martin, Eva; Fort Collins  
 Mason, Ronal B; Glenwood Springs  
 Mason, Vance F; Denver  
 Matheson, George W; Colorado Springs  
 McBurney, James W; Pueblo; Sun City West AZ  
 McCauley, John R; Longmont; Berthoud  
 McCrann, Elizabeth Y; Denver  
 McCreedy, Philip A; Wheat Ridge  
 McFee, John G; Denver  
 McKinney, Gary E; Canon City  
 McLauchlan, Lois; Littleton; Denver  
 Meacham, Stephen R; Grand Junction  
 Meals, Samuel A; Denver  
 Meeuwesen, James W; Pueblo  
 Mehta, Pushpa S; Aurora; Englewood  
 Melmed, M Herzl; Englewood  
 Menconi, Lawrence R; Westminster; Denver  
 Michailov, Dimitar V; Pueblo  
 Michelson, Abraham K; Aurora; Englewood  
 Miles, Norman A; Louisville  
 Miller, Burdette L; Estes Park  
 Milligan, Gatewood C; Englewood  
 Minton, Douglas G; Wheat Ridge  
 Moffatt, Thomas W; Littleton; Lakewood  
 Moison, Susan A; Denver  
 Morgan, Alethia E; Pueblo  
 Muftic, Michael; Denver  
 Murahata, Sue A; Denver  
 Muth, John B; Colorado Springs  
 Myers, James M; Colorado Springs

Nagashima, Anne W; Englewood  
 Nicks, Frank I Jr; Colorado Springs  
 Nieland, Leo J; Denver  
 Norfleet, Larry B; Colorado Springs  
 Nowick, Martin E; Aurora; Englewood

O'Donnell, James A; Glenwood Springs  
 O'Neal, Jean-Pierre; Greeley

Panter, Nancy L; Lakewood; Denver  
 Pecht, Denise B; Denver  
 Peros, Nicholas A; Denver  
 Pfenninger, Mark Wm; Wheat Ridge; Evergreen  
 Porter, Bruce M; Windsor  
 Purdon, Alfred Jr; Boulder

Rapaport, Alan M; Denver; Aurora  
 Reitingner, Russell G; Longmont  
 Ricca, David A; Littleton  
 Riifkin, Ira; Lakewood; Littleton  
 Ross, Michael H; Arvada; Golden  
 Roukema, James E; Pueblo  
 Rowley, Mark C; Denver  
 Rowley, Raymond D; Pueblo  
 Rubinow, Sidney D; Colorado Springs  
 Rudd-McCoy, Nancy A; Littleton; Englewood  
 Ruderman, Jerome H; Denver  
 Russell, Asela C; Aurora; Denver

Saunders, Daniel T; Arvada; Golden



Saunders, Mark O; Aurora; Denver  
 Schmidt, Philip M; Colorado Springs  
 Schonebaum, Robert M; Englewood  
 Schoolcraft, William B; Englewood  
 Sherwood, Clifford; Colorado Springs  
 Silver, Gordon S; Colorado Springs  
 Skiles, Trudy A; Colorado Springs  
 Snyder, Murray M; Arvada; Denver  
 Stallworth, John C; Littleton  
 Stanton, Robert P; Northglenn; Denver  
 Stewart, Stephen K; Longmont  
 Stoll, Stephen L; Greenwood Village; Denver  
 Stone, Dianne C; Denver  
 Summerson, Donald J; Greeley  
 Swanson, Michael S; Englewood; Highlands Ranch  
 Swartz, Carl W Jr; Pueblo  
 Sweeney, Richard; Littleton; Highlands Ranch  
 Sweeney, Thomas I; Wheat Ridge

Thayer, David O; Boulder  
 Thompson, Horace E; Denver  
 Thorne, John L; Lakewood  
 Tomlin, Donald D; Steamboat Springs  
 Tonsing, Sara M; Pueblo  
 Tucker, Warren W; Denver  
 Tuxworth, Frank E; Colorado Springs

Vargas, Peter A; Denver

Waldbaum, Arthur S; Denver  
 Waldron, Carla C; Pueblo  
 Wall, Robert E; Denver  
 Warren, Darrell R; Aurora; Englewood  
 Watson, David L; Westminster; Aurora  
 Weisbrod, Dennis M; Denver; Englewood  
 Wester, Robert J; Denver  
 Wilson, Brian R; Littleton  
 Wolf, Mark R; Littleton  
 Wolfson, Robert N; Colorado Springs  
 Woodard, Don E; Englewood; Denver

Yasuzawa, S Steve; Aurora; Englewood  
 Yavorski, Sarah S; Westminster; Aurora

Zacher, Eustice; Pueblo  
 Zarlengo, Gerald V; Denver  
 Zen, Calvin T F; Longmont

## OBSTETRICS

Bernstein, Leonard D; Aurora

Ewing, Peter C; Boulder

O'Neill, John J; Fort Collins  
 Olivier, Brian D; Colorado Springs

Porreco, Richard P; Denver

Ramos, Michael A; Pueblo

Sullivan, Kevin P; Brush; Pueblo

Thomas, H Dale; La Jara  
 Trousedale, William E; Colorado Springs

Utt, J Dale; Grand Junction

## OCCUPATIONAL MEDICINE

Aldrich, Franklin D; Boulder  
 Allen, Thomas J; Loveland  
 Amoroso, Christian R; Windsor; Longmont  
 Appelbaum, Jerry J; Denver

Baumgardner, Jan F; Boulder  
 Becky, Joseph R; Denver  
 Berns, Barry R; Greeley; Fort Collins  
 Bernton, J Tashof; Aurora  
 Bissell, John; Denver  
 Bock, George W; Craig  
 Bond, Marcus B; Golden  
 Burgess, Alan W; Denver; Englewood

Campbell, Velma L; Colorado Springs; Pueblo

DiAsio, Richard A; Colorado Springs

Eaton, Wyley E; Golden  
 Elzi, Richard L; Denver; Golden

Furman, Joseph; Golden; Lakewood

Greenberg, David C; Littleton; Englewood  
 Greenheck, Robert R; Denver; Aurora

Hamilton, Robert S; Colorado Springs; Wetmore  
 Hattem, Albert P; Denver  
 Hawlick, Garfield F; Lincoln NE  
 Hughes, John S; Englewood; Littleton

Kendall, Wayne F Jr; Colorado Springs; Monument  
 Kluck, Clarence J; Englewood  
 Koepke, Jerald W; Denver; Littleton  
 Kornberg, James P; Boulder  
 Krieger, Gary R; Denver; Boulder

Loeppke, Ronald R; Greeley  
 Lovejoy, Brent V; Denver

O'Briant, Charles R; Denver

Polanco, Frank D; Trinidad  
 Powell, Thomas T; Golden; Lakewood

Ratigan, Richard D; Denver

Schmeh, Carl A; Denver; Greeley  
 Schneidewind, Barry S; Denver  
 Shure, Martin; Denver; Greenwood Village  
 Simerville, James J; Colorado Springs  
 Slagle, DeRoy W H; Pasadena CA  
 Smith, Loyd L; Pueblo  
 Soler, Joseph J Jr; Aurora  
 Starkey, Gerald H Jr; Denver; Englewood  
 Stelle, Robert E; Colorado City  
 Striplin, Michael R; Boulder  
 Sullivan, Terrance J; Denver  
 Swarsen, Ronald J; Denver

Truitt, William R; Colorado Springs

Waite, H Dennis; Denver; Littleton  
 Wexler, Ralph M; Denver  
 Wright, W Lloyd; Arvada

Zarlengo, Roland J; Denver

## ONCOLOGY

Anderson, Paul N; Colorado Springs

Bakemeier, Richard F; Denver  
 Balizet, Louis B; Pueblo  
 Berris, Robert F; Denver  
 Booth, Richard R; Fort Collins  
 Bourg, Wilson C III; Lakewood  
 Brady, Albert M; Denver; Englewood  
 Bull, Malcolm I; Houston TX

Caskey, Jennifer H; Wheat Ridge  
 Curfman, George H Jr; Denver

Daneshbod-Skibba, Ghodsi; Arvada  
 DiBella, Nicholas J; Aurora; Parker

Fangman, Michael P; Fort Collins  
 Fink, Kyle M; Denver  
 Fisher, Kerry S; Denver  
 Fisher, Thomas C; Fort Collins  
 Fleagle, John T; Boulder

Gerner, Robert E; Vail  
 Gibson, Richard K; Grand Junction  
 Gray, Jan L; Lakewood; Golden

Headley, David L; Colorado Springs  
 Heller, Henry M; Durango  
 Huffman, David H; Colorado Springs

Kemme, Douglas J; Denver  
 Kovachy, Robin J; Englewood; Aurora  
 Kramish, David; Denver

Lim, Meng Lai; Greeley  
 Lininger, Thomas R; Greeley  
 Link, David B; Littleton

Major, Francis J; Denver; Englewood  
 Martz, David C; Colorado Springs  
 Matchett, Kenneth M Jr; Grand Junction  
 McMahon, Richard T; Denver  
 Merrill, Clinton F Jr; Fort Collins  
 Moore, George E; Denver; Conifer  
 Moran, Patrick L; Boulder

Napoli, J Nicholas; Lakewood  
 Nelson, William R; Denver

Otsuka, Alvin L; Denver

Pajon, Eduardo R Jr; Aurora; Parker

Richardson, David L; Denver  
 Rifkin, Robert M; Denver  
 Rubinowitz, Martin J; Denver

Sayre, Robert L; Colorado Springs  
 Schafer, Larry A; Wheat Ridge; Arvada  
 Sedlacek, Scot M; Denver; Golden  
 Settipani, Frank L; Pueblo  
 Sitarik, Mark A; Boulder  
 Stone, Michael D; Greeley  
 Story, Amanda J; Denver



Tolley, Russell C; Thornton; Denver  
Trevarthen, David R; Denver  
Tubergen, David G; Denver

White, Madeline J; Denver

Zinn, Charles J; Colorado Springs

## OPHTHALMOLOGY

Adams, John C; Greeley  
Anderson, W Dale; Colorado Springs  
Arnold, Charles O II; Denver

Barchiesi, Barbara J; Denver  
Barmatz, Hirsh E; Denver; Aurora  
Barnacle, John C; Westminster; Denver  
Baron, J Gregory; Colorado Springs  
Baronberg, Neiel D; Lakewood; Denver  
Beaver, William C; Grand Junction  
Berg, Allan W; Littleton  
Boehlke, Russell R; Fort Collins  
Brady, Kevin D; Denver  
Brown, Samuel H; Colorado Springs  
Buchanan, William S; Sterling  
Burcham, James R; Aurora; Littleton  
Bush, Jerry O; Grand Junction

Campbell, Bernard E; Lakewood; Denver  
Campbell, Dorothy C; Lakewood  
Campbell, Douglas M; Lakewood; Denver  
Campbell, Thomas P; Wheat Ridge; Denver  
Cannavo, Laura A; Denver; Englewood  
Carter, Douglas B; Greeley  
Cerasoli, James R; Denver; Littleton  
Childers, Stanley G; Pueblo  
Chittum, Mark E; Colorado Springs  
Coatney, Michael W; Pueblo  
Cole, Nicholas G; Montrose  
Cowen, Homer C; Denver  
Craven, E Randy; Denver; Littleton

Dardis, Walter T; Pueblo  
Dishler, Jon G; Englewood  
Dougherty, Marilyn A; Boulder  
Dumler, Larry J; Boulder  
Duncan, Lester S; Grand Junction

Edwards, John E; Denver  
Eisenbaum, Allan M; Aurora  
Elliff, John E; Sterling

Fixott, Richard S; Colorado Springs  
Foe, Elaine V; Greeley  
Foerster, Robert J; Colorado Springs  
Fonken, H A; Fort Collins  
Forstot, S Lance; Littleton; Denver  
Fowler, James B; Pueblo  
Frankel, Stuart H; Denver

Gardner, Robert C; Colorado Springs  
Gentry, James H; Denver; Englewood  
Gibson, Richard W; Boulder  
Giltner, James B; Denver  
Goldstein, Joel H; Denver; Englewood  
Greenlee, Lynn F; Canon City  
Greenlee, Max R Sr; Boulder

Hammond, Richard O; Fort Collins  
Haney, Lawrence O; Colorado Springs  
Hanna, Robert S; Grand Junction  
Hardy, Ronald G Jr; Denver  
Hausmann, Gertrude S; Denver  
Heiss, Robert E; Denver; Littleton  
Hersey, James Merrill; Golden  
Hines, William L; Denver  
Hix, Ivan E Jr; Wheat Ridge; Golden  
Hovland, Kenneth R; Denver  
Hoyle, Thomas C III; Colorado Springs

Iwakiri, John; Arvada; Lakewood

Jackson, William E; Denver  
James, Brien P; Englewood  
Jepson, Christian N; Colorado Springs  
Johnson, Dale S; Longmont  
Johnson, David W; Denver  
Jorgensen, Roger L; Longmont

Kadler, Karen M; Denver; Golden  
Kaplan, Max; Denver  
Kauvar, Kenneth B; Denver  
Keats, William K; Denver  
Kellum, Donald L; Boulder  
Kesselman, Stephen E; Aurora  
King, Robert A; Littleton  
Kreider, Larry W; Golden  
Krichbaum, Franklin M; Lakewood  
Kubitschek, William R; Mesa AZ  
Kuhlman, William K; Colorado Springs

Larkin, Thomas P; Denver; Englewood  
Leight, Harold C; Denver  
Leon, John A; Colorado Springs  
Lepisto, Carl A; Grand Junction

Marcotte, Dale D; Boulder  
Maxwell, James C; Denver; Littleton  
McMahon, Charles D; Colorado Springs  
Meltzer, Gerald E; Denver; Englewood  
Moo-Young, George A; Denver  
Moorman, Lemuel T; Denver; Aurora  
Muir, Bennett W; Parker

Nofsinger, Kenton D; Aurora; Englewood  
Norris, Andrew M; Fort Collins

O'Connor, J William; Lakewood; Englewood  
O'Rourke, Melinda C; Westminster; Denver  
Olijnyk, Irene; Longmont  
Olsen, Gerald M; Fort Collins

Page, Donald F; Canon City  
Panter, Edward G; Denver  
Pardos, George J; Denver  
Perreten, Frank A; Denver  
Peterson, Harold R; Littleton  
Petty, Stephen T; Denver  
Ploff, David S; Denver  
Phelps, Herschel R; Loveland  
Philpott, Lisa B; Denver  
Podgorski, Steven F; Englewood; Littleton  
Post, Lawrence T; Craig; Steamboat Plaza  
Powers, Douglas K; Longmont; Platteville

Rice, Lee E; Boulder  
Rider, Mitchell B; Denver  
Roberts, Alfred D; Golden; Evergreen  
Roberts, William A; Boulder  
Robinson, Terry E; Longmont; Boulder  
Rottman, Randy J; Grand Junction  
Rusk, Harvey S; Pueblo

Sampson, John J; Colorado Springs  
Santoro, John A Jr; Thornton; Broomfield  
Sargent, Robert A; Littleton; Englewood  
Saulson, Roger M; Colorado Springs  
Schlomer, Donald; Pueblo  
Self, William G Jr; Westminster; Denver  
Shachtman, William A; Fort Collins  
Shwayder, Montimore C; Denver  
Simons, Herbert J; Denver  
Skeehan, Raymond A Jr; Denver  
Smith, William E; Denver; Lakewood  
Snyder, Charles E; Pueblo  
Starr, Arthur G; Denver  
Stevens, William W III; Fort Collins  
Stofac, Robert L; Golden; Lakewood  
Story, Paul G; Montrose  
Swets, Edward J; Denver

Tarkanian, Malcolm A; Arvada  
Thatcher, D B; Colorado Springs  
Thompson, Rollin L; Denver; Englewood  
Thornton, William R; Fort Collins  
Tonne, Jay C; Pueblo  
Tripp, Warren I; Boulder; Louisville

Underwood, Larry D; Wheat Ridge; Arvada

Vanderhoof, Richard C; Colorado Springs

Wagner, R Paul; Alamosa  
Wainwright, Neil D; Pueblo  
Weber, Mark W; Salida  
Weeks, Jeffrey B; Greeley  
Weitzenkorn, Dan E; Glenwood Springs  
Welch, John R; Greeley  
Weltman, Delbert M; Denver; Lakewood  
Wetzig, Carl K; Colorado Springs  
Wetzig, Paul C; Colorado Springs  
Wetzig, Richard P; Colorado Springs  
Whalen, William R; Denver; Littleton  
Whistler, Carl W; Denver  
Whitehurst, Fred O; Durango  
Widney, Sam E; Greeley  
Wiesner, Paul D; Montrose  
Wiggs, Eugene O; Denver  
Williams, John M Sr; Longmont  
Wills, Theodore E; Greeley  
Wilson, W Bruce; Denver; Littleton  
Winograd, Lawrence A; Denver  
Woodward, James M; Denver; Englewood

Zopf, Delvin L; Golden

## ORAL MAXILLOFACIAL SURGERY

Williams, Dallas D; Loveland

## ORTHOPEDIC SURGERY

Adler, Kenneth G; Wheat Ridge; Lakewood



Ahnfeldt, Arnold L; Colorado Springs  
Anderson, Gilbert I; Greeley  
Anderson, Martin E; Denver  
Arnold, Hendrick J III; Colorado Springs

Bachman, David C; Ouray; Ridgway  
Berk, Leonard E; Denver  
Berkeley, Michael E; Glenwood Springs  
Bess, Robert J; Englewood; Castle Rock  
Bigelow, Eugene V; Denver  
Bosley, Rex C; Boulder  
Bowen, G Scott; Steamboat Springs  
Britton, James A; Longmont  
Brown, Charles W; Denver; Englewood  
Brown, Courtney W; Lakewood  
Brugioni, Daniel J; Aurora  
Brugman, John L; Lakewood  
Bumfield, Robert A; Colorado Springs  
Bussey, Randy M; Greeley

Carlton, Robert E; Colorado Springs  
Cavanaugh, Kenneth J; Longmont  
Ceriani, Philip D; Longmont  
Chang, Franklin M; Denver; Littleton  
Chimento, James J; Pueblo  
Chipman, Leon D; Vail; Avon  
Cicccone, William J; Colorado Springs  
Clayton, Mack L; Denver  
Cletcher, John O Jr; Longmont  
Copeland, M Larry; Grand Junction  
Cotton, Ralph L; Wheat Ridge; Denver  
Coville, Frederick V; Englewood  
Cox, W William A; Denver  
Crane, Hal S; Denver  
Crosson, David L; Pueblo  
Cunningham, R Ray; Jackson WY  
Curran, Thomas E; Aurora

Danylchuk, Kenneth D; Pueblo  
Darrah, Thomas J; Longmont  
Davis, I Stephen; Lakewood; Denver  
Davis, Jan G; Denver  
Davis, John K III; Denver  
Dennis, Douglas A; Denver  
Derkash, Robert S; Glenwood Springs  
Deverell, William F; Colorado Springs  
Dewell, Larry M; Colorado Springs  
Dinenberg, Stephen; Lakewood  
Donaldson, David H; Lakewood  
Donner, Edward J; Fort Collins  
Dorr, Eugene A; Lakewood; Littleton  
Douthit, John D; Denver  
Drabing, John H; Colorado Springs  
Duncan, Kenneth H; Fort Collins  
Dwyer, Anthony P; Denver

Eckhoff, Donald G; Denver  
Eilert, Robert E; Denver; Littleton  
Evans, Bruce G; Colorado Springs  
Evans, Richard P; Denver  
Evenson, E Harold; Wheat Ridge; Golden

Fawcett, Ronald A; Grand Junction; Fruita  
Feiler, Frederic C; Colorado Springs  
Ferlic, Donald C; Denver  
Ferris, William D; Boulder  
Fisher, David P; Grand Junction  
Fitzgerald, Edward M; Colorado Springs

Fleming, Thomas C; Cortez; Telluride  
Franz, Elmer M; Denver  
Freeman, John R; Aspen  
Friermood, Tom G; Lakewood; Golden  
Frost, Harold M Jr; Pueblo  
Fujisaki, C Keith; Denver  
Furry, Dean L; Durango

Gamble, William E; Denver; Littleton  
Gazibara, Donald P; Colorado Springs  
Gehret, Peter; Aurora; Englewood  
Gigliotti, Lawrence G; Colorado Springs  
Glancy, Gerard L; Denver; Aurora  
Glassburn, Alba R Jr; Denver  
Goldberg, Bertram; Englewood  
Gottlieb, John E; Vail  
Grant, Lee B Jr; Fort Collins  
Greenberg, David C; Littleton; Englewood  
Greenberg, Roger; Denver  
Grossnickle, Mark D; Greeley  
Gurley, William D; Denver

Haas, Brian D; Wheat Ridge  
Hajek, Michael R; Greeley  
Hall, Oliver E K; Grand Junction  
Hall, Robert F; Grand Junction  
Hamill, Richard G; Pueblo  
Hamlin, Charles; Denver  
Hansen, Daniel G; Boulder  
Hanson, Charles A; Pueblo; Beulah  
Hartley, Mark T; Denver  
Hawkins, Richard J; Vail  
Heilman, Alan E; Denver  
Heller, Arnold; Denver  
Heller, Arthur P; Englewood  
Herrington, Alan G; Pueblo  
Hess, Gary W; Denver; Englewood  
Hillmer, Barry; Durango  
Hirose, Hideo; Wheat Ridge; Golden  
Hofmann, Rudolf A; La Junta  
Holt, Charles J; Aurora; Englewood  
Holtgrewe, Jeffrey L; Denver  
Horstman, James K; Fort Collins  
Houseworth, Stephen W; Colorado Springs  
Howard, K Mason Jr; Englewood; Littleton  
Hunter, Brett P; Greeley  
Hunter, Robert E; Aspen

Janes, Peter C; Vail; Avon  
Jenkins, Raeburn M; Lakewood; Evergreen  
Jobe, Charles T; Greeley  
Johnson, Bernarr B; Carbondale  
Johnson, Robert V; Fort Collins  
Johnson, William M; Boulder  
Jolly, Susan L; Littleton  
Jonassen, Edward A; Denver  
Judson, James N; Alamosa

Kaiser, Dale C; Fort Collins  
Keener, William H; Denver  
Kelley, Ralph L; Pueblo  
Kem, M Richard; Englewood  
Kemmer, Richard J; Greeley  
Kemp, John E; Denver; Highlands Ranch  
Kieger, A Bill; Loveland  
Knapp, H G Robert; Boulder  
Knauer, Sally A; Fort Collins  
Knockendoffel, Richard A; Grand Junction

Krauser, William J; Durango  
Kruze, Robert L; Englewood  
Kurica, Kenneth B; Colorado Springs

Labosky, David A; Colorado Springs  
Larson, Wallace K; Colorado Springs  
Leidholt, John D; Denver  
Leo, Jan E; Denver  
Lindberg, James P; Denver; Golden  
Lindenbaum, Barry L; Aurora; Englewood  
Lindenbaum, Stephen D; Aurora; Englewood  
Lindquist, Timothy C; Greeley  
Loeffler, Robert D; Denver  
Lotman, Alfred C; Denver  
Lowe, Thomas G; Wheat Ridge; Lakewood

Mack, Robert P; Denver  
Magill, Charles D; Englewood  
Magsamen, B F; Fort Collins  
Mahony, Thomas H III; Colorado Springs  
Mangione, William J; Aurora; Denver  
Maruyama, Herbert H; Lakewood  
Mathews, David S; Colorado Springs  
Maxwell, George S; Longmont  
Mayer, David M; Grand Junction  
McCarthy, Thomas T; Colorado Springs  
McCreedy, Gordon J; Wheat Ridge; Lakewood  
McElhinney, James P; Denver  
Meinig, Richard P; Colorado Springs  
Menter, Robert R; Englewood  
Merkert, George L Jr; Colorado Springs  
Messenbaugh, Robert L; Wheat Ridge; Denver  
Messner, Duane G; Lakewood  
Messner, Milo L; Colorado Springs  
Mills, Mark F; Lakewood; Golden  
Mitchell, Orderia F; Colorado Springs  
Moore, Michael R; Aurora  
Muffly, James T; Englewood  
Murray, Douglas M; Fort Collins  
Myers, Steven R; Colorado Springs

Nakano, Jeffrey M; Grand Junction  
Nauts, Ruth B; Aurora; Littleton  
Neel, Alexander B; Westminster; Denver  
Nygaard, Airell L; Denver

O'Donnell, James J; Colorado Springs  
Ochsner, Ronald C; Englewood; Littleton  
Oden, Robert R; Aspen  
Odom, John A Jr; Aurora; Wheat Ridge  
Oster, Lewis H Jr; Denver

Papillon, John D; Aurora  
Parkhurst, Aaron E; Greeley  
Patterson, William R; Grand Junction  
Pemberton, James P; Pueblo  
Pettine, Kenneth A; Loveland; Fort Collins  
Pilum, Eugene W; Pueblo  
Phelps, Dennis A; Colorado Springs  
Pinson, Ronald C; Grand Junction  
Pise, Gerald J; Colorado Springs  
Pohlman, Floyd H; Sterling  
Powers, Robert C; Englewood; Denver  
Purnell, Mark L; Aspen

Rainey, Rhett K; Colorado Springs  
Rector, James B; Boulder  
Rees, James M; Colorado Springs



Reiss, Brian E H; Denver; Littleton  
Richards, Anthony; Grand Junction  
Robinson, Walter G Jr; Wheat Ridge  
Roger, Sheldon; Denver; Englewood  
Rokicki, Robert R; Aurora  
Rome, Clifford J; Greeley  
Roter, David L; Boulder  
Rowland, Charles F; Lakewood  
Royce, Ronald O; Colorado Springs  
Rupp, Gerald R; Longmont

Schoo, Michael J; Montrose  
Schuler, Willard D; Thornton; Louisville  
Schultz, R J Black; Pueblo  
Schutt, Robert C Jr; Colorado Springs  
Scott, Francis A; Denver; Englewood  
Scott, Gary A; Durango  
Senicki, Martin A; Aurora  
Sherbok, Bernard C; Denver  
Shroyer, Joseph M; Pueblo  
Silfverskiold, Jan P; Wheat Ridge; Evergreen  
Silliman, James F; Vail  
Sillix, Patrick A; Grand Junction  
Smith, John P; Arvada; Golden  
Sobel, Roger M; Fort Collins  
Stabel, David E; Thornton; Westminster  
Stahl, Eric J; Lakewood  
Steadman, J Richard; Vail  
Stedman, Wilfred D; Idaho Springs  
Steinhardt, Kasiel; Englewood  
Stoll, Edward J Jr; Boulder  
Straehley, Douglas J; Wheat Ridge; Arvada  
Strasburger, Arthur K; Littleton; Englewood  
Stringer, Theodore L; Colorado Springs  
Sudan, A Chester Jr; Englewood; Denver  
Susman, Morris H; Denver

Talbott, Richard D; Denver  
Tartaglia, Louis Jr; Loveland  
Taylor, Bruce K; Pueblo  
Taylor, Richard C; Littleton; Parker  
Teal, Frederick F III; Denver  
Thomas, Herbert J III; Lakewood; Denver  
Thulin, William J; Englewood  
Traina, Steven M; Denver  
Tramutt, H Michael; Westminster; Arvada

Urban, James G; Aurora; Greenwood Village

Vandenbergh, Joseph P; Boulder  
Varner, Lawrence N; Aurora; Englewood  
VonRueden, Kurt W; Wheat Ridge  
Vostinak, William J; Westminster

Waldron, C Milton; Colorado Springs  
Waldrop, William L; Grand Junction  
Walker, Ronald E; Colorado Springs  
Walker, Sidney C; Glenwood Springs  
Waller, John A; Arvada  
Weaver, James K; Glenwood Springs  
Weinerman, Stewart K; Aurora; Englewood  
Weingarten, Peter L; Aurora; Englewood  
Wells, G Gray; Englewood  
Wertz, Michael P; Louisville  
Wiedel, Jerome D; Denver  
Wilkins, Ross M; Denver; Golden  
Williams, William J; Boulder  
Willstein, Gary J; Englewood; Highlands Ranch

Wilson, Christopher S; Wheat Ridge; Highlands Ranch  
Winkler, Louis H; Montrose  
Wintory, Terry; Aurora  
Wong, David A; Denver  
Woods, Michael W; Greeley  
  
Yamamoto, Francis K; Denver  
Yocum, Harold A; Denver; Golden  
Young, Robert S Sr; Pueblo  
Young, Robert S II; Pueblo

## OTOLOGY

Arenberg, I Kaufman; Englewood

Berlin, Barry P; Littleton

Carris, James V; Colorado Springs  
Conlon, Robert M; Fort Collins

Demshki, Andrew E Jr; Pueblo; Poulsbo WA  
Dragul, Paul H; Denver; Englewood

English, Gerald M; Englewood; Denver

Goin, Donald W; Englewood; Denver

Jones, Roy W; Denver

Lipkin, Alan F; Denver; Englewood

Mischke, Robert E; Englewood; Denver

Silveira, M Beatriz; Aurora  
Smith, Bruce M; Fort Collins

## OTORHINOLARYNGOLOGY

Arenberg, I Kaufman; Englewood

Barcz, Dennis V; Arvada  
Bedard, Charles H; Pueblo  
Berlin, Barry P; Littleton  
Birney, Janice L; Littleton; Golden  
Blair, James R; Denver  
Blakeslee, Don B; Denver  
Blattner, Robert Elliott; Greeley  
Broadway, David R; Englewood  
Burgert, Paul H; Glenwood Springs

Capoot, Gerald D Jr; Denver; Englewood  
Carnel, Shirley B; Aspen  
Carr, Alfred N; Longmont  
Carr, H Patrick; Aurora  
Carris, James V; Colorado Springs  
Carter, Donald R; Englewood; Denver  
Cate, James R; Englewood; Littleton  
Childers, Marvin A III; Loveland  
Cichon, J Valentine; Pueblo  
Conlon, Robert M; Fort Collins  
Cook, Roger P; Fort Collins  
Cundy, Richard L; Denver

Dart, Douglas J; Boulder  
Demos, George T; Aurora  
Demshki, Andrew E Jr; Pueblo; Poulsbo WA  
Dennington, Michael L; Aurora; Denver

Edgerton, J Craig; Durango  
English, Gerald M; Englewood; Denver  
Ernster, Joel A; Colorado Springs

Fieman, Sidney H; Denver  
Foti, Dominic Jr; Colorado Springs  
Fox, Lisa A; Littleton

Gabelman, Omer P; Grand Junction; Kennewick WA

Hartshorn, Denzel F; Grand Junction  
Hobbs, Jan D; Montrose  
Hogle, Gregory A; Denver  
Hohengarten, John H; Colorado Springs  
Howe, Clifford S; Pueblo

Jaskunas, James M; Denver; Aurora  
Jones, Roy W; Denver

Kelsall, David C; Englewood  
Kendall, Ralph T; Colorado Springs  
Kinzler, Dale L; Arvada  
Knox, Barton E; Colorado Springs  
Krekorian, Edmund A; Denver; Aurora  
Kreutzer, Erik W; Lakewood; Denver

LaForce, Richard F; Sterling  
Lawrence, Richard A; Pueblo  
Lepore, Michael L; Aurora; Denver  
Lillydahl, William C; Boulder  
Lipkin, Alan F; Denver; Englewood  
Lipsman, Rocky A; Englewood; Littleton

Manhart, Harold E; Montrose  
Marbry, George W; Boulder  
McCarty, William Kelly; Colorado Springs; Manitou Springs  
Miller, Roger W; Pueblo  
Modlin, Richard A; Colorado Springs  
Murphy, Daniel S; Denver

Olson, Neiland R; Colorado Springs

Padrnos, Richard E; Boulder  
Peterson, James H; Greeley  
Peterson, Keith E; Greeley  
Pruitt, J C; Colorado Springs

Ranzenberger, Steven S; Colorado Springs  
Rasband, Rick W; Aurora; Greenwood Village  
Reiner, Seth A; Denver; Highlands Ranch  
Romett, J Lewis; Colorado Springs  
Rusk, Harvey S; Pueblo

Schaler, Richard E; Englewood  
Schilling, Donald H; Boulder  
Sewell, Steven K; Grand Junction  
Silveira, M Beatriz; Aurora  
Smith, Brent J; Denver; Englewood  
Smith, Bruce M; Fort Collins  
Sobel, John H; Thornton  
Spofford, Bryan T; Denver  
Stecker, Raymond H; Colorado Springs

Taylor, Wallace E Jr; Alamosa  
Trowbridge, Michael M; Grand Junction



VanDeWater, Frank W.; Lakewood; Denver

Warren, James D; Boulder  
Weaver, Marlin E; Denver  
Whistler, Carl W; Denver  
Widney, Sam E; Greeley  
Wilson, William H; Denver

Zuidema, Jacob J; Estes Park

## **PATHOLOGY**

Allen, Patrick C; Loveland  
Alt, Brooke; Boulder  
Ashe, S M Prather; Denver

Beaver, Thomas R; Denver  
Bender, Brice J; Longmont  
Benson, Alan E; Longmont  
Benziger, Michael J; Montrose  
Berthrong, Morgan; Colorado Springs  
Blakely, F Adele; Broomfield  
Bowerman, David L; Colorado Springs  
Buslee, Roger M; Durango

Canfield, Thomas M; Montrose  
Carver, Robert K; Englewood; Aurora  
Cox, William F Jr; Wheat Ridge; Golden

Dawson, Donald L; Colorado Springs  
deCampo, Rosina E; Denver; Littleton  
Degener, David F; Grand Junction  
Dent, John; Denver  
Dickey, Gary D; Denver; Littleton  
Dickey, William C; Denver; Morrison  
Doucette, John W; Denver

Eglund, Garth W; Fort Collins

Fritz, Thomas J; Grand Junction

Galloway, W Ben; Denver; Aurora  
Giorno, Ralph C; Denver  
Gonzalez, Christopher L; Denver  
Griest, Deborah J; Denver

Hanley, Kevin W; Boulder  
Hegstrom, John L; Colorado Springs  
Holm, William A; La Junta

Ilvonen, Roger Paul; Denver

Jalota, Renu; Aurora

Kehmeier, Dean F; Durango  
Kennedy, L James Jr; Denver  
Kidder, Lewis A; Mesa AZ  
Klein, M G; Grand Junction  
Konopka, Derek J; Denver  
Kratz, Kurt G; Boulder  
Kurland, Stanley K; Denver

Lagerborg, Vincent A; Denver  
Leitch, William H; Denver  
Lepoff, Ronald B; Denver  
Long, Aaron D; Grand Junction  
Lowell, David H; Denver; Englewood

Marsh, Stuart G; Pueblo  
McFarlane, Ann D; Aspen  
McGee, Hugh J Jr; Wheat Ridge; Golden  
Merrick, Thomas A; Denver  
Meyer, John E; Boulder  
Mills, John W; Greeley  
Minzer, Eugene R; Denver  
Moore, Gene H; Colorado Springs  
Morgan, David L; Englewood

Olshock, Richard; Wheat Ridge

Pirch, Howard R; Denver  
Pizzo, Christopher J; Denver  
Poulsom, Edwin D; Denver

Reid, John H; Fort Collins  
Reiquam, C W; Denver; Lakewood  
Reynders, Michel A; Denver  
Robichaux, Val; Cortez

Saccomanno, Geno; Grand Junction  
Sartorio, Ernest Jr; Denver  
Sciotto, Cosimo G; Colorado Springs  
Sherwin, Richard M; Colorado Springs  
Sinton, Eleanor; Englewood  
Smith, Myron C; Greeley  
Stienmier, Richard H; Denver; Colorado Springs  
Stoffel, Philip T; Aurora; Denver

Timmons, Christene A; Colorado Springs  
Toll, Giles D; Golden  
Toll, Henry W Jr; Denver  
Truell, John E; Englewood

Velasco, Claude R; Colorado Springs  
Venbrux, Henry J; Greeley  
Vincent, Thomas N; Denver  
Visconti, Paul B; Denver; Aurora

Warren, Cindy J; Denver; Boulder  
Warren, George H; Denver  
Webb, Gordon V; Denver

## **PEDIATRIC ALLERGY**

Andrews, Francine G; Lakewood; Golden  
Avner, Sanford E; Denver; Englewood

Bock, S Allan; Boulder  
Buckley, Jerome M; Aurora; Denver

Culver, William G; Loveland

Go, Sumio; Colorado Springs

Karlin, Joel M; Lakewood; Denver  
Koepke, Jerald W; Denver; Littleton

Murthy, Krishna C; Fort Collins

Vedanthan, P K; Fort Collins

## **PEDIATRIC CARDIOLOGY**

Battock, Dennis J; Aurora; Castle Pines

Hawes, Charles R; Denver; Littleton

Miles, Vincent N; Metairie LA

Sondheimer, Henry M; Denver

## **PEDIATRIC ENDOCRINOLOGY**

Schemmel, Janet E; Denver

Weiss, Edra B; Lakewood; Littleton

## **PEDIATRIC NEPHROLOGY**

Klenk, Eugene L; Denver

## **PEDIATRIC RADIOLOGY**

Chilton, Sarah J; Denver

Lince, Deborah M; Monument

Shopfner, Charles E; Grand Junction  
Stavros, A Thomas; Englewood

## **PEDIATRIC SURGERY**

Akers, David R; Denver

Bailey, William C; Denver; Englewood

Chang, Jack H T; Denver

Glancy, Gerard L; Denver; Aurora

Haase, Gerald M; Denver; Aurora

Janik, Joseph S; Denver; Englewood

MacPhee, William M; Aurora; Denver  
McCleary, Edward L; Denver  
Meagher, David P Jr; Denver; Golden

Petersen, Warren A; Grand Junction

Wayne, Eli R; Denver; Englewood

## **PEDIATRICS**

Amer, Jules; Denver  
Arthur, James H; Denver; Aurora  
Aumiller, Charles L; Boulder

Barber, Donn J; Greeley  
Barber, Donn R; Denver; Aurora  
Barkin, Roger M; Denver  
Barter, Jeffrey; Littleton; Englewood  
Bassow, Solomen H Jr; Wheat Ridge  
Baumgartner, Ronald; Boulder  
Beard, Donald Y; Fort Collins  
Bedell, Richard F; Boulder  
Berman, Stephen; Denver  
Blakeman, Gordon J; Denver  
Bogan, Paul M; Denver  
Booth, Richard R; Fort Collins  
Bremers, Jean M; Denver; Englewood  
Brigham, Dwight P B; Greeley



Brudenell, Mary Dina; Boulder  
Bryan, Richard Wm D; Lakewood  
Bublitz, Deborah K; Littleton

Cantwell, Hendrika B; Denver; Golden  
Cardos, Stephen F; Brighton  
Carsey, Eben D Jr; Boulder  
Cersonsky, H Sol; Denver  
Chase, Barbara; Littleton  
Christon, Margaret A; Fort Collins  
Clodfelter, Philip S; Lakewood; Aurora  
Collins, Michael A; Boulder  
Cook, Boyd W; Conifer  
Cook, Donald E; Greeley  
Cooper, John D; Greeley  
Corcoran, Connie L; Aurora; Denver  
Corrigan, Joseph L; Colorado Springs  
Crawford, Deborah D; Fort Collins  
Curry, Vernell W; Pueblo

Danahey, Helen M; Canon City  
Daneshbod-Skibba, Ghodsi; Arvada  
Delano, William D; Littleton  
Dieringer, Thomas M; Fort Collins  
Dimaria, Vincent A; Littleton  
Dunn, Thomas R; Greeley  
Durbin, Roy; Denver  
Dworet, Rochelle L; Lakewood; Denver

Elliott, Max A; Fort Collins  
Ellsworth, Rita A; Pueblo  
Essemer, Lawrence J; Vail

Feiten, Daniel J; Englewood  
Findlay, William A; Grand Junction  
Fink, Anthony G; Greeley  
Fitzgerald, David T; Longmont  
Flax, Leo J; Denver  
Fleischaker, Gordon H Jr; Wheat Ridge; Lakewood  
Frank, Michael S B; Denver  
Fries, Stephen M; Boulder

Gelfand, Daniel E; Denver  
Genrich, John H; Colorado Springs  
Gheen, Kenneth M; Colorado Springs  
Ginsburg, Freeman M; Aurora  
Ginsburg, Max M; Denver  
Glasser, Edward J; Highlands Ranch  
Go, Sumio; Colorado Springs  
Goldstein, Daniel A; Denver  
Golub, Daniel E; Fort Collins  
Greensher, Arnold; Colorado Springs  
Grosshans, Charles L; Lakewood  
Guard, Harold L; Denver  
Guenther, John P; Fort Collins

Haerr, Carolyn; Golden  
Hartley, Robert D; Denver; Greeley  
Hausam, Thomas J; Wheat Ridge; Denver  
Hawlick, Garfield F; Lincoln NE  
Hernandez, Jacinto A; Denver; Englewood  
Herr, David S; Grand Junction  
Hibbard, H David; Louisville; Boulder  
Hoch, Peter C; Denver

Irwin, Mitchell A; Colorado Springs

Jabour, Christy; Arvada

Johnson, R Reed; Denver; Littleton

Kanas, John; Colorado Springs  
Kaplan, Kenneth H; Greeley  
Katz, Kenneth E; Littleton; Englewood  
Kautz, Bruce L; Colorado Springs  
Kelly, Robert R; Alamosa  
Kelsall, Charles H; Englewood  
Kessler, Charles J; Thornton; Westminster  
Kitowski, Noel P; Aurora  
Klenk, Eugene L; Denver  
Koukol, David C; Colorado Springs  
Kuna, Gupta B; Pueblo  
Kurtz, Michael L; Aurora; Denver  
Kutalek, Kenneth J; Evergreen

Lampe, John M; Denver  
Landon, F Rodman; Colorado Springs  
Langendoerfer, Sharon I; Denver  
Lashlee, Cecil H III; Denver  
Leamer, Karen A; Denver  
Levin, Paula R; Aurora; Highlands Ranch  
Lewis, Philip L; Denver  
Lubchenco, Lula O; Denver  
Luebbert, Steven J; Colorado Springs  
Lujan, Diana L; Greeley

Markson, Jay A; Denver  
Maurer, Lawrence E; Boulder  
May, Andre' R; Commerce City; Denver  
McCallon, T Dwaine; Buena Vista  
McCreery, Richard A; Colorado Springs  
McDaniel, Janice R; Grand Junction  
McDonald, Louise L; Denver  
McDonald, Roderick J Jr; Denver; Littleton  
McGinnis, James G; Fort Collins  
Melinkovich, Paul; Denver; Evergreen  
Meredith, Keith S; Colorado Springs  
Meyer, Maryethel; Lakewood  
Meyer, Ronald C; Wheat Ridge; Lakewood  
Mijer, Frits; Denver  
Miles, Vincent N; Metairie LA  
Miller, Alvin P; Denver  
Miller, Ted W; Pueblo  
Miller, William B; Lakewood  
Montgomery, Eva; Lakewood; Littleton  
Moon, William A Jr; Denver  
Moore, Donald B; Boulder  
Moore, Richard H; Louisville; Boulder  
Moore, Virginia M; Denver; Littleton  
Morrell, Don L; Denver  
Moyer, John P; Evergreen  
Murdaugh, Elizabeth W; Colorado Springs

Nakano, Sherry G; Grand Junction  
Needham, Merl E; Denver; Littleton  
Nelson, Nancy E; Denver  
Nelson, Roy G; Louisville  
Nicholson, Stephen S; Lakewood; Littleton  
Nielsen, Peter G; Colorado Springs  
Nyhus, Ralph E; Denver; Lakewood

O'Meara, Owen P; Denver; Englewood

Pacini, David L; Grand Junction  
Patel, Dayalji D; Thornton; Westminster  
Pearlman, Mark H; Aurora; Englewood  
Peppers, Tracy D; Denver

Pharo, Susan A; Denver; Wheat Ridge  
Phelps, Amy R N; Salt Lake City UT; Colorado Springs  
Potts, William E; Lakewood; Denver  
Proctor, Carla R; Pueblo

Rabinowitz, Jay S; Parker  
Rademacher, Raymond J; Denver  
Rao, Y N; Pueblo  
Reddy, Carol F; Denver  
Reich, Laura M; Colorado Springs  
Reich, Steven K; Colorado Springs  
Rhodes, Paul H; Lakewood  
Rich, Berkeley L; Littleton  
Richeaux, Kenneth A; Fort Carson; Colorado Springs

Richer, Michaleen; Denver  
Riley, Conrad M; Denver  
Rommes, Donald J; Colorado Springs  
Roos, David Brian; Aurora  
Rosenbaum, Richard J; Littleton  
Rosenberg, Jonas S; Denver  
Rosenberg, Stanley; Aurora  
Ross, Steven A; Boulder  
Rumack, Barry H; Denver; Littleton

Sachs, Robert A; Littleton  
Sargent, Robert A; Littleton; Englewood  
Schaten, Robin L; Longmont  
Schick, Walter R; Denver  
Schroeder, Fredric A; Denver; Englewood  
Schultz, Linda M; Glenwood Springs  
Scott, Jeffrey R; Englewood; Castle Rock  
Seeley, Janet K; Loveland; Fort Collins  
Sheehan, Margaret A; Denver  
Shira, James E; Denver; Englewood  
Shoptaugh, A Glenn Jr; Colorado Springs  
Sikand, Gita S; Denver; Englewood  
Silverman, Leonard D; Aurora; Englewood  
Simon, David C; Aurora  
Soper-Porter, Harriette C; Grand Junction  
Spalter, Roger M; Littleton  
Spoering, Craig A; Grand Junction  
Stage, Alan F; Castle Rock; Littleton  
Stapp, R Holbrook; Englewood; Denver  
Stark, Meritt W; Las Cruces NM  
Stephens, George K III; Boulder  
Stigler, Del; Denver  
Storm, Thomas P; Denver; Northglenn  
Strain, James E; Elk Grove Village IL; Prospect Hts IL  
Studebaker, Lynne R; Englewood; Golden  
Sullivan, William J; Fort Collins

Takahashi, William Y; Boulder  
Tharp, James A; Denver; Littleton  
Thompson, Lee S; Aurora; Denver  
Thompson, Stephen D; Denver; Arvada  
Tschetter, Paul N; Englewood  
Tubergen, David G; Denver  
Turner, Lisa A; Longmont

Weaver, Robert H; Denver; Golden  
Weiner, Melvin H; Highlands Ranch; Denver  
Weiss, Edra B; Lakewood; Littleton  
Wells, David W; Aurora; Parker  
Wera, Thomas J; Fort Collins  
Westerlund, Margaret E; Denver



Wheelock, Seymour E; Denver  
White, Wallace C; Denver; Aurora  
Wiard, Thomas D; Montrose  
Williams, Edwin T; Denver  
Wing, Diane L; Parker  
Wyman, Michael L; Colorado Springs

## PHYSICAL MEDICINE & REHAB

Aschberger, John J; Denver; Littleton

Balazy, Thomas E; Englewood  
Bramer, Clifford F; Laguna Niguel CA

Cabiling, Louis C Jr; Pueblo  
Carle, Terry V; Englewood  
Cilo, Mark P; Englewood  
Cobble, Nancy D; Englewood; Aurora  
Crawford, James W; Pueblo

Dillon, T James; Denver  
Dorr, Eugene A; Lakewood; Littleton

Evans, William Thomas; Englewood; Littleton

Fernandez, Lynne A; Boulder

Garrison, Jeffrey H; Colorado Springs  
Goldman, L Barton; Englewood; Golden

Hall, Timothy O; Colorado Springs  
Hsu, Shih Fong; Englewood

Jenks, Jeffrey P; Colorado Springs

Keely, Marjorie L; Grand Junction  
Kinnett, Steven C; Denver  
Ksiazek, Karen; Golden

Lammertse, Daniel P; Englewood  
Lanig, Indira S; Englewood  
Lueck, Roger A; Englewood; Aurora

Marcelo, Teresita R; Denver  
Menter, Robert R; Englewood  
Morgan, George T; Colorado Springs

Ogden, McAlpine P; Boulder

Pier, John; Aurora  
Polanco, Frank D; Trinidad

Ritsick, Joseph A; Denver  
Rondinelli, Robert D; Denver  
Ryan, Christopher B; Aurora

Scaer, Robert C; Boulder  
Scott, Floyd E; Littleton  
Shahzadi, Mehrbanoo (Mary); Colorado Springs  
Struck, Teresa H; Colorado Springs  
Szynal, Joan K; Denver

Twombly, George C Jr; Denver; Englewood  
Tyler, John M; Colorado Springs

Vaughan, Judith B; Greeley

Weintraub, Alan H; Englewood

Yarnell, Philip R; Denver; Greenwood Village

## PLASTIC SURGERY

Albin, Richard E; Denver  
Arganese, Thomas J; Denver; Englewood

Baker, Bruce B; Englewood  
Burrow, Claude H; Boulder

Charles, David M; Denver  
Cochran, John H Jr; Denver  
Cramer, Lester M; Colorado Springs

DuBois, David D; Colorado Springs  
Duncan, Diane; Fort Collins

Eisenbaum, Sidney L; Aurora; Englewood

Fawell, Thomas W; Highlands Ranch  
Foti, Dominic Jr; Colorado Springs

Garcia, F A; Denver  
Gargan, Thomas J III; Denver; Englewood  
Geisterfer, Dirk J; Denver; Englewood  
Gill, John R; Wheat Ridge; Lakewood  
Goldstein, Stephen A; Denver; Aurora  
Grossman, John A; Denver

Hanson, J R; Colorado Springs

Janson, Richard A; Grand Junction  
Jaouen, Richard M; Greeley

Kessler, Charles W; Pueblo  
Knize, David M; Englewood  
Kuisle, Hans R; Boulder

Lacy, George M; Denver; Englewood  
Lawrence, Richard A; Pueblo  
Luebke, Donald C; Pueblo

Macomber, Douglas W; Denver  
Marritt, Emanuel; Englewood  
McCulloch, Alexander T Jr; Colorado Springs  
McKinnon, Douglas A; Denver  
Merkel, William D; Grand Junction

O'Donnell, Richard S; Denver; Englewood

Pav, John M; Wheat Ridge; Golden  
Payea, Norman P II; Lakewood; Wheat Ridge

Replogle, Scott L; Louisville; Boulder  
Reynolds, Craig A; Lakewood  
Rich, John D; Aurora  
Rodgers, Christine M; Denver  
Rodriguez, Jose L; Glenwood Springs

Saber, William L; Denver; Golden  
Schmidt, Douglas R; Denver  
Serota, Joseph F; Aurora; Englewood  
Shesol, Barry F; Aurora  
Snively, Steven L; Denver; Littleton  
Speirs, Alfred C; Colorado Springs  
Stormo, Alan C; Boulder  
Swartz, Bernard L; Denver

Tegtmeier, Ronald E; Golden  
Thomas, Donn D; Howard  
Thompson, Richard H Jr; Englewood

Vigor, William Jr; Wheat Ridge; Lakewood

Walker, Ian G; Colorado Springs  
Weatherley-White, Roy C A; Denver  
Winder, Denis J; Durango

Zbyski, Joseph R; Denver; Englewood  
Zwiebel, Paul C; Littleton

## PROCTOLOGY

Katchian, Azad; Lakewood

Loken, Arnold B; Littleton

Turley, Ginger T; Englewood; Aurora

## PSYCHIATRY

Anderson, Judson T; Colorado Springs  
Anker, Jeffrey L; Boulder  
Anneberg, Spencer K; Greeley

Barbato, Lewis; Denver  
Behrns, Robert S; Englewood  
Bernstein, Lawrence H; Denver  
Bonney, Charles S; Pueblo  
Botha, Eleanor; Englewood  
Boyd, J David; Boulder  
Brady, E James; Colorado Springs  
Bumgarner, Frank E Jr; Denver

Casper, Edmund; Denver  
Caster, David U; Colorado Springs  
Cattell, Richard B; Denver; Golden  
Chinburg, Ken G; Littleton  
Cohen, Elliot S; Colorado Springs  
Cohen, R Robert; Aurora  
Conde, Richard L; Colorado Springs  
Courtright, Anne C; Pueblo  
Cresswell, George F; Colorado Springs  
Culp, Raymond M; Alamosa; Del Norte  
Currier, Laurence M; Golden

Dahlberg, William W; Denver  
Davis, Herbert A; Colorado Springs  
Dilts, Stephen L; Denver; Morrison  
Drake, Frank R Sr; Denver  
Dye, Charley W; Colorado Springs

Elwonger, David M; Colorado Springs  
Esmiol, Pattison; Colorado Springs  
Espey, William M; Denver  
Everett, Ralph E; Colorado Springs

Faul, John C; Denver  
Fletcher, Gary H; Englewood  
Frey, Henry; Denver

Gamblin, Kenneth R; Colorado Springs  
Garfein, Arthur D; Littleton  
Glasco, Donald G; Littleton  
Glismann, John D; Wheat Ridge; Westminster



Goldmuntz, Barry M; Colorado Springs; Manitou Springs  
Graham, William H; Aurora; Denver  
Grasso, Ralph J; Boulder  
Gregory, Douglas P; Colorado Springs  
Grey, Leslie; Denver  
Guerra, Frank; Denver

Hannum, John N; Denver  
Hauser, Charles E; Colorado Springs  
Heckmann, Richard C; Denver  
Herriott, Michael; Colorado Springs  
Hersch, L Brian; Boulder  
Hopple, Lynwood M; Montrose  
Hunter, Carol A; Fort Lyon  
Hurley, Thomas J; Colorado Springs  
Hutchinson, James E; Durango

Ingram, William L; Colorado Springs

Jacobson, Jacob G; Boulder  
Jennings, Clark L; Colorado Springs  
Johnson, Roger M; Greeley  
Jones, William A; Fort Collins

Keener, Carl L; Denver  
Kelley, Severance B; Longmont  
Kelly, Tammis F; Fort Collins  
Kennison, Warren S; Denver; Golden  
Kent, Emma M; Lakewood  
Kosmicki, Patrick W; Denver; Englewood  
Krause, Kenneth D; Aurora; Denver  
Krick, Warren J; Boulder

LaBaw, Wallace L; Denver  
Lauer, James W; Denver; Westminster  
Lazarus, Jeremy A; Englewood  
Levy, Irwin B; Denver  
Lewis, Frederick A Jr; Englewood  
Lightburn, John L; Denver; Golden  
Locketz, Harold D; Denver

Marx, Johann R; Denver  
McCaw, William W Jr; Denver  
McClure, Scott H; Denver; Englewood  
Moldauer, Leslie; Denver  
Moser, Edgar A; Denver  
Mott, John M; Fort Collins  
Murchison, William G; Pueblo

Nakakuki, Masafumi; Denver  
Nathan, Robert J; Arvada  
Newlin, Carol M; Fort Collins

Oppegard, Charles R; Englewood; Denver

Pensack, Robert J; Steamboat Springs  
Petersen, Gordon W; Denver  
Plazak, Dean J; Boulder  
Preble, Parker E; Fort Collins

Rabin, Ronald A; Denver  
Raybin, James B; Boulder  
Rehg, William F; Denver; Englewood  
Rice, David R; Boise ID  
Richter, A Jason; Denver; Englewood  
Rose, Cynthia; Colorado Springs  
Rymer, Charles A; Denver

Sammons, Robert A Jr; Grand Junction  
Sills, Theron G; Greeley  
Silvestri, H Peter; Denver  
Singleton, Albert O III; Galveston TX  
Solomon, Maurice C; Colorado Springs  
Stanfield, Clyde; Denver  
Steele, Brandt F; Denver  
Stein, Gerald S; Colorado Springs  
Sykes, William M; Denver; Golden

Thomason, Hubert H Jr; Denver  
Tonsing, Robert E; Pueblo  
Troy, Richard E; Grand Junction

Weiss, Stanley S; Denver; Englewood  
Wiggins, Roger G; Evergreen  
Willett, Allan B; Denver  
Williams, C Rex; Colorado Springs  
Wood, Benjamin S Jr; Denver

Yap, Alfredo T; Pueblo  
Yost, John F; Aurora; Parker

Zaki, Sayed M; Denver; Englewood

## PSYCHIATRY & NEUROLOGY

Ballard, Phillip W; Colorado Springs

Guerra, Frank; Denver

## PSYCHOANALYSIS

Cattell, Richard B; Denver; Golden

Garfein, Arthur D; Littleton

Jacobson, Jacob G; Boulder

Keener, Carl L; Denver  
Kennison, Warren S; Denver; Golden

Stein, Gerald S; Colorado Springs

Weiss, Stanley S; Denver; Englewood

## PSYCHOSOMATIC MED

Guthrie, Michael B; Colorado Springs

Perry, Robert B; Littleton

Weiner, Melvin H; Highlands Ranch; Denver

## PUBLIC HEALTH

Bowling, F Lee; Englewood

Donnelly, John H; Boulder  
Doster, Mildred E; Denver  
Dowding, Charles H Jr; Aurora

Glismann, John D; Wheat Ridge; Westminster

Hattem, Albert P; Denver

Johnson, Mark B; Lakewood

Melinkovich, Paul; Denver; Evergreen  
Muth, John B; Colorado Springs

Raattama, Ruth J; Denver  
Redwine, Robert H; Pueblo  
Rohrer, H Hugh; Englewood; Littleton

Sherwood, Robert W; St George UT  
Stuver-Webster, Edna L; Denver

Thomasson, George O; Englewood; Denver

White, Carleton B; Topeka KS

Zick, H Rolan; Boulder

## PULMONARY DISEASES

Ansfield, Michael J; Colorado Springs

Bechtel, Joel J; Grand Junction  
Berg, Robert N; Denver; Englewood  
Bigelow, D Boyd; Denver  
Bjerke, Randal D; Boulder  
Bogin, Robert M; Denver  
Bortz, Alan I; Littleton; Denver  
Broughton, Joseph O Jr; Denver

Canaday, Peter G; Denver  
Canham, Edward M; Aurora  
Cash, Robert L; Greeley  
Char, David C; Thornton; Denver  
Clark, Dumont F; Pueblo  
Clifford, Dennis P; Wheat Ridge; Evergreen  
Coffman, Delmar L; Wheat Ridge

Davidson, Allan B; Colorado Springs  
Demarco, Frank J Jr; Wheat Ridge; Golden

Ellis, James H Jr; Denver; Englewood  
Emrie, Philip A; Wheat Ridge; Denver

Fellers, Neal H; Greeley  
Fliegelman, Martin J; Denver; Englewood

Gerber, Michael J; Wheat Ridge; Denver  
Glann, Alan S; Durango  
Good, James T Jr; Denver; Englewood  
Grady, James R; Boulder  
Gunstream, Stanley R; Fort Collins

Kelble, David L; Denver; Evergreen  
Kelley, William A; Grand Junction  
Kennedy, Timothy C; Denver  
King, Talmadge E Jr; Denver; Aurora

Lapidus, Robert J; Wheat Ridge; Evergreen  
Lee, Russell M; Colorado Springs  
Lindquist, Valdemar A Y; Denver; Golden  
Luzietti, Richard G; Aurora; Littleton

Mannina, Anthony J; Wheat Ridge; Arvada  
Maulitz, Robert M; Denver  
McClellan, Michael D; Denver  
McClung, Harvey W; Pueblo  
Mitchell, Roger S; Denver



Mountain, Richard D; Denver; Littleton

Newcomer, John A; Colorado Springs

O'Leary, Michael P; Denver  
Oakley, Robert D; Denver; Littleton  
Olvey, Stuart K; Colorado Springs

Patz, David S; Grand Junction  
Peterson, W Peter; Denver  
Petrun, Mark; Fort Collins  
Petty, Thomas L; Denver  
Phelps, Harvey W; Pueblo  
Pluss, William T; Denver

Repsher, Lawrence H; Wheat Ridge  
Rest, Arthur; Denver  
Rollins, Donald R; Loveland

Salerno, Charles F; Pueblo  
Sandhaus, Robert A; Denver; Littleton  
Schwartz, Jeffrey S; Denver; Englewood  
Silers, William S; Englewood; Denver  
Slonim, N Balfour; Denver

Taryle, David A; Denver; Greenwood Village  
Tate, Robert M; Denver  
Telatnik, Stephen C; Colorado Springs  
Tritt, Leigh; Denver

VanHook, Charles J; Longmont  
Varnum, Robert C; Colorado Springs

Waite, H Dennis; Denver; Littleton  
Weller, William J; Colorado Springs  
Wick, James E; Aurora; Denver  
Wicks, Allan B; Denver  
Wiggins, Milton L; Colorado Springs  
Williams, Clyde H III; Colorado Springs  
Wilson, Robert K; Pueblo

Ziporin, Philip; Denver

## RADIATION ONCOLOGY

Bryant, Michael H; Pueblo

Chin, Daniel T; Denver

DeBiose, David A; Fort Collins

Howell, Kathryn T; Denver

Johnson, F Bing; Grand Junction

McNeely, Lee K; Denver

Paessun, Rebecca J; Denver  
Paquette, Frederick R; Grand Junction

Schreiber, David P; Denver  
Simpson, C Kelley; Fort Collins

## RADIOLOGY

Aarestad, Norman O; Denver  
Armbrust, Douglas W; Greeley

Baker, Claude D; Denver; Littleton  
Bates, Thomas R; Colorado Springs  
Bowles, Charles R; Boulder  
Brake, Janneutte; Brighton; Aurora  
Brenneman, Janice K; Englewood; Denver  
Brubaker, James N; Denver  
Budge, John C; Longmont  
Burdick, Duncan C; Colorado Springs  
Burns, Dorr H; Grand Junction

Callaghan, Edward E; Denver  
Chalus, Dennis M; Denver; Englewood  
Cook, Philip S; Denver  
Cornforth, Donald E; Loveland  
Cronin, John C; Fort Collins  
Curtis, William S; Boulder  
Cutshall, Richard C; Greeley

Danner, Paul K; Denver; Littleton  
Davidson, James E; Fort Collins  
Dooher, Gerald R; Vail  
Dovgan, Samo J; Cortez  
Dubach, Kenneth F; Boulder

Earley, William C; Parker  
Emmons, Lawrence L; Denver; Aurora  
Everhart, Floyd R; Aurora

Fink, Donald W; Denver; Englewood  
Fleming, John A; Lakewood  
Freed, John H; Denver  
Froelich, Jerry W; Englewood  
Fulton, Richard E; Grand Junction

Gannuch, Garret M; Denver  
Goldstein, Warren D; Colorado Springs  
Goodman, Neal; Denver; Englewood  
Grantham, J Geary; Boulder  
Griffin, Dennis J; Englewood  
Grogan, John M; Denver; Englewood

Hamm, Robert M; Loveland; Fort Collins  
Hammer, Raymond W; Litchfield Pk AZ  
Hansen, Lowell H; Denver  
Harris, Charles H; Canon City  
Hewitt, Glenn O; Greeley

Isgreen, John W; Montrose

Jamroz, Brandt A; Denver  
Jobe, William E; Englewood; Denver  
Jobe, William L; Denver; Englewood  
Johnson, F Bing; Grand Junction  
Jones, Frederick A; Denver; Golden

Kahn, Robert J; Greeley  
Kennedy, Thomas J; Englewood

Labouisse, David W; Alamosa  
Latchaw, Richard E; Englewood  
Lemon, John C; Aurora; Englewood  
Lewin, John M; Denver  
List, James E; Denver; Littleton  
Loeffel, Edwin J Jr; Buena Vista

Maresh, Gerald S; Englewood  
Marks, Galen D; Erie  
McHugh, Robert L; Alamosa

McMullen, James W; Colorado Springs  
Meister, Edward J; Denver  
Mencini, Raymond A; Denver; Aurora  
Moorhead, Kenneth D; Boulder  
Moulton, Jeffrey S; Denver; Englewood

Needell, William M; Colorado Springs

Orzel, Joseph A; Denver; Littleton

Partington, Cyrus W; Fort Carson; Colorado Springs  
Pear, Bert Lincoln; Denver  
Phelps, Lynn M; Pueblo  
Pickard, Thomas M; Sterling  
Pitman, William M; Colorado Springs  
Porter, Richard F; Alamosa  
Protas, Jacob M; Aspen

Quimby, Robert L; Walsenburg

Raetz, David A; Denver; Golden  
Rea, John J; Pueblo; Pueblo West  
Richardson, David L; Denver  
Riley, John C III; Englewood  
Roberts, John F; Englewood; Littleton  
Roller, Lothar K; Canon City  
Rothberg, Alan D; Aurora

Salzman, Emanuel; Denver  
Schaumberg, Edward G Jr; Greeley  
Seale, William B; Boulder  
Seigel, Robert S; Denver; Golden  
Shealy, Stephen H; Littleton  
Singer, Charles J; Fort Collins  
Smazal, Stanley F Jr; Englewood  
Smith, David F; Grand Junction  
Smith, Royal A; Glenwood Springs  
Spurck, Robert P; Denver; Littleton  
Stampfli, Wendell P; Rochester MN  
Stavros, A Thomas; Englewood

Taylor, William H; Denver  
Thomas, John P; Trinidad  
Thompson, J Robert Jr; Colorado Springs

Vickery, Don L; Pueblo

Ward, Bruce A; Grand Junction  
Whitaker, John B; Denver; Aurora  
Wicks, Jeffrey D; Denver; Evergreen  
Witten, Julia S; Littleton  
Wolff, James N; Englewood

Yen, William T; Denver

## REPRODUCTIVE ENDOCRINOLOGY

Albrecht, Bruce H; Denver  
Alexander, Samuel E Jr; Denver; Aurora

Carter, Susan D; Greeley

Engel, Tibor; Denver

## RHEUMATOLOGY

Bravo, Jaime F; Denver  
Briney, Walter G; Denver



Bushnell, Walter J; Englewood; Littleton

Falbo, Anthony; Aurora

Glassman, Kenneth P; Denver

Harmon, Catherine E; Pueblo  
Hatfield, Wendell; Englewood

Kaplan, Herbert; Denver  
Kassan, Stuart S; Wheat Ridge; Denver

Lain, Douglas; Colorado Springs  
Lewis, Ted T; Colorado Springs  
Lynn, John T III; Colorado Springs

MacCarter, Daryl K; Denver  
McDonough, Gilbert L; Denver  
Murray, Garvin C; Loveland

Nordstrom, David M; Colorado Springs

Ogden, McAlpine P; Boulder

Peacock, William F; Littleton

Rosenberg, Alan L; Denver

Schiff, Michael; Aurora; Englewood  
Schocket, Alan L; Denver  
Smyth, Charley J; Denver

Young, George T; Boulder

## RHINOLOGY

Dragul, Paul H; Denver; Englewood

English, Gerald M; Englewood; Denver

Gabelman, Omer P; Grand Junction; Kennewick  
WA

Jones, Roy W; Denver

Lipkin, Alan F; Denver; Englewood

## SEXUAL DYSFUNCTION

Grossman, Fred; Denver

Kopelman, J Joshua; Aurora

Levy, Irwin B; Denver

Wilson, William B Jr; Denver; Littleton

## SPORTS MEDICINE

Anderson, Gilbert I; Greeley

Bachman, David C; Ouray; Ridgway  
Banyash, Larry W; Meeker; Basalt  
Blanchard, Thomas J; Commerce City; Northglenn  
Brown, Courtney W; Lakewood  
Burton, Richard M; Colorado Springs  
Burton, William V; Boulder

Byrne, Kevin P; Denver; Aurora

Chimento, James J; Pueblo

Dorr, Eugene A; Lakewood; Littleton

Ewing, Peter C; Boulder

Ferris, William D; Boulder

Garland, Dave T; Denver; Lakewood  
Greenberg, David C; Littleton; Englewood

Harvey, John S Jr; Fort Collins

Leidholt, John D; Denver  
Lovejoy, Brent V; Denver

Mahony, Thomas H III; Colorado Springs  
Morgan, George T; Colorado Springs

Ochsner, Ronald C; Englewood; Littleton

Rainey, Rhett K; Colorado Springs  
Rector, James B; Boulder

Schutt, Robert C Jr; Colorado Springs  
Simerville, James J; Colorado Springs  
Sprague, Dawin C; Johnstown  
Strickland, Darwin J; Denver  
Swarsen, Ronald J; Denver

Tanner, Suzanne M; Denver

## THERAPEUTIC RADIOLOGY

Aarestad, Norman O; Denver

Bloor, Robert J; Pueblo West

Daniel, William E; Denver; Englewood

Kersey, Dudley H; Colorado Springs  
Kinzie, Jeannie J; Denver; Evergreen

Lienert, R Eugene; Denver; Aurora  
Lim, Meng Lai; Greeley

Mateskon, Charles A; Denver

Narvaez, Roger W; La Junta

Ohlsen, Joel D; Pueblo; Rye

Schiller, John E; Colorado Springs  
Stokes, Michael F; Denver

Tennant, Edward E; Casper WY

## THORACIC SURGERY

Ammons, Mark A; Denver  
Anderson, James T; Colorado Springs  
Aragon, Guillermo E; Denver

Bartley, Thomas D; Pueblo  
Becker, Paul G; Denver  
Brantigan, Charles O; Denver

Brooks, Robert S; Grand Junction  
Brown, Robert K; Denver

Campbell, David N; Denver; Littleton  
Carey, Thomas A; Denver  
Carson, Stanley D; Denver  
Chambers, Jodi A; Denver  
Chiavetta, Thomas G; Fort Collins  
Clarke, David R; Denver  
Cleveland, Henry C; Denver  
Condon, William B; Denver

Demong, Charles V; Denver  
DePinto, Vincent J; Colorado Springs  
Douglas, Kenneth R; Wheat Ridge; Arvada  
Dumm, James B; Denver

Elliott, Donald P; Denver

Fall, Stephen M; Denver  
Faraci, Robert P; Denver

Gay, Kent E; La Junta  
Gerrard-Gough, Brodie; Colorado Springs  
Gilmore, Bruce T; Greeley  
Grow, John B Sr; Denver  
Guadagnoli, Mark D; Fort Collins  
Guber, Myles S; Denver

Harken, Alden H; Denver; Littleton  
Harwood, James T; Denver; Englewood  
Henderson, James A; Edwards  
Hermann, Gilbert; Denver  
Hohm, Richard A; Fort Collins  
Hopeman, Alan R; Denver  
Hutchison, David E; Denver

Johns, Stephen M; Boulder  
Jones, Arthur F; Wheat Ridge; Lakewood

Kamau, Pius K; Aurora  
Kirshenbaum, Gerald; Aurora; Englewood  
Kortz, Allan B; Englewood; Denver  
Kovarik, Joseph L; Englewood  
Kukral, Albert J; Lakewood

Larkin, James M; Colorado Springs  
Law, Dennis K; Wheat Ridge; Littleton  
Liddle, Edward B Jr; Colorado Springs  
Lindeman, George M; Colorado Springs  
Lokey, Hamilton Jr; Wheat Ridge  
Long, David M; Westminster; Boulder

Mains, Charles W; Wheat Ridge; Golden  
Malowney, Robert C; Englewood  
Manart, Frank D; Denver  
Mangum, William K; Greeley  
McGuire, Brian M; Westminster; Lakewood  
Meza, Felix; Denver  
Moore, John B; Wheat Ridge  
Moore, John T; Aurora; Highlands Ranch  
Morris, Joel S; Colorado Springs  
Mubarak, Asa'ad A; Wheat Ridge; Englewood

Narrod, James A; Denver

Olson, Robert H; Wheat Ridge; Golden



Pappas, George; Denver; Anchorage AK  
Parker, Richard K; Denver  
Paton, Bruce C; Denver  
Peck, Mordant E; Denver  
Pomerantz, Marvin; Denver; Castle Rock  
Poucel, Jean-Georges; Aurora  
Propp, John G; Denver

Rainer, W Gerald; Denver  
Randono, John J; Colorado Springs  
Rosenberger, Alan B; Wheat Ridge; Lakewood  
Rubinson, Samuel M; Colorado Springs

Sadler, Theodore R Jr; Grand Junction  
Salata, John Robert; Colorado Springs  
Santos, Arthur D; Pueblo  
Schechter, Philip A; Littleton; Englewood  
Schmitt, Edward A; Colorado Springs  
Schmitt, Henry J Jr; Colorado Springs  
Schorlemmer, Gilbert R; Pueblo  
Schwartz, Arthur A; Aspen  
Simon, John S; Denver  
Smail, W Carlyle Jr; Denver; Englewood  
Smith, Daniel L; Denver; Englewood  
Spees, Everett K Jr; Denver

Tullis, Gene E; Denver; Highlands Ranch

Varnell, Jeffrey L; Aurora; Englewood

Walker, E Lance; Denver; Littleton  
Weston, Eugene L; Wheat Ridge; Golden  
Wikholm, Larry J; Greeley  
Wise, James K; Fort Collins  
Wolz, John F; Fort Morgan

Yajko, R Douglas; Glenwood Springs  
Young, David H; Denver

## TOXICOLOGY

Aldrich, Franklin D; Boulder

Bowerman, David L; Colorado Springs  
Bronstein, Alvin C; Denver

Coleman, Donald L; Breckenridge

Goldstein, Daniel A; Denver

Hall, Alan H; Denver; Evergreen

Kornberg, James P; Boulder  
Krieger, Gary R; Denver; Boulder

Rumack, Barry H; Denver; Littleton

Teitelbaum, Daniel T; Denver

Wood, John M; Englewood; Littleton

## TRAUMATIC SURGERY

Brightwell, Nathan L; Colorado Springs  
Brown, Courtney W; Lakewood

Cleveland, Henry C; Denver  
Cline, Donald W; Salida

Conner, Donald J; Englewood

Day, John R M; Boulder  
DePinto, Vincent J; Colorado Springs  
Dorr, Eugene A; Lakewood; Littleton

Faraci, Robert P; Denver

Gilmore, Bruce T; Greeley

Harwood, James T; Denver; Englewood  
Hutchison, David E; Denver

MacPhee, William M; Aurora; Denver  
Mangum, William K; Greeley  
Moore, Ernest E Jr; Denver

Rosenberger, Alan B; Wheat Ridge; Lakewood

Schechter, Philip A; Littleton; Englewood  
Schwartz, Arthur A; Aspen

Tutt, George O Jr; Fort Collins

Yukl, Richard L; Denver

## TUMOR SURGERY

Day, John R M; Boulder

Gilmore, Bruce T; Greeley

Jones, Arthur F; Wheat Ridge; Lakewood

Kirshenbaum, Gerald; Aurora; Englewood  
Kukral, Albert J; Lakewood

MacPhee, William M; Aurora; Denver  
Mangum, William K; Greeley  
McColl, Harry A Jr; Colorado Springs  
Moore, George E; Denver; Conifer

Nelson, William R; Denver

Petersen, Warren A; Grand Junction

Rosenberger, Alan B; Wheat Ridge; Lakewood

Tutt, George O Jr; Fort Collins

## UNSPECIFIED

Jacobsen, Merl M; Littleton

Rechnitz, Gary D; Fort Collins

## UROLOGICAL SURGERY

Abernathy, Brett B; Wheat Ridge; Denver  
Ashkar, Louis; Aurora  
Atkins, Dale M; Denver  
Augspurger, Richard R; Wheat Ridge; Lakewood

Beadles, Robert O Jr; Colorado Springs  
Boucher, Wesley W; Pueblo  
Bruffy, James L; Canon City  
Bruns, Thomas; Loveland

Campbell, William A III; Denver  
Carris, Craig K; Colorado Springs  
Clark, James E; Boulder  
Cohn, Elliot J; Colorado Springs  
Crissey, Michael M; Colorado Springs

Daly, Francis J; Sterling  
Dudzinski, Paul J; Fort Collins

Everett, Randy W; Fort Collins  
Ezell, William W; Fort Collins  
Ezzard, John A; Englewood; Denver

Faricy, Patrick O; Colorado Springs  
Fitzgerald, Thomas J; Pueblo

Galansky, Stanley H; Denver  
Gerber, Milo P; Pueblo  
Gorab, Lawrence N; Colorado Springs  
Grossman, Fred; Denver

Haley, Patrick D; Denver  
Heller, Eugene; Denver  
Henderson, Stephen R; Longmont  
Heppe, Richard K; Denver  
Hofsess, Donald W; Denver  
Holley, Paul S; Wheat Ridge  
Holst, Stephen W; Wheat Ridge; Golden  
Horne, Daniel W III; Denver; Aurora

Johnson, Kent E; Denver; Englewood

Karsh, Lawrence I; Denver  
Kaufman, Joel M; Aurora; Littleton  
Kiracofe, H Loudon; Durango

Lewis, Evan L; Denver

Maloney, John D; Fort Collins  
Maniatis, William N; Aurora  
Miller, Gerald M; Denver

Nemeth, Clifford J; Loveland  
Ning, Theodore C Jr; Wheat Ridge; Evergreen

Painter, M Ray Jr; Glenwood Springs  
Patterson, Joseph H; Englewood  
Peterson, Norman E; Denver; Littleton  
Plister, Stephen J; Denver  
Phillips, George H; Loveland

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Rhodes, Edward A; Denver; Englewood  
Rosen, Reuven E; Denver  
Roy, Charles E; Grand Junction

Safford, H R III; Denver; Englewood  
Sankey, Noel E; Englewood  
Sargent, Frank T; Englewood; Littleton  
Scanavino, David J; Wheat Ridge; Evergreen  
Schmidt, Alden T Jr; Denver; Littleton  
Schrandt, Donald L; Denver  
Schreck, Walter R; Denver  
Schroeder, David E; Fort Carson; Colorado Springs  
Shallow, James T; Colorado Springs  
Shannon, Richard D; Montrose  
Sherman, Joseph H; Scottsdale AZ



Simons, Kenneth M; Grand Junction  
Sonda, Lewis P Jr; Grand Junction  
Standard, Peter J; Fort Collins  
Stark, George L; Boulder  
Stidham, Paul B; Grand Junction  
Stonington, Oliver G; Breckenridge  
Sullivan, Patrick J; Greeley

Thayer, Kent H Jr; Colorado Springs

Urwiller, Richard D; Denver

Wanebo, C K; Grand Junction  
Watts, Thomas B; Aurora; Denver  
Way, Kenneth E; Denver  
Weiner, Steven M; Boulder  
Westmacott, Reginald D; Denver  
Whitesel, John A; Denver  
Wolach, Bernerd L; Greeley

Yakely, M Robert; Denver

## VASCULAR SURGERY

Brantigan, Charles O; Denver  
Brightwell, Nathan L; Colorado Springs  
Butler, Harrison G III; Durango

Carlson, Roy E; Englewood  
Chambers, Jodi A; Denver  
Chambers, William C Jr; Colorado Springs  
Chiavetta, Thomas G; Fort Collins

Day, John R M; Boulder  
DePinto, Vincent J; Colorado Springs

Faraci, Robert P; Denver

Gay, Kent E; La Junta  
Goldstein, Stephen A; Denver; Aurora

Hermann, Gilbert; Denver  
Hohm, Richard A; Fort Collins  
Hutchison, David E; Denver

Johs, Stephen M; Boulder  
Jones, Arthur F; Wheat Ridge; Lakewood  
Jones, Charles G; Boulder

Kelly, Glenn L; Englewood  
Kortz, Warren J; Englewood

Larkin, James M; Colorado Springs  
Law, Dennis K; Wheat Ridge; Littleton  
Lokey, Hamilton Jr; Wheat Ridge  
Long, David M; Westminster; Boulder

Manart, Frank D; Denver  
McGuire, Brian M; Westminster; Lakewood  
Moore, John T; Aurora; Highlands Ranch

Olson, Dennis H; Wheat Ridge; Evergreen  
Owens, J Cuthbert; Denver; Englewood

Poucel, Jean-Georges; Aurora

Rainer, William G Jr; Cortez  
Ridge, Brian A; Wheat Ridge

Roos, David B; Denver; Littleton  
Rosenberger, Alan B; Wheat Ridge; Lakewood  
Rothhammer, Amilu S; Colorado Springs  
Robinson, Samuel M; Colorado Springs

Sanders, Richard J; Denver; Englewood  
Schmitt, Edward A; Colorado Springs  
Schmitt, Henry J Jr; Colorado Springs  
Schorlemmer, Gilbert R; Pueblo  
Schwartz, Arthur A; Aspen  
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## Section 5

# COLORADO MEDICAL SOCIETY ALPHABETICAL INDEX

- Members listed alphabetically with cross reference to geographic listings in Section 1



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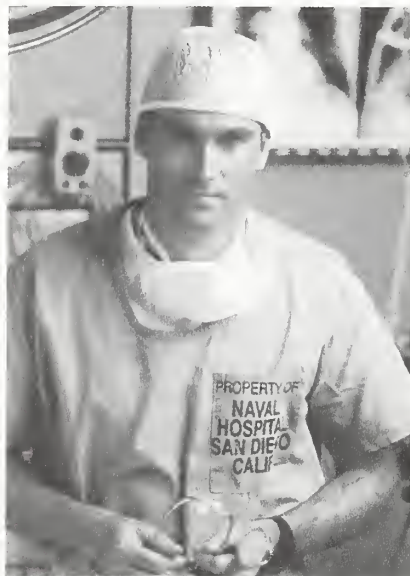
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## A

Aarestad, Norman O; Denver  
 Abbey, David M; Fort Collins  
 Abbey, William S; Fort Collins  
 Abbot, Stewart M; Greeley  
 Abbott, W Richard; Boulder  
 Abelman, Maxwell A; Denver  
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 Abernathy, Charles M Jr; Denver  
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 Blakely, F Adele; Broomfield  
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 Blakeslee, Don B; Denver  
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 Blattner, Mary Austin; Greeley  
 Blattner, Robert Elliott; Greeley  
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 Blayney, Robert L; Littleton; Denver  
 Bliss, Robert J Sr; Fort Collins  
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 Bonney, Charles S; Pueblo  
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 Booren, Jack C; Denver  
 Booth, Richard R; Fort Collins  
 Borgstede, James P; Colorado Springs  
 Bortz, Alan I; Littleton; Denver  
 Bosley, Rex C; Boulder  
 Bostrom, Paul D; Dolores; Cortez

Boswick, John A Jr; Denver; Englewood  
 Bosworth, Robert G Jr; Denver  
 Botha, Eleanor; Englewood  
 Boucher, Wesley W; Pueblo  
 Boulder, Joel C; Littleton  
 Bourg, Wilson C III; Lakewood  
 Bourne, Eugene E; Denver; Englewood  
 Bowen, G Scott; Steamboat Springs  
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 Bowers, Abern E; Denver  
 Bowles, Charles R; Boulder  
 Bowles, Roger E; Littleton  
 Bowling, F Lee; Englewood  
 Bowman, William J; Littleton; Englewood  
 Boyd, J David; Boulder  
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 Boyle, Kevin J; Littleton  
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 Bramer, Clifford F; Laguna Niguel CA  
 Bramley, Howard F; Englewood  
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 Branan, Richard C; Englewood  
 Brandstetter, Greta K; Thornton  
 Brandt, David; Boulder  
 Brantigan, Charles O; Denver  
 Brassfield, T Scott; Colorado Springs  
 Braude, Walter; Denver  
 Bravo, Jaime F; Denver  
 Breeze, Robert E; Denver  
 Brelje, Mabel C; Lakewood  
 Bremers, Jean M; Denver; Englewood  
 Brennan, Steven A; Wheat Ridge  
 Brennan, Joseph A; Denver; Englewood  
 Brenneman, Janice K; Englewood; Denver  
 Brentlinger, Dale C; Pueblo  
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 Brightwell, Nathan L; Colorado Springs  
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 Bristow, John W; Colorado Springs  
 Brittain, Robert S; Englewood; Highlands Ranch  
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 Broughton, Joseph O Jr; Denver  
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 Brudenell, Mary Dina; Boulder  
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 Capek, Richard B Sr; Pueblo  
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 Carlson, Roy E; Englewood  
 Carlson, William R; Englewood; Littleton  
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 Cernel, Shirley B; Aspen  
 Carnes, Marion M; Durango  
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 Carpenter, Julie; Boulder  
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 Carris, James V; Colorado Springs  
 Carroll, Charles A; Fort Collins  
 Carroll, Cory D; Fort Collins  
 Carsey, Eben D Jr; Boulder  
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 Carson, Frank R Jr; Fort Collins

Carson, John D; Longmont  
 Carson, Richard; Littleton; Englewood  
 Carson, Stanley D; Denver  
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 Carter, Douglas B; Greeley  
 Carter, John E; Boulder  
 Carter, Susan D; Greeley  
 Carver, Robert K; Englewood; Aurora  
 Cary, Ethan R; Greeley  
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 Caskey, Jack B Jr; Aspen  
 Caskey, Jennifer H; Wheat Ridge  
 Casper, Edmund; Denver  
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 Castle, Everett R; Durango; Tucson AZ  
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## F

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 WA  
 Gabourel, Linda S; Denver  
 Gabow, Patricia A; Denver  
 Gaddis, Kenneth A; Glenwood Springs  
 Gaede, Gary L; Aurora

Gage, R Wayne; Colorado Springs  
 Gaide, Thomas K; Pueblo  
 Galansky, Stanley H; Denver  
 Gallagher, John Q; Denver; Littleton  
 Galloway, Frederick M; Denver; Lakewood  
 Galloway, W Ben; Denver; Aurora  
 Gamache, Peter J; Florence  
 Gamble, William E; Denver; Littleton  
 Gamblin, Kenneth R; Colorado Springs  
 Gannuch, Garret M; Denver  
 Garcia, Elizabeth M; Antonito; Alamosa  
 Garcia, F A; Denver  
 Gardner, Jed R; Pueblo  
 Gardner, Joseph H; Evergreen  
 Gardner, Robert C; Colorado Springs  
 Gardner, Steven M; Grand Junction  
 Garfein, Arthur D; Littleton  
 Garfias, David F; Wheat Ridge; Denver  
 Gargan, Thomas J III; Denver; Englewood  
 Garland, Dave T; Denver; Lakewood  
 Garland, Gerard L; Denver  
 Garland, James W; Colorado Springs  
 Garlick, Ivor; Denver  
 Garmany, George P Jr; Boulder  
 Garner, Frank L; Denver  
 Garren, Lauretta F; Gunnison  
 Garrett, Raymond E; Englewood  
 Garrett, William F Jr; Westminster; Denver  
 Garrison, Jeffrey H; Colorado Springs  
 Gartner, Charles H; Denver  
 Garza, Luis R; Thornton; Boulder  
 Gaughan, Lawrence J; Durango  
 Gay, Kent E; La Junta  
 Gay, Ralph E; Aurora  
 Gaynor, Laurence F; Englewood  
 Gazibara, Donald P; Colorado Springs  
 Geesaman, Richard E; Boulder  
 Gehret, Peter; Aurora; Englewood  
 Geier, J Michael; Englewood  
 Geisterfer, Dirk J; Denver; Englewood  
 Gelfand, Daniel E; Denver  
 Geller, I Benjamin; Denver  
 Gellrick, Caroline M; Lakewood  
 Gelman, Lloyd D; Boulder  
 Genrich, John H; Colorado Springs  
 Gentry, James H; Denver; Englewood  
 Gentry, Robert P; Greeley  
 Geppert, Margo J; Fort Collins  
 Gerber, Michael J; Wheat Ridge; Denver  
 Gerber, Milo P; Pueblo  
 Gerdes, Kendall A; Denver  
 Gerhold, John P; Denver; Englewood  
 Germer, Nancy J; Lakewood; Englewood  
 Gerner, Robert E; Vail  
 Gerrard-Gough, Brodie; Colorado Springs  
 Gersabeck, Robert H; Denver  
 Gershten, Mitchell J; Denver  
 Gerstenberger, Patrick D; Durango  
 Ghaibeh, Ousama; Lamar  
 Gheen, Kenneth M; Colorado Springs  
 Giansiracusa, Richard F; Loveland  
 Giarratana, Charles E; Aurora  
 Gibans, Jonathan S; Snowmass  
 Gibbons, Debbie R; Colorado Springs  
 Gibbons, Ralph W; Aurora  
 Gibbons, Robert V; Denver  
 Gibbs, Charles P; Denver; Englewood  
 Gibson, J Bradley; Colorado Springs



Gibson, Matthew L Jr; Aurora  
 Gibson, Richard K; Grand Junction  
 Gibson, Richard W; Boulder  
 Gibson, Robert R; Palisade  
 Gieringer, Gary V; Colorado Springs  
 Giffin, James M; Delta  
 Giffin, Lewis A; Delta  
 Gifford, Marilyn J; Colorado Springs  
 Gigliotti, Lawrence G; Colorado Springs  
 Gildersleeve, Richard G; Boulder  
 Gildersleeve, Robert G; Cortez  
 Gill, John R; Wheat Ridge; Lakewood  
 Gillesby, Robert J; Englewood; Littleton  
 Gillespie, Elizabeth J; Fort Collins  
 Gillum, David M; Lakewood  
 Gilman, Harold E; Rancho Mirage CA  
 Gilman, Neal J; Grand Junction  
 Gilmer, T Scott; Aurora  
 Gilmore, Bruce T; Greeley  
 Giltner, James B; Denver  
 Gingery, Richard C; Montrose  
 Ginsburg, Freeman M; Aurora  
 Ginsburg, Max M; Denver  
 Ginsburg, Stanley H; Denver  
 Giorno, Ralph C; Denver  
 Gipson, Bernard F Jr; Denver  
 Gipson, Bernard F Sr; Denver  
 Gist, Wallace W; Pueblo  
 Gjellum, George R; Golden  
 Glancy, Gerard L; Denver; Aurora  
 Glann, Alan S; Durango  
 Glasco, Donald G; Littleton  
 Glassburn, Alba R Jr; Denver  
 Glasser, Edward J; Highlands Ranch  
 Glasser, Richard H; Denver  
 Glassman, Kenneth P; Denver  
 Glassman, Michael H; Aurora  
 Glassman, Richard I; Aurora; Englewood  
 Glatz, Duane J; Englewood; Denver  
 Glesner, Gretchen F; Littleton  
 Glismann, John D; Wheat Ridge; Westminster  
 Glismann, John P; Aspen  
 Glode, John E; Cheyenne WY  
 Go, Sumio; Colorado Springs  
 Goad, Lloyd H; Golden  
 Goddard, William B; Lakewood; Wheat Ridge  
 Godfrey, Clarke C II; Denver  
 Goff, John S; Denver  
 Goggans, Walter H; Denver  
 Goin, Donald W; Englewood; Denver  
 Golbert, Thomas M; Lakewood; Denver  
 Gold, Larry A; Colorado Springs  
 Goldberg, Bertram; Englewood  
 Goldberg, Jan Paul; Aurora; Denver  
 Golditch, Monte E; Colorado Springs; Monument  
 Goldman, L Barton; Englewood; Golden  
 Goldmuntz, Barry M; Colorado Springs; Manitou Springs  
 Goldstein, Charles; Denver  
 Goldstein, Daniel A; Denver  
 Goldstein, Joel H; Denver; Englewood  
 Goldstein, Stephen A; Denver; Aurora  
 Goldstein, Warren D; Colorado Springs  
 Goltitz, Loren E; Denver; Aurora  
 Golter, Lee B; Grand Junction  
 Golub, Burton P; Denver; Englewood  
 Golub, Daniel E; Fort Collins  
 Gonzales, Eugene A; Monte Vista; Alamosa

Gonzales, James G; Denver  
 Gonzalez, Christopher L; Denver  
 Good, James T Jr; Denver; Englewood  
 Good, Richard L; Littleton  
 Goodlin, Robert C; Denver  
 Goodman, Neal; Denver; Englewood  
 Goodman, Reid A; Denver; Englewood  
 Goodman, Stephen B; Littleton  
 Gorab, Lawrence N; Colorado Springs  
 Gordon, Gerald S; Denver; Littleton  
 Gordon, Irit W; Aurora; Greenwood Village  
 Gordon, John D; Broomfield; Denver  
 Gordon, Jonathan L; Lakewood; Evergreen  
 Gordon, Lee; Fort Collins  
 Gordon, Leon L; Mesa AZ  
 Gordon, Randolph L; Greeley  
 Gore, Robert B; Denver  
 Gorshow, Stephen M; Denver  
 Gottesfeld, Ray L; Denver  
 Gottesfeld, Stuart A; Denver  
 Gottlieb, John E; Vail  
 Gottlieb, Thomas B; Arvada  
 Gottlieb, William E; Vail  
 Gottula, Roderic D; Aurora  
 Grabow, Henry C; Canon City  
 Gradick, Debra J; Morrison  
 Gradison, Maggie; Conifer; Evergreen  
 Grady, James R; Boulder  
 Graf, Paula; Fort Collins  
 Graham, Gary R; Denver  
 Graham, John R; Aurora; Englewood  
 Graham, Lyle W; Mobile AL  
 Graham, Rebecca S; Denver  
 Graham, William H; Aurora; Denver  
 Gramowski, Thomas W; Westminster; Lakewood  
 Grana, Arthur J; Colorado Springs  
 Granston, Laurence A; Boulder  
 Grant, Lee B Jr; Fort Collins  
 Grant, Paul J; Englewood  
 Grantham, J Geary; Boulder  
 Grasso, Ralph J; Boulder  
 Gray, J Stephen; Aurora  
 Gray, Jan L; Lakewood; Golden  
 Grayson, David E; Brighton  
 Green, Deborah; Fort Lupton  
 Green, Scott M; Littleton  
 Green, Thomas F Jr; Denver  
 Greenberg, David C; Littleton; Englewood  
 Greenberg, David I; Colorado Springs  
 Greenberg, Jerry H; Aurora  
 Greenberg, Roger; Denver  
 Greenhalgh, Charles R; Denver  
 Greenheck, Robert R; Denver; Aurora  
 Greenholz, Daniel J; Aurora; Denver  
 Greenlee, Lynn F; Canon City  
 Greenlee, Max R Sr; Boulder  
 Greensher, Arnold; Colorado Springs  
 Greer, Joseph C; Denver  
 Greer, Sam T; Littleton  
 Gregory, Douglas P; Colorado Springs  
 Gregory, James J; Northglenn  
 Greiner, David J; Colorado Springs  
 Greisman, Stewart L; Englewood; Littleton  
 Grenemyer, Timothy J; Commerce City; Lakewood  
 Grenoble, David C; Durango  
 Grey, Leslie; Denver  
 Griebel, Gerald W; Cortez  
 Griest, Deborah J; Denver

Griffin, Dennis J; Englewood  
 Griffith, Dillard R; Colorado Springs  
 Griffith, John B; Englewood  
 Griffith, William F III; Aurora  
 Griffiths, Leonard L III; Denver  
 Grimes, Sandra R; Denver  
 Grogan, John M; Denver; Englewood  
 Grosboll, Ashley N; Loveland  
 Grosboll, Edward E; Loveland  
 Grosboll, Robert N; Loveland  
 Gross, Karl F; Aurora  
 Grosshans, Charles L; Lakewood  
 Grossman, Daniel R; Pueblo  
 Grossman, Fred; Denver  
 Grossman, John A; Denver  
 Grossman, Richard A; Durango  
 Grossman, Terry A; Granby  
 Grossnickle, Mark D; Greeley  
 Grover, Isabelle E; Lakewood  
 Groves, Fred B; Greeley  
 Grow, John B Jr; Denver  
 Grow, John B Sr; Denver  
 Gruber, James E; Denver; Englewood  
 Grund, Walter J; Littleton  
 Guadagnoli, Mark D; Fort Collins  
 Guard, Harold L; Denver  
 Guber, Myles S; Denver  
 Guenther, John P; Fort Collins  
 Guerra, Frank; Denver  
 Guilfoyle, Edward J; Denver  
 Guillory, Gerard L; Aurora  
 Gulinson, Jordan E; Denver  
 Gunstream, Stanley R; Fort Collins  
 Gurley, William D; Denver  
 Gussman, Debra; Denver  
 Guthrie, Michael B; Colorado Springs  
 Guy, Reginald; Longmont; Estes Park  
 Guyer, James W; Broomfield

## H

Haas, Brian D; Wheat Ridge  
 Haas, John M; Aurora; Englewood  
 Haase, Gerald M; Denver; Aurora  
 Hackett, Robert D; Grand Junction  
 Hackney, Terry L; Louisville; Boulder  
 Haderlie, Todd M; Fort Collins  
 Hadley, John C; Eads  
 Haerr, Carolyn; Golden  
 Hagan, Douglas S; Denver  
 Hahn, Gary W; Wheat Ridge  
 Hahn, Robert W; Colorado Springs  
 Hailey, Mark A; Loveland  
 Haimes, Mark D; Boulder  
 Hajek, Michael R; Greeley  
 Haley, James S; Longmont  
 Haley, Patrick D; Denver  
 Halfen, David P; Golden  
 Halfmann, Lee R; Aurora; Denver  
 Halgrimson, Charles G; Denver  
 Halgrimson, Michael J; Lakewood  
 Hall, Alan H; Denver; Evergreen  
 Hall, J Michael; Colorado Springs  
 Hall, Michael L; Denver  
 Hall, Oliver E K; Grand Junction  
 Hall, Robert F; Grand Junction  
 Hall, Timothy O; Colorado Springs  
 Halley, Norman B; Westminster



Halley, Tullius W; Durango  
 Hallmark, B Douglas; Castle Rock  
 Halouska, Don L; Denver  
 Halprin, Arthur H; Pueblo  
 Ham, Gordon C; Englewood; Denver  
 Hamann, Richard A; Denver  
 Hamburg, Terry L; Aurora  
 Hameister, Herbert H; Denver; Aurora  
 Hamill, Richard G; Pueblo  
 Hamilton, Richard; Denver  
 Hamilton, Robert S; Colorado Springs; Wetmore  
 Hamlin, Charles; Denver  
 Hamm, Robert M; Loveland; Fort Collins  
 Hammer, Raymond W; Litchfield Pk AZ  
 Hammerberg, Eric K; Denver  
 Hammerly, Milton E; Englewood; Littleton  
 Hammond, Richard O; Fort Collins  
 Hamstra, Gerald A; Colorado Springs  
 Han, John S; Greeley  
 Haney, Lawrence O; Colorado Springs  
 Haney, Perry L; Aurora; Denver  
 Hanley, Kevin W; Boulder  
 Hanley, Richard G; Montrose  
 Hanna, Donald D; Englewood; Denver  
 Hanna, Philip D; Englewood  
 Hanna, Robert S; Grand Junction  
 Hannah, Stanley L; Denver; Englewood  
 Hannemann, Martin D; Aurora; Golden  
 Hannum, John N; Denver  
 Hansen, Daniel G; Boulder  
 Hansen, Lowell H; Denver  
 Hansen, Richard N; Denver; Englewood  
 Hanson, Charles A; Pueblo; Beulah  
 Hanson, J R; Colorado Springs  
 Hanson, Michael W; Pueblo  
 Happer, Ian M; Denver  
 Hardy, Billee W; Aurora; Highlands Ranch  
 Hardy, Ronald G Jr; Denver  
 Harken, Alden H; Denver; Littleton  
 Harling, Mallory T; Fort Collins  
 Harmon, Catherine E; Pueblo  
 Harms, Thomas L; Greeley  
 Harper, Barry K; Fort Collins  
 Harper, Kristen M; Louisville  
 Harris, Charles H; Canon City  
 Harris, David W; Aurora; Englewood  
 Harris, Lowell N; Wheat Ridge; Lakewood  
 Harrison, Craig A; Boulder; Longmont  
 Harrison, Judith A; Durango  
 Harrison, Kenneth D; Colorado Springs  
 Harrison, Mark N; Boulder  
 Harrison, Martin R; Golden  
 Harrison, Robin A; Boulder; Longmont  
 Harrod, C Scott; Alamosa  
 Hartl, Richard W; Colorado Springs  
 Hartley, Mark T; Denver  
 Hartley, Robert D; Denver; Greeley  
 Hartman, James F; Denver  
 Hartner, Mark J; Littleton; Englewood  
 Hartshorn, Denzel F; Grand Junction  
 Hartwig, Frank E; Denver  
 Harvey, Duval E; Denver  
 Harvey, John S Jr; Fort Collins  
 Harvey, Richard L; Aurora  
 Harwood, James T; Denver; Englewood  
 Hasan, Malik M; Pueblo  
 Hashimoto, Christine; Wheat Ridge  
 Haskins, R Scott; Rifle  
 Hatfield, Wendell; Englewood  
 Hattel, Nick D; Delta  
 Hattem, Albert P; Denver  
 Hauck, Margaret E; Lakewood; Boulder  
 Haug, Norman L; Del Norte  
 Haun, William E; Denver; Englewood  
 Hausam, Thomas J; Wheat Ridge; Denver  
 Hauser, Charles E; Colorado Springs  
 Hausmann, Gertrude S; Denver  
 Hawes, Charles R; Denver; Littleton  
 Hawke, Jeffrey E; Aurora; Denver  
 Hawkins, Richard J; Vail  
 Hawley, William J; Montrose  
 Hawlick, Garfield F; Lincoln NE  
 Haygood, Jerry W; Fort Lupton  
 Haygood, Thomas A; Fort Collins  
 Hayman, Mark P; Strasburg  
 Haynes, Robert G; Lakewood  
 Hays, John C; Colorado Springs  
 Hayward, Bruce T; Aurora  
 Headley, David L; Colorado Springs  
 Heaton, Angeline D; Denver  
 Heaton, Carl E; Denver  
 Heaton, Warren A; Castle Rock  
 Heavrin, John S; Lakewood; Littleton  
 Hebert, James O III; Delta; Telluride  
 Heble, Teresa A; Littleton  
 Heckman, Amilda R; Englewood  
 Heckmann, Richard C; Denver  
 Hedberg, John; Denver  
 Hegstrom, John L; Colorado Springs  
 Hehmann, Michael F; Denver  
 Heiberger, James T; Colorado Springs  
 Heilman, Alan E; Denver  
 Heinz, Stephen M; Denver  
 Heiss, Robert E; Denver; Littleton  
 Heisterkamp, David V; Denver  
 Heller, Arnold; Denver  
 Heller, Arthur P; Englewood  
 Heller, Eugene; Denver  
 Heller, Henry M; Durango  
 Helm, Aibert J; Sun City AZ  
 Hembre, Kristine; Denver  
 Hemming, John G Jr; Lakewood  
 Henbest, Philip M; Denver  
 Hendee, William R; Chicago IL  
 Henderson, James A; Edwards  
 Henderson, Kenneth R; Denver; Broomfield  
 Henderson, Stephen R; Longmont  
 Heng, Julia A; Pueblo; Pueblo West  
 Henry, Laurel G; Wheat Ridge; Evergreen  
 Henson, Robert E II; Denver  
 Henson, Stanley W Jr; Fort Collins  
 Heppe, Richard K; Denver  
 Herhahn, Wendy K; Denver; Lakewood  
 Herlevich, John C Jr; Westminster  
 Herman, James R; Fort Collins; Denver  
 Hermann, Gilbert; Denver  
 Hermann, Joseph F; Conifer  
 Hern, Deborah S; Denver  
 Hern, Warren M; Boulder  
 Hernandez, Jacinto A; Denver; Englewood  
 Herndon, Cynthia G; Denver  
 Herr, David S; Grand Junction  
 Herr, Elizabeth W; Denver  
 Herrera, William G; Pueblo  
 Herrington, Alan G; Pueblo  
 Herrington, Richard A; Carbondale  
 Herriott, Michael; Colorado Springs  
 Hersch, L Brian; Boulder  
 Hersey, James Merrill; Golden  
 Hess, Gary W; Denver; Englewood  
 Hesse, Eugene J; Lasalle; Greeley  
 Heuscher, Enno F; Grand Junction  
 Hewitt, Glenn O; Greeley  
 Heyl, Robert A; Cortez; Mancos  
 Hibbard, H David; Louisville; Boulder  
 Hickman, Gerald M; Boulder  
 Hicks, Bernard L; Pueblo  
 Hicks, James C; Greeley  
 Higgins, Andrew G; Denver; Wheat Ridge  
 Higgins, Kerry T; Denver; Lakewood  
 Higgins, Thomas; Boulder  
 Hilberman, Mark; Boulder  
 Hildebrand, Jan S; Canon City  
 Hileman, Lyle S; Denver  
 Hill, Douglas M; Thornton; Morrison  
 Hill, James R; Broomfield; Boulder  
 Hill, McArthur O; Wheat Ridge  
 Hillman, John D; Colorado Springs  
 Hillmer, Barry; Durango  
 Hilty, Daniel E; Wheat Ridge; Arvada  
 Hilty, Lydia B; Wheat Ridge  
 Hilty, Raymond W Jr; Boulder  
 Hiner, John M; Brighton  
 Hines, William L; Denver  
 Hipkin, David; Greeley  
 Hiratzka, Paul S; Greeley  
 Hirose, Hideo; Wheat Ridge; Golden  
 Hitchcock, Michael H; Englewood  
 Hites, James D; Fort Collins  
 Hix, Ivan E Jr; Wheat Ridge; Golden  
 Hixon, Walter S; Littleton  
 Hobbs, Jan D; Montrose  
 Hoch, Peter C; Denver  
 Hodges, W Jeff; Denver; Golden  
 Hoffenberg, Stephen R; Denver  
 Hofflin, Jesse M; Colorado Springs  
 Hoffman, James F; Fort Collins  
 Hoffman, James F Jr; Fort Collins  
 Hoffman, Murray S; Denver  
 Hoffman, Richard E; Denver  
 Hoffmann, Mark F; Fort Collins  
 Hofmann, Rudolf A; La Junta  
 Hofsess, Donald W; Denver  
 Hogan, James L; Westminster; Longmont  
 Hogenkamp, Jon M; Pueblo  
 Hogle, Gregory A; Denver  
 Hohengarten, John H; Colorado Springs  
 Hohm, Richard A; Fort Collins  
 Hoisington, William D; Paonia  
 Hoke, Timothy E; Colorado Springs  
 Holcomb, Barry W; Grand Junction  
 Holder, Robert B; Denver  
 Hollar, Gregory F; Craig  
 Holley, Paul S; Wheat Ridge  
 Hollister, Elbert E; Lakewood  
 Holm, William A; La Junta  
 Holmes, Joshua J; Grand Junction  
 Holst, Stephen W; Wheat Ridge; Golden  
 Holt, Charles J; Aurora; Englewood  
 Holt, G Waltermann; Bow Mar  
 Holt, Peter B; Longmont  
 Holt, Steve A III; Denver; Lakewood  
 Holtgrewe, Jeffrey L; Denver  
 Homburg, Robert C; Fort Collins



Honea, Bertrand N III; Loveland  
 Hong, Steven R; Boulder  
 Hopeman, Alan R; Denver  
 Hopf, Timothy R; Denver  
 Hoppe, Wayne E; Burlington  
 Hopple, Lynwood M; Montrose  
 Horan, Steven; Lakewood  
 Hornbaker, Charles L; Colorado Springs  
 Horne, Daniel W III; Denver; Aurora  
 Horner, Jillian E; Greeley  
 Horner, Robert L; Denver; Englewood  
 Horstman, James K; Fort Collins  
 Horvath, Joseph S; Aurora; Englewood  
 Hostettler, David P; Glenwood Springs  
 Houghan, Charles R; Fort Morgan  
 Houghton, William A; Greeley  
 Houseworth, Stephen W; Colorado Springs  
 Hovland, Kenneth R; Denver  
 Howard, K Mason Jr; Englewood; Littleton  
 Howard, William L; Brighton; Boulder  
 Howe, Clifford S; Pueblo  
 Howe, Gerald E; Cortez  
 Howell, Kathryn T; Denver  
 Howlett, Roger G; Arvada  
 Hoyle, Clifford L; Pueblo  
 Hoyle, Thomas C III; Colorado Springs  
 Hrdlicka, Jan F; Arvada  
 Hruza, Dan S; Englewood  
 Hsu, Shih Fong; Englewood  
 Huber, James A; Denver  
 Hudson, John L; Louisville; Boulder  
 Huffman, David H; Colorado Springs  
 Huffmire, Andre J; Craig  
 Huggins, Gerald A; Denver  
 Hughes, Andrew G; Loveland  
 Hughes, John S; Englewood; Littleton  
 Hughes, Robert H; Aurora  
 Hulet, Brett L; Pueblo  
 Humm, John J; Aurora  
 Humphrey, Robert N; Fort Collins  
 Humphries, Jesse H; Denver  
 Humphries, William C Jr; Greeley  
 Humphry, Carol M; Greeley  
 Hunter, Brett P; Greeley  
 Hunter, Carol A; Fort Lyon  
 Hunter, Robert D; Englewood  
 Hunter, Robert E; Aspen  
 Hurley, Grant W Sr; Pueblo  
 Hurley, Thomas J; Colorado Springs  
 Hurlow, Robert S; Arvada; Boulder  
 Hurlow, Sharman K; Boulder  
 Hursh, Roger; Denver  
 Hurst, John G; Greeley  
 Hurst, Paul G; Durango  
 Huskey, Harlan B; Fruita; Grand Junction  
 Husted, Joel R; Boulder  
 Huston, Jeffrey D; Denver; Littleton  
 Hutcherson, John D; Denver  
 Hutchinson, Dawn R; Denver  
 Hutchinson, James E; Durango  
 Hutchison, David E; Denver  
 Hutchison, Timothy J; Greeley  
 Huttner, Walter A; Denver; Englewood  
 Hutto, John M; Wheat Ridge; Lakewood  
 Huun, Mark A; Denver  
 Hyde, Edwin G; Englewood  
 Hynes, Bryan A; Pueblo

Iacofano, Lisa A; Westminster  
 Illige-Saucier, Martha; Denver  
 Ilvonen, Roger Paul; Denver  
 Imber, Richard J; Denver  
 Imig, John R; Boulder  
 Ingram, William L; Colorado Springs  
 Inkret, William Jr; Denver  
 Ippen, Gregory A; Denver  
 Irvin, Lewis A; Grand Junction  
 Irwin, Everett; Fort Mohave AZ  
 Irwin, Mitchell A; Colorado Springs  
 Isgreen, John W; Montrose  
 Iskander, Laurice; Aurora; Littleton  
 Iwakiri, John; Arvada; Lakewood  
 Iwata, Samuel H; Colorado Springs

## J

Jabour, Christy; Arvada  
 Jackson, Ham; Fort Morgan  
 Jackson, William E; Denver  
 Jacobs, Alexander; Denver  
 Jacobs, Herbert L; Westminster; Denver  
 Jacobs, Kellie L; Greeley  
 Jacobs, Kent L; Littleton; Denver  
 Jacobs, Madeleine; Penrose  
 Jacobsen, Merl M; Littleton  
 Jacobson, Eugene D; Denver  
 Jacobson, Jacob G; Boulder  
 Jacoby, Richard M; Denver; Castle Rock  
 Jacques, Thomas F; Denver  
 Jalota, Renu; Aurora  
 Jalowiec, Deborah A; Colorado Springs  
 James, Albert E; Denver  
 James, Brien P; Englewood  
 James, David R; Craig  
 James, Lynn A; Grand Junction  
 James, Penelope C; Parker; Denver  
 James, Warren K; Fort Collins  
 Jamison, Jacqueline H; Denver  
 Jamroz, Brandt A; Denver  
 Janes, Peter C; Vail; Avon  
 Janik, Joseph S; Denver; Englewood  
 Janowski, Robert R; Denver  
 Janson, Richard A; Grand Junction  
 Jantz, Richard D; Denver  
 Jaouen, Richard M; Greeley  
 Jardine, Robert L; Denver  
 Jared, Roy A II; Denver  
 Jaskunas, James M; Denver; Aurora  
 Jeffers, Thomas M; Arvada; Golden  
 Jeffrey, Ransy L; Fort Collins  
 Jekot, Chester B; Wheat Ridge  
 Jendry, Ronald J; Evergreen; Conifer  
 Jenkins, Raeburn M; Lakewood; Evergreen  
 Jenks, Jeffrey P; Colorado Springs  
 Jennings, Clark L; Colorado Springs  
 Jennings, R Lee; Denver; Englewood  
 Jensen, Laurence G; Pueblo  
 Jensen, Susan R; Colorado Springs  
 Jepson, Christian N; Colorado Springs  
 Jimenez, Guilebaldo E; Trinidad  
 Jimenez, Joseph P; Trinidad  
 Jinich, Daniel B; Fort Collins  
 Jobe, Charles T; Greeley  
 Jobe, William E; Englewood; Denver

Jobe, William L; Denver; Englewood  
 Jobin, Michael J; Loveland; Denver  
 Johnson, Bernarr B; Carbondale  
 Johnson, Bruce M; Pueblo  
 Johnson, Charles B; Westminster; Golden  
 Johnson, Dale S; Longmont  
 Johnson, David W; Denver  
 Johnson, F Bing; Grand Junction  
 Johnson, Karen A; Broomfield; Westminster  
 Johnson, Kent E; Denver; Englewood  
 Johnson, Kevin K; Englewood; Aurora  
 Johnson, Mark B; Lakewood  
 Johnson, Marvin E; Carmichael CA  
 Johnson, Melvin A; Denver  
 Johnson, R Reed; Denver; Littleton  
 Johnson, Richard W; Fort Collins  
 Johnson, Robert V; Fort Collins  
 Johnson, Robert W; Aurora  
 Johnson, Roger F; Denver  
 Johnson, Roger M; Greeley  
 Johnson, Stephen D; Denver; Golden  
 Johnson, Theodore S; Colorado Springs  
 Johnson, Thomas G; Fountain  
 Johnson, Vaughn A; Durango  
 Johnson, William M; Boulder  
 Johnston, Henry M III; Steamboat Springs  
 Johnston, J Harvey; Green Valley AZ  
 Johnston, Philip S; Fort Collins  
 Johnston, Robert P; Aurora  
 Johs, Stephen M; Boulder  
 Jolly, Susan L; Littleton  
 Jonassen, Edward A; Denver  
 Jones, Arthur F; Wheat Ridge; Lakewood  
 Jones, Charles G; Boulder  
 Jones, David W; Boulder; Longmont  
 Jones, Everette G; Denver; Golden  
 Jones, Frederick A; Denver; Golden  
 Jones, George D; Denver; Lakewood  
 Jones, Harry D; Longmont  
 Jones, M Douglas Jr; Denver  
 Jones, Paul B; Grand Junction  
 Jones, Rodney H; Lakewood  
 Jones, Roy W; Denver  
 Jones, William A; Fort Collins  
 Jorgensen, Roger L; Longmont  
 Joseph, Jasmine J; Denver  
 Joseph, Norman; Aurora  
 Judson, James N; Alamosa  
 Jung, Bruce R; Greeley  
 Justin, Ingrid M; Fort Collins  
 Justin, Renate G; Fort Collins

## K

Kading, Steven O; Greeley  
 Kadler, Karen M; Denver; Golden  
 Kadlub, Edwin D; Windsor  
 Kahn, Kenneth A; Boulder  
 Kahn, Robert J; Greeley  
 Kail, Thomas J; Wheat Ridge; Denver  
 Kailasam, Velusamy; Greeley  
 Kaiser, Dale C; Fort Collins  
 Kalevik, Martin; Littleton  
 Kamau, Pius K; Aurora  
 Kanas, John; Colorado Springs  
 Kandel, Elisabeth E; Broomfield  
 Kandel, George E; Denver; Littleton  
 Kanger, William J Jr; Lakewood



Kaniuk, Marlene F; Boulder  
 Kano, Jane Suekama; Denver  
 Kaplan, Herbert; Denver  
 Kaplan, Kenneth H; Greeley  
 Kaplan, Max; Denver  
 Karakusis, Peter H; Denver; Highlands Ranch  
 Karasek, Dagmar; Denver; Englewood  
 Karasek, Jan; Denver  
 Karel, James L; Denver; Wheat Ridge  
 Karlin, Joel M; Lakewood; Denver  
 Karsh, Harvey B; Denver; Englewood  
 Karsh, Lawrence I; Denver  
 Kasenberg, Thomas P; Loveland  
 Kassan, Stuart S; Wheat Ridge; Denver  
 Kasunic, Louis B; Denver  
 Katchian, Azad; Lakewood  
 Katuna, Bruce A; Longmont  
 Katz, Kenneth E; Littleton; Englewood  
 Katz, Seymour; Englewood  
 Kaufman, Joel M; Aurora; Littleton  
 Kautz, Bruce L; Colorado Springs  
 Kauvar, Abraham J; Denver  
 Kauvar, Kenneth B; Denver  
 Kayser, Harold L; Tucson AZ  
 Kearney, Steven E; Conifer  
 Kearns, Donald H; Denver; Englewood  
 Kearns, Roy E; Grand Junction  
 Keats, William K; Denver  
 Keefe, Harry R; Salida  
 Keefe, Jerome L; Cheyenne Wells  
 Keeler, F Brent; Aurora  
 Keely, Marjorie L; Grand Junction  
 Keener, Carl L; Denver  
 Keener, William H; Denver  
 Keesara, Vinay V R; Littleton  
 Kehmeier, Dean F; Durango  
 Kelble, David L; Denver; Evergreen  
 Kelley, Ralph L; Pueblo  
 Kelley, Severance B; Longmont  
 Kelley, William A; Grand Junction  
 Kellman, Arlene M; Greeley  
 Kellum, Donald L; Boulder  
 Kelly, Barbara Fawcett; Lakewood; Denver  
 Kelly, Glenn L; Englewood  
 Kelly, James P; Denver  
 Kelly, Karen M; Wheat Ridge; Golden  
 Kelly, Robert R; Alamosa  
 Kelly, Tammis F; Fort Collins  
 Kelsall, Charles H; Englewood  
 Kelsall, David C; Englewood  
 Kem, M Richard; Englewood  
 Kemling, Guy L; Pueblo  
 Kemme, Douglas J; Denver  
 Kemme, Richard J; Greeley  
 Kemp, John E; Denver; Highlands Ranch  
 Kempers, Glenn R; Grand Junction  
 Kendall, Ralph T; Colorado Springs  
 Kendall, Wayne F Jr; Colorado Springs; Monument  
 Kennedy, Christopher T; Greeley  
 Kennedy, James R; Colorado Springs  
 Kennedy, L James Jr; Denver  
 Kennedy, Louis J; Colorado Springs  
 Kennedy, Thomas J; Englewood  
 Kennedy, Timothy C; Denver  
 Kennison, Herbert B Jr; Denver  
 Kennison, Warren S; Denver; Golden  
 Kent, Emma M; Lakewood  
 Kent, Robert H; Colorado Springs

Kerr, Richard K; Mesa AZ  
 Kersey, Dudley H; Colorado Springs  
 Kerstein, Stanley J; Denver; Englewood  
 Kesler, Kelvin F; Fort Collins  
 Kesselman, Stephen E; Aurora  
 Kessler, Charles J; Thornton; Westminster  
 Kessler, Charles W; Pueblo  
 Kessler, Sharon M; Pueblo  
 Kettering, Lisa S; Littleton  
 Kevan, Samuel J; Delta; Austin  
 Khan, Iqbal S; Pueblo  
 Khan, Muhammad F; Denver  
 Kidder, Lewis A; Mesa AZ  
 Kief, Jan M; Arvada; Golden  
 Kieft, Larry D; Fort Collins  
 Kieger, A Bill; Loveland  
 Kiernan, R Martin; Denver; Monument  
 Kilpatrick, David M; Sterling  
 Kilpatrick, Joe V; Denver  
 Kim, Kwi Sook; Greeley  
 Kim, Yu Hong; Greeley  
 Kimball, N Curtis; Sterling  
 Kimbro, Laura T; Denver  
 Kimbrough, Pamela L; Aurora; Denver  
 King, Michael L; Pueblo  
 King, Otis J Jr; Aurora; Castle Rock  
 King, Robert A; Littleton  
 King, Sheryllyne J; Pueblo  
 King, Talmadge E Jr; Denver; Aurora  
 Kingston, Richard A; Grand Junction  
 Kinnett, Steven C; Denver  
 Kinzer, Edward J; Johnstown  
 Kinzie, Jeannie J; Denver; Evergreen  
 Kinzler, Dale L; Arvada  
 Kipe, Larry W; Craig  
 Kipfer, Roger K; Louisville; Boulder  
 Kiracofe, H Loudon; Durango  
 Kircher, Lorence T Jr; Colorado Springs  
 Kircher, Lorence T III; Colorado Springs  
 Kirchner, Robert L; Louisville; Boulder  
 Kirk, Jude J; Pueblo  
 Kirkpatrick, Douglas H; Denver; Englewood  
 Kirkpatrick, Glen R; Buena Vista  
 Kirschman, Edward; Aurora; Englewood  
 Kirshenbaum, Gerald; Aurora; Englewood  
 Kiser, Rick E; Greeley  
 Kistler, Dale C; Denver  
 Kitlowski, Noel P; Aurora  
 Klapper, Jack A; Denver  
 Klein, Gary J; Colorado Springs  
 Klein, M G; Grand Junction  
 Klein, Melvyn H; Denver; Englewood  
 Klein, Russell C; Golden  
 Kleiner, John P; Colorado Springs  
 Kleinman, David M; Denver  
 Klenk, Eugene L; Denver  
 Klingsmith, William C; Englewood  
 Kluck, Clarence J; Englewood  
 Knapp, H G Robert; Boulder  
 Knauer, Sally A; Fort Collins  
 Knaus, Gary D; Carbondale  
 Knight, Robert A; Arvada; Golden  
 Knize, David M; Englewood  
 Knobbe, Chris A; Denver  
 Knockendoffel, Richard A; Grand Junction  
 Knopper, Morton P; Longmont; Boulder  
 Knox, Barton E; Colorado Springs  
 Kobayashi, Thomas K; Denver

Koehn, Gerard G; Colorado Springs  
 Koelsch, Harmut W; Longmont  
 Koepke, Jerald W; Denver; Littleton  
 Koh, Kilsan; Boulder  
 Kolberg, Bruce H; Englewood; Littleton  
 Kolrud, Bonita L; Westminster  
 Konigsberg, Robert A; Arvada; Littleton  
 Konopka, Derek J; Denver  
 Kopelman, J Joshua; Aurora  
 Kornberg, James P; Boulder  
 Kort, W Thomas; Lakewood; Littleton  
 Kortz, Allan B; Englewood; Denver  
 Kortz, Warren J; Englewood  
 Kosiak, Brian J; Golden  
 Kosmicki, Patrick W; Denver; Englewood  
 Koukol, David C; Colorado Springs  
 Kovach, Drew A; Arvada  
 Kovachy, Robin J; Englewood; Aurora  
 Kovarik, Joseph L; Englewood  
 Kowal, Ira J; Englewood; Littleton  
 Kozloff, Stephen R; Greeley  
 Kraft, Elizabeth S; Littleton; Denver  
 Kramer, Ronald E; Englewood; Littleton  
 Kramer, Ryan; Lakewood; Denver  
 Kramish, David; Denver  
 Kratz, Kurt G; Boulder  
 Kraus, G Thomas; Aurora  
 Krause, David C; Pueblo  
 Krause, Kenneth D; Aurora; Denver  
 Krauser, William J; Durango  
 Krauth, Lee E; Wheat Ridge; Evergreen  
 Krebs, Jeffrey J; Castle Rock  
 Krebs, Richard A; Wheat Ridge  
 Kreider, Larry W; Golden  
 Krekorian, Edmund A; Denver; Aurora  
 Kresin, David R; Aurora  
 Kreutzer, Erik W; Lakewood; Denver  
 Kreye, George M; Littleton  
 Krichbaum, Franklin M; Lakewood  
 Krichewsky, Paul; Lakewood; Golden  
 Krick, Warren J; Boulder  
 Krieger, Gary R; Denver; Boulder  
 Kroger, J Stephen; Longmont  
 Krueger, Albert R; Meeker  
 Kruglet, Donald G; Fort Morgan  
 Kruse, Robert L; Englewood  
 Ksiazek, Karen; Golden  
 Kubitschek, William R; Mesa AZ  
 Kucera, John L; Colorado Springs  
 Kuhlman, William K; Colorado Springs  
 Kuhn, Kathleen R; Aurora; Greenwood Village  
 Kuisle, Hans R; Boulder  
 Kukral, Albert J; Lakewood  
 Kulik, Janice E; Pueblo  
 Kulp, Jeffrey T; Colorado Springs  
 Kulp, Robert L; Brush  
 Kuna, Gupta B; Pueblo  
 Kurica, Kenneth B; Colorado Springs  
 Kurland, Stanley K; Denver  
 Kurtz, Michael L; Aurora; Denver  
 Kuruvila, K Chakko; Denver; Aurora  
 Kutalek, Kenneth J; Evergreen  
 Kuykendall, Fred D; Greeley

## L

LaBaw, Wallace L; Denver  
 Labosky, David A; Colorado Springs



Labouisse, David W; Alamosa  
 Lackey, Charles W; Frisco  
 Lacy, George M; Denver; Englewood  
 LaForce, Richard F; Sterling  
 Lagerborg, Vincent A; Denver  
 Lain, Douglas; Colorado Springs  
 Laitos, Mark M; Longmont  
 Lajaunie, Michele M; Denver  
 Laman, Muryl L; Pueblo  
 Lamar, Daniel C; Fort Collins  
 Lamb, Richard C; Sterling  
 Lamb, Rodney L; Englewood  
 Lambert, John C; Montrose  
 Lambert, Kelli J; Denver  
 Lammertse, Daniel P; Englewood  
 LaMotte, Gary A; Pueblo  
 Lampe, John M; Denver  
 Landblom, Jerome C; Longmont  
 Landis, Henry; Litchfield Pk AZ  
 Landon, F Rodman; Colorado Springs  
 Lane, Richard A; Boulder  
 Lang, Carol L; Aurora; Arvada  
 Langendoerfer, Sharon I; Denver  
 Langley, James W; Golden  
 Langstaff, Samuel H; Littleton  
 Lanig, Indira S; Englewood  
 Lapidus, Robert J; Wheat Ridge; Evergreen  
 Laprise, Paul M; Pueblo  
 Larimer, Craig W; Colorado Springs  
 Larkin, James M; Colorado Springs  
 Larkin, Thomas P; Denver; Englewood  
 Larremore, Theodore W; Denver; Wheat Ridge  
 Larsen, James J; Pueblo  
 Larson, Dennis G; Fort Collins  
 Larson, Wallace K; Colorado Springs  
 Lasater, Gene M; Englewood  
 Lashlee, Cecil H III; Denver  
 Latchaw, Richard E; Englewood  
 Lattes, Robert; Denver; Englewood  
 Laubach, Sherri J; Lakewood  
 Lauber, Bernd G; Denver; Parker  
 Lauer, James W; Denver; Westminster  
 Laughlin, Joel P; Littleton  
 Lausterer, Jack K; Berthoud; Loveland  
 Lavanway, James M; Colorado Springs  
 Lavengood, John S; Durango  
 LaVoo, John W; Colorado Springs  
 Lavrinets, David A; Longmont  
 Law, Dennis K; Wheat Ridge; Littleton  
 Law, Jay D; Englewood  
 Law, Ronald K; Denver; Englewood  
 Lawler, Daniel T; Denver  
 Lawrence, Richard A; Pueblo  
 Lawrence, W Stewart; Waikoloa HA  
 Lawshe, Barry; Colorado Springs  
 Lawton, Susan; Windsor; Fort Collins  
 Layden, Donna; Denver  
 Lazaroff, Alan; Denver; Englewood  
 Lazarus, Jeremy A; Englewood  
 Lea, Mark S; Glenwood Springs  
 Leahy, Richard D; Littleton; Denver  
 Leamer, Karen A; Denver  
 Leavitt, Timothy W; Wheat Ridge; Arvada  
 LeBlanc, Randy D; Meeker  
 LeBow, John R; Aurora; Castle Rock  
 Leder, Eric H; Denver  
 Leder, Max M; Denver  
 Leder, Robert; Denver; Englewood  
 Lee, Michael J; Lamar  
 Lee, Robert K; Denver  
 Lee, Russell M; Colorado Springs  
 Lee, William H; Littleton; Castle Rock  
 Lefkowitz, Donald J; Denver  
 Leidholt, John D; Denver  
 Leight, Harold C; Denver  
 Leistikow, David C; Broomfield  
 Leitch, William H; Denver  
 Lembitz, Alan M; Greeley; Loveland  
 Lembitz, Deanne D; Loveland  
 Lemon, John C; Aurora; Englewood  
 Lennon, Kelly M; Littleton  
 Leo, Jan E; Denver  
 Leon, John A; Colorado Springs  
 Leonard, Michael W; Denver; Evergreen  
 Leonardi, Leo J; Salida  
 Lepisto, Carl A; Grand Junction  
 Lepoff, Ronald B; Denver  
 Lepore, Michael L; Aurora; Denver  
 Leppla, Leslie A; Greeley  
 Lerch, Andrea M; Colorado Springs  
 Lesage, Charles H Jr; Wheat Ridge  
 Lesznik, George R; Aurora; Littleton  
 Levenson, Ian R; Aurora; Englewood  
 Levin, Paula R; Aurora; Highlands Ranch  
 Levine, Joel S; Denver  
 Levine, Mark A; Englewood; Aurora  
 Levinson, Mark B; Aurora; Denver  
 Levisohn, Leonard W; Denver  
 Levisohn, Paul M; Denver  
 Levitats, David J; Aurora  
 Levitt, Peter W; Denver  
 Levy, Dexter S; Littleton; Conifer  
 Levy, Irwin B; Denver  
 Levy, Jeffrey A; Denver; Englewood  
 Lewin, John M; Denver  
 Lewis, Barton L; Colorado Springs  
 Lewis, Evan L; Denver  
 Lewis, Frederick A Jr; Englewood  
 Lewis, Frederick W; Denver  
 Lewis, Jeanne D; Boulder  
 Lewis, Leonard A; Naples FL  
 Lewis, Paul K Jr; Boulder  
 Lewis, Philip L; Denver  
 Lewis, Roger R; Englewood  
 Lewis, Ted T; Colorado Springs  
 Ley, Eugene B; Canon City  
 Ley, James W; Haxtun  
 Licon, Virgilio; Pueblo; Blende  
 Liddle, Edward B Jr; Colorado Springs  
 Lienert, R Eugene; Denver; Aurora  
 Light, Mason M; Gunnison  
 Light, Ruth L; Colorado Springs  
 Lightburn, John L; Denver; Golden  
 Likes, Edwin C; Lamar  
 Lillehei, Kevin O; Denver  
 Lillis, Patrick J; Loveland  
 Lillydahl, William C; Boulder  
 Lim, Meng Lai; Greeley  
 Lince, Deborah M; Monument  
 Lindberg, James P; Denver; Golden  
 Lindell, Kevin V; Fort Morgan  
 Lindeman, George M; Colorado Springs  
 Linden, Robert A; Alamosa  
 Lindenbaum, Barry L; Aurora; Englewood  
 Lindenbaum, Stephen D; Aurora; Englewood  
 Linder, Robert O; Aurora  
 Lindquist, Timothy C; Greeley  
 Lindquist, Valdemar A Y; Denver; Golden  
 Lingle, James R; Englewood  
 Lininger, Thomas R; Greeley  
 Link, David B; Littleton  
 Linn, David D; Conifer  
 Linnemeyer, Robert F; Grand Junction  
 Lipkin, Alan F; Denver; Englewood  
 Lippman, Bruce D; Glenwood Springs  
 Lipscomb, William R; Tucson AZ  
 Lipsman, Rocky A; Englewood; Littleton  
 Lischwe, Thomas J; Broomfield; Boulder  
 Lissauer, Werner A; Denver  
 List, James E; Denver; Littleton  
 Little, Kenneth R; Colorado Springs  
 Litvak, John; Denver  
 Livingston, Wallace H; Denver  
 Ljunghag, Susan E; Englewood  
 Lloyd, Leo W; Durango  
 Lloyd, William E; Colorado Springs  
 Loar, Michael; Littleton  
 Locketz, Harold D; Denver  
 Loeffel, Edwin J Jr; Buena Vista  
 Loeffler, Anna T; Englewood  
 Loeffler, Robert D; Denver  
 Loehr, Richard E; Colorado Springs; Woodland Pk  
 Loeppke, Ronald R; Greeley  
 Loken, Arnold B; Littleton  
 Lokey, Hamilton Jr; Wheat Ridge  
 Lombardi, James C; Denver  
 London, Scott F; Denver  
 Long, Aaron D; Grand Junction  
 Long, David M; Westminster; Boulder  
 Lopez, Edward M; Sterling  
 Lopez, William Jr; Fort Collins  
 Lopez-Samayoa, Omar E; Julesburg  
 Lord, Edward L; Aurora  
 Lord, Jonathan G; Greeley  
 LoSasso, Carl J; Fort Collins  
 Losasso, Leonard J; Aurora; Englewood  
 Lotman, Alfred C; Denver  
 Lovejoy, Brent V; Denver  
 Lovell, Jeffrey H; Denver; Westminster  
 Lovell, Kenneth R; Colorado Springs  
 Lowe, Thomas G; Wheat Ridge; Lakewood  
 Lowell, David H; Denver; Englewood  
 Lower, Dennis L; Greeley  
 Loyd, Robert G; Wray  
 Lubchenko, Lula O; Denver  
 Lubchenko, Michael A; Denver  
 Luckasen, Gary J; Fort Collins  
 Lucy, Daniel R; Wheat Ridge  
 Ludwig, Stephen L; Fruita; Grand Junction  
 Ludwin, Gary A; Fort Collins  
 Luebbert, Steven J; Colorado Springs  
 Luebke, Donald C; Pueblo  
 Lueck, Roger A; Englewood; Aurora  
 Lugenbill, Cheryl A; Fort Collins  
 Lujan, Diana L; Greeley  
 Lumian, Daniel R; Denver; Littleton  
 Lund, Cynthia J; Colorado Springs  
 Lundgren, John C; Julesburg  
 Luter, Patrick W; Durango  
 Luttenegger, Thomas J; Fort Collins  
 Luzietti, Richard G; Aurora; Littleton  
 Lynn, John T III; Colorado Springs



# M

Macaulay, Hugh H; Aspen  
 MacCarter, Daryl K; Denver  
 MacFarlan, Sherburne M; Boulder  
 Machanic, Bennett I; Denver  
 Mack, Marjorie A; Aurora  
 Mack, Robert P; Denver  
 Mackell, Paul E; Boulder  
 Mackey, Jack L; Sterling  
 Maclean, James E; Grand Junction  
 MacLeod, William A J; Alamosa  
 MacMillan, Hugh A; Denver  
 Macomber, Douglas W; Denver  
 MacPhee, William M; Aurora; Denver  
 Macsalka, Mary A; Boulder  
 Macsalka, Robert E; Boulder  
 Madan, Veena; Denver  
 Madison, David S; Englewood; Denver  
 Madsen, Mark C; Grand Junction  
 Maercklein, Wallace W; Evergreen  
 Maertins, Mark E; Boulder  
 Maestas, Gilbert B; Denver  
 Magee, Archie E; Grand Junction  
 Maggiore, John R; Glenwood Springs  
 Magill, Charles D; Englewood  
 Magraw, Bronwen J; Palisade  
 Magsamen, B F; Fort Collins  
 Mahony, Thomas H III; Colorado Springs  
 Mahony, Thomas H Jr; Denver  
 Mains, Charles W; Wheat Ridge; Golden  
 Major, Francis J; Denver; Englewood  
 Major, James C; Greeley  
 Major, Joseph J; Aurora; Englewood  
 Makowski, Anthony J III; Highlands Ranch  
 Malburg, Bernard J; Westminster; Denver  
 Maloney, J Michael III; Denver  
 Maloney, John D; Fort Collins  
 Malowney, Robert C; Englewood  
 Manak, Charles J; Montrose  
 Manalo, Antonio S; Springfield  
 Manart, Frank D; Denver  
 Manco-Johnson, Michael L; Denver; Littleton  
 Mandel, Mickey J; Denver; Englewood  
 Manfre, Kenneth; Aurora; Englewood  
 Mangione, Ellen J; Denver  
 Mangione, William J; Aurora; Denver  
 Mangum, William K; Greeley  
 Manguso, Robert L; Aurora  
 Manhart, Harold E; Montrose  
 Manhart, Richard A; Montrose  
 Maniatis, William N; Aurora  
 Manier, Stephen M; Aurora  
 Manke, William F; Denver; Englewood  
 Mann, James G; Denver  
 Mann, Roger C; Pueblo  
 Mannina, Anthony J; Wheat Ridge; Arvada  
 Mansour, M Ashraf; Denver; Aurora  
 Manuele, Mark A; Cheyenne Wells  
 Marasco, Paul B; Grand Junction  
 Marbry, George W; Boulder  
 Marcelo, Teresita R; Denver  
 Marcotte, Dale D; Boulder  
 Maresh, Gerald S; Englewood  
 Mark, Susan L; Trinidad  
 Markel, William R; Broomfield  
 Markewich, Gary S; Colorado Springs  
 Markham, Allen M Jr; Denver

Markovchick, Vincent J; Denver; Golden  
 Marks, Galen D; Erie  
 Markson, Jay A; Denver  
 Marritt, Emanuel; Englewood  
 Marsh, Randall C; Greeley  
 Marsh, Stuart G; Pueblo  
 Marta, John A; Colorado Springs  
 Martin, Christopher H; Sun City AZ  
 Martin, Cynthia L; Littleton  
 Martin, Eva; Fort Collins  
 Martin, Patrick W; Conifer  
 Martin, Theodore E; Rocky Ford  
 Martin, Travis W; Vail  
 Martin, William M; Aurora  
 Martinez, Benjamin; Pueblo  
 Martz, David C; Colorado Springs  
 Maruca, Joseph; Grand Junction  
 Maruyama, Herbert H; Lakewood  
 Marx, Johann R; Denver  
 Marx, John A; Denver  
 Mason, Ronal B; Glenwood Springs  
 Mason, Ulysses G III; Denver  
 Mason, Vance F; Denver  
 Mass, Ann M; Aspen  
 Massey, Benjamin H; Pueblo  
 Mastro, Edward R; Pueblo  
 Matchett, Kenneth M Jr; Grand Junction  
 Mateskon, Charles A; Denver  
 Mathe, Richard A; Denver  
 Matheson, George W; Colorado Springs  
 Matheson, Michael R; Denver  
 Mathew, Allen S; Aurora  
 Matthews, David S; Colorado Springs  
 Maul, Herman S; Lakewood; Denver  
 Maulitz, Robert M; Denver  
 Maurer, Lawrence E; Boulder  
 Maxwell, George S; Longmont  
 Maxwell, James C; Denver; Littleton  
 Maxwell, James H; Colorado Springs  
 May, Andre' R; Commerce City; Denver  
 May, Richard G; Denver  
 Mayeda, Douglas V; Colorado Springs  
 Mayeda, Thomas K; Littleton  
 Mayer, David M; Grand Junction  
 Mays, James M; Fort Collins  
 McAuliffe, Gregory F; Alamosa  
 McBurney, James W; Pueblo; Sun City West AZ  
 McCafferty, Bonnie; Denver  
 McCaffrey, Paul P; Pueblo  
 McCall, Janis R; Greeley  
 McCallister, Dianne E; Aurora; Englewood  
 McCallon, T Dwaine; Buena Vista  
 McCallum, Douglas G; Denver  
 McCanless, James W; Pueblo  
 McCarthy, Howard L; Englewood  
 McCarthy, Liam D; Littleton  
 McCarthy, Thomas T; Colorado Springs  
 McCarney, Robert D; Denver  
 McCarty, David W IV; Longmont  
 McCarty, William Kelly; Colorado Springs; Manitou Springs  
 McCauley, John R; Longmont; Berthoud  
 McCaulley, Mark E; Steamboat Springs  
 McCaw, William W Jr; Denver  
 McClean, Charles K; Denver  
 McCleary, Edward L; Denver  
 McClellan, Charles W; Colorado Springs  
 McClellan, Michael D; Denver

McClintock, Homer G; Denver  
 McCloskey, Thomas T; Englewood  
 McClung, Harvey W; Pueblo  
 McClure, Scott H; Denver; Englewood  
 McColl, Harry A Jr; Colorado Springs  
 McConnell, Flora F; Denver  
 McCoy, James A; Colorado Springs  
 McCrann, Elizabeth Y; Denver  
 McCreedy, Gordon J; Wheat Ridge; Lakewood  
 McCreedy, Philip A; Wheat Ridge  
 McCreery, Richard A; Colorado Springs  
 McCrory, Charles B; Brighton  
 McCulloch, Alexander T Jr; Colorado Springs  
 McCurdy, Robert E; Denver  
 McDaniel, David B; Grand Junction  
 McDaniel, Janice R; Grand Junction  
 McDivitt, Robert B; Greeley  
 McDonald, Clark E; Denver  
 McDonald, Keith M; Denver  
 McDonald, Louise L; Denver  
 McDonald, Roderick J Jr; Denver; Littleton  
 McDonnel, Gerald E; Fowler  
 McDonnell, Michaela W; Lakewood  
 McDonough, Gilbert L; Denver  
 McDowell, Marion E; Denver  
 McElfatrick, Robert A; Denver  
 McElhinney, James P; Denver  
 McElwee, Hugh P; Fort Collins  
 McFadden, Donna L; Grand Junction  
 McFarland, Douglas M; Trinidad  
 McFarland, Osmyn W; Boulder  
 McFarlane, Ann D; Aspen  
 McFee, John G; Denver  
 McGarry, Joseph T; Florence  
 McGeary, Thomas M; Denver  
 McGee, Hugh J Jr; Wheat Ridge; Golden  
 McGill, Joseph J; Denver  
 McGinnis, James G; Fort Collins  
 McGlone, Frank B; Denver; Littleton  
 McGowan, Robert A; Buena Vista  
 McGroarty, Saralee R; Longmont; Boulder  
 McGuire, Brian M; Westminster; Lakewood  
 McHugh, Robert L; Alamosa  
 McIlroy, Richard H Sr; Pueblo  
 McInerney, John R Jr; Golden  
 McIntyre, Donald O; Lakewood  
 McKenna, Michael P; Longmont; Loveland  
 McKenna, Robert L; Denver  
 McKinney, Gary E; Canon City  
 McKinnon, Douglas A; Denver  
 McKnight, James H Jr; Sterling  
 McLain, Phil C III; Estes Park  
 McLauchlan, Lois; Littleton; Denver  
 McLaughlin, John D; Aurora  
 McLean, Anne B; Lakewood  
 McMahan, Charles D; Colorado Springs  
 McMahon, Richard T; Denver  
 McMillan, Michael J; Highlands Ranch  
 McMullen, Craig T; Colorado Springs  
 McMullen, James W; Colorado Springs  
 McMullen, R Bard; Colorado Springs  
 McMurren, Jay W; Gunnison  
 McNally, Michael J; Colorado Springs  
 McNeely, Lee K; Denver  
 McQuaid, James L; Denver  
 McVicker, John H; Greeley  
 McWilliams, John E; Colorado Springs  
 Meacham, Stephen R; Grand Junction



Mead, Daina C; Louisville  
 Meagher, David P Jr; Denver; Golden  
 Meals, Samuel A; Denver  
 Meason, Thomas M Jr; Grand Junction  
 Mebane, David M; Montrose  
 Medlin, Barbara B; Fort Collins  
 Meeuwse, James W; Pueblo  
 Mehler, Philip S; Littleton; Denver  
 Mehler, Robert E; Boulder  
 Mehos, William G; Salida  
 Mehra, Promilla; Wheat Ridge; Lakewood  
 Mehta, Pushpa S; Aurora; Englewood  
 Mehta, Sunder J; Denver; Englewood  
 Mehta, Uday K; Pueblo  
 Meinert, William J; Denver  
 Meinig, Richard P; Colorado Springs  
 Meister, Edward J; Denver  
 Melia, Larry D; Englewood  
 Melinkovich, Paul; Denver; Evergreen  
 Mellinger, William J; Fort Morgan  
 Melmed, M Herzl; Englewood  
 Meltzer, Gerald E; Denver; Englewood  
 Melzer, Robert B; Denver; Englewood  
 Mencini, Raymond A; Denver; Aurora  
 Menconi, Lawrence R; Westminster; Denver  
 Mendez, William H; Denver  
 Mendoza, Carlos A; Westminster  
 Menhusen, Monty J; Denver  
 Menter, Robert R; Englewood  
 Menzel, Mark L; Boulder  
 Mercer, Jeannette Y; Windsor  
 Meredith, Keith S; Colorado Springs  
 Merkel, Lawrence A; Fort Collins  
 Merkel, William D; Grand Junction  
 Merkert, George L Jr; Colorado Springs  
 Merrick, Richard M; Fort Morgan  
 Merrick, Thomas A; Denver  
 Merrill, Clinton F Jr; Fort Collins  
 Merrill, Joseph G; Grand Junction  
 Merritt, Edward G; Dolores; Cortez  
 Messenbaugh, Robert L; Wheat Ridge; Denver  
 Messner, Duane G; Lakewood  
 Messner, Milo L; Colorado Springs  
 Meyer, John E; Boulder  
 Meyer, Maryethel; Lakewood  
 Meyer, Ronald C; Wheat Ridge; Lakewood  
 Meyers, Barry E; Denver  
 Meza, Felix; Denver  
 Michael, Joyce E; Colorado Springs  
 Michailov, Dimiter V; Pueblo  
 Michalek, Michael; Denver  
 Michelson, Abraham K; Aurora; Englewood  
 Mijer, Frits; Denver  
 Mikles, Devin A; Aurora; Denver  
 Miklin, Jerry S; Wheat Ridge  
 Milano, William J; Loveland  
 Miles, Norman A; Louisville  
 Miles, Vincent N; Metairie LA  
 Miles, Wilfred W; Aurora  
 Miller, Alvin P; Denver  
 Miller, Bradford R; Aurora  
 Miller, Burdette L; Estes Park  
 Miller, David C; Lakewood; Wheat Ridge  
 Miller, Denise M; Longmont  
 Miller, E Eugene; Colorado Springs  
 Miller, Edward S; Denver  
 Miller, Eugenia M; Aurora  
 Miller, Floyd J; Colorado Springs  
 Miller, Gerald M; Denver  
 Miller, J Brian; Colorado Springs  
 Miller, James A; Fort Morgan  
 Miller, John L; Canon City  
 Miller, Katherine M; Canon City  
 Miller, Meredith H; Englewood; Littleton  
 Miller, Paul D; Lakewood; Golden  
 Miller, Roger W; Pueblo  
 Miller, Ted W; Pueblo  
 Miller, Terry D; Wheat Ridge; Arvada  
 Miller, Wayne A; Denver; Evergreen  
 Miller, William B; Lakewood  
 Milligan, Gatewood C; Englewood  
 Mills, John W; Greeley  
 Mills, Mark F; Lakewood; Golden  
 Mink, Barry D; Aspen  
 Minton, Douglas G; Wheat Ridge  
 Minzer, Eugene R; Denver  
 Mischke, Robert E; Englewood; Denver  
 Mishell, Jeffrey L; Denver  
 Mitchell, Orderia F; Colorado Springs  
 Mitchell, Roger S; Denver  
 Modlin, Richard A; Colorado Springs  
 Moehring, Roswitha; Denver  
 Moffatt, Thomas W; Littleton; Lakewood  
 Mogab, John C; Greeley  
 Mohler, Philip J; Grand Junction  
 Mohr, Gary Alan; Canon City  
 Moison, Susan A; Denver  
 Moldauer, Leslie; Denver  
 Molk, Barry L; Aurora  
 Molk, Kevin J; Littleton  
 Molk, Leizer; Denver  
 Moloney, Brian K; Greeley  
 Momii, Dick D; Denver  
 Monahan, E P Jr; Craig  
 Monahan, Michael J; Colorado Springs  
 Monheit, Peter I; Denver; Englewood  
 Montana, Margaret A; Denver  
 Montbriand, Joel R; Boulder  
 Montgomery, Eva; Lakewood; Littleton  
 Montrey, Jill S; Aurora  
 Moo-Young, George A; Denver  
 Moon, Arlie L; Upland CA  
 Moon, William A Jr; Denver  
 Mooney, Herbert S Jr; Longmont  
 Moore, Cyril S C; Denver  
 Moore, Donald B; Boulder  
 Moore, Ernest E Jr; Denver  
 Moore, Frederick A; Denver  
 Moore, Gene H; Colorado Springs  
 Moore, George E; Denver; Conifer  
 Moore, John B; Wheat Ridge  
 Moore, John T; Aurora; Highlands Ranch  
 Moore, Larry A; Colorado Springs  
 Moore, Michael L; Denver; Englewood  
 Moore, Michael R; Aurora  
 Moore, Patrick T; Denver; Englewood  
 Moore, Randy L; Denver  
 Moore, Rebecca L; Colorado Springs; Monument  
 Moore, Richard H; Louisville; Boulder  
 Moore, Virginia M; Denver; Littleton  
 Moores, Harold K III; Denver  
 Moorhead, Kenneth D; Boulder  
 Moorman, Lemuel T; Denver; Aurora  
 Moothart, Richard W; Colorado Springs  
 Moran, Patrick G; Grand Junction  
 Moran, Patrick L; Boulder  
 Morgan, Albert; Denver  
 Morgan, Alethia E; Pueblo  
 Morgan, Alma R; Fort Collins  
 Morgan, David L; Englewood  
 Morgan, George T; Colorado Springs  
 Morgenstern, Nora E; Denver  
 Morley, Alexander K III; Frisco  
 Morrell, Don L; Denver  
 Morrell, Robert M; Sun City AZ  
 Morris, Joel S; Colorado Springs  
 Morrison, John D; Denver; Littleton  
 Morrissey, David D; Denver  
 Morse, Jeffrey M; Las Animas; La Junta  
 Morton, David E; Pueblo  
 Morton, G Thomas; Glenwood Springs  
 Mosby, James R; Wheat Ridge; Evergreen  
 Moser, Edgar A; Denver  
 Mosko, Joel; Denver  
 Moss, G Wayne; Lakewood  
 Mossberg, C Eugene; Longmont  
 Mostellar, Jefferson P; Englewood  
 Mote, Paul S; Colorado Springs  
 Motl, John M; Fort Collins  
 Motley, Robert F; Montrose  
 Motz, Thomas S; Fruita  
 Moulton, Jeffrey S; Denver; Englewood  
 Mountain, Richard D; Denver; Littleton  
 Moyer, John P; Evergreen  
 Mozia, Nelson I; Wheat Ridge; Golden  
 Mrozek, John R; Colorado Springs  
 Mubarak, Asa'ad A; Wheat Ridge; Englewood  
 Mueller, Edward E; Pueblo  
 Mueller, John F; Denver  
 Muench, Gregory L; Wheat Ridge; Boulder  
 Muffly, James T; Englewood  
 Muftic, Michael; Denver  
 Muir, Bennett W; Parker  
 Mulica, David P; Englewood  
 Mulligan, Michael Patrick; Broomfield  
 Mullinaux, Ernest B; Aurora  
 Munch, David M; Aurora; Englewood  
 Munro, George F; Brighton  
 Munson, Wayne M; Colorado Springs  
 Munson, William A; Colorado Springs  
 Murahata, Sue A; Denver  
 Murchison, William G; Pueblo  
 Murdaugh, Elizabeth W; Colorado Springs  
 Murley, Gordon D; Pueblo  
 Murphy, Alan R; Colorado Springs  
 Murphy, Carla E; Denver; Golden  
 Murphy, Daniel S; Denver  
 Murphy, David M; Englewood  
 Murphy, James T; Boulder  
 Murphy, Joseph M; Durango  
 Murphy, Lawrence E; Fort Collins  
 Murray, Carolyn J; Colorado Springs  
 Murray, Douglas M; Fort Collins  
 Murray, Garvin C; Loveland  
 Murray, Ives P; Greeley  
 Murray, Ronald S; Englewood  
 Murthy, Krishna C; Fort Collins  
 Mushinsky-Tralles, Ann V; Denver; Aurora  
 Musman, David J; Englewood  
 Muth, John B; Colorado Springs  
 Mutz, Austin; Denver  
 Myers, Burton S; Englewood  
 Myers, James M; Colorado Springs  
 Myers, John A; Aurora; Englewood



Myers, R Douglas; Lakewood; Littleton  
Myers, Steven R; Colorado Springs

## N

Nagashima, Anne W; Englewood  
Nagorka, Anthony; Denver  
Nakakuki, Masafumi; Denver  
Nakano, Jeffrey M; Grand Junction  
Nakano, Sherry G; Grand Junction  
Napoli, J Nicholas; Lakewood  
Narro, James A; Denver  
Narvaez, Roger W; La Junta  
Nash, Rex D; Colorado Springs  
Nason, Herbert M; Alamosa  
Nathan, Robert A; Colorado Springs  
Nathan, Robert J; Arvada  
Nauts, Ruth B; Aurora; Littleton  
Nay, Leston B; Englewood; Denver  
Neal, Billy J; Lakewood; Wheat Ridge  
Near, Alida R; Castle Rock  
Needell, William M; Colorado Springs  
Needham, Merl E; Denver; Littleton  
Neel, Alexander B; Westminster; Denver  
Neeley, George R; Wheat Ridge; Evergreen  
Neerukonda, Shanti K; Aurora  
Neff, William A; Fort Collins  
Neighbor, Joan M; Aurora  
Nelson, Nancy E; Denver  
Nelson, Roy G; Louisville  
Nelson, William R; Denver  
Nemeth, Clifford J; Loveland  
Nerenberg, Michael J; Pueblo  
Netz, Howard E; Lakewood  
Nevarez, Max A Jr; Colorado Springs  
Nevin-Woods, Christine R; Pueblo  
Nevison, Thomas O; Denver  
Nevrivy, Thomas; Fort Collins  
Newcomer, John A; Colorado Springs  
Newens, Adrian F; Denver  
Newlin, Carol M; Fort Collins  
Newsom, Marilyn M; Boulder  
Nibbe, Albert F; Wheat Ridge; Lakewood  
Nicholson, Stephen S; Lakewood; Littleton  
Nichol, Thomas W; Estes Park  
Nichols, John S; Denver  
Nickell, Leo C; Englewood  
Nicks, Frank I Jr; Colorado Springs  
Nicolay, Donald L; Boulder  
Nieder, Robert M; Englewood  
Nieland, Leo J; Denver  
Nielsen, Peter G; Colorado Springs  
Nietfeld, Harlan W; Pueblo  
Ning, Theodore C Jr; Wheat Ridge; Evergreen  
Nissim, Joseph J; Longmont; Boulder  
Noble, Michael J; Colorado Springs  
Noblett, Deane L; Colorado Springs  
Nocek, Cynthia S; Denver; Louisville  
Nofsinger, Kenton D; Aurora; Englewood  
Nonas, Nicholas G; Englewood; Denver  
Nordin, John R; Lakewood; Littleton  
Nordstrom, David M; Colorado Springs  
Norfleet, Larry B; Colorado Springs  
Norrgran, Cynthia L; Englewood  
Norrie, Thomas K; Fort Collins  
Norris, Andrew M; Fort Collins  
Norris, Kyle F; Boulder  
Norton, John D; Colorado Springs

Norton, John T; Denver; Parker  
Norton, Philip H; Aurora; Denver  
Novak, Deborah W; Grand Junction  
Nowick, Martin E; Aurora; Englewood  
Nusca, Margaret T; Monument  
Nuss, Donald D; Aurora  
Nutting, Burtis E; Glenwood Springs  
Nye, John R; Denver  
Nygaard, Airell L; Denver  
Nyhus, Ralph E; Denver; Lakewood  
Nystrom, Jillane K; Aurora  
Nystrom, John S; Glenwood Springs  
Nystrom, Robert R; Denver

## O

O'Brian, Charles R; Denver  
O'Brien, Martin E; Englewood; Littleton  
O'Connor, J William; Lakewood; Englewood  
O'Connor, Sharon E; Littleton  
O'Donnell, James A; Glenwood Springs  
O'Donnell, James J; Colorado Springs  
O'Donnell, Richard S; Denver; Englewood  
O'Donnell, Sean C; Colorado Springs  
O'Leary, Michael P; Denver  
O'Meara, Owen P; Denver; Englewood  
O'Neal, Jean-Pierre; Greeley  
O'Neill, Eugene T; Englewood  
O'Neill, John J; Fort Collins  
O'Rourke, Melinda C; Westminster; Denver  
O'Rourke, P Terrence; Colorado Springs  
Oakley, Robert D; Denver; Littleton  
Ochsner, Ronald C; Englewood; Littleton  
Odekirk, Larry L; Aurora; Castle Pines  
Oden, Robert R; Aspen  
Odom, John A Jr; Aurora; Wheat Ridge  
Oelrich, Carl D; Greeley  
Ogden, McAlpine P; Boulder  
Ogsbury, James S III; Wheat Ridge; Greenwood  
Village  
Ogura, George I; Denver  
Ohlsen, Joel D; Pueblo; Rye  
Okin, J Thos; Denver  
Olds, Kenneth M; Greeley  
Olijnyk, Irene; Longmont  
Oliphant, Manford M Jr; Denver; Littleton  
Oliveira, Mario M; Colorado Springs  
Olivier, Brian D; Colorado Springs  
Ollhoff, Harold J; Sterling  
Olsen, Eric B; Denver  
Olsen, Gerald M; Fort Collins  
Olshock, Richard; Wheat Ridge  
Olson, Daniel; Denver  
Olson, Dennis H; Wheat Ridge; Evergreen  
Olson, Mark R; Limon  
Olson, Neiland R; Colorado Springs  
Olson, Robert H; Wheat Ridge; Golden  
Olvey, Stuart K; Colorado Springs  
Onat, Maurine; Denver; Englewood  
Oppegard, Charles R; Englewood; Denver  
Oppenheim, Walter H; Wheat Ridge  
Oppenheimer, David A; Boulder  
Oram-Smith, Jeffrey C; Colorado Springs  
Orr, Edwin R; Fruita  
Orr, William F Jr; Denver  
Ortiz, Louise; Aurora  
Orton, Paul W; Highlands Ranch; Littleton  
Orzel, Joseph A; Denver; Littleton

Orzynski, Tania; Denver; Englewood  
Osa, Steven R; Denver; Littleton  
Osborne, Richard B; Greeley  
Oster, Lewis H Jr; Denver  
Otsuka, Alvin L; Denver  
Otteman, Merlin G; Fort Collins  
Overshiner, Kay L; Denver  
Overturf, Bruce R; Fort Morgan  
Owen, Elizabeth A; Denver  
Owens, J Cuthbert; Denver; Englewood  
Oxman, Albert C; Denver

## P

Paap, Jack I; Colorado Springs  
Pace, R Scott; Greeley  
Pacheco, Jose P; Westminster  
Pacini, David L; Grand Junction  
Pacini, Donald R; Grand Junction  
Pacini, Richard J; Fort Collins  
Packer, Robert H; Englewood; Littleton  
Paddock, Michael R; Fort Collins  
Padmos, Richard E; Boulder  
Padua, Steve A; Ridgway  
Paessun, Rebecca J; Denver  
Page, Donald F; Canon City  
Painter, M Ray Jr; Glenwood Springs  
Pajon, Eduardo R Jr; Aurora; Parker  
Palmer, Walter Lincoln; Chicago IL  
Palmieri, Anthony J; Aurora  
Palmquist, David L; Denver  
Palu, Margaret E; Fort Morgan  
Pang, Herman; Denver; Englewood  
Panter, Edward G; Denver  
Panter, Nancy L; Lakewood; Denver  
Papenfus, Kurt F; Aspen; Snowmass  
Papillon, John D; Aurora  
Pappas, George; Denver; Anchorage AK  
Paquette, Frederick R; Grand Junction  
Pardos, George J; Denver  
Parker, Joseph J Jr; Grand Junction  
Parker, Kay C; Denver; Morrison  
Parker, Richard K; Denver  
Parker, Robert W; Westminster  
Parker, Steve H; Englewood  
Parkhurst, Aaron E; Greeley  
Parkinson, Wendy M; Denver  
Parks, B Jefferson; Wheat Ridge  
Parry, Lynn; Lakewood; Littleton  
Parry, Thomas M; Edgewater; Lakewood  
Parsons, Debra J; Denver  
Parsons, Donald W; Denver; Littleton  
Parsons, Sally A; Greeley  
Partington, Cyrus W; Fort Carson; Colorado Springs  
Pash, Robert; Denver  
Patel, Dayalji D; Thornton; Westminster  
Paton, Bruce C; Denver  
Patrick, James K; Aspen  
Patt, Richard A; Aurora  
Patten, Albert M; Denver  
Patterson, Charles R; Ault  
Patterson, David K; Alamosa  
Patterson, James R; Englewood  
Patterson, Joseph H; Englewood  
Patterson, Robert B; Loveland  
Patterson, Stuart A; Fort Collins  
Patterson, William R; Grand Junction  
Pattridge, Mark F; Golden



Patz, David S; Grand Junction  
Paul, David H; Vail  
Paulsen, Mark M; Fort Collins  
Pav, John M; Wheat Ridge; Golden  
Payea, Norman P II; Lakewood; Wheat Ridge  
Paz, F Mark; Westminster  
Peacock, William F; Littleton  
Peak, James W; Montrose  
Pear, Bert Lincoln; Denver  
Pearlman, David S; Aurora; Englewood  
Pearlman, Mark H; Aurora; Englewood  
Pearse, Jack H; Yuma  
Pebler, Richard F; Limon  
Pecht, Denise B; Denver  
Peck, Mordant E; Denver  
Pederson, Janet L; Aurora  
Peetz, Michael E; Greeley  
Peetz, Shelley L; Greeley  
Pemberton, James P; Pueblo  
Pence, Tom K; Colorado Springs  
Penn, Eugene C; Aurora  
Penner, Clyde E; Englewood  
Pensack, Robert J; Steamboat Springs  
Peoples, Grant; Aurora  
Peppers, Tracy D; Denver  
Percefull, Sabin C; Englewood  
Perlman, Daniel M; Denver  
Perna, John L; Leadville  
Peros, Nicholas A; Denver  
Perreten, Frank A; Denver  
Perrott, Walter W III; Colorado Springs  
Perry, Carmel P; Colorado Springs  
Perry, Robert B; Littleton  
Persoff, Michael; Denver; Aurora  
Persoff, Nathan S; Englewood; Denver  
Peshock, James R; Boulder  
Peters, Bruce H; Colorado Springs  
Petersen, Gordon W; Denver  
Petersen, Warren A; Grand Junction  
Peterson, Craig A; Denver  
Peterson, Edwin W; Denver  
Peterson, Harold R; Littleton  
Peterson, James H; Greeley  
Peterson, Keith E; Greeley  
Peterson, Linda; Denver  
Peterson, Norman E; Denver; Littleton  
Peterson, W Peter; Denver  
Petrie, Kent Alan; Vail  
Petrun, Mark; Fort Collins  
Pettine, Kenneth A; Loveland; Fort Collins  
Petty, Stephen T; Denver  
Petty, Thomas L; Denver  
Pfeifer, Lyle M; Longmont  
Pfenninger, Mark Wm; Wheat Ridge; Evergreen  
Pfister, Stephen J; Denver  
Pflum, Eugene W; Pueblo  
Ploff, David S; Denver  
Pharo, Susan A; Denver; Wheat Ridge  
Phelps, Amy R N; Salt Lake City UT; Colorado Springs  
Phelps, Dennis A; Colorado Springs  
Phelps, Dwight S; Northglenn  
Phelps, Harvey W; Pueblo  
Phelps, Herschel R; Loveland  
Phelps, Lynn M; Pueblo  
Phillips, Barbara A; Boulder  
Phillips, Edward B; Boulder; Englewood  
Phillips, George H; Loveland  
Phillips, Robert G; Denver  
Philpott, Lisa B; Denver  
Philpott, Osgoode S Jr; Denver; Englewood  
Philpott, Peter J; Englewood  
Pick, Melvin M; Colorado Springs  
Pickard, Thomas M; Sterling  
Pickett, H Manning; Lakewood; Evergreen  
Piel, Michael T; Englewood; Littleton  
Pier, John; Aurora  
Pierce, Alson F; Peyton  
Pillow, Michael B; Denver  
Ping, Donald W; Denver  
Pinson, Ronald C; Grand Junction  
Pinto, Randolph A; Louisville  
Pirch, Howard R; Denver  
Pirnat, Martin P; Durango  
Pise, Gerald J; Colorado Springs  
Pitman, William M; Colorado Springs  
Pizzo, Christopher J; Denver  
Platt, Frederic W; Denver  
Platt, Teresa L; Glenwood Springs  
Platz, Victor; Colorado Springs  
Plaus, William J; Denver  
Plazak, Dean J; Boulder  
Plunkett, Larry M; Denver  
Pluss, Richard G; Denver; Englewood  
Pluss, William T; Denver  
Podgorski, Steven F; Englewood; Littleton  
Podlecki, David A; Longmont  
Pohlman, Floyd H; Sterling  
Polanco, Frank D; Trinidad  
Polevoy, Ira S; Lakewood; Evergreen  
Poliakoff, Claude S; Colorado Springs  
Pollard, Joseph S Jr; Colorado Springs  
Pollock, Caryl J; Colorado Springs  
Pomerantz, Marvin; Denver; Castle Rock  
Pons, Peter T; Denver  
Porreco, Richard P; Denver  
Porter, Bruce M; Windsor  
Porter, Richard F; Alamosa  
Porter, Robert T; Greeley  
Post, Gary L; Englewood; Aurora  
Post, Lawrence T; Craig; Steamboat Plaza  
Potesio, Anthony J; Denver  
Potesio, Frank S; Parker  
Poticha, Gerald S; Littleton; Englewood  
Potter, Donald E; Canon City  
Potts, William E; Lakewood; Denver  
Poucel, Jean-Georges; Aurora  
Poulsom, Edwin D; Denver  
Powell, Thomas T; Golden; Lakewood  
Powers, Bernard J; Denver; Littleton  
Powers, Douglas K; Longmont; Platteville  
Powers, Robert C; Englewood; Denver  
Prager, Nelson A; Watson Woods MO  
Pratt, Elmer B; Littleton  
Preble, Parker E; Fort Collins  
Prenzla, Werner S; Denver  
Preshaw, D Edwin; Littleton; Englewood  
Press, Peter; Denver  
Pressley, Richard L; Boulder; Longmont  
Presti, Matthew; Colorado Springs  
Price, Jerry G; Denver; Englewood  
Price, Paul O; Thornton; Denver  
Price, Vernon H; Steamboat Springs  
Prinzing, J Fredric Jr; Denver  
Proctor, Carla R; Pueblo  
Propp, John G; Denver  
Protas, Jacob M; Aspen  
Province, Darryl L; Pueblo  
Pruitt, J C; Colorado Springs  
Ptasnik, Michael J; Denver; Englewood  
Puckett, William N; Denver  
Pugh, Steven T; Denver  
Pulk, Thomas L; Littleton  
Puls, Theodore J; Pueblo  
Purdie, Frank R; Greeley  
Purdon, Alfred Jr; Boulder  
Purnell, Mark L; Aspen

**Q**

Quackenbush, Kirk T; Lakewood  
Queeney, Lucille M; Lakewood; Denver  
Quick, George E; Littleton  
Quimby, Robert L; Walsenburg  
Quinby, James L; Denver  
Quinn, Richert E Jr; Greeley  
Quintana, Phillip D; Aurora  
Quintero, Peter S; Denver  
Quiring, Roger; Fort Collins

**R**

Raattama, Ruth J; Denver  
Rabin, Ronald A; Denver  
Rabinowitz, Jay S; Parker  
Rabold, James G; Lafayette; Boulder  
Rademacher, Dana E; Denver  
Rademacher, Donald R; Greeley  
Rademacher, Raymond J; Denver  
Radway, Paul R; Pueblo  
Raetz, David A; Denver; Golden  
Rahman, Syedshah N; Denver  
Rail, Carla J; Wheat Ridge  
Rainer, W Gerald; Denver  
Rainer, William G Jr; Cortez  
Rainey, Rhett K; Colorado Springs  
Raley, Francis M; Grand Junction  
Ramaley, Shawn R; Pueblo  
Ramos, Michael A; Pueblo  
Randono, John J; Colorado Springs  
Rangel, Keith A; Greeley  
Ranzenberger, Steven S; Colorado Springs  
Rao, Y N; Pueblo  
Rapaport, Alan M; Denver; Aurora  
Rapp, Alan D; Colorado Springs  
Rapp, Barry M; Pueblo  
Rappe, Donald L; Durango  
Rasband, Rick W; Aurora; Greenwood Village  
Rashleigh, Perry L; Grand Junction  
Raso, Roland A; Grand Junction  
Rastrelli, Alan J; Denver; Littleton  
Ratcliff, Ralph G; Denver  
Ratigan, Richard D; Denver  
Ratner, Karen N; Littleton  
Ratzer, Erick R; Denver; Littleton  
Rauzi, Frank R; Littleton  
Raviorhan, Kamasamudram; Denver  
Ravin, Sheldon J; Colorado Springs  
Rawat, Sumant; Pueblo  
Raybin, James B; Boulder  
Raye, Charles H; Pueblo  
Raymundo, Henry E; Denver  
Rea, John J; Pueblo; Pueblo West  
Rechnitz, Gary D; Fort Collins



Reckler, Sidney M; Denver  
 Rector, James B; Boulder  
 Rector, Susan E; Boulder  
 Redden, R Allen; Denver  
 Reddy, Carol F; Denver  
 Redwine, Robert H; Pueblo  
 Reed, Barbara R; Denver; Englewood  
 Reed, Thomas A; Denver  
 Reents, William J; Loveland  
 Rees, James M; Colorado Springs  
 Rees-Jones, Robert W; Aurora  
 Reeves, Joseph L; Denver  
 Reeves, Robert H; Colorado Springs  
 Regan, James R; Denver  
 Regier, Donald D; Julesburg  
 Rehg, William F; Denver; Englewood  
 Reich, Laura M; Colorado Springs  
 Reich, Marshall P; Aurora; Littleton  
 Reich, Steven K; Colorado Springs  
 Reichert, Thomas K; Pueblo  
 Reicks, Gregory C; Grand Junction  
 Reid, John H; Fort Collins  
 Reilly, Gerald D; Pueblo  
 Reimers, Bruce L; Colorado Springs  
 Reimers, Wilbur L; Denver  
 Rein, Richard A; Aurora  
 Reiner, Seth A; Denver; Highlands Ranch  
 Reiquam, C W; Denver; Lakewood  
 Reishus, Allan D; Craig  
 Reiss, Brian E H; Denver; Littleton  
 Reitinger, Russell G; Longmont  
 Repert, William B; Fort Collins  
 Replogle, Scott L; Louisville; Boulder  
 Reppert, James E; Canon City  
 Repsher, Lawrence H; Wheat Ridge  
 Rest, Arthur; Denver  
 Restivo, Jack L; Denver  
 Retallack, Louis L; Denver  
 Reveille, Robert M; Denver  
 Reynard, Kenneth B; Denver; Englewood  
 Reynders, Michel A; Denver  
 Reynolds, Craig A; Lakewood  
 Reynolds, Judith U; Colorado Springs  
 Rhodes, Edward A; Denver; Englewood  
 Rhodes, Paul H; Lakewood  
 Riberdy, Bernard J; Winter Park  
 Ribovich, Thomas C; Denver  
 Ricca, David A; Littleton  
 Rice, David R; Boise ID  
 Rice, Glenn R; Boulder  
 Rice, Lee E; Boulder  
 Rich, Berkeley L; Littleton  
 Rich, John D; Aurora  
 Richard, James S; Louisville  
 Richards, Anthony; Grand Junction  
 Richards, Bruce C; Lakewood  
 Richards, Robert B; Fort Morgan  
 Richardson, David L; Denver  
 Richardson, J William; Denver  
 Richardson, Kenneth R; Lakewood; Englewood  
 Richardson, Leanne L; Denver  
 Richardson, Scott K; Westminster; Boulder  
 Richeaux, Kenneth A; Fort Carson; Colorado Springs  
 Richer, Michaleen; Denver  
 Richman, Lee K; Wheat Ridge; Lakewood  
 Richter, A Jason; Denver; Englewood  
 Rickard, Paul C; Boulder

Rider, Mitchell B; Denver  
 Ridge, Brian A; Wheat Ridge  
 Ridgway, Don N; Paonia  
 Rieger, Robert P; Greeley  
 Rietmeijer, Cornelis A; Denver  
 Riifkin, Ira; Lakewood; Littleton  
 Riifkin, Robert M; Denver  
 Riley, Conrad M; Denver  
 Riley, John C III; Englewood  
 Ringel, Marc; Greeley  
 Ritchie, Gary L; Canon City  
 Ritsick, Joseph A; Denver  
 Ritzman, Vernon D; Wheat Ridge  
 Roach, Susan I; Longmont  
 Roark, Richard D; Fort Collins  
 Roberts, Alfred D; Golden; Evergreen  
 Roberts, Clarence J; Thornton; Broomfield  
 Roberts, Donald G; Lakewood; Golden  
 Roberts, Donald M; Denver  
 Roberts, Emil L; Pueblo; Fowler  
 Roberts, Gareth K; Greeley  
 Roberts, Gregory L; Greeley  
 Roberts, Jerry R; Colorado Springs  
 Roberts, John F; Englewood; Littleton  
 Roberts, William A; Boulder  
 Roberts, William G; Westminster; Boulder  
 Robertson, Susan J; Broomfield  
 Robichaux, Val; Cortez  
 Robinson, Mel D; Colorado Springs  
 Robinson, Terry E; Longmont; Boulder  
 Robinson, Walter G Jr; Wheat Ridge  
 Robinson, William M M; Hendersonville NC  
 Rodgers, Christine M; Denver  
 Rodriguez, Jose L; Glenwood Springs  
 Roe, Edward J III; Denver  
 Roesch, Benno G; Colorado Springs  
 Roesler, Paul J; Colorado Springs  
 Roess, Thomas J; Snowmass  
 Roger, Sheldon; Denver; Englewood  
 Rogers, Jean C; Denver; Aurora  
 Rogers, William F; Colorado Springs  
 Rohilla, Arif M K; Aurora  
 Rohren, Kurt W; Lakewood  
 Rohrer, H Hugh; Englewood; Littleton  
 Rokicki, Robert R; Aurora  
 Roller, Lothar K; Canon City  
 Roller, Richard J; Denver; Golden  
 Rollins, Donald R; Loveland  
 Rome, Clifford J; Greeley  
 Romett, J Lewis; Colorado Springs  
 Rommes, Donald J; Colorado Springs  
 Rondinelli, Robert D; Denver  
 Roney, Patrick J; Englewood; Denver  
 Roos, David B; Denver; Littleton  
 Roos, David Brian; Aurora  
 Rose, Brian H; Littleton  
 Rose, Cynthia; Colorado Springs  
 Rose, Virgil J; Denver; Brighton  
 Rosen, Gary B; Boulder  
 Rosen, Reuven E; Denver  
 Rosenbaum, Richard J; Littleton  
 Rosenberg, Alan L; Denver  
 Rosenberg, Jonas S; Denver  
 Rosenberg, Neil L; Englewood; Denver  
 Rosenberg, Stanley; Aurora  
 Rosenberger, Alan B; Wheat Ridge; Lakewood  
 Ross, Clarence L; Burlington  
 Ross, James R; Grand Junction

Ross, Michael C; Denver  
 Ross, Michael H; Arvada; Golden  
 Ross, Steven A; Boulder  
 Rossi, Raymond F; Englewood  
 Roter, David L; Boulder  
 Roth, Henry J; Denver; Englewood  
 Rothberg, Alan D; Aurora  
 Rothgeb, Eric J; Aurora; Parker  
 Rothhammer, Amilu S; Colorado Springs  
 Rothman, David; Denver  
 Rottman, Randy J; Grand Junction  
 Roukema, James E; Pueblo  
 Round, Ralph R; Denver  
 Rowan, Aloysius I Jr; Aurora  
 Rowland, Charles F; Lakewood  
 Rowley, Mark C; Denver  
 Rowley, Raymond D; Pueblo  
 Roy, Charles E; Grand Junction  
 Royce, Ronald O; Colorado Springs  
 Rozmyslovicz, Mary Kay; Highlands Ranch; Aurora  
 Rubinow, Sidney D; Colorado Springs  
 Rubinowitz, Martin J; Denver  
 Robinson, Samuel M; Colorado Springs  
 Rubinstein, Jeffrey D; Denver  
 Rubright, Erik M; Fort Collins  
 Rubright, Jon S; Fort Collins  
 Rubright, Mark W; Longmont  
 Rudd-McCoy, Nancy A; Littleton; Englewood  
 Ruddell, James W; Alamosa  
 Ruderman, Jerome H; Denver  
 Rudolph, Merritt C; Denver; Englewood  
 Ruggera, Gary C; Durango  
 Ruggles, Charles W; Colorado Springs  
 Rule, Ingrid K; Loveland  
 Rumack, Barry H; Denver; Littleton  
 Rumley, Ruth Jones; Fort Collins  
 Rumph, Jeffrey; Denver  
 Rupp, Gerald R; Longmont  
 Rusk, Harvey S; Pueblo  
 Russell, Asela C; Aurora; Denver  
 Russell, George R; Boulder  
 Russell, Ruth K; Henderson  
 Ruybal, Jacob A Jr; Grand Junction  
 Ryals, Jarvis D; Pueblo  
 Ryan, Christopher B; Aurora  
 Ryan, Donald W; Lakewood  
 Ryan, John P; Boulder; Lyons  
 Ryan, Michael P; Lakewood  
 Ryan, Sonia C; Lakewood; Golden  
 Ryder, William H; Colorado Springs  
 Rymer, Charles A; Denver

## S

Sabel, John S; Englewood  
 Saber, William L; Denver; Golden  
 Saccomanno, Geno; Grand Junction  
 Sachs, Robert A; Littleton  
 Sadler, Dean L; Lakewood  
 Sadler, Jackson L; Fort Collins  
 Sadler, Theodore R Jr; Grand Junction  
 Safford, H R III; Denver; Englewood  
 Sakamoto, Glenn D; Denver; Englewood  
 Salata, John Robert; Colorado Springs  
 Salerno, Charles F; Pueblo  
 Saliman, Alan E; Glenwood Springs  
 Salimbeni, Julio C; Fort Collins  
 Salmen, Paul A; Glenwood Springs



Salter, William J; Boulder  
 Salzman, Emanuel; Denver  
 Salzmann, Pamela T; Aurora  
 Sammons, Robert A Jr; Grand Junction  
 Sampath, Kulasekhar; Pueblo  
 Sampson, John J; Colorado Springs  
 Sampson, Lloyd S; Las Animas  
 Samuelson, Stephen A; Aurora  
 Sandell, Thomas G; Salida  
 Sanders, Richard J; Denver; Englewood  
 Sandhaus, Robert A; Denver; Littleton  
 Sands, Arthur C; Fort Collins  
 Sands, Gary P; Lakewood; Golden  
 Sanidas, John D; Denver  
 Sankey, Noel E; Englewood  
 Santoro, John A Jr; Thornton; Broomfield  
 Santos, Arthur D; Pueblo  
 Sargent, Frank T; Englewood; Littleton  
 Sargent, Robert A; Littleton; Englewood  
 Sartorio, Ernest Jr; Denver  
 Sassano, Eugene; Wheat Ridge; Golden  
 Sato, Randall E; Loveland  
 Satt, James M; Rocky Ford  
 Saulson, Roger M; Colorado Springs  
 Saunders, Daniel T; Arvada; Golden  
 Saunders, Mark O; Aurora; Denver  
 Savage, Susan; Denver  
 Sawyer, Joanna D; Denver  
 Sawyer, Kenneth C Jr; Denver  
 Sawyer, Robert B; Denver  
 Sayed, Khalilullah S; Wheat Ridge; Lakewood  
 Sayers, C Paul; Fort Collins  
 Sayre, Robert L; Colorado Springs  
 Sbarbaro, James A; Pueblo  
 Sbarbaro, John A; Denver  
 Scaer, Robert C; Boulder  
 Scanavino, David J; Wheat Ridge; Evergreen  
 Scarinzi, Hugo J; Flagler  
 Sceats, D James Jr; Colorado Springs  
 Schafer, Donald R; Loveland  
 Schafer, Larry A; Wheat Ridge; Arvada  
 Schaiberger, Peter H; Denver  
 Schaler, Richard E; Englewood  
 Schaten, Mark A; Denver  
 Schaten, Robin L; Longmont  
 Schaumburg, Edward G Jr; Greeley  
 Schechter, Philip A; Littleton; Englewood  
 Scheele, Paul M Jr; Aurora; Littleton  
 Schemmel, Janet E; Denver  
 Schick, Walter R; Denver  
 Schiefen, James C; Imperial NE  
 Schiff, Michael; Aurora; Englewood  
 Schiller, Carl F; Aspen  
 Schiller, John E; Colorado Springs  
 Schilling, Donald H; Boulder  
 Schlomer, Donald; Pueblo  
 Schmalhorst, Brian K; Haxtun  
 Schmeh, Carl A; Denver; Greeley  
 Schmidt, Alden T Jr; Denver; Littleton  
 Schmidt, Douglas R; Denver  
 Schmidt, John J; Pueblo  
 Schmidt, Philip M; Colorado Springs  
 Schmidt, Robert L; Fort Collins  
 Schmitt, Edward A; Colorado Springs  
 Schmitt, Henry J Jr; Colorado Springs  
 Schmucker, Marion L; La Junta  
 Schneider, Dennis L; Colorado Springs  
 Schneider, Dieter W; Denver  
 Schneider, Donald J; Denver  
 Schneider, Herbert H; Pueblo  
 Schneider, Thomas F; Greeley  
 Schneider, William A; Denver; Englewood  
 Schoenewind, Barry S; Denver  
 Schocket, Alan L; Denver  
 Schonebaum, Robert M; Englewood  
 Schoo, Michael J; Montrose  
 Schoolcraft, William B; Englewood  
 Schoonmaker, Fred W; Denver  
 Schorlemmer, Gilbert R; Pueblo  
 Schottstaedt, Louise E; Pueblo  
 Schrandt, Donald L; Denver  
 Schreck, Walter R; Denver  
 Schreiber, David P; Denver  
 Schrier, Robert W; Denver; Englewood  
 Schroeder, David E; Fort Carson; Colorado Springs  
 Schroeder, Fredric A; Denver; Englewood  
 Schuchman, Harvey A; Denver; Englewood  
 Schuett, Michael C; Denver; Highlands Ranch  
 Schuler, Willard D; Thornton; Louisville  
 Schulman, Eugene; Commerce City; Denver  
 Schultheiss, Karl J; Denver  
 Schultz, Linda M; Glenwood Springs  
 Schultz, Norman J; Wheat Ridge  
 Schultz, R J Black; Pueblo  
 Schultz, Randall R; Durango  
 Schutt, Robert C Jr; Colorado Springs  
 Schwab, Irving H; Colorado Springs  
 Schwartz, Arthur A; Aspen  
 Schwartz, David J; Colorado Springs  
 Schwartz, Jeffrey C; Greeley  
 Schwartz, Jeffrey S; Denver; Englewood  
 Schwartz, Kenneth A; Rifle  
 Schwarz, M Roy; Chicago IL  
 Sciotto, Cosimo G; Colorado Springs  
 Scott, Floyd E; Littleton  
 Scott, Francis A; Denver; Englewood  
 Scott, Gary A; Durango  
 Scott, Jeffrey R; Englewood; Castle Rock  
 Scott, Sarah K; Denver  
 Scott, Stephen C; Denver  
 Scott, William A; Grand Junction  
 Seagraves, Mary A; Colorado Springs  
 Seale, William B; Boulder  
 Sedlacek, Scot M; Denver; Golden  
 Seegers, Winnifred; Littleton  
 Seeley, Janet K; Loveland; Fort Collins  
 Seeton, James F; Fort Collins  
 Segall, Neil C; Thornton; Denver  
 Seibert, Charles E; Englewood; Littleton  
 Seigel, Robert S; Denver; Golden  
 Self, William G Jr; Westminster; Denver  
 Sell, Dean J; Denver  
 Sellers, Dilworth P; Colorado Springs  
 Selner, John C; Denver  
 Senicki, Martin A; Aurora  
 Serafini, David A; Fort Collins  
 Serota, Joseph F; Aurora; Englewood  
 Settipani, Frank L; Pueblo  
 Sever, Joseph G; Englewood  
 Sewell, Steven K; Grand Junction  
 Seybold, William R; Colorado Springs  
 Shachtman, William A; Fort Collins  
 Shahan, Patrick B; Colorado Springs  
 Shahzadi, Mehrbanoo (Mary); Colorado Springs  
 Shallow, James T; Colorado Springs  
 Shand, J Alan; La Junta  
 Shander, David; Denver  
 Shane, James A Jr; Lakewood  
 Shanker, H Ben; Denver  
 Shanks, W George; Grand Junction  
 Shannon, Richard D; Montrose  
 Shapiro, Miriam R; Greeley  
 Shaver, Charles R; Montrose  
 Shaw, Thomas J; Denver  
 Shea, Ellen C; Greeley  
 Shealy, Stephen H; Littleton  
 Sheehan, Margaret A; Denver  
 Sheehan, Mark W; Denver; Englewood  
 Sheffield, Jesse D III; Pueblo; Beulah  
 Shenk, Douglas C; Grand Junction  
 Shenkel, Roger C; Grand Junction  
 Shepherd, Carolyn M; Lafayette; Boulder  
 Shepherd, Janet E; Boulder  
 Sherbok, Bernard C; Denver  
 Sheridan, E Paul; Denver  
 Sherman, Joseph H; Scottsdale AZ  
 Sherman, Leon H; Lakewood  
 Sherman, Morton E; Aurora; Englewood  
 Sherman, Susan A; Aurora; Englewood  
 Sherrod, Dale B; Longmont  
 Sherwin, Richard M; Colorado Springs  
 Sherwood, Clifford; Colorado Springs  
 Sherwood, Robert W; St George UT  
 Shesol, Barry F; Aurora  
 Shidler, Elmore J; Brighton  
 Shields, Lloyd V; Denver  
 Shiovitz, William D; Boulder  
 Shipman, Karl H; Denver  
 Shippert, Ronald D; Englewood; Littleton  
 Shira, James E; Denver; Englewood  
 Shoemaker, Larry D; Colorado Springs; Monument  
 Shopfner, Charles E; Grand Junction  
 Shoptaugh, A Glenn Jr; Colorado Springs  
 Shore, Roy H; Greeley  
 Short, William F; Colorado Springs  
 Shpall, Zachary I; Denver  
 Shroyer, Joseph M; Pueblo  
 Shure, Martin; Denver; Greenwood Village  
 Shwayder, Aaron J; Denver  
 Shwayder, Montimore C; Denver  
 Shwayder, Reynold I; Greeley  
 Sides, Leroy J; Denver  
 Siegel, Gary L; Lakewood; Denver  
 Sikand, Gita S; Denver; Englewood  
 Silfverskiold, Jan P; Wheat Ridge; Evergreen  
 Silliman, James F; Vail  
 Sillix, Patrick A; Grand Junction  
 Sills, Theron G; Greeley  
 Silva, David R; Denver  
 Silveira, M Beatriz; Aurora  
 Silver, Gordon S; Colorado Springs  
 Silverberg, Stuart O; Westminster; Golden  
 Silverman, Leonard D; Aurora; Englewood  
 Silvers, William S; Englewood; Denver  
 Silvestri, H Peter; Denver  
 Simerville, James J; Colorado Springs  
 Simmons, Richard E; Fort Collins  
 Simmons, Robert A; Fort Collins  
 Simon, David C; Aurora  
 Simon, Frederick S; Montrose  
 Simon, John S; Denver  
 Simon, John Jr; Englewood  
 Simon, Robert B; Arvada  
 Simons, David R; Boulder



Simons, Herbert J; Denver  
 Simons, Kenneth M; Grand Junction  
 Simpson, C Kelley; Fort Collins  
 Simpson, Cedric B; Littleton  
 Simpson, George R; Grand Junction  
 Sims, John A; Colorado Springs  
 Sindler, Marc A; Canon City  
 Singer, Charles J; Fort Collins  
 Singleton, Albert O III; Galveston TX  
 Sinton, Eleanor; Englewood  
 Sitarik, Mark A; Boulder  
 Skahill, Steven E; Brighton  
 Skeehan, Raymond A Jr; Denver  
 Skiles, Trudy A; Colorado Springs  
 Slagle, DeRoy W H; Pasadena CA  
 Slice, Roy T; Alamosa  
 Slocum, Glenn R; Englewood  
 Slonim, N Balfour; Denver  
 Smail, W Carlyle Jr; Denver; Englewood  
 Smazal, Stanley F Jr; Englewood  
 Smernoff, Dean G; Denver  
 Smiley, John W; Denver  
 Smiley, Scott L; Pueblo; Pueblo West  
 Smilkstein, Daniel H; Steamboat Springs  
 Smith, Barry R; Denver; Littleton  
 Smith, Bentley E; Arvada  
 Smith, Brent J; Denver; Englewood  
 Smith, Bruce M; Fort Collins  
 Smith, Christopher F; Aurora; Englewood  
 Smith, Christopher J; Pueblo  
 Smith, Dale J; Denver; Golden  
 Smith, Daniel L; Denver; Englewood  
 Smith, Daniel R; Denver  
 Smith, David D; Pueblo  
 Smith, David F; Grand Junction  
 Smith, Don B; Englewood; Denver  
 Smith, Edwin R; Littleton; Englewood  
 Smith, Elwin A; Denver; Littleton  
 Smith, G Paul; Grand Junction  
 Smith, Hubbard W; Greeley  
 Smith, James G Jr; Colorado Springs  
 Smith, Jerome I; Fort Collins  
 Smith, Jerry; Denver  
 Smith, John P; Arvada; Golden  
 Smith, Loyd L; Pueblo  
 Smith, Myron C; Greeley  
 Smith, Raymond H; Colorado Springs  
 Smith, Richard H; Denver  
 Smith, Robert H; Colorado Springs  
 Smith, Ronald E; Grand Junction  
 Smith, Royal A; Glenwood Springs  
 Smith, Thomas R; Pueblo  
 Smith, Verne A; Grand Junction  
 Smith, William E; Denver; Lakewood  
 Smith-Rudnick, Ann K; Lakewood; Englewood  
 Smyth, Charles J; Denver  
 Smythe, Stephanie; Broomfield; Louisville  
 Sneddon, Wallace A; Longmont  
 Snider, Bernard H; Denver  
 Snively, Steven L; Denver; Littleton  
 Snodderley, Paul L; Fort Collins  
 Snowden, Terese; Aurora  
 Snyder, Alan L; Boulder  
 Snyder, Charles E; Pueblo  
 Snyder, Gary L; Grand Junction  
 Snyder, Joseph; Denver  
 Snyder, Murray M; Arvada; Denver  
 Snyder, Robert; Denver  
 Sobel, John H; Thornton  
 Sobel, Roger M; Fort Collins  
 Soffer, Patricia G; Denver  
 Solano, Mark D; Denver  
 Soler, Joseph J Jr; Aurora  
 Solomon, Maurice C; Colorado Springs  
 Solomon, William A; Aurora  
 Sonda, Lewis P Jr; Grand Junction  
 Sondheimer, Henry M; Denver  
 Song, Yo-Jun; Greeley  
 Soper-Porter, Harriette C; Grand Junction  
 Sorkin, Marc J; Denver; Littleton  
 Souza, Pedro M; Pueblo  
 Sowl, Duane D; Boulder  
 Spalter, Roger M; Littleton  
 Spangler, Michael W; Colorado Springs  
 Spangler, Richard D; Denver  
 Spaulding, Duane R; Colorado Springs  
 Speedie, Douglas K; Delta  
 Speers, Wendell C; Denver  
 Spees, Alan J; Denver; Littleton  
 Spees, Everett K Jr; Denver  
 Speirs, Alfred C; Colorado Springs  
 Spencer, J Robert; Aurora  
 Spezia, Paul M; Aurora  
 Spies, Carol; Englewood  
 Spivey, Danton B; Englewood; Denver  
 Spoering, Craig A; Grand Junction  
 Spofford, Bryan T; Denver  
 Spokas, Frank J Jr; Trinidad  
 Sprague, Dawin C; Johnstown  
 Spurck, Robert P; Denver; Littleton  
 Squires, Robert S; Denver  
 Stabel, David E; Thornton; Westminster  
 Stacey, N Russell Jr; Longmont  
 Stachler, John M; Pueblo  
 Stafford, Robert M; Colorado Springs  
 Stage, Alan F; Castle Rock; Littleton  
 Stahl, Eric J; Lakewood  
 Stahl, Larry G; Sterling  
 Stahl, Michael; Carbondale  
 Stahlgren, LeRoy H; Denver  
 Stahlman, Richard L; Greeley  
 Stallworth, John C; Littleton  
 Stamm, Carol A; Denver  
 Stampfli, Wendell P; Rochester MN  
 Standard, Peter J; Fort Collins  
 Stanfield, Clyde; Denver  
 Stanton, Michael W; Greeley  
 Stanton, Robert P; Northglenn; Denver  
 Stanwix, Leslie A; Aurora  
 Stapp, R Holbrook; Englewood; Denver  
 Stark, George L; Boulder  
 Stark, Meritt W; Las Cruces NM  
 Starkey, Gerald H Jr; Denver; Englewood  
 Starr, Arthur G; Denver  
 Starr, Robert R; Denver  
 Stavros, A Thomas; Englewood  
 Steadman, J Richard; Vail  
 Stecher, Karl Jr; Englewood  
 Stecker, Raymond H; Colorado Springs  
 Stedman, Edith L Bratton; Idaho Springs  
 Stedman, Willfred D; Idaho Springs  
 Steedle, David W; Englewood; Denver  
 Steele, Brandt F; Denver  
 Steele, Peter P; Denver  
 Steffen, Grant E; Denver  
 Stein, Donald W; Broomfield; Westminster  
 Stein, Gerald S; Colorado Springs  
 Steinbaugh, John R; Boulder; Louisville  
 Steinberg, Kristina A; Alamosa  
 Steinberg, Thomas I; Vail  
 Steinbrecher, Jerry S; Glenwood Springs  
 Steiner, Jane C; Denver  
 Steines, William J; Englewood  
 Steinhart, Kasiel; Englewood  
 Steinsiek, Amber D; Rocky Ford  
 Stelle, Robert E; Colorado City  
 Stephens, Floyd V Jr; Fort Collins  
 Stephens, George K III; Boulder  
 Stephens, Mark R; Vail  
 Stephenson, Philip L; Wichita Falls TX  
 Stern, Jacqueline D; Aurora  
 Sternberg, Patrick E; Boulder  
 Stevens, Sydney L; Littleton  
 Stevens, Wayne E; Lakewood  
 Stevens, William W III; Fort Collins  
 Stevenson, Chester P; Grand Junction  
 Stewart, Adrienne E; Denver  
 Stewart, Barbara A; Denver  
 Stewart, James D; Boulder  
 Stewart, Robert J; Denver  
 Stewart, Stephen K; Longmont  
 Stidham, Paul B; Grand Junction  
 Stiefler, Richard E; Grand Junction  
 Stienmier, Richard H; Denver; Colorado Springs  
 Stiff, Kaye L; Wheat Ridge  
 Stigler, Del; Denver  
 Stjernholm, Christian; Pueblo  
 Stjernholm, James R; Pueblo  
 Stjernholm, Melvin R; Boulder  
 Stjernholm, Thomas; Pueblo  
 Stoddard, Andrew P; Fort Collins  
 Stofac, Robert L; Golden; Lakewood  
 Stoffel, Philip T; Aurora; Denver  
 Stokes, Michael F; Denver  
 Stoll, Edward J Jr; Boulder  
 Stoll, Stephen L; Greenwood Village; Denver  
 Stone, Dianne C; Denver  
 Stone, Ken A; Denver  
 Stone, Michael D; Greeley  
 Stonington, Oliver G; Breckenridge  
 Storm, Thomas P; Denver; Northglenn  
 Stormo, Alan C; Boulder  
 Storms, William W; Colorado Springs  
 Story, Amanda J; Denver  
 Story, Helen M; Littleton; Evergreen  
 Story, Paul G; Montrose  
 Stout, John P; Colorado Springs  
 Straehley, Douglas J; Wheat Ridge; Arvada  
 Strain, James E; Elk Grove Village IL; Prospect Hts IL  
 Straits, B Joan; Wheat Ridge  
 Strand, Melford L; Denver; Englewood  
 Strandberg, Donald A; Colorado Springs  
 Strasburger, Arthur K; Littleton; Englewood  
 Straub, John C Jr; Littleton  
 Strauss, Stanley G; Westminster  
 Strickland, Darwin J; Denver  
 Stringer, Theodore L; Colorado Springs  
 Stringfellow, Roy C Jr; Colorado Springs  
 Striplin, Michael R; Boulder  
 Struck, Teresa H; Colorado Springs  
 Studebaker, Lynne R; Englewood; Golden  
 Stuebner, Jon W; Aurora; Englewood  
 Stutzman, Howard E; La Junta



Stuver-Webster, Edna L; Denver  
 Sudan, A Chester Jr; Englewood; Denver  
 Sullivan, Donna L; Fort Collins  
 Sullivan, Kevin P; Brush; Pueblo  
 Sullivan, Neil F; Denver  
 Sullivan, Patrick G; Denver  
 Sullivan, Patrick J; Greeley  
 Sullivan, Philip J; Englewood; Denver  
 Sullivan, Terrance J; Denver  
 Sullivan, Wallace B; Pueblo  
 Sullivan, William J; Fort Collins  
 Sumners, Donald J; Greeley  
 Sunde, Paul M; Littleton  
 Sunderman, Steve R; Alamosa  
 Sundland, Barry R; Aurora; Denver  
 Sunthamer, Lena (Shivalina); Fort Collins  
 Susman, Morris H; Denver  
 Sutherland, Jerome D; Englewood; Denver  
 Sutherland, Jesse O Jr; Denver  
 Sutton, James P; Aurora; Denver  
 Svinarich, J Thomas; Denver; Westminster  
 Swain, Robert B; Colorado Springs  
 Swanson, Michael S; Englewood; Highlands Ranch  
 Swanson, Robert L; Durango  
 Swanson, Wendel B; Englewood; Littleton  
 Swarsen, Ronald J; Denver  
 Swartz, Bernard L; Denver  
 Swartz, Carl W Jr; Pueblo  
 Swartz, Joe M; Boulder  
 Sweeney, James P; Colorado Springs  
 Sweeney, Michele K; Pueblo  
 Sweeney, Richard; Littleton; Highlands Ranch  
 Sweeney, Thomas I; Wheat Ridge  
 Swets, Edward J; Denver  
 Swinehart, James M; Denver  
 Sydow, Sylvia; Denver  
 Sykes, William M; Denver; Golden  
 Szynal, Joan K; Denver

## T

Tagge, Gordon K; Fort Collins  
 Taguchi, James T; Denver; Littleton  
 Takahashi, William Y; Boulder  
 Takeno, M George; Englewood  
 Talbott, Richard D; Denver  
 Talley, Richard W; Littleton  
 Talmage, Mark D; Denver  
 Tanabe, Robert M; Colorado Springs  
 Tanenbaum, Marc H; Longmont  
 Tannenbaum, Philip D; Denver  
 Tanner, Suzanne M; Denver  
 Tarantino, Lesley B; Englewood  
 Tarkanian, Malcolm A; Arvada  
 Tarlie, Ansel; Englewood  
 Tarr, John S Jr; Gunnison  
 Tarshis, Gary A; Colorado Springs  
 Tartaglia, Louis Jr; Loveland  
 Taryle, David A; Denver; Greenwood Village  
 Tate, Robert M; Denver  
 Taylor, Bruce K; Pueblo  
 Taylor, Colin V; Lakewood  
 Taylor, E Stewart; Denver  
 Taylor, Richard C; Littleton; Parker  
 Taylor, Wallace E Jr; Alamosa  
 Taylor, William H; Denver  
 Teal, Frederick F III; Denver  
 Tedeschi, John P; Colorado Springs

Tegtmeyer, Ronald E; Golden  
 Teitelbaum, Daniel T; Denver  
 Telatnik, Stephen C; Colorado Springs  
 Tello, Robert J; Loveland  
 Tempest, Carol; Denver  
 Tennant, Edward E; Casper WY  
 Tepley, Fred H; Denver  
 Terbush, James W; Castle Rock  
 Tessler, Heidi W; Denver  
 Tharp, James A; Denver; Littleton  
 Thatcher, D B; Colorado Springs  
 Thatcher, George W; Olympia WA  
 Thayer, David O; Boulder  
 Thayer, Kent H Jr; Colorado Springs  
 Thieman, William J; Fort Collins  
 Thieszen, Milford E; Fort Collins  
 Thilo, Elizabeth H; Denver  
 Thode, Henry P Jr; Fort Collins  
 Thomas, B Lewis Jr; Grand Junction  
 Thomas, Donn D; Howard  
 Thomas, H Dale; La Jara  
 Thomas, Herbert J III; Lakewood; Denver  
 Thomas, John P; Trinidad  
 Thomas, Joseph D; Alamosa  
 Thomas, Michelle T; Denver  
 Thomason, Hubert H Jr; Denver  
 Thomason, Laura M; Denver  
 Thomasson, George O; Englewood; Denver  
 Thompson, Horace E; Denver  
 Thompson, J Robert Jr; Colorado Springs  
 Thompson, J Thomas; Ault  
 Thompson, James D; Wheat Ridge; Silverthorne  
 Thompson, Lee S; Aurora; Denver  
 Thompson, Michael K; Colorado Springs  
 Thompson, Patrick L; Fort Morgan  
 Thompson, Richard H Jr; Englewood  
 Thompson, Rollin L; Denver; Englewood  
 Thompson, Roy W; Boulder  
 Thompson, Stephen D; Denver; Arvada  
 Thompson, Teresa L; Aurora  
 Thompson, V James; Boulder  
 Thomson, George; Aurora; Denver  
 Thorne, John L; Lakewood  
 Thornton, Andrea; Edgewater  
 Thornton, William R; Fort Collins  
 Thorson, Steven J; Fort Collins  
 Thulin, Barbara W; Englewood  
 Thulin, William J; Englewood  
 Thumim, Martin B; Lakewood; Littleton  
 Thurston, Jon R; Montrose  
 Thurston, Lee A; Pueblo  
 Tice, Frederick G Jr; Pueblo  
 Tice, Larry D; Grand Junction  
 Tietz, Gregory C; Colorado Springs  
 Timmons, Christene A; Colorado Springs  
 Ting, J Karyl; Broomfield  
 Tipping, Steven B; Fort Collins  
 Tiu, Celsa T; Denver  
 Tobin, Peter L; Denver  
 Told, Thomas N; Craig  
 Toll, Giles D; Golden  
 Toll, Henry W Jr; Denver  
 Tolley, Russell C; Thornton; Denver  
 Tomasso, Gerard I; Glenwood Springs  
 Tomlin, Donald D; Steamboat Springs  
 Tomlinson, Charles O; Denver  
 Tonne, Jay C; Pueblo  
 Tonsing, Robert E; Pueblo

Tonsing, Sara M; Pueblo  
 Tormey, Anthony D; Aurora  
 Towbin, Milton N; Denver  
 Towner, Thomas G; Grand Junction  
 Townsley, Harry E; Colorado Springs  
 Tracy, Herbert A; Canon City  
 Traina, Steven M; Denver  
 Tramp, Paul E; Loveland  
 Tramutt, H Michael; Westminster; Arvada  
 Trautner, Marilyn P; Denver; Littleton  
 Traylor, Frank A; Wheat Ridge  
 Treihart, Marc M; Denver  
 Trevarthen, David R; Denver  
 Tripp, Warren I; Boulder; Louisville  
 Trousdale, William E; Colorado Springs  
 Trowbridge, Michael M; Grand Junction  
 Troy, Richard E; Grand Junction  
 Truell, John E; Englewood  
 Truitt, Leigh; Denver  
 Truitt, William R; Colorado Springs  
 Tschetter, Paul N; Englewood  
 Tubergen, David G; Denver  
 Tucker, Warren W; Denver  
 Tuerk, Kenneth; Denver  
 Tuft, Harold S; Denver  
 Tulin, Christopher N; Colorado Springs  
 Tullis, Gene E; Denver; Highlands Ranch  
 Tupper, Harvey M; Grand Junction  
 Turley, Ginger T; Englewood; Aurora  
 Turley, MaryAnn; Littleton  
 Turman, William G; Colorado Springs; Pueblo West  
 Turnbow, Joe F; Boulder  
 Turner, Daniel T; Fort Collins; Greeley  
 Turner, Donn M; Fort Collins  
 Turner, Lisa A; Longmont  
 Turvey, B Edward Jr; Boulder  
 Tutt, George O Jr; Fort Collins  
 Tuxworth, Frank E; Colorado Springs  
 Twellman, Dorothy J; Canon City  
 Twombly, George C Jr; Denver; Englewood  
 Tyburczy, Joseph A Jr; Brighton  
 Tyler, John M; Colorado Springs  
 Tyor, Joseph C; Denver

## U

Ugale, Janice J; Denver; Greenwood Village  
 Underwood, Larry D; Wheat Ridge; Arvada  
 Unfug, Harry V; Fort Collins  
 Updegraff, Jeffrey G; Fort Collins  
 Urban, James G; Aurora; Greenwood Village  
 Urban, Michael J; Denver; Aurora  
 Urwiller, Richard D; Denver  
 Utt, J Dale; Grand Junction

## V

Vacanti, John J; Lakewood  
 Valencia, Warren H; Longmont  
 Valentine, John D; Denver  
 Valenziano, Richard J; Littleton  
 Valley, George E; Fort Collins  
 Vanbuskirk, John A; Englewood; Littleton  
 Vancamp, Wesley; Pueblo West  
 Vandeest, Bennie W; Wheat Ridge  
 Vandenberg, Joseph P; Boulder  
 Vanderark, Gary D; Englewood; Denver  
 Vanderhoof, Richard C; Colorado Springs



Vanderpool, Vicky A; Denver  
 Vanderschouw, H M; Leadville  
 Vanderschouw, Martin G; Fort Collins  
 VanDeWater, Frank W.; Lakewood; Denver  
 Vandiver, G H; La Junta  
 Vanetti, Carol S; Greeley  
 VanFarowe, Cynthia K; Fort Collins  
 VanGemert, Robert J; Montrose  
 VanHardenbroek, Mechteld; Grand Junction  
 VanHook, Charles J; Longmont  
 VanVooren, James S; Greeley  
 Varani, William B; Lakewood; Littleton  
 Vargas, Peter A; Denver  
 Varnell, Jeffrey L; Aurora; Englewood  
 Varner, Lawrence N; Aurora; Englewood  
 Varnum, Robert C; Colorado Springs  
 Vaughan, Judith B; Greeley  
 Vaughan, Robert T Jr; Buena Vista  
 Vaught, Leslie E; Denver  
 Vedanthan, P K; Fort Collins  
 Velasco, Claude R; Colorado Springs  
 Velkoff, Michele A; Denver  
 Vellman, W Peter; Wheat Ridge; Littleton  
 Venbrux, Henry J; Greeley  
 Venters, Wanda J; Denver  
 Verkler, Christopher J; Englewood  
 Vialpando, Arthur B; Walsenburg  
 Vialpando, Stephen G; Pueblo  
 Vickers, C William; Colorado Springs  
 Vickers, Lonnie L; Del Norte  
 Vickery, Don L; Pueblo  
 Vickland, James R; Longmont; Berthoud  
 Victor, Yona D; Aurora; Parker  
 Victoroff, Michael S; Aurora; Littleton  
 Vigil, Jacob P; Denver  
 Vigoda, Philip S; Denver; Englewood  
 Vigor, William Jr; Wheat Ridge; Lakewood  
 Vijay, Nampalli K; Denver; Englewood  
 Villalon, Joseph H; Walsenburg  
 Vincent, Jack F; Canon City  
 Vincent, Thomas N; Denver  
 Virtue, Robert W; Denver  
 Visconti, Francis T; Trinidad  
 Visconti, Paul B; Denver; Aurora  
 Vitanza, Joanne M; Aurora  
 Vogel, Harold B; Denver  
 Vogt, Terry Ray; Evergreen  
 Voiles, J David; Fort Collins  
 VonMinden, Milton C Jr; Colorado Springs  
 VonRueden, Kurt W; Wheat Ridge  
 VonRueden, Robert K; Denver; Littleton  
 Voorhees, Kenton I; Littleton; Denver  
 Voss, Richard G; Fort Collins  
 Vostinak, William J; Westminster  
 Voyles, Wyatt F; Loveland

## W

Wade, Michael G; Denver  
 Waggener, H U; Denver  
 Waggener, William J; Loveland; Denver  
 Waggoner, Jeffrey R; Aurora  
 Wagner, Elaine D; Denver  
 Wagner, Kay E; Sterling  
 Wagner, R Paul; Alamosa  
 Wagschal, Rolf; Denver  
 Wahl, David L; Venice FL  
 Wahl, Ray L Jr; Colorado Springs

Wainwright, Neil D; Pueblo  
 Waite, H Dennis; Denver; Littleton  
 Waldbaum, Arthur S; Denver  
 Waldron, C Milton; Colorado Springs  
 Waldron, Carla C; Pueblo  
 Waldrop, William L; Grand Junction  
 Walker, Dennis E; Aurora; Denver  
 Walker, E Lance; Denver; Littleton  
 Walker, Ian G; Colorado Springs  
 Walker, Louise D Converse; Denver  
 Walker, Ronald E; Colorado Springs  
 Walker, Sidney C; Glenwood Springs  
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A Special Report - by Donald Parsons, MD, Chairman, CMS Council on Legislation

In Defense of Medical Records by John A. Sbarbaro, MD, MPH, President

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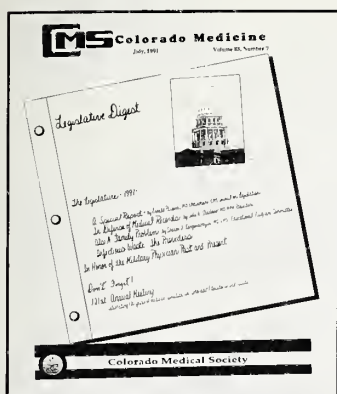
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- 8.





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Here's What Happened

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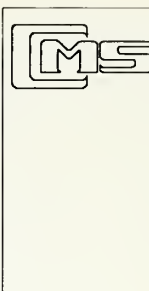
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Sandra L. Maloney, Executive Editor; William S. Pierson, Managing Editor; Michael Thompson, Asst. Managing Editor





*John A. Sbarbaro, MD, MPH  
President, 1990-1991*

## In Defense of the Medical Record

Just when everything seems to be going smoothly, some doc decides it's time to rock the boat. This time it's Bill Goddard, MD. He is questioning whether it is legal for third party payors to require a full copy of a physician's office notes as a prerequisite for payment. Perhaps more importantly, he is questioning whether it is appropriate for physicians to breach their pledge of confidentiality in order to acquire third party payment.

### Medical Ethics & Medical Records

The Principles of Medical Ethics of the American Medical Association state: "A physician...shall safeguard patient confidences within the constraints of the law." Colorado law simply states that: "every patient record...shall be available to the patient upon submission of a written authorization...signed by the patient," and "a copy of such records...shall be made available to...his designated representative, upon written authorization...signed by the patient," but then adds: "For purposes of this section, 'patient record' does not include a doctor's office notes."

Interesting issue: It seems clear that the Legislature wanted to protect physician/patient privilege similar to the confidentiality granted lawyer/client

## *Do we trade confidentiality for reimbursement?*

relationships. It is also clear that the **Legislature did not require that confidentiality be respected by physicians, perhaps assuming as most, that what you tell your doctor stays with your doctor.** Indeed, in Colorado, third party payors and managed health care organizations do have the right to contractually require physicians to provide complete copies of their office notes—and can further strengthen their request by requiring patients to agree to a full release of their medical record as a condition for insurance coverage.

Clearly, routine third party access to a person's full medical record is legal, but is it right?

There are a few things of which I am certain.

**One:** Patients are unaware that they are abrogating their right to confidentiality when they sign up for their company's insurance plan.

**Two:** If they knew that the intimate details of their private lives;

their indiscretions and their physical, mental or emotional disabilities were easily available to Joe Public, they would vehemently object. And...

**Three:** If they thought that physicians were being required to trade these details of their patient's private lives in exchange for payment, they would probably demand legislative action...especially if they were interested in ever running for public office.

### Is Legislation Needed?

Usually we find ourselves at the State Capitol defending the delivery of health from encroachment by unqualified personnel, financial assault or burdensome and ineffective regulatory requirements. Our positions on these issues, while originating from concern over their potential impact on patient care, are often negatively interpreted as self concern.

The issue of medical record confidentiality could again reflect our role as an advocate for patients and re-emphasize our professional concern for their welfare. Should this be part of our legislative agenda for 1992? Your thoughts would be most appreciated. If there is enough interest, the House of Delegates could debate the issue in September.

*Continued on following page...*



# In Defense of the Medical Record

## *(from previous page...)*

### What is Legitimate Access?

Note: As always, there are at least two sides of every controversy. In an era of frustration over the rapidly rising costs of health care, it is easy to understand why third party payors want to make sure that the patient is getting what is being paid for. And indeed, one effective method is to match the events of the physician/patient encounter as documented in the medical record with the billed charge code. However, there are alternatives, including confirmation directly through the patient; acceptance of a physician's summary of the encounter's activities; or even on-site random audits by a physician bound to the same rules of confidentiality as the attending physician. More creative minds will undoubtedly be able to design a far wider array of alternatives.

Equally important, legitimate research, dependent upon access to the medical record must not be stifled. We solved that one this year when the State Health Department sought legislative authority for access to all physician office charts. Their purpose was laudable: the early detection and identification of environmentally related diseases—clearly something that could benefit the health of the entire community. Our support for the bill was contingent on the ability of each involved physician to say NO if access might impinge upon needed confidentiality. When a physician does say no!, the State must prove its need to a judge before it can proceed. Similar checks and controls can be devised for other legitimate research efforts.

## *The physician needs the ability to say NO*

### There's a Balance Here

Personally, I have spent 30 years of my professional life trying to balance

the rights of individuals with the needs of the institutions of society. On the issue of access to office medical records I believe the weight has shifted too much in favor of the institutions, leaving individuals defenseless and stripped of their confidentiality.

To me, addressing this imbalance could be a positive legislative issue at a positive time for our society.

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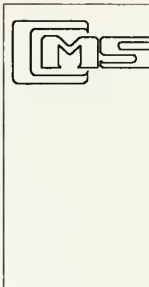
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*Sandra L. Maloney, Executive Director  
Colorado Medical Society*

## Has It Really Been A Year?

I am very proud to have recently celebrated my first anniversary as your Executive Director. The Board of Directors and the general membership have been very supportive. A special thanks to John Farrington, M.D. for his willingness to listen and to provide advice. I must mention our current President, Colonel John A. Sbarbaro, M.D., M.P.H. Yes, a man who has worn many hats and a man with a very strong Italian personality. I have found that John is very thoughtful and determined. We both enjoy a good argument and we both want to be winners. Perhaps the Society has become stronger through our "negotiating" sessions. John's political savvy has been beneficial to CMS. Dr. Harrison G. (Corky) Butler will soon be installed as CMS President. Dr. Butler is the first CMS President in many years to be in active clinical practice from rural Colorado (or as Pat Moran calls it, "remote" Colorado), and a surgeon. I look forward to an exciting year.

As your Executive Director, I participate in several activities which occur outside of CMS. Following is an update of these activities.

### CPEPP

I am a member of the Board of Directors of the Colorado Personalized Education Program for Physicians (CPEPP). This program was developed to provide physicians with an opportunity for continuing medical education based on individual education needs and interests. Struggling at first, this program is now becoming nationally

known and the number of participants continues to grow. CPEPP is fortunate to have Ms. Roxanna Lynn Fredrickson as its Executive Director.

### CPHP

Another very important program is the Colorado Physician Health Program (CPHP). During this past six months, several changes have occurred. Through a competitive bidding process, CPHP was awarded the contract to administer the Colorado peer assistance program. Most recently, Ms. Sue Radcliffe was hired as CPHP's Executive Director. I am pleased to report that the relationship between the Board of Medical Examiners and CPHP has improved. I am a member of the CPHP Planning Committee and attend CPHP Board meetings.

### Legislature

During the 1991 legislative session, CMS demonstrated its commitment to physician/patient advocacy at the Capitol. Successful advocacy efforts resulted in the amendment, defeat and passage of several bills. I personally made the Workers' Compensation Legislation a priority. The bill that was recently signed by the Governor may not contain all the answers; however, it is a beginning. Thankfully, we were successful in the removal of language that would have mandated the use of medical protocols and furthermore, tied this to medical licensure. (Yes, Doctor Sbarbaro was correct when he said we "ducked a scud.") The Workers' Compensation Advisory Committee is to be commended for its efforts in reviewing legislation and providing testimony.

My sincere gratitude to members of

the Colorado General Assembly who were constantly provided fact sheets and pulled and tugged by all five CMS lobbyists. After spending seemingly endless days at the Capitol, I can tell you that the legislators have a truly difficult job.

### Member Services

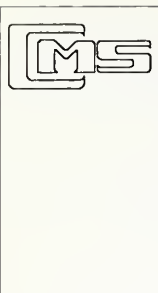
One of the most highly rated member benefits to CMS members is the endorsement of a physician-owned malpractice insurance company, Copic Insurance Company. CMS and Copic continue to have a good working relationship and it is my intent to maintain this relationship in the future. Every effort is made to present an update of CMS activities at each Copic Board meeting. Doctor K. Mason Howard provides a report at each CMS Board meeting.

### Snowmass

You have already received preliminary information regarding the 1991 Annual Meeting. Since we did not have an Interim Meeting, I am sure that we will have a lot of timely issues for the Delegates to consider (*see the schedule of events elsewhere in this issue*).

As my first year came to a close, I reflected on the things I wanted to accomplish during this year. No, I did not accomplish them all. As the issues challenging the independent practice of medicine changed, so did my priorities. My regret is that there was not enough time to accomplish all these things. However, I am persistent and shall continue to do my best to serve the membership of this Society. As a past president and dear friend said, "You've come a long way baby!" I hope he is correct.





### Colorado Gynecological and Obstetrical Society



For more information about activities of the Colorado ObGyn Society, call 355-8845

#### Legislative Dinner A Success

The Colorado OBGyn Society sponsored Legislative Dinner was held on Monday, April 22nd at the Oxford Hotel. Several state representatives, senators and their spouses attended. The evening featured Dr. Ron Gibbs, ObGyn Department Chair at University Hospital, Dr. Ned Calonge, Colorado Academy of Family Physicians, Dr. William Schlaff, Legislative Committee, Colorado ObGyn Society, and Dr. Harvey Cohen, President, Colorado ObGyn Society. The dinner was supported by Serono, Wyeth, Healthdyne, and Syntex. The sixty participants received information about the status of obstetrical care in Colorado: the crisis in delivery care has improved, due to coalition efforts to increase access to prenatal and delivery care, and much work still needs to be done on this problem. The need for insurance coverage for infertility patients was also discussed. The Society will continue to be on the forefront in its efforts to ensure access to prenatal and delivery care to the women of Colorado, as well as work on other legislative efforts promoting the healthcare of Colorado women.

#### Teen Health Education Forum

The Teen Health Education Forum was held at the Piton Foundation on Tuesday, April 16. Panelists included: Joan Henneberry, Director of Family Planning, Colorado Department of Health; Dave Smith, Director, High Risk Intervention Unit, Department of Education; Robin Beach, Director, West Side Teen Clinic; Sharon Shilling, Health Education Specialist, Denver Public Schools; Betty Fitzpatrick, Nursing Resource Specialist, Jefferson County Schools; Bruce Guernsey, Project Director, Denver School Based Clinics; Cassie Stevens-Simon, M.D., Adolescent Medicine, Children's Hospital. This group of community professionals gave excellent presentations before members of the Teen Health Education Committee and the Colorado ObGyn Society. Recommendations given will be carefully evaluated by the Committee, and an action plan will be developed.

#### ACOG Annual Meeting — Colorado Receives Wyeth Award

At the Annual meeting of the American College of Obstetricians and Gynecologists (ACOG) held in New

Orleans May 4 - 9, the Colorado Section of ACOG received the highest Chapter award, the "Wyeth" Award. Dr. Douglas Kirkpatrick, Colorado Section VIII Chair, received the award on behalf of the state chapter. Achievements cited for receipt of the award were: 1. The all-encompassing nature of the Colorado Section's efforts on behalf of increasing access to prenatal and delivery care to indigent women. 2. Participation with the Baby Care and Baby Your Baby campaigns. 3. Development of the Healthy Women, Healthy Children, Healthy Families effort, sponsored by the society as an educational community outreach program. 4. Creation and distribution of a prenatal care educational brochure, distributed statewide through Safeway stores, placed in the pharmacy area near pregnancy testing kits in each store. 5. Proposed development of a national "800" number that would provide prenatal care information to anyone requesting information in the U. S. All major pregnancy testing kit manufacturers have given approval to placing an 800 number on their packaging material.

The Wyeth Award also entails a \$2,500 check from Wyeth-Ayerst Laboratories.





by Donald W. Parsons, MD  
Chairman, Council on Legislation

## 1991 Legislature: A Special Section

*We emerged  
"bloodied but  
unbowed"*

The 1991 legislative session is history; a very fast-paced 120 days—such a short time to consider such a heavy agenda! So many of the legislative concerns this year involved the interest of the physicians of Colorado! It seems that the twin problems of spiralling health care costs and shrinking access have captured the attention of large and small businesses, advocacy groups, state government officials, other professional organizations and the media. Legislation is coming closer and closer to the line we must draw in the dirt and stake out as our territory of professional judgment not subject to second-guessing.

### Many Issues, Not Much Time

The legislature had the desire to discuss medical practice guidelines, patient transfer policies, confidentiality of patient records, medical research responsibilities and prerogatives, investigation of epidemics, end of life decision-making, prioritization of medical interventions, definitions of "basic health care," allocation of scarce resources for the indigent populations, protection of Colorado citizens from environmental hazards or death dealing temptations, new physician credentialing requirements and organization of our State Department of Health. Your CMS fellow physicians and lobbyists jumped into the fray and emerged victorious, "bloodied but unbowed" (R. Kipling).

### Hard Work and Dedication

I would like to give special thanks to Sue Ellen Quam and Lorraine Koehn, our dynamic duo, who represented us so well, accomplished so much and did so with gentle firmness of persuasion and intellectual strength and wise judgment.

Freshman legislator, Representative Patrick Sullivan, MD (from Greeley), did a wonderful job, not only sponsoring a key bill on restricting the availability of tobacco to minors, but also exercising the political savvy of a veteran politician in working the Worker's Compensation and Department of Health reorganization bills in an expert fashion. We owe him a lot. Thanks, Pat.

### Physicians Who Care

Many other Colorado physicians rose to the challenge formulated by CMS policy and testified before legislative committees. John Sbarbaro, Corky Butler, Tash Bernton, Rob Bogin, Robert Cox, Barbara Reed, John Farrington, Richard Hoffman, Bob Sawyer, Ellen Mangione, Steve

Berman, Bernie Nelson and others made special efforts on behalf of all of us. Thank you.

And where would we be without our wonderful Key Contacts, our incredibly effective partners in the Colorado Medical Society Auxiliary and our dedicated Councils and

Board of Directors? Thank you.

### Legislators Concerned About Health Care

Finally, you must know that we have many special friends in the legislature itself. Senators Dottie Wham, Bonnie Allison, Jeff Wells, Claire Traylor and Representatives Marleen Fish, Renny Fagan, Don Mares, Norma Anderson, Peggy Kerns, Dorothy Rupert, David Owen, Ruth Wright and Bill Martin deserve our thanks.

### Looking Forward to Hearing From YOU

As we work through the agendas of the many interim legislative committees meeting over the summer and as we prepare for the new challenges and opportunities of the 1992 session, we hope to hear from individual physicians, specialty societies, local medical societies and other physician organizations about your interests and concerns. We, on the Council on Legislation, are here to serve you.

*See following pages for more...*



*Note: This digest lists some of the bills which were of importance to the CMS during the 1991 Colorado legislative session, the CMS position on the bills, and the final status of the proposals.*

# Colorado Medical Society Legislative Digest

## *Family Issues*

✂ SB 56 CREATION OF A HEALTH CARE AND TREATMENT PROGRAM FOR WOMEN AND THEIR CHILDREN (Wham): Encourages the health care provider for any pregnant woman who is eligible for the Medicaid baby care program or AFDC to make a determination as to whether such woman is at risk of a poor birth outcome due to substance abuse in the prenatal period.

CMS Position: Support  
Status: Passed

✂ HB 1311 PRESERVATION OF FAMILY RIGHTS (Pankey): Narrow the definitions of child abuse and neglect.

CMS Position: Oppose  
Status: Postponed indefinitely

## *Health Care*

✂ HB 1102 PROVIDERS OF HEALTH CARE (Pankey): Permits the Board of Medical Examiners to promulgate rules which exempt physicians and dentists from the requirements concerning professional liability insurance coverage if such physicians or dentists provide uncompensated health care but do not provide compensated health care.

CMS Position: Support  
Status: Signed by governor.

## *Health Department*

✂ CONCERNING THE AUTHORITY OF THE DEPARTMENT OF HEALTH TO OBTAIN INFORMATION (Wham): Last fall the General Assembly's Committee on Legal Services conducted their yearly review of the rules and regulations proposed by the State Health Department. They concluded that the current statutes did not clearly grant authority to the Board of Health to require named reporting of selected diseases dangerous to the public health and the authority of state and local health departments to access relevant medical records that are necessary to carry out existing statutory requirements.

The Health Department believed that they did have this authority granted to them as many of these same rules and regulations had been enacted for years. The Committee on Legal Services suggested that new legislation be placed before the General Assembly to clarify the authority of the Department of Health.

Senator Dottie Wham and Representative Marleen Fish carried SB 142 which allows the Department of Health to obtain information necessary for the investigation of diseases and conditions dangerous to the public health—whether it be plague, tuberculosis, cancer, multiple sclerosis, birth defects, food poisoning, etc.

The bill limits the Department's access to medical records which are relevant and necessary to the investigation. The records must be reviewed at reasonable times and with reasonable notice. Any person aggrieved or affected by a decision of the Board of Health or the Department of Health is entitled to judicial review.



## *Health Department (cont.)*

HB 1293 ALLOCATION OF RESPONSIBILITIES OF STATE AGENCIES IN RELATION TO THE ENVIRONMENT (Foster): Created the Dept. of Environmental Affairs. Provided that the Dept. of Environmental Affairs would consist of the air pollution control division and the division of water quality control.

CMS Position: Support with amendments as outlined in COL Minutes of 2/21 (Health Department Director to remain as a physician, etc.)

Status: Killed on House floor following conference committee report where it would have allowed others besides a physician to be the Director of the Department of Health.

## *Health Insurance*

✂ HB 1168 CONCERNING THE REGULATION OF GROUP HEALTH COVERAGE (Anderson): Provides for the regulation of sickness and accident insurers, non-profit hospital and health service corporations and health maintenance organizations, in issuing, cancelling, or seeking to cancel policies for small employer group policies.

CMS Position: Oppose the section which removes mammography coverage and coverage for mental health; support balance of the bill.

Status: Passed with mammography still included as a state mandate

## *Liability*

SB 244 STATE LIABILITY FOR THE INDEMNIFICATION OF HEALTH CARE PROVIDERS WHO PROVIDE CHARITY CARE OR SERVICES (Rizzuto): Provided that the state would indemnify health care providers for a medical malpractice claim against any provider which arose out of the provision of charity care or services.

CMS Position: Oppose original version. The bill was dramatically improved by amendments.

Status: Postponed indefinitely

HB 1167 LIMITATIONS ON CIVIL LIABILITY IN EXCHANGE FOR PROVIDING UNCOMPENSATED MEDICAL CARE (Duke): Provided that a licensed physician, hospital, or other health care provider who provides uncompensated medical care to patients shall not be civilly liable for acts or omissions, except for acts or omissions that are grossly negligent or willful and wanton.

CMS Position: Monitor

Status: Passed. Vetoed by governor.

HB 1334 LIMITATIONS ON CIVIL LIABILITY IN EXCHANGE FOR PROVIDING UNCOMPENSATED MEDICAL CARE (Duke): This bill was introduced to overcome the governor's objection to HB 1167. It would have created an uncompensated care fund administered by the Division of Risk Management for the purpose of paying any claims arising from uncompensated care.

CMS Position: Monitor but express our reservations to the bill sponsor

Status: Postponed indefinitely

## *Medical Directives*

✂ SB 112 TREATMENT DECISIONS FOR INCAPACITATED PATIENTS (Schaeffer): One of five bills which dealt with medical treatment decisions, this bill set forth provisions to be included in a medical durable power of attorney.

CMS Position: Oppose

Status: Postponed Indefinitely

SB 215 TREATMENT DECISIONS ON BEHALF OF INCAPACITATED PATIENTS (Wells): Created the "Medical Durable Power of Attorney and Surrogate Act," for the purpose of allowing an agent under a medical durable power of attorney or a surrogate to render medical treatment decisions on behalf of incapacitated patients.

CMS Position: Support

Status: Postponed Indefinitely

*See following pages for more...*



## *Medical Directives (cont.)*

HB 1161 HEALTH CARE PROXY LAW FOR PERSONS INCAPABLE OF MAKING MEDICAL TREATMENT DECISIONS (Killian): Created a health care proxy law that enabled a person to execute, in writing, a health care proxy appointing an agent to make medical decisions for the person who executed the proxy.

CMS Position: Monitor and support concept of surrogacy

Status: Postponed indefinitely

HB 1180 LAW TO PROVIDE FOR CARDIOPULMONARY RESUSCITATION ON CERTAIN PATIENTS (Killian): Established procedures for the issuance of medical orders not to administer cardiopulmonary resuscitation on a patient who is terminally ill or permanently unconscious or for whom resuscitation would be futile or would impose an extraordinary burden.

CMS Position: Bill defeated prior to council action

Status: Postponed indefinitely

HB 1204 LIFE-SUSTAINING MEDICAL TREATMENT DECISIONS FOR PATIENTS IN THE PERSISTENT VEGETATIVE STATE (Agler): Allows surrogates, including an agent appointed under the medical durable power of attorney, to render life-sustaining medical treatment decisions for persons in the persistent vegetative state.

CMS Position: Support

Status: Postponed Indefinitely

## *No-Fault Insurance*

✌ SB 72 NO-FAULT AUTO INSURANCE (Mutzebaugh): The provisions of this bill which the CMS found objectionable were removed. As passed, the bill merely precludes a person who failed to comply with no-fault auto insurance laws of the state from claiming benefits from policies which would ordinarily afford secondary coverage to the individual.

CMS Position: Oppose in original form (CMS objections were removed)

Status: Signed by governor

✌ SB 141 PAYMENT OF NO-FAULT INSURANCE BENEFITS (Trujillo): Regulated the independent medical examination (IME) conducted in connection with the payment of no-fault insurance benefits at the request of an insurer.

CMS Position: Oppose

Status: Postponed Indefinitely

✌ HB 1092 NO-FAULT INSURANCE POLICIES (Owen): Provides an option to the insured to receive no-fault insurance benefits which incorporate cost containment provisions - managed care programs and higher deductibles.

CMS Position: Monitor but work to attain emergency care provision (support concept)

Status: Signed by governor with emergency care provision

✌ HB 1133 COST CONTAINMENT UNDER THE "AUTO ACCIDENT REPARATIONS ACT" (Swenson): Sponsors worked with CMS to amend the bill which now (1) establishes a mechanism for arbitration procedures; (2) outlines information which shall be contained in a billing statement; (3) allows for utilization review by a federally approved utilization review group, and (4) allows a practitioner 10 days to respond to insurers request for medical records.

CMS Position: Oppose unless amended

Status: Amended, passed

## *Prescription Drug Abuse*

HB 1296 DISCLOSURE OF SUBSTANCE ABUSE (Sullivan): A CMS proposal which would provide immunity for providers who disclose information on prescription drug abusers.

CMS Position: Support

Status: Postponed Indefinitely (this bill was then attached to HB 1299)



## *Prescription Drug Abuse (cont.)*

HB 1299 REDUCTION OF OFFENSES INVOLVING CONTROLLED SUBSTANCES (Pankey): Created a surcharge on criminal violations which was to be deposited in the Colorado Children's Trust Fund. (This bill was amended to include HB 1296 concerning reports of prescription drug abuse).

CMS Position: Support with amendment on sharing information among health care professionals on controlled substance abuse

Status: Killed on 3rd reading in Senate

## *Regulatory Agencies*

HB 1073 SAFETY TRAINING FOR UNLICENSED PERSONS OPERATING DIAGNOSTIC X-RAY MACHINES (Kopel): Authorizes the regulatory boards governing the practices of podiatry, chiropractic, dentistry, and medicine to establish qualifications, including minimum educational and training requirements for unlicensed persons operating machine sources of ionizing radiation and administering such radiation to patients for diagnostic purposes.

CMS Position: Support

Status: Signed by governor

HB 1127 EXEMPTION FOR CERTAIN SERVICES RENDERED BY QUALIFIED ATHLETIC TRAINERS (Kopel): Directs the Board of Medical Examiners to promulgate rules and regulations specifying the types of services which a qualified athletic trainer may provide pursuant to the exception from the medical licensing statute.

CMS Position: Support

Status: Signed by governor

## *Tobacco*

HB 1088 UNLAWFUL DISTRIBUTION OF TOBACCO (Sullivan): Strengthens the penalties for selling tobacco products to minors. States that vending machines which are in facilities frequented by minors must be in plain sight of the proprietors.

CMS Position: Support

Status: Signed by governor

## *Workers' Compensation*

SB 218 CONCERNING WORKERS' COMPENSATION (Norton): A major re-write to the Workers' Compensation statutes. Creates the Division of Workers' Compensation in the Department of Labor and Employment. The amended version changed the language related to promulgation of "medical protocols" to "medical treatment guidelines" and allows for a medical director to advise the Director on promulgation of these guidelines. An accreditation program for physicians who provide impairment guidelines is included in the bill.

CMS Position: Amend as outlined in Council minutes of March 7

Status: Passed (with the majority of our amendments)

## *Miscellaneous*

HB 1160 INCOME TAX CREDIT FOR HEALTH CARE PROFESSIONALS RESIDING AND PRACTICING IN COMMUNITIES IN COLORADO WITH INADEQUATE HEALTH CARE (Young): Established an income tax credit for physicians, physician assistants, and nurses who reside and practice in communities in Colorado with inadequate health care.

CMS Position: Support

Status: Postponed indefinitely

HB 1315 COLORADO HEALTH DATA COMMISSION (Grant): Original bill makes health care providers the primary source of information for the health data commission and, where such information cannot be obtained from providers, provides that information may be requested from the state Medicaid program. Removes the requirement that third-party payers submit information to the commission.

CMS Position: Opposed in original form. Support Senate Amendments

Status: Passed with Senate amendments



*Note: The 1991 legislators were an exceptional group to work with under very trying circumstances. The fact that you may not see your legislator's name listed should not be construed to mean that he/she was uncooperative or non-supportive - only that there are so many areas aside from health issues that required their attention.*

# Kudos to the 1991 Legislators

The voting records of Colorado legislators on issues important to the medical community are being compiled and should be available to all CMS members by August 1. As in years past, there are some very special legislators who provided exceptional help to the CMS lobbyists through their support of CMS positions. We hope that you will take the time to personally thank the individuals listed herein.

## Allison

**Senator Bonnie Allison (R)**, Edgewater, was the Senate sponsor for HB 1088, concerning unlawful distribution of tobacco and HB 1204 which would have allowed surrogates to render life-sustaining medical treatment decisions for persons in the persistent vegetative state. HB 1088 has been signed by the governor and places fines on persons selling tobacco products to minors and restricts locations of cigarette vending machines. HB 1204 passed the House but was killed in the Senate HEWI committee. It is expected that this bill will re-surface in the near future. Senator Allison was also extremely helpful in ironing out details in HB 1315, concerning the Colorado Health Data Commission compromise.

## Bishop

**Senator Tilman "Tillie" Bishop (R)**, Grand Junction, is always considerate of our concerns and was the person responsible for requiring a legislative audit of the Colorado Health Data Commission (HB 1315) to be conducted in 1992. Senator Bishop should also be thanked for working toward a compromise on the job qualifications for the Executive Director of the Colorado Department of Health.

## Groff

**Senator Regis Groff (D)**, Denver, for his vote on the medical durable power of attorney issues and his support on HB 1293.

## Hopper

**Senator Sally Hopper (R)**, Golden, does a superb job of chairing the Senate Health, Environment, Welfare and Institutions (HEWI) committee. Any individual who appears before her committee can be assured of fair treatment and respect by this "one-of-the-best-ever" chairman. Due to the subject matter of the bills assigned to the HEWI committee, many of the hearings can be emotionally charged - yet, Senator Hopper rarely loses her cool. She was a strong supporter of our position on the Health Data Commission bill. Her SB 8, concerning the prioritization of health care, lost on third reading in the House.

## Mendez

**Senator Jana Mendez (D)**, Longmont, made yet another valiant attempt to mandate that motorcycle riders wear helmets. As in years past, this bill was killed with the personal freedom argument - Senator Mendez should be commended for her persistent effort in this arena. She also defended the current state statutes which require that the Executive Director of the Health Department be a physician.

## Norton

**Senator Tom Norton (R)**, Greeley, was determined to pass a Workers' Compensation bill. As introduced, the bill benefited business but contained provisions which would have seriously impacted quality health care delivery. Senator Norton worked tirelessly to address our quality of care concerns. He was also the Senate sponsor for SB 1296, the bill which provided immunity for physicians who shared information on prescription drug abuse.

## Mutzebaugh

**Senator Dick Mutzebaugh (R)**, Morrison, carried the CMS-sponsored legislation in the Senate which relieved physicians from the financial responsibility laws when they provide charity care and do not provide any compensated care whatsoever.

## Powers

**Senator Ray Powers (R)**, Colorado Springs, carried HB 1299 in the Senate. This bill had been amended to include immunity for physicians who share information on prescription drug abuse (formerly SB 1296).

## Rizzuto

**Senator Jim Rizzuto (D)**, La Junta, sponsored SB 244 which provided that the state could indemnify health care providers for a medical malpractice claim against any provider which arose out of the provision of charity care or services. This bill was

*See following pages for more...*



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- introduced late in the session and defeated in committee but Senator Rizzuto expressed interest in working with CMS to develop a similar proposal next year.
- Schroeder** **Senator Bill Schroeder** (R), Morrison, is a member of the Senate HEWI committee. He was instrumental in getting the current edition of the AMA Guides to be designated for use in conducting impairment ratings versus using the outdated 2nd edition (last published in 1984). The business community supported use of the outdated version. In addition, he supported our efforts to keep mammography coverage as a state insurance mandate when HB 1168 dropped this coverage as an insurance benefit.
- Strickland** **Senator Ted Strickland** (R), Westminster, for his outstanding leadership as President of the Senate. Senator Strickland strongly supported our position that the Executive Director of the Colorado Department of Health should be a physician.
- Traylor** **Senator Claire Traylor** (R), Wheat Ridge, should be congratulated for her appointment to the Joint Budget Committee. She served as the Senate sponsor for HB 1188, the accreditation program for physicians who treat injured workers. The bill was killed in the Senate Business Affairs and Labor Committee because it was incorporated into the big Workers' Compensation bill (SB 218). Additional efforts on our behalf included (1) diligence in assuring that the Workers' Compensation bill (SB 218) was accountable and fair; (2) persistence in retaining a physician as Executive Director of the Health Department, and (3) tireless efforts in working out a compromise on HB 1315, the Health Data Commission bill.
- Wham** **Senator "Dottie" Wham** (R), Denver, for her superb work on a number of issues important to CMS, but especially for SB 142, Authority of the Dept. of Health to Obtain Information Necessary to Investigate and Control Diseases, and HB 1293, Reorganization of the Colorado Dept. of Health. Senator Wham fought valiantly for a physician to remain head of the Health Department. She re-wrote the Data Commission bill (HB 1315) to remove reporting by physicians and drastically reduced the fines for hospitals. Her leadership on the advanced directives legislation was greatly appreciated.
- Wells** **Senator Jeff Wells** (R), Colorado Springs, for sponsoring the medical durable power of attorney bill. Congratulate him also on his election as majority leader of the Senate.
- Anderson** **Rep. Norma Anderson** (R), Lakewood, for her interest in numerous family issues and for her opposition to the manner in which the Colorado Health Data Commission has been operating.
- Arveschoug** **Rep. Steve Arveschoug** (R), Pueblo, carried HB 1188, the CMS-sponsored proposal which required accreditation of physicians who treat injured workers. HB 1188 was killed in the Senate HEWI committee because the proposal was incorporated into SB 218.
- Berry** **Rep. Chuck Berry** (R), Colorado Springs, who was elected by his colleagues to serve as Speaker of the House. He has encouraged both parties to work jointly on legislative issues.
- Chlouber** **Rep. Ken Chlouber** (R), Leadville, who was a strong supporter of our position on HB 1315, concerning the Colorado Health Data Commission. He was instrumental in retaining mammography coverage as an insurance mandate.
- Duke** **Rep. Charles Duke** (R), Monument, for his attempts to provide relief from liability for those physicians who provide charity care. Although CMS legal counsel questioned the legality of the proposal, Rep. Duke should be commended for attempting to address the problem.
- Fagan** **Rep. Renny Fagan** (D), Colorado Springs, for leading the floor debate (along with Rep. Sullivan) to assure that the latest edition of the AMA Guides will be used in determination of impairment ratings. The business community supported use of the outdated 2nd edition as a cost saving measure.
- Kerns** **Rep. Peggy Kerns** (D), Aurora, was the House sponsor for SB 215 on advanced medical treatment directives. She spent countless hours researching and preparing for this legislation.



<b>Killian</b>	<b>Rep. Pat Killian (D)</b> , Wheat Ridge, for her interest in establishing a mechanism for issuing medical durable powers of attorney and surrogate decision-making for incapacitated persons. Rep. Killian introduced two bills addressing these issues - both bills were killed in committee but may well surface again next year.
<b>McInnis</b>	<b>Rep. Scott McInnis (R)</b> , Glenwood, for his election as Majority Leader of the House. He also worked toward a more equitable governmental immunity bill.
<b>Neale</b>	<b>Rep. Betty Neale (R)</b> , Denver, pushed for use of the latest edition of the AMA Guides in conference committee after having supported use of the 2nd edition on the House floor. This takes courage!
<b>Owen</b>	<b>Rep. David Owen (R)</b> , Greeley, for working with us on the no-fault auto insurance bills.
<b>Pankey</b>	<b>Rep. Phil Pankey (R)</b> , Littleton, for allowing CMS to include language regarding relief from the minimum medical malpractice insurance coverage required by law for physicians who provide no compensated care. Rep. Pankey also agreed that Rep. Sullivan's bill regarding prescription drug abuse could be incorporated into his bill which addressed abuse of controlled substances (HB 1299).
<b>Prinster</b>	<b>Rep. Dan Prinster (D)</b> , Grand Junction, spoke forcefully on quality of care issues on the workers' compensation legislation (SB 218).
<b>Shoemaker</b>	<b>Rep. Jeff Shoemaker (R)</b> , Denver, successfully led the floor debate to retain mammography coverage as an insurance mandate.
<b>Sullivan</b>	<b>Rep. Pat Sullivan (R)</b> , Greeley, for being a tiger when he takes on issues such as unlawful distribution of tobacco for minors, sharing of information regarding prescription drug abusers by health professionals, use of the latest edition of the AMA guides for workers' compensation impairment ratings, and retaining a physician as Director of the Health Department.
<b>Swenson</b>	<b>Rep. Betty Swenson (R)</b> , Longmont, for her efforts to clean up problem areas for medicine in her HB 1133, Concerning Automobile No-Fault Insurance.
<b>Tanner</b>	<b>Rep. Gloria Tanner (D)</b> , Denver, for her support of health care coverage requirements in the Appropriations and Business Affairs and Labor committees.
<b>Wright</b>	<b>Rep. Ruth Wright (D)</b> , Boulder, for standing firm in her opposition to HB 1293, concerning the reorganization of the Health Department. Her support for use of the latest edition of the AMA Guidelines and SB 142, Access to Medical Records by the Health Department will long be remembered.
<b>Young</b>	<b>Rep. Brad Young (R)</b> , Lamar, for his attempts to alleviate the medical manpower shortage in rural areas by providing tax credits for health care providers who agree to serve in rural shortage areas. His HB 1160 did not gain Finance Committee approval but we're sure he will be working on a similar measure next year.

## PRA Awards

*The Colorado Medical Society joins the American Medical Association in honoring the following Colorado physicians for their dedication to the art and science of medicine as demonstrated by their completion of the continuing education requirements for the Physicians Recognition Award.*

John B Aycrigg  
Brice J Bender  
Victor H Burdick  
George S L Chin  
James C Danforth  
David C Deaver  
Peter J Degnan  
Azmi E Farag  
Elizabeth M Garcia  
Jerry W Haygood

Clarence E Henke  
Gloria Hubred Kompa  
John L Hudson  
Carol A Hunter  
Kevin V Lindell  
Thomas J Luttenegger  
Janice R McDaniel  
Thomas A Merrick  
Peter I Monheit  
Andrew M Norris

Jack I Paap  
Claude S Poliakoff  
Joseph S Pollard  
Jay S Rabinowitz  
Christopher J Smith  
Michael W Spangler  
Richard W Talley  
Fred Whitehurst  
Derek W Williams  
Lawrence A Winograd  
Sara S Yavorski





*Colorado Governor Roy Romer signed into law Senate Bill 142 allowing the Department of Health to obtain information necessary for the investigation of diseases and conditions dangerous to the public health. Colorado Senator Dottie Wham and Representative Marleen Fish were the bill's sponsors.*

*Shown at the signing are (l to r) Colorado Medical Society President Col. John A. Sbarbaro, M.D., MPH, (U. S. Army); Don Hoagland, Esq.; Debbie Hoskins of the Colorado Legislative Services Office; Ellen Mangione, M.D., Deputy Executive Director, Colorado Department of Health; Donald W. Parsons, M.D., Chairman, CMS Council on Legislation; Senator Wham; Representative Fish; Sue Ellen Quam, Director, CMS Department of Government Affairs; and Talia Hoffmann, Aide to Rep. Fish.*

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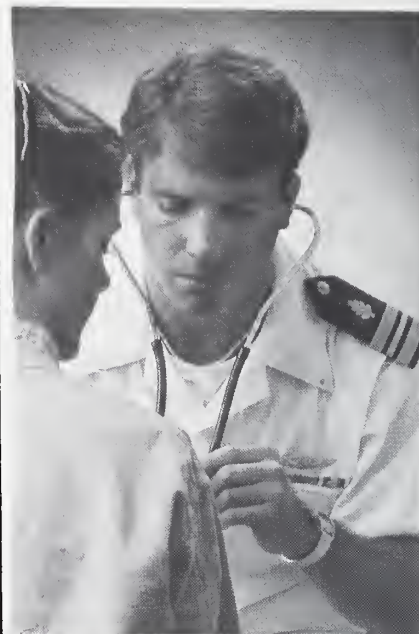
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## To Honor the Military Physician

### Debriefing for Persian Gulf Veterans

The Colorado Medical Society is delighted to host a "debriefing" reception at the Annual Meeting for all physicians who were called to serve in the Persian Gulf War. The reception will be held on Thursday, September 19, from 4:00 - 6:00 pm. and will provide an opportunity for physicians to share experiences with their comrades and peers.

### M\*A\*S\*H reception

Immediately following the "debriefing," CMS is proud to honor ALL physicians and spouses who have served our country in the military. The M\*A\*S\*H reception begins at 7:00 pm, followed with dinner from 7:00 - 8:30 pm. You are encouraged to come as your favorite character from the television shows M\*A\*S\*H or China Beach. **EVERYONE is invited.**

### Shared Experiences

Come early, bring your spouse, play in the Persian Golf tournament or otherwise enjoy the Colorado out-of-doors, then join your friends and colleagues for a fun evening sharing "war stories." Be sure to look at the volumes of War History World War II and War History World War II through 1986 compiled by CMS Historian Henry Toll, M. D.

**SEE FOLLOWING PAGES  
FOR MORE ON THE 1991  
ANNUAL MEETING!**

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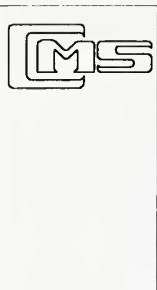
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# 1991 Annual Meeting

## Schedule of Events

### THURSDAY, SEPT. 19

9:00 am-

18-hole Golf

Tournament

4:00 pm-6 :00 pm

"Debriefing" for  
physicians involved in  
Gulf War

5:00 pm-10:00 pm

Exhibitor Set Up

6:00 pm-7:00 pm

M\*A\*S\*H Reception

7:00 pm-8:30 pm

M\*A\*S\*H Dinner

### FRIDAY, SEPT. 20

7:00 am-5:00 pm

Registration

7:30 am-8:30 am

Reference Committee  
Breakfast

8:00 am-12:00 noon

Exhibits open

8:30 am-9:00 am

Credentials Committee

9:00 am-9:30 am

Opening Session - HOD

9:00 am-11:30 am

CMS Auxiliary BOD

9:30 am-11:45 am

General Membership  
Meeting

10:00 am-10:30 am

Coffee break

12:00 noon-1:30 pm

COMPAC/CMSA

Luncheon

12:00 noon-1:30 pm

HMSS

1:30 pm-7:00 pm

Exhibits open  
(refreshments)

1:30 pm-3:30 pm

Copic Risk Management

1:30 pm-3:30 pm

Two Reference  
Committees

3:30 pm-5:30 pm

Two Reference  
Committees

5:30 pm-7:00 pm

Exhibitor Reception

6:30 pm-9:00 pm

CSIM

### SATURDAY, SEPT. 21

7:00 am-1:30 pm

Registration

6:45 am-7:45 am

Prayer Breakfast

7:00 am-7:50 am

Continental Breakfast

7:00 am-12:00 pm

Exhibits open

8:00 am-12:30 pm

Educational Program

10:00 am-10:30 am

Coffee break

12:30 pm-1:30 pm

Building Bridges

Between Physicians

and Business - luncheon

Red Tape Tangle—Is

There a Way Out? -

luncheon

12:30 pm-1:30 pm

1:30 pm-

Recreational Activities  
(golf, tennis, horseback  
riding, biking, fishing,  
walking, etc.) Great  
Outdoors!!

4:00 pm-6:00 pm

Exhibits open

4:30 pm-6:00 pm

Hosted Bar

6:00 pm-7:00 pm

Inaugural Proceedings

7:00 pm-11:30 pm

Presidents' Dinner/

Dance - Country

Jamboree

8:30 pm-11:30 pm

Copic Dessert Reception

### SUNDAY, SEPT. 22

7:00 am-12:00 noon

Registration

7:00 am-8:30 am

Component Caucuses

8:30 am-12:00 noon

Closing Session HOD

12:30 pm-2:00 pm

Past Presidents'

Luncheon

*CMS Auxiliary events to be announced in August.*



## Educational Program—Part I

*The educational portion of the 1991 Annual Meeting will focus on three growing health problems for Colorado families (and hence, for their physicians): Child Abuse, Domestic Violence and Maternal Substance Abuse. The Council on Community Health Issues and the Maternal and Child Health Committee are sponsoring the program. Full details will be presented in September at Snowmass. Here is Part I of an introduction to these topics concerning the medical implications of drug and alcohol exposure before birth. Parts II and III will appear next month.*

The baby was born without warning at 28 weeks gestation. You found out only later that the mother had been using illegal drugs—cocaine, narcotics and tranquilizers. She noticed contractions soon after smoking “crack” cocaine.

Or perhaps you observe a newborn exhibiting jitteriness, inconsolable crying, abnormal sleep patterns, severe hunger with poor suck, vomiting, cramping, diarrhea and seizures. Do you recognize the symptoms of withdrawal from a central nervous system depressant and give appropriate treatment? How much more effective would it have been if you could have known earlier?

What about placental abruption or miscarriage? These symptoms can be caused by maternal use of cocaine, amphetamines and, to a lesser degree, nicotine. In these cases, if the baby survives, severe withdrawal is much less common.

The same is true of infant withdrawal from alcohol abuse during pregnancy, although the long term effects of Fetal Alcohol Syndrome (FAS) can be severe. (FAS has been shown to occur in 30-50% of infants exposed to more than 2 ounces of alcohol per day during pregnancy, and

### *It's a family problem... not an individual one*

the effects of smaller amounts or periodic binge drinking are not well defined. In combination with other poor health habits however, they cannot help but cause adverse effects.) Pediatrician and neonatologist Sharon I. Langendoerfer, MD notes that “alcohol has been shown conclusively to produce obvious birth defects” but the long term effects of other drugs are not yet well established. She observes that cocaine and amphetamine usage can cause “vaso-occlusive events at various stages of fetal development which may produce renal, G.I., limb, retinal and CNS anomalies.”

Dr. Langendoerfer, who cares for drug and alcohol exposed children and their families in her Denver General Hospital based practice, says that an estimated one in ten US women use illicit drugs during pregnancy and an estimated 10-15 million Americans abuse alcohol. Based on those figures,

5-15% of the 53,000 newborns in Colorado each year have been exposed to drugs or excessive alcohol. Studies in other states lead to the conclusion that this is true across all socioeconomic groups. Reports from rural Colorado suggest that alcohol and nicotine are the primary culprits in maternal substance abuse in those areas.

If a mother uses psychoactive drugs (including alcohol) while pregnant, it can interfere directly with fetal brain development, resulting in abnormal infant behavior and long term behavior disorders and learning disabilities, even when measured IQ is normal. One big question is: How many of these problems are caused directly by substance abuse during pregnancy and how many are caused by, or at least exacerbated by the environment in which the children grow up?

That's one question which greatly concerns Dr. Langendoerfer. She notes that, “Being an irritable, uncuddly baby, cared for by a mother with addiction and other emotional problems, places one at high risk for poor attachment and exaggerates behavior problems, and all of these difficulties can contribute to school failure.”

Physicians can make a marked  
*continues on following page...*



# Maternal Substance Abuse

(continued...)

difference in these lives. Dr. Langendoerfer cites three goals for minimizing the impact of this tragedy: Stop substance abuse as early as possible during pregnancy, help new mothers remain drug free and prevent drug use and addiction among women of child bearing age.

She says, "the most successful treatment programs are those which help the women solve many of their life problems from which drugs are their only escape." This often requires treating the mother and her children together. It may also include other support services such as transportation, child care, shelter from abuse, psychological counseling and educational/vocational assistance.

Assistance is coming from many quarters to meet this problem head on.

- Senate Bill 56 requires Medicaid to pay for outpatient drug and alcohol treatment for eligible women

during pregnancy and two months post partum.

- The Jr. League of Denver has begun a pilot project, with additional funds from the United Way, to evaluate the effectiveness of the support services noted above in aiding drug and alcohol abuse treatment.
- The ethics committee of the Colorado Perinatal Care Council is completing a manual outlining recommended steps when a provider even suspects substance abuse in a woman who is, or might be planning to become, pregnant.
- The Colorado Maternal Substance Abuse Commission has already improved delivery of services to women at risk (without increasing costs) by improving the working relationships between agencies. They are now gathering data for

assessment and recommendations of long term solutions.

Maternal substance abuse is a larger problem than was once realized. Dr. Langendoerfer says, "This means every pregnant woman must be taught the dangers of drugs and alcohol."

Medical care providers continue to deal with the problems of making the diagnosis and locating appropriate affordable treatment services for their patients. One outstanding aid in that struggle will be the Maternal Substance Abuse portion of the educational program at the 1991 Annual Meeting of the Colorado Medical Society, September 19-22 in Snowmass, Colorado. Fill out and send in the registration form found in this issue right away. Then watch our next issue for details on Child Abuse and Domestic Violence, also to be covered in this year's educational program.

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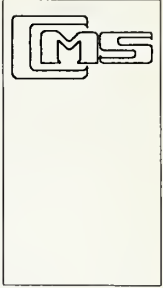
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## Deadline Looms for Comment on New Medicare Fee Schedule

*Note: CMS has diligently compiled a summary and urgent informational items which were mailed to all member physicians on June 28. Be sure to check your mail for this important material.*

The proposed Medicare fee schedule was published in the Federal Register on June 5, 1991. This fee schedule, which is to be phased-in beginning January, 1992 is based on the RBRVS (Resource Based Relative Value Scale) developed at the Harvard School of Public Health.

This document is 187 pages long and contains proposed relative value units for over 4,000 procedure codes. The report sets forth the formula for computing payment amounts and includes tables which project impact on states and specialties.

The Health Care Financing Administration (HCFA) will accept comments on the proposed rule until August 5, 1991. If you would like to receive a copy of the proposed rule and relative value units, there are two options available.

1. Request a copy from the Colorado Medical Society (CMS). To cover the cost of printing, CMS members will be charged \$15.00 per copy. Non-members can obtain a copy for \$35.00. Mail request and payment to Ms. Debbie Jones, c/o Colorado Medical Society, P.O. Box 17750, Denver, CO 80217-0550.
2. Obtain a copy from the Superintendent of Documents, U.S. Govern-

ment Printing Office, Washington, DC. Request a copy of the June 5, 1991 Federal Register and enclose payment of \$1.50 per copy.

*NOTE: Delivery will take 6-8 weeks, probably not allowing sufficient time to meet the deadline for comments.*

## HCFA Sees the Light!

In October, 1990 the Office of the Inspector General (OIG) published a monograph entitled "Ensuring Appropriate Use of Laboratory Services," which discussed Medicare's inability to control the skyrocketing costs of laboratory services. Nine reasons were given for the "excessive" laboratory utilization.

1. The financial incentives for ordering large volumes of tests
2. Fragmented billing
3. Upcoding
4. Searching for undiagnosed diseases
5. "Routine" tests
6. Reduction of uncertainty in making a diagnosis
7. Monitoring chronic conditions
8. Validating test results
9. Fear of malpractice

In order to control Medicare expenditures for laboratory testing, the OIG recommended that laboratory services be included in the base allowance of office visits; otherwise known as "laboratory roll-ins" or LRI's. Office visit reimbursement would have been increased by calculating the average national laboratory utilization for one year and factoring in the cost of the laboratory tests performed. No consideration would have been given to patient diagnosis or physician specialty.

On April 2, 1991 the CMS Medicare Advisory Committee sent a letter to Dr. Gail Wilensky, Administrator of HCFA which addressed concerns regarding the proposal. Included in the letter was a listing of the technical inaccuracies on which final recommendations were made. Other questions and issues were addressed including the effect on the private sector, how payment would be made for services provided by independent laboratories and the inherent inequities of the proposal. The letter concluded with the following contentions:

1. the report and its recommendations were based on technically erroneous assumptions;
2. the potential impact on the private sector as well as Medicare has not been properly evaluated;
3. the payment methods are inherently unfair and that
4. the proposed LRI system should be rejected.

On May 24, 1991 the Medicare Advisory Committee received a letter from Robert G. Eaton, Associate Administrator for Program Development with HCFA. In part, the letter stated:

Thank you for your comments addressed to Dr. Gail Wilensky on behalf of the Medical Advisory Committee of the Colorado Medical Society. ...For a variety of reasons, including some that are similar to those expressed in your letter, ***we have no plans to pursue the laboratory roll in concept at this time.***

(Emphasis ours)

To those physicians who offered comments or wrote letters to HCFA on this issue, "Congratulations...HCFA has seen the light!"





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in force, new paid annualized premium and new paid policies.)

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*Ed. Note: As a professional society, the Colorado Medical Society is completely dependent on its membership for input on issues of interest to the physician practicing in Colorado. Whether an article in Colorado Medicine sparks your interest, as Dr. Sbarbaro's letter in the May issue did for Mr. Kleinman, or you are aware of something which should be known or discussed by the members at large, as in the case of the recent workshops on Physician/Patient Communication mentioned by Dr. Bock, we not only welcome but encourage your letter. Please send your thought to Managing Editor, Colorado Medicine, PO Box 17550, Denver, CO 80217-0550.*

## Value of Physician/Patient Communication

To: Copic  
—Attention Kathy Gardner, RN

Re: Recent Copic and CMS  
sponsored Miles Workshop on  
Physician-Patient Communication.

Thank you for the opportunity to participate in this workshop. As you know, I have a very strong interest in, and a commitment to, effective communications with patients. Patient education has been a priority since I started practice 17 years ago. Yes, we all recognize the importance of conversing with patients. Numerous studies have shown how important it is for physicians to motivate patients into compliance (appropriately renamed "adherence" in the Miles program). Good communication skills have been shown to be effective tools for risk management as well.

The "E-4" model is an easily remembered outline of what to do when. It also emphasizes the importance of patient participation in decision making. The pauses in the Miles case presentations for practice in formulating responses to the patients gave non-threatening opportunities to apply our knowledge. That I enjoyed. There was plenty of time for discussion and presentation of our own thoughts on the practice of medicine. The Syllabus and Workbook provides a concise summary of the program and a permanent place

for notes made during the workshop and afterward. I have referred to it several times.

I have recommended the program to many physicians, and advocate applying the techniques given in the Miles Communication Workshop.

*George W. Bock, MD, CM*

## "Percy Said It Straight" (May, 1991)

Dear Editor:

I read with interest Dr. Sbarbaro's President's Letter in the May issue of *Colorado Medicine*. I found Percival's and Pelligrino's words, as well as Dr. Sbarbaro's comments on "the unchanging moral character of the physician," timely, relevant and thought provoking. As a third year medical student at the University of Colorado School of Medicine, I would like to affirm that there is a movement at this school to increase exposure to, and awareness of the discipline of medical ethics.

While traditional medical school curricula typically lack required courses in medical ethics, electives in this field are emerging. And currently, there is a developing trend toward the discussion of difficult ethical issues, and the physician's role in these situations, in both the classroom and on the wards. Furthermore, a group of students is now in the process of bringing to first year

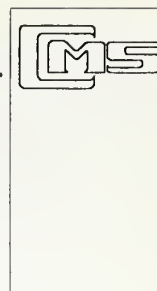
medical students, during freshman orientation, a formal discussion on the important ethical responsibility that will be required of them during their careers. Such action may serve to encourage medical students to develop a better understanding about the need for moral behavior in this profession, early in their careers—before they are in positions of greater responsibility. Hopefully, an end result of these improvements in ethical exposure during medical school will be twofold: first, student interest in studying medical ethics will increase, and thus, even greater focus will be placed upon this field during medical school; and second, in this difficult time for the profession, this school will graduate students better prepared to respond properly to the ever-growing ethical dilemmas inherent to the practice of medicine.

Such developments attest to the emphasis on the highest standards of moral character in the physician. Eventually, they can only serve to improve patient care, as well as the public's perception of the profession's commitment to ethical ideals in the coming decades. In conclusion, I present that in addition to pursuing basic scientific knowledge, and gaining clinical skills, today's medical students are concerned with the proper ethical conduct of physicians.

Sincerely,

*David M. Kleinman, MSIII  
Denver, Colorado*





# Infectious Waste Disposal

## The Provider's Responsibility

by Nancy Hunter, Hazardous Materials  
and Waste Management Division

Imagine this: the local police and public health sanitarian appear in your office one afternoon. They have received calls from parents about their children playing with needles, discarded drug samples and vials of blood with your office name on them. The children claimed they found the items on the sidewalk. The police and the sanitarian want to see your infectious waste plan and have questions about who picks up your waste.

Your thoughts are:

- A. Plan? What plan?
- B. We always put those things in red bags and use the biohazard labels.
- C. What is my liability?  
(See correct answer below.)

How would you or your office staff handle the following: You have a chronically ill patient at home receiving home health services. The patient's son calls and wants to know if there is any particular way he should dispose of the bandages and IV bags.

Your response is:

- A. Put them in the household garbage.
- B. Put them in properly labeled plastic bags and make sure the bags are secured. The bags can now be put in trash cans for disposal.

# BIOHAZARD



# INFECTIOUS WASTE

- C. Call the home health service.

These and many other situations will be discussed in the Colorado Department of Health's new booklet. Available in August, the booklet will be distributed by the department's Hazardous Materials and Waste Division to the state's health care providers and facilities. The 20 page booklet addresses issues such as the handling, storage and disposal of infectious waste and the implications of not dealing with the waste properly.

## Physicians as Infectious Waste Generators

"The focus of our efforts," said Glenn Mallory, industrial hygienist with the Hazardous Materials division, "is to provide answers to infectious waste disposal questions that health care providers might have. The booklet is designed to be a handy reference guide for individual practitioners, as well as hospitals, and to answer questions for home health care providers."

Physicians should be aware that there are state and federal statutes detailing their responsibilities as infectious waste generators and that there are significant consequences for improper handling of such

wastes. Colorado House Bill 89-1328 (CRS 25-15-401 et. seq.) which became law in April, 1989, applies to all generators of infectious waste and sets minimum requirements on how to handle the waste. There are no regulations under this statute. In May, 1990, infectious waste regulations were enacted under existing Colorado solid waste statutes (CRS 30-20-101 et. seq.). This is Section 13 of the solid waste regulations and applies to commercial and quasi-commercial treatment,

*continued on following page...*



# Infectious Waste Disposal

## (continued)

storage and disposal facilities that handle infectious waste.

### You Need to Train Your Employees

The office of Occupational Safety and Health Administration (OSHA) requires physicians to provide employees with infectious waste training. This training should include epidemiology, clinical presentation, modes of transmission and prevention of HBV and HIV, as well as protective measures to be taken to prevent exposure. Providers with questions can call the regional OSHA office at 844-5285 (within metro Denver) or 1-800-755-7090 (outside metro Denver).

Infectious waste is defined in HB 89-1328 and Section 13 of the regulations as:

- Isolation wastes from persons diagnosed as having a disease caused by an organism requiring Centers for Disease Control (CDC) biosafety level IV containment;
- Human blood, blood products and body fluids;
- Human pathological/anatomical waste;
- Contaminated sharps;
- Contaminated laboratory or research waste.

### Waste Designation

HB 89-1328 requires waste generators to designate such medical waste as infectious. It uses the Environmental Protection Agency's (EPA) guide for Infectious Waste Management as a reference. This publication is available by calling the Resource Conservation Recovery Act (RCRA) Hotline Monday through Friday, 8:30 am to 7:30 pm EST, at 1-800-424-9346

### You Need a Plan

Each generator is also required to develop and implement an on-site infectious waste management plan. The plan must be available to the waste hauler, disposal facility and the licensing/regulatory agency and contain the following:

- Designation of infectious waste
- Handling and disposal of waste
- Contingency planning for spills or loss of containment
- Staff training
- Designation of person responsible for implementation of plan and provisions for on and off site treatment and disposal

### You CAN Successfully Dispose of Infectious Waste

Proper handling of infectious waste is important. Dumpsters overflowing with used bandages and surgical gloves need not exist if proper precautions and planning are in place. Questions and comments about infectious waste should be directed to your local health department or the Colorado Department of Health at (303) 331-4830.

### Our quiz? The correct answer to both questions is "B"

The Colorado Department of Health's Hazardous Materials and Waste Management Division has a Public Affairs number which can answer many questions during business hours. Call (303) 331-4800, 8 am to 5 pm Monday through Friday.

The following companies provide waste transport services and, in some cases training. (Contact them for details)

**WMI Medical Services**  
(Office and Facility)  
9885 Brighton Road  
Henderson, CO  
(303) 287-2779

**American Medical Transport**  
(Office)  
12055-B E 49th Ave  
Denver, CO 80239  
(303) 373-0933

**BFI Medical Services (Office)**  
5355 Colorado Blvd  
Dacono, CO 80514  
(303) 371-6508

**Colorado Incineration Services (Office)**  
1624 Market St #200  
Denver, CO  
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Also offering training, but not disposal services:  
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# Perhaps the time is near...

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## Retirement and other such musing...

Recently, the Colorado Medical Society has received more than usual the number of calls inquiring about the sale of a practice, retirement planning, social security, and other retirement-related subjects. It becomes obvious that many physician members are thinking more about when to quit work or if it is advisable to quit. This month (July 16-17) CMS is sponsoring a workshop "*Buying and Selling a Practice*," to deal with retirement, bringing in an associate, and what to plan if you are selling your practice. An important element of this is your social security benefits.

## of selling your practice or succeeding it...

In respect to selling a practice, Mr. Douglas K. Ehrhardt, co-founder of Ehrhardt, Keefe & Steiner, P.C., (E K & S, P C) is a member of the faculty in the July 16 workshop, "*Buying and Selling a Practice*." Mr. Ehrhardt has extensive tax experience relating to individuals, corporations, trusts and partnerships. Equally important in Mr. Ehrhardt's experience is the ability to correctly evaluate a practice for sale. Mr. Ehrhardt can also be helpful in planning retirement and succession. E K & S has been a consistent supporter of the Colorado Medical Society through their consistent advertising in both this journal and the Physician's Directory.

**The July 16th workshop** will include the following subjects:

- Why associates need to negotiate the buy-in formula before accepting an employment offer
- Why it is important to sell the practice before discontinuing surgery or slowing down
- How to evaluate the buy-in or sale
- What is "goodwill" and why does it have value
- Methods to appraise and value the practice
- Elements which should be included in an appraisal
- Equipment valuation techniques
- Advantages and disadvantages of using a practice broker or selling the practice yourself
- Ways to structure the practice to save taxes
- Financing the sale or buy-in and IRS requirements
- The importance of accounts receivable and collection efforts
- Real estate lease and sub-lease issues
- Assumption of HMO/PPO contracts
- Why restrictive covenants are included
- Key elements of written contracts for practice sale
- Partnership agreements which reduce potential for conflict over buy-in agreement
- Professional liability concerns
- Medical records retention and ownership issues
- Requirements for disposal of controlled substances
- How to insure loyal staff are provided for
- How to prepare for the new physician taking over the practice

(For more information or for registration, call (303) 779-5455 or 1-800-654-5653 and ask for Ext.409)

## of social security...or lack thereof!

There have been recent changes in the social security act. In order to bring everyone up to date, *Colorado Medicine* asked Mr. Richard Martley, CLU, of the Copic Insurance Agency to help us update retirement information for physicians. We asked him specifically about what conditions could reduce your social security benefits. His report (which has been approved for publication here by the Social Security Administration) is on the following page .



## Your Social Security Benefits...What Will Be Left?

### What Conditions Can Reduce Your Benefits?

Two situations that reduce your Social Security benefit check are:

1. When you continue work on a part-time basis and you are under 70 years of age, your benefit is reduced:
  - A. When earnings exceed \$9,720 annually (\$810 monthly) and you are age 65 through 69 your benefit check will be reduced \$1.00 monthly for each \$3.00 of excess earnings.
  - B. When you are under age 65 the base income is \$7,080 annually (\$590 monthly) your benefit check is reduced \$1.00 for each \$2.00 exceeding the base.

Example: (Age 65)

In 1991, you earn.....	\$21,700.00
Less the base of.....	<u>9,720.00</u>
Excess earnings.....	12,000.00
Monthly penalty (\$1,000 monthly divided by 3*)...	\$334.00

\* Social Security monthly payment was to be \$1,000 and it now becomes about \$666.00 monthly because of the formula.

NOTE: The working income is subject to FICA tax which could increase your future benefits even though your current benefit is reduced. Only earnings from employment or self employment count. Income from annuities, investments, savings or insurance does not count. These income sources might be taxed under the additional law described as follows.

2. Part of your benefits may be taxable. The following is from SSA Publication No. 05-10035 and the example from *Tax Facts*, 1990, page 578.

#### BENEFITS MAY BE TAXABLE

Up to one-half of your benefits may be subject to Federal income tax for any year in which your adjusted gross income for Federal tax purposes plus nontaxable interest income and one-half of your Social Security benefits exceed a base amount.

The base amount is \$25,000 for an individual, \$32,000 for a couple filing jointly, and zero for a couple filing separately if they lived together any part of the year. The amount of benefits subject to tax will be the smaller of:

- One-half the benefits, or
- One-half the amount of combined income (adjusted gross income plus non-taxable interest plus one-half of total benefits) in excess of the base amount.

Example:

A married couple files a joint return. During the taxable year, they received \$12,000 in social security benefits and had an adjusted gross income of \$35,000 (including nontaxable interest income). Their adjusted gross income plus one-half of their social security benefits ( $\$35,000 + 1/2 \text{ of } \$12,000 = \$41,000$ ) is greater than the applicable base amount of \$32,000; therefore, \$4,500 (the lesser of one-half of their benefits (\$6,000) or one-half of the excess of their combined income over the base amount ( $1/2 \times (\$41,000 - \$32,000) = \$9,000/2$ ), or \$4,500 is included in gross income.

NOTES:

1. Nontaxable interest is part of your earnings for the above calculation (IRC Section 86).
2. Add to your Social Security payment calculation the withholding for Medicare.

For additional information, call the Social Security Administration at 1-800-234-5772 or 1-800-937-7005





A Monthly report of current and ongoing activities of the Councils, Committees and Sections of the Colorado Medical Society. None of the information herein is meant to indicate a policy or position statement of the Colorado Medical Society. This report is designed only to inform CMS members of their organization's activities and study projects at the Council, Committee or Section level.

### **Council on Community Health Issues**

will submit a resolution to the House of Delegates at the Annual Meeting 1991 in support of a CDC-funded cardiovascular disease project being implemented by the Colorado Department of Health.

The Council suggested that a task force on family violence be formed to address the following issues: (1) pertinent legislation, (2) laws about fetal abuse, (3) abuse in the name of religion and (4) threats of legal entanglement by physicians. A resolution will be submitted to the House of Delegates at the Annual Meeting.

### **Task Force on AIDS**

is working on the printing and distribution of a brochure on pre- and post-HIV testing for primary care physicians. Also being developed by this committee is a position statement on HIV infected physicians.

### **Committee on Environment**

is addressing the following issues:

- the CMS policy regarding Rocky Flats. A new policy will be submitted to the House of Delegates at the Annual Meeting 1991
- a statement about electromagnetic fields
- incineration of hazardous waste in cement kilns.

### **Maternal and Child Health Committee**

met on April 3, 1991. Chairman, Dr. Jacinto Hernandez presented information about changes in the number of deaths of newborns. He presented slides that showed that the death rate had dropped significantly since 1965 with the advent of better technology of newborn ICU's in hospitals. However, this technology has gone as far as possible in the prevention of deaths, and we must now look to the prevention of low birth weight babies to effect additional change.

### **School Health Committee**

is addressing the following concerns:

- Seat belt fasteners installation in school buses. A resolution is being prepared.
- Day Care and Sports physical forms. A day care/preschool form has been endorsed.
- Vision screening guidelines for use in schools.

### **Sports Medicine Committee**

a combined committee of CMS and the Academy of Pediatrics met on May 2, 1991. It was reported that a for-profit company is sending invitations to physicians to take a test to become certified in sports medicine. Such an exam is not legitimate. An official board certification exam sanctioned by the American Board of Sports Medicine should be available in 1-2 years.

Plans for minor revisions to provide more clarity and a reprint of the *Guidelines for the Management of Concussion in Sports* are being implemented. Ten-thousand copies have been distributed and requests for additional copies continue to arrive from all over the United States. It is anticipated that an additional 20,000 will be needed to fulfill the demand. Funding possibilities for video productions for helmet removal and the proper way to perform a pre-participation sports physical were discussed.



## **Committee on Health Issues of Seniors**

met on March 20, 1991. Continuum of care options for persons needing long term care were discussed. Additional information about these options will be made available to physicians.

## **Council on Medical Service**

met on June 7 to develop a policy statement on the use of mid-level practitioners for the provision of health care to rural Colorado. This will be presented to the House of Delegates at the Annual Meeting in September.

## **Committee on Medical Indigency**

An update on SCOPE, the insurance plan for small employers, and the Child Health Plan which will provide ambulatory care for children in two locations in Colorado were presented at the last meeting.

The committee endorsed the document "Colorado Children and Medicaid: Fulfilling the Promise" and will ask CMS Board of Directors for a contribution to cover printing and dissemination costs.

The committee agreed to endorse a research grant proposal to the Robert Wood Johnson Foundation for analysis of a universal health care plan for Colorado.

## **Emergency Medical Care Physicians Advisors Committee**

(EMCPAC) met on May 8, 1991. Following a meeting of the BME and COPIC regarding concerns expressed about malpractice coverage for physician advisor activities, it was reported physicians insured by COPIC are covered even if they are not EMS trained or emergency physicians. COPIC expressed a willingness to sponsor training for physician advisors on setting up QA programs.

The lack of physicians to act as advisors to EMS personnel in rural counties was discussed.

A task force is being formed to develop a state-wide EMS plan which will address the needs of rural and urban communities as well as special interest groups around the state. The EMS Division is calling together a Pediatric Emergency Care Committee to address the needs of rural Colorado.

Mark Elliott, MD., chairman of Colorado ACEP presented a paper outlining guidelines for dealing with the restrictions placed on patients who are covered under managed care plans. After suggested revisions from this committee, this paper will be submitted to the CMS Board for endorsement.

The EMCPAC will collaborate with the Sports Medicine Committee at their next meeting to develop a chain of command for medical care at school athletic events.

## **Council on Professional Education**

(Richard F. Bakemeier, MD, Chairman) met May 23 and took the following actions: approved Minutes of February 7, 1991; approved a change in the CMS Guidelines for Accreditation Decisions; ratified the accreditation rulings submitted by the Committee on Accreditation; and designated two upcoming practice management workshops for AMA Physician's Recognition Award Category 2 credit. In addition, the Council received an update on the Annual Meeting Education Program and recommended a change in the teaching format. Council Chairman Dr. Richard Bakemeier and Sandy Finney, Director of Professional Services, represented CMS at a reverse site survey conducted by the Accreditation Review Committee of the Accreditation Council for Continuing Medical Education in Chicago June 6. The purpose of the meeting was to review and evaluate the quality of CMS educational programs and the Society's ability to continue to certify programs for continuing medical education credit. CMS will be notified in mid-July of the results of the meeting. The next Council meeting will be August 15 at 4:00 pm. at the CMS offices.

## **Committee on Accreditation**

(John F. Yost, MD, Chairman) met May 2, 1991, and took the following actions: approved the minutes of the February 7, 1991, meeting; approved for re-accreditation one hospital; accepted progress reports from one medical center and one specialty society; and approved a change in the CMS Guidelines for Accreditation Decisions. In addition, the Committee discussed developing a half-day conference for site surveyors on October 2, 1991. Members of the Committee for Review and Recognition of the Accreditation Council for Continuing Medical Education will attend the next Committee on Accreditation meeting August 1 and conduct a site survey of the CMS accreditation program.

*continued on following page...*



## **Physician/Patient Advocacy Council**

At our meeting in May, the assistant insurance commissioner came to speak on several topics. She was very informative and helpful. The Division of Insurance is a patient/consumer advocate, but she said her office is willing to do anything it could to help physicians.

Karen Best, Esq. with Montgomery, Little, Young, Campbell and McGrew was invited to speak to us regarding release of medical records. Resolutions will be forthcoming on releasing medical records.

Private utilization review firms have been discussed at length. It is basically felt legislation is needed to try to get some kind of regulation.

## **Coalition on Senior Issues**

Single point of entry and national health care insurance were the main issues discussed. The Gray Panthers are directly involved in lobbying for national health care insurance. The medical durable power of attorney and the living will issues were also discussed. It was basically felt that physician/patient education is needed on both of these subjects.

## **Medicaid Physician Committee**

has been combined with the Physician/Patient Advocacy Council. Medicaid issues will be discussed three times per year (or as needed), with Department of Social Services being invited to the meetings.

## **Workers' Compensation Advisory Committee**

Senate Bill 218 (SB 218) has been discussed at length. This bill has been signed by Governor Romer. This committee feels that the benefit section for the injured worker is not adequate, and plans to "go on record" regarding this.

## **Medicare Advisory Committee**

has been discussing an invitation to the Congressional Health Aides to meet with them, and the Physician/Patient Advocacy Council. Agenda items are being discussed at the meetings and an agenda will be formulated. We have also been discussing the budget changes and OBRA '90 and how these changes will effect the physicians' reimbursements. A special presentation from the Medicare Carrier was presented to our physicians regarding Physician Payment Reform. We were the first in the state to be introduced to this presentation.

## **Highlights of the Board of Directors meeting on April 19, 1991**

### **Introduction**

Ms. Anne Wooley was introduced as the Associate Director of the Arapahoe Medical Society.

### **Executive Committee**

The Board ratified actions taken by the Executive Committee regarding an Audio Digest program, magazine subscription service and a long distance telephone program.

MSC to create Student Leadership Awards and Match Day gifts.

MSC to inform the Search Committee for the position of Associate Dean for Admissions at the Medical School that CMS believes this position requires the understanding and experience of a person holding a medical degree.

### **CMS Auxiliary**

Dr. Sbarbaro commended Mrs. Doris Ballinger for her service during the past year as President of the CMS Auxiliary.

Mrs. Ballinger announced that Mrs. Diane Duffy-Glismann will be installed as President of the Auxiliary.

### **President-Elect**

Ms. Maloney stated that nominations are needed for CMS President-Elect. Nominations should be received from the Metro Area this year.

### **Council on Legislation**

Ms. Sue Ellen Quam gave a brief synopsis on the current status of the legislation regarding the Health Data Commission, Workers' Compensation and the Health Department. The Council's actions were ratified.

### **Worker's Compensation**

Dr. Barton Goldman (Workers' Compensation Advisory Committee) presented a proposal which asked that CMS recommend the continued use of the most recent edition of the AMA Guides to the Evaluation of Permanent Impairment, excluding the use of tables 50-57 unless ankylosis or fusion of the spine is present.

MSC to approve the proposal submitted by the Workers' Compensation Advisory Committee.

### **Staff Reports**

Mr. Brewster stated that Ms. Sandy Finney had accepted the responsibilities of the Membership department, filling the vacancy created by the resignation of Ms. Phyllis Madden.

Mr. Bill Pierson reminded those present that nominations for Robins Award are needed.



# AIM HIGH



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Anita S. Urdiales, RN, BSN, MSN

## Colorado VA Nurse #1 in Country

Anita S. Urdiales, a clinical nurse specialist at the Denver VA Medical Center was selected as the top RN in the country from among almost 60,000 nurses working in 172 US VA hospitals. The Department of Veterans Affairs gave Ms. Urdiales the 1991 Secretary's Award for Excellence in Nursing in Washington, DC during May.

Ms. Urdiales is the first nursing professional to have the dual role of therapist in both the Mental Health Clinic and the Psychiatry Emergency Service. She directs the Mental Health Medication Clinic, the Homeless Chronically Ill Evaluation and Treatment Team and the Nursing Student Outpatient Orientation Program. She has received numerous awards and tributes since beginning her nursing career through a diploma program and achieving both a bachelor's degree and a master's degree in Nursing while working full time and raising a family.

## Environmental Hazards Report Available

The Minnesota Department of Health has been distributing a report on *Environmental Issues in Primary Care* to physicians and other health professionals. This informative report "offers a very credible and easy to understand discussion of environmental issues" and "provides information and answers to questions raised by patients."

As physicians are a prime source of quality environmental information for their patients, the department is making the report available to Colorado Medical Society members as well. Call (612) 471-9292. Single copies are \$30, discounts are available on bulk and prepaid orders.

## Reducing Lead in Drinking Water

The American Water Works Association (AWWA) has joined the US Environmental Protection Association (EPA) in working to reduce lead levels in drinking water. AWWA President, Frederick Elwell, said, "We predict the public's exposure to lead through drinking water will be reduced by 95 percent within the next five years. Right now, supplemental water treatment by utilities and consumer actions are having an immediate effect on protecting the public."

Mr. Elwell maintains that we need not wait for the completion of a 21 year phaseout of lead service lines and connections to see a reduction. He applauds water systems' efforts to lower the acidity in water to reduce lead leaching from home plumbing. In addition, the association recommends that water from a home tap be run for a minute, until it's cold, because the

primary source of lead in tap water is water standing in the household plumbing. How much this would cost the consumer in excess water consumption was not mentioned.

Lead in drinking water is one of the last targets of the EPA, since paint, airborne sources and soil account for 80-90 percent of human exposure to lead. This has been reduced in recent years through the use of unleaded gasolines. (See *Colorado Medicine* for March, 1991, p. 82ff for more information on lead exposure in Colorado.)

## Help for MS Spasticity

Physicians in the Rocky Mountain area may now refer their multiple sclerosis patients to a new MS Spasticity Clinic at the Rocky Mountain Multiple Sclerosis Center in Englewood. Dealing specifically with spasticity associated with MS, the clinic will be held on Fridays and will include a complete history and assessment, followed by a treatment plan, written by the physician and the physical therapist. The patient is referred back to the primary care physician for ongoing treatment. Follow up visits can be arranged if necessary for specialized treatment. Call Dr. Mark Dietz for more information at (303) 788-7667.

## Porter Heart Benefit

One hundred sixty eight golfers teed off in May to help raise funds for the Porter Heart Care Center, according to Jerome M. Hause, Golf Benefit chairman. Thanks to the generosity of sponsors, said Mr. Hause, the net proceeds were increased from \$40,500 to more than \$53,000. The money will go to improvements in the Heart Care Center, including the purchase of new heart monitors.



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## PROFESSIONAL OPPORTUNITIES

**DENVER—ORTHOPEDIC SURGEON—**Well established, boarded Orthopedic Surgeon in growth suburb of Aurora now seeking an associate with interest in Sports Medicine. A second office is planned. Send your CV to: Gordon Crawford, Professional Relations, Humana, Inc., Dept. CM-7A, Louisville KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/0791

**PEDIATRICIAN—**Salud Family Health Center, an innovative 20 year old Community/Migrant Health Center seeks BC/BE Pediatrician for group practice north of Denver. Duties include full Pediatric Practice with staff of seven physicians. Comprehensive benefits, paid malpractice, CME, competitive salary, very attractive location. Please send CV or inquiries to David Myers, Salud Family Health Center, 1115 2nd Street; Fort Lupton, CO 80621, or call (800) 388-HEAL. 4/0791

**DENVER, COLORADO—BC/BE** skilled nursing facility internists and general internists needed for group practice HMO, Colorado Permanente Medical Group, caring for Kaiser Foundation Health Plan members. Competitive salary and benefits. Contact: V.A. LaFleur, MD, CPMG, 10350 E Dakota Ave, Denver, CO, 80231-1314, or (303) 344-7294. EE/AA Employer. 4/0791

**GROUP PRACTICE OPPORTUNITY** in community of Cañon City, Colorado. Contact Dr. Donald Potter at (719) 275-8646 or William Foster, CEO at (719) 269-2287 for further information. 3/0591

**PUEBLO—TWO BOARD CERTIFIED INTERNISTS** seeking replacement for third full time partner who is retiring in near future. For information call: Office (719) 564-0300 or Home (719) 542-6434. 6/0391

**INTERNIST:** with or without subspecialty. Busy Practice 45 minutes north of Denver in community of 50,000. Base salary plus %. CV to Peter B. Holt, MD, 1319 Frontier St Longmont CO 80501. 4/0491

**FAMILY PRACTICE—**Salud Family Health Center, an innovative 20 year old Community/Migrant Health Center seeks BC/BE Family Physician for group practice north of Denver. Duties include full Family Practice Medicine (including obstetrics) with staff of seven physicians. Comprehensive benefits, paid malpractice, CME, competitive salary, very attractive location.

Please send CV or inquiries to David Myers, Salud Family Health Center, 1115 2nd Street; Fort Lupton, CO 80621, or call (800) 388-HEAL. 4/0791

**GENERAL SURGEON—COLORADO SPRINGS—**Thirty two physician multi-specialty group is seeking a BC/BE General Surgeon to join existing General Surgery Department. Practice involves broad range of general surgery, some vascular, moderate endoscopy and work level II trauma center. Please send Curriculum Vitae to Bruce Minear, Executive Vice President, Colorado Springs Medical Center, PC, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0791

**FAMILY PRACTICE OPPORTUNITY—**Colorado Springs, CO. Well established, busy Family Practice seeking BC/BE Osteopathic Family Physician. Contact: Carolyn DeMarco, 2141 N Academy Cir, #102, Colorado Springs, CO 80909 (719) 597-4200. 3/0791

**COLORADO SPRINGS—**Immediate opening for board certified/board prepared emergency physician. Level II trauma center. Hospital based helicopter and ambulance service. 18,000 visits per year. Generous compensation package with significant physician double coverage. Contact Jack T. Dillon, MD, 825 E Pikes Peak Ave, Colorado Springs, CO 80903. (719) 636-8855. 2/0791

**CORTEZ—**Three person Family Practice group seeks BC/BE Family Physician to join a well established practice. Salary plus benefits or buy-in negotiable. Practice includes OB and Pediatrics. Cortez is located in southwestern Colorado near the beautiful San Juan Mountains. Year round outdoor activities are abundant. Direct inquiries and CV's to: Cortez Medical Clinic, Inc., 33 N Elm, Cortez, CO 81321, (303) 565-8556. 2/0791

**PRACTICE WHERE OTHERS WANT TO VACATION!** F P to join active, full range, 3 man family practice in Salida, near skiing, golfing, fishing, hunting. Write T. Sandell, MD, 111 Shavano, Salida CO 81201 3/0491

**INTERNAL MEDICINE—COLORADO SPRINGS—**Thirty two physician multi-specialty group is seeking BC/BE primary care Internist. Fee-for-service and prepaid practice. Guaranteed salary. Please send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, PC, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0791

**FAMILY PHYSICIAN NEEDED** on a part time permanent basis to practice in a busy, successful office in SW Littleton. Excellent compensation package. Please contact Barbara Davis, Porter Hospital, 778-5691. 3/0591

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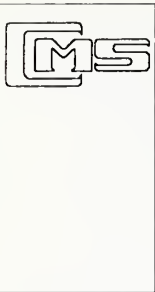
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**EXCELLENT OPPORTUNITY** for Board Certified or Eligible Cardiologist to join twenty-five physician, well established, multi-specialty group. Position available immediately with full practice due to relocation of second Cardiologist in the Internal Medicine Department. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city, 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591





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**BC/BE ALLERGIST** to continue/expand existing adult/pediatric allergy practice in well established multi-specialty group. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

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**EXCELLENT OPPORTUNITY** for board certified or eligible **RHEUMATOLOGIST** to join twenty-five physician, well established, multi-specialty group. Good starting salary with an incentive program. Excellent corporate fringe benefit program. Practice situated in medium size city, 45 miles north of Denver, Colorado, in the beautiful front range of the Rockies. Contact: Administration, Longmont Clinic, P.C., 1925 West Mountain View Avenue, Longmont, CO 80501, (303) 776-1234. 2/0591

**INDIVIDUAL FAMILY PRACTICE OPPORTUNITY.** Community of Florence Colorado. Contact Gary Mohr, MD at (719) 275-1618 or William Foster, CEO at (719) 269-2287 for further information. 3/0591

**THE BOULDER MEDICAL CENTER** in Boulder CO, a 43 physician multi-specialty group practice is seeking a BE/BC family practice physician to join a very busy, two physician staff in the Clinic's satellite located in Louisville, Colorado. This opportunity offers a competitive salary, benefits and a possible partnership. Send cover letter and CV to Barbara Gallagher, Administration, Boulder Medical Center, 2750 Broadway, Boulder, CO 80304. 6/0491

**MEDICAL OFFICE SPACE FOR RENT**—Excellent location on Broadway at Ellsworth. Rent negotiable. Physician needed in area. Please call 744-7193. 4/0491

**AVAILABLE IMMEDIATELY**—Family Practice opportunity in Gunnison, Colorado. Well established active practice. Contact Dr Armstrong or Wolkov. No HMO, PPO, etc. (303) 641-1777. 3/0491

**URGENT CARE/FAMILY MEDICINE**—Boulder full and part time positions in growing comprehensive medical practice including emergent, urgent, family and occupational care. New, well equipped facility in prime SE Boulder area. Excellent remuneration, flexible scheduling. Send CV and call medical director. 4800 Baseline, D-106, Boulder, CO 80303. (303) 499-4800. 3/0491

**LA JUNTA, COLORADO:** Seeking full time and part time emergency physicians for low volume emergency department. Excellent compensation, paid malpractice insurance with unlimited tail coverage and optional benefit program. Primary care experience and ACLS certification required. Contact: Emergency Consultants, Inc. 2240 South Airport Road, Room 52, Traverse City, MI 49684; 1-800-253-1795 or in Michigan 1-800-632-3496. 1/0691

**COLORADO MOUNTAIN OPPORTUNITY** for Quality Practice and Lifestyle. Internal medicine group seeks fifth general internist (any subspecialty interest except GI) for rich and varied internal medicine practice. BC/BE. Competitive salary and benefits. Contact Tom Morton, MD 1905 Blake Ave, Glenwood Springs CO 81601, (303) 945-8503. 3/0391

**Urgent Care Physician Needed** for multispecialty group practice. Board Eligible/Board Certified in Primary Care Specialty. Excellent Physician back up and diversity of patients. Located in Northern Colorado/ 1 hour from Rocky Mountain National Park and Denver. University community. Send resumé and salary requirements to Greeley Medical Clinic, 1900 16th St Greeley CO 80631. 4/0391

**DENVER, COLORADO:** Full time position available for BC/BE family practitioner or primary care physician in well established family practice group. Requires well-rounded office orthopedics, pediatrics, family and sport/physical medicine. Attractive compensation package for long term association. Please contact: John Reid, 899 Logan Street, #505, Denver, CO 80203. (303) 860-8500. 5/0291

**FAMILY PRACTICE—HOSPITAL SPONSORED CLINIC OPPORTUNITY.** Dynamic, growth oriented hospital in beautiful North Central Wisconsin is seeking Family Physicians to respond to growing community demand. The administrative burdens of medical practice will be minimized in this hospital managed clinic. The hospital has committed to an income and benefit package which is significantly higher than similar opportunities. Package includes base income, incentive bonus, malpractice, disability, signing bonus and student loan reduction/forgiveness program. All relocation costs will be borne by the hospital. Please contact **Kari Wangsness, Associate, The Chancellor Group, Inc., France Place, Suite 920, 3601 Minnesota Drive, Bloomington, Minnesota, 55435, (612) 835-5123.** tfn/1190

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# Colorado Medicine

August, 1991

Volume 88, Number 8

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September 19-21, 1991

**Organized Medicine! - two words that don't seem to go together**

*by John A. Sbarbaro, MD, MPH  
President, Colorado Medical Society*

**Educational Program - It's a family Problem... not an individual one**

*by Sharon I. Langendoerfer, MD*

**Mile High News — from the CMS Auxiliary**

*Diane Duffy Glissman  
President, CMSA*

**121st Annual Meeting - Special Section begins on Page 225**



## Colorado Medical Society



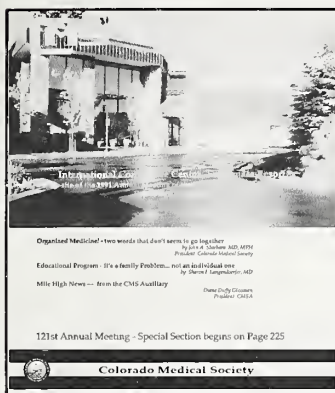


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- 8.







## Cover Story

It's the 121st Annual Celebration of medical practice in the Colorado Territory and in the State of Colorado. See Pg 225 - 234.

## In This Issue...

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### AMA — In Critical Condition: an Editorial

After membership from his med school days, and upon attending the 1990 Annual Meeting, Dr. Butler wonders about the state of the federation.

*by Harrison G. Butler, III, M.D.  
President-elect, Colorado Medical Society*

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### Long Term Care — Options

A report by the Colorado Medical Society Committee on Health Issues of Senior Citizens, showing the many long term care options to the disabled or the elderly. Colorado physicians can make this information available to their patients.

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### Mile High News

*from the CMS Auxiliary*

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### Changes in Immunization Requirements

Principal changes in the Colorado Board of Health regulations for child immunization affects persons through a broad spectrum of population, including children in pre-school and headstart programs all the way through college or university.

*by Richard Hoffman, MD  
State Epidemiologist  
Colorado Department of Health*

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### Guidelines for Appropriate Care

These are new guidelines for Emergency Medicine's treatment of the Managed Care Plan (MCP) subscriber. It's a new ball game if the patient must be transferred from the emergency medicine facility to another MCP-covered care facility for extended treatment.

*by the Colorado Medical Society  
Emergency Medical Care Physician Advisory Committee*

## 217 President's Letter

**Organized Medicine — it is not a play on contradictory terms; it really works!**

*by John A. Sbarbaro, MD, MPH  
President, Colorado Medical Society*

## 219 Letters to the Editor

Some physicians agree, and others take exception to the notion that the "defense of medical records" is an appropriate debate.

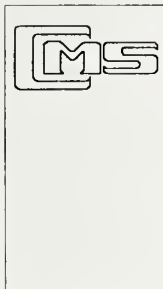
## 225 1991 Annual Meeting

Complete details on an exciting, interesting, fun meeting.

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## Departments



# **Colorado Medical Society**

## **COLORADO MEDICAL SOCIETY OFFICERS, BOARD MEMBERS and AMA DELEGATES**

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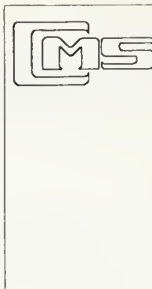
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Sandra L. Maloney, Executive Editor; William S. Pierson, Managing Editor; Michael Thompson, Asst. Managing Editor





*John A. Sbarbaro, MD, MPH  
President, Colorado Medical Society  
1990-1991*

## *“Organized medicine” is not a play on contradictory terms; it works. . . .”*

Organized Medicine! Now there are two words that don't seem to go together. After all, as noted in last October's editorial, physicians appear to prefer to fight amongst themselves than win as a profession.

However, when they do unite, the outcome

can be most impressive. A brief review of history should give us pause for reflection; a sense of pride; and, perhaps, even an invigorated commitment of participation.

The American Medical Association officially dates its beginning to 1847, close to 150 years ago. County and state societies, however, had been established many years earlier and quickly set a precedent by focusing on issues they recognized would ultimately benefit the health of their communities. When these societies unified their efforts as “organized medicine” they became extremely effective, and many of their early efforts continue to have a significant and beneficial impact on today's world.

For example, when “organized medicine” recognized the damage that was resulting from the then universal practice of allowing persons “almost wholly ignorant to engage in apothecaries” and even greater damage associated with “patent” medications, it led the fight for the establishment of legitimate Schools of Pharmacy and withdrew support from any druggist dealing in “secret medicines.”

Deceptive advertisements were

challenged - newspapers and magazines convinced to reject false ads. A Chemistry Laboratory was established to analyze “nostrums;” rules and specifications were developed and drug manufacturers required to meet them if they wished to obtain the endorsement of “organized medicine;” and the issue of unsafe drugs repeatedly brought to the public's attention through publications in both professional and non-professional journals. The end result: federal food and drug laws that work and perhaps most important - limited access to potent medications through qualified and licensed professionals.

The alternative - uncontrolled availability of medications - would be a health disaster as demonstrated most vividly by the dramatic increase in drug-resistant tuberculosis that is presently occurring in countries where anti-tuberculosis drugs have been freely available, “over the counter” to the public.

It was “organized medicine” that initiated and won the fight for educational standards in medical schools - eliminating a wide array of diploma mills and training “preceptorships.” In 1905 the concept of a post-graduate

year of hospital internship was proposed; 1923 saw the introduction of specialty residencies; 1937 - continuing medical education.

It was “organized medicine” that established and enforced professional standards for Society membership and

promulgated a code of professional conduct that has retained the support of the general public.

It was “organized medicine” that created the Journal of the AMA (JAMA) in 1883, providing a vehicle for the nationwide dissemination of new knowledge and scientific advances.

It was “organized medicine” that initiated the drive for a federal Department of Health - now the Public Health Service. Here in Colorado, when a 1930 report revealed Colorado's death rates to be higher than neighboring states the physician community responded. An absence of a functioning state health department, outdated laws, and the lack of professional qualifications for those who established and controlled health policies had encouraged the use of health offices as rewards for political favors and the use of health resources as political booty. Physicians of the Colorado Medical Society are credited with having played a very strong and significant role in the establishment and maintenance of our presently strong public health system.

In all of these efforts, doctors in “organized medicine” worked not for their own personal benefit, but for the



# Organized medicine (*continued*)

good of their communities and their fellow citizens. Unfortunately, the long struggle against compulsory health insurance gave "organized medicine" the reputation of being a reactionary, conservative force, concerned only with the financial aspects of health care, and overshadowed "organized medicine's" long history of community contributions.

It's interesting that, once again, debate is beginning over the value of national health insurance. This time, however, physicians are examining all of the options; and are already asking: what is best for the community at large?

***"Physicians have repeatedly demonstrated that their first concern is the welfare of their patients."***


"Organized medicine" is us. And we are part of the community. As evidenced from this brief run through history, our knowledge and background often give us insight into changes that can benefit all. During just the last year, we as a Society of Colorado physicians initiated significant changes in how high school athletes suffering a concussion are returned to the playing field; developed and distributed Home DNR forms; developed educational brochures on pre- and post-HIV counseling; initiated an accreditation program for physicians who participate in the care of workers' compensation injuries; and successfully worked for the passage of laws that create treatment programs for women of child-bearing age at high risk for substance

abuse, that made insurance coverage available for folks deemed "uninsurable," that made protective services available for at-risk adults, that reduced the threat of adverse ionizing radiation by establishing educational and training requirements for x-ray personnel, and that increased penalties for selling tobacco to minors.

Some of our other health care initiatives didn't make it into law yet - for example: advance directives. But some things just take a little longer. Physicians have repeatedly demonstrated that their first concern is the welfare of their patients. Less recognized is the fact that as "organized

medicine" our first concern has been, and remains, our community. Based on this year's reception by the Colorado legislature, I believe recognition of that fact is on the rise.

"Organized medicine" is not a play on contradictory terms; it works, it is effective, and it provides a unique setting in which one individual can make a difference. . . . all s/he has to do is convince a few other equally smart and independent docs that a new concept is right. That can be a challenge! But once convinced that a cause is just and right, "organized medicine" can make it happen. Come get involved.



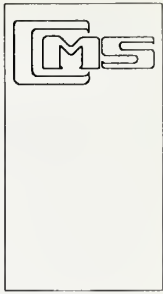
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The Colorado Physician Health Program is a non-profit organization established by the Denver Medical Society and the Colorado Medical Society in recognizing that organized medicine is an important role in the identification and rehabilitation of physically or emotionally distressed and impaired physicians.





## In Defense of the Medical Record (July, 1991)

Editor, *Colorado Medicine*:

I would like to support and commend Dr. Sbarbaro for his stand on the problems of the patient's record.

The time is ripe for us to debate the issue before the society. Not only must we consider the confidentiality of the medical records, but also the nature and efficiency of record keeping.

It takes only a few years of practice experience to learn that patients are very much aware of what might happen to the information they reveal. Without the confidence of the patient and his complete information, we as physicians are hard pressed to make accurate assessments.

I agree with Dr. Sbarbaro's present support for more confidentiality. The tug of war between personal and societal privileges is endless. Certainly in today's environment the loss of a good doctor-patient relationship is too much to sacrifice for that added information supposedly needed by third-party payers.

I would agree that release of the diagnosis and treatment and/or a short summary is sufficient except in very special cases. We're all being swamped by the paper deluge.

Sincerely,

*John D. Leidholt, M.D.*

## There is a 'Need to Know!'

To the Editor:

I am writing in response to Dr. Sbarbaro's July editorial, "In Defense of the Medical Record." He raised (and omitted) several points, all of which revolve around the tension between the "value of confidentiality" versus "the need to know information." It was correctly stated that current Colorado law does not apply to a doctors' office notes.

The article indicated that a contract between a physician and a third party payer or between a patient and a third party payer, does not obligate all involved to release full information. It was stated that often people may not realize the extent to which they contractually abrogate their confidential rights. This is probably true!

John then indicated that the rationale for a third party's "need to know," was to be sure that a given service was actually given. While this is occasionally true, it is not an overriding reason. Payers "need to know" for several other reasons:

- Claims data for utilization review without clinical detail is of limited value.
- Quality assurance and utilization review activity, which is crucial for a third party payer to report to business, depend upon medical record review.
- Currently health, life, auto, liability and workers compensation insurance all have medical components. Knowing which carrier is responsible for payment is key for business.
- Application of continuous quality

improvement methodologies, i.e. the Deming method where all aspects of production and supply are critically and constantly evaluated, as in the clinical production site, will require record disclosure.

Initially, I mentioned that the "right to information" needs to balance the "value of confidentiality." In this age of instant information transfer -- that balance is critical and the need to protect confidentiality while still maintaining access to necessary information will be difficult to maintain.

I submit that this area is too important to physicians, patients, business and third party payers not to be debated by our political leaders. Any solution which is arrived at must not add to the overall administrative costs of health care. I support John's effort to add this item to the 1992 legislative agenda -- but I suggest it not be done by CMS alone. Blue Cross and Blue Shield of Colorado stands ready to support the physicians of the Colorado Medical Society in their effort to protect patient confidentiality. If we can agree upon the need to provide the information indicated above, we together will have gone a long way toward a mutually acceptable solution which protects the patients in Colorado.

*Terry Sullivan, M.D.  
Rocky Mountain Health Care  
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Something got *your* attention? We want to hear from you. Send your letters to *Colorado Medicine*, PO Box 17550, Denver, CO 80217-0550



# The AMA — In Critical Condition

Harrison G. Butler III, MD  
President-Elect

My attendance at the Annual Meeting of the AMA in Chicago last month strengthened my opinion that the American Medical Association may not be able to deal with the unprecedented abridgement of liberties now facing American patients and physicians. I have long been a supporter of the AMA, having been a member since medical school, and was fortunate in holding an AMA office as Secretary/Treasurer of the Resident Physician Section of the AMA during my residency. However, the AMA, in my opinion, is nearly moribund.

Several interesting and provocative resolutions were introduced to the AMA House of Delegates, including one from the Colorado Delegation that addressed these abridgements of liberties. Unfortunately, the *aging* Delegates elected to "study" the recommendations. In the past, calls for action, including legal action, has largely gone unheeded. The Delegates debated endlessly the 16% reduction in the RBRVS "factor" and complained bitterly about the further reduction of reimbursement in anticipation of "negative physician behavior." In essence, physicians are being penalized *before* they commit any sins. The approach of the AMA was to "write your Congressman." This idea has merit, but I'm sure you agree, that this will not be enough, and more thought should have been given to prevention. Remember, the RBRVS was formulated with the willing help of the AMA, and despite warnings from many of us that this would be used to discriminate against physicians and their medicare patients, they went on with it anyway.

## *"unprecedented abridgement of liberties"*

Now they "feel betrayed." Give me a break! In this punitive society where doctors are characterized as "greedy and self-serving"\* and this administration is using physicians as a scapegoat to balance a budget bloated with giant give-away programs, what other outcome did they expect? Certainly I hope we're not so naive as to expect to be treated fairly.

The latest and possibly the most dangerous "program" of the AMA is the so-called practice parameters. Although this idea may have some positive points, the end result of these parameters as they evolve, is decreased flexibility in diagnosing and treating patients, decreased innovation and research, stagnation of thought, and last, but not least, an effective tool to sanction and punish physicians.

Further, the recent Supreme Court decision forbidding physicians to tell their patients about viable medical options, in my opinion, is the greatest single abridgement of a personal freedom since the adoption of the Bill of Rights. Has the AMA drafted legislation to correct this egregious decision? If they have, it's a well-kept secret.

My question to James Todd, the AMA Board and the House of Delegates is: When are we (the AMA) going to stand up *forcefully* and say to

this national legislature and this administration that enough is enough? When will we (the AMA) serve notice that the practice of medicine is deteriorating rapidly, that the rights of patients and physicians are being trampled and that we will no longer tolerate being characterized by government bureaucrats,

legislators or anybody else as greedy and self-serving?

Are the elected AMA Board members and the Executive Vice President, James Todd, M.D., actually representing American physicians? Remuneration of these AMA officials is included for your information\*\*. In my opinion, these fine people are not representative of the majority of American physicians.

The bureaucracy must be engaged in a substantial and high-profile manner. If they (AMA leadership) can't or won't, changes must be made. Further, the House of Delegates of the AMA needs to act now to limit the terms of the delegates to get new and fresh thinking into the House. Also, leader advancement in the AMA must be streamlined. I have specific ideas on how to accomplish this task, but being from a "small state" with few representatives, I suspect that they really don't care. I intend to take up those suggestions in later CMS publications.

\* Louis Sullivan, head of HHS addressed the AMA House of Delegates this session and characterized physicians as greedy and self-serving.

\*\*The Executive Vice-President, James Todd, M.D., after benefits makes in excess of a half million dollars per year. The President-Elect, President and Past-President of the AMA are paid in excess of \$200,000 per year. Many of the AMA Board members are paid in excess of \$100,000 per year. (Ed. note: much of this money is reimbursement for travel expenses.)



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# L ong Term Care

## CMS Committee on Health Issues of Senior Citizens Reports On Many Options Now Available

Gone are the days when the only option for the disabled or elderly who needed long term medical and assisted living care was the hospital or nursing home. Available for your patients or family members is a continuum of care options from independent living to skilled nursing home care.

Included in this report are three specific areas of long term care available, including 1) a plan from the Colorado Association for Homes and Services for the Aging (CAHSA); 2) Long term care services available through the Colorado Department of Social Services, and; 3) the Colorado "On-Loc" program. In each of these sections you will find a current contact person and/or the telephone number for further information.

### 1) The Colorado Association of Homes and Services for the Aging (CAHSA)

has developed a matrix that includes the following broad categories along this continuum:

#### Independent Living Facilities -

This covers a broad range of housing options for older persons who are functionally and socially independent most of the time. They suggest that

services needed for this group include

- Age Segregated Buildings
- Environmental Security
- An administrator who will coordinate services for residents (i.e. transportation, housekeeping, etc.
- Creating opportunities for socialization

**Congregate Housing** - Provides a living arrangement which integrates shelter and services for those older persons who are frail, chronically ill or socially isolated, but who *do not need* 24 hour supervision. Services suggested for this group include:

- All of the above, plus:
- Meals
- Transportation
- Housekeeping Assistance
- Case Management

**Assisted Living** - Provides a living arrangement which integrates shelter and services for frail older persons who are functionally and/or socially impaired and *need* 24 hour supervision. Services for this group need to include:

- All of the above, plus:
- Assistance with activities of daily living
- Medication monitoring

- 24-hour protective oversight

**Nursing Home** - Provides a living arrangement which integrates shelter with medical, nursing psychosocial and rehab services for persons who require 24 hour nursing supervision. Services for this group should include:

- All of the above, plus:
- 24-hour Nursing Supervision

For a more complete assessment guideline to assure the most appropriate placement, call CAHSA at (303) 759-8688.

### 2) Services available through the Colorado Department of Social Services

The State Department of Social Services offers a variety of programs designed for the elderly, developmental disabled, physically handicapped, the chronically mentally ill, or persons living with AIDS who need assistance with daily living.

#### Home Care Allowance (HCA)

This program offers direct client



payments, up to a maximum of \$319/month and are available to eligible individuals for the purchase of services related to activities of daily living which are necessary to enable the client to remain at home. The payment amount is added to any basic assistance grant the client receives, and varies according to the functional needs of the client. Family members, neighbors or an agency may be the recipients of this allowance.

#### **Home and Community Based Services for the Elderly, Blind and Disabled (HCBS-EBD)**

This program is designed for an elderly, blind or disabled person who requires long term care services. The intent is to provide for deinstitutionalization or diversion from nursing home placement of eligible persons who can be served in home and community settings more appropriately and cost effectively. Services are brokered through a case management agency (CMA). The following services are available:

- Home health care as defined under the Medicaid Home Health Program
- Personal care services such as hands-on assistance with activities of daily living (ADLs)
- Homemaker service
- Adult day care
- Non-medical transportation
- Respite care
- Home modifications (wheelchair ramp or lifeline system etc.)
- Case management is delivered and funded as an HCBS service
- Alternative Care Facilities

#### **Home and Community Based Services for Persons Living With AIDS (HCBS-PLWA) Program**

This program is designed to provide home and community based services to Medicaid eligible persons with Acquired Immune Deficiency Syndrome (AIDS) or with AIDS-related Complex (ARC) as an alternative to institutional placement in a hospital, Skilled Nursing Facility (SNF) or Intermediate Care Facility (ICF). The services provided are:

- Case management
- Adult day care
- Home health
- Private duty nursing
- Hospice
- Intensive supervision of foster care children with AIDS or ARC

Eligibility and appropriateness criteria are available by contacting the Colorado Department of Social Services, 866-2694.

### **3) ON-LOC a Colorado Demonstration Program**

Total Longterm Care is a demonstration program in Colorado of the On-Loc Program. Total Longterm Care provides health care services within an adult day health care center and in the home for those elderly individuals who are at risk of nursing home placement. The program is designed to promote the ability of the frail elderly to live in the community with dignity and independence. It is an alternative to nursing

home placement and maintains participants in their own homes and provides support for family caregivers. It provides:

- Case management
- Coordination of all health care needs
- Personal care (bathing, grooming, catheter care, eating assistance etc.)
- Skilled nursing
- Medication administration
- Special diets
- Recreational Activities
- Adult day care

These services are provided for a flat daily rate per client. Additional services are available at an additional cost which may be covered by Medicare, Medicaid or private insurance.

The Total Longterm Care Center is located at 1801 East 19th Avenue. Additional information may be obtained by calling 839-7540.

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**Physicians are caring people.** Why else would we be in a profession that demands care and concern for human suffering?

The Colorado Medical Society should reflect that concern. For that reason, we have targeted three pressing social problems for the educational program at this year's state-wide gathering of physicians. The three problems are child abuse, domestic violence and maternal substance abuse.

You've seen the effects of these problems in the emergency room, in the operating room, in your office. What you may not have seen are the practical ways that you, a physician, can really make a difference: in the lives of your patients; in your community; all across the state. That can be frustrating.

For that reason, we do not propose to merely *discuss* issues as compelling as these. The participants in this program will be expected to develop an "Action Plan." We don't know yet just what form it will take. We need your help on that. ***We need you*** to come to the Annual Meeting, September 19-22 at Snowmass Village and help us design a way medical professionals can make a positive difference in the lives of the victims of these social ills.

Registration forms and schedules have been featured in your *Colorado Medicine* magazine. If you need more information ***Call Us*** at 779-5455 or 1-800-654-5653. It's our nickel and we want to hear from you.

As a professional, you have a role in the community-wide response to stopping family violence. We want to make that possible. Come to the meeting. Tell us your part of the answer. Learn from your colleagues. Together, we can change lives!

Looking forward to seeing you in Snowmass,

John A. Sbarbaro, MD, MPH  
President

Harrison G. "Corky" Butler, III, MD  
President-Elect





# Educational Program—Parts II and III

*The educational program at this year's annual meeting will focus on three hot topics: Domestic Violence, Maternal Substance Abuse and Child Abuse. Each is becoming a greater problem in our society than ever before. Last month, we featured the Maternal Substance Abuse portion of the program. We hope Dr. Langendoerfer's comments will whet your desire to attend her presentation in Snowmass. This month, we fill you in on the remaining two subjects.*

Abuse is an escalating horror in American society today. Children "fall down the stairs," women "run into the door," Grandma falls and breaks her arm "you know how brittle her bones are." You, the treating physician, whether in the emergency room or in your own examination room, know that the story isn't true. Your struggle becomes: What do I do about it?

The abused patient may even beg you not to report the incident to the authorities. Fear of reprisal, a naive belief that the abuser is truly contrite and will change if given the chance, even an apathetic resignation to the belief that this is how life is supposed to be; all these contribute to your reluctance to report a case of abuse.

Yet you know that if you don't, it will probably happen again. Next time you may not be there to help, or the injuries may be more severe. In addition, there are requirements that you report, in some cases. The Joint Commission on the Accreditation of Healthcare Organizations (JCAHO), for instance, has adopted standards which will take effect in 1992 setting down the requirements for a physician who observes the effects of abuse.

"Hospital standards previously addressed only the management of child abuse and rape victims," says the JCAHO. Now, "Standards related to the

## *It's a family problem... not an individual one*

care of patients who appear to have been abused have been expanded to include victims of spousal and elderly abuse."

The new standards require the hospital emergency department to have written policies and procedures which detail how victims are to be handled, how to identify physical assault, rape or sexual molestation and domestic abuse of elders, spouses, partners and children, evaluation of patient consent, examination and treatment. In addition, the hospital's responsibility for collection, retention and safeguarding of specimens, photographs and other evidentiary material as well as any legal requirements for notification and release of information to the proper authorities must be explained.

Susan V. McLeer, MD, Professor of Psychiatry at the Medical College of Pennsylvania and head of the task force which recommended the policy changes to the JCAHO, says that hospitals are not expected to provide social services to victims of domestic violence. "On

the contrary," she said, "it is most effective if battered women and victims of elder abuse are referred to appropriate programs for victims of domestic violence within the community." For these reasons, the standards require the hospital to maintain a list of "private

and public community agencies that provide or arrange for evaluation and care for victims of abuse." Victims are referred to these agencies "as appropriate."

According to the standards, the medical record of the patient must also include "documentation of examinations, treatment given and any referrals made to other care providers and to community agencies, and any required reporting to the proper authorities." The staff must be educated about "the criteria for identifying and the procedures for handling possible victims of abuse." (These standards also apply to hospital sponsored ambulatory care facilities.)

Child abuse may be even more complicated for the health care provider than spouse battering. One reason is the emotional reaction to the helplessness of the young victim. A spouse has at least *some* chance of escape. A child often does not.

The type of injury may also be in question. Much has been written about



activities considered innocuous by some parents, such as shaking a child, which is now associated with whiplash injury. Spanking, once a mainstay of parental discipline, is now considered by some to be abusive in all circumstances. Many others still consider it a valid form of discipline, but there is disagreement on the line between spanking and beating.

The psychological aspects can also be misleading. An abused child will sometimes favor the abuser over the non-abusing parent in an attempt to satisfy that parent and avoid the unpleasant consequences. A manipulative child may fabricate stories of abuse in order to get attention. How does the physician know what is really going on?

Perhaps you don't need to know fully. Legally, a suspected case of abuse must be reported. It's the responsibility of the authorities to decide whether something has happened or not. The difficulties lie in things such as interpreting the morass of federal, state and local laws, regulations, ordinances, etc, along with the requirements of accrediting and peer review organizations, agencies, hospitals, HMO's and who knows what else. Another dilemma is the fact that the authorities do not always come down on the side of equity and justice for all. Sometimes a report of suspected abuse may be ignored because a harried bureaucrat does not believe it reflects a real problem. In another case, an overzealous case worker may remove children from a home on scanty or incorrect evidence, leaving the innocent parents with months of legal hassle to regain custody and perhaps years to re-establish relationships.

All these factors and more face the physician every day, requiring that a decision be made which may have far reaching consequences. Family Violence presents the health care provider with many moral, ethical, legal and regulatory obligations, in addition to the medical obligations you were taught how to meet. The 1991 Educational Program is designed to aid you in confronting the challenges of the 90's and beyond. Look for the schedule and registration form in this issue and *sign up today!*

## Colorado Medical Society Annual Meeting Educational Program

Saturday, September 21, 1991

8:00 am—12:30 pm

Snowmass, Colorado

### All In The Family: Violence and Substance Abuse

#### SCHEDULE

7:30-8:00 am

8:00-8:20 am

8:20-8:30 am

8:30-9:15 am

9:15-10:00 am

10:00-10:30 am

10:30-11:15 am

11:15-12:00 noon

12:00-12:30 pm

**Continental Breakfast**

**Opening Discussion**

Brandt Steele, MD

**Process—Program Facilitator**

Joseph Butterfield, MD

**Domestic Violence**

Michael Lindsey, MA

Jan Mickish, PhD

**Child Abuse and Neglect**

Don Bross, JD

Carol Jenny, MD

**Break**

**Perinatal Substance Abuse**

Carol Atkinson, PhD

Sharon Langendoerfer, MD

**Working Session(s)**

Development of an action plan for physician community

**Wrap-up**

## You are Cordially Invited

to join the Hospital Medical Staff Section for Luncheon

Friday, September 20, 1991

12:00 -1:30 pm

**Legal Implications of Practice Parameters**  
**Ed Hirshfeld, JD**



## U. S. Inspector General to Keynote Annual Meeting



**Richard P. Kussrow**  
*Inspector General of the United States*

Richard P. Kussrow, Inspector General of the United States, has agreed to address the physicians of Colorado at the 121st Annual Meeting in Snowmass, September 20. In a letter to Harrison G. Butler, III, MD, President-Elect of the Colorado Medical Society, Mr. Kussrow said he would speak on the topic of "Office of Inspector General (OIG) studies of interest to physicians and their relationships with OIG."

Mr. Kussrow has been the subject of some controversy among medical professionals after media reports linked him to "overzealous" prosecution of suspected fraud and abuse in the Medicare and Medicaid programs. Apparently, some of the subjects of investigation felt that his agents

pursued unsubstantiated charges to the extent of harming physician practices and hospital privileges. One widow stated that she believed her physician husband's suicide was directly attributable to charges against him which, though later rescinded, resulted in his suspension from Medicare.

Mr. Kussrow has an impressive set of credentials. He received his undergraduate degree from UCLA and a master's degree from California State University in Los Angeles. He is a former Captain in the Marine Corps, an intelligence officer for the Central Intelligence Agency (CIA) and a college lecturer in government. He has lectured widely and has written articles on government, financial management, white collar crime and the health care industry, and a book, titled, *Management Principles for Asset Protection*.

President Bush reappointed Mr. Kussrow as Inspector General in 1989. He had served since being appointed by President Reagan and confirmed by Congress in 1981. Before that, he headed up 9 squads of agents in the Federal Bureau of Investigation's Chicago area organized crime program. President Reagan appointed Mr. Kussrow as Vice Chairman of his Council on Integrity and Efficiency, where he coordinated all government-wide Inspector General projects. He has also served on the Attorney General's Economic Crime Council and was

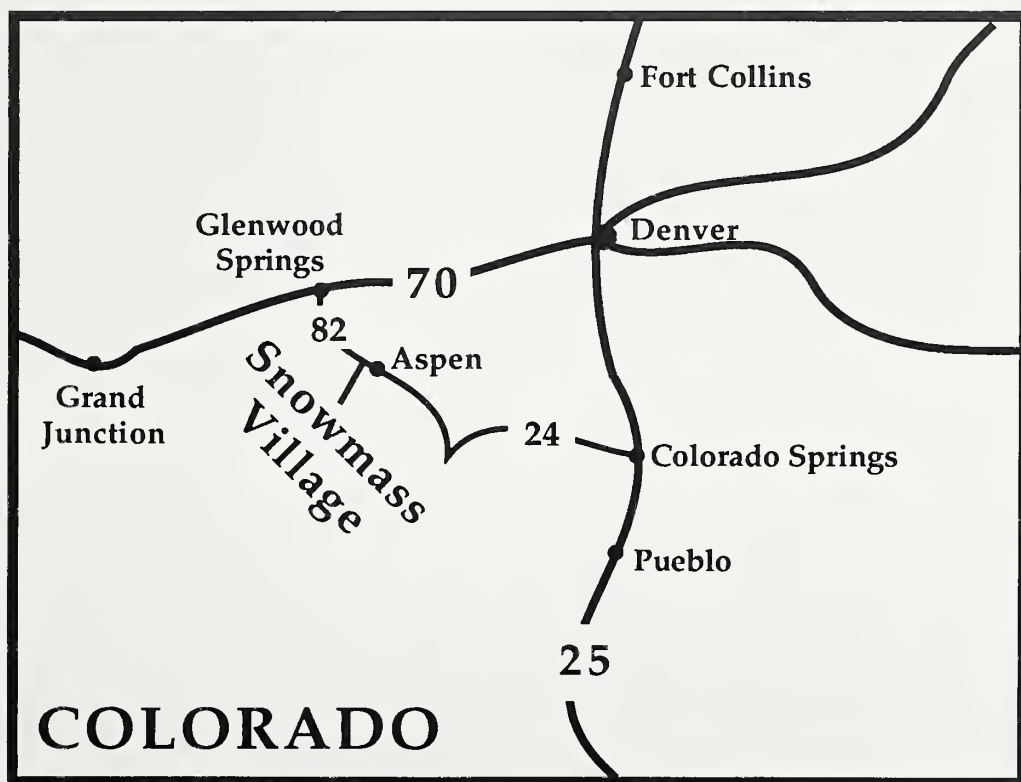
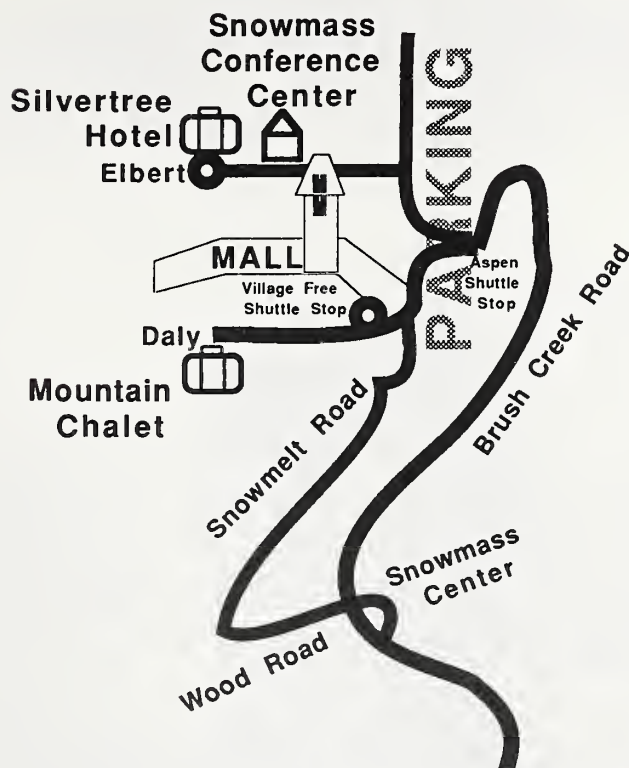
named by President Bush to serve on the National Advisory Commission on Law Enforcement. He also represents the Inspectors General on the President's Council on Management Improvement.

Mr. Kussrow's statutory mission as Inspector General is "to promote integrity, economy, efficiency and effectiveness in all of the 250 programs that make up the Department." According to his biographical sketch, "During last year alone, his office scored in excess of \$5.5 billion in fines, savings, recoveries and restitutions to the taxpayers and programs. In addition, more than over (sic) 1,300 criminal convictions were realized, along with an additional 800 civil and administrative sanctions."

*Note: Please see the enclosed schedule for names and time of other speakers on the program. Look also for information on the sessions of the House of Delegates and the fine educational program featured at this year's meeting. Call (303) 779-5455 or 1-800-654-5653 for further information on any of these events.*



# Annual Meeting Map





## Schedule of Events

### THURSDAY, SEPT. 19

- 9:00 am- 18-hole Golf Tournament
- 4:00 pm-6:00 pm "Debriefing" for physicians involved in Gulf War
- 5:00 pm-10:00 pm Exhibitor Set Up
- 6:00 pm-7:00 pm M\*A\*S\*H Reception
- 7:00 pm-8:30 pm M\*A\*S\*H Dinner

### FRIDAY, SEPT. 20

- 7:00 am-5:00 pm Registration
- 7:30 am-8:30 am Reference Committee Breakfast
- 8:00 am-Noon Exhibits open
- 8:30 am-9:00 am Credentials Committee
- 9:00 am-9:30 am Opening Session - HOD
- 9:00 am-10:00 am CMS Auxiliary General Meeting
- 9:30 am-11:45 am General Membership Meeting
- 10:00 am-10:30 am Coffee break
- 10:00 am-11:30 am CMS Auxiliary Program—It Happens to Physicians Too: Keeping the Family Healthy (Part 1 of 3)\*
- 12:00 -1:30 pm COMPAC/CMSA Luncheon—Natalie Meyer
- 12:00 -1:30 pm HMSS Luncheon—Legal Implications of Practice Parameters—Ed Hirshfeld, JD
- 1:30 pm-7:00 pm Exhibits open (refreshments)
- 1:30 pm-3:30 pm Copic Risk Management\*\*
- 1:30 pm-3:30 pm Two Reference Committees
- 2:30 pm-4:30 pm CMS Auxiliary Program—It Happens to Physicians Too (Part 2 of 3)\*
- 3:30 pm-5:30 pm Two Reference Committees
- 5:30 pm-7:00 pm Exhibitor Reception
- 6:30 pm-9:00 pm CSIM Reception

### SATURDAY, SEPT. 21

- 7:00 am-1:30 pm Registration
- 6:45 am-7:45 am Prayer Breakfast—Mike Nelson
- 7:00 am-7:50 am Continental Breakfast
- 7:00 am-12:00 pm Exhibits open
- 8:00 am-12:30 pm Educational Program—All in the Family: Violence and Substance Abuse\*/\*\*\*
- 10:00 am-10:30 am Coffee break
- 12:30 pm-1:30 pm Building Bridges Between Physicians and Business - luncheon
- 12:30 pm-1:30 pm Red Tape Tangle—Is There a Way Out? - luncheon
- 1:30 pm- Recreational Activities (golf, tennis, horseback riding, biking, fishing, walking, etc.) Great Outdoors!!
- 4:00 pm-6:00 pm Exhibits open
- 4:30 pm-6:00 pm Hosted Bar
- 6:00 pm-7:00 pm Inaugural Proceedings
- 7:00 pm-11:30 pm Presidents' Dinner/Dance - Country Jamboree
- 8:30 pm-11:30 pm Copic Dessert Reception

### SUNDAY, SEPT. 22

- 7:00 am-Noon Registration
- 7:00 am-8:30 am Component Caucuses
- 8:00 am-9:00 am CMS Auxiliary Gavel Club Breakfast
- 8:30 am-Noon Closing Session HOD
- 9:00 am-11:00 am CMS Auxiliary Program—Physician Profile\*—Michael Lindsey (Part 3 of 3)
- 12:30 pm-2:00 pm Past Presidents' Luncheon

\* Nursing CEU credits available

\*\* One hour Category 1 CME credit for AMA-PRA

\*\*\* Four hours Category 1 CME credit for AMA-PRA





# Mile High News

1991-1992 Vol. 5, Issue 1

Colorado Medical Society Auxiliary

August, 1991

Dear Colleagues,

The annual meeting of the CMS and CMSA this year will be in Snowmass, Thursday September 19 to Sunday September 22. We have eliminated the House of Delegates at this meeting and have moved it to the Spring of 1992. The rationale was that generally, members attend a mountain meeting for educational purposes and to enjoy the great outdoors with their spouses.

I am especially pleased to announce we will provide Continuing Education Credits for nursing. With relicensing due on September 30th, this will take care of last minute acquisitions of CEU's.

Our Board meeting will begin Friday, September 20 at 7:30 am, an "eat and meet" breakfast, followed by our general meeting from 9-10 am. We'll be offering three sessions in cooperation with Project Care and CPHP on "Keeping the Family Healthy," utilizing the book, *It Happens to Doctors Too*. We'll provide breakout sessions and a wrap up on Sunday, outlining Physician profiles and medical family vulnerability. The four hour educational program which discusses Domestic Violence is in direct correlation with AMA Auxiliary statements concerning the threat of family violence.

Domestic violence touches as many as one fourth of all American families.

Three siblings in 100 use weapons on a sister or brother, meaning that 100,000 children in the United States annually face a brother or sister with a gun or knife in hand.



*Diane Duffy Glismann*  
1991-1992 CMSA President

Six of ten couples have experienced violence at some time during their marriages, either as husbands beating their wives or vice versa.

Approximately 900,000 parents are beaten or abused by their children each year.

Child homicide is now one of the five leading causes of death in childhood with the majority of infant victims killed by parents, relatives and older children.

More than 1 million or 4% of older Americans are physically and emotionally abused by their relatives.

Conservative estimates put the annual medical costs of family violence at \$44 million, the equivalent of almost 100,000 days of hospitalization, almost 30,000 emergency department visits and almost

40,000 visits to a physician each year.

Our efforts as an auxiliary will be a three part program that includes educating the public, supporting victims and providing physicians and resources for their parents who are victims of family violence.

Attend our annual meeting and learn how to effect changes in physicians' family living. Unfortunately, the medical family is not immune to domestic violence. We will provide an overview of the kinds of problems physicians' families experience and some of the approaches available to solving them.

*DIANE DUFFY GLISMANN*

## Bylaws Changes to be Voted on in Snowmass

The Board has approved the following bylaws changes to be voted upon at the Fall General Meeting;

ARTICLE V—delete the present section five and replace it with: "THE FISCAL YEAR SHALL BE FROM JUNE 1ST THROUGH MAY 31ST INCLUSIVE."

ARTICLE VIII—amend Section 1A Sentence 1 to read: "A Nominating Committee of seven (7) members, four (4) of whom shall be from the general membership, two (2) of whom shall be from the Board, AND ONE (1) FROM THE CURRENT NOMINATING COMMITTEE."

ARTICLE VIII—amend Section 1B Sentence 1 as follows: "No member shall serve two (2) consecutive years, ~~except the chairman, who shall serve as a committee member the following~~

~~year~~ EXCEPT THE MEMBER NOMINATED BY THE COMMITTEE TO SERVE AS CHAIRMAN THE FOLLOWING YEAR."

ARTICLE VIII—Delete Section 1C and replace it with: "THE NOMINATING COMMITTEE SHALL SELECT ONE OF ITS MEMBERS TO SERVE AS CHAIRMAN OF THE NOMINATING COMMITTEE FOR THE FOLLOWING YEAR."

ARTICLE IX—Add to Section 1F (following the words "bank signatory cards"): "RECEIVE DUES AND DUES INFORMATION FROM COUNTY TREASURERS AND TRANSMIT MONEY TO STATE TREASURER."



# "TEAM"

Together Everyone Achieves More. This is my theme for the year 1991-1992. With my professional background in Emergency Nursing I have learned the advantages of the TEAM approach.

To quote from Sherry Strebel, "Clapping with the right hand only will not produce a noise." As we join with our physician spouses in improving the physician image in the community, we will make a difference in legislation and media bias and help create a better access to health care for each and every individual in the state of Colorado.

We can improve our image and credibility with the public through patient education, patient confidence and patient loyalty.

Through legislator contacts we can influence the role of government in the practice of medicine. Colorado legislators work very closely with the medical societies throughout the state. We have been able to assist our senators and representatives at a grass root level and these relationships continue throughout their term in office. We will continue to inform them about health care issues that will benefit the entire state.



*Some members of the "team" at the recent AMA Auxiliary meeting in Chicago.*



*Enjoying dinner together*

## 1991-1992 Board of Directors

### Officers:

President ..... Diane Duffy Glismann  
 President-Elect ..... Pam Laman  
 Vice President ..... Patti Benson  
 Recording Secretary ..... Kit Manart  
 Treasurer ..... Joyce Sowl  
 Treasurer-Elect ..... Carol Corona  
 Immediate Past President ..... Doris Ballinger

### Regional Directors:

Metro ..... Mary Jane Newens  
 Northern ..... Sue Kading  
 Southern ..... Susan Williams  
 Western ..... Eileen Lepisto

### Committee Chairmen:

AMA-ERF ..... Jo Ann Shroyer  
 Bylaws ..... Carol Sides  
 Communications ..... (open)

Finance ..... Catherine Yoder  
 Health Projects ..... Cheryl Kinzler  
 Legislation ..... Patti Brown  
 Legislative Day ..... Paula Menzel  
 Liason ..... Carol Sides  
 Nominating ..... Doris Ballinger

### Presidential Appointees:

Chaplain ..... Roberta Sadler  
 Emergency Benevolence Fund ..... Sharon Cunningham  
 Historian ..... Bunkie Inkret  
 Long Range Planning ..... Jan Holman  
 Meeting/Hospitality ..... Barbara Rohrer  
 Parliamentarian ..... Eleanor Campbell  
 Project Care ..... Rose Lovell-Carol Michalek  
 Seat Belt Coalition ..... Patti Brown

### AMA Committee Members:

Secretary ..... Mary Hanson



## Seat Belts and Helmets



Senator Sally Hopper was guest speaker at our Board of Directors meeting on July 9, 1991. Her topic of concern was legislation on seat belt and helmet laws. Senator Hopper is on the Board of Directors at Spalding Hospital and as a volunteer in this setting, has witnessed patients with great trauma, due to lack of seat belt and helmet usage. Strategies were discussed to promote primary enforcement which allows a law enforcement officer to stop and cite a motorist for failure to buckle up.

*Colorado State Senator Sally Hopper (R) represents District 13 (Summit, Clear Creek, Eagle, Gilpin, Pitkin and the mountain areas of Jefferson and Boulder Counties).*

## October is Mammography Month

Bunkie Inkret of Denver will represent the Colorado Medical Society Auxiliary at the Colorado Womens' cancer presentation and control program. The month of October is designated as mammography month. We are asked to serve as volunteers in:

- Manning the hotline
- Addressing packets
- Clerical and computer skills
- Staff community sites at King Soopers and Safeway
- Prepare physician mailings

To offer your services, please call Deb Walkington, Colorado Department of Health at 331-8699 and identify yourself as a CMSA volunteer.

## AMA Auxiliary Activities



Priscilla Gerber, President-Elect of the AMA Auxiliary, is from Winter Haven Florida. Mary Hanson of Colorado Springs is serving as Secretary. She previously served as AMA Auxiliary Treasurer, Western Region Vice President, Reference Committee Chairman and Director. Mary was CMSA President in 1984-1985.

As of June 27, 1991, the membership of the AMA Auxiliary is at 67,993 members with 853 counties in the United States. Colorado increased its membership over 1990 and we now stand at 704 members in the state.

During the AMAA House of Delegates we were encouraged to contact our senators and representatives to express strong objections to the proposed conversion factor cuts and we requested our members of Congress to support legislative initiatives to:

- Prohibit the Health Care Financing Administration from applying a behavioral offset.
- Prohibit reducing the conversion factor to correct for the transition asymmetry.
- Eliminate the tripling effect of the transition adjustments.

The AMA Auxiliary House of Delegates is comprised of 317 members. Resolutions passed at the House of Delegates include:

- Educational and Legislative initiatives for age appropriate HIV educational curriculum.
- Advance Directives+, such as durable power of attorney for health care or a living will.
- Impact of popular rock music on adolescent health.
- Playground safety standards.
- Prevention of accidental scaldings.
- Providing health care to the homeless.
- Recycling and Using Recycled products.
- Feasibility study to offer continuing education credits for nurses, teachers, psychologists and other professionals.
- Support for educational progress and Legislation to inform and protect the public from the adverse effects of ultraviolet radiation.





# Sherry Strebel's Day in the Sun

## A Friend to Colorado Auxilians



Sherry Strebel was installed as President of the AMAA at the annual session in June. Sherry's involvements began with a term of President of her County Auxiliary, State Legislative Committee for two years and President of the Oklahoma Medical Society Auxiliary in 1980. Ever since then she has served the National Auxiliary in some capacity.

Her positions in the AMA Auxiliary have included Secretary, Southern Region Vice President, Director and Member

of both the Financial and Long Range Planning Committees. Her fascination for politics led her to the Chairmanship of the Legislation Committee, which meant she also served as the auxiliary representative to the AMA Council on Legislation. To quote Sherry, "I think that auxiliarians can have as much impact on health care policy as our spouses and maybe even more." She says, "In some cases, auxiliarians are able to be a little more objective about the

issues, because they are not dealing so closely with them." She intends to focus on several areas to improve the auxiliary's ability to influence legislators. "Our leaders are working more closely than ever before with medical societies, being briefed on legislative issues. I want to make sure we maintain that level of cooperation."

Many of you met Sherry at our annual meeting in Keystone last year. The day of her installation, the governor of Oklahoma declared the 25th



of June as "Sherry Strebel day," a tribute for all her legislative efforts in that state.

Sherry is married to an OB/GYN and has three daughters. Susan, 24, is a law student; 18 year old Julie is preparing for a career in Pediatrics; and 12 year old Jennifer wanted to become a veterinarian until she became allergic to goats and cats. She has decided to become an OB/GYN by default.

Sherry is married to an OB/GYN and has three daughters. Susan, 24, is a law student; 18 year old Julie is preparing for a career in Pediatrics; and 12 year old Jennifer wanted to become a veterinarian until she became allergic to goats and cats. She has decided to become an OB/GYN by default.



*CMSA President Diane Duffy Glismann represents Colorado at the annual session of the AMA Auxiliary in June.*





The **CMS Women In Medicine** Section will host their Annual Business Meeting for women physicians across the state, September 12, 1991, at the Ramada Conference Center, 1475 So. Colorado Boulevard. There will be a social hour beginning at 5:30 pm. Following dinner (at 6 pm) in the revolving Skyline Ballroom atop the hotel, the featured speaker will be Dr. Janet Mickish, Executive Director of the Colorado Domestic Violence Coalition. A short business meeting with election of new members to the Governing Council is also scheduled.

Dinner will cost \$12 and include a manual titled *Domestic Violence: A Guide for Health Care Providers*, developed by the Colorado Domestic Violence Coalition and the Colorado Department of Health, funded by the Colorado Trust. Dr. Mickish wrote much of this manual and will speak about the role of physicians in the recognition and intervention of domestic violence.

All women physicians will receive a separate mailing with a registration form and further information about the Section. You are encouraged to attend.

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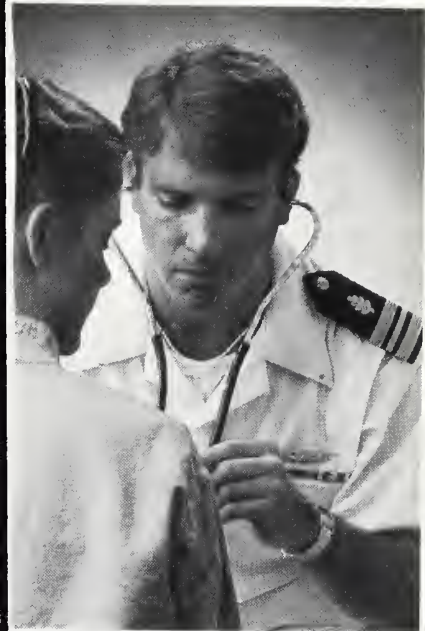
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# Attitudes

## of Colorado Physicians Toward Breast Cancer Screening for Their Patients

by Carole Chrvala, PhD, Director, Cancer Control Program  
and

Jackie Starr-Bocian, Public Relations Specialist, Division of Prevention Programs

How do physicians in Colorado view breast cancer screening? Who recommends it to their female patients, how often and why? These are questions a 1990 survey on Breast Cancer Screening Attitudes among Colorado Physicians sought to answer.

The survey, designed by the Cancer Control Program in the Division of Prevention Programs, Colorado Department of Health, is part of a much larger program. Its goal is to reduce morbidity and mortality among women in Colorado due to breast cancer, by increasing compliance with screening guidelines and reducing barriers to screening and treatment that many women currently face. The program is administered by the Cancer Control Program and funded by grants from the Centers for Disease Control and the National Cancer Institute.

Nationally, one in nine women will face a diagnosis of breast cancer during her lifetime. Estimates for this year ('91) in Colorado suggest that 1,800 new cases of breast cancer will be diagnosed and 450 women will lose their lives to this disease. Finding and treating the disease early will save the

lives of 250 Colorado women annually and save \$18.5 million in direct treatment costs.

There are 620,223 women in Colorado age 40 and over who should be receiving routine screening. At particular risk are older women (50 and over), members of lower socioeconomic status, women with lower educational attainment and members of racial and ethnic minority groups.

Since survival rates vary dramatically depending upon the stage of the disease at the time of diagnosis and treatment, increased adherence by Colorado women and their physicians to the recommended screening guidelines should facilitate earlier diagnoses and treatment.

The physician survey was undertaken to find out current physician

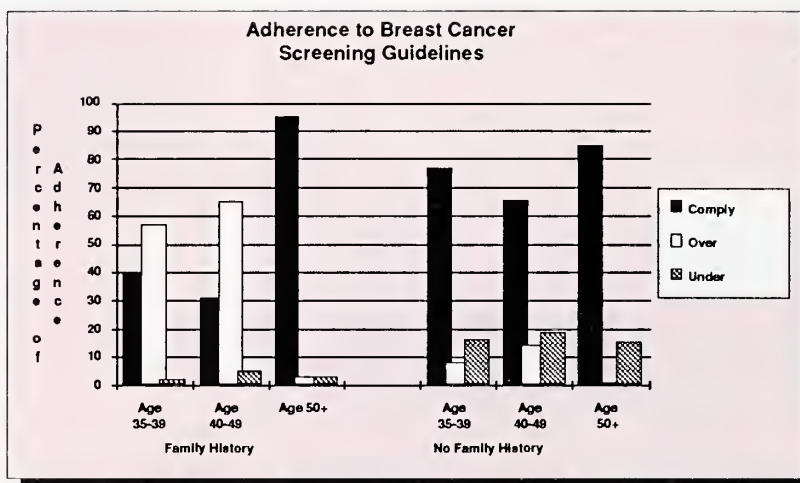
attitudes concerning breast screening exams in order to use the results to support professional education efforts which promote screening.

### The Survey

During the spring of 1990, the Cancer Control Program conducted the statewide survey of physicians' attitudes and practices concerning breast cancer screening, including self exam, clinical exam and

screening mammography. Endorsed by the Colorado Academy of Family Physicians, the Colorado College of Obstetrics and Gynecology, the Colorado Society of Internal Medicine and the Colorado Medical Society, the survey was mailed to 1,691 internists, ob/gyns and family practitioners. The response rate was 55% for three mailings.

The goal of the project was to determine patterns and predictors of compliance and non-compliance with the screening guidelines. The survey contained 37 questions and included items to assess: ① demographic and professional characteristics of respondents; ② attitudes and practices concerning screening mammograms through assessment of factors that influence decisions to refer women for





mammograms; ③ attitudes and practices concerning clinical breast exams; and ④ attitudes and practices concerning breast self-exam and doctors' efforts to provide their patients with methods of instruction.

## The Results

The respondents were 81% male and 19% female; 93% were white. The average age of respondents was 45.2 years and the average years since graduation from medical school was 18.3. A total of 28% were solo practitioners and 36.7% were in group practice. Results showed that 61.7% of the physicians had practiced their specialty for less than 15 years, and 38.3% had practiced more than 15 years. The respondents were largely urban, with only 22.2% from communities with less than 50,000.

The survey revealed three categories of practitioners with respect to their compliance with the national guidelines for screening mammograms: those who screened more frequently, those who complied, and those who screened less frequently. Patterns were found to vary significantly according to patient age and family history of breast cancer with over-compliance noted for younger women and those with a family history of breast cancer. Physician characteristics such as medical specialty, training and years in practice were also associated with variations in self reported compliance.

Key factors influencing physicians to refer asymptomatic patients for screening mammograms included patient request, belief that they detect non-palpable breast cancers early and family history of breast cancer. Patient age was also a factor, with physicians over-complying for younger women. Interestingly, respondents who had fewer years in practice (five or fewer) and those who had practiced over 19 years were the least compliant. Finally, legal protection was important to 78% of the respondents. Key factors that deterred compliance with screening mammograms were cost, radiation,

patient reluctance, patient insurance status and unnecessary biopsies.

Doctors believe that the mammography procedure is cost effective and that patients have adequate access to it. They do not feel that it takes too much time to discuss with patients and 91.5% feel it is a procedure that contributes to breast cancer survival. However, 52.5% feel that screening mammograms too frequently result in equivocal radiologic reports.

# *Physicians believe early detection saves lives*

Doctors were also asked questions about clinical breast exams. They tend to over-comply with guidelines when there is a family history of breast cancer and when the patient is younger. Most of the physicians, 99.6%, feel clinical breast exams are good because they give doctors a chance to teach patients about breast care and self examination. They do not feel that the exam represents a financial or time burden. A majority, 97% feel their patients expect them to provide the exam. However,

66.2% of physicians are only moderately confident in their own ability to detect a lump or other abnormality.

Physicians generally feel that breast self examination is efficacious. Of the responding physicians, 99.6% believe that breast self exam can lead to early detection of cancer and 92.9% feel that it contributes to breast cancer survival rates.

## Discussion

Results of this survey are currently under review by a Data Review and Evaluation Committee comprised of health care professionals in Colorado, including representatives from Copic, the Colorado Medical Society, HMO's and PPO's. The hope is that the survey will assist in identifying specific

barriers to be addressed in professional education intervention strategies and materials developed for the Cancer Control Program. It should also provide a baseline measure of current relative screening compliance by Colorado physicians which will then become the benchmark against which the new professional education efforts can be evaluated in terms of increasing physician utilization of routine screening.

## Nationally Recommended Screening Guidelines

1. Yearly breast exams by personal physician
2. Monthly breast self examination
3. Mammography:
  - a. First mammogram between ages 35 and 40
  - b. Mammogram every 1-2 years between 40 and 50
  - c. Yearly mammogram after age 50





# Changes in Immunization Requirements

from Richard Hoffman, MD  
State Epidemiologist  
Colorado Department of Health

## School/Child Care/College Affected

In May, 1991, the Colorado Board of Health approved changes in the regulations pertaining to school entry immunization requirements. In the rules, "school" is defined as a public, private or parochial nursery school, day care center, child care facility, family care home, headstart program, kindergarten, elementary or secondary school through grade 12, or college or university. The rules apply to *college students*, defined as any student enrolled for one or more classes at a college or university and physically present at the institution (i.e. correspondent students are exempted), as well as any person auditing classes. Physicians, health care providers, public health officials and school officials should be aware of the new minimum immunization requirements.

*The principal changes are as follows:*

### Effective July 1, 1991:

- I. Haemophilus influenzae type b (Hib) vaccine: The minimum number of doses required by age group is:
  - 0 for children <2 months
  - 1 for children 2-3 months
  - 2 for children 4-14 months
  - 1 for children 15 months-4 years
  - 0 for children >5 years
- II. A disease history for measles, mumps or rubella is not acceptable for certification; however, written evidence of a laboratory test showing immunity is acceptable.

### Effective July 1, 1992:

- I. Two measles doses are required for **7th graders**—the first dose must have been administered on or after the first birthday and the second at least one month later. By July 1, 1997, all students in grades 7-12 must comply.
- II. Two measles doses are required for **college freshmen** born since January 1, 1957—the first dose must have been administered on or after the first birthday and the second at least one month later. By July 1, 1995, all college students born since January 1, 1957 must comply.
- III. One dose of MMR (measles, mumps and rubella vaccine) must have been administered at age 15 months or older to be acceptable for certification for **students who enroll for the first time** in a nursery school, day care center, child care facility, family care home or school grade K-12.

## AAP & USPHS Recommendations

Both the American Academy of Pediatrics and the U.S. Public Health Service currently recommend that infants be given the first measles dose on or after 15 months of age and 2 doses after 12 months of age. If a child had one dose at 13 months of age, both organizations recommend only one additional dose, i.e. for persons vaccinated between 12 and 15 months, it is not necessary to give more than one additional dose. For example, the child who enrolls in a day care center at 18 months of age and was given MMR

at 13 months of age does not fulfill requirement III above. If a second dose is given to this child at 18 months, this will fulfill requirements I, II and III.

The Board of Health promulgated the changes concerning measles vaccine a year in advance of the effective date in order to give students, parents, physicians and other health care providers plenty of time to comply. For further information, contact the Immunization Program at (303) 331-8323.

## Exploring Options:

### Making the Decision to Join a Partnership or Group Practice or Start Your Own Practice

A Workshop for the young physician or a physician in transition  
Presented jointly by the  
Colorado Medical Society and the Denver Medical Society  
**October 5, 1991**  
**8 am to 4:30 pm**  
**Cherry Creek Inn**

Watch for more details



## Colorado Gynecological and Obstetrical Society



### Outstanding Education Programs Scheduled

The Colorado Gyn/Ob Society has an extremely ambitious educational agenda scheduled for 1991-1992. The speakers are outstanding and the subject matter will be practical and pertinent to Society members. Many thanks to Dr. Jaime McGregor, President-Elect, for developing most of these programs and Dr. Bob Wall, Chair of the Education Committee. The following is a tentative schedule of programs for Fall 1991-1992. Monthly meetings will generally be held the first Monday of each month, at the Marriott at Hampden and I-25. You will receive an announcement for each program.

**September 16**—John Hobbins, MD, Professor, Yale University/University of Colorado. *New Developments in Prenatal Diagnosis.*

Mini-Course: 4-6 pm. *Vaginal Probe Ultrasound*—Hobbins

**October 5**—At University Hospital. Dr. Greg Rosen, University of California at Irvine. *Endovaginal Scanning* a. Early pregnancy diagnosis & implications b. Gyn pathology. (Discount from Laser Resources, 340-2470, space limited to 40 each session.)

**October 7**—David Grimes, MD, Professor USC School of Medicine. *Update on Contraceptive Care.*

Mini Course: *Critical Thinking*—Grimes & Lowenstein.

**October 14**—Special Business Meeting. Program includes: Reports by Copic and The Doctors' Company, presentation by American Liability Group, Inc. and more.

**November 4**—Paul Kirk, MD, ObGyn Associate of Senator John Kitzhaber, MD. *Prioritization of Health Care*

Mini Course: *Choices in Health Care.* Richard Caldwell, Professor of Public Policy, University of Denver, and panel.

**December 2**—Les Ballard, MD, Cleveland Clinic, Chief of Gynecological Surgery *Surgical Skills*

Mini Course: *How Do the Experts Do It?* Ballard

**December 8**—Annual Holiday Party, Cherry Hills Country Club. There will be dancing, bring a guest, let's have a great turn-out.

**January 6**—Alan DeCherney, MD, Professor, Yale University *Resolution in Infertility Surgery*

Mini Course: *Hysteroscopy*—DeCherney and Dick Worley

**February 3**—William Creasman, MD, Professor, Medical University of South Carolina *Use of Hormones in Gyn Cancer Patients*

Mini Course: *Update of Gyn Cancer Therapy*—Creasman, Ely Brand, etx.

**March 2**—Irwin Merkatz, MD, Professor and Chairman, Albert Einstein College of Medicine *The Gottesfeld Lectureship: New Priorities in Pregnancy Care*

**April 6**—Richard Schwartz, MD, President ACOG, Professor and Chairman, SUNY Downstate Medical Center *Advancing Women's Health*

**May 4**—Ben Greer, MD Professor, ObGyn, University of Washington E. *Stewart Taylor Lectureship: Advances in Gyn Cancer Care*

See you in September for another excellent series of programs sponsored by the Colorado Gyn/Ob Society.

For more information about monthly meetings, call 693-6127. Concerning other the activities of the Colorado Gyn/Ob Society, call 333-8845



Edie K. Register, Director  
M. Lynne Northcutt, Program Manager  
Debra M. Jones, Administrative Assistant  
Health Care Financing Department

## HCFA Conducting Laboratory Survey

The Health Care Financing Administration (HCFA) has instructed the Medicare carriers to conduct a survey of providers of Medicare clinical laboratory services. The survey will be sent in late August by **certified mail** to approximately 295,000 physicians, independent and facility laboratories in the nation. **Deadline** for completing the survey and returning it to the Medicare carrier is October 1, 1991. *Failure to respond by this deadline may result in fines of up to \$10,000 per day.*

## Double Check Those Diagnosis Codes

The following article was originally printed in a previous issue of *Colorado Medicine*. We recently received a call from the Medicare carrier that in a two week period in July, over 4,000 claims would have been denied for the three categories of ICD-9-CM codes discussed below. An additional 24,000 claims would have been denied due to a missing required 4th or 5th digit. Although the carrier has not received final instructions from HCFA, they are soon scheduled to begin denying claims for invalid diagnosis codes.

## ICD-9-CM Diagnosis Coding

The Medicare Carrier has informed us of three categories of diagnosis codes which are frequently billed incorrectly. Those codes appear below. For codes

## Fines of up to \$10,000 per day

to be valid, fourth and fifth digits are required whenever they are available. Diagnosis codes with age and sex indicators must also be compatible with the procedure(s) performed.

**250-250.91 Diabetes Mellitus**  
5 digits required  
250 and 250.0 are invalid.

**715.00-715.98 Osteoarthritis and Allied Disorders-**  
5 digits required  
715.0 and 715.9 are invalid.

**786.00-786.9 Symptoms Involving Respiratory System and Other CHEST Symptoms**  
5th digit required- 786.00, 786.01, 786.02, 786.09 786.50, 786.51, 786.52, 786.59  
4th digit required- 786.1, 786.4, 786.6, 786.9

## Member Comment Letters "Outstanding"

On June 26, 1991 a mailing was sent to all Colorado Medical Society members from President John Sbarbaro, MD, MPH, and President-Elect Harrison G. Butler, M.D. The letter discussed the critical condition of Medicare physician payment reform. All members were

asked to send letters of concern to the Congressional delegation and HCFA. A brief summary of the June 5, 1991 Federal Register was also enclosed.

As of July 24, we have received copies of over 1,100 letters sent by 170 physicians to key contacts, including President Bush. Several offices have called to say they have received encouraging responses from Congressmen. To those of you who sent comment letters: **Thank You!**

## Medicare Toll-Free Lines Revived

The Senate Appropriations Committee has directed the Health Care Financing Administration (HCFA) TO CONTINUE FUNDING TOLL-FREE LINES FOR PHYSICIANS AND BENEFICIARIES.

At the Senators' request, the Senate Appropriations Committee included language in its Labor, Health and Human Services and Education report which calls for HCFA to continue funding the 800-lines and make responding to all beneficiary and provider questions the "highest priority." The Committee provided a \$247 million contingency fund to help meet the costs of operating the information lines.

Of the 37 contractors which operated the Medicare toll-free lines for providers, 23 began shutting down their services following a notice from HCFA that the lines would no longer be a reimbursable expense as of July 1.



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# **G**uidelines for Appropriate Care

*from the Emergency Medical Care Physician Advisory Committee  
of the Colorado Medical Society*

## **Guidelines for Appropriate Treatment of Managed Care Plan Subscribers Requiring Emergency Medical Care**

### **INTRODUCTION:**

The Colorado Hospital Association (CHA) and the Colorado Chapter of the American College of Emergency Physicians (CO-ACEP) recognize that certain questions arise concerning the care of Managed Care Plan patients in the Emergency Department. These issues specifically involve medical considerations under OBRA guidelines, transfer policies, consultation issues and reimbursement issues.

The following document has been written and adopted by CHA and CO-ACEP and is considered appropriate policy in Colorado for Managed Care Plan patients in the emergency setting. This document has been developed by the Governmental Relations Department of CHA and the Health Finance Network of CO-ACEP through research of COBRA and OBRA guidelines, policy statements of the American College of Emergency Physicians and through surveys of CO-ACEP members. Additionally, the document has been reviewed and endorsed by the Emergency Medical Care Physician Advisors Committee of the Colorado Medical Society and submitted to Colorado Medicine for publication.

CHA and CO-ACEP suggest all receiving parties review this document for individual adoption as soon as possible. We also suggest each Emergency Department, upon acceptance, notify their appropriate hospital administration of this policy.

Our goal is that this document provide appropriate guidelines to insure continued quality emergency care to Managed Care Plan patients in Colorado.

### **PREAMBLE:**

This document outlines guidelines developed by the Colorado Chapter of the American College of Emergency Physicians (CO-ACEP) and the Colorado Hospital Association (CHA) for the appropriate handling of cases in which Managed Care Plan (MCP) subscribers present themselves for emergency medical screening and care at Colorado hospitals and clinics.

CO-ACEP and CHA recognize that when MCP subscribers present themselves for evaluation and/or treatment at hospital emergency departments, questions arise concerning 1) the responsibilities of and the extent to which physicians should treat the subscriber without notifying the MCP representative, 2) the conditions for appropriate transfer should patients present themselves at a facility with no MCP affiliation, 3) compliance with state and federal laws governing patient transfers and, 4) reimbursement for services rendered.

## **I. MEDICAL CONSIDERATIONS**

### **A. Required Medical Screening Examinations**

1) the following provisions are stated in the "Consolidated Omnibus Budget Reconciliation Act of 1985" (COBRA) and are amended by the "Omnibus Budget Reconciliation Acts of 1987, 1989 and 1990" (OBRA), (see appendix):

"1395dd (a) Medical Screening Requirement. In the case of a hospital that has a hospital emergency department, if any individual... comes to the emergency department and a request is made on the individual's behalf for examination or treatment for a medical condition, the hospital must provide for an appropriate medical screening examination within the capability of the hospital's emergency department, including ancillary services routinely available to the emergency department, to determine whether or not an emergency medical condition... exists."

"1395dd (h) No delay in Examination or Treatment. A participating hospital may not delay provision of an appropriate medical screening examination required under subsection (a) or further medical examination and treatment... in order to inquire about the individual's method of payment or insurance status."



(2) The American College of Emergency Physicians (ACEP Pt. Transfer; Frew, SA), CO-ACEP and the Colorado Hospital Association conclude that all emergency screening examinations are the responsibility of a physician as well as qualified medical personnel and must be performed within the capabilities of the emergency department.

(3) Given the statutory responsibilities of emergency physicians and hospitals to provide medical screening examination to all persons seeking medical services, this kind of examination requires a professional medical service which, in turn, warrants payment.

(4) In performing a medical screening exam, emergency physicians shall provide an evaluation that permits them to decide, based on clinical judgement, whether: (a) the patient may be safely referred to the MCP facility or practitioner for further evaluation and or care (in the event the subscriber appears at a non-MCP facility), or (b) admission is necessary because the patient's condition appears to be medically unstable, or (c) further evaluation and treatment is necessary for stabilization. Upon making such decision, communication between the emergency personnel and the MCP shall occur. If the MCP does not respond in a reasonable amount of time, additional medically necessary care will be provided in accordance with the judgement of the responsible physician.

(5) When an emergency patient's condition is stable, appropriate transfer to an MCP facility shall be given priority rather than pursuing additional medical procedures or diagnostic tests. Any transfer is ultimately the patient's decision and must occur with patient consent. Patients cannot be denied necessary emergency care for any reason.

## **B. On-call Consultation and Medical Staff Issues**

(1) "Consultation" means the rendering of an opinion, advice or treatment by a physician based upon the request of the physician who has assumed responsibility for the care of the emergency patient. Consultation may require examination and treatment of the patient in person by the consulting physician who is qualified to give an opinion or render the necessary treatment in order to stabilize the patient.

(2) MCP affiliated physicians who have staff privileges shall be utilized for consultative services when available.

(3) Consultative services will be mutually agreed upon by the emergency physician and the MCP, except in circumstances where time delays may jeopardize care. If time delays may jeopardize care, as determined by the Physician responsible for the emergency patient, the physician shall consult the hospital on-call list.

(4) When a MCP consulting physician is needed, the primary physician for the MCP shall provide the name of the appropriate MCP consultant. If a name cannot be provided, a MCP 24-hour number shall be provided to facilitate communication with the MCP consultant by making only one phone call. If this information cannot be provided in a timely manner, the physician responsible for the emergency patient shall consult the hospital on-call list.

(5) MCPs shall be responsible to pay charges for covered services of non-MCP on-call consulting physicians whose expertise and consultation have been appropriately solicited by the physician responsible for the emergency patient. This reimbursement shall include the consultation of non-MCP consultants in emergency circumstances, or where the time delay of locating MCP consultants would jeopardize care or violate hospital rules and regulations. This also includes reimbursement of on-call consultants when MCP consultants cannot be obtained as outlined in paragraph (I.B.3) or (I.B.4).

## **C. Patient Transfer Requirements**

(1) These guidelines shall not be construed to alter any existing legal requirements pertinent to patient transfers.

(2) Transferring stabilized subscribers to MCP hospitals will commence when the transferring physician and the receiving physician are jointly satisfied that continuity of appropriate care is assured, in accordance with law and subscriber consent.

(3) In the event that the emergency physician at the transferring hospital believes that the medical risks of transferring an unstabilized patient to a MCP facility outweigh the benefits, that physician, in accordance with the law, shall not authorize the transfer. The only exception is if the patient, or a legally responsible person acting on the individual's behalf, after being informed of the risks of transfer and the hospital's legal obligations, requests in writing a transfer to a MCP facility.

## **II. FINANCIAL AND ADMINISTRATIVE CONSIDERATIONS**

### **A. Reimbursement Authorization Issues**

(1) Retrospective review of claims for emergency services rendered to MCP subscribers shall be based on all patient complaints, symptoms, and circumstances that contribute to their seeking care in the emergency department. As it relates to



## Guidelines for Appropriate Care *(Continued)*

emergency services, reimbursement decisions cannot be based solely on final diagnosis.

(2) Due to the legal requirements of a "medical screening examination," a requirement for MCP authorization of payment shall only apply to patient management and treatment after completion of the "medical screening examination." The MCP shall be responsible for reimbursement of medical screening examination services. If payment is not made, the patient will be ultimately responsible for reimbursement.

(3) Once a medical decision is made based upon the medical screening examination, such as transfer, admission, or the need for further care has been established, the emergency physicians shall attempt to communicate with the MCP to determine a course of additional patient management and treatment. The MCP authorization shall be under the direct supervision of a physician with knowledge and experience in the management of emergency patients, and shall be accomplished through one phone call.

(4) When mutually agreed upon by the MCP representative and the physician responsible for the emergency patient that necessary care is not available at the MCP hospital, or that transfer is not possible due to lack of medical stability or noncompliance with other legal prohibitions, MCPs shall be financially responsible for the admission and continuing care of the subscriber until such time as the patient can receive appropriate care from a MCP provider or is stable for transfer.

### Appendix: Definitions:

#### A. Definition of "Emergency Medical Condition"

The following definitions of "emergency medical condition" and definitions of other pertinent aspects of emergency care are from the Omnibus Budget Reconciliation Acts of 1987, 1988 and 1990 (OBRA).

(1) The term "emergency medical condition" means-

(A) a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention could reasonably be expected to result in-

- (i) placing the health of the individual (or, with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy,
- (ii) serious impairment to bodily functions, or
- (iii) serious dysfunction of any bodily organ or part; or

(B) with respect to a pregnant woman who is having contractions-

- (i) that there is inadequate time to effect a safe transfer to another hospital before delivery, or
- (ii) that transfer may pose a threat to the health or safety of the woman or the unborn child.

(2) The term "to stabilize" means, with respect to an emergency medical condition described in paragraph (1) (A), to provide such medical treatment of the condition as may be necessary to assure, within reasonable medical probability, that no material deterioration of the condition is likely to result or occur during the transfer of the individual from a facility, or, with respect to an emergency medical condition described in paragraph (1)(B), to deliver (including the placenta).

(3) The term "transfer" means the movement (including the discharge) of an individual outside a hospital's facilities at the direction of any person employed by (or affiliated or associated, directly or indirectly, with) the hospital, but does not include such movement of an individual who (A) has been declared dead, or (B) leaves the facility without the permission of any such person.

#### REFERENCES:

- (COBRA) Consolidated Omnibus Budget Reconciliation Act of 1985 (42 USCS 1395 dd)
- (OBRA) Omnibus Budget Reconciliation Acts of 1987, 1989 and 1990 (42 USCS 1395 dd)
- (ACEP Pt.Transfer) American College of Emergency Physicians: Principles of appropriate patient transfer. Ann Emerg Med 1990; 19(3): 337-338
- (Frew, SA) Frew, SA: Patient Transfers, How to Comply With the Law. American College of Emergency Physicians 1991



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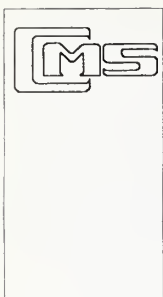
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Colorado Medicine	
1	Editorial: The Society: Then ... Now ... and Tomorrow!
2	Editorial: VA Nurse Breaks Ground in AIDS Treatment
3	Editorial: September: Women in Medicine Month
4	Editorial: Smoke Free—The Future of our Society?
5	Editorial: New Tool for Long Term Care
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# **Colorado Medical Society**

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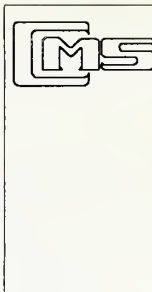
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Sandra L. Maloney, Executive Editor; William S. Pierson, Managing Editor; Michael Thompson, Asst. Managing Editor





*John A. Sbarbaro, MD, MPH  
President, Colorado Medical Society  
1990-1991*

## The Society: Then... Now... and Tomorrow!

Organizations are made of people, yet they develop and sustain a life of their own - independent of their leadership, their staff and their constituents. It's an interesting and real phenomenon.

The Colorado Medical Society has such a life. For 120 years it has sought to represent the profession of medicine. Members come and go, issues change, new challenges arise, but the expectation, standards and quality of the profession remain.

Only in retrospect does it become clear that "leadership" of such an organization is not an honor but a serious and demanding responsibility. The "President" is responsible for hearing and understanding many diverse opinions on a subject, and then for melding them into a single unified response that is both acceptable to the membership and compatible with the long held principles of our profession. The Board of Directors and the House of Delegates are instant gauges of the success of each effort - but history and one's personal feeling of accomplishment are perhaps harsher judges.

John Farrington, a gentle, thoughtful and exceptionally strong leader,

passed the presidency to me. I'll pass it on to Corky Butler, a dynamic, delightful and exciting individual. Although three, we have shared a single partnership, modifying our differing views to achieve a unified and consistent representation for our society. They made the presidency fun and have my eternal respect.

Sandi Maloney and a superb staff of 21 came with the job. They truly rose to the challenge - "do more for less". Sandi started her tenure with a deficit budget but we will again end this year with money in reserve. Yes! the CMS is **fiscally solvent** and without a total dues increase for two years and none requested for the upcoming year. That is a real achievement! Our staff's ability to provide our Councils and Committees with meaningful and thorough background research on pertinent issues and to effect the decisions of these bodies is nothing less than remarkable. Our success on the legislative challenges we faced this year is directly attributable to our staff. To all of them - a grateful, grateful thank you.

**To those physicians** — who gave up many hours of their personal life to serve on the Councils and Committees

of the CMS, especially the Chairpersons -- we all owe a debt of gratitude.

**To the Board of Directors** — expected to make difficult decisions every two months -- decisions that never seem designed to make friends but rather to inevitably anger somebody -- admiration, appreciation, and accolades. A job well done.

**To the Executive Committee** — whew! we made it through without recall, impeachment, or hanging -- that makes it a great year!

**To the House of Delegates** — the essential leadership of our Society rests in your very capable hands. Last year, you made it clear that our membership wants our Society to identify issues of professional significance; bring them forth for debate; design responsive and effective courses of action; and then **DO SOMETHING**. The issues facing medicine are clearly arising at both the state and national level. This year, in addition to establishing policy for Colorado, you'll find yourself affirming or rejecting a wide range of AMA national action plans and sending our AMA Delegates back to Chicago with forceful messages. This year's annual meeting may be a bit exhausting but it certainly won't be boring!

**And to the membership** — you are the Society! At the beginning of this year we asked for **UNITY** - unified action at the professional, political, and personal level. You responded and we (physicians, component societies, specialty and sub-specialty organizations) **and our patients**, had one of our best years in the Colorado Legislature. University physician membership **and participation** markedly increased. Our exposure to (and interaction with) housestaff and medical students has likewise escalated. Our offspring - the Colorado Physician Health Program



## The Society: Then, Now and Tomorrow (Continued)

and the Colorado Personalized Education Program, continue as valuable (and perhaps now irreplaceable) assets for the physicians of Colorado.

Our journal, *Colorado Medicine*, - redesigned to reflect our State heritage - continues to enhance its mission of keeping physicians updated on those issues and decisions that could, or will, affect the profession and the patients that it serves. It is our link to physician unity. And by now publishing the minutes, actions and decisions of our profession's specialty and sub-specialty organizations in *Colorado Medicine*, we can help insure that we don't inadvertently neutralize our unified effectiveness.

**Thank you all!** It has been a grand year!

As a parting thought — is it time to consider encouraging more of our membership to attend the Annual Meeting - both by the breadth and depth of the issues we discuss and by the addition of educational programs that would legitimately meet IRS professional deduction requirements? Remember, membership-wide involvement, a sense of personal ownership and a feeling of on-going camaraderie are essential ingredients for the success of any organization.

### FEAR FOR THE DAY:

What the Government Gives  
You

The Government  
Can Take Away,  
and Once It Starts

Taking Away,  
It Can Take More

Than It Gave.

*Samuel Gompers*

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### 1991 WORKSHOP SCHEDULE

8:00 a.m. to 12:30 p.m. -- By reservation only.

Enrollment: 25 maximum/12 minimum. If the minimum number is not reserved two weeks prior to a scheduled date, that workshop will be cancelled. All enrollees will be so notified receive a refund.

Registration fee: \$100.00. (Copic-insured physicians receive a refund of the fee after the seminar.)

Contact: Sandy Finney (CMS), 779-5455/1-800-654-5653, or Pat Schultz (Copic), 779-0044/1-800-421-1834.

Metro Denver	September 26	Swedish Medical Center
	October 8	CMS/Copic Offices, Suite 200, 5575 DTC Parkway, Englewood
	November 7	St. Joseph Hospital, Denver, Assembly Rooms 1 and 2
	November 20	Rose Medical Center Auditorium
	December 18	St. Anthony Central Hospital Auditorium
Durango	October 22	Mercy Medical Center Auditorium (NOTE: Workshop begins at 7:30 am)

#### Faculty:

#### For CMS

Kenneth A. Kahn, M.D.

Frederic W. Platt, M.D.

#### For Copic

Kathy Gardner, BS, MA

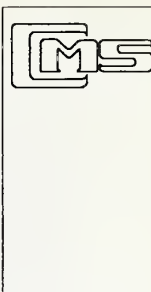
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Harrison G. Butler, III, MD  
President Elect  
Colorado Medical Society

Dear Doctor Butler:

I read your article in the August issue of *Colorado Medicine* and found it particularly interesting. I welcome constructive criticism of the American Medical Association (AMA) from the membership, but am dismayed by some of your comments. Therefore, I have decided to respond to your article in order to acquaint you with the current activities of the AMA.

In regard to the proposed rules for the implementation of the RBRVS, the AMA has taken a strong stance against the 16% reduction in the conversion factor. When the Notice of Proposed Rulemaking (RPRM) was published in the *Federal Register* on June 5, 1991, the AMA launched a major campaign to reverse the proposed language. The thrust of the campaign is that the AMA along with support from state, county and national medical specialty societies will engage in vigorous efforts, through regulatory comments, outside legal analysis, and legislation, if necessary, to reverse the conversion factor reductions and to correct other identified deficiencies in the proposed new system. The message to the Administration is that the reduction is *unacceptable* and *imperils* Medicare payment reform.

Your characterization of the AMA's activity in opposing the conversion factor issue as a "write your Congressman" campaign does not accurately reflect the unprecedented and thus far successful grassroots effort

initiated by this Association. Due to the overwhelming response of the Federation and individual AMA members, 92 of the 99 members on the three Congressional committees responsible for the Medicare program have signed joint letters to HHS Secretary Sullivan or HCFA Administrator Gail Wilensky stating that the proposed rules violate Congressional intent. Twelve Congressional delegations have sent letters to HHS. In all, 384 of the 535 Members of Congress (72%) have written HCFA, HHS or the President. Even the *Washington Post* has published an editorial setting forth a position supporting the medical profession on this issue.

Many Congressional members have signed multiple letters. All three Medicare committees in Congress have held hearings on the RBRVS cut. The full House Ways and Means Committee held a closed door meeting with Gail Wilensky to press the Administration to modify the final regulations. To date, HCFA has received 90,000-110,000 comments supporting the AMA position.

It would be impossible to detail all the activities of organized medicine with regard to the RBRVS conversion factor campaign, yet the combined force of the Federation, in concert with the AMA, is responsible for the current success. Briefly, 21 state medical societies have sent delegations to Washington to meet with their Members of Congress; a significant number of states arranged meetings with their Congressmen at home during the July recess; 34 states sent letters to all physicians in their state; 42 state medical societies have sent special mailings to their members; 37 states have sent letters to all or part of their

Congressional delegations; 20 specialty societies have sent all member mailings; 6 specialty societies have sent physician key contacts to Washington to meet with Members of Congress.

I wish to personally thank the leadership and staff of the Colorado Medical Society for their role in influencing an administrative solution to the RBRVS conversion factor cuts. I understand that the society has received over 1,500 copies of letters sent either to HCFA or members of Colorado's Congressional delegation from the membership. This is an outstanding record and could not have happened without the cooperative efforts of all concerned at the Colorado Medical Society and its component societies, and the AMA.

The democratic process of the AMA House of Delegates may seem ponderous at times. Yet it is through this process that any member of the Association can affect change and contribute to new thinking. Perhaps those of us involved daily with organized medicine are remiss in not reminding the general membership of this fact. I have enclosed the June 24 issue of *AM News* in which a special article on the etiology of a resolution was published to serve as a reminder that every member, from a small or large state, has the opportunity to express his or her opinion and to change policy.

You mention that you will address specific ideas in later CMS publications as to improvements in the function of the AMA House of Delegates. Every idea or suggestion is important.

Sincerely,

James S. Todd, MD  
Executive Vice President  
American Medical Association



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Karen B. Best, Esq. and  
William H. Remine, Esq.  
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McGrew, PC

I have read your article in *Colorado Medicine*, August, 1991, regarding medical records.

There is one area which is of concern to me because my office, which is often engaged in medicolegal matters, produces a large volume of copies of medical records, and requests large numbers of medical records.

As you know, the "Code" was issued in 1976. At that time, hospitals were ordered to produce medical records at \$5 for the first ten pages and 25¢ for each page thereafter, at a patient's request. There is a further notation in your article that hospitals may charge \$10 for the first ten or fewer pages and 25¢ for each additional page, which is a Worker's Compensation ruling, the date of which is not known to me.

It is my belief that cost codes established in 1976 cannot have relevance to such charges in 1991 and should be revised. It should be understood that "reasonable" charges of today may be more than two or three times the amount of a "Code" established in 1976. I would hope that you might re-evaluate your position in this matter and publish your opinions for the benefit of the physicians in the Colorado Medical Society.

Sincerely,

*Richard L. Condé, MD  
Consultant in Psychiatric  
Traumatology*

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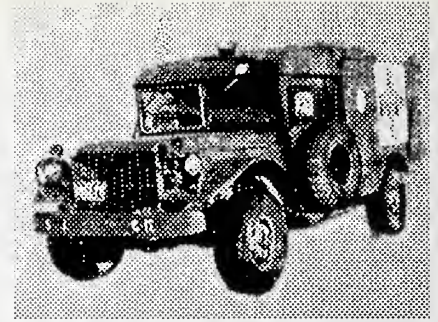
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## 09-19



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day, September 19th.**

- ✿ COME AS YOUR FAVORITE CHARACTER FROM *M\*A\*S\*H* or *China Beach*. Come in your greens or your old uniform.
- ✿ COME TO SEE YOUR PEERS IN COSTUME.
- ✿ The Rooftop Garden will be transformed into a field hospital unit and you may or may not be surprised at what's available in the chow line.
- ✿ DR. JOHN MUTH, El Paso County Medical Society, will lead attendees in the evening's entertainment with songs, stories and humor, the likes of which only he can provide. He may even have a surprise sidekick!
- ✿ SHARE YOUR EXPERIENCES with doctors, nurses, "medics" from military experiences as far back as you care to go.
- ✿ ALL PHYSICIANS, SPOUSES AND GUESTS ARE INVITED TO ATTEND THIS PARTY, AND EVERYONE CAN SHARE IN OUR SALUTE TO THOSE MANY WHO SERVED IN THE MILITARY MEDICAL SERVICE.
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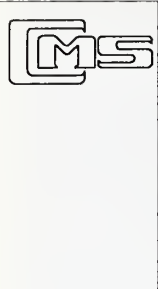
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by Jackie Starr-Bocian  
Public Relations Specialist  
Division of Prevention Programs



## Colorado's Experience

### Spinal Cord Injuries: Five Years of Support and Surveillance

#### Introduction:

Spinal cord injury surveillance has been conducted in Colorado for five years under the auspices of the Colorado and Wyoming Spinal Cord Injury Early Notification System (ENS). Wyoming surveillance began three years ago. The ENS attempts to lessen the catastrophe of spinal cord injury through surveillance activities and provisions of services and support to the injured and their caregivers. It also assists in prevention because through case reporting, the ENS documents who sustains spinal cord injuries and how, when, where and why these injuries occur. The ENS is a collaborative program of the Colorado Department of Health, Rocky Mountain Regional Spinal Injury System, the Wyoming Hospital Association and 48 hospitals throughout Colorado and Wyoming.

#### Findings:

The newly-issued Annual Report summarizes data from five years of Colorado experience and 522 reported cases. It discusses causes of injury, demographics, when and where injuries occur and outcomes. The report shows that the two leading causes of spinal cord injuries in Colorado and Wyoming continue to be motor vehicle crashes and falls. This is true of the nation as a whole as well. A majority of persons hurt in motor vehicle crashes are young people and many are injured in the summer months. Persons injured through falls are in two distinct categories: younger people generally injured while at work or during recreational activities and elderly people who fall while in or around their homes.

In Colorado, men sustain 79 percent of all spinal cord injuries. Their average age is 34.9 years. Women who are injured are younger (32.5 years), are slightly more educated and have shorter hospital stays than their male counter-

parts. Although women are even more likely than men to be injured in motor vehicles, they have fewer high-level, cervical injuries.

The report shows that the incidence of spinal cord injuries may have increased during 1989 and 1990, but mandatory retrospective reporting of cases by all Colorado hospital medical records departments did not occur until 1989 and this may account for the increase. Acute care hospital stays have been reduced from an average of 31 days in 1986 to 21 days in 1990. Sixteen facilities in Colorado provide rehabilitation programs. Average stays in these have also been reduced from 81 days in 1986 to 69 days in 1990, but average costs for rehabilitation have increased steadily, despite the reduction in length of stay.

#### ENS's Role in Rehabilitation:

Rehabilitation services seek to return the patient to the fullest level of functioning of which he or she is

capable. Traditionally, acute care hospital stays were completed before rehabilitation was begun. But this pattern is changing with the recognition that an early start to rehabilitation can be beneficial. This approach is an integral part of Colorado's ENS program. It has been found that early rehabilitation services reduce post-injury hospitalization time, provide savings in acute care costs and prevent the many complications that can result from extended hospital stays.

The ENS coordinator, Renee Johnson, of the Health Department, visits the large majority of hospitalized patients. Experienced in direct patient care, functional outcomes, follow-up needs, entitlement programs and community-based services, she provides a highly qualified source of support and information. She helps the patient gain a greater understanding of the injury, enables that person to prioritize and make appropriate plans, assists in the identification of individual needs and helps patients and their families anticipate potential problems. She is also available for ongoing support. All services are free of charge. Through ENS, a network for communication and support is being built throughout the state.

#### Living with Spinal Cord Injuries:

The ENS was able to identify 179 individuals who had sustained spinal cord injuries between January, 1986 and April, 1991. ENS staff worked with 114 people who voluntarily completed a lengthy telephone survey that discussed their health and medical complaints, psychosocial concerns and problems, and other follow-up issues. The survey results summarized in the report include:



### Neurological status:

Twenty-four percent reported neurological changes. Some reported improved function but others felt strength and sensation had declined.

### Health Issues:

Fifty-one percent reported some health issue or medical complaint. A majority of the complaints related to back, neck, or extremity pain, abnormal sensations or arthritis. The second most common problem was pressure sores. Other concerns were fatigue, respiratory problems, urinary tract infections and sexuality.

### Mobility:

Sixty-four percent of the respondents reported leaving their homes for work or pleasure seven days a week. Only 14 percent reported that they went out two or fewer times per week. Age and ability to drive were two factors that greatly influenced mobility outside the home. Those who had pain and other medical problems appeared to leave their homes as frequently as those who reported few health problems.

### Independence and Self-Care:

Information relating to the level of self-care was gleaned from 61 percent of those surveyed. Almost 70 percent reported that they were independent in their self-care and needed no physical assistance from others. The next group (17%) reported receiving help from family and friends.

### Finances:

Twenty-five percent reported financial difficulties. Many were working but could not make ends meet and others needed jobs. Some had difficulty getting insurance.

### Adjustment and Quality of Life:

Forty percent reported that they had no problems in equipment, transportation, medical and health concerns, finances, sexuality and drug and alcohol use. Overall, 45 percent of the respondents rated both quality of life and degree of adjustment as "good."

### Prevention:

Spinal cord injuries are costly in financial and social terms and even

more tragic when viewed in the context that many of these injuries are entirely preventable. The 522 individuals injured since ENS began its surveillance, were hospitalized at a cost of \$42 million for both acute care and rehabilitation. These figures represent only a fraction of the true cost of spinal cord injuries. They do not take into account the lifetime implications of such injuries such as lost earning power, re-hospitalizations, adaptive equipment for daily living, home health care and ongoing medical problems.

The Colorado Department of Health, Division of Prevention Programs, recently released a Five-Year Strategic Plan for Injury Prevention (copies are available by calling (303) 331-8751). The plan discusses prevention strategies in all types of injuries and includes those areas that produce the majority of spinal cord injuries: motor vehicle crashes and falls. It recommends increased penalties for impaired driving, occupant protection through greater use of seat belts and infant seats and increased legal penal-

ties for problem drivers, especially those in the 16 to 34 age group.

The plan also addresses fall prevention strategies for the elderly in private homes and in institutional settings. It recommends fall prevention components in senior health promotion and wellness campaigns. It calls for development of fall prevention programs in institutional settings and training of all staff. It also recommends home visits by health care providers trained in assessing patients at risk for falling due to medication, neurological problems and physical disabilities.

Health care providers are beginning to realize that coordinated community responses to public health problems are the most effective means of achieving primary prevention and successful secondary interventions for the many health care problems that plague our society. Spinal cord injury is certainly one area where much progress can be made, guided by what is learned through surveillance and follow-up projects such as Colorado's Early Notification System.

Figure 1

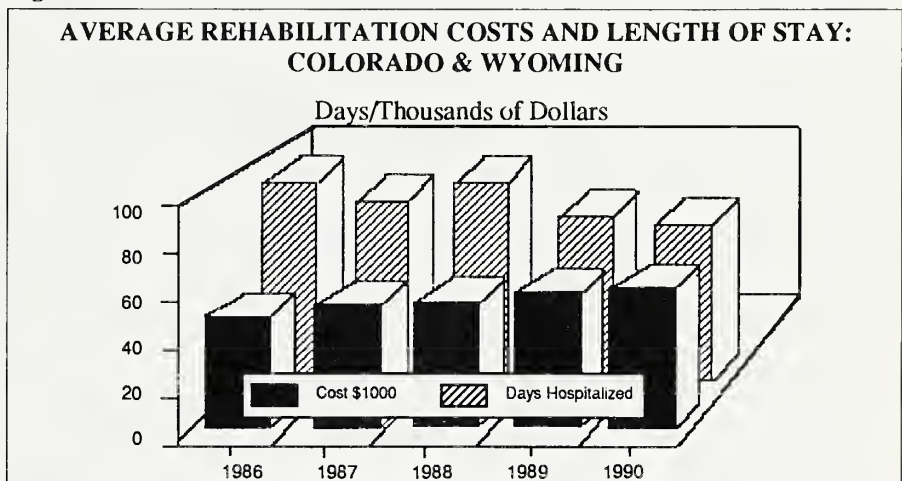


Table 1

COLORADO SPINAL CORD INJURY INCIDENCE (per million population, per year)			
Year	Number of Cases	Colorado Population*	Incidence per Million
1986	86	3,243,803	26.5
1987	78	3,263,354	23.9
1988	81	3,271,448	24.7
1989	118	3,284,537	35.9**
1990	128	3,294,394	38.8**

\* U.S. Census Data, provided by Colorado Demographer's Office.  
\*\* Includes cases identified by retrospective ICD-9 code reporting, as well by Contact Persons. In preceding years there was no retrospective reporting.



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## For Those Being Sued:

**Copic Insurance Company and Component Medical Societies Schedule "Rap Sessions" for Physician-Defendants.**

Three lawsuit stress rap sessions for physician-defendants have been scheduled jointly with the Clear Creek Valley, Denver and Western Slope Medical Societies. The sessions were suggested to the Copic Board by Dr. Fred Lewis and given impetus by the response to an article in the June 1990 issue of *Copic Topics* which featured a mini-symposium on the personal ordeal which attends being named a defendant in a malpractice suit.

The sessions will be facilitated by physicians who have lived through the experience. A defense attorney and a representative of Copic's Claim Department will be on hand as resource persons.

The rap sessions are open to all physicians, whether or not they are members of the Societies or insured by Copic. However, we strongly request that you advise the contact person of your plan to attend because space is limited and refreshments will be ordered.

The schedule is as follows:

**GRAND JUNCTION - TUESDAY, SEPTEMBER 24, 7:00 - 9:30 PM**  
Saccomanno Education Center, St. Mary's Hospital.  
Contact: Western Slope Medical Societies' Executive, Dolores Bennett, 243-2808.

**DENVER - WEDNESDAY, OCTOBER 9, 7:00 - 9:30 PM**  
Krohn Room, Denver Medical Society, 1850 Williams Street.  
Contact: Director of Programs, Barbara Kamerling, 377-1850.

**LAKEWOOD - WEDNESDAY, OCTOBER 30, 7:00 - 9:30 PM**  
Conference Room, Clear Creek Valley Medical Society, 7536 W. 17th Ave.  
Contact: Executive Director, Rene Hawthorne-Shriver, 232-1428.

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### **CMS AUXILIARY HALL OF LIFE BENEFIT** An Evening Walk Through the Rain Forest See the Smithsonian's traveling exhibit:

*"Tropical Rainforests — A Disappearing Treasure"*

This is a **Hall of Life** scholarship fundraiser organized by the Colorado and Denver Medical Societies' Auxiliaries.



**Where:**  
At the Denver Museum of Natural History

**When:**  
Tuesday, September 24, 1991 - 6:00 to 9:00 p.m.

Cost: \$40.00 per person and additional contributions are 100% deductible, in-  
cludes cocktail buffet, tours of the exhibit, providing uncrowded viewing. Scholarship funds are made available to Colorado school children unable to afford the cost of **Hall of Life** classes for health education.. Checks are payable to the Hall of Life Scholarship Fund. Send your reservation request and checks to Mrs. Gerald Brown, 6000 So. Eaton Lane, Littleton, CO 80123. For questions, contact Mary Jane Newens, 320-1569, or Sonnie Talley, 795-5719.



# V A Nurse Breaks Ground in AIDS Treatment

Veterans of military service get AIDS too. They get depressed and ostracized and generally suffer the same way civilians with the disease do. But until recently, they faced a choice between full blown hospitalization and very limited outpatient care.

One nurse at the Department of Veterans Affairs Medical Center in Denver found this very frustrating. A patient might be well enough to be discharged from the hospital, but still need medical care not generally available outside.

Linda Laxson, RN, an infection control practitioner at the Center, remembers one particular veteran who no longer needed total inpatient care but couldn't find any place to go until a hospice finally accepted him, "That patient wasn't ready to die," she says, "He just needed nursing care. This patient and those we see today, need nurses to supervise the administration of medications, IV's, blood transfusions, or breathing treatments with the drug pentamidine that helps fight the pneumonia that frequently affects AIDS patients. They also need someone to provide the necessary emotional support and educate the patients, their families and friends about the disease. This is all nursing care."

Veteran Dale Salyer, a former Navy nuclear engineer, agrees with Ms. Laxson about the dearth of appropriate care. "AIDS is not an easy disease," he says, "It drags you down, physically and emotionally." But he didn't know where to turn. "I felt like a leper," he says now. "I really couldn't tell anyone that I had AIDS."

Ms. Laxson and the then VA chief nurse, Jane Sheldon, approached nursing leaders, including Marjorie



*Linda Laxson, RN encourages one of her patients at the VA Medical Center*

Mehan at Denver General Hospital and Jean Watson, dean of the University of Colorado school of nursing. That's where the idea for the Denver Nursing Project in Human Caring was born.

Project Director Ruth Neil, RN says, "We help the patients deal with the emotional, mental and social issues, not just the physical problems of AIDS that these men, women and children face. Patients receive our personal attention."

Two thirds of the patients seen at the center are veterans. The others are referred from the Denver Department of Health and Hospitals and University Hospital, both of which also contribute nursing staff. Patient visits have risen from 50 per month in 1988, when the project opened, to about 275 per month today.

Paul Waller, RN, PhD says the project makes for efficient use of health care, "Our center reduces hospitalized days of care," he says, "Since the day

we opened, we estimate the clinic has eliminated at least 215 hospitalized days for patients needing blood transfusions alone." The clinic estimates it has saved clients and taxpayers \$281,650 since it opened.

Some of the veterans also volunteer to help out others. David Ward, a former Air Force medic says, "Working here gives me something productive to do. Otherwise, I would stay at home, watch the TV soap operas and get depressed."

His friend (also a former Air Force medic) Will Lenton agrees, "On the hospital wards the nurses are so busy that they don't have time to sit and talk about the emotional scars caused by AIDS. At the center, the nurses take the time to understand our problems." This Veteran health care worker continues, "In the center's environment, no matter what happens to you, there's help for insurmountable problems. I play the piano in the activity room to help release some of the stress. The staff is helping me build a better attitude."

None of that staff gets better reviews than Ms. Laxson. Mr. Ward says, "Linda Laxson is the ideal nurse. She lives the epitome of a Christian life. Every day she expresses her care and concern, beyond love. One time, after we talked in front of a church group, she knew I was feeling down. She said, 'David, sometimes you're too strong. When you need someone to cry with, my arms are there.' That's Linda Laxson!"

For more information on how the Denver Nursing Project in Human Caring helps veterans with AIDS, call the Veterans Administration at (303) 980-2995.



# September is

## “Women In Medicine Month”

September, 1991, marks the second time the AMA has celebrated women physicians' history and accomplishments. There is a lot to acknowledge about the female constituency in medical practice: the number and influence of women in medical schools, residency training and medical practice continue to grow dramatically. Today there are four times as many women physicians as there were in 1970, and there has been an overall increase of almost 92 percent in the last decade.

While male physicians can trace their roots in the art of healing to biblical times, it wasn't until the mid-nineteenth century that women were accepted for training as physicians. It was to become a century of discovery, challenge and transition for medicine and the men who practiced it. By 1900, over 7,000 women were serving as physicians in the United States. Their numbers included not only white protestants, but also (more than one hundred) blacks, Jews, and members of the (then) immigrant groups.

Membership in medical societies accorded members special status, economic and professional advantage. The first medical society was founded in New Jersey in 1766. Others followed, including the American Medical Association in 1846. But the one element they all had in common at first was their refusal to admit women physicians. Women therefore founded and generally joined all-women's groups, not to compete with, but to run parallel to, the male medical societies upon which the groups were modeled. The American Medical Women's Association was founded in 1915.

Denver's own Dr. Justina Ford

practiced in Denver for nearly fifty years before she was finally admitted to membership in the Denver Medical Society, which, along with the Colorado Medical Society and the American Medical Association, had refused her admittance. Dr. Ford, a black specializing in obstetrics, gynecology and pediatrics, was licensed to practice in Denver in 1898. She was elected to membership in the Denver and Colorado Medical Society on January 12, 1950. On March 10, 1989, Dr. Justina Laurena Ford was named by the Colorado Medical Society as a *“Medical Pioneer of Colorado.”*

In 1991, the Colorado Medical Society notes “Women In Medicine Month” with the naming of **Dr. Florence Rena Sabin** a *“Medical Pioneer of Colorado.”*

Dr. Sabin was born in Central City, Colorado in 1871. Her practice centered around her world-renowned cell research in Boston. She retired to the Denver area in 1944 wishing to do something useful for the people of her native Colorado.

At the end of World War II Colorado Governor John Vivian established a post-war public health planning committee and named Dr. Sabin to head the committee. In less than three years, Dr. Sabin, earlier described to the Governor as a “nice little old lady with her hair in a bun and a quite friendly smile” who “won't give you any trouble” had succeeded in ramrodding public health bills through

the legislature and creating the first official, professional Colorado Department of Health headed by Dr. Roy L. Cleere.

Although Dr. Sabin saw to the development of numerous public health standards which have helped Denver and Colorado enormously, there are still public health issues abounding. **Kathleen R. Kuhn, MD**, Chair of the CMS Women In Medicine Section and a solo practitioner (Internal Medicine) in Aurora, Colorado, says that today “there are issues which are important to women physicians. We care about them, but we don't always get involved in doing something about them.” She said that many women physicians say they are already too busy to get involved in organized medicine. Dr. Kuhn says “Things don't happen unless you make them happen. It's never easy; it just depends on how much you want something to happen.”

Typical of the kind of issue which means a lot to women physicians is the “HEADstrong”™ campaign stressing the use of protective head gear for all kinds of physical activities, Dr. Kuhn says this is an issue “which is important to women, but which sees a low level of participation. A few dedicated physicians are accomplishing a great deal.” And Dr. Kuhn would like to see this idea spread to other areas and even catch on nationally. Dr. Kuhn urges women physicians to attend the CMS Annual Meeting (September 19-22 - Snowmass Resort) to assist in motivation. She says “We need more social interaction to encourage the women to get involved. Sometimes you hesitate to get involved in something where you don't know anyone.” The Women In Medicine meeting Sept. 12 has been purposely structured to help meet this need.



*Florence R. Sabin, M.D.*





*Edie K. Register, Director  
M. Lynne Northcutt, Program Manager  
Debra M. Jones, Administrative Assistant  
Health Care Financing Department*

## Medicare/Medicaid "Safe Harbors" for Physician Ownership

Physician ownership of ancillary health care facilities is once again the subject of significant public and physician concern. The Safe Harbor Law of 1987 required the Secretary of Health and Human Services (HHS) to develop regulations clarifying what types of arrangements or conduct would not be subject to prosecution under the Anti-kickback Law of 1972 and the Medicare and Medicaid Anti-Fraud and Abuse amendments of 1977. On July 29, 1991 the Department of Health and Human Services (HHS) published in the Federal Register the so-called "safe harbor" regulations which became effective on the date of publication.

The final regulations address investment interests including general and limited partnerships and joint ventures, employee payments, space and equipment rentals, management contracts, sale of a practice, referral services, warranties, discounts, routine waiver of Medicare Part A deductibles and copayments by hospitals, and group purchasing organizations. Of particular concern is the investment interest "safe harbor." Under the regulations, no more than 40% of a general or limited partnership may be owned by physicians, hospitals, radiologists or others in a position to control the flow of business to the partnership. In addition, no more than 40% of the partnership's income can come from referrals by these investors.

Business or practice arrangements which do not fit precisely within a safe harbor are not necessarily illegal. The

## *Consult with legal counsel*

regulations provide guidance on some types of business arrangements. All other arrangements not meeting the precise requirements of one or more safe harbors are subject to scrutiny which may or may not result in prosecution. That determination will be made on a case-by-case basis by the Office of the Inspector General (OIG). The regulations do not provide for an advisory opinion process. Physicians should consult with legal counsel with specific expertise in this area regarding these new standards to ascertain whether or not their present business arrangements fall within a given safe harbor or should be restructured.

## Exceptions to OBRA Ban on Referrals

The Omnibus Budget Reconciliation Act (OBRA) of 1989 banned referrals of Medicare patients to clinical laboratories with which a referring physician has a financial relationship and prohibited submission of a bill by the laboratory for payment by Medicare for such services. This ban becomes effective on January 1, 1992. Some exceptions contained in the law includes in-office laboratories, group practice laboratories, investments in a corporation listed on a major stock exchange with total assets exceeding \$100 million, and rural labs. OBRA

1989 also required that any entity billing Medicare (not just clinical) must provide the following information to HHS: 1) items and services provided by the entity, 2) the names and provider numbers of all physicians with investment interests as well as physicians who are immediate relatives of

people with investment interests, 3) on all Medicare claims for services provided by referral, an entity must include the name and provider number of the referring physicians and indicate whether or not the physician has an investment interest in the entity.

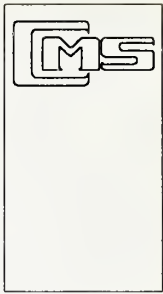
## Disclosure Required

HCFA is now distributing extensive disclosure forms to physicians and laboratories which billed Medicare for clinical laboratory services during 1990-91 to determine financial relationships, whether or not a physician-owned lab qualifies for one of the exemptions, or whether the entity is covered by the ban on referrals and payment. The Medicare carriers and fiscal intermediaries were notified of these requirements on August 8. They will be responsible for distributing and collecting the forms. The deadline for returning the financial disclosure form was October 1, 1991. Monetary penalties for failure to submit the form may be up to \$10,000 per day after October 1, 1991.

The HCFA has neither published final regulations detailing the reporting requirements, nor proposed rules describing the substantive requirements to implement this section of the law. They will attempt to publish the regulations by September 1, 1991.



# Colorado Jail Health Care Project



Ellen J. Stein, Project Coordinator  
Michael P. Thompson, Communications Specialist

## Boulder County Jail Receives Grant for Substance Abuse Treatment

The Boulder County Jail applied for and received a Federal Grant last year to assist with substance abuse treatment on inmates. In order to determine the direction for their treatment program the jail developed and implemented a survey of all intakes between September and November of 1990. The following information resulted from this process as reported by Jackie Jorissen, RN:

### Average Age of Those Incarcerated:

20-24 years	45%
30-34 years	24%

<b>Ethnicity:</b>		
White	62%	
Hispanic	22%	
Black	6%	
American Indian	6%	

**Gender:** 81% Male

### Number of Substances Used:

3-5	18%
6 or more	24%

### Frequency of Substance Use:

Daily	26%
Monthly	30%
Weekly	33%
Binged	1%

Daily users were 8 times more likely to have committed crimes to obtain drugs. 47% of users were under the influence at the time of arrest. 27% had been in treatment at some time.

### Age of First Alcohol or

### Drug Use:

The preponderance of users (49%) started between the ages of 15 and 19.

### Substances Used:

Cocaine 66%	Marijuana 59%
Speed 48%	LSD 46%
Psychedelics 20%	Heroin 14%
Alcohol 14%	Crack 13%
Methadone 12%	Toxic Vapors 10%
Steroids 8%	Ice 2%
Other Narcotics including Prescription Drugs 18%	

There was a clear trend of decreased age at first use correlating with an increased number of substances used.

### Incidence of Head Injury:

23% have had a head injury with loss of consciousness for a significant period of time (more than 2 hours). Of those having had a head injury, 50% use needles to inject drugs, 67% exchange sex for drugs or money, and 54% had committed crimes for drugs.

Also, a high preponderance of those who began drugs at an early age had received a head injury.

In an effort to look at the correlation between drug use and risk for AIDS some additional questions were asked.

### # of Sexual Partners in the Last 6

<b>Months:</b>		
2-5 partners	18%	
6 or more	4%	

Females had a greater tendency toward multiple partners

### Frequency of Condom Use:

54% reported never using condoms, only 7% reported always or nearly always using condoms

Decreased condom use was reported among those 30 years and older.

19% used needles to inject drugs

- of those, 47% shared needles
- of those who shared, more were over the age of 30
- more females shared needles than males

This survey resulted in some very interesting information which will be of use in determining treatment methodology for substance abusers in the jail. The information presents a broader picture of this population, their patterns of substance use and vulnerability to other risks including AIDS.

The Boulder County Jail will be implementing the second phase of this survey to refine the questions and clarify issues raised by the original survey.

## Specialize in Correctional Health Care

The National Commission on Correctional Health Care (NCCHC) has announced a *special recognition program* for health professionals who work in correctional settings. It's the Certified Correctional Health Professional (CCHP) program and it identifies excellence in the field for various health professionals.

The person with a CCHP is recognized as a specialist in correctional health care and joins others who have demonstrated knowledge regarding the provision of health services in a correctional setting. The CCHP examination is a practice based, self assessment and does not seek to measure clinical competency, but rather the candidate's possession, application and interpretation of knowledge necessary to the professional practice of correctional health. Candidates must have a minimum of three years of correctional experience, a valid credential in their field and meet other requirements regarding character and professional reputation.

For more information, contact the NCCHC at (312) 528-0818.



# **S**Smoke Free— The Future of Our Society?

It all began around 1977 when Joe Favre began having trouble with his heart. Joe and his wife June owned a theater in Denver and Joe's physician advised him to seek a less stressful occupation.

Joe chose to open a restaurant. His partner, Ken Woellhof, is not convinced that it reduced his stress level, but Joe seemed to enjoy it.

## **Just Like Mama Used to Make**

"Joey was a Sicilian from the Bronx," says Mr. Woellhof of his late partner. He had moved to the Denver area in the mid 50's and was always frustrated that he couldn't find a restaurant that duplicated his fond memories of Italian home cooking. The result was *The New York Connection*, billed as "Denver's Best Totally Non-Smoking Restaurant." In fact, Mr. Woellhof says, "We're the only fine dining restaurant that's totally non-smoking, as far as I'm aware." Most of Denver's non-smoking eateries are health food type restaurants, according to Mr. Woellhof.

The restaurant did not start out non-smoking. Mr. Woellhof says he and the Favres considered it initially, but were afraid they wouldn't be able to stay in business if they were limited to non-smoking customers. Then, in 1988, Mr. Favre went into the hospital for some tests. Mr. Woellhof visited him each day and they talked more about making the restaurant non-smoking. Mr. Favre had quit smoking just before his first heart attack and wanted his smoking friends to know he cared about

*"It opens up dining experiences to people who otherwise couldn't go out."*

them and wanted to enjoy their friendship as long as possible. If he could get them to give up smoking for even an hour or two, he thought it might be worth it.

Finally, one night, Mr. Woellhof says, "He just told me, 'Let's do it.'" The next day, Mr. Favre had another heart attack, this one fatal. "It kind of became his dying wish," said Mr. Woellhof, though he did not know he wouldn't be around to see it happen.

## **Taking a Risk**

So, on March 1, 1988, the *New York Connection* became smoke-

free. "We actually caught a lot of flak from smoking patrons, from staff and from friends," says Mr. Woellhof, "We lost 15-17% of our *regular* customer base," people who had been coming in week after week for years. However, he

by Michael P. Thompson  
Assistant Managing Editor

notes that they soon gained back twice that number. "Every night someone thanks us for being non-smoking," he says.

Mr. Woellhof notes that they have a significant number of physicians who patronize their restaurant, and he sees an increasing awareness of the many ill effects of smoking among medical professionals. In addition, he sees many of their patients, "It opens up dining experiences to people who otherwise

couldn't go out." He says they have a lot of patrons who have health problems that prohibit their eating in a restaurant that allows smoking, even in isolated areas. Just walking through a smoking area on the way to the restroom can give some of them severe distress, he says, noting that many people, including restaurant owners, misunderstand the concept of "non-smoking". He cites an example where he recently requested a non-smoking

*75% of Coloradans  
do not smoke*

table in another restaurant, was told by the reservations clerk, the manager and the person who seated them that he was in a non-smoking section, and yet, within 15 minutes his party was surrounded by people smoking.



# Thank You For Not Smoking

## What is "Smoke-Free"?

The Group to Alleviate Smoking Pollution (GASP) of Colorado, notes similar problems in their *Guide to Smoke-Free Dining*, which lists totally smoke-free restaurants, such as the New York Connection, and also, restaurants that provide a completely separate non-smoking area for their patrons. Peter Bialick, President of GASP of Colorado, says, "Although most communities in the metro area have laws requiring restaurants to have non-smoking areas, those areas cannot be smoke-free unless they are totally separated. In fact, our research indicates that out of 3,000 restaurants listed in the metro yellow pages, less than 10% offer smoke-free eating areas." The *Guide* cites the U.S. Surgeon General, "The technology for the cost effective filtration of tobacco smoke from the air is currently not available."

## Non-Smoking Majority

Mr. Bialick maintains that "Restaurateurs should be educated to the fact that 75% of Coloradans do not smoke and that 89% of Coloradans—smokers and nonsmokers—feel restaurants should be required to provide non-smoking sections." Mr. Woellhof would agree, as he believes that the non-smoking restaurant is the wave of the future. "Our philosophy has always been to be there first," he says.



The New York Connection (NYC) is located at 1078 Ogden Street in Denver. The phone number is 832-1414. They do not accept reservations. GASP of Colorado may be reached at 444-9799. Mr. Woellhof also kindly provided us with a copy of *Smokefree Travel Guide* (published before the NYC went smokefree—it didn't even list his restaurant!) which was published by Americans for Nonsmokers' Rights, 2054 University Avenue, Berkeley CA 94704. It has much helpful information.

## "Smoke-Free 2000" Awards

Colorado Governor Roy Romer and state Representative Patrick Sullivan, MD were presented awards recently in recognition of their efforts to reduce the harmful effects of smoking on the health of Colorado citizens.

The Governor was honored for his executive order banning smoking and the sale of tobacco products in state-owned or leased buildings. Representative Sullivan sponsored HB 1088, which increases the fines for purchase of tobacco products by minors, increases penalties for sales to minors and regulates the sale of tobacco products from vending machines.

The awards were presented by the Coalition for a Tobacco-Free Colorado, which noted that "smoking has declined by one third among Colorado adults in recent years... However, over 4000 deaths in Colorado were caused by smoking in 1989, and costs related to illness and death were \$600 million."

For more information, you may contact the coalition's president, Walter "Snip" Young, at the Colorado Department of Health, (303) 331-8300.



## Long-Term Care Assessment Forms Revised

The 1990 Colorado legislature authorized the July 1, 1991, implementation of a uniform assessment form (ULTC-100) to be used to assess and determine the needs of long term care (LTC) clients in the state. A grant from The Colorado Trust provided the requisite resources for the Colorado Department of Social Services to develop, pilot test, provide training and finalize the new form. CMS was represented on the committee charged with these responsibilities.

The Uniform LTC-100 replaces the LTC-100 which has been used over the past 10 years for clients accessing nursing facility and Home and Community Based Services (HCBS) waiver programs. The implementation of the new form will provide comparable information on nursing facility residents, assisted living facility residents and home-care clients accessing services through the Department of Social Services funded programs.

The Uniform LTC-100 must be completed for nursing facility admissions and for clients accessing and being reassessed for home care programs (such as the HCBS waiver programs and the Home Care Allowance and Adult Foster Care programs).

The form is lengthy but the portion required to be completed by the physician is brief (see example included herein). The signing physician certifies the validity of the information in the Physician Information Section. The old LTC-101 required the physician to certify the validity of all information contained in the form. There are a few format changes and some new information is being requested.

- The question asking whether the patient's condition is terminal has an "unknown" response choice.
- Oxygen requirements are now to be noted under the column headed "Other Services Required Related to Medical Problems" instead of the

diagnosis section.

- The date of onset is required in the section entitled "Diagnosis/Medical Problems?"
- A space has been added at the bottom of the 3rd column which provides the opportunity for the physician to note for the next required medical appointment.
- A physician signature is required for payment of Medicaid services. A line has been added for the physician's name to be printed.

These forms may be obtained by calling the Colorado Foundation for Medical Care, at (303) 695-3340 or 1-800-888-7053, ext. 3120 or FAX (303) 695-3376. They are also available to answer questions concerning the completion of these forms. Detailed instructions are included on the back of each form.

by Deb Lower

Colorado Department of Social Services

[illegible]





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You'll have a 24-hour toll-free number staffed by customer service operators dedicated to the CMS Member's Long Distance Advantage Program.

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**CALL 1-800-366-0039** Mon.-Fri. 9:00 a.m. to 8:00 p.m. EST  
OR MAIL THIS FORM TO: Member's Long Distance Advantage Program, Two Charlesgate West, Boston, MA 02215-9817

Name \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Name of current Long Distance Company \_\_\_\_\_

( )  
Home Phone Number \_\_\_\_\_

Signature \_\_\_\_\_

☐ Check here if you are interested in receiving more information on how the Member's Long Distance Advantage Program can also save you money on your business usage.

KEYCODE AABV





## Afghan War Effects Reach Deep Into Colorado

Through a little-known world health organization, Colorado physicians have been helping treat the war-wounded from Afghanistan.

Several Colorado physicians have participated in the *International Organization for Migration's* "Afghanistan Health Program" which has thus far helped some 1,100 victims, men, women and children, of the Afghan war. The latest was a 30-year-old man who was transported from Pakistan to Grand Junction for foot surgery. CMS member Dr. Ronald A. Fawcett performed surgery on the young Afghan at St. Mary's Hospital.

The majority of patients have needed orthopedic, plastic or neurosurgery and, through a combined pro bono effort of the doctors and local hospitals, have been effectively treated and resettled.

The 40-year-old International Organization for Migration which deals in resettlement of refugees and human resource redevelopment has thirty-nine member countries. These governments pay dues to the organization based on their population. There are also private contributions to the IOM, which is headquartered in Geneva, Switzerland.

Physicians and hospitals in the United States, Canada, Great Britain

and Europe are participating in the Afghan medical program, which has been operating since 1986. Physicians have the opportunity to select the patient they wish to treat, based on screening of the patient's medical records before the patient is brought into this country. There are still hundreds of Afghan war victims awaiting medical help. To date, some fifteen Afghan patients have been treated in Colorado

Other Colorado Medical Society member physicians and the hospitals who have cared for Afghan patients include:

- Dr. Michael E. Berkley and Aspen Valley Hospital, Aspen
- Dr. Robert C. Powers and Porter Hospital, Denver
- Dr. Robert S. Derkash and Valley View Hospital, Glnwd. Spgs.
- Dr. Thomas W. Fawell and Mercy Medical Center, Denver and Children's Hospital of Denver

If you wish to participate in this voluntary pro bono program, contact: Ms. Ellen Thursby or Ms. Andrea Link, Afghan Medical Program Operations, The International Organization for Migration, Washington, D.C., (202-862-1826)

## Senator Hank Brown Saves Medicare Hot Lines

Colorado Senator Hank Brown and six other Senators "saved" the Medicare Toll-free telephone lines that enable physicians to obtain information on the program.

Senator Brown and the others contacted the Senate Appropriations Committee early this summer calling for a continuation of the 800- hotlines. The group told the committee that responding to all beneficiary and provider questions should be of the "highest priority," noting that the loss of the information lines would frustrate physicians and could eventually reduce health care access for Medicare beneficiaries.

Senator Brown said the Committee's directive, which calls for HCFA to continue funding the phone lines, should provide reassurance to doctors and patients that they will continue to have access to Medicare information.

Apparently, the move was effective, since no notice has been issued about discontinuation of patient lines. No interruption in toll-free service for beneficiaries is expected due to the Committee's prompt response in including the supporting language in its Labor, HHS and Education report.

Colorado physicians breathed a quiet "thank you Senator" for having the phone lines spared because these lines are often the only source of answers to billing questions.

## Corrections:

### 1991 Physician's Directory

Thomas M. Golbert, M.D., President of the Clear Creek Valley Medical Society is not retired.



# Council for Adolescents with Special Health Care Needs

Care givers are needed for adolescents and young adults with special health care needs. Would you please read the information below, then fill in the form and return it to the Council for Adolescents with Special Health Care Needs, Attn: Patsy McAteer, Community Health Nursing, 4210 E. 11th Ave., Denver, CO 80220.

1. What is your primary specialty? \_\_\_\_\_

Subspecialty? \_\_\_\_\_

2. Are you interested in caring for teenagers or young adults with the following conditions?

- ☐ Chronic complicated medical disease
- ☐ Physically disabled
- ☐ Mentally retarded
- ☐ Chronic psychiatric illness

3. Do you accept Medicaid? ☐ yes ☐ no

4. Please list any HMOs or PPOs in which you participate (e.g. Comprecare, CIGNA, MetLife, HealthCare United, US Lifecare, etc.)  
\_\_\_\_\_  
\_\_\_\_\_

5. Are you willing to set a reduced fee scale for low income uninsured? ☐ yes ☐ no

6. Are you interested in learning more about or participating in a team to address the transition of chronically ill or handicapped adolescents into adult health care settings? ☐ yes ☐ no

Full Name \_\_\_\_\_

Office Area Code and Phone Number \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

---

## About the Council for Adolescents with Special Health Care Needs

The Council was organized in 1986 to address the needs of these special people. It is composed of public health nurses, educators, social workers, pediatricians and parents. The Council has identified the major problems and barriers to service faced by youth with disabilities. Goals include:

- Identify strengths, weaknesses and gaps in adolescent services provided in pediatric specialty clinics.
- Cooperate with the Rocky Mountain Regional Chapter of the Society for Adolescent Medicine to focus some of their efforts on transition issues of youth with chronic illness/disabilities.
- Work toward the inclusion of adolescents, young adults and parent consumers on adolescent advisory committees.
- Enlist leadership in parent support organizations to expand their awareness of the transitioning adolescent.
- Develop a mechanism to identify and serve adolescents with impairments not served by special education programs in the schools.

For more information contact: Karen O'Keefe at (303) 861-6895 or  
Patsy McAteer at (303) 320-8333



# **COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT**

## **Division of Workers' Compensation Level I Physicians Accreditation Seminar**

The Division of Workers' Compensation is pleased to announce the Level I Physicians Accreditation Seminar, an important half-day event designed to assist you in understanding your administrative, legal and medical roles in the Workers' Compensation system. **Most importantly, in response to your needs, the seminar will provide you with Level I accreditation -- quickly, efficiently and in a relaxed setting.**

- DATE & TIME:** October 10, 1991: 8:30 AM - 1:00 PM  
(7:30 - 8:30 AM: Continental Breakfast and Confirmation of Registration)
- LOCATION:** Regency Hotel, 3900 Elati, Denver (Exit 213 on I-25). A special conference rate for overnight accomodations is available. Call direct: 1-800-525-8748 for details.
- COST:** Registration postmarked by September 20, 1991: \$150.00  
Postmarked after September 20, 1991: \$200.00.  
Deadline for registration is September 28. There will be no registration at the door.  
Continental breakfast and written materials are included in the cost.

After completion of a short test given at the end of the seminar, successful participants will be accredited for a three year period. Certificates will be mailed to those participants within two weeks after the seminar.

We are excited about this opportunity to fulfill a vital need in the health care community and we look forward to seeing you there!

Kenneth M. Platt, Director  
Division of Workers' Compensation

Debbie Northrup, R.N.  
Medical Cost Containment Administrator

### **R E G I S T R A T I O N**

*(Please Note: accreditation is only given to the individual doctor; no groups or clinics can be accredited)*

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/STATE/ZIP: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

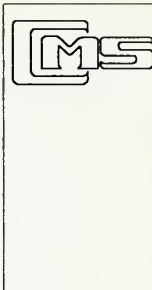
DISCIPLINE OF CARE: ☐ M.D. (Specialty: \_\_\_\_\_) ☐ D.C.  
☐ D.P.M. ☐ D.D.S.

PROFESSIONAL LICENCE NUMBER: \_\_\_\_\_ EXPIRATION DATE: \_\_\_\_\_

TOTAL ENCLOSED : \_\_\_\_\_

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## Have You Missed This Diagnosis?

It's one of the most common problems encountered in medical practice. Yet only one out of three persons affected is correctly diagnosed and treated. The illness is depression and the figures are from research by the National Institute of Mental Health.

Major depression affects about 10 million Americans, one of every twenty and depressive disorders occur in approximately 6 to 10% of patients treated by primary care physicians. But physical illness brings mood complaints, masking mental symptoms, while somatic symptoms and the patient's unwillingness to acknowledge psychological stress add to the confounding factors in diagnosing depression.

The Mental Health Association of Colorado (MHAC) is working with the National Institute of Mental Health on a public education program called D/ART—Depression Awareness, Recognition and Treatment—which targets the general public as well as mental health specialists, corporations and physicians. For more information on participating organizations and programs, including a planned fall teleconference on depression, call MHAC at (303) 595-3500.

## Women, Infants and Children

Studies have shown that when women suffer from malnutrition during pregnancy, they and their unborn children are more likely to have health and nutrition problems, says William A. Eden, RD, MS, MPA, Director of Nutrition Services for the Colorado Department of Health. The Special Supplemental Food Program for

Women, Infants and Children (WIC) was created to meet that need.

WIC is administered by local health departments or nursing services in most communities. It provides nutritious food to supplement the diets of pregnant women, breast-feeding mothers, infants and children under the age of five. Participants must meet income standards and qualify as nutritionally at risk, based on a medical assessment. They also receive nutrition education and referrals to health services.

The Colorado Department of Health WIC has targeted three areas for

special priority. First, it seeks to ensure that homeless people are served by the program. Secondly, breast-feeding is promoted as the best feeding choice for infants and third, all participants are educated about the harmful effects of alcohol, cigarettes and other drugs.

Brochures are available for you and your patients. To order, call (303) 331-8380. A list of available materials is published by the Colorado Department of Health. You may also call WIC at (303) 377-2229 in the Denver Metro area for more information. If outside Denver, call 1-800-688-7777 for information on the WIC offices in your community.

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## Dr. West Receives Awards and ("Psychic") Rewards



**David M. West, MD**, a Grand Junction Family Practitioner, and member of the Colorado Medical Society since 1979,

was recently named Physician of the Year by the Colorado Academy of Family Physicians (CAFP). The CAFP award was well deserved, say Dr. West's patients and colleagues. Belinda Knisley, for instance, cites the devotion given to her then 2 year-old daughter when they were new in Grand Junction as forming the basis for her family's long standing devotion to Dr. West. He has also seen her family through the near death of her husband. Mrs. Knisley said that Dr. West would stay around the hospital and answer her questions when the specialists were too busy. He helped them secure insurance coverage and asked daily what else he could do for her. "I think," said Mrs. Knisley, "if I'd told him my kids needed dinner cooked for them, he would have gone to my house and done that."

His partner is no less laudatory. Dr. Mark Madsen says, "He really spends a lot of time talking to people and paying attention to what they say, being a good listener."

To listen to Dr. West, though, you'd get the idea that he does all this from purely selfish reasons. He says, "I've watched people grow up, get married and have children of their own. Your practice becomes your extended family. It's wonderful."

He says, yes, family physicians work longer hours and get paid less than many specialists, but "Every

physician gets paid enough, so that's not an issue. The real rewards are the non-monetary kind." He says all this yields "lots of psychic pay."

Dr. West's efforts on behalf of his patients haven't been limited to the personal, however. He was president of the CAFP for 1988-89 and was active in getting tort reform legislation passed that year. He serves on a national commission which reviews legislation.

"This is a time of real turmoil," says Dr. West, noting that while we spend 12.4% of our income on health care, compared to less than 8% in countries such as Germany, Japan,

Great Britain and Canada, 29% of the US health care budget goes for paperwork.

He sees family physicians as a significant part of the solution. "I hope we'll end up with a system like the rest of the world where everybody has a family physician, but we only educate 11% of our graduates as family physicians compared to 56% in the rest of the world." Dr. West maintains that, if there were enough of them, family physicians could handle 90% of all medical problems and serve as the gatekeepers to the larger medical system.

# CPHP

## Colorado Physician Health Program

Dedicated  
to  
Physician Peer  
Assistance

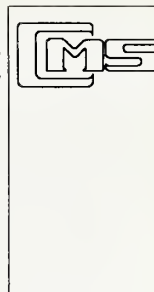
700 East 10th Avenue  
Denver, CO 80202  
303-733-0122  
1-800-427-0122

CPHP serves the needs of the Colorado medical community through problem identification, treatment referral, monitoring, clinical consultation and support to individuals and their families.

Physicians who may be experiencing physical, emotional, or psychological problems may elect to refer themselves for evaluation. Family members, colleagues, or other concerned individuals may also provide a referral for a physician in need of assistance.

The Colorado Physician Health Program is a non-profit organization established by the Denver Medical Society and the Colorado Medical Society in recognizing that organized medicine is an important role in the identification and rehabilitation of physically or emotionally distressed and impaired physicians.





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## ◆ PROFESSIONAL OPPORTUNITIES

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**DENVER—ORTHOPEDIC SURGEON**—Well established boarded Orthopedic Surgeon in growth suburb or Aurora now seeking an associate with interest in Sports Medicine. A second office is planned. Send your CV to: Gordon Crawford, Professional Relations, Humana, Inc., Dept CM-9B, PO Box 1438, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590 1/0991

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Position for a **BOARD ELIGIBLE/BOARD CERTIFIED PEDIATRICIAN**. The perfect opportunity for a pediatric practice in Cañon City. Solo pediatrician is looking for another pediatrician to share call in a community of 22,000 with an additional 8,000 in the surrounding area. Cañon City has a modern 84 bed hospital with ICU, Level I Nursery, full X-Ray, lab and ER facilities. For more information, contact Helen Danahey, MD or Chuck Stewart, 1335 Phay Avenue, Cañon City, CO 81212 or (719) 269-1729. 3/0991

**FAMILY PRACTICE, OB-GYN, INTERNAL MEDICINE AND EMERGENCY MEDICINE** positions are available in a variety of settings from Central Ohio through Michigan, Indiana, Wisconsin and Illinois to the rolling plains of Kansas. Single or multi-specialty groups or solo with call coverage. Attractive guarantees and benefits. For more information please contact our toll-free number, 1-800-243-4353, or send your CV to Strelcheck and Associates, Inc.; 10624 Port Washington Road; Mequon, WI 53092. 3/0891

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**FAMILY PRACTICE OPPORTUNITY**—Colorado Springs, CO. Well established, busy Family Practice seeking BC/BE Osteopathic Family Physician. Contact: Carolyn DeMarco, 2141 N Academy Cir, #102, Colorado Springs, CO 80909 (719) 597-4200. 3/0791

**DENVER**—A young, board certified Pediatrician, who established practice in a Denver suburb three years ago, has experienced successful growth and is now seeking an associate. Send CV to: Gordon Crawford, Professional Relations, Humana, Inc., Dept CM-9C, PO Box 1438, Louisville, KY 40201-1438. Or call TOLL-FREE 1-800-626-1590 1/0991

**DENVER, COLORADO:** Full time position available for BC/BE family practitioner or primary care physician in well established family practice group. Requires well-rounded office orthopedics, pediatrics, family and sport/physical medicine. Attractive compensation package for long term association. Please contact: John Reid, 899 Logan Street, #505, Denver, CO 80203. (303) 860-8500. 3/0891

**THE BOULDER MEDICAL CENTER** in Boulder, CO, a 43 physician multi-specialty group practice, is seeking a BC/BE full spectrum family practice physician to join a very busy two physician staff in clinic located in Louisville, Colorado. This opportunity offers a competitive salary, benefits and a possible partnership. Send CV and cover letter to Barbara Gallagher, Administrative Secretary, Boulder Medical Center, 2750 Broadway, Boulder CO 80304. 4/0891

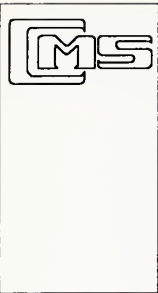
**PEDIATRICIAN**—Salud Family Health Center, an innovative 20 year old Community/Migrant Health Center seeks BC/BE Pediatrician for group practice north of Denver. Duties include full Pediatric Practice with staff of seven physicians. Comprehensive benefits, paid malpractice, CME, competitive salary, very attractive location. Please send CV or inquiries to David Myers, Salud Family Health Center; 1115 2nd Street; Fort Lupton, CO 80621, or call (800) 388-HEAL. 4/0791

**DENVER, COLORADO**—BC/BE skilled nursing facility internists and general internists needed for group practice HMO, Colorado Permanente Medical Group, caring for Kaiser Foundation Health Plan members. Competitive salary and benefits. Contact: V.A. LaFleur, MD, CPMG, 10350 E Dakota Ave, Denver, CO, 80231-1314, or (303) 344-7294. EE/AA Employer. 4/0791

**PUEBLO**—Two Board Certified Internists seeking replacement for third full time partner who is retiring in near future. For information call: Office (719) 564-0300 or Home (719) 542-6434. 6/0391

**GENERAL SURGEON—COLORADO SPRINGS**—Thirty two physician multi-specialty group is seeking a BC/BE General Surgeon to join existing General Surgery Department. Practice involves broad range of general surgery, some vascular, moderate endoscopy and work level II trauma center. Please send Curriculum Vitae to Bruce Minear, Executive Vice President, Colorado Springs Medical Center, PC, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0791





## Classified Advertising

**INTERNAL MEDICINE—COLORADO SPRINGS**—Thirty two physician multi-specialty group is seeking BC/BE primary care Internist. Fee-for-service and prepaid practice. Guaranteed salary. Please send CV to: Bruce Minear, Executive Vice President, Colorado Springs Medical Center, PC, 209 S Nevada Ave, Colorado Springs, CO 80903. 3/0791

**FAMILY PRACTICE—Salud Family Health Center**, an innovative 20 year old Community/Migrant Health Center seeks BC/BE Family Physician for group practice north of Denver. Duties include full Family Practice Medicine (including obstetrics) with staff of seven physicians. Comprehensive benefits, paid malpractice, CME, competitive salary, very attractive location. Please send CV or inquiries to David Myers, Salud Family Health Center; 1115 2nd Street; Fort Lupton, CO 80621, or call (800) 388-HEAL. 4/0791

**THE BOULDER MEDICAL CENTER** in Boulder CO, a 43 physician multi-specialty group practice is seeking a BE/BC family practice physician to join a very busy, two physician staff in the Clinic's satellite located in Louisville, Colorado. This opportunity offers a competitive salary, benefits and a possible partnership. Send cover letter and CV to Barbara Gallagher, Administration, Boulder Medical Center, 2750 Broadway, Boulder, CO 80304. 6/0491

**FAMILY PRACTICE—HOSPITAL SPONSORED CLINIC OPPORTUNITY.** Dynamic, growth oriented hospital in beautiful North Central Wisconsin is seeking Family Physicians to respond to growing community demand. The administrative burdens of medical practice will be minimized in this hospital managed clinic. The hospital has committed to an income and benefit package which is significantly higher than similar opportunities. Package includes base income, incentive bonus, malpractice, disability, signing bonus and student loan reduction/forgiveness program. All relocation costs will be borne by the hospital. Please contact Kari Wangsness, Associate, The Chancellor Group, Inc., France Place, Suite 920, 3601 Minnesota Drive, Bloomington, Minnesota, 55435, (612) 835-5123. tfn/1190

**HOSPITAL SUPERINTENDENT**—Opening for Superintendent of Colorado State Hospital in Pueblo, Colorado, a JCAHO accredited facility, rated as "the best public psychiatric hospital in the country" by the Public Citizen Health Research Group (Nader) in 1988. Colorado State Hospital is a 650 bed facility which includes 300 forensic beds and has a total budget of \$51 million and 1300 employees. Part of the Colorado Department of Institutions, Division of Mental Health, and affiliated with the University of Colorado School of Medicine. This position will carry a faculty appointment to the Department of Psychiatry. Looking for an experienced psychiatrist with excellent management skills and a history of increasing administrative responsibility in a large psychiatric hospital setting. Colorado State Hospital and the University of Colorado are equal opportunity/affirmative action employers. To apply, send resumé to George Kawamura, Director, Division of Mental Health, 3520 West Oxford Avenue, Denver, CO 80236. tfn/0490

**FAMILY PRACTICE/CARBONDALE** BC/BE FP needed to replace our 3rd Associate (leaving 1/1/92 for ER position). Full scope of family practice, including obstetrics. Excellent hospital and specialty backup. Beautiful area with unlimited recreational opportunities, good lifestyle. Competitive salary and benefits.

Send resumé/contact Rick Herrington, MD or Gary Knaus, MD, 1340 Hwy 133, Carbondale CO 81623. (303) 963-3350. 2/0991

### ♦ SITUATIONS WANTED

Thirty seven year old general surgeon, ABS, critical care, University trained, desires group practice position. Prefer front range. Available by 1/1/92. Respond Box K, c/o *Colorado Medicine*, PO Box 17550, Denver CO 80217-0550. 1/0991

**OCCUPATIONAL MEDICINE**—39 year old MPH-trained MD with 6 years practice experience in occupational medicine seeks Medical Director, Assistant Medical Director or Partnership position in clinic based, hospital affiliated, or Corporate Practice. Colorado licensed. Desire mix of clinical and administrative duties. Board Eligible, Occupational Medicine, 1991. All replies to: Box Q, c/o *Colorado Medicine*, PO Box 17550, Denver, CO 80217-0550. 3/0791

### Physician Recognition Awards

*The Colorado Medical Society joins the American Medical Association in recognizing the following physicians for their dedication to excellence in continuing medical education.*

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Joseph D. Boyd  
Don L. Ervin  
Donald C. Ferlic  
Edward M. Kerwin  
James W. Lauer

James E. Leibold  
Michael L. Lepore  
Pushpa S. Mehta  
Cynthia J. Owens  
Joanna D. Sawyer  
Mark A. Schaten  
Charles E. Shopfner  
Aaron J. Schwayder

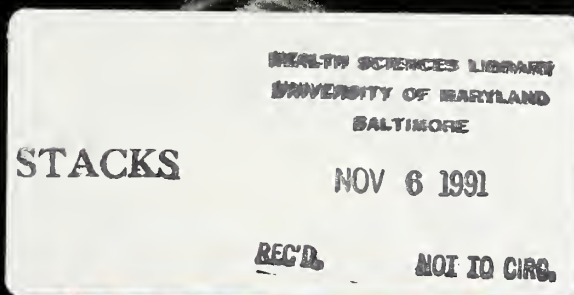




# Colorado Medicine

October, 1991

Volume 88, Number 10



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*Harrison G. Butler, III, M.D.*  
*President, Colorado Medical Society*  
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## Colorado Medical Society





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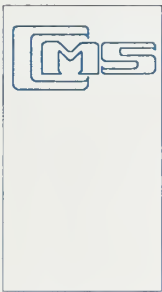






## Cover Story

Harrison G. "Corky" Butler, III, MD of Durango took office as the 122nd President of the Colorado Medical Society on September 22, 1991. See page 285 for his inaugural comments.



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# **Colorado Medical Society**

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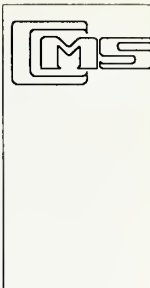
William S. Pierson, Director  
Michael P. Thompson, Communications Specialist

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Sandra L. Maloney, Executive Editor; William S. Pierson, Managing Editor; Michael Thompson, Asst. Managing Editor





*Harrison G. Butler, III, MD*  
*President, 1991-1992*

I am honored by you and feel privileged to be standing before you tonight as your incoming president. However, the honored glow is rapidly being replaced by the considerable responsibility that I feel towards the membership of the Colorado Medical Society.

I want to thank Judy, my wife, my terrific children, Corky and Lacy, my mother and my brother Brent for all their support.

Bear with me while I muse briefly on some past history that I have had with the Colorado Medical Society. I was elected to the board seven years ago at a time when there was considerable acrimony and dissension among the members and leaders. Some of the topics of discussion at my first board meeting included: the high probability of bankruptcy, what to do about the South Denver land that was to be the location of the new CMS building, should we or should we not try to pay off the bonds, how much to raise the dues, could we somehow stop the wholesale resignations of long-time members, were board members personally liable when we were sued by a variety of individuals and organizations and, of course, the settlement with the CEO that had just been fired.



After that meeting, I came to several conclusions:

- What the heck was I doing on the board of the Colorado Medical Society?
- Thank God, I hadn't bought any bonds.
- What was the fastest way back to Durango?

What a difference seven years makes! I see that most of you in this audience know how difficult those seven years were. You were there! It took a Herculean effort by hundreds of dedicated members, leaders and staff to raise the Colorado Medical Society from the ashes. The past presidents were particularly adept about dealing with crisis and steadfastly maintaining the faith in the Colorado Medical Society. Great leaders like Jerry Rainer,

Rich Quinn, Dick Bedell, Ted Sadler, Bob Hartley, John Farrington, and our inimitable John Sbarbaro. At no time did they waver, in spite of more than their share of criticism and derision. I would be amiss if I did not also credit the sacrifice and hard work of what I consider the most professional, caring and hardworking staff that I have ever seen in action. Sandi Maloney has done an excellent job along with Rod Brewster and all the other important staff in making the Colorado Medical Society fiscally responsible, and more important, credible.

This credibility comes none too soon because medicine is being challenged more today than ever. Thank God, we can concentrate now on issues and not be worried daily about salvaging the medical society.

The array of problems and enemies confronting American medicine is formidable. It has become popular with our government entities to blame huge budgets and deficits on physicians. Big business like Chrysler's Lee Iacocca goes on national television, citing the high cost of American medicine as the reason he can't compete with the Japanese. Of course, he doesn't mention high liability costs thanks to the lawyers, high wages, low productivity and an inferior product as being just as important.

Insurance companies openly call us



thieves and write letters full of lies and half truths to our patients. Some accuse us of criminal behavior. State and national leaders, including the secretary of health and human services, himself a physician, call us greedy and self-serving. Even our own medical organizations sometimes serve to conspire with our enemies to reduce the proud profession — and let me emphasize the term “profession” — to just another business.

I’m dismayed and appalled at some of the actions of the American Medical Association. Despite our many warnings, the AMA lunges ahead with RBRVS, cooperating with that great American.....HSIO to compartmentalize, to codify and to restrict the free practice of medicine, thinking that change is inevitable and that therefore we should try to shape it from within. What did our government do? Use the RBRVS to try and decrease the deficit of this country by penalizing further the healing profession. To me this is just another cynical attempt to reap political gain on the backs of the sick, the elderly and the poor. And organized medicine participated in this sham.

Now we are facing the so-called practice parameters that are being supported by the American Medical Association. There are some benefits to be derived from these practice parameters, but someone, anyone, everyone out there take heed: These so-called parameters will be used against the physician, against the hospital, and more important, against the patient. They will be used by bureaucrats, politicians and others to bludgeon physicians into the cheapest and most expeditious brand of medicine without regard to the quality of care and without regard to the suffering it causes individual patients. No one — not the government, not the insurance industry, not big business, not the lawyers, not Ralph Nader — no one is interested in quality care.

Only physicians are interested in the best care for their patients and we must never surrender this responsibility!

Organized medicine has to be better at emphasizing to the public that we are the only true patient advocate. Remember, you heard it here: Practice parameters will be used to embarrass, to hold up to public ridicule and to sanction individual physicians for not practicing the “party line” type of medicine. And we are doing this to ourselves.

I wonder what all our enemies are thinking. What kind of medicine do they want? What do the people want? I don’t know, but one of my surgical professors, Dr. Jack Cannon, says that the patients “want us to do everything that is technologically possible but they don’t want to wait long and they certainly don’t want to pay much for it.”

As far as what government, big business and others want, I think they

## *“I’m sick of accusations unsupported by fact...”*

want to control us, cheapen us and reduce us to technologists in order to improve their bottom line. In other words, they want to take away all the incentives that have made American medicine the marvel of the world. This is blind and self-serving stupidity on their parts. Just compare East and West Germany to see clearly and unmistakably what happens when incentive is removed. I want the Colorado Medical Society to make sure that the “big boys and girls” understand this proven concept and to make them know that they will be held responsible by us for the collapse of quality medical care and

for the mediocre, inflexible and uncaring socialistic brand of medicine that they seem to want for the American people. Remember, excellent care can always be had by the “big boys and girls” and you can bet the Ken-nedys and Starks of this world are counting on it.

I believe with conviction that the leaders know they can always get better care than what they are legislating for the average person.

And now, not only do these so-called leaders have a financial branding iron that they are holding against our flesh, but now AIDS in physicians has raised its ugly head and is being whipped into an hysterical frenzy by unconscionable people with other axes to grind. Well, I’m sick to death of all this diatribe. I’m sick of accusations

unsupported by fact and mostly I’m fed up with these attacks by people of questionable ethics on the only profession that has ethical behavior as one of its most important canons.

What can we do? It has been said that resisting change is as futile as resisting the weather. And change is with us now.

Albert Einstein said, “The world that we have made, as a result of the level of thinking we have done thus far, creates problems that we cannot solve at the same level at which we created them.” In other words, we have to take some chances, be original and be unafraid.

The medical profession is not perfect and there is genuine reason for criticism and we at the Colorado Medical Society recognize and understand this. As Richard Schubert, the CEO of the American Red Cross has said: “I’m constantly torn between the obvious need to support the existing structure and the equally obvious need to change it.”

It is my fervent belief that our chance of salvaging a free, flexible and innovative medical system is to make ourselves bulletproof by being highly competent. Not by writing cookbook medicine that a computer can follow, but by having a fair, thorough and mandatory re-credentialing program,



coordinated by the Colorado Medical Society with full cooperation and partnership by the specialty societies and the medical school. We physicians must be the best trained, most current and most ethical profession in the world. How can we be less and remain healers in partnership with God?

Next, we must deal with an image spattered by accusation, innuendo and some fact. We have to be allowed by law, and without the constant intrusion and harassment by the lawyers, to be able to kick out those who are unethical, unprepared or just plain bad.

We in the medical profession are accused of "not getting rid of the bad apples," and of "a conspiracy of silence." My response to that is "horse apples!" Get the damn lawyers off our backs and let us do it! The plain and simple truth is that we can't do it without costly and time-consuming litigation where only the lawyers win and win big.

Second, we need to continue to win back the trust of our patients who have been influenced by this constant barrage of negativity. My opinion is that we can go a long way towards winning this trust by voluntarily submitting to random drug and alcohol screens. I know full well that this can be demeaning and irritating, to say the least, but other professions such as the airline pilots, professional athletes and others do it and do it successfully. Should we do less than the pro football player?

Third, it is my opinion and understanding that there are many problems with testing. However, all of us should be tested for HIV on a regular basis. I know this will raise a storm of protest, and there are many excellent reasons for not being tested. But the fact remains that we are dealing with a perception and the American people are worried in spite of the fact that no documented case of AIDS has ever been passed to a patient from an MD or DO. In fact, the only cases that have been publicized are by one dentist in Florida, and those cases are open to question. The chances of me contracting AIDS from a patient are hundreds of thousands of times greater than the patient contracting this dreaded disease from me. Therefore, let us lead the

American people away from the media-supplied hysteria and promote universal testing of everyone — physicians, patients and health care workers — without all the red tape that we have to contend with now. Let's make this back into an infectious disease that can be ameliorated and prevented, not a social rights issue as it is now. We can lead the way by being tested.

Lastly, let's stop advertising. We aren't selling used cars, but some of the ads I've seen remind me of just that. Warren Burger, former Supreme Court chief justice, said that medicine's ethical behavior should be better than the law allows and that he would never consult a physician who could only attract patients by advertising.

In closing, it is important for the Colorado Medical Society to continue doing what it is doing well, concentrating on being fiscally responsible with your dues dollars to bring to you the best programs and services without a dues increase, to continue to support in every way possible those programs that were founded by physicians to help physicians, programs like the excellent Colorado Physicians' Health Project that Jim Scully reported on, and the Colorado Personalized Education Project, the first of its kind in the United States. We can be very proud of these programs.

What I also see is a strong Colorado Medical Society that will aggressively represent you and your interests at the Legislature, in the media and in the public eye. I know that Alan Rapp will carry on the excellent job that Don Parsons has done chairing the Legislative Council. Sue Ellen Quam, Lorraine Koehn and all of us will continue to battle for you.

I want the Colorado Medical Society to challenge those who wish to advance their causes by denigrating those values physicians hold dear. Let me tell them loud and clear that we will no longer sit idly by while they try to tear down physicians and the medical system.

We will be available to everyone to help make the system better, to help improve quality, to increase access and to control costs. I have written to Governor Romer asking for at least two

meetings to directly affect the planning on health-related topics, rather than always trying to react after the fact. So far, Governor Romer has not replied.

With your help, the Colorado Medical Society, cooperating fully with the component societies and the specialty societies will work tirelessly to improve the quality of life and health of all people in our beautiful state of Colorado.

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## Ellen Stein Honored As "Employee of the Year" at CMS



In a staff recognition program instituted this year by outgoing CMS President John A. Sbarbaro, MD, MPH, Ellen Stein, Director of Medical Services, was named "Employee of the Year."

Ellen was, indeed, surprised and delighted. She has been with Colorado Medical Society as a division director for six years and has worn a variety of hats (many at one time) in her work staffing committees and councils. She also has been the CMS staff representative in the 9-year-old CMS contract with the Colorado Department of Institutions administering the Correctional (Jail) Health Care Program. Three years ago, Ellen represented Colorado Medical Society at the annual meeting of the National Association of Correctional Health Care when Colorado Medical Society received the award for its outstanding jail health care program. She has also been an active CMS representative in legislative matters and has staffed the CMS AIDS Task Force since its inception.

In her own time, Ellen is active in athletics, especially likes tennis, ballet dancing and aerobics. All of these activities (in addition to her moving a mile a minute in her busy work schedule) has kept her in excellent physical health (fortunately).

Ellen is a Denver native, is a Social Worker MSII, and came to CMS from work in Administrative Social Work. Needless to say, Ellen is a valued and much appreciated employee of CMS and has been a personification of the CMS goals and objectives. Congratulations, Ellen. Here's to many more such years!

The Colorado Medical Society **Committee on Accreditation** has approved the following organizations for re-accreditation of their Continuing Medical Education programs:

Delta County Memorial Hospital  
St. Mary's Hospital and Medical Center in Grand Junction,  
with commendations  
Montrose Memorial Hospital,  
with commendations.

Avista Hospital received their first accreditation by the Colorado Medical Society.

Congratulations to these institutions for a job well done!

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Sue Ellen Quam, Director  
Lorraine Koehn, Program Manager/Lobbyist  
Department of Government Relations*

## *Special Session—*

- *Redistricting*
- *Death Penalty*
- *\$92 million shortfall*
- *Dramatic program cuts*
- *Future education costs*

Governor Roy Romer called a second extraordinary session for the Colorado General Assembly in September. The purpose of the extraordinary session is to handle congressional redistricting, to reinstate the death penalty in Colorado and to address the state's immediate revenue shortfall.

Governor Romer told members of the general assembly that we are short \$92 million in our current operating budget. The reason is two-fold. The revenues are coming in \$45 million below estimates, largely because the recession on the east and west coasts has slowed the timing of our recovery. The second reason is that Medicaid costs have been above estimates projected by the Department of Social Services. He reminded members of the legislature that we have a constitutional obligation to balance the budget. Balancing the budget can be done through a variety of means—raising taxes such as a cigarette tax increase, cutting programs, or a merger of cuts and tax increases.

We have a tremendous problem in future years with paying the education bills of this state.

Governor Romer stated that we will have shortfalls of \$149.6 million next year; \$368.4 million in fiscal year 1994; and \$360.2 million in fiscal year 1995 if our obligations and revenues stay the same.

Representative Pat Sullivan, M.D. (R) Greeley carried legislation which would have required an outside audit to determine reasons for the Medicaid overexpenditure, the impact of federal mandates on the Medicaid budget and caseload, the amount that goes to administration of the program and the budget and examination of carrier fees. It would have raised the current 20 cents a pack state tax on cigarettes to 30 cents, as well as a similar increase for other tobacco products. This surtax would have generated approximately \$25 million in extra revenue a year that would have gone into a special Medicaid fund. The bill was drastically amended and finally killed in the House Appropriations committee. CMS supported Representative Sullivan's legislation.

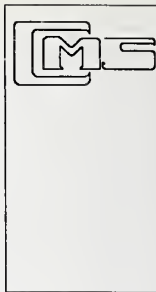
Unless other revenue raising legislation is introduced, which appears highly unlikely during the special

session, it leaves the Governor and the general assembly in the position of making dramatic cuts in state programs, trying to get enhanced payments to vendors from the federal government through revenues raised from an assessment on some hospitals and nursing homes, and delaying capitol construction projects.

Proposed program cuts that have particularly alarmed CMS members include a \$3 million cut from the \$7 million of general funds in the Health Department's Drug and Alcohol programs; a \$1 million cut from Local Public Health Distributions out of an approximate \$4 million program; \$1.2 million out of the Advisory Committee on Family Medicine which is the entire program and \$457,000 from the OBRA '87 Mental Health programs.

We urge you to contact the Governor and your general assembly representatives regarding your concerns on these proposed budget reductions. Governor Romer did try to encourage members of the general assembly to support a cigarette tax increase to help offset the need for such deep cuts. That revenue source was eliminated with the death of Representative Sullivan's bill.





## Thank You!

CMS wishes to thank the members of our Congressional Delegation who assisted us on the proposed Resource Based Relative Value Schedule (RBRVS) regulations published by the Health Care Financing Administration (HCFA) on June 5. Their actions were greatly appreciated.

It is our understanding that HCFA has recently indicated that it intends to make some important changes to the proposed rules but that the agency is now suggesting that it plans to double the percentage reduction (from 3% to 6%) for a conversion factor.

CMS agreed with many of the members of congress that an "administrative fix" was the appropriate course of action but it now appears that HCFA does not intend to change its position on "behavioral offsets." We have asked the house members within our congressional delegation to co-sponsor H.R. 3070, The Medicare Physician Payment Reform Amendments of 1991, sponsored by Representative Pete Stark.

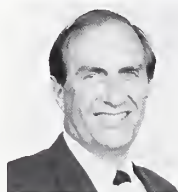


Representative **Wayne Allard**, District 4 (R): Co-sponsored H.R. 3070 on September 19, 1991. He joined the House Minority Leader Robert

Michel and the Republican Whip Newt

Gingrich in sending a letter to Dr. Louis Sullivan urging him to reconsider the proposed medicare fee schedule. Allard joined many of the members of the House of Representatives' Committee on Energy and Commerce in alerting Louis Sullivan, M.D. to the physicians concerns regarding the RBRVS issues.

Representative **Ben Nighthorse Campbell**, District 3 (D): Co-sponsored H.R. 3070 when it was first introduced. He worked with his House colleagues and the Administration in pursuing a regulatory fix to RBRVS issues.



Representative **Joel Hefley**, District 5 (R): He joined Chairman John Dingell and members of the Energy and Commerce Com-

mittee in signing a request for HCFA to reconsider the proposed Medicare fee schedule. He is currently seriously considering signing on as co-sponsor of H.R. 3070 and the "Anti-Hassle" Amendments.

Representative **Dan Schaefer**, District 6 (R): Co-sponsored H.R. 3070 early on. He wrote to Gail Wilensky urging HCFA to not break

faith with Congress and the medical community. He assured us that he will work diligently for a legislative solution if HCFA does not address all the concerns regarding the proposed



RBRVS regulations.



Representative **Patricia Schroeder**, District 1 (D): Co-sponsored H.R. 3070 when it was first introduced. She sent a letter to Louis Sullivan, M.D.

urging him to honor the congressional intent of the original RBRVS legislation. She has been very responsive to the physicians in Colorado on this issue.

Representative **David Skaggs**, District 2 (D): Had not decided on co-sponsoring H.R. 3070 at the time we went to press. His office has it under study and the decision will be made in the near future.



Senator **Hank Brown** has consistently been a friend of the medical community. His office has been in contact with the congressional liaisons in Dr. Louis Sullivan's office requesting regulatory change on the proposed RBRVS regulations; and forwarded all letters received from Colorado physicians to HCFA. He has been battling to restore the Medicare provider toll-free "hot lines" and to save the beneficiary toll-free lines as well.

Senator **Timothy Wirth** contacted the Health Care Financing Administration with concerns over the makeup and implementation of the Resource Based Relative Value Study and its impact on health care.



# **R**educed Cost Mammograms

by Jackie Starr-Bocian, Public Relations Specialist  
and

Carole Chrvala, PhD, Director Cancer Control Program  
Colorado Department of Health

## **Introduction**

The Colorado Department of Health and the American Cancer Society, Colorado Division, will be offering reduced cost mammograms to eligible women through October, in conjunction with National Breast Cancer Awareness Month. This marks the fourth year of this special effort to encourage women in Colorado to have Mammograms.

According to Carole Chrvala, PhD, Director of the Cancer Control Program in the Health Department's Division of Prevention Programs, only one third of women in Colorado who should be having regular breast exams and mammograms are doing so. However, massive public education efforts such as this one are increasing compliance, says Dr. Chrvala.

## **Background**

Annual Mammography Screening campaigns have been conducted in Colorado since 1988 in an effort to increase women's awareness of the importance of screening mammography as well as to provide access to lower cost screening exams. These campaigns have been spearheaded by the Colorado Division of the American Cancer Society with the Cancer Control Program of the Colorado Department of Health and have involved coordination of mammography centers throughout the state to provide the lower cost screenings. The two organizations have utilized aggressive print and electronic

## *Physicians play a key role*

media messages to publicize the program.

Analysis of the impact of the three previous campaigns reveals a remarkably successful effort to increase awareness of early breast cancer detection methods and screening mammography. Almost 30,000 women in Colorado have been screened through the three campaigns. Approximately 40% of them indicated that they were obtaining their first mammogram. Primary reasons for participation were publicity, lower cost of the screening and physician referral.

Standardized data have been collected for all participants in the campaigns including 1) breast cancer risk factors; 2) past history of screening for breast cancer; 3) reasons for participating in the campaign; 4) results of the screening mammograms. To date, more than 100 women who participated have been diagnosed with breast cancer following their screening. Fortunately, 83% of these cancers were found to be early stage disease which has a 90% survival rate if appropriate treatment is completed. In contrast, in the general population, only 46% of breast cancer cases are diagnosed at such an early stage. This is clear evidence of the success of such screening campaigns.

On the other hand, additional evaluation of the past three campaigns revealed a failure to attract participation among women of low socioeconomic status, lower

educational attainment and/or members of racial/ethnic minorities. This year, the Campaign will focus on promotion of participation by such women and greater mobilization of Colorado's health care community to increase its involvement

## **The 1991 Campaign**

The 1991 Campaign will run from October 1 through October 27. Women can sign up for the program by calling a Hotline which will be operational between October 15 and October 27. The Hotline number is 1-800-678-8282, and for Metro Denver, women can call 333-2453. Information and sign up for the program will also be available at selected King Soopers in the Denver Metro Area during the first part of October. Denver area Safeway stores will distribute packets through their pharmacies.

To qualify for a reduced cost mammogram, a woman must be at least 35, have not had a mammogram within the past year, be asymptomatic for breast cancer and not be pregnant or nursing. There are no financial eligibility requirements, however, women must go to one of 101 participating mammography centers throughout the state. All of these facilities have been

*continues on following page...*



reviewed and are in compliance with the quality assurance standards established for this Campaign.

Physicians play a key role in educating female patients about breast self-examination and the efficacy of mammography. Studies have shown that three quarters of the women over 40 who have mammograms, do so because their physician recommended

it. Although the program being offered does not require a physician's recommendation, women will be asked to designate a physician to receive mammogram results. Women will also be encouraged to see physicians for clinical breast exams. For women with abnormal results, the Cancer Control Program will contact their designated physician to assure that follow up will

take place. We urge Colorado physicians to assist in this Campaign by informing asymptomatic patients about this opportunity for a reduced cost mammogram.

For further information about the Campaign and the Hotline, physicians should call Dr. Carole Chrvala at (303) 331-8407 or Jackie Starr-Bocian at (303) 331-8257.

## OCTOBER

### National Breast Cancer Awareness Month

## Physicians Can Save Lives

**C**ost Savings Through Early Detection

**A**nnual Provider Breast Exams

**N**otify Patients About Mammography

**C**ollaborate with Local Health Groups to Promote Breast Cancer Awareness Month

**E**ducate Patients on "Breast Self Examination"

**R**each Out: Give a Presentation in Your Community on "Early Breast Cancer Detection"

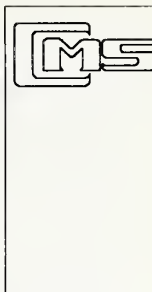
### Physician Recognition Awards

The Colorado Medical Society joins the American Medical Association in recognizing the following physicians for their dedication to the welfare of their patients as demonstrated in their commitment Continuing Medical Education.

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## Medicare Fee Schedule - What's the Impact?

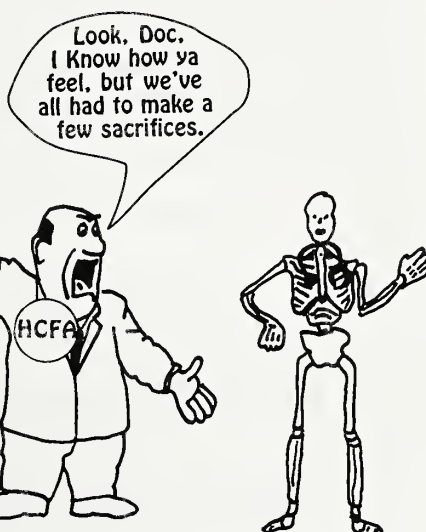
Implementation of the Medicare fee schedule is due January 1, 1992. Whether or not implementation takes place as scheduled is still up in the air. Assuming that changes take place as planned, we are in for some hectic months. What kind of impact can we expect? What about physicians who don't see Medicare patients? Can they ignore these changes, figuring that they won't be affected? NO indeed! All lines of business will be affected, including Medicare, Medicaid and commercial insurance. Workers' Compensation may be affected as well.

Answers to all these questions, and many more to come, can't be provided at this time. However, it is important to be aware of the possibilities and plan for changes that must be made.

Let's look at some "did-you-knows" and see what it means for all of us.

### Did You Know That:

- ...the Medicare fee schedule will become effective in its first stages January 1, 1992?
- ...for this to happen all coding will have to become uniform on a national basis?
- ...HCFA is not due to publish the final rule with the relative values for each procedure until the end of October? That leaves one month for the Medicare carriers to receive instructions from HCFA, update



- their computer systems and send all physicians their personalized reports to make their participation decision by the end of December.
- ...commercial insurance companies and Medicaid are likely to alter their reimbursement and claims processing policies based on the Medicare fee schedule?
- ...most of the Medicare guidelines we have come to know and "love" will be replaced by new guidelines, new codes, new reports, new reimbursement calculations, new medical and

surgical policies, to name just a few?

...that again, the commercial insurance companies will likely follow suit? (The question is when? Will we be running dual systems? If so, for how long?)

...that for physicians to implement just the new codes, which won't be published till late fall, that new super-bills and charge slips will need to be designed and printed? If a physician can make changes, go through typesetting and printing in 6-8 weeks, he should be happy?

...all computer systems will need to be updated?

...new HCFA 1500 claim forms will soon be implemented?

These have not received final approval from the national forms committee. Whether or not they will be immediately accepted by commercial insurance companies is unknown.

...new global surgery guidelines are being implemented? A list of surgical codes which are considered components of other surgeries/procedures has been published by Medicare. This is in preparation for the implementation of the fee schedule the first of the year. But the new policies are being applied to the old coding

*see following page...*



structure through the end of 1991.

- ...all the medical visit codes (office, hospital, nursing home, home, consultations) are being redefined? Physician billing will be monitored on all new criteria. The "upper level" of codes that get used now will be more difficult to justify, possibly resulting in lower reimbursement.
- ...with very few exceptions, physicians will no longer be able to bill separately for supplies used in the office? They will now be part of the office visit reimbursement.
- ...no separate benefit will be allowed for interpretation of EKG's? Interpretation will now be "built in" to the medical visit code...even if different physicians do the interpretation and the medical visit.
- ...limiting charges for non-participating physicians will be limited to 120% of the 1992 Medicare fee schedule? Limiting charges for evaluation and management services was set at 140% of the prevailing charges in 1991.

*All this, and we probably haven't scratched the surface. There's still laboratory regulations, UPIN's and DME prescription forms.*

#### WHAT SHOULD YOU DO?

- \* **Be aware** of pending changes.
- \* **Try to predict** how your practice will be affected for both Medicare and non-Medicare patients.
- \* **Maintain good communication** with your staff...keep the information flowing both ways.
- \* Attend only those seminars which will provide SOLID information. HCFA has not finalized the relative value units, conversion factor and other issues which will affect payment. **Firm predictions cannot be made at this time.**
- \* **Read all newsletters and bulletins published by Medicare and other insurance plans you participate with.** Make note of any changes you will need to implement in the office and the time frames you must work in.
- \* **Read articles published by CMS**

**in *Colorado Medicine*** Be sure to share the information with your staff- they may have to implement it!

**\* Call the Colorado Medical Society when you have questions.** If we don't have the answer, we will get it.

## Bureaucratic "Hang-Up"

Planned restoration of the Medicare provider toll-free "hot lines" was announced in *Colorado Medicine* last month. Colorado Senator Hank Brown and six other senators have told the Senate Appropriations Committee that responding to all beneficiary and provider questions should be of the "highest priority." However, the Health Care Financing Administration (HCFA) has put the restoration on hold and has not provided the Medicare carriers with any instructions allowing them to reconnect the lines. Beneficiary toll-free lines also were scheduled to be discontinued, but efforts by the senators could still save them. Senator Brown's office assured the Colorado Medical Society (CMS) that they will keep restoration of the provider lines a high priority. CMS will continue to provide updates on this issue.

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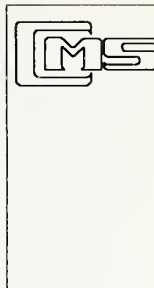
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850 E Harvard Ave #355  
Denver CO 80210

Jacqueline S Bearden MD  
850 E Harvard Ave #325  
Denver CO 80210

Brian J Beatty DO  
1355 S Colorado Blvd  
Bldg C #212  
Denver CO 80222

John H Bloor PhD MD  
8727 E Kettle Pl  
Englewood CO 80112

Randall L Bynum MD  
601 E Hampden Ave #535  
Englewood CO 80110

William R Carlson MD  
601 E Hampden Ave #535  
Englewood CO 80110

E Randy Craven  
850 E Harvard Ave #205  
Denver CO 80210

Gregory J Dewerd MD  
850 E Harvard Ave #355  
Denver CO 80210

Mark A Dietz MD  
701 E Hampden Ave #420  
Englewood CO 80110

Fredrich W Dorrough MD  
850 E Harvard Ave #355  
Denver CO 80210

Katherine L Drapeau DO  
5050 S Federal Blvd #38  
Englewood CO 80110

Bernard Draper MD  
4637 W Ponds Cir  
Littleton CO 80123

Stephen M Fall MD  
950 E Harvard Ave #680  
Denver CO 80210

Jerry W Froelich MD  
3333 S Bannock St #600  
Englewood CO 80110

Christopher L Gonzalez MD  
2525 S Downing St  
Path Dept  
Denver CO 80210

Douglas S Hagan MD  
850 E Harvard Ave #355  
Denver CO 80210

B Douglas Hallmark MD  
1001 S Briscoe  
Castle Rock CO 80104

Donald D Hanna MD  
601 E Hampden Ave #535  
Englewood CO 80110

Wendy K Herhahn MD  
1850 Glen Dale Dr  
Lakewood CO 80215

Philip Heyman MD  
850 E Harvard Ave #405  
Denver CO 80210

Jon G Kastendieck MD  
501 E Hampden Ave  
Englewood CO 80110

Helen M Kechriotis MD  
950 E Harvard Ave #660  
Denver CO 80210

David C Kelsall MD  
601 E Hampden Ave #340  
Englewood CO 80110

Gloria H Komppa MD  
4701 El Camino Dr  
Englewood CO 80111

Ronald E Kramer MD  
701 E Hampden Ave #530  
Englewood CO 80110

Joel P Laughlin MD  
7335 S Pierce St #100  
Littleton CO 80123

Frederick W Lewis MD  
950 E Harvard Ave #540  
Denver CO 80210

David P Mulica MD  
701 E Hampden Ave #420  
Englewood CO 80110

Christopher F O'Brien MD  
2480 S Downing St #250  
Denver CO 80210

Thomas L Pulk MD  
191 E Orchard Rd #101  
Littleton CO 80121

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7180 E Orchard Rd #202  
Englewood CO 80111

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2480 S Downing St #200  
Denver CO 80210

Richard J Rosenbaum MD  
206 W County Line Rd #110  
Littleton CO 80126

Neil L Rosenberg MD  
701 E Hampden Ave #530  
Englewood CO 80110

Glenn D Sakamoto MD  
950 E Harvard Ave #620  
Denver CO 80210

Gary P Sands DO  
1166 Preserve Cir  
Golden CO 80401

Steven A Singer MD  
6169 S Balsam Way #220  
Littleton CO 80123

Ann K Smith-Rudnick MD  
3190 S Wadsworth Blvd #150  
Lakewood CO 80227

Amanda J Story MD  
2525 S Downing St  
Denver CO 80210

Richard J Valenziano MD  
7335 S Pierce St  
Littleton CO 80123



William B Varani MD  
3190 S Wadsworth Blvd  
Lakewood CO 80227

Deborah A Venrick MD  
206 W County Line Rd #110  
Highlands Ranch CO 80126

Gary J Willstein MD  
601 E Hampden Ave #370  
Englewood CO 80110

Richard A Wilson MD  
6531 W Brittany Pl  
Littleton CO 80123

Richard A Wood MD  
6 Dry Creek Rd #105  
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Claudia B Wyrick MD  
206 W County Line Rd #240  
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Patrick A Zoellner MD  
850 E Harvard Ave #355  
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#### **AURORA-ADAMS COUNTY MEDICAL SOCIETY**

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830 Potomac Cir #250  
Aurora CO 80011

John B Draper MD  
14991 E Hampden Ave #210  
Aurora CO 80014

Dorothy L Floyd MD  
1421 S Potomac St #110  
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Stuart H Frankel MD  
4999 E Kentucky Ave #102  
Denver CO 80222

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16151 E Belleview Dr  
Aurora CO 80015

Douglas E Hemler MD  
1455 S Potomac St #307  
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Jeffrey B Kleiner MD  
1455 S Potomac St #307  
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David R Kresin MD  
13750 E Rice Pl #100  
Aurora CO 80015

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6075 Parkway Dr  
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14991 E Hampden Ave #210  
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6367 S Wolff Ct  
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#### **BOULDER COUNTY MEDICAL SOCIETY**

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2820 E 5th Ave  
Denver CO 80206

Ron Beetham MD  
2750 Broadway St  
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Mary E Bissell MD  
90 Health Park Dr  
Louisville CO 80027

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1925 W Mountain View Ave  
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973 Gilbert St  
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948 North St  
Boulder CO 80304

Lisa L Diehl MD  
2505 4th St  
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1136 Alpine Ave #325  
Boulder CO 80304

Karen A Ferguson MD  
1130 Alpine Ave  
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1950 W Mountain View Ave  
Longmont CO 80501

Reginald Guy MD  
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Longmont CO 80501

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90 Health Pk Dr #290  
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1319 Vivian St  
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1925 W Mountain View Ave  
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1309 Sunset St  
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Lisa M Leeds MD  
1136 Alpine #125  
Boulder CO 80306

Mark E Maertins MD  
1100 Balsam Ave  
Boulder CO 80304

Carl A Moritz Jr MD  
1600 28th St #262  
Boulder CO 80302

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48u00 Baseline #D-106  
Boulder CO 80303

James S Richard MD  
877 S Boulder Rd  
Louisville CO 80027

Terry E Robinson MD  
1319 Vivian St  
Longmont CO 80501

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90 Health Park Dr  
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Steven A Ross MD  
2880 Folsom St #100  
Boulder CO 80304

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1000 Alpine #181  
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2750 Broadway St  
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4150 Darley Ave  
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Boulder CO 80303

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11283 E Berry Dr  
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Lakewood CO 80226

Joel A Berenbeim DO  
963 S Kipling St  
Lakewood CO 80226

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1805 Kipling St  
Lakewood CO 80215

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17601 S Golden Rd  
Golden CO 80401

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1930 S Federal Blvd #B-2  
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8015 W Alameda Ave #270  
Lakewood CO 80226

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Wheat Ridge CO 80033

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Aurora CO 80012

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1805 Kipling St  
Lakewood CO 80215

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8403 Bryant St  
Westminster CO 80030

Dawn Obrecht MD  
10090 W 26th Ave  
Lakewood CO 80215

John M Pav MD  
3280 Wadsworth Blvd #100  
Wheat Ridge CO 80033

Stephen J Pfister MD  
4200 W Conejos Pl #100  
Denver CO 80204

Carla J Rail MD  
8550 W 38th Ave #200  
Wheat Ridge CO 80033

Susan J Robertson MD  
1420 W Midway Blvd  
Broomfield CO 80020

Jeffrey D Rubinstein MD  
4200 W Conejos Pl #214  
Denver CO 80204

Lawrence G Rust MD  
4350 Wadsworth Blvd #440  
Wheat Ridge CO 80033

Jeffrey J Sabin MD  
1630 Carr St  
Lakewood CO 80215

Kathleen Y Sawada MD  
1551 Milky Way  
Denver CO 80221

Khalilullah S Sayed MD  
4375 Wadsworth Blvd  
Wheat Ridge CO 80033

Jan P Silfverskiold MD  
3550 Lutheran Pkwy W #G-10  
Wheat Ridge CO 80033

John R Squires MD  
8859 Fox Dr #200  
Denver CO 80221

Adrienne E Stewart MD  
1551 Milky Way  
Denver CO 80221

Louise A Thielen MD  
5400 Ward Rd  
Bldg 1-100  
Arvada CO 80002

Hue Ngoc Vo MD  
2200 S Federal Blvd  
Denver CO 80219

Carolyn K Wickenkamp MD  
7135 Federal Blvd  
Westminster CO 80030

James J Williams MD  
8805 W 14th Ave #110  
Lakewood CO 80215

Michael J Yudez DO  
3814 E 120th Ave  
Thornton CO 80233

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Cynthia A Schafer MD  
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Montrose CO 81401

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100 Stafford Ln  
Delta CO 81416

## **DENVER MEDICAL SOCIETY**

Robert A Ackerman MD  
695 S Williams St  
Denver CO 80209

Joseph W Arabasz MD  
PO Box 0488  
Western Springs IL 60558

Louis G Arvanetes MD  
1771 S Quebec Way #P-201  
Denver CO 80231

Steven H Atchley DO  
13808 E Greenwood Dr  
Aurora CO 80014

John H Bair MD  
1820 Gilpin St #210  
Denver CO 80218

Melanie K Baron MD  
1204 Whitney Ave #518  
Hamden CT 06517

Jonathan Berman MD  
4200 E 9th Ave  
B-113  
Denver CO 80262



Stephen Berman MD  
Children's Hosp  
1056 E 19th Ave  
Denver CO 80218

John F Bershof MD  
4500 E 9th Ave #470  
Denver CO 80220

Elizabeth C Bloomfield MD  
4200 E 9th Ave  
Denver CO 80262

Jon M Braverman MD  
4999 E Kuntucky #202  
Denver CO 80222

Donald B Brown MD  
4545 E 9th Ave #620  
Denver CO 80220

Patricia J Byrns MD  
UCHSC Care Ctr A  
4200 E 9th Ave  
Denver CO 80262

Phil C Cambe MD  
8451 Pearl St  
Thornton CO 80229

Florina G Chavez MD  
1211 S Quebec Way #I-107  
Denver CO 80218

Daniel T Chin MD  
1719 E 19th Ave  
Denver CO 80218

Philip S Clodfelter MD  
8383 W Alameda Ave  
Lakewood CO 80226

M Louise Collie MD  
1555 Clarkson St  
Denver CO 80218

Janina S Czartolomna MD  
12791 W 6th Pl  
Golden CO 80401

Kevin P Davis MD  
1955 Pennsylvania St #208  
Denver CO 80203

John D Douthit MD  
1555 Clarkson St  
Denver CO 80203

Lyndah K Dreiling MD  
9200.46 Cherry Ck Dr S  
Denver CO 80231

Anthony P Dwyer MD  
UCHSC B-203  
4200 E 9th Ave  
Denver CO 80262

Jeffrey M Ellis MD  
4500 E Jewell Ave #247  
Denver CO 80222

Troy T Fallon DO  
5000 Belle Terrace Ave #39  
Bakersfield CA 93309

Kerry S Fisher MD  
2005 Franklin St  
Bldg II #170  
Denver CO 80205

J Scott Frayser MD  
6711 S Marion Cir W  
Littleton CO 80122

Linda S Gabourel MD  
1555 Clarkson St  
Denver CO 80203

Ann Headrick Gettel MD  
2859 S Newark Pl  
Aurora CO 80014

Gary R Graham MD  
1719 E 19th Ave  
Dept Rad/Onc  
Denver CO 80218

Sam T Greer DO  
10795 W Bellevue Ave  
Littleton CO 80125

Timothy J Grenemyer DO  
3715 E 63rd Pl  
Commerce City CO 80022

Sandra R Grimes MD  
1574 S Clarkson St  
Denver CO 80210

Terry L Hamburg DO  
1429 S Laredo St  
Aurora CO 80017

Peter L Hansen MD  
2425 S Colorado Blvd #150  
Denver CO 80222

Mark T Hartley MD  
660 Krameria St  
Denver CO 80220

Michael F Hehmann MD  
300 S Clarkson St  
Denver CO 80209

Richard K Heppe MD  
331 Forest St  
Denver CO 80220

Deborah S Hern MD  
4500 E 9th Ave #300  
Denver CO 80220

Robert B Holder MD  
2005 Franklin St #630  
Denver CO 80205

Douglas L Holmes MD  
1721 E 19th Ave #550  
Denver CO 80218

Sharman K Hurlow MD  
360 28th St  
Boulder CO 80303

Lisa A Iacofano MD  
3438 W 101st Pl  
Westminster CO 80030

M Douglas Jones Jr MD  
1056 E 19th Ave  
Denver CO 80218

Carl L Keener MD  
3545 S Tamarac Dr #370  
Denver CO 80237

Vinay V R Keesara MD  
7529 W Fremont Ave  
Littleton CO 80123

Douglas J Kemme MD  
4200 E 9th Ave  
B-190  
Denver CO 80262

Howard J Kerstein MD  
4545 E 9th Ave #630  
Denver CO 80220

Stanley J Kerstein MD  
4545 E 9th Ave #630  
Denver CO 80220

Joe V Kilpatrick MD  
4200 E 9th Ave  
B-158  
Denver CO 80262

Chris A Knobbe MD  
7100 E Mississippi Ave #13-104  
Denver CO 80224

Michele M Lajaunie MD  
9903 E Jewell Ave #101  
Denver CO 80231

Daniel T Lawler MD  
2228 Canyon Blvd #4W  
Boulder CO 80302

Karen A Leamer MD  
1575 Vine St  
Denver CO 80206

David J Levitats MD  
2044 S Oswego Way  
Aurora CO 80014

John M Lewin MD  
1771 S Quebec Way #Q-203  
Denver CO 80231

Michael L Manco-Johnson MD  
University Hosp  
Ultrasound Box C-277  
Denver CO 80262

Patrick W Martin DO  
737 S Williams St  
Denver CO 80209



Alex M Maslanka MD  
1527 S Grant St  
Denver CO 80210

Vance F Mason MD  
4500 E 9th Ave #500  
Denver CO 80220

George J Mattione MD  
4567 E 9th Ave  
Denver CO 80220

Bonnie McCafferty MD  
1470 S Quebec Way #258  
Denver CO 80231

Louise L McDonald MD  
1870 S High St  
Univ Den Student Hlth Sv  
Denver CO 80208

William B McIlvaine Jr MD  
2770 E Cedar Ave  
Denver CO 80209

Kim I McMillin MD  
3665 Cherry Creek N Dr  
Denver CO 80209

Nora E Morgenstern MD  
150 S Birch St  
Denver CO 80222

Jefferson P Mostellar MD  
7462 S Monaco St  
Englewood CO 80112

John S Nichols MD  
UCHSC C-307  
4200 E 9th Ave  
Denver CO 80262

Cynthia S Nocek MD  
1733 E 16th St  
The Dalles OR 97058

Kyle F Norris MD  
625 Walden Cir #202  
Boulder CO 80303

Linda A Oberst-Walsh MD  
4545 E 9th Ave #300  
Denver CO 80220

Daniel Olson DO  
1253 Gaylord St #104  
Denver CO 80206

Tania Orzynski MD  
2720 S Emerson St  
Englewood CO 80110

David M Oster MD  
2005 Franklin St #550  
Denver CO 80205

Denise B Pecht MD  
2005 Franklin St #440  
Denver CO 80205

Nicholas A Peros MD  
2045 Franklin St  
Denver CO 80205

Lisa B Philpott MD  
3600 E Alameda Ave #120  
Denver CO 80209

John Pier MD  
16948 E Prentice Pl  
Aurora CO 80015

Anthony J Potestio MD  
8639 N Himes Ave #3206  
Tampa FL 33614

Steven T Pugh MD  
Children's Hosp  
1056 E 19th Ave  
Denver CO 80218

Kamasamudram Ravilorhan MD  
2877 S Xanadu Way  
Aurora CO 80014

Henry E Raymundo MD  
1960 S St Paul St  
Denver CO 80210

R Allen Redden MD  
9797 E Colorado Ave  
Denver CO 80231

Gretchen D Reddy MD  
1150 S Cherry St #1-307  
Denver CO 80222

Cornelis A Rietmeijer MD  
533 Marion St  
Denver CO 80218

Robert M Rifkin MD  
2005 Franklin St #150  
Denver CO 80205

Arif M K Rohilla MD  
19471 E Brunswick Dr  
Aurora CO 80013

David E Rosenberg MD  
1281 S Corona St  
Denver CO 80210

Raymond F Rossi MD  
5625 E Berry Ave  
Englewood CO 80111

Ralph R Round MD  
4545 E 9th Ave #650  
Denver CO 80220

Pamela T Salzmann DO  
RR 1  
Box 154A  
Sunbury PA 17801

Susan Savage MD  
4200 E 9th Ave  
B-186  
Denver CO 80262

Joanna D Sawyer MD  
2783 S Zenobia St  
Denver CO 80236

Kenneth C Sawyer Jr MD  
1721 E 19th Ave #468  
Denver CO 80218

Karl J Schultheiss MD  
2025 NE 54th Ave  
Portland OR 97213

Jeffrey S Schwartz MD  
1721 E 19th Ave #366  
Denver CO 80218

Martin Shure MD  
2005 Franklin St #710  
Midtown Occup Hlth Svcs  
Denver CO 80205

David R Silva DO  
9280 W Wagontrail Dr  
Littleton CO 80123

Cedric B Simpson MD  
8100 W Quincy Ave #A-5  
Littleton CO 80123

Daniel R Smith DO  
1426 High St #3  
Denver CO 80218

Gary R Snider MD  
1700 Marion St  
Denver CO 80218

Barbara A Stewart MD  
4500 E 9th Ave #730-S  
Denver CO 80220

Patrick G Sullivan MD  
930 Thomas Ave #33  
San Diego CA 92109

Bernard L Swartz MD  
1578 Humboldt St  
Denver CO 80218

Teresa L Thompson MD  
2014 S Oswego St #101  
Aurora CO 80014

Michael J Urban MD  
800 Grant St #505  
Denver CO 80203

Vicky A Vanderpool MD  
2901 E 16th Ave  
Denver CO 80206

Leslie E Vaught DO  
5030 W 33rd Ave  
Denver CO 80212

Reginald L Washington MD  
1950 Ogden St #435-HC  
Denver CO 80218

Reginald D Westmacott MD  
622 Madison St  
Denver CO 80206



Ken R Winston MD  
1950 Ogden St  
Box B-467  
Denver CO 80218

William G Winter Jr MD  
4200 E 9th Ave  
B-202  
Denver CO 80262

Todd W Zaayer MD  
1266 Bellaire St  
Denver CO 80220

Mary R Zavadić MD  
1575 Vine St  
Denver CO 80220

## **EL PASO COUNTY MEDICAL SOCIETY**

David W Albrecht MD  
111 E Polk St  
Colorado Springs CO 80907

Russell J Asleson MD  
1445 Cedar Ridge Ln  
Colorado Springs CO 80919

Francis J Barry MD  
1724 N Tejon  
Colorado Springs CO 80907

Michael R Bjork MD  
825 E Pikes Peak Ave  
Colorado Springs CO 80903

Steven K Brodie MD  
209 S Nevada Ave  
Colorado Springs CO 80903

Austin J Corbett MD  
625 N Cascade Ave #210  
Colorado Springs CO 80903

Paul W D'Arezzo MD  
825 E Pikes Peak Ave  
Colorado Springs CO 80903

Steven H Dewey MD  
2101 N Wood Ave  
Colorado Springs CO 80907

Paul F Eckstein MD  
1725 E Boulder St #104  
Colorado Springs CO 80909

Larry S Ganz MD  
2120 Academy Cir #G  
Colorado Springs CO 80909

Jeffrey P Jenks MD  
801 N Cascade Ave #37  
Colorado Springs CO 80903

Selisa Smitson Jenks MD  
19835 E Top of the Moor  
Monument CO 80132

Clark L. Jennings MD  
875 W Maneno Ave  
Colorado Springs CO 80905

Theodore S Johnson MD  
8210 Caravel Dr  
Colorado Springs CO 80920

Bruce L Kautz MD  
5955 Lehman Dr  
Colorado Springs CO 80918

Barton E Knox MD  
715 N Cascade Ave  
Colorado Springs CO 80903

Jeffrey I Kulp MD  
1015 Zodiac Dr  
Colorado Springs CO 80906

David A Labosky MD  
629 N Nevada Ave  
Colorado Springs CO 80903

John A Leon MD  
455 E Pikes Peak Ave #309  
Colorado Springs CO 80903

Thomas E Levy MD  
3910 Carefree Cir S #D-2  
Colorado Springs CO 80917

Daniel C Mayes MD  
2215 N Cascade Ave  
Colorado Springs CO 80907

Edward C Maynard MD  
740 Scorpio Cir  
Colorado Springs CO 80906

Michael J McCann MD  
3100 N Academy Blvd #105  
Colorado Springs CO 80917

Richard P Meinig MD  
4020 Palmer Park Blvd  
Colorado Springs CO 80909

Elizabeth W Murdaugh MD  
1400 E Boulder St  
Rm 213 South  
Colorado Springs CO 80909

Carolyn J Murray MD  
3815 Wakefield Dr  
Colorado Springs CO 80906

Gary L Nitz MD  
730 W Cheyenne Blvd  
Colorado Springs CO 80906

Philip A Pennington MD  
7065 Nettlewood Pl  
Colorado Springs CO 80918

Curtis J Pink MD  
1725 E Boulder St #101  
Colorado Springs CO 80909

Ronald O Royce DO  
PO Box 16490  
Colorado Springs CO 80935

Roger M Saulson MD  
2920 N Cascade Ave  
Colorado Springs CO 80907

David E Schroeder MD  
Evans Army Hosp  
Urology Serv  
Fort Carson CO 80913

David J Schwartz MD  
1901 N Union Blvd #102  
Colorado Springs CO 80909

Patrick B Shahan MD  
7015 Tall Oak Dr  
Colorado Springs CO 80919

G Scott Smith MD  
2504 E Pikes Peak Ave  
Colorado Springs CO 80909

John P Stout MD  
2670 Whispering Ter  
Colorado Springs CO 80917

Gary A Tarshis MD  
2141 N Academy Cir #102  
Colorado Springs CO 80909

Pamela A Taylor MD  
455 E Pikes Peak Ave #102  
Colorado Springs CO 80903

Timothy A Tesmer MD  
209 S Nevada Ave  
Colorado Springs CO 80903

John M Tyler MD  
755 Carlson Dr  
Colorado Springs CO 80919

Anthony J Vecchiarelli MD  
2645 Roundtop Dr  
Colorado Springs CO 80918

Claude R Velasco MD  
2215 N Cascade Ave  
Path Dept  
Colorado Springs CO 80907

Robert D Weber MD  
721 N Tejon St  
Colorado Springs CO 80903

Peter Lawrence Wiebe MD  
320 E Fontanero St #101  
Colorado Springs CO 80907

Timothy W Wyse MD  
1255 Lake Plaza Dr #140  
Colorado Springs CO 80906

## **FREMONT COUNTY MEDICAL SOCIETY**

Helen M Danahey MD  
1335 Phay Ave  
Canon City CO 81212



James E Reppert MD  
602 Yale Pl  
Canon City CO 81212

### **HUERFANO COUNTY MEDICAL SOCIETY**

Christopher J Unrein DO  
129 Kansas Ave  
Walsenburg CO 81089

### **INTERMOUNTAIN MEDICAL SOCIETY**

William E Gottlieb MD  
181 W Meadow Dr #800  
Vail CO 81657

Richard J Hawkins MD  
181 W Meadow Dr #400  
Vail CO 81657

Timothy B Keeling DO  
PO Box 738  
Frisco CO 80443

James F Silliman MD  
181 W Meadow Dr #400  
Vail CO 81657

J Richard Steadman MD  
181 W Meadow Dr #400  
Vail CO 81657

### **LA PLATA COUNTY MEDICAL SOCIETY**

C Michael Collins MD  
1810 E 3rd Ave #301  
Durango CO 81301

Paul G Hurst MD  
1810 E 3rd Ave #301  
Durango CO 81301

### **LARIMER COUNTY MEDICAL SOCIETY**

J Evan Blanchard MD  
PO Box 1289  
Estes Park CO 80517

Lori C Bradley MD  
1500 S Lemay Ave  
Fort Collins CO 80524

Deborah D Crawford MD  
2001 S Shields St  
Bldg G  
Fort Collins CO 80526

Edward J Donner MD  
914 W 6th St  
Loveland CO 80537

Randy W Everett MD  
1212 E Elizabeth St  
Fort Collins CO 80524

Todd M Haderlie MD  
1500 S Lemay Ave  
Fort Collins CO 80524

Philip L Hooper MD  
1808 Boise Ave  
Loveland CO 80538

Philip S Johnston MD  
901 Ashford Ln  
Fort Collins CO 80526

Tammas F Kelly MD  
375 E Horsetooth Rd  
Bldg 2 #201  
Fort Collins CO 80525

Daniel C Lamar MD  
1500 S Lemay Ave  
Fort Collins CO 80524

Richard A Malek MD  
760 Whaler's Way #A-201  
Fort Collins CO 80525

Clinton F Merrill Jr MD  
1240 Doctors Ln #200  
Fort Collins CO 80524

Michael R Paddack MD  
1500 S Lemay Ave  
Fort Collins CO 80524

Kenneth A Pettine MD  
914 W 6th St  
Loveland CO 80537

Janet K Seeley MD  
1808 Boise Ave  
Loveland CO 80538

Ronald R Sheets MD  
1808 Boise Ave #105  
Loveland CO 80537

Donna L Sullivan MD  
1500 S Lemay Ave  
Fort Collins CO 80524

William J Sullivan MD  
5401 Clarendon Hills Dr  
Fort Collins CO 80526

Gordon K Tagge MD  
1015 Robertson St  
Fort Collins CO 80524

John S Thompson MD  
1808 Boise Ave  
Loveland CO 80538

Cynthia K VanFarowe MD  
375 E Horsetooth Rd  
Fort Collins CO 80525

Wyatt F Voyles MD  
1808 Boise Ave  
Loveland CO 80538

Alicia I Weksler MD  
1500 S Lemay Ave  
Fort Collins CO 80524

### **LAS ANIMAS COUNTY MEDICAL SOCIETY**

Susan L Mark MD  
802 Colorado Ave  
Trinidad CO 81082

John P Thomas MD  
410 Benedicta Ave  
Trinidad CO 81082

### **MESA COUNTY MEDICAL SOCIETY**

Brenda J Burdick MD  
2333 N 6th St  
Grand Junction CO 81501

Michael B Gabin DO  
2021 N 12th St  
Grand Junction CO 81501

Richard K Gibson MD  
520 Patterson Rd  
Grand Junction CO 81506

Robert R Gibson MD  
PO Box 920  
Palisade CO 81526

Barry W Holcomb MD  
403 Kennedy Ave  
Grand Junction CO 81501

Stephen L Ludwig MD  
249 N Plum St  
Fruita CO 81521

Thomas S Motz DO  
249 N Plum St  
Fruita CO 81521

Steven K Sewell MD  
2231 N 7th St  
Grand Junction CO 81501

Charles E Shopfner MD  
759 Continental Ct  
Grand Junction CO 81506

Lewis P Sonda Jr MD  
2525 N 8th St  
Grand Junction CO 81501

Peter Walsh DO  
790 Wellington Ave #105  
Grand Junction CO 81501



## **MORGAN COUNTY MEDICAL SOCIETY**

Richard M Merrick MD  
220 E Beaver Ave  
Fort Morgan CO 80701

Kevin P Sullivan MD  
PO Box 564  
Brush CO 80723

## **MT. SOPRIS COUNTY MEDICAL SOCIETY**

Mark S Lea MD  
401 23rd St #203  
Glenwood Springs CO 81601

James K Patrick MD  
417 W Hallam St  
Aspen CO 81611

## **NORTHEAST COLORADO MEDICAL SOCIETY**

Darrel T Fenton DO  
1405 E 8th Ave  
Sterling CO 80751

## **OTERO COUNTY MEDICAL SOCIETY**

Scott D Woodard MD  
PO Box 631  
La Junta CO 81050

## **PUEBLO COUNTY MEDICAL SOCIETY**

Steven C Bailey MD  
1925 E Orman Ave  
Pueblo CO 81004

Michael S Barris MD  
227 W Kyle Dr  
Pueblo West CO 81007

Gregory W Berens MD  
41 Montebello Rd  
Pueblo CO 81001

Dale C Brentlinger MD  
41 Montebello Rd  
Pueblo CO 81001

Cheryl L Brudos DO  
1925 E Orman Ave  
Pueblo CO 81004

Harold A Carmel MD  
1600 W 24th St  
Pueblo CO 81003

Charles F Cheatham MD  
1008 Minnequa Ave  
Pueblo CO 81004

Michael W Coatney DO  
830 W Abriendo Ave  
Pueblo CO 81005

David A Diaz MD  
43 G Glenroyal Dr  
Pueblo CO 81005

Richard D Folan MD  
2002 Lake Ave  
Pueblo CO 81004

Catherine E Harmon MD  
2002 Lake Ave  
Pueblo CO 81004

Julia A Heng MD  
127 Fairway Village  
Pueblo West CO 81007

Lee E Howell MD  
330 S Souchack Ct  
Pueblo CO 81007

Guy L Kemling MD  
98 Bridle Tr  
Pueblo CO 81005

Roger C Mann MD  
1008 Minnequa Ave  
Pueblo CO 81004

Shawn R Ramaley MD  
1008 Minnequa Ave  
Pueblo CO 81004

Jesse D Sheffield III DO  
1008 Minnequa Ave  
Pueblo CO 81004

Bruce K Taylor MD  
511 W 29th St #B  
Pueblo CO 81008

## **SAN LUIS VALLEY MEDICAL SOCIETY**

Dean H Branson Jr DO  
204 Carson Ave  
Alamosa CO 81101

Richard L Brownrigg MD  
1847 2nd St  
Alamosa CO 81101

Richard H Byers Jr MD  
10 Rupert St  
Monte Vista CO 81144

Grant Allen Hurley MD  
404 Morris St  
Monte Vista CO 81144

## **UCMC STUDENT MEDICAL SOCIETY**

Stephen G Batuello  
1175 Albion St #407  
Denver CO 80220

Brian Joseph Burke  
960 S Dahlia St #C  
Denver CO 80222

Scott E Chew  
6301 E 17th Ave  
Denver CO 80220

Owen G Ellis  
2575 S Syracuse Way #E-204  
Denver CO 80231

Elizabeth A Evans  
1101 St Paul St  
Denver CO 80206

Amy L Johnson  
PO Box 6984  
Denver CO 80206

Kelli J Lambert  
9085 E Mississippi Ave #J-105  
Denver CO 80231

David D Morrissey  
821 Garfield St  
Denver CO 80206

Andrea Thornton  
2482 Reed St  
Edgewater CO 80215

## **WELD COUNTY MEDICAL SOCIETY**

Paul E Dudley MD  
1650 16th St  
Greeley CO 80631

Carol M Humphry MD  
1650 16th St  
Greeley CO 80631

Timothy J Hutchison MD  
2105 44th Ave  
Greeley CO 80634

Kenneth H Kaplan MD  
1620 25th Ave  
Greeley CO 80631

James K Medelman MD  
1770 25th Ave #206  
Greeley CO 80631

Brian K Moloney MD  
1650 16th St  
Greeley CO 80631

Robert P Rieger MD  
1650 16th St  
Greeley CO 80631

Ellen C Shea MD  
1650 16th St  
Greeley CO 80631

John T Watson MD  
1650 16th St  
Greeley CO 80631



# Component Society Directory



The following listings are compiled from the latest information provided to the CMS Department of Membership by the Component Societies. If the listing is inaccurate or incomplete, please contact your local society for corrections.

## AURORA-ADAMS COUNTY MEDICAL SOCIETY

### President

Leslie R Capin MD  
730 Potomac St  
Aurora CO 80011  
(303) 340-3378

### Vice-President

Paul B Visconti MD  
1544 York St  
Denver CO 80206  
(303) 399-6731

### Secretary

Sallie B Clark MD  
730 Potomac St #204  
Aurora CO 80011

### Treasurer

Joanne M Vitanza MD  
1450 S Havana St #500  
Aurora CO 80012

### Executive Secretary

Donna Foss  
1675 S Fairfax St  
Denver CO 80222  
(303) 756-2718

## ARAPAHOE MEDICAL SOCIETY

### President

Leigh Truitt MD  
950 E Harvard Ave #660  
Denver CO 80210  
(303) 744-1821

### President-Elect

Robert L Kruse MD  
601 E Hampden Ave  
Englewood CO 80110  
(303) 761-5325

### Secretary

Janice Brenneman MD  
501 E Hampden Ave  
Englewood CO 80110

### Treasurer

Arthur P Heller MD  
601 E Hampden Ave  
Englewood CO 80110  
(303) 788-6446

### Executive Director

Brad Darley  
777 E Girard Ave  
Englewood CO 80110  
(303) 761-2887

### Associate Director

Anne Wooley  
777 E Girard Ave  
Englewood CO 80110  
(303) 761-2887

## BOULDER COUNTY MEDICAL SOCIETY

### President

Scott L Replogle MD  
90 Health Park Dr #100  
Louisville CO 80027  
(303) 666-4554

### President-Elect

Marilyn Dougherty MD  
385 Broadway St  
Boulder CO 80303  
(303) 449-3770

### Secretary/Treasurer

Craig A Harrison MD  
1000 Alpine Ave #201  
Boulder CO 80304  
(303) 444-4066

### Executive Director

Joan Ladley  
6560 Gunpark Dr #B  
Boulder CO 80301  
(303) 530-3635

## CHAFFEE COUNTY MEDICAL SOCIETY

### President

Donald W. Cline MD  
543 E 1st  
Salida CO 81201  
(719) 539-3543

## CLEAR CREEK VALLEY MEDICAL SOCIETY

### President

Thomas Golbert MD  
255 Union Blvd #120  
Lakewood CO 80228  
(303) 988-4970

### President-Elect

Sherri Laubach MD  
2020 Wadsworth Blvd #8  
Lakewood CO 80215  
(303) 232-4455

### Vice-President

Sherri Laubach MD  
2020 Wadsworth Blvd #8  
Lakewood CO 80215  
(303) 232-4455

### Secretary/Treasurer

Howard Netz MD  
8013 W Alameda Ave #140  
Lakewood CO 80226  
(303) 232-8383

### Executive Director

Rene Hawthorne-Shriver  
7536 W 17th Ave  
Lakewood CO 80215  
(303) 232-1428

## CURECANTI MEDICAL SOCIETY

### President

Michael J. Schoo MD  
904 S 4th St  
Montrose CO 81401  
(303) 249-6641

### Secretary/Treasurer

Paul D. Wiesner MD  
231 S Nevada Ave  
Montrose CO 81401  
(303) 249-1210

### Executive Secretary

Kathy Holman  
61120 Vernal Rd  
Montrose CO 81401  
(303) 249-2211 x397



## **DELTA COUNTY MEDICAL SOCIETY**

### **President**

Nick D. Hattel MD  
205 Stafford Ln  
Delta CO 81416  
(303) 874-8026

### **Vice-President**

James M Giffin MD  
70 Stafford Ln #102  
Delta CO 81416  
(303) 874-8629

### **Secretary/Treasurer**

Jerry S Driessner MD  
100 Stafford Ln  
Delta CO 81416  
(303) 874-7681 x284

### **Executive Secretary**

Fran Cranor  
100 Stafford Ln #103  
Delta CO 81416  
(303) 874-7681 x281

## **DENVER MEDICAL SOCIETY**

### **President**

William C Bailey MD  
1950 Ogden St 3-HC-1  
Denver CO 80218  
(303) 861-4871

### **President-Elect**

A Lee Anneberg MD  
1901 E 20th Ave  
Denver CO 80205  
(303) 377-2759

### **Chairman of the Board**

Richard A Wright MD  
2515 Albion St  
Denver CO 80207  
(303) 322-4053

### **Treasurer**

Terrance Sullivan MD  
700 Broadway OHMS #1132  
Denver CO 80273  
(303) 831-3073

### **Executive Director**

Kathy Lindquist-Kleissler  
1850 Williams St  
Denver CO 80218  
(303) 377-1850

### **Associate Director**

Barbara Kammerling  
1850 Williams St  
Denver CO 80218  
(303) 377-1850

### **Membership Coordinator**

Catherine Dinkel  
1850 Williams St  
Denver CO 80218  
(303) 377-1850

## **EASTERN COLORADO MEDICAL SOCIETY**

### **President**

Jerome L Keefe MD  
Box 98  
Cheyenne Wells CO 80810  
(719) 676-5669

### **Secretary**

Mark R Olson MD  
1612 6th St  
Limon CO 80828  
(719) 775-2367

## **EL PASO COUNTY MEDICAL SOCIETY**

### **President**

Phillip W Ballard MD  
1255 Lake Plaza Dr #140  
Colorado Springs CO 80906  
(719) 576-3901

### **President-Elect**

John B Muth MD  
501 N Foote Ave  
Colorado Springs CO 80909  
(719) 578-3165

### **Vice-President**

Robert A Nathan MD  
2709 N Tejon St  
Colorado Springs CO 80907  
(719) 473-0872

### **Secretary**

Judith U Reynolds MD  
1106 N Cascade Ave  
Colorado Springs CO 80903  
(719) 473-9393

### **Treasurer**

Paul M Wall MD  
620 Walsen Rd  
Colorado Springs CO 80921  
(719) 488-2314

### **Administrative Director**

Carol Walker  
2760 N Academy Blvd #207  
Colorado Springs CO 80907  
(719) 591-2424

### **Membership Coordinator**

Pam Wahl  
2760 N Academy Blvd #207  
Colorado Springs CO 80907  
(719) 591-2424

## **FREMONT COUNTY MEDICAL SOCIETY**

### **President**

Gary Alan Mohr MD  
730 Macon Ave  
Cañon City CO 81212  
(719) 275-1618

### **Vice-President**

James C Bruffy MD  
1145 Ohio Ave  
Cañon City CO 81215  
(719) 275-8694

### **Secretary**

Helen M Danahey MD  
1335 Phay Ave  
Cañon City CO 81212  
(719) 269-1727

## **HUERFANO COUNTY MEDICAL SOCIETY**

### **President**

Joseph H Villalon MD  
PO Box 792  
Walsenburg CO 81089  
(303) 738-3350

## **INTERMOUNTAIN MEDICAL SOCIETY**

### **President**

David H Paul MD  
181 W Meadow  
Vail CO 81657

### **Secretary/Treasurer**

Lawrence W Brooks MD  
181 W Meadow  
Vail CO 81657  
(303) 476-8065

### **Executive Secretary**

Dolores Bennett  
1120 Wellington #206  
Grand Junction CO 81501  
(303) 243-2808

## **LAKE COUNTY MEDICAL SOCIETY**

### **President**

Wayne Callen MD  
825 W 6th St  
Leadville CO 80461  
(719) 486-1264

### **President-Elect**

John Perna MD  
825 W 6th St  
Leadville CO 80461  
(719) 486-1264

### **Secretary/Treasurer**

Clifford Field MD  
825 W 6th St  
Leadville CO 80461  
(719) 486-1264



## **LA PLATA COUNTY MEDICAL SOCIETY**

### **President**

A Marie Davidson MD  
23 Delwood Pl  
Durango CO 81301  
(303) 247-2611

### **Secretary**

Donald L Rappe MD  
1800 E 3rd Ave  
Durango CO 81301  
(303) 247-2611

## **LARIMER COUNTY MEDICAL SOCIETY**

### **President**

Arthur C Sands MD  
1021 Robertson St #9  
Fort Collins CO 80524  
(303) 482-0666

### **President-Elect**

Jerry A Chase MD  
1808 Boise Ave  
Loveland CO 80537  
(303) 669-6660

### **Secretary**

Richard O Hammond MD  
1017 Robertson St  
Fort Collins CO 80524  
(303) 484-5322

### **Executive Director**

Tammy Nelson  
1024 Lemay Ave  
Fort Collins CO 80524  
(303) 490-4105

## **LAS ANIMAS COUNTY MEDICAL SOCIETY**

### **President**

Sally L Fabec MD  
328 Bonaventure Ave  
Trinidad CO 81082  
(719) 846-4433

### **Vice-President**

Joseph P Jimenez MD  
328 Bonaventure Ave  
Trinidad CO 81082  
(719) 846-2206

### **Secretary**

Guilebaldo E Jimenez MD  
Box 142  
Trinidad CO 81082  
(719) 846-7787

## **MESA COUNTY MEDICAL SOCIETY**

### **President**

David P. Fisher MD  
555 Patterson Rd  
Grand Junction CO 81501  
(303) 243-8140

### **President-Elect**

Lee Golter MD  
1120 Wellington Ave #216  
Grand Junction CO 81501

### **Secretary/Treasurer**

Robert J Elliott MD  
654 Larkspur Ln  
Grand Junction CO 81506  
(303) 242-4263

### **Executive Secretary**

Dolores Bennett  
1120 Wellington #206  
Grand Junction CO 81501  
(303) 243-2808

## **MONTEZUMA COUNTY MEDICAL SOCIETY**

### **President**

Val Robichaux MD  
14756 Cnty Rd 21  
Cortez CO 81321  
(303) 565-6259

### **Vice-President**

Leonard Cain MD  
14601 Hwy 145  
Dolores CO 81323  
(303) 565-8556

### **Secretary/Treasurer**

Kent Britton MD  
33 N Elm St  
Cortez CO 81321  
(303) 565-8556

## **MORGAN COUNTY MEDICAL SOCIETY**

### **President**

Dennis W Brennan DO  
242 Cambridge  
Brush CO 80723  
(303) 842-5568

### **President-Elect**

James A Miller MD  
419 E 9th Ave  
Fort Morgan CO 80701  
(303) 867-4823

### **Secretary/Treasurer**

Attn: Nell  
James A Miller MD  
419 E 9th Ave  
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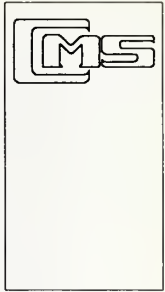
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## Robert H. Smith, MD Retires from Colorado Springs Medical Center

When the Colorado Springs Medical Center became a reality in 1951, Robert H. Smith, MD had already been practicing medicine in the area for about five years. As one of the founding members of this icon of medical practice on the front range, Dr. Smith participated in the renovation of two historic Colorado Springs homes into the Center that now boasts over 40 specialists and three outlying locations.

Two stately homes stood together in the 200 block of South Cascade Avenue in the early 1950's. One was the G.W. Atkinson home with its distinctive turret and spire. The other was the former "Green Gables" home of the W. W. Price family, stalwarts of Colorado Springs society in the early part of the century. In 1951, they were joined at the first floor and a new front added, creating the new home of the Colorado Springs Medical Center. Later, this whole structure was razed to make room for a new, \$1 million building that housed 28 physicians and

their support staff.

Dr. Smith was born in Las Vegas, New Mexico and obtained his undergraduate degree from Northwestern University after studying at Stanford University in California. He completed his Doctorate of Medicine at Northwestern and served his internship and residency in Evanston, Illinois, then a research fellowship in Physiology at the Harvard University School of Medicine.

Dr. Smith served in the U.S. Army in World War II, attaining to the rank of Major when he was discharged after the war. He was chief of medical service at the Mayo General Hospital in Galesburg, Illinois as a member of the Army Medical Corps. He then moved to Colorado Springs, where he joined the staffs of Glockner-Penrose Hospital, St. Francis Hospital and Memorial Hospital. He was listed in *Who's Who Among Medical Specialists* in 1965.

Dr. Smith served on the Colorado State Grievance Committee of the Colorado State Medical Society in the later 1950's. This concept originated in Colorado and has been hailed nationwide as a boon to quality medical practice and better patient care. He was also active in several specialty medical organizations and has been board certified in Internal Medicine since 1950.

We take this opportunity to mention all this on the occasion of Dr. Smith's retirement from active medical practice. If you have known or been touched by him over the years, take this chance now to give him a call or drop him a note. Then use his example to make your own practice just that much better.

## In Memory

Clarence W. Sabin, MD, 94 of Windsor, died December 27, 1990  
 Gregg L. Williams, MD, 33 of Denver, died December 29, 1990  
 Walter E. Vest, Jr., MD, 77 of Denver, died December 31, 1990  
 George R. Buck, MD, 86 of Denver, died 1991  
 Henry Silver, MD, 72 of Denver, died January 13, 1991  
 James C. Piper, MD, 45 of Grand Junction, died January 17, 1991  
 Stuart K. Bush, MD, 80 of Denver, died January 18, 1991  
 Robert P. Harvey, MD, 81 of Denver, died February November 91  
 Alice Harvey-Thacker, MD, 62 of Englewood, died February 16, 1991  
 E. Howard Fralicik, MD, 76 of Denver, died March July 91  
 Lawrence E. Berg, MD, 88 of Englewood, died March August 91  
 A. S. Rumley, MD, 71 of Fort Collins, died March 15, 1991  
 E. F. Pfile, MD, 80 of Longmont, died March 16, 1991  
 Harold H. Bremers, MD, 69 of Englewood, died March 19, 1991  
 William C. Service, MD, 89 of Colorado Springs, died March 19, 1991  
 John N. Hannum, MD, 69 of Denver, died April 9, 1991  
 Edward J. Meister, MD, 94 of Denver, died April 28, 1991  
 Pedro M. Souza, MD, 89 of Pueblo, died May 2, 1991  
 David J. Musman, MD, 78 of Englewood, died June 17, 1991  
 Louis L. Retallack, MD, 85 of Denver, died June 21, 1991  
 Robert M. Schonebaum, MD, 69 of Englewood, died July 17, 1991  
 Joseph S. Cowgill, MD, 70 of Boulder, died July 18, 1991  
 Michael A. Lubchenco, MD, 71 of Denver, died August 11, 1991  
 Loren F. Blaney, MD, 78 of Denver, died August 14, 1991  
 Stephen A. Castellano, MD, 78 of Denver, died August 25, 1991  
 Edwin R. Orr, MD, 76 of Fruita, died September 4, 1991





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Evening	Denver/ Los Ang	\$2.10	\$2.10	\$2.24	<b>\$1.99</b>
Night/ Weekend	Denver/ New York	\$1.87	\$1.87	\$1.95	<b>\$1.78</b>

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# Medical Society Honors Physician Members

At its 121st Annual Meeting, the Colorado Medical Society House of Delegates honored physicians for outstanding professional and community service.

## Hendrika B. Cantwell, MD, of Denver recipient of the A. H. Robins 1991

**"Physician Award for Community Service"** for her outstanding contributions to the community in the area of child neglect, abuse and domestic violence.



*Shown with Dr. Hendrika B. Cantwell and the A. H. Robins Physician Award for Community Service are (l to r) Kathy Lindquist-Kleissler, Exec. Director, and Barbara Kammerling, Associate Director, Denver Medical Society, William Cantwell, Esq., and Lowell Ferguson, Regional Rep. for the A. H. Robins Company.*

Dr. Cantwell has given much of her professional life to the education of fellow physicians and the community at large to the growing socio-medical malady of neglect and abuse

Domestic violence and child abuse was recognized by Dr. Cantwell many years ago as a medical problem requiring recognition by physicians in treating "accident" victims and reporting the likelihood of abuse or domestic violence.

Hendrika Cantwell, MD has written and lectured extensively on the subject of domestic violence, and abused and neglected children. In her teachings, she has emphasized personality and physical traits of the abused and the abuser to help physicians and lay people recognize both the victim and the perpetrator. Growing out of this recognition was the outstanding educational program held at the Annual Meeting in September. The programs focused on the physician's role in recognizing symptoms and effects and the responsibility of the physician to report such patient conditions when violence and abuse is suspected.

Dr. Cantwell, in the words of Denver Medical Society President William C. Bailey, MD, "brought credibility to the profession of medicine which was all too slow to recognize and cope with battered, abused and neglected children."

## Geno Saccomanno, MD, of Grand Junction, Colorado, receives the Colorado Medical Society "Certificate of Service"

Geno Saccomanno, MD, a Grand Junction pulmonary cytologist of was recognized for his devotion to medical practice and the betterment of human health through his research into lung disease.

Dr. Saccomanno is noted for the development of methodology to diagnose lung cancer before it can be detected on chest x-ray. Through thirty years of his research into the effects of alpha radiation in uranium mines (the only study of its kind), scientists have been able to determine the safe levels of radon exposure as well as levels at which radon becomes carcinogenic.

Dr. Saccomanno's research has played a key role in determining the presence and effects of radon gas in homes throughout the United States.

Since 1971, Dr. Saccomanno has presented over 200 workshops and lectures on diagnostic pulmonary cytology worldwide, demonstrating his ongoing devotion to education. He was in active medical practice in Grand Junction from 1948 until 1987. Geno Saccomanno, M.D. has been recog-

nized and praised worldwide for his accomplishments in pathology and cytological research, and in Colorado medicine, his is the name which stands out in cytopathology.

The name of Geno Saccomanno, M.D. stands out also as a caring, gentle, kind humanitarian. This is how one person described him: "How do you record



*Dr. & Mrs. Geno Saccomanno*

time, talents, or even gifts? If you were to ask Doctor Saccomanno about any or all of these, he would reply something like this, "My hobbies are farming and golf. I love nature and respect all forms of life as creations of God to improve the Universe. It's been a real pleasure to live here with my wife, daughters, and grandchildren, and I feel blessed to have passed this way at this point in time, and have found life to be beautiful indeed."



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# Seen at the Annual Meeting - Snowmass, '91



Harrison G. "Corky" Butler, III, MD, has the first dance with his mother, Mrs. Aida Mac Butler, at the President's Inauguration. Dr. Butler's inauguration party was highlighted by a crowd of over 275 people and a 4-piece bluegrass band which, everyone said, was outstanding.

Richard Kusserow, Inspector General, U. S. Department of Health & Human Services, addresses the House of Delegates on what's happening in the Inspector General's office. There were some in the audience who did not buy into his argument that the Inspector General has no input into Medicare and Medicaid policy making. And few others bought the idea that the "quota system" is not a major factor in determining which and how many physicians are sanctioned because of alleged Medicare/Medicaid fraud.

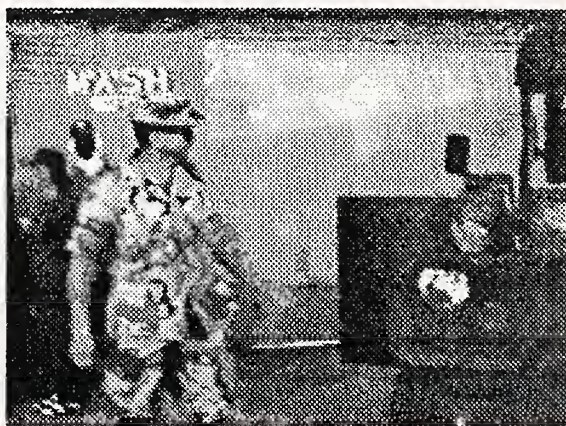


John A. Sbarbaro, MD, MPH, outgoing President of the Colorado Medical Society, receives the CMS "Certificate of Service" from incoming President Harrison G. Butler, III, MD. The House of Delegates recognized Dr. Sbarbaro for his contributions to organized medicine as leader, spokesperson, organizer and testifier for CMS, and his double duty as active U. S. Army Reserve for half of his term of presidency while carrying on the society duties.

Col. Sbarbaro, MD, MPH, was called to active duty in December, 1990, and served his full military commitment in pulmonary medicine at Fitzsimmons Army Medical Center in Aurora. He was assigned to replace another officer-physician who had been rotated to Europe during the Gulf crisis. Dr. Sbarbaro was released from active duty in August, 1991. Despite all this, Dr. Sbarbaro still kept up with a break-neck medical schedule and continued his CMS leadership. We salute you, Colonel.

## M\*A\*S\*H! G\*R\*E\*A\*T!

Colorado Army National Guard Major Russell Long marvels at the Korean-vintage Army ambulance which served as the centerpiece for the CMS M\*A\*S\*H party welcoming back and saluting medical personnel who served in conflicts as far back as World War II. Adults and family members were welcomed to the party, which hosted somewhere between 160 and 175 persons on Thursday, September 19th at Snowmass. A large tent atop the Conference Center served the M\*A\*S\*H personnel very well. Major Long, representing the Colorado National Guard Adjutant General, was among the National Guard and Reservists who were activated during the Persian Gulf conflict. He was caught here on video.







# War Stories—M\*A\*S\*H Lives!

There were many highlights at the 121st Annual Meeting of the Colorado Medical Society, but one of the most unique was the M\*A\*S\*H party.

Events got started at 1600 hours with a "debriefing" of physicians involved in the war in the Persian Gulf. This means they swapped war stories. With outgoing CMS President Colonel (Ret.) **John A. Sbarbaro, MD, MPH** as the genial host, physicians shared their experiences from the war, both here at home and in Saudi Arabia and Kuwait.

Dr. Sbarbaro himself related the story of one physician he knew who had been assigned to a tank column. Despite his lack of command experience, he soon found himself in charge of the column. The Major found command useful when he commanded a tank to transport a wounded prisoner to the medical unit. They didn't tell him until later he had driven it through a mine field. This physician was awarded a bronze star.

Before the war **Paul D. Bostrom, MD** was a general surgeon in Cortez. When his National Guard unit was activated, he and a lot of strangers found themselves thrown together in Oakland, ready to ship out. Their equipment was loaded onto a commandeered Panamanian freighter run by a Chinese crew, but one day out of port the ship began to sink and had to be towed back in by the Coast Guard. After off-loading and reloading, the troops and their supplies finally made it to the 94 square mile King Kahlid International Airport, the largest in the world.

Dr. Bostrom and another physician saw 80 to 100 patients a day for sick call at the airport, mostly for rashes, vehicle crash injuries and sprained ankles from playing volleyball. He was issued his sand uniform two days

before the unit left to return to the United States.

Dr. Bostrom periodically visited his friend **José Rodriguez, MD**, a plastic surgeon from Glenwood Springs, whose unit lived in tents about two miles from the airport. Dr. Rodriguez told the group he was demoted to general surgeon for the duration. His unit was later transferred to Riyadh, Saudi Arabia where it stayed in large multi-level apartment buildings without running water. Climbing down several flights of stairs to go through two feet of mud to the outhouse was not one of his fond memories, but the cold weather also bothered the warm blooded Dr.

Rodriguez, who described the trees around Snowmass as banana trees, despite the traditional fall foliage pertaining to the Colorado Aspen tree.

Many physicians, including Dr. Rodriguez, were forced to close down their offices while away. "I was extremely pleased with the loyalty of my patients," said Dr. Rodriguez. One patient, from whose face he had previously removed several skin cancers, developed a new one just before he left. He waited to have it removed until Dr. Rodriguez came back and "prayed to God it would not grow very fast." His physician commended his faithfulness, if not his wisdom.

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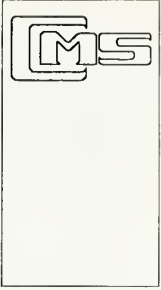
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## Proceedings of the House of Delegates

The Colorado Medical Society House of Delegates met at the Snowmass Conference Center, Snowmass Village, Colorado, on September 20-22, 1991 and took the following actions:

### REFERENCE COMMITTEE ON BOARD OF DIRECTORS/CONSTITUTION & BYLAWS

**Adopted** a resolution that provides membership on the Colorado Medical Society Council on Legislation to the Colorado Medical Society Auxiliary Legislation Chair and includes the associated voting privileges.

**Adopted** a resolution urging the American Medical Association to work with the American Bar Association to establish general guidelines for the expert witness.

**Adopted** a resolution urging the American Medical Association to review all AMA Councils and the Board regarding (1) the terms of office, (2) the maximum number of terms and (3) whether the councils are elected or appointed, for the purpose of facilitating more rapid involvement in leadership positions of young physicians, women, international medical graduates and other minorities.

**Adopted** a resolution amending the Bylaws, Chapter VIII, Section 4, to read as follows: Committee on Accreditation. To provide necessary continuity, members shall serve a three-year term. Committee members may serve not more than two consecutive terms unless an exception is made by the Board of Directors. To assure due process with respect to accreditation rulings, the actions of the committee are final; an organization receiving an adverse decision may request a review of the decision by the committee on accreditation. Further, appeal of an adverse decision will be through a hearing before the CMS Council on Professional Education whose decision shall be final.

#### Accepted for filing:

- Progress Report - Board of Directors, Attach. 1-6
- Progress Report - Ethics Committee
- Progress Report - Executive Director
- Progress Report - CMS Peer Review Committee
- Progress Report - AMA Delegation

Attach. 1, page 1-8

Attach. 1, 1991 Annual Meeting

- Progress Report - Women in Medicine Section

- Progress Report - Young Physician Section

- Progress Report - Council on Ethical & Judicial Affairs

- Progress Report - Corporate Health Task Force

- Reports of the AMA Council on Ethical & Judicial Affairs:

- (1) Decisions Near the End of Life

- (2) Decisions to Forego Life-Sustaining Treatment for Incompetent Patients



The following resolutions were **not adopted**:

- RES-29-A Dues Exempt Emeritus Membership
- RES-30-A Proposal for Fiscal Restraint
- RES-61-A Rights of Physicians
- RES-68-A CMS Legal Counsel
- RES-69-A Cancellation of House of Delegates Meetings
- RES-71-A Report to Blue Cross/Blue Shield of Colorado
- RES-74-A Cancellation of Interim Meeting
- RES-77-A Employee Hiring Policy

## **REFERENCE COMMITTEE ON PROFESSIONAL EDUCATION/LEGISLATION**

**Adopted** a resolution which contained a new Policy Manual Section on Professional Education.

**Adopted** a resolution which amends the Bylaws by deleting the Mission Statement on Professional Education contained in Chapter XXI, Section 4 and replacing it with a new statement.

**Adopted** a resolution which sunsetted and/or amended certain portions of the Legislation Section of the Policy Manual.

**Adopted** a resolution which states that the Colorado Medical Society actively support legislation which calls for continued funding of various aspects of Emergency Medical Services in Colorado.

**Adopted** a resolution which states that the CMS, in collaboration with appropriate organizations, support an educational program for members and their patients regarding the Medicare and Medicaid requirements of informing patients upon admission to institutions about advance directives.

**Adopted** a resolution which states that the Colorado Medical Society, through its legislative liaisons, shall work with appropriate entities in order to build a coalition to investigate means of substantial alteration to certain Colorado Statutes in order to remove barriers to appropriate medical care for children and dependents.

**Adopted** a resolution which states that the Colorado Medical Society go on record in support of an amendment to the Colorado Safety Belt Law, to allow primary enforcement of the statute.

**Adopted** a resolution which states that the Colorado Medical Society seek legislation to eliminate pre-existing illness clauses from health insurance policies and to require health insurance companies to utilize a state-wide rating system when establishing rates for policies.

**Adopted** a resolution which states that the Colorado Medical Society encourages the American Medical Association to continue to support the passage of a bill to amend the Social Security Act to repeal the reduced Medicare reimbursement for new physicians.

**Adopted** a resolution which asked that the American Medical Association reconsider its actions regarding the requirements for Category 2, Physician's Recognition Award.

**Adopted** a resolution which states that the Colorado Medical Society study the problem of managed care plans excluding physicians from Physician Panels that participate in these plans and report at the next meeting of the House of Delegates.

**Adopted** a resolution which asks that the Colorado Medical Society consider sponsoring a course for CMS membership in table manners and etiquette to be a part of the educational program of the Annual Meeting of the House of Delegates.

The following resolutions were **referred**:

RES-27-P, Prevention of Insurance Fraud in Relation to Motor Vehicle Accidents, referred to the CMS Board of Directors to issue a report at the next House of Delegate Meeting.

RES-33-P, Board of Medical Examiners Petition, referred to the CMS Board of Directors for further study.

RES-70-P, Federal Trade Commission Regulations, referred to the CMS Board of Directors for further study.



**Accepted for filing:**

Progress Report - Council on Legislation  
Progress Report - Council on Legislation, COMPAC  
Progress Report - Council on Professional Education  
Progress Report - Mini-Internship Program

The following resolution was **not adopted**:

RES-72-A Support to Other Entities in Legislative Process

## **REFERENCE COMMITTEE ON COMMUNITY HEALTH ISSUES/MEDICAL SERVICE**

**Adopted** a resolution which calls for the Colorado Medical Society to convene a task force on family violence.

**Adopted** a resolution which calls for the Colorado Medical Society to support the Cardiovascular Disease Prevention and Control Program which will formulate and implement a ten-year strategic plan to reduce CVD risk factors and demonstrate the impact of community-based prevention/control projects.

**Adopted** a resolution which states that the Colorado Medical Society support the toxicologic review, dose reconstruction and risk characterization of the Rocky Flats Nuclear Weapons Facility activities.

**Adopted** a resolution which states that the Colorado Medical Society work with the Emergency Medical Care Physicians Division of the Colorado Department of Health to develop feasible options for providing physician advisor coverage to areas in need.

**Adopted** a resolution which reaffirms the Colorado Medical Society's position that all school buses should be equipped with padded seats and seat belts.

**Adopted** a resolution which defined the Colorado Medical Society's policy on HIV infection in health care workers. For a variety of reasons however, CMS does not support any mandatory testing of health care workers as a reasonable approach. For additional information on this Resolution, you may contact Lynn Livingston at CMS offices.

**Adopted** a resolution that the Colorado Medical Society endorses certain physician value statements regarding universal access to medical care and that this statement be critically applied to any universal access program before CMS endorses said program.

**Adopted** a resolution that the Colorado Medical Society recognizes the medical community's concern regarding the quality of medical care or surgery involving the use of lasers.

**Adopted** a resolution that the Colorado Medical Society through the AMA encourage patient and public education about the limited risks of iatrogenic HIV transmission.

**Adopted** a resolution that the Colorado Medical Society urge the AMA to use its influence with the pharmaceutical industry to refrain from advertising prescription medications.

**Adopted** a resolution that the Colorado Medical Society urge the AMA to request that sample medicines which are distributed to medical offices be packaged in such a way that a blank space be provided for specific instructions by the physician.

**Adopted** a resolution that the Colorado Medical Society, with the AMA, emphasize to Congress, the Colorado Legislature and the American public the need for Medical research (including that on animals) that affects Americans of all ages.

**Accepted for filing:**

Progress Report - Council on Medical Service  
Progress Report - Council on Community Health Issues  
Rural Health Report of the AMA Council on Medical Service



The following resolutions were **referred**:

- RES-19-P Mid-level Providers in Rural Colorado, referred to the Board of Directors.
- RES-47-P HIV Testing, referred to the Aids Task Force.

The following resolutions were **not adopted**:

- RES-36-P Uncompensated Health Care
- RES-46-P Testing of Prisoners for HIV Infection and Tuberculosis

## **REFERENCE COMMITTEE ON PHYSICIAN/PATIENT ADVOCACY COUNCIL**

**Adopted** a resolution amending statements in the Physician/Patient Advocacy Section of the Policy Manual regarding inadequate Medicaid reimbursement.

**Adopted** a resolution amending statements in the Peer Review Section of the Policy Manual regarding the CMS Delegates to the Colorado Foundation for Medical Care Board meetings.

**Adopted** a resolution amending the charge of the Physician/Patient Advocacy Council.

**Adopted** a resolution asking that the Colorado Medical Society communicate to its members the statutory language excluding certain aspects of medical care from routine record release.

**Adopted** a resolution that the policy of the Colorado Medical Society shall be to allow its members to charge a reasonable fee to copy or facsimile medical records data that are in excess of that required to adjudicate pending health insurance claims for payment.

**Adopted** a resolution sunsetting the Physician/Patient Advocacy Section VIII of the Policy Manual.

**Adopted** a resolution for development of recommendations regarding the safe and reasonable implementation of stabilization and transference of patients under HB 91-1092.

**Adopted** a resolution which establishes a policy regarding payment of overhead expenses incurred when rendering office procedures.

**Adopted** a resolution stating that administrative remedies such as exclusive contracts and department closures should not replace quality assurance or peer review processes.

**Adopted** a resolution that all quality of care issues pertaining to patient care should be referred to and evaluated by the medical staff to determine if physician and/or hospital quality assurance problems exist.

**Adopted** a resolution that the Health Care Financing Administration recognize and fairly reimburse legitimate physician case management services for patients receiving home health care services.

**Adopted** a resolution which asks that the American Medical Association vigorously pursue legislative relief from regulations or statutes that interfere with the physician-patient relationship and communication.

**Adopted** a resolution that the Colorado Medical Society continue to oppose excessive and unnecessary requests for additional information and unexplained delays in processing and payment by third party insurance carriers.

**Adopted** a resolution regarding the Geographic Adjustment Factors and Geographic Practice Cost Index as they apply to the Medicare payment schedule.

**Adopted** a resolution regarding the direct admission of Medicare Patients to Long-term Skilled Nursing Facilities, asking the AMA to petition the Health Care Financing Administration to provide coverage for these admissions.

**Adopted** a resolution that the Colorado Medical Society urge the American Medical Association to seek Congressional support to repeal the provision of the Medicare amendments of 1990 which authorized the discontinuation of payment for the interpretation of in-office EKGs.



**Adopted** a resolution asking that the American Medical Association request the Health Care Financing Administration to direct Medicare Part B carriers to furnish all physicians with an Explanation of Medicare Benefits, regardless of assignment status.

**Adopted** a resolution that the Colorado Medical Society urge the American Medical Association to seek Congressional support to repeal the Health Care Financing Administration policy which includes interpretation of EKGs with the office visit service for reimbursement.

**Adopted** a resolution asking that the American Medical Association seek re-evaluation of Medicare reimbursement for same-day visits in skilled nursing facilities.

**Adopted** a resolution asking that the Medicare carriers and the Health Care Financing Administration preserve the manual billing on an equal footing with electronic claims submission.

**Adopted** a resolution asking that the Medicare toll-free lines be restored.

**Adopted** a resolution asking the American Medical Association to evaluate the impact of balance-billing limitations and other payment reform initiatives on access to medical care.

**Adopted** a resolution asking the American Medical Association to evaluate if the proposed Medicare physician payment schedule reflects true budget neutrality.

**Adopted** a resolution stating that the Colorado Medical Society in conjunction with the American Medical Association oppose any efforts by Medicare and other third party payors to limit payment for medically necessary care, especially in the area of assistants at surgery.

**Adopted** a resolution stating that the Colorado Medical Society and the American Medical Association strongly urge Peer Review Organizations (PROs) to discontinue or refrain from initiating dissemination of information collected from their work.

**Adopted** a resolution that the Colorado Medical Society express its deep concern regarding unfair and unequal treatment of occupationally injured patients in the provisions of Senate Bill 218 and request that the Governor and Legislature of Colorado act in a timely manner to correct these deficiencies.

**Accepted for filing:**

- Progress Report - Physician/Patient Advocacy Council
- Report of the AMA Councils on Medical Service and Long Range Planning and Development - Statement of Policy on Managed Care
- Reports of the AMA Board of Trustees
  - Physician Negotiations with Third Party Payers
  - The New Medicare Physician Payment System

The following resolutions were **referred**:

- RES-24-P Insurance Company Denial of Covered Medical Benefits
- RES-48-A Quality Management Principles
- SUB RES-80-P Release of Patient Information Created by Another Physician and Definition of a Medical Record

The following resolutions were **not adopted**:

- RES-13-P Managed Care Contract Termination
- RES-14-P Release of Patient Information Created by Another Physician
- RES-16-P Definition of a Medical Record
- RES-25-A Status of Medicare Advisory Committee



# Copic COMMENT

This is to inform you of several important issues concerning your Copic professional liability policy, including changes for 1992 which will affect your own coverage or pricing.

## Copic Trust Deductible

From 1981 until 1989 Copic Trust required contributions to surplus, in addition to your premium. Those contributions - about 25% of premium - amounted to nearly \$16.4 million, enabling the Trust to fund Copic Insurance Company for licensure by the State, as well as to meet regulatory and prudent-business tests of solvency. After Copic Insurance Company replaced the Trust in 1985, an optional Deductible Claim Reimbursement coverage was available at a small discount (on average, 1.1%).

The discounted Deductible Reimbursement program is being discontinued in 1992, having already returned to Copic policyholders over \$4.9 million (see table below). Copic Trust members who have been buying the Trust Deductible Reimbursement coverage will no longer see that 1.1% discount - instead will note an equivalent increase in price - at your policy anniversary date.

<b>Contributed surplus</b>	<b>\$16,378,277.00</b>
Trust Deductible discount	- 4,903,994.00
Distribution 1990*	- 2,500,000.00
Distribution 1991*	- 3,500,000.00
Distribution 1992*	- 3,700,000.00
<b>Balance 8/31/91</b>	<b>\$ 1,774,283.00</b>

As the Trust Deductible program winds down and is discontinued, most of the "balance" noted above will have been returned; any residual, as well as any future underwriting gains or investment income, will be returned as Policyholder Distributions.

\* "Distributions" are discussed below in "Distribution Scheduled for May, 1992"

## 1992 RATES:

Consistent with our policy of setting rates on the basis of Colorado/Copic losses only, and of spreading loss costs within each specialty across all of its members, studying of the Rate Table will demonstrate the following:

- Losses in **Psychiatry** and **Occupational Medicine** have continued their upward trend, causing these two groups to move from Class 2 to Class 3.
- As their experience continues to improve, both **Anesthesiology** and **Invasive Cardiology** will drop from Class 7 to Class 6.
- Gynecology** has earned a change from Class 10 to 9 by its improved performance.
- General, Thoracic** and **Vascular Surgery** losses are on a downward path, producing a rate decrease of 5%.
- Continued improvement in losses has produced downward adjustments for **Orthopaedic Surgery** (5%), **OB/Gyn** (13.9%) and **Neurosurgery** (11.4%).
- All other specialties will experience no increase or decrease as the rates move from 1991 to 1992 rates (with exception of the change in Trust Deductible, as discussed above).

While each specialty experiences its own changes in rate from year to year, it is worthy of comment that for the third consecutive year Copic is "taking from" the medical community progressively fewer dollars on an aggregate basis: \$3.0 million less in 1990 than 1989, \$4.0 million less in 1991, and \$2.7 million less in 1992. The liability insurance product we provide remains expensive, but is, collectively, less so by nearly \$9 million over the three year period.

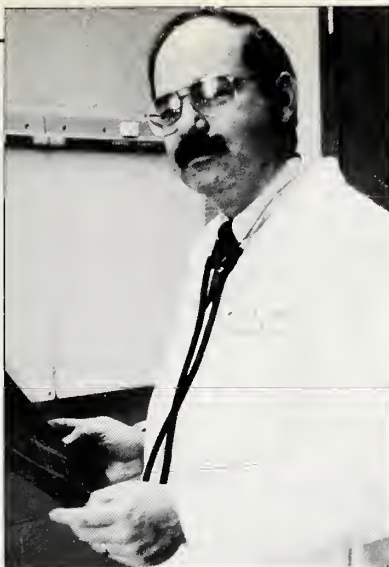
## DISTRIBUTION SCHEDULED FOR MAY, 1992:

At its mid-August meeting, the Copic Board of Directors approved a third consecutive Distribution to policyholders, in the amount of \$3,700,000 to be paid as a premium credit in May of 1992. As in 1991, you will be notified of this premium credit on May 15, 1992, with the credit accruing to premium due in the subsequent billing period. Policyholder distributions are generated through both favorable development of losses and investment income, and represent Copic's continued commitment to you that any funds not required for losses, operating costs or surplus will be returned to policyholders; those returns, as noted earlier in this report, will, by May 1992, amount to nearly \$10 million, *after* surplus has increased to its current, strong level!

## Addition of a New Policy Benefit: HIV, Hepatitis B:

Recognizing the potential devastating effect upon a physician's practice caused by infection with HIV or Hepatitis B virus, Copic will, in early 1992, bring to all policyholders an additional benefit, should such an infection occur. We anticipate no additional premium will be required - beyond that already charged for professional liability coverage - for a substantial basic benefit; in addition, we may be able to offer higher benefit limits at a reasonable cost to you.





**Sure...**

**you're a good physician,  
but can you write?**

Most physicians today need more than knowledge of medicine and good clinical ability to be successful. One of the tools you need is the ability to write well: to be able to put together a report of research that's worth publishing, to write a grant proposal that's fundable, to prepare a paper or exhibit for presentation that's well received.

We're an organization founded by physicians 50 years ago, and we're over 3000 strong. Among our members are people like you, for whom writing has become an increasingly important part of life. Find out more about us; send this coupon or call AMWA's national office at 301-493-0003.



**Executive Director, AMWA**  
9650 Rockville Pike  
Bethesda, MD 20814

Please send information about AMWA to:

Name \_\_\_\_\_

Address \_\_\_\_\_

Title (or specialty) \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

**CPHP**

Colorado Physician  
Health Program

Dedicated  
to  
Physician Peer  
Assistance

100 East 17th Avenue  
Denver, CO 80202  
303-350-0100  
1-800-337-7422

CPHP serves the needs of the Colorado medical community through problem identification, treatment referral, monitoring, clinical consultation and support to individuals and their families.

Physicians who may be experiencing physical, emotional, or psychological problems may elect to refer themselves for evaluation. Family members, colleagues, or other concerned individuals may also provide a referral for a physician in need of assistance.

The Colorado Physician Health Program is a non-profit organization established by the Denver Medical Society and the Colorado Medical Society in recognition that organized medicine has an important role in the identification and rehabilitation of physically or emotionally distressed and impaired physicians.

## PRACTICE MEDICINE THE WAY YOU INTENDED TO.



Navy medical professionals make the most of practicing medicine. For them, the emphasis is on the patient — not paperwork.

Navy doctors are part of an active and challenging group practice. You work with state-of-the-art equipment at some of the best facilities available.

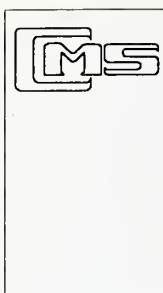
Highly trained physician's assistants, hospital corpsmen, nurses and hospital administrators assist with the paperwork. As a result, doctors are freer to look after the needs of the patients.

The benefits don't stop there... you also enjoy the lifestyle of a Navy officer. This includes comparable medical salaries and 30 days paid vacation each year.

To learn more about the Navy's practice made perfect, send your curriculum vitae or call: 1-800-237-7392

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Full Speed Ahead.





## Delegate Attendance — 1991 Annual Meeting

**LEGEND:** (D) Elected Accredited Delegate (A) Elected Accredited Alternate \*(A) Substitute Accredited Alternate

### DISTRICT I - 5 DELEGATES

EASTERN COLORADO - 1 DELEGATE

None Present

MORGAN - 1 DELEGATE

None Present

NORTHEAST COLORADO - 2 DELEGATES

None Present

WASHINGTON-YUMA - 1 DELEGATE

None Present

### DISTRICT II - 6 DELEGATES

INTERMOUNTAIN - 1 DELEGATE

None Present

LAKE - 1 DELEGATE

None Present

MOUNT EVANS - 1 DELEGATE

None Present

MOUNT SOPRIS - 3 DELEGATES

(D) Painter, M. Ray

(D) Rodriguez, José Luis

### DISTRICT III - 10 DELEGATES

NORTHWESTERN COLORADO - 1 DELEGATE

None Present

CHAFFEE - 1 DELEGATE

None Present

FREMONT - 2 DELEGATES

(D) Gamache, Peter

HUERFANO - 1 DELEGATE

None Present

LAS ANIMAS - 1 DELEGATE

(D) McFarland, Douglas M.

OTERO - 1 DELEGATE

(A\*) Berg, Mary Jean

SAN LUIS VALLEY - 2 DELEGATES

(D) Culp, Raymond

(A) Brownrigg, Richard L.

SOUTHEASTERN COLORADO - 1 DELEGATE

None Present

### DISTRICT IV - 6 DELEGATES

CURECANTI - 2 DELEGATES

(D) Garren, Laurretta F.

(D) Hopple, Lynwood M.

DELTA - 1 DELEGATE

None Present

LA PLATA - 2 DELEGATES

None Present

MONTEZUMA - 1 DELEGATE

(D) Bloink, Steven W.

### DISTRICT V - 20 DELEGATES

ARAPAHOE - 20 DELEGATES

(D) Bartee, Roy M., II

(D) Bartlett, Max D.

(D) Brenneman, Janice K.

(D) Burks, Jack S.

(A) Capek, Richard B. Jr.

(A) Fox, Lisa A.

(A) Heble, Theresa A.

(D) Jolly, Susan L.

(A) Knize, David M.

(D) Kruse, Robert L.

(D) Levine, Mark A.

(D) Price, Jerry G.

(D) Reiner, Seth

(D) Sakamoto, Glenn D.

(D) Stecher, Karl, Jr.

(D) Steffen, Grant E.

(D) Story, Amanda

(D) Thulin, Barbara B.

(D) Truitt, Leigh

(A\*) Varani, William B.

### DISTRICT VI - 11 DELEGATES

AURORA-ADAMS - 11 DELEGATES

(D) Capin, Leslie R.

(D) Clark, Sallie B.

(A) DiBella, Nicholas J.

(A) Gottula, Roderic

(D) Heaton, Angeline D.

(D) Heaton, C. Edward

(A) Iskander, Laurice



(D) Kirschman, Edward  
(A) Solomon, William A.  
(D) Sundland, Barry R.  
(D) Visconti, Paul B.

#### **DISTRICT VII - 12 DELEGATES**

##### **BOULDER - 12 DELEGATES**

(D) Benson, Alan E.  
(D) Kelley, Severance B.  
(D) Rupp, Gerald R.  
(A) Williams, W. J.  
(D) Wilson, Don E.

#### **DISTRICT VIII - 19 DELEGATES**

##### **CLEAR CREEK VALLEY - 11 DELEGATES**

(D) Brundige, Richard L.  
(D) Campbell, Thomas P.  
(D) Cohen, Richard S.  
(D) Doig, David  
(D) Dorr, Eugene A.  
(D) Gjellum, G. Robert  
(D) Golbert, Thomas M.  
(D) Henbest, Phil  
(D) Karlin, Joel M.  
(D) Laubach, Sherri J.  
(D) Mains, Charles W.  
(D) Mann, James G.  
(D) Mozia, Nelson I.  
(D) Netz, Howard E.  
(D) Oppenheim, Walter, H.  
(D) Parry, Lynn  
(D) Potts, William E.  
(D) Sadler, Dean L.  
(D) Tegtmeier, Ronald E.

#### **DISTRICT IX - 43 DELEGATES**

##### **DENVER - 39 DELEGATES**

(A\*) Anneberg, A. Lee  
(D) Bailey, William C.  
(D) Bakemeier, Richard F.  
(A) Ballinger, Carter M.  
(A) Barmatz, Hirsh E.  
(D) Bell, John D.  
(D) Benedict, Claudia K.  
(A) Bogin, Robert M.  
(A) Bumgarner, Frank E.  
(D) Butterfield, Joseph  
(D) Campbell, William A III  
(D) Cochrane, David R.  
(D) Eckhoff, Donald G.  
(D) Foust, Glenn T.  
(D) Gargan, Thomas J. III  
(D) Hedberg, John  
(D) Hutchison, David E.  
(A) Jacobson, Eugene D.  
(A) Kandel, George E.  
(D) Karel, James L.  
(D) Kelble, David L.  
(D) Manart, Frank D.

(D) McCartney, Robert D.  
(D) Nelson, Nancy  
(D) Parsons, Donald W.  
(A\*) Reed, Barbara R.  
(D) Regan, James R.  
(D) Safford, H. R. III  
(D) Sawyer, Robert B.  
(D) Schemmel, Janet E.  
(D) Sides, Leroy J.  
(A) Stigler, Del  
(D) Walker, Louise D. Converse  
(A\*) Weaver, Marlin E.

#### **UNIVERSITY OF COLORADO STUDENT MEDICAL SOCIETY - 2 DELEGATES**

(D) Batuello, Stephen G.  
(D) Nagorka, Anthony

#### **DISTRICT X- 19 DELEGATES**

##### **EL PASO - 19 DELEGATES**

(A) Barry, Francis J.  
(D) Bengfort, John L.  
(D) Brusenhan, J. Richard  
(A) Emeis, William E.  
(D) Feldman, Laura L.  
(D) Gifford, Marilyn J.  
(D) LaVoo, John  
(D) Lewis, Ted T.  
(A) Lloyd, William E.  
(D) Moore, Larry A.  
(D) Muth, John B.  
(D) Nielsen, Peter G.  
(D) Spaulding, Duane R.  
(A) Storms, William W.

#### **DISTRICT XI - 10 DELEGATES**

##### **LARIMER - 10 DELEGATES**

(D) Chase, Jerry A.  
(D) Danforth, James C.  
(A) Elo, Denis R.  
(A\*) Ezell, William W.  
(D) Giansiracusa, Richard F.  
(D) Kaiser, Dale C.  
(D) Sands, Arthur C.  
(D) Stephens, Floyd V. Jr.  
(D) Wera, Thomas, J.

#### **DISTRICT XII - 6 DELEGATES**

##### **MESA - 6 DELEGATES**

(A) Doran, John H.  
(D) Golter, Lee B.  
(D) Magraw, Bronwen  
(D) Sadler, T. R. Jr.  
(A\*) Shanks, W. George

*continued on following pages...*



**DISTRICT XIII - 9 DELEGATES****PUEBLO - 9 DELEGATES**

(A) Chimento, James J.  
(D) Gaide, Thomas K.  
(D) McCaffrey, Paul P.  
(D) Meeuwsen, James W.  
(A) Morgan, Alethia E.  
(D) Ryals, Jarvis D.  
(A) Schmidt, John J.  
(A) Tonsing, Robert E.  
(A\*) Wilz, William P.

**DISTRICT XIV - 8 DELEGATES****WELD - 8 DELEGATES**

(A\*) Clark, Ronald D.  
(D) Gilmore, Bruce T.  
(D) Stahlman, Rick  
(A\*) Quinn, Richert E. Jr.

**MEDICAL STAFF SECTION - 1 DELEGATE**

None Present

**COLORADO ACADEMY OF FAMILY PHYSICIANS - 1 DELEGATE**

None Present

**COLORADO CHAPTER, AMERICAN COLLEGE OF PHYSICIANS - 1 DELEGATE**

None Present

**COLORADO SOCIETY OF INTERNAL MEDICINE - 1 DELEGATE**

(D) Bush, James F.

**ROCKY MOUNTAIN GASTROENTEROLOGIC SOCIETY - 1 DELEGATE**

None Present

**COLORADO ORTHOPÆDIC SOCIETY - 1 DELEGATE**

None Present

**COLORADO SOCIETY OF ANESTHESIOLOGISTS - 1 DELEGATE**

None Present

**COLORADO CHAPTER, AMERICAN COLLEGE OF SURGEONS - 1 DELEGATE**

(D) Hildebrand, Jan S.

**COLORADO CHAPTER, AMERICAN COLLEGE OF EMERGENCY PHYSICIANS - 1 DELEGATE**

(D) Garrett, William

**COLORADO RESIDENT PHYSICIAN SECTION - 1 DELEGATE**

None Present

**COLORADO GYNECOLOGICAL & OBSTETRICAL SOCIETY - 1 DELEGATE**

None Present

**COLORADO YOUNG PHYSICIAN SECTION - 1 DELEGATE**

None Present

**COLORADO OPHTHALMOLOGIC SOCIETY - 1 DELEGATE**

None Present

**COLORADO PSYCHIATRIC SOCIETY - 1 DELEGATE**

(D) Rose, Cynthia

**WOMEN IN MEDICINE SECTION - 1 DELEGATE**

(A\*) McFarlane, Ann

**COLORADO CHILD AND ADOLESCENT PSYCHIATRIC SOCIETY - 1 DELEGATE**

None Present

**COLORADO NEUROLOGICAL SOCIETY - 1 DELEGATE**

None Present

**COLORADO OTOLARYNGOLOGY & MAXILLOFACIAL SOCIETY - 1 DELEGATE**

None Present

**COLORADO DERMATOLOGIC SOCIETY - 1 DELEGATE**

None Present

**ROCKY MOUNTAIN ACADEMY OF OCCUPATIONAL MEDICINE - 1 DELEGATE**

None Present

**COLORADO SOCIETY OF CLINICAL PATHOLOGISTS - 1 DELEGATE**

(D) Stienmier, Richard H.

**COLORADO RADIOLOGICAL SOCIETY - 1 DELEGATE**

None Present

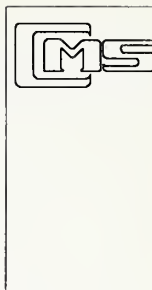
**COLORADO SOCIETY OF DERMATOLOGICAL SURGERY - 1 DELEGATE**

None Present

**COLORADO ALLERGY SOCIETY - 1 DELEGATE**

None Present





## Dr. Wenham Honored

El Paso County Medical Society has presented Richard P. Wenham, MD with its Volunteer Physician of the Year Award. Dr. Wenham, a Colorado Springs Gastroenterologist, stands out among the volunteer physicians at the Community Health Center in Colorado Springs.

The staff of the center said, "Doctor Wenham and his office staff have achieved a rather distinct reputation with the office staff at the Community Health Center of always being willing and available to see and evaluate our patients. . . . When our patients return to the clinic after seeing Dr. Wenham, they always comment on his kindness, concern and amount of time he spends teaching them about the procedure and their problem. He never hesitates to take just one more."

## Charter Hospital Goes Exploring

Charter Hospital of Denver will be an Explorer Post for the 1991-1992 school year and will host students twice per month. Exploring is designed by the Boy Scouts of America to give high school students the opportunity to explore scientific careers. A recent study showed Mental Health/Psychiatry second only to law as a field desired by young people.

Mike Naylor, Hospital Administrator, says "We have some exciting and educational events planned for the students and are looking forward to sharing and growing with the students."

## Roosevelt Institute Scientist Awarded Grant

David Patterson, PhD, President and chief scientist of the Eleanor Roosevelt Institute of Denver has been awarded a \$1.6 million federal grant for a five year study of chromosome 21, believed to contain the genes responsible for Alzheimer's disease and Lou Gehrig's disease (amyotrophic lateral sclerosis or ALS).

Dr. Patterson said, "We hope to use recombinant DNA and molecular genetic approaches to isolate genes important for Alzheimer disease and ALS which we now believe to be located on specific human chromosomes."

## Measles Vaccinations Due

Measles, once thought to be virtually eliminated, is now staging a comeback, largely due to low vaccination rates among certain segments of the population. Dr. William Atkinson, Medical Epidemiologist, Division of Immunization for the Centers for Disease Control (CDC) says that inner city infants are vaccinated at a dangerously low rate and "more older children and susceptible young adults must start receiving the recently recommended second dose of measles vaccine where appropriate."

## Doctor, Are YOU Vaccinated?

"Three hundred health care workers contracted measles in 1990 and literally hundreds of thousands are unvaccinated or inadequately vaccinated," says CDC's Dr. Atkinson, and, "Vaccination of susceptible medical personnel is an essential step in bringing measles under control in the U.S."

According to Dr. Atkinson, physicians are eight times more likely than other adults to contract measles and nurses twice as likely. With National Vaccination Week only shortly behind us, it may be time for medical personnel to look to their own immunization records as they do those of their patients.

In areas of measles outbreaks, CDC's Immunization Practices Advisory Committee recommends measles vaccination of all medical personnel with direct patient contact who were born in or after 1957, unless they have documented measles immunity or two doses of vaccine after their first year. Anyone born before 1957 who has occupational exposure to measles should also consider vaccination as cases have been reported among these persons as well.





## Classified Advertising

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### ◆ PROFESSIONAL OPPORTUNITIES

**RETIRING PHYSICIAN:** Established Colorado Med Practice. NE Denver. Take over estab patients, building, equipment. Terms avail. For info call (303) 341-1008. 1/1091

**DENVER**—There are several opportunities for OB/GYN's in the Denver suburbs. A 10 physician group with three offices in the suburbs of Aurora and Thornton is seeking another member. Also, a three physician group in Thornton and a solo physician in Aurora are in need of another OB/GYN. Send CV to: Gordon Crawford, Professional Relations, Humana Inc., Dept CM-10, PO Box 1438, Louisville KY 40201-1438. Or call TOLL-FREE 1-800-626-1590. 1/1091

**AVAILABLE IMMEDIATELY**—Family Practice opportunity in Gunnison, Colorado. Well established active practice. Contact Dr. Wolkov. No HMO, PPO, etc. (303) 641-1777. 3/1091

Opportunity exists at this 204 bed medical center for a BC/BE INTERNIST or FAMILY PRACTITIONER to work in our ambulatory care section. Join the nation's largest health care team. Licensure any state. Must meet English proficiency requirement. Competitive salary with excellent benefits. Enjoy Grand Island, Nebraska, named one of the 50 best towns in America and three time recipient of the All-American City Award. Contact or send CV to: Stephen W. Maks, MD, Chief of Staff, VA Medical Center, 2201 N. Broadwell, Grand Island, NE 68803, (308) 382-3660 ext. 2106. "Equal Opportunity Employer" 1/1091

**DENVER, COLORADO** — BC/BE skilled nursing facility internists and general internists needed for group practice HMO, Colorado Permanente Medical Group, caring for Kaiser Foundation Health Plan members. Competitive salary and benefits. Contact: V. A. LaFleur, MD, CPMG, 10350 E Dakota Ave, Denver CO 80231-1314 or (303) 344-7294. EE/AA Employer. 4/1091

**PURCHASE** Existing Medical Insurance Examining Firm. Training & Support. 13 year established clientele. Great for Physician, but not essential. (303) 692-4294. 1/1091

**FAMILY PHYSICIAN:** BC/BE wanted to join dynamic community health center in beautiful southern Colorado. Guaranteed salary, excellent benefits, generous time off. Opportunities for in-house medicine, obstetrics and teaching as faculty for thriving F.P. Residency. Involvement in migrant health program possible. Health education, social work, dental and mid-level support. Come join us in providing health care to our community! Contact: L. Schottstaedt, MD, Medical Director, Pueblo Community Health Center, 230 Colorado Ave, Pueblo CO 81004. (719) 543-8718. EOE. 1/1091

**COLORADO SPRINGS, CO**—Full time position available for BC/BE Emergency Physician after JAN. 1, 1992. EMERGENCY MEDICINE group with two 20,000 visit Emergency Departments. Beautiful front range area; summer & winter activities abound. Training & experience based salary. SEND CV to M. WIEDERHOLT: 2131 N Tejon St Colorado Springs CO 80907. (719) 636-3701. 2/1091

**BC/BE OB-GYN NEEDED** July 1, 1992 or before, for busy, progressive solo doctor. Prolife practice involves certified nurse-midwife who handles low risk deliveries. Spacious office with surgical suite, ultrasound and RN sonographer. Fort Collins (303) 493-6677. 6/1091

**FAMILY PRACTICE/CARBONDALE**—BC/BE FP needed to replace our 3rd Associate (leaving 1/1/91 for ER position). Full scope of family practice, including obstetrics. Excellent hospital and specialty backup. Beautiful area with unlimited recreational opportunities, good lifestyle. Competitive salary and benefits.

Send resumé/contact Rick Herrington, MD or Gary Knaus, MD 1340 Hwy 133 Carbondale CO 81623. (303) 963-3350. 4/0991

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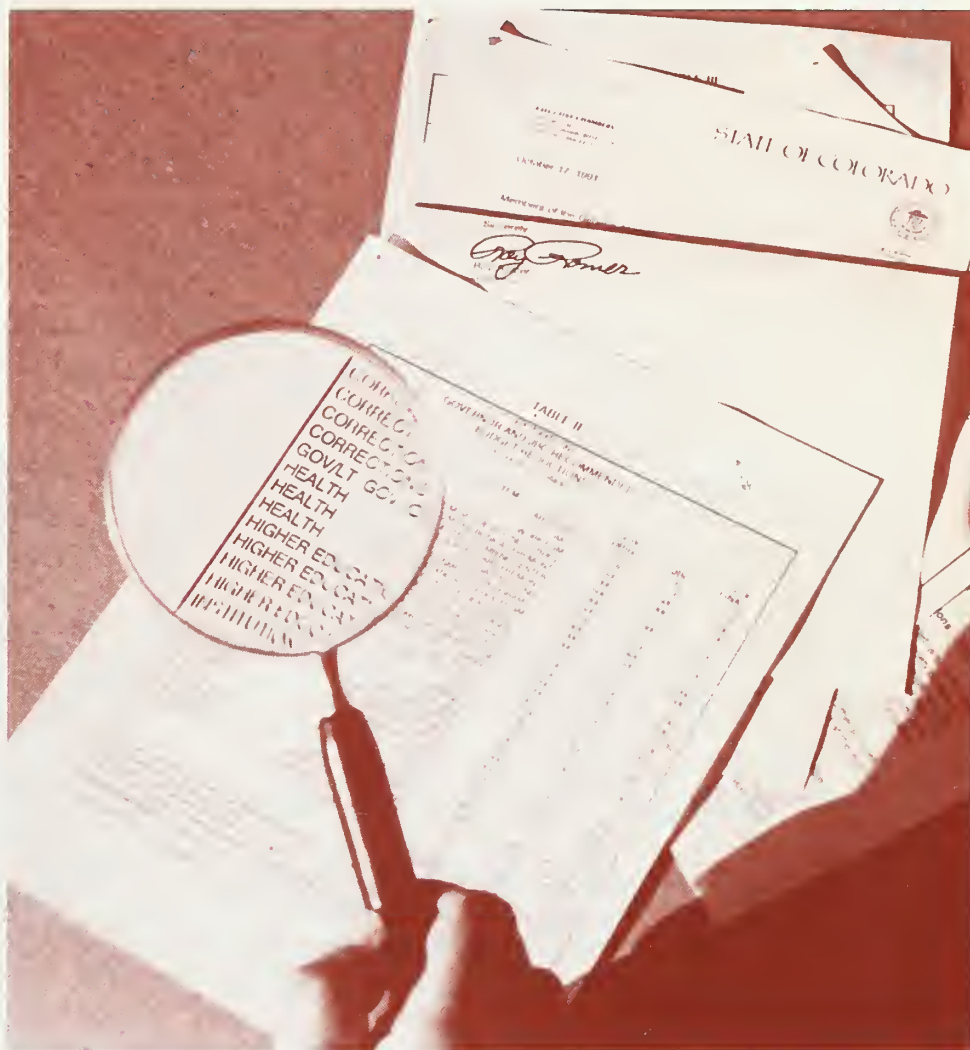
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## Colorado Medical Society Leadership Takes Close Look At Governor's Budget Cuts

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President, Colorado Medical Society*

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**Informatics**  
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A Closer Look at Budget Priorities for Colorado in the Coming Fiscal Year. See page 337 and following.

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Sandra L. Maloney, Executive Editor; William S. Pierson, Managing Editor; Michael Thompson, Asst. Managing Editor





*Harrison G. Butler, III, MD*  
President  
1991-1992

## Emotion or Science?

Physicians remain very important in the American Society. Our opinions are viewed as important despite attempts by government, big business and the insurance vendors to reduce our influence. This fact was brought home this week after the press

reported my belief that the AIDS issue must be wrenched from the death-like grip of various special interest groups and civil rights entrepreneurs and placed back as the responsibility of the only profession that can favorably impact the disease immediately, the physicians. AIDS, after all, is an infectious disease that can be prevented and ameliorated even after it is contracted.

### Managing an Infectious Disease

Physicians and medical science are grappling with this disease now, but their efforts are thwarted and diluted by the meddling of these non-medical

*AIDS must be wrenched  
from the death grip of  
special interest groups and  
civil rights entrepreneurs*

groups, who, I think, cloud the medical aspects of AIDS with all this rhetoric in order to advance their own goals.

What concerns me is the division in the medical community over the issue of testing. The deficiencies of testing are well known to physicians and most physicians are decidedly scientific and analytic when it comes to decision-making. Given the lack of evidence of patients being infected by physicians, it is not surprising to me, that many of us feel HIV testing of ourselves is not indicated.

### Voluntary Testing Pre-emptes Mandatory Testing

On the other hand, we do not have

is front page news. Indeed, voluntarily testing ourselves may become a moot point. Our elected officials may soon take away that choice.

If we, as a profession of healers, continue to oppose testing, we send a loud message that testing has no worth.

Therefore, it is obvious that our profession must take a leadership role, and be *tested*. Not only is it important as leaders, but I believe it is also an ethical issue. All of us who are entrusted with patients welfare, should know our HIV status on a regular basis.

By being unafraid and stepping up to be tested, we can demand and get universal testing! My plea is let us do this quickly and let it be known to our patients and legislators!

the luxury of making that decision in an environmental vacuum. The American people, our patients, are clearly afraid. Hearings before the United States House sub-committee on health on mandatory testing of doctors and other health care workers



# Medicaid Spending Skyrockets

But Neither Physicians nor Patients Seem to Benefit Much

by Michael P. Thompson  
Assistant Managing Editor

In 1986, Colorado spent over \$364 million to provide Medicaid services to about 133,000 clients. This money came from federal and state funds.

To provide the same services to the same clients using the same providers in 1993, the state would have to spend \$745 million. Because the 1993 program will not be the same as it was in 1986, the actual expenditure is expected to be as much as \$977 million. The increase is caused by more people being enrolled in the program, increased utilization and higher rates.

This information comes from a report prepared by the Colorado Department of Health, examining the expected increases in Medicaid funding through 1993 and their causes.

## Program expansion

is expected to be the single largest contributing factor to this increase. The Federal government has increased benefits for pregnant women, babies and children. The government has also required certain services from nursing homes, for which those homes must be reimbursed. Lawsuits have expanded the definitions of eligibility. One federal law requires Medicaid rates to cover 100% of the costs of an "efficiently operated" hospital or nursing facility and the court required the state to increase reimbursement for this purpose.

*Actual Expenditure  
≈ \$977 million*

## Enrollment

increases will raise the cost of Medicaid almost as much as the program expansion. From 133,000 clients in 1986, the average monthly enrollment is expected to rise to about 205,000. This estimate is based on the 1986 eligibility requirements and is likely to be higher because

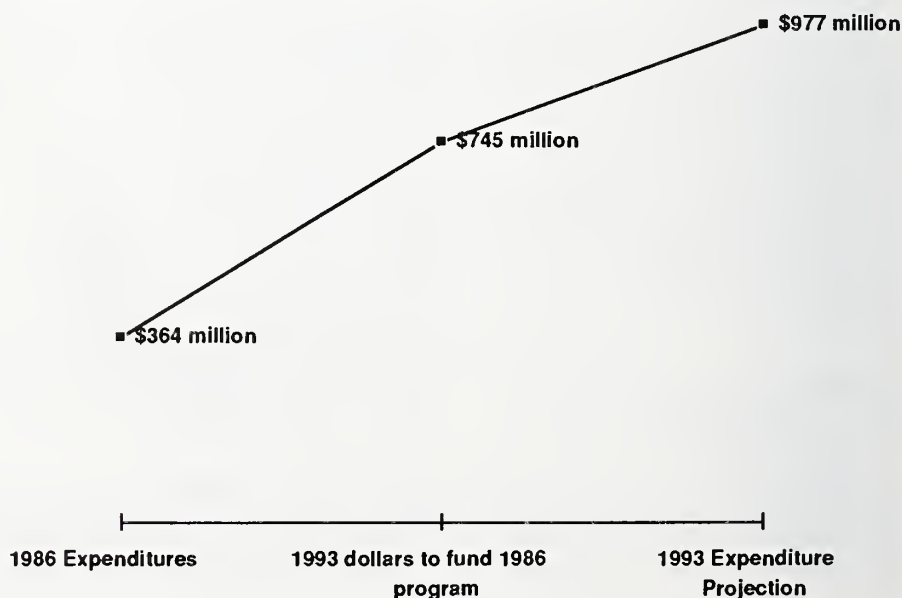
of court mandated increases in those requirements. Economic and demographic trends are forcing more and more people into the eligibility category and outreach efforts by public and private agencies have

caused more awareness of the program and therefore increased enrollment.

## Increased reimbursement

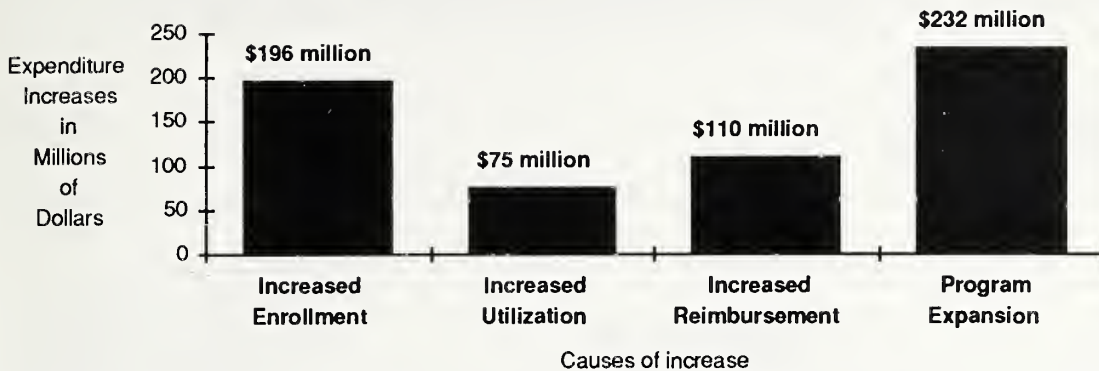
is the next greatest factor in the jump. Legislators and program executives have tried to resist increasing payment rates to providers. However, State law

Medicaid Expenditure Increases  
1986-1993





## Growth of Medicaid Expenditures 1986-1993



requires nursing homes and hospitals to be reimbursed for "reasonable costs" and that definition has broadened in recent years. In addition, a specific percentage of actual cost is paid for outpatient hospital services and prescriptions. This increases payments as costs increase because the percentage remains constant. This means that, while overall provider reimbursement is being tightened by legislators and regulators alike, the institutional portion of these expenditures is mandated by law. That leaves the *individual* provider to bear most of the brunt.

### Utilization

has also increased, though not as much as the other factors. The health department notes that people are entering the Medicaid program specifically because they need or desire health care. More people are aware of the programs and health care providers are accepting more Medicaid patients, perhaps in part because of efforts to improve the billing system. New groups entering the system are utilizing more services, partly because of a backlog of need, partly because of programs targeting those in need of services. This means that expenses have increased due to larger numbers of people utilizing the programs, which does not provide any direct increase to any provider.

The outcome of all this is that the government is spending more money for more services for more people, but physicians and patients already within the system are the least of the beneficiaries. The only one of the four factors that directly affects physicians is the

reimbursement rates, and those will benefit institutions far more than other providers. Physicians can hope for some benefit by increasing the number of Medicaid patients seen, but overhead, inflation and other cost factors inherent in a patient load increase would seem to cancel out much of the benefit of this additional work.

In 1993, the face of the Medicaid program will be quite different from

1986. Client groups will be twice their 1986 size, except for adults over 60, who, though increasing slightly in actual numbers of clients, are expected to drop from 22% of the total to 14%. Spending on people with disabilities and adults over 60 will actually drop by 6% in each category.

Adults and children are expected

to be a greater factor in the program, largely because of federal mandates to increase services for pregnant women and children. The percentage of Medicaid funding for inpatient hospital services will double, while the amount of nursing home services will drop from 43% to 31% of the total. This is because of a lawsuit which is significantly increasing utilization of inpatient hospital services. 1993 is NOT 1986.

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# National Practitioner Data Bank: Year One

The National Practitioner Data Bank (NPDB) has announced that it received 838,573 queries from September 1, 1990 to August 30, 1991. Just over 2,500 of those queries were from individual practitioners seeking their own records, while over 671,000 were multi-name re-

## How is YOUR Report?

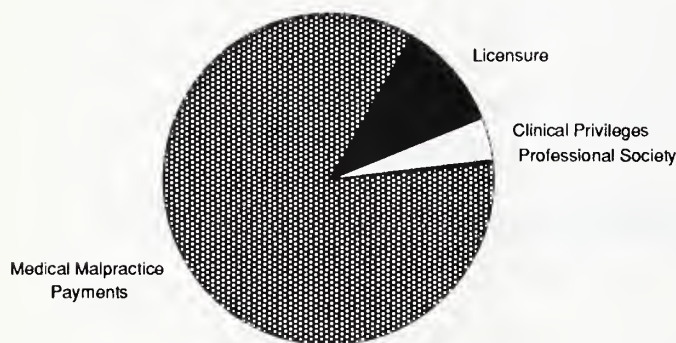
(AMA) recommends a lower limit of \$30,000 on such reports. The Bureau of Health Professions is also studying the impact of the data bank on licensure, hospital privileges, malpractice

payments and quality of care as well as its performance and effect on credentialing and licensing.

The Federation of State Medical Boards recently conducted a survey which discovered that 49% of the state medical licensing boards are not querying the data bank. Reasons for this included the availability of information through other channels and the cost of querying the data bank. Some boards had budgeted the original \$2 fee, but were unable to absorb the April increase.

Other changes in the program are being urged by the AMA and governmental institutions. Contact your federal legislators and/or the Colorado Medical Society Governmental Relations office if you have concerns on the structure and purpose of the data bank.

National Practitioner Data Bank Reports



quests.

The data bank maintains records of reports of adverse actions taken against health care providers, such as physicians. These reports can include licensure suspension, suspension of clinical privileges at a hospital or other institution, being dropped from professional society membership for cause and payment of a medical malpractice claim. If the provider disputes the accuracy of the report, it is reviewed and may be re-worded.

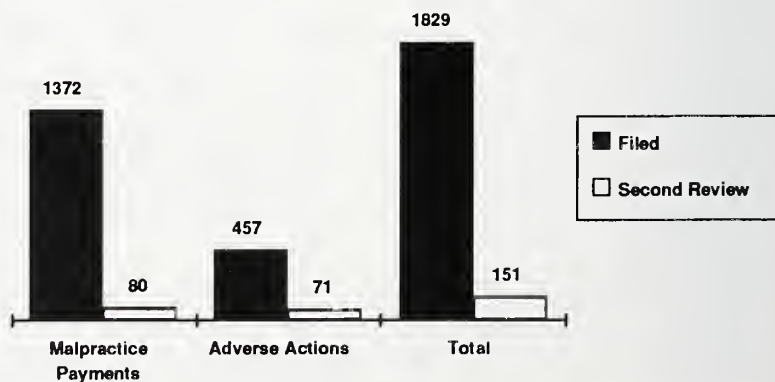
The NPDB says it has virtually eliminated the backlog that haunted its start up, with single name queries being processed in five working days and multi-name requests in 20. It received

\$1.3 million from other programs to offset a budget shortfall in fiscal year 1991 and will receive \$5 million in user's fees to supplement the \$2 million proposed by the House Appropriations Committee for 1992. Negotiations are under way to raise the user's fees to pay for the actual cost of the program.

Another proposal would put a threshold on reporting require-

ments for malpractice payments. Currently the American Medical Association

National Practitioner Data Bank Disputes





# Budget Problems Addressed by CMS Leadership



Much has been written and said concerning proposed cuts to the state budget and their impact on Colorado's health care. The leadership of the Colorado Medical Society (CMS) has also participated in this discussion.

Harrison G. Butler, III, MD, President of the CMS wrote a letter to Colorado Governor Roy Romer, praising his leadership in trying to solve the imminent budget shortfall. Dr. Butler commended the Governor for supporting Representative Patrick Sullivan, MD in his (unsuccessful) attempt to levy additional taxes on tobacco products to provide "financial assistance for the medical needs of low income people."

While supporting the Governor's attempts to balance the state budget, Dr. Butler did express some reservations over the areas targeted for cuts. A "proposed \$1 million reduction in local health services," for example would, in Dr. Butler's words, "impact prenatal care, well child care, immunizations, injury prevention, substance abuse prevention and treatment, communicable disease prevention and treatment, food and water-borne disease prevention, etc." He said this cut would also "jeopardize nursing activities that physicians in Colorado depend on for home evaluations, parent and child education and family intervention."

Since this letter was written, Governor Romer has responded to

*CMS believes that these programs are part of the solution.*

legislative corrections for some of the problems he originally addressed by revising his proposals for cuts. In mid-October, he sent a letter to the General Assembly detailing his final budget cuts. He reduced the cut for the program mentioned above, for instance, to \$600,000 rather than the \$1 million he had originally proposed.

Dr. Butler also objected to a \$3 million reduction in the state Alcohol and Drug Program, saying it "will hurt many addicted individuals and their families." He also noted that, despite the apparent reduction, limiting access to care in this manner would have other repercussions. "The increased expense in providing care via emergency rooms and detoxification units within jails cannot be a cost-saving measure," said Dr. Butler. The Governor reduced his final cut in this program to \$2.12 million.

Higher education cuts were a source of frustration for both the Governor and Dr. Butler. Governor Romer said, "I wanted to avoid another round of reductions in higher education this year, but that is not possible

because of the size of the deficit." He made a three percent cut in this area but noted, "Student financial aid and the allocation for the medical indigent at the University of Colorado Health Sciences Center will not be included."

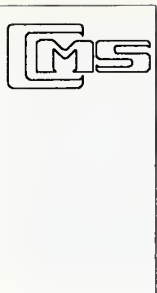
Dr. Butler said "The elimination of the Advisory Commission on Family Medicine will result in far fewer young, aspiring

physicians spending needed time in rural communities." He saw this as having a definite, negative impact on the quality and availability of health care in rural communities and on the ability of residents to understand the special health care needs of aging rural residents and families.

The Governor said his cuts were mandated by the state Constitution and the legislature's failure to pass a balanced budget. Part of the problem was their refusal to pass the cigarette tax, which was intended to pay for some federally mandated increases in Medicaid expenditures. Dr. Butler saw the cuts as having long term negative effects. He said, "CMS believes that these programs act as part of the solution to our health care expenses." He offered to meet with the Governor to help work out a solution.

The CMS Department of Government Relations has copies of the Governor's proposals and Dr. Butler's letter. If you desire more information, you may call them at (303) 779-5455 or 1-800-654-5653.





# Third Extraordinary Session of the 1991

- Redistricting
- Education
- Medicaid Shortfalls

Colorado's General Assembly will meet for the third time since the end of the regular session in May. Colorado continues to struggle with how to divide the state into congressional districts, how to finance our children's education, and Medicaid shortfalls.

In the second extraordinary session, Representative Pat Sullivan tried to relieve some of the budget shortfall by imposing an additional ten cents to the cigarette tax. The additional revenue would have been applied to the Medicaid shortfall and to establish a commission to study Medicaid program expansions and changes. The bill failed.

The Governor is required by law to maintain a balanced budget and to end the budget year in the black. He had hoped that representative Sullivan's bill would have passed to help with the Medicaid shortfall and to reduce some of the budget cuts which now must be implemented.

The Health Department has been notified of the following cuts: 1. Environmental programs \$212,000; 2. Drug and alcohol \$3,000,000; 3. Local public health \$600,000.

## AMA National Political Education Conference

CMS representatives attended the AMA National Political Education Conference in Washington D.C. from October 2-4. The program spotlighted key topics such as: Participating in the 1992 Elections; Fundraising Techniques; Presentation Skills and Image Building; Grassroots Lobbying Techniques; Party Presentations by Ron Brown, Chairman, Democratic National Committee, and Clayton Yeutter, Chairman, Republican National Committee; Revamping the Health Care System by John D. Rockefeller, IV, United States Senator, West Virginia and Kevin Moley, Department of Health and Human Services.

Congressional key contact visits were extremely rewarding. We were told by all our Senators and Representatives that Colorado did an outstanding job in educating our delegation to the problems contained in the preliminary RBRVS rules and regulations. Over two thousand letters were received by our Congressional leaders, HCFA, and the White House.

Our congressional delegation has

acted upon this information in a variety of ways, ranging from contacting Dr. Louis Sullivan and Gail Wilensky, co-sponsoring H.R.3070 and urging President Bush to instruct his agency to honor the intent of the original legislation. All but one of our House members have agreed to co-sponsor H.R. 3070 which provides a "legislative fix" to the RBRVS issues if the administration fails to act. Representative Hefley has agreed to co-sponsor H.R. 3070 if the Administration fails to correct the problems with the proposed rules and regulations but will wait for the final rules and regulations to be published before signing on as a co-sponsor.

We appreciate our delegation's actions on these critical issues.

CMS participants at the AMA National Political Education Conference and the congressional visits were: Harrison G. Butler, III, MD - CMS President; Robert Bogin, MD - Member, Council on Legislation; Dr. and Mrs. Janak Joshi, Colorado Springs; Lorraine Koehn, Department of Government Relations; Sandra Maloney, CMS Executive Director; and Sue Ellen Quam, Director, Department of Government Relations.



*Alan D. Rapp MD, Chairman  
Council on Legislation  
Sue Ellen Quam, Director  
Lorraine Koehn, Program Manager/  
Lobbyist  
Department of Government Relations*

# Colorado General Assembly

## CMS Auto Insurance Initiative

In 1991 the Colorado General Assembly passed a no-fault insurance bill which governs the payment of benefits and provides for cost containment measures through use of managed care arrangements such as health maintenance organizations (HMO) or preferred provider organizations (PPO). The Colorado Orthopedic Society and the Colorado Chapter of the American College of Emergency Physicians expressed concern to the CMS Council on Legislation regarding the transfer of these patients.

The Council invited representatives from these groups to attend a meeting with Frank Ishida from HCFA and Maryellen Waggoner from the Insurance Commissioner's office. The majority of the questions posed were answered by Mr. Ishida regarding compliance with the Federal Patient Transfer Act and with the policy information from Ms. Waggoner.

CMS then invited approximately 18 specialty groups to participate in a conference call to develop recommendations regarding safe and reasonable implementation of stabilizing and transferring patients under HB 91-1092's proposed rules and regulations.

We submitted the following three

amendments to our Insurance Commissioner, Ms. Joanne Hill, based on the concerns expressed by CMS and specialty society members: 1. The disclosure form should specify the actions that will be followed if and when a patient is transferred from the care of the original treating physician to another physician within an HMO or PPO setting and from the hospital of origin to the HMO or PPO hospital

## ➤ Auto Accidents and Patient Transfer to Managed Care Facilities

setting. 2. The proposed definition of when the injured party is deemed stable and qualified for transfer should be amended to include that it "would not endanger the life OR LIMB of the injured party." 3. The draft language that states that the decision for transfer to a managed care provider shall be made by a licensed medical provider should be changed as it did not provide adequate protection for either the patient or the provider. We proposed that the decision for transfer to a managed care provider shall be made

ONLY WHEN THE ATTENDING PHYSICIAN AND RECEIVING PHYSICIAN REACH AGREEMENT ON THE APPROPRIATENESS OF THE TRANSFER.

Commissioner Hill adopted two of our three amendments which will now require that the injured party is deemed stable and qualified for transfer to a managed care provider when the injured party's condition has improved sufficiently so that transporting the injured party to the managed care provider would not endanger the life or limb of the injured party. The decision for transfer to a managed care provider shall be a joint decision by the attending physician and the HMO or PPO network physician.

Ms. Hill also added language which mandates that the insurer must

explain to the insured the benefits, penalties and procedures that apply when the insured is receiving care outside the HMO or PPO network as a result of an automobile accident.

We appreciate Commissioner Hill's adoption of our recommendations and all the efforts of CMS and specialty society members to improve the regulations.

## Physician Pinched by Reporting Law...

*See Following Page*



# Physician Feels the Pinch

## Insurer Takes Advantage of Notification Law

Colorado law requires *physicians* to notify insurance companies of any injuries they have treated which result from auto accidents. The physician is required to notify the insurance company which covers the injured person within thirty days of the patient's initial visit.

The Colorado Medical Society House of Delegates passed a resolution at the Interim Meeting in 1990 directing the Council on Legislation and lobbyists to work to make the *patient* responsible for reporting. It is often difficult for the physician to even know what company covers a particular patient for a particular accident. The resolution cited the extra time and administrative burdens on the physician as good reasons to require the patient to do his or her own reporting.

The CMS Department of Government Relations has been advised of an auto insurance claim that was denied because the insurance company was not advised in a timely manner. A physician's office submitted a bill to the patient and the patient did not forward the bill to the insurance company within the 30-day time period as

required by law.

Colorado Statutes (C.R.S. 10-4-708.5) state: "When an insured

is examined or treated by a physician or health care practitioner, such physician or health care practitioner shall notify the insurer within thirty calendar days after the insured's initial visit. The notice shall include, either through a billing statement for the procedure or treatment provided up to the date of the notice or by a separate statement, the name and address of the treating health professional, the evaluation or diagnosis, and the medical procedure performed or the medical treatment provided.

The insurer shall notify the treating health professional if the insurer is not the reparation obligor. If the treating health professional does not submit the required notice within the specified

time, neither the insurer nor the injured person shall be

responsible for

the expense

incurred for the medical procedure or treatment

rendered prior to the late notification, unless the late notification is the result of excusable neglect."

The section which relieves the insurer and the patient of liability for the claim if the claim is not submitted within 30 days of the treatment became effective July 1, 1989.

entitled to benefits under a complying policy is injured or believes he has been injured in an accident and





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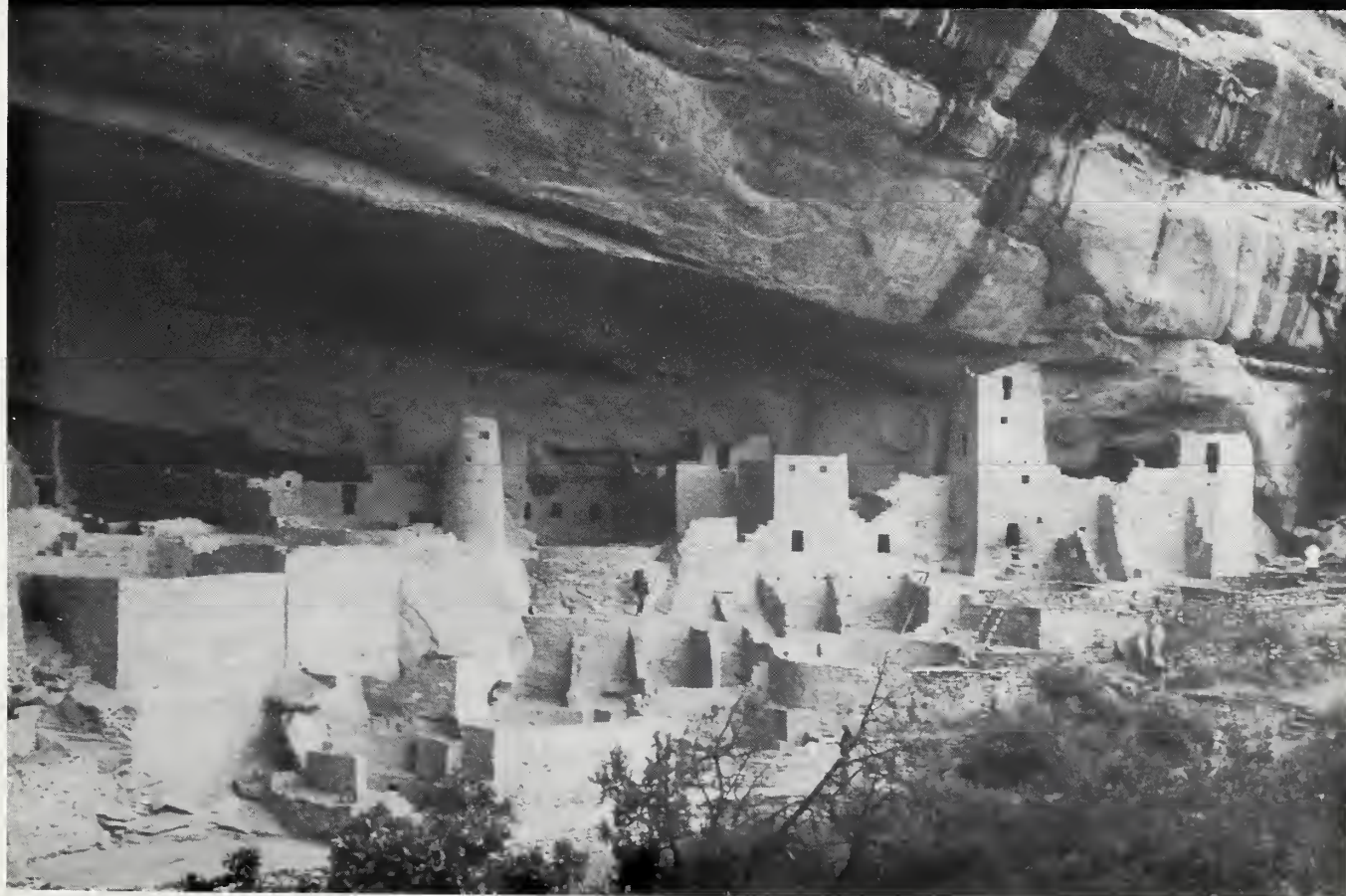
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# **S**tarting A Practice: Preventive Law

by Constance B. Wood, Esq., Attorney at Law

*"The problems and mishaps of setting up a practice pale compared with what can happen once you open your doors." Anna North, MD*

## *Get it in writing...*

Dr. North reported in the American College of Physicians *Observer* on the difficulties she and her associate encountered, and apparently overcame, as they set up their practice just out of residency. Looking back on their first year however, she notes some new wrinkles that surfaced and continue to make trouble.

Some of the problems these two Family Practitioners faced could have been prevented with the proper legal assistance. Let's examine some of those areas.

### **Leasing Office Space**

This is one of the most important items in the establishment of a medical practice. It is a large monthly expense and the stability of your location is important to patients. Hire someone to review, explain and, if appropriate, negotiate the lease agreement. This person should work solely for the physician. The physician should understand and accept every detail of the contract and be able to predict and rely upon the cost projections. Setting up a medical office is a substantial expense. Being forced to move after a year or two is not an acceptable alternative.

Often, the local hospital will assist a physician in opening an office. This can be very helpful, but the physician should keep in mind that the hospital has many interests and duties. An overworked or undertrained administrator may overlook issues which are vital

to the physician.

In Dr. North's case, for instance, the hospital negotiated the office lease. It included a clause which allowed the rent to be adjusted according to actual costs every six months, but did not put a cap on that adjustment. When the rent was increased by 60% after the first six months, Dr. North had to investigate the possibility of relocating, despite the costs of moving and setting up all over again.

One final point: Make certain that all promises made by anyone to induce you to rent from them are written into the lease.

### **Employees**

If you hire your own staff, you could benefit from consulting an attorney on employment laws. Your lawyer can also guide you through the maze of anti-discrimination, employee benefit and termination requirements and advise you which laws apply to a particular situation and how to comply with the law.

You may also wish an attorney's assistance in preparing an employee policy manual. Such a manual can keep you out of trouble in such matters as employee review and termination and provide for smoother functioning of the office. Issues such as leave, tardiness, dress, attitude and others can be included. That way, if an employee is performing poorly, you have objective standards for conducting a review.

In Dr. North's case, a well written

policy manual would have avoided the difficulty she faced when an employee took an extended leave of absence for family reasons which forced the physicians to rely on

temporary help for eight weeks before hiring a permanent replacement. The employee later filed for unemployment compensation.

Dr. North could have written a policy that leave was authorized only after a year of service and then only for a limited time. Then she and her colleagues would not have had this additional aggravation and expense.

A note of caution though, review your policy manual periodically and keep it current. Courts are constantly modifying employee rights. A legally sound employee manual whose guidelines are followed by the physician provides an antidote to future labor problems.

### **Partnership or Professional Corporations**

Physicians recognize that practice with other physicians requires a legal agreement. Although the partnership form offers simplicity in administration, the corporate form provides protection from liability for the acts of other physicians and is the more frequent choice.

Regardless of the form chosen, the agreement must provide for a fair and orderly termination or buyout. Professionals often pay more attention to the initial provisions of the agreement and little attention to how to end it. Physicians are faced with greater expense and aggravation when a professional

*continued on next page...*



corporation terminates or a member leaves under less than ideal circumstances.

## Retirement Plans

Although this is not an area given much thought by a physician opening a new office, it is addressed here because it is a concern of all physicians operating their own offices and is an area in which an attorney can help prevent costly problems in the future.

One physician, for instance, after much investigation, was encouraged to open a Simplified Employee Plan (SEP). This is a plan created by the government to help small business operate retirement plans. The expenses were small and administration was easy. Unfortunately, the physician was not informed that SEP's along with IRA's are not protected from creditors.

Despite the complexities of administration and recent tax law restrictions, pension plans are still a good deal. There are a few new options such as the Target Benefit Plan, which operates much like a Money Purchase Plan but allows the physician to put away a greater percentage of income, or the Age Based Profit Sharing Plan, which has the flexibility of a Profit Sharing Plan but permits greater deductions.

## Conclusion

Using the services of an attorney cannot solve all the problems connected with the opening of a medical office but knowing when such services are necessary can help save time, money and prevent future misfortunes.

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## Physician Recognition Awards

*The Colorado Medical Society joins the American Medical Association in recognizing the following physicians for their commitment to the art and science of medicine as demonstrated in their continuing quest to improve the level of their knowledge and expertise through continuing medical education.*

Nelson E. Bachus  
Joseph M. Custodio  
Thomas J. Luttenegger

P. Louis McBurney  
Patrick A. Sillix  
Lawrence A. Winograd





*by Amy Sage, Director, Public Relations  
Colorado Department of Health*

## Emergency Medical Service Upgrades

More than 100 emergency medical service provider agencies are having an early Christmas... they are receiving \$2.5 million in grants to help improve their services for Colorado citizens and visitors, and \$250,000 of it is going to agencies in the limited gambling communities.

The Colorado Department of Health's Emergency Medical Services (EMS) Division is awarding the funds to 114 agencies. "The EMS Provider Grant program, initiated by the legislature in 1989, is providing needed equipment and training," says Larry McNatt, EMS Division director. "Priority is given to rural areas of the state or areas that serve a high number of tourists." Funds come from a \$1 surcharge on all motor vehicle registrations. This year's grants will be used for medical equipment, ambulances, rescue vehicles, radio communications equipment and training.

"Because of increased traffic in Cripple Creek, Blackhawk and Central City," says McNatt, "priority has been to funding EMS agencies in those areas."

Most of those EMS agencies are staffed by volunteers. As recently as two years ago they had to rely on fund raisers, dwindling local government funding and contributions to raise necessary funds. But now, the Provider Grant Program is helping out.

EMS grants have been made to Fire and ambulance agencies in several gambling communities in Colorado :

- Cripple Creek Area of Teller County—Cripple Creek Volunteer Ambulance Service is receiving a new ambulance, along with medical and communications equipment.
- Divide Volunteer Fire Department is receiving an emergency medical response vehicle, medical equipment and training.
- Florissant Volunteer Fire Department is receiving extrication, medical and communications equipment.
- Northeast Teller County Fire District is receiving an emergency vehicle, medical equipment and extrication equipment.
- Blackhawk and Central City area—High Country EMS and Central City Fire Department are receiving communications, extrication and medical equipment.
- Golden Gate Fire District is receiving medical, extrication and communications equipment.

Other agencies in the state to receive grants include the Pikes Peak Fire Fighters Association, to upgrade EMS communications in El Paso

County. Radio coverage will be extended to the south and east of Colorado Springs. It improves the system for the county EMS providers and will aid ambulance services transporting patients from eastern Colorado to hospitals in the Colorado Springs area. This project is a cooperative endeavor by the City of Colorado Springs, El Paso County, EMS providers and the Fire Fighters Association.

Delta County Emergency Medical Services Council will receive a grant to implement a county wide emergency cardiac care program. This project will provide training and equipment to EMS providers for more advanced cardiac care using automatic external defibrillation for victims of cardiac arrest.

The EMS Provider Grant program will automatically end in July, 1992, unless it is extended by the legislature in the 1992 session.

"This program is an incentive for local agencies to improve and upgrade their service," says McNatt, "which is a benefit to all of us and out of state visitors who might need emergency medical attention."

The division also manages an Emergency Grant funding program which provides emergency assistance to EMS provider agencies. Recently, funds were provided to Southeast Colorado Hospital in Springfield to lease an ambulance until theirs, which caught on fire, could be repaired. For more information on the program, contact McNatt at (303) 331-8633.





*Edie K. Register, Director  
M. Lynne Northcutt, Program Manager  
Debra M. Jones, Administrative Assistant  
Health Care Financing Department*

## Peer Review Discontinued

The Medicare carrier has been notified by the Health Care Financing Administration (HCFA) that as of October 1, 1991, authorization from the Peer Review Organization, Colorado Foundation for Medical Care, will no longer be required for most elective surgeries.

Authorization is required for assistant at cataract and is limited to procedure codes 66920, 66930, 66940 and 66984. Claims for such services should indicate the PRO authorization number in item 21 of the HCFA-1500 form. A copy of the authorization must be attached to the claim.

## Use Those UPINs

The Health Care Financing Administration has instructed the Medicare carrier to begin using provider UPIN's (Unique Provider Identification Numbers) in claims processing effective September 1, 1991. A transition period will run until December 31, 1991. After that time, claims that require a UPIN will be denied.

UPINs must be provided on all claims for referred or ordered services. Claims for referrals include those services rendered when the total or specific care of a patient is transferred from one physician to another. An example would be an internist referring

a patient to an endocrinologist for care of diabetes. The endocrinologist would need to include the UPIN of the internist on the bill he submits to Medicare.

Diagnostic studies, for example x-rays and anatomic pathology, are examples of ordered services. The physician ordering the service would need to supply his UPIN to the physician who is performing the service.

Interns and residents will not be issued UPINs until sometime in 1992. Until that time, use RES000 to indicate residents and INT000 for interns.

Some physicians will not have UPINs assigned, but may still order services and refer patients. The surrogate UPINs for these physicians are:

Retired Physicians: RET000;  
Veterans Administration physicians: VAD000; Public Health Service physicians: PHS000

The UPIN and name of the referring physicians should appear in field 19 of the HCFA 1500 form currently being used.

A limited number of UPIN directories are available though the Medicare carrier. Physicians can obtain their first copy at no cost. Requests for directories should be made in writing to: Medicare Provider I.D. Coordinator, 700 Broadway, Denver, CO 80273.

## Surgical Modifier -62: A Warning

*from Grant Steffen, MD  
Medical Director, Blue Cross/Blue  
Shield of Colorado*

On occasion, a surgical procedure requires two surgeons rather than one. The usual relation between the two is primary surgeon—assistant, in which case modifiers -80, -81 or -82 should be used by the assistant. Medicare allows 100% of the value for that procedure for the primary surgeon and 16% for the assistant, providing Medicare allows an assistant for the surgical procedure performed. Another relationship is that of co-surgeons, and here the -62 modifier is used.

The kind of surgical procedure that would justify this relationship is one that requires surgeons with different skills (usually surgeons from two different specialties). An example is 63085, a thoracic vertebral body resection performed through a transthoracic approach and requiring a thoracic surgeon and a neurosurgeon or orthopedist.

The payment here is different from that involving a primary surgeon and assistant. Here the relative value is increased, not to 116%, but to 125% and each co-surgeon is allowed 62.5% since Medicare presumes that the surgeons shared equally in the

*Continued on following page...*



# Surgical Modifier -62

*From Previous page*

task. So if you use a -62, be sure your co-surgeon does likewise. If he or she bills the procedure without a modifier and if that claim gets to Medicare before yours, your "co-surgeon" will likely be allowed 100% and you will be allowed 25% rather than 62.5%. Remember that the total value allowed by Medicare is 125% when -62 is allowed, that is, Medicare will not allow you 62.5% if it has already allowed your co-surgeon 100%.

Remember also that -62 should be used only for a *single* procedure that requires two different types of surgeon. Medicare recently received two identical claims for the same surgical event from a neurosurgeon and a plastic surgeon. Three procedures were done, one neurosurgical and two plastic, none of which required two different specialists but all three justifying an assistant. Trouble was, they both billed with the -62 modifier. Since these codes do not justify the -62 modifier and therefore the 125% value, they were paid on the basis of the principal surgeon-assistant relationship (i.e. 116%). Medicare presumed that the surgeons shared equally in the surgery and allowed them each 58%. But the neurosurgical procedure had a relative value that was more than both the plastic procedures. Still, the neurosurgeon was allowed 58%, not the 100% to which he may have been entitled. The warning is this: Use the -62 modifier only when appropriate, and be sure your co-surgeon also uses it. You might want to review your 1991 CPT manual on these points (pages 90-91).

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Thank you,

Medical Informatics Committee  
The Colorado Medical Society

**File Edit View Label Special** 10:40:46 AM

Patient Bill		Billing Chart
A	B	
1 Patient	Bill Jones	Patient Billings – October, 1991
2		
3 12/20/88	Trauma Treatment	
4 12/20/88	Teething pain	
5 12/20/88	Immunization	
6		Appts. 
7 Total		ER Other
8		
9	Phone Encounter	
10		
11		
12	Number 183 Date 12/20/88 Time 8:39 AM Physician King	
13	Name Bill Jones Age 13 mo Phone 8761234	
14	Complaint TRAUMA: TEETH, IMMUNIZATION Handled by nht	
15		
16	Positive responses:	
17		
18		
19		
20	Negative responses: Profuse vomiting, Abdominal pain, Dehydration, Abdominal injury, Suspected ingestion, Hematemesis, Difficulty in arousing, Recent head injury, Toxic child, Prolonged vomiting, Recurrent vomiting, Medication related	
21	Other info:	

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## OFFICE COMPUTERIZATION — What Works and What Doesn't Work

If you have taken the big step and computerized your office, we would like to hear from you. Computers are almost an absolute necessity for the medical office of today and we would like to know as much as possible about the products and services available in Colorado. We need to hear from those of you who have computerized successfully and those who wish they had never heard the word "computer."

Please answer the following questions and return this survey to: Medical Informatics Committee, CMS, PO Box 17550, Denver, CO 80217-0550.

1. Is your office computerized? ☐ yes ☐ no
2. What hardware software and operating system do you use?  
Hardware \_\_\_\_\_  
Software \_\_\_\_\_  
Operating System \_\_\_\_\_
3. Where and from whom did you purchase your system?  
Where \_\_\_\_\_  
From \_\_\_\_\_
4. What company is responsible for your system's support and service?  
\_\_\_\_\_
5. Are you satisfied with your system? ☐ yes ☐ no
6. Are you satisfied with your service? ☐ yes ☐ no
7. Would you recommend your system to a colleague? ☐ yes ☐ no
8. a. Would you mind if your name, telephone number and the information above were given to your colleagues?  
☐ Release ☐ Don't Release  
b. Would you change your mind if we limited the number to three or four?  
☐ Release ☐ Don't Release
9. Are you interested in serving on the Medical Informatics Committee?  
☐ yes ☐ no
10. Are there subjects that you would like the Medical Informatics Committee to address?  
☐ no  
☐ yes, and here they are: \_\_\_\_\_  
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## Rain Forest Scores Big In Denver



**An Evening Walk Through The Rainforest**, a scholarship fund-raiser for the Hall of Life September 24th was a delightful and successful event. Net proceeds for the scholarship fund were \$5,000.

The event co-chairmen were Mary Jane Newens and Sonnie Talley of the Colorado Medical Society Auxiliary.

**The Hall of Life**, a part of the Denver Museum of Natural History, will reach 100,000 students in educational classes this year. Because of our scholarship fund, we make sure (as much as we are able) that no Colorado student has to miss a class because of inability to pay.

Attending the buffet and tour through the Smithsonian traveling exhibit ("The Rainforest - A Disappearing Treasure") were 140 persons representing a broad spectrum of medical and health care professionals.

**The Colorado Medical Society Auxiliary** has been involved in support of the Hall of Life since its origination by Dr. Leo Nolan 12 years ago. The Hall of Life and the health care industry has truly been a rewarding association and a natural for medical professionals to support. The newest Hall of Life partnership has been formed with the Mile High Transplant Bank, both to develop a course on the transplantation subject and to have the Transplant Bank volunteers work at the Hall of Life. There is no better teacher about healthy hearts than a heart transplant recipient.

*Sonnie Talley, Chairman  
Executive Advisory Committee  
Hall of Life*

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## Vision Screening Guidelines (endorsed by CMS)

Last spring, the Coors Foundation organized and funded the Colorado School Vision Screening Interdisciplinary Task Force to develop a comprehensive vision screening program for school children in the state. The resulting *Guidelines for School Vision Screening Programs* was implemented in school districts across the state in September of 1991.

The School Health Committee of the Colorado Medical Society has endorsed the *Guidelines* and recommends them as the most comprehensive vision screening test available.

The *Guidelines* include sections on History and External Observations, Distance Visual Acuity, Plus Lens Test, Near Point of Convergence, Alternate Cover Test, Stereo/Depth Perception and Color Vision Screening. You may obtain a copy by writing to: Colorado Department of Health, Community Nursing Section, 4210 E. 11th Ave. Denver CO 80220 or by calling (303) 331-8200 Ext. 8456.

## Physical Restraints DO NOT Reduce Injuries

At one time, physical restraints were considered valid Psychiatric tools and were even used by hospitals and long term care facilities. Today, research shows that, not only do restraints not eliminate injury, many falls are caused by patients trying to free themselves from restraints.

The practice was intended to safeguard patients and reduce liability to care givers. However, between 1980 and 1987, 35 people died in the United States and Canada by hanging themselves on their restraints. In addition, two others burned to death after setting their restraints on fire.

"[T]he long term care industry has concluded that the incidence of injuries is no greater in restraint-free facilities than in those that use restraints," according to Valarie Brown of the Colorado Health Care Association (CHCA). In addition, state and federal laws have been passed to regulate the use of restraints in hospitals and nursing homes.

For these reasons, CHCA has published an 83 page booklet listing intervention alternatives, such as safety tips and therapies. The book is targeted toward health care professionals, but can be used in the home as well. Call (303) 861-8228 for more details.

## Workers' Compensation Accreditation Seminars

More than 760 "medical practitioners" attended the first Level I Accreditation Seminar held by the Colorado Division of Labor and Employment. This seminar "instructs physicians in the administrative, legal and medical roles of the players in the workers' compensation system," says Rosemary Marshall of the Division.

Seventy percent of the attendees were chiropractors, as they will be required to obtain Level I accreditation in order to treat workers' compensation

recipients after January 1, 1993. This level is also appropriate to primary care physicians. Physicians will be required to have Level II accreditation in order to render impairment evaluations of injured workers as of the same date. The Division of Workers' Compensation is currently working on medical impairment rating guidelines, treatment guidelines and utilization standards which will provide the basis for that accreditation.

## On Lok Program Enters Final Phase

An innovative, Denver based program to care for the frail elderly began operation in October, according to William F. Orr, MD, Medical Director of Total Longterm Care (TLC), Inc.. TLC is operating a model program built on the success of On Lok, which saved five to ten percent of the cost of long term care for frail elderly in San Francisco.

On Lok maintains the frail elderly in their Chinatown homes at such a cost savings that the Health Care Financing Administration decided to see if it could be duplicated in other sites. Total Longterm Care in Denver was one of eight sites chosen. According to Dr. Orr, this is a *risk based, capitated, consolidated model of comprehensive care for the frail elderly*. Participants are chosen by evaluation on form LTC-101. See Colorado Medicine, August, 1991 pp. 222-223 and September, 1991, p. 270 for more details. You may call Total Longterm Care at 839-7515 for information about the On Lok program.



## AIDS and Lawmakers

by Thomas H. Coleman, M.D.  
Denver, Colorado

# *“How did the Colorado legislators think their law would promote the control of a fatal disease?”*

I hope we doctors realize that we have had a narrow escape from our busy regulatory senators in Washington. The Honorable Jessie Helms wanted to force all doctors and dentists to be tested for the AIDS virus so that all of our patients could be confident we could not, in our intentions to help them, give them a fatal disease. That sounds like a laudable ambition. Fortunately most of Mr. Helms's colleagues knew and cared about a few

realities that he apparently did not, such as false positive tests in people who actually are not infected, and negative tests in people who are both infected and contagious. They also were probably aware of the tremendous overload on laboratories and the compromise of accuracy that would result from any such law, to say nothing of its budget-busting costs.

Did Mr. Helms not realize that testing would have to be done every six months to detect conversions of negative tests to positive tests? Can you imagine as a doctor or a dentist having to tell your patients that you can't see them today, your six-month HIV certificate has not arrived in the mail? If it does arrive, and has turned positive because of a laboratory error, what do you do? Hang the certificate on your office wall anyway? Quit practicing? What is confidentiality then? How

would we have any way of knowing whether the patient we are examining has AIDS? Whether some unidentified patient we examined six months ago gave us the infection and caused the positive test?

Colorado law now prevents a doctor from testing without the patient's written permission. If the doctor tests anyway the patient can sue. If the patient gives permission and the test turns positive he or she can refuse counseling and refuse to name people who are possible contacts. Does that law protect doctors and dentists from the infected patient? Does it protect other people? How did the Colorado legislators think their law would promote the control of a fatal disease? They didn't revoke the law for syphilis and tuberculosis, both treatable and curable diseases for which people are still legally tested without permission,

for which treatment is legally required, and tracing of contacts mandatory.

Why did the legislators feel they had to yield so easily to pressures from any activist group that they would, as one internist said, revoke all the traditional principles of public health to give civil rights to a lethal virus? If they are concerned about testing entire professions why exempt prostitution, the “oldest profession”? It not only has historical seniority, but among its practitioners and promiscuous clients the search for HIV infection just might yield more raw

information better used to protect the public health.

Some legislators may be unaware that AIDS has broken out of confinement in any special group. It has become an underground fire, slowly burning its way into all layers of our society to appear in surprising places. If I were to advise lawmakers on public health and AIDS I would recommend they listen for their inspirations to doctors, nurses, laboratory technologists and people who work in our emergency rooms. Cocking their ears toward strident groups looking for exclusive privilege can only sabotage the fight against AIDS and continue to place increasing numbers of people at unnecessary risk of infection.

We are fortunate that the Congress did not vote with Mr. Helms. Can we look forward to our own legislature seeing the wisdom to revoke a vote they once cast in favor of a fatal disease?



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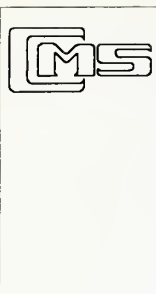
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- OBRA Regulations in effect December 1, 1991

*Center Section*

### **The Washington, D.C. Connection**

- President's Letter *H. G. Butler, III, M.D., President*

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### **Respiteer™ Program**

- CMS Physicians get behind in-home care

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December, 1991

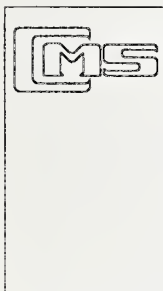
Volume 88, Number 12



## Cover Story

### The Copic Building.

Copic and CMS move smooth and effective. New quarters are functioning and functional as of 11/25. (See MED-FAX story)



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Sandra L. Maloney, Executive Editor; William S. Pierson, Managing Editor; Michael Thompson, Asst. Managing Editor



# President's Letter



*Harrison G. Butler, III, MD*  
*President*  
*1991-1992*

I had the pleasure of spending several days last month for Colorado Medical Society in Washington, D.C., talking to our Senators, Representatives and attending the American Medical Association's Leadership and Political Conference.

The conference was excellent, as this is an area in which the AMA excels. Along with Rob Bogin, M.D., Sandi Maloney, Sue Ellen Quam and Lorraine Koehn, we visited each of our Representatives and our excellent junior Senator from Greeley, Hank Brown. We attempted to meet with Tim Wirth, but he sent his "health liaison" representative.

Much to my amazement, I came away from those meetings with a positive feeling. Our Representatives and Senator were willing to listen, were well-informed on medical issues and, in general, were sympathetic to our views. We have 100% support on HB-3070, sponsored by Pete Stark of California that would force H.C.F.A. and Gail Wilensky to abide by the legislative intent of keeping implementation of the RVRBS "budget neutral." This is fortunate because it was quite obvious that when questioned, the bureaucrat from H.C.F.A. stated that the 6% behavioral offset would stand no matter what! Further, I asked this H.C.F.A. crat if we could look forward to less doctor-bashing on the part of the Bush Administration, but he declined to answer. It is obvious to me this administration intends to try to reduce the budget deficit by penalizing the sick and making American medicine and physicians the scapegoats.

Physicians and this Administration are on a collision course and have been for some time. Physicians are people and patient-oriented, while Bush and his people appear to be only bottom-line oriented.

What can we, as physicians, do to change the minds of these well-meaning but misguided Beltway people? First, become friends with your elected Representatives and let them know your feelings about these issues. Try to emphasize patient care and quality care issues. Place less emphasis on pocket-book issues. Secondly, let the CMS Government Affairs people or myself know of your feelings on the issues, and; thirdly, let us know by the CMS Hotline any media comments on these issues so we might respond to them in a timely fashion.

We must be more aggressive in political matters. We have many elected friends that will help us, but only if we let them know how these issues affect their constituents and ultimately their own families.

Finally, spend time and money helping good candidates, friendly to medicine, run for elected office at all levels. Support COMPAC, because COMPAC does an excellent job of supporting the best candidates and, last but not least, we as physicians must become more visible in positions of leadership in our communities. In other words, we need to exercise our considerable influence.

So much for my pleading for **Activism**. Next month, more about issues that continue to hurt our proud profession.

A special request to CMS members from the President:

One of the important functions of your Colorado Medical Society is to analyze controversial issues facing Colorado physicians. To facilitate this process, I am asking for interested physicians to volunteer for two task forces.

These task forces will be charged with gathering available information, taking appropriate testimony and formulating a policy statement to be presented to the CMS House of Delegates in resolution form. These task forces will be short-lived in order to control the time commitment of the members.

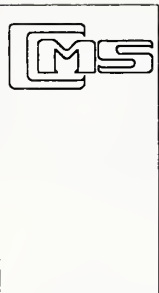
The task forces are:

1. Competence testing vs. Practice Parameters.
2. Alcohol and Drug Testing of Physicians.

The CMS needs to have a policy on these issues. Interested physicians please call the Colorado Medical Society office and ask for Mary Lee Johnston. Telephone (303) 779-5455 or 1-800-654-5653

Thank you,





## Executive Director's Report

Sandra L. Maloney  
Executive Director  
Colorado Medical Society



# Fireworks in December?

To Colorado Medical Society members:

### CMS Moves

As this issue of *Colorado*

*Medicine* goes to press, we are busy packing boxes in preparation for the move of CMS and Copic offices. Copic has purchased a building in the DTC area. This is a great opportunity for CMS and Copic. We will be in our new offices November 25th, please come by and visit.

### Component Visits

Doctor Butler and I have visited several county

societies. We both look forward to these visits as it is a great way to hear your concerns regarding the challenges facing physicians. While in Montrose, we were provided several good ideas on how to better involve physicians in the legislative process.

### RBRVS: What will it mean?

One of the current challenges is the implementation

of the RBRVS on January 1, 1992. CMS staff members have already conducted workshops in some communities, and hope to cover the entire state during December. My thanks to the county society executives who have been so helpful in setting up these seminars. On the way to a Weld County Medical Society meeting one recent night, I tried to think of a new definition for the acronym "RBRVS." Well, what I came up with is not appropriate for print! One staff

member did remind me that "CPT" does not mean "Christmas Party Time." Unfortunately she is correct, considering the massive changes that have been made to procedure codes - it's no party. It is important for you to attend these seminars. These changes will impact the way you identify most medical visit codes, therefore impacting your reimbursement for these services.

### Small Area Analysis

We have received the necessary

software from Codman Research to begin the Small Area Analysis Project. This is a joint project between CMS and the Colorado Hospital Association (CHA). Training on proper use of the software will occur within the next few days. We are establishing an Advisory Board consisting of representatives from CMS, CHA, and CFMC. This Board will establish policies regarding the release of such data to the public and various other issues. Each hospital administrator and chief of staff will be contacted to determine his/her willingness to and level of participation. Not only will data be analyzed by area, we also have the capability of adjusting the data using a severity index. This is a unique project that has not been undertaken jointly by any other state medical or hospital association.

### AIDS Testing: member survey

CMS must obtain your opinions about HIV testing, we are in the final stages of preparing a

membership survey. Surprisingly, no other state medical society has undertaken this type of survey. It is critical that you immediately complete and return this survey to CMS. Your input is an absolute must in order that our policy reflects your opinion.

### CMS help for in-home care

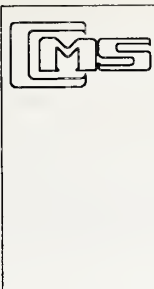
CMS has recently endorsed and become the

sponsor of the Respiteer™ respite care program. This program is aimed at providing relief for the family member (or other similarly affected person) who is effectively homebound caring for an aged and/or disabled household member. It has multiple benefits including: keeping disabled persons out of hospitals and nursing homes for as long as possible, providing relief to those caring for the disabled or homebound, and providing additional income for the young and recently retired. Respiteers will be hired by and managed by an existing nationwide home health care organization. We are very excited about this program! (See further details in this issue.)

### Responding to 1992

These are but a few of the projects we are currently working on. There is no doubt we can plan on an exciting year in 1992. As 1991 draws to a close, I want to wish you and your family a very pleasant holiday season. May the New Year bring peace, prosperity and happiness to all.





Editor  
Colorado Medicine

Dear Sir:

I have read the President's Letter in the October issue. Dr. Butler certainly seems to be a dedicated and hard working man. I applaud him for assuming the responsibility as president of CMS. I do however have two concerns. Let me explain.

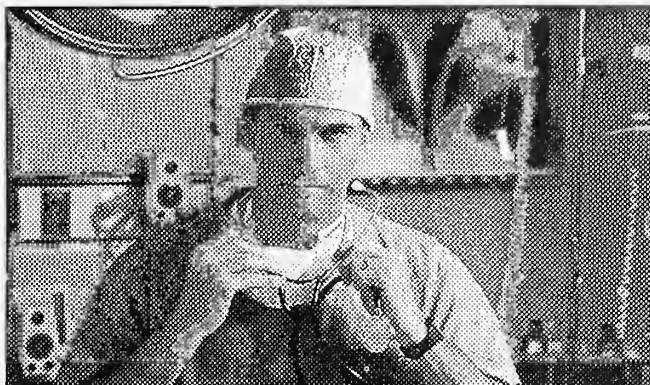
My first concern is how much he presumes an adversarial world out there. He speaks of enemies and what they are thinking. I admit that the adversarial nature of our legal profession is a concern and has shaped the thinking in this country. But I don't think we have to play into that. Instead we must turn it around. We must not see enemies out there if we are to have a win-win world instead of a win-lose world we will need to stop playing the enemy game. We will need to see how we can work with the rest of society to produce the kind of system we want.

Second, Dr. Butler states: "How can we be less (competent) and remain healers in partnership with God?" To me this statement is a little frightening. I thought we had gotten away from the Godlike image long ago. We are humans like the rest of mankind and I for one don't want to be projecting a Godlike image. I want to be as good as I can, but not God-like.

Sincerely,

Ward R. Anthony, M.D.  
Wheat Ridge, Colorado

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# Respiteer™

## Respiteer™ Respite Care Program

### Colorado Physicians initiate program to improve in-home pre-health care

Colorado Medical Society and **Medical Personnel Pool, Incorporated** (a for-profit company operating nationwide), are pleased to announce a major program in the field of home health care: The Respiteer™ Respite Care Program, endorsed by Colorado Medical Society and operated totally by **Medical Personnel Pool, Inc. (MPP)**.

Members of the Colorado Medical Society realize that an aging population brings increased needs for pre-medical care. If such care were more available

over 75 years of age (In 1980, there were 98,659) indicate that 27.4% are physically disabled over six months, and that 7.0% are disabled and are living alone.

**In a 1987 study\* The Colorado Trust concluded that: "Colorado has not come to terms with the implications of an aging citizenry, because the population over 60 is growing faster than any other age group. This fact does not mean that the majority of this population is either bedridden or home bound. It does mean that there is a fast-growing need for home companionship and respite care amongst this population. Many of these people are in a position to need some degree of 'looking after' which does not require constant health care attention."**

Among those 85 and over, 46.4% were disabled.

The philosophy of "aging in place" is becoming more widely accepted every day, and such a philosophy implies that services should be brought to the person as needed, instead of requiring a person to relocate in order to access service.

Because this is a physically changing population (on an almost daily basis), elderly people are often in need of some second party to assess their condition and indicate what appropriate service

should be obtained. For the most part, the second party is a family member not often able to assess the immediate health or medical need.

As the Colorado Trust study indicated, "The burden of continual responsibility tends to be heavy, and the lack of help for the caretaker may result in premature institutionalization of the elderly, abuse or neglect of the elderly person, or in deterioration in the health of the caretaker (many of whom are women over age 60)."

Colorado Medical Society feels the respite care level of service is an area of pre-medical or health care in which the physician's advice or counsel is needed. Access to this level of care consultation can be obtained through the **Respiteer™ Respite Care** endorsed program, thereby assuring that such a program is carried out by a recognized, accepted home health care delivery system. Physician referral will be made through pharmacists, HMOs, hospitals and other concerned parties. In this program, CMS membership can have an active part in assessing need, setting standards of care and helping to better utilize present health care resources.

The leadership of Colorado Medical Society is genuinely excited about the endorsement of this program and feels that Medical Personnel Pool, Inc., will be a valuable addition to in-home care services for the elderly population. The program will be available throughout Colorado. Medical Personnel Pool, Inc., already has offices in Denver, Colorado Springs and Pueblo. **Medical Personnel Pool, Inc.,**

# Respiteer™

in the home, fewer people would require hospitalization and physician care. There is no doubt that many elderly persons are hospitalized because of a minor illness or an accident when they actually do not require this level of treatment if there were in-home care available. In addition, many elderly persons still living independently are "watched over" by a daughter or son who can only be available part-time. Even "part-time," this kind of responsibility can be very tiring and often lead to a "burn-out" by the caretaker.

Colorado Medical Society has seen the need to help a population which is not now receiving the basic health care and medical services it needs, and thus: Colorado Medical Society's **Respiteer™ Respite Care Program**.

Some of the socio-economic characteristics of Colorado residents



will soon be making public announcements about this new program.

\* Excerpts from "No Simple Solutions, Service Delivery to the Elderly in Metropolitan Denver; Marine, Susan K., Ph.D., September, 1987 'A Report to the Colorado Trust'"

**Respiteer™**

Respiter™ Respite Care Program is a business mark; Respiteer™ is a trademark solely owned by the Colorado Medical Society. Neither is to be used by any party, person, company, corporation or association or other entity unless licensed by the Colorado Medical Society.

Medical Personnel Pool, Inc., is the sole licensee for use of Respiteer™ and Respiteer™ Respite Care Program in Colorado. Any application for use of the business mark or trademark shall be directed to Medical Personnel Pool, Inc., Fort Lauderdale, Florida.

Use of any part of this program by a licensee or franchisee will be in accordance with those health care and home care standards established by Medical Personnel Pool, Inc., and approved by the Executive Office of the Colorado Medical Society. Inquiries by physicians regarding the Respiteer™ program can be made to:

Division of Member Services,  
Colorado Medical Society  
at (303) 779-5455 or  
1-800-654-5653.

**Public Information Guidelines**

Now include "Preferred Language" to describe mental illness

The latest edition of the Colorado Code of Cooperation Public Information Guidelines was published in 1989. Additions, deletions and amendments were made by a conscientious committee of physicians, hospital health care professionals and journalists from the public news media. However, since that time the Colorado Coalition for Mental Health Awareness has appealed to the Code of Cooperation committee to help to clarify terminology used to describe mental illness and patients in such treatment.

In an effort to break down long-standing stigmas and misperceptions, these coalition members (private and public mental health service providers, education and advocacy organizations) have supplied a 'language guide' which now accompanies the Public Information Guidelines. The language guide is designed to help appropriately describe mental illness. It includes preferred language to use when addressing mental health topics.

A recent survey undertaken by students in the University of Colorado School of Journalism indicated that the news media currently has a low level of public credibility on the subject of

the mentally ill. According to a story in the *Editor*, the journal of the Colorado Press Association, the survey showed 45 percent of those questioned believe the mass media exert the greatest influence on their views of the mentally ill.

The *Editor* story added that "More than half those surveyed said schizophrenia, a brain disease that affects more than two million adults in the United States, causes multiple personalities in those who suffer from it. While persons with schizophrenia experience hallucinations, the disease itself is not related to 'split personality' or multiple personality disorder."

The "Public Information Guidelines for Colorado Hospitals, Physicians and News Media" are just what the title implies....physicians are an important part of the equation for successful health care communication to the public.

The Colorado Medical Society urges you to refresh yourself and your staff on these guidelines, and if you can't find your latest copy please contact the CMS Communications Department. We'll be happy to supply you.

The Colorado Medical Society Task Force on AIDS announces the publication and mailing of a booklet to help primary care physicians in the counseling of AIDS or HIV-positive patients. This booklet, entitled

***Information for the Primary Care Physician  
on HIV Infection***

is now being delivered to primary care physicians throughout Colorado. The CMS Task Force on AIDS asks that CMS members please keep a careful eye on the mail for the booklet to be delivered. It should be arriving in physician's offices by the first week of December.

For those who do not receive but wish to have a copy, call Ellen Stein, Director, Health Care Policy, Colorado Medical Society at (303) 779-5455 or 800-654-5653.



# Medicine Under Fire

## Family Medicine Program Faces Budget Ax

Colorado Governor Roy Romer has asked the University of Colorado to take a \$5.6 million cut as part of his effort to balance the state budget. (see *Colorado Medicine* for November, 1991 p. 337) Despite the Governor's restoration of previously cut funds for the University's Commission on Family Medicine, CU officials have elected to take almost one fourth of their cut out of the Commission's budget.

This cut would represent about three quarters of the entire budget for the Family Medicine program, which is the only such program funding family medicine residency training in Colorado. Because of shortages of Family Practitioners, especially in rural areas, Commission officials decried the move as significantly harmful to the public health.

The Governor and the Legislature have made it clear that this cut was not approved by them, but was made by University officials for their own purposes. The Commission is negotiating with Acting Dean of the School of Medicine, Richard Krugman to restore as much funding as possible.

## Resident Physician Loan Deferments in Jeopardy

Loan Deferments for Resident Physicians would be eliminated under provisions of bills currently under consideration in the U.S. House and Senate. In separate bills, both bodies have proposed cutting the deferment provisions and curtailing forbearance. These cuts would apply to students who are currently in residency programs.

A coalition of national medical organizations has contacted Representative Richard E. Neal concerning this issue, noting that "educational loans are an investment in the future of our young people and our nation." It also mentions that the difficulty of financing an education applies even more to middle and low income students in medical school thus raising concerns about discrimination.

Pushing up the payback period for student loans to a period of intense educational activity and low income (residency) would clearly reduce the number of students who enter the less lucrative specialties. The coalition held that "any deferment period less than three years would be disastrous." If you agree, please contact your U.S. Representative and Senator immediately to express your concerns and urge positive action to ensure fairness for these students and benefits to all of our society. If you are unsure of your representation, contact the Governmental Affairs Division of the Colorado Medical Society at (303) 779-5455 or 1-800-654-5653.



# The Colorado Medical Society

## Key Contact Program



The legislative success of the CMS is due to lots of us pulling together. No one is more eagerly listened to by a legislator than a friendly and helpful constituent. We encourage you to become a Key Contact for CMS and participate in the legislative process. Key Contacts have a special role to play in the legislative arena. We call on you from time to time, often on short notice, to speak with your legislator. The fruit of your labors will be better informed legislators, better public policy, and a great sense of satisfaction for you personally.

Ideally, there should be at least two Key Contacts for each legislator in order to assure that contact is made with the legislator. A bill is often scheduled for hearing with very little advance notice and we must depend on Key Contacts to convey the position of the medical society on the issue.

The Council on Legislation determines positions on issues based on input from the appropriate CMS councils and committees - the positions are then ratified by the CMS Board of Directors.

The components of a successful Key Contact program are:

- ☐ Colorado physicians and their spouses who can be relied upon to support medicine and are identified as Key Contacts in each legislative district.
- ☐ An analysis of all the potentially controversial issues prepared by CMS Government Relations staff and forwarded to Key Contacts for study.
- ☐ A fan-out alert system to reach all Key Contacts on short notice. The alert system is initiated by CMS staff and can be activated as required through county medical executives, and presidents of component societies.
- ☐ A reporting mechanism for Key Contacts to advise CMS Government Relations staff of the legislator's position or reaction to the issue. The reports enable CMS lobbyists to concentrate on legislators who are "riding the fence" on the proposal.

The *ideal* Key Contact is an individual who has established a relationship of trust and confidence with a public official and is willing to communicate with that public official on issues of great importance to medicine.

Persons who have volunteered to serve as Key Contacts and do not have this type of relationship should begin now to accept the challenge of developing such a position of trust - introduce yourself to the legislator by meeting for coffee (metro area Key Contacts may want to meet at the capitol); volunteer to serve as a research person on health issues, and include the legislator and spouse in social activities at your home. If you are unsure about making the first move, call the CMS Government Relations staff for ideas.

**Please let us know that you would like to have a more direct and personal influence on health care in our society by signing up below for the Key Contact program.**

---

## YES! I Would Like To Be A Key Contact

Please fill out and return to Colorado Medical Society, PO Box 17550, Denver, CO 80217-0550

Name of Legislator/Congressman \_\_\_\_\_

Physician Name \_\_\_\_\_

Spouse's Name \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Office Phone \_\_\_\_\_

How I met my legislator ☐ Socially ☐ Worked in Campaign ☐ Have not met but will introduce myself ☐ Other



# PAL Reviews

Grant E. Steffen, MD  
Medical Director, Medicare Part B  
Blue Cross/Blue Shield of Colorado

The PAL Review (an oxymoron?) is a review of provider billing practices and is mandated by the carrier's (Blue Cross and Blue Shield of Colorado) contract with the Health Care Financing Administration (HCFA). PAL stands for Provider Audit List. This list is generated yearly and is simply a list of the frequency with which a particular provider (physician, ambulance company, durable medical equipment vendor) bills a particular service. Our contract states that we will review the practice of the top .75% of all the providers each year. This affects about 70 physicians annually.

Note that the carrier is *not* reviewing primarily for quality of care. That is the task of the Colorado Foundation for Medical Care. What we look at is the frequency with which a physician bills a procedure. We don't look at the total numbers (we don't review a physician just because the physician is busy) but rather at the ratio of levels of service billed. Thus, we must often review physicians who use high level visit codes exclusively. We will also find in that top .75% physicians who bill certain procedures very frequently, specifically those procedures that can be performed on a patient more than once; e.g. stress tests, endoscopies and pulmonary function tests.

This is how the PAL Review works. The reviewed period is the first half of the year in question. Currently, we are reviewing physician performance for the first half of 1990. All charges billed during that period by the physician being reviewed make up the

## *Not All Concurrent Care is Medically Necessary*

universe from which the review sample is selected. This sample consists of 30 patients selected to represent all levels of intensity of care given, from the patient who had only one office call during the half year to the patient who had a prolonged hospital course and many follow up visits. This selection will yield a statistically accurate sample of the physician's practice patterns.

From this sample of 30 patients, fifteen patients are selected. The reviewers request from the physician and from all the institutions where these patients received care, all the records that pertain to the services that generated the claims in question. The RN reviewer compares the claims with the record and decides if the record justifies the claim. If the nurse finds that a significant number of claims do not appear to be justified, a physician consultant reviews all the claims with records and determines if the record justifies the claim.

If a significant number of claims do not appear to be justified, the physician under review is invited to come to the Medicare offices to discuss the consultant's findings. The physician

may bring documents, office personnel or even a lawyer. Given that the physician is often able to bring relevant documents or arguments to the table, these meetings usually lead to significant adjustments to the consultant's original decisions.

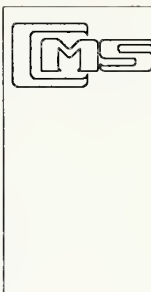
The next step is a calculation of overpayment. From the changes made by the consultant (reduced levels, denials) an "error"

rate is calculated. This rate is then projected into the universe of claims from which the samples were drawn. The result of this projection is an overpayment.

The physician, upon getting this notice of overpayment, has two choices: 1) to accept the decision, refund the overpayment and waive any rights of appeal; or 2) to appeal the decision. If the physician appeals, then the remaining fifteen cases (recall there were 30) are reviewed in the same way, another conference is held, another overpayment is calculated and the physician again has two choices: to pay the overpayment or to appeal. This time, the choice to appeal results in a meeting with a hearing officer, usually an independent lawyer. That person hears both sides and makes the final decisions.

The 1990 Provider Audit List has produced 68 provider reviews, most of which were physicians. Of those, eleven were closed with no action (none necessary), 29 providers received only educational letters that described the billing errors that got that provider on the review list and 28 providers





*Edie K. Register, Director  
M. Lynne Northcutt, Program Manager  
Debra M. Jones, Administrative Assistant  
Health Care Financing Department*

received overpayment letters, representing about a third of a percent of the practicing physicians in Colorado.

I have been involved with some of these reviews and have several observations. First, in these reviews, fraud has *never* been the issue. Physicians who are reviewed usually do not understand the definition of the various visit codes because they rarely, if ever, read the AMA's CPT manual. Physicians often fail to distinguish between what is medically necessary (diagnostic or therapeutic) and what is preventive medicine or screening. Both are or may be good medicine, but Medicare pays only for the first. Some physicians have not yet learned that not all concurrent care is medically necessary.

Finally, I would ask you to consider the following:

- The physicians in the PAL review are in the 99th percentile when ranked by frequency of billing certain procedures.
- Less than half (28 of 68) of those reviewed were found to have been overpaid because of this billing practice.
- This is about a third of one percent of all the physicians in Colorado.
- Since the conversion factor for the Medicare Fee Schedule will be calculated annually starting in 1992, and since this calculation depends upon the Physician Volume Performance Standard, those physicians whose billing practice are excessive will adversely affect the calculation.
- Medicare is concerned about excessive billing practices.
- Question: Are the physicians in Colorado concerned? If so, what recommendations might they have?

## Payment Reform Means Claims Denials!

**Now is the time to get ready for changes taking effect January 1.**

Medicare claims for dates of service beginning January 1, 1992 will no longer be accepted by Medicare if they contain CPT procedure codes for "visits" (90000-90699). Claims containing these codes will either be returned to the physician or denied. In either case—If you are not using the new "evaluation and management" codes (99201-99499), **payment will not be made!**

**AVOID PAYMENT DELAYS** and unnecessary paperwork! Learn about the NEW CPT CODES by attending a training session in your area. The new codes are going to **require extensive physician involvement** and it is **essential** that physicians attend these workshops.

The deadline for learning and implementing these codes is imminent!

The Colorado Medical Society and the Medicare Carrier, in a cooperative effort, will be conducting state wide training sessions for physicians. The county/local component societies are assisting by coordinating arrangements at their local level.

Scheduling training is a on-going process. The Medicare carrier will train physicians in the Metro-Denver/Boulder area; CMS will train physicians in the outlying areas. On the following page is a list of the sessions which have been scheduled thus far.

Any physician may attend the sessions at the Blue Cross-Blue Shield building, located at 700 Broadway, Denver. Contact your Cindy Hoskins at 831-2188 if you have questions.

Debbie Jones at CMS can be contacted at 779-5455.

**See CMS MED FAX for Special Notice to CMS Members on Medicare Coding Seminars**

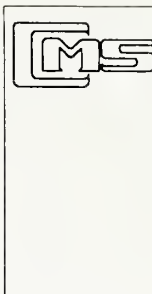


# Evaluation and Management Seminar Schedule

See Preceding Page for More Information

<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Contact</u>
November 7	Greeley	9:00 AM-12:00	CMS
November 19	Denver-BC/BS	6:30-8:30 PM	Cindy Hoskins
November 21	Aurora-Pres.	7:00-9:00 AM	Aurora-Adams Medical Society
December 3	Swedish Hosp.	7:00-9:00 AM	Arapahoe Med Society
December 4	Denver-BC/BS	6:30-8:30 PM	Cindy Hoskins
December 9	Colo. Springs	5:00 - 7:00 PM	El Paso County Medical Society
December 9	Porter Hosp.	6:30-8:30 PM	Arapahoe Med Society
December 10	Boulder/Longmont	6:30-8:30 PM	Boulder Medical Society
December 10	Colorado Springs	9:00 - 11:00 AM	El Paso County Medical Society
December 11	Pueblo	6:00-8:00 PM	Pueblo Medical Society
December 12	BCBS	6:30-8:30 PM	Cindy Hoskins
December 12	Ft. Collins	7:00-9:00 AM	Larimer County Medical Society
December 13	Durango	Pending (AM)	CMS
December 13	Cortez	Pending (PM)	CMS
December 14	Montrose	Pending (PM)	CMS
December 16	Grand Junction	AM and PM	Western Slope Medical Society
December 17	Glenwood	Pending (PM)	Western Slope Medical Society
December 18	Steamboat	Pending (PM)	CMS
December 19	Vail	Pending (PM)	CMS
December 19	Alamosa	6:30 - 8:30 PM	CMS
December 30	Ft. Collins	7:00 - 9:00 AM	Larimer County Medical Society
Pending	Canon City	Pending	CMS
Pending	Sterling	Pending	CMS
Pending	Limon	Pending	CMS
Pending	Lamar	Pending	CMS





## Planning for Retirement

by Michael P. Thompson  
Assistant Managing Editor

As you drift into your middle years, you begin to have those feelings of doubt. Oh, I'm not talking about the question of whether you've still "got it." No, this is the question Duane D. Freese calls "The Real Mid-Life Crisis." That's the question, "Am I really prepared for retirement?"

Sometimes this question can plague the physician more than most people. Unlike an employee of a corporation, the physician often has to plan and work for his or her own retirement benefits. You've finally got those nagging medical school debts paid off. You're right in the middle of trying to finance some college for the kids. Now you realize that you've only got a few years left before you had hoped to retire.

How would you like a knowledgeable friend to step you through your retirement planning? The next best thing may be *Retirement Planning: The Real Mid-Life Crisis* by Duane D. Freese.

Now before you begin complaining that you haven't got the time to plan for retirement, consider the alternative. Oh, right. That's not the brightest version of your golden years, is it? Just because you've made a few smart investments doesn't necessarily mean you'll have enough to sustain your desired lifestyle without working.

How do you know you're really ready? Well, the answer is not that simple or that easy. Mr. Freese says, "If

# No Easy Answers...But There ARE Answers

it was so simple, you wouldn't need a book. If it was so simple, all the advice you would need would be available on a three-by-five index card." But that is not the case. "You want me to tell you not to worry about it," says Mr. Freese. "That there's some simple way to handle your retirement. Tough." Once upon a time, says Mr. Freese, people used to avoid this question by, well, dying early. Now, increased life spans make good planning even more important.

Those comments tell you something about his writing style, don't they? He's not going to give you some get rich quick and easy scheme. That's not to say it's *too* difficult for a competent professional such as you, but you do need to put in the effort. He also isn't going to give you a bunch of professional gobbledygook or some scary stories. You *can* do it if you want.

This book is very practical. "Call 1-800-937-2000," for instance, "and ask for Form SSA-7004 for both you and your spouse." That's the beginning of a well marked path toward financial security in your later years.

Chapter One advises you to figure out where you are. "Budgeting is boring," he says, "but it is also basic. It makes everything else easier." From the worksheet that shows you your present financial status, he takes you through the ever more pleasant countryside of figuring your net worth and what kind of income you want when you retire.

Now, how are you going to pay for it? Insurance is one way, but many people are drastically overinsured. Others have bought the myth that term insurance is "one size fits all." How can you improve your present income status? One way is a weekly food menu. You'll have to read the book to find out how.

Basic investment strategies are covered next, such as, saving the cash to start the process. Then you have to keep track of it. (You always loved to count your money anyway, didn't you?) You even have to face the final curtain, deciding who will get what and how to provide for your loved ones after you're gone. (You *were* planning on leaving, weren't you?)

If you want a book of magic answers and pots of gold, you haven't found it here. If you want a good, practical guide to getting ready for retirement, pick up a copy of *Retirement Planning: The Real Mid-Life Crisis* by Duane D. Freese, ©1990, International Publishing Corporation, 625 N. Michigan Ave, Chicago, IL 60611.



# G Good Luck Mr. Grant



Harry E. Grant, Vice President for Underwriting at Copic Insurance Company, will be having lunch with his wife Joan a lot more often. That's because Harry retired in November.

Mr. Grant has been with Copic almost since its founding in 1984. Larry Thrower, Chief Operating Officer of Copic, told those attending the retirement party that he had spoken highly of Mr. Grant to Mary Hedin, Vice President for Policyholder Services in 1984. Ms. Hedin told the group that she had overlooked that and hired Mr. Grant anyway.

Mr. Grant has been in the insurance industry for about 37 years, 16 of those as an executive with professional liability firms. He became an agent for Farmers Union Mutual Insurance Company in 1954, was with Allstate Insurance Company and an independent agency for several years and, in 1972, became Insurance Coordinator for the City and County of Denver.

He was an executive with Empire

Casualty Company, specializing in medical malpractice coverage and other professional liability, in Denver and Dallas, Texas, from 1974 to 1984.

Mr. Grant is a second generation native of the Denver area, attended Regis College and completed several insurance courses at the University of Denver. He and his wife Joan live in Aurora, about which he once said, "most of my recreation time goes into

yard work at our home." His other hobbies then included swimming when he had time and some previous experience at coaching Little League baseball.

At his retirement party, he was presented with a personalized Louisville Slugger baseball bat and a metronome, among other things, because he said that playing the piano and traveling will be his priorities now that he is "retired."

## CPHP

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The Colorado Physician Health Program is a non-profit organization established by the Denver and Colorado Medical Societies. These physicians recognized that organized medicine had an important role in physician health: identifying and rehabilitating physically or emotionally distressed and impaired physicians.





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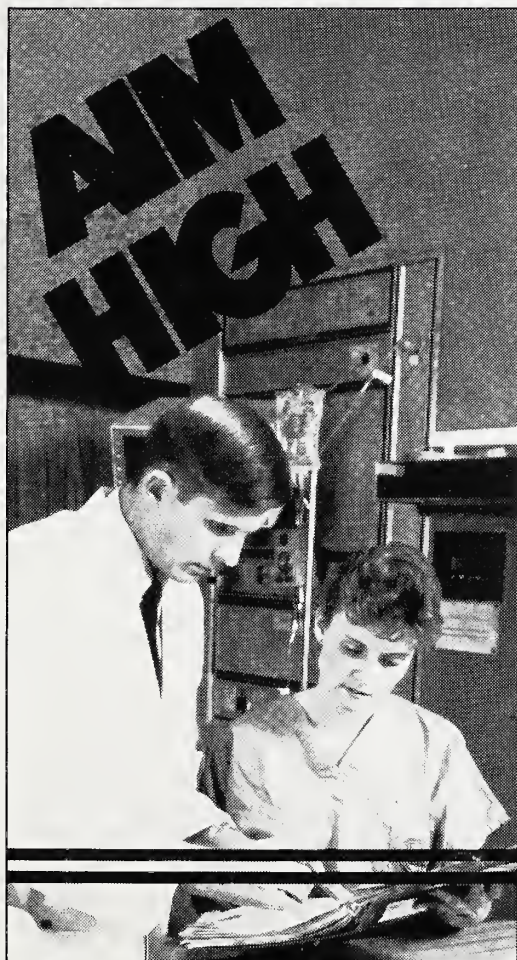
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# Doctor Volunteers:

## Getting Things Done

Stories about CMS physicians volunteering for their communities

by **Bill Pierson**  
*Director of Communications*  
*Colorado Medical Society*

### Fight Measles Campaign in Mesa County

Measles, a disease that had been essentially eradicated five years ago, has returned to Colorado and Mesa County in epidemic proportions. Last year 21 children in Mesa County developed measles. Several were hospitalized, and one child suffered permanent brain damage.

The Mesa County Physicians Independent Practice Association, a group of 144 physicians, developed a strategy to avoid a repeat measles epidemic in 1991. There is a very effective vaccination for measles, but it is expensive and public health officials have not had the funds to vaccinate the population adequately. The physicians of mesa County donated \$20,000 and established a committee chaired by Phil Mohler, M.D., a local family physician, to address measles immunization in the area.

In September and October of 1991, the committee organized a coalition of physicians, hospitals, local businesses, Public Health agencies, the School District, and many individual volunteers. With contributions of money and time, the group was able to provide 6,604 MMR immunizations (measles, mumps and rubella) to the school children of Mesa County.

Data collected during the project indicates that the campaign brought immunity level against measles among grade-school children in the county to about 83 percent. Included in the vaccinating were pre-school, grade-school, sixth and seventh grade students. The level of immunization achieved by this physician volunteer program should protect against a significant outbreak of measles in this age group.

### Doctor-Nurse Volunteers Needed for Rest and Relaxation Break

The Colorado Easter Seal Society is hosting respite weekends two times a month during November, December, February and April at Rocky Mountain Village near Empire, Colorado. These respite weekends are designed to give parents and other primary caregivers a needed rest while allowing their child to participate in this unique recreational opportunity with others experiencing similar mental and/or physical disabilities.

The disabilities range from cerebral palsy to Down syndrome in both children and adults. In order to meet state social services guidelines for respite care and camping, a licensed Registered Nurse, Physician's Assistant or a Medical Doctor is necessary to care for minor medical needs and to dispense medication.

The primary duties of the medical staff are to dispense medication and to handle minor medical emergencies. The Clear Creek County emergency ambulance service is available and the County usually has a physician on call for an RN or Physician's Assistant to consult with.

Medical volunteers may bring their family members, who are welcome to join in the programmed activities, or they may use the facilities. The volunteers are housed in a self-contained lodge with big-screen television available. The medical volunteers are asked to stay on site in case an emergency arises, but there is also ample time for rest and relaxation. Food is excellent and facilities are ample. Georgetown is just a few minutes away for those who have adventuresome family member shoppers or "lookers."

For more information or to volunteer for one of the weekends, contact Mellodee Lowther or Andi Reed at Rocky Mountain Village at (303) 892-6063. Rocky Mountain Village is located 40 miles west of Denver at the junction of I-70 and Highway 40, at exit 232. Follow the signs reading "Easter Seal Handicamp."

### Adopt A School Program Up and Running in El Paso County

The Physician/Nurse Collaborative Task Force of the El Paso County Medical Society is coordinating a special project that is of interest -- the "Adopt A School" program. The program asks physicians and nurses who in one way or another have an affiliation with a school (a school in their individual neighborhood, the school their children attend or a school supported by that person's taxes) will, as a team, "adopt" that school.

These physician-nurse team members would then serve as an advocate for school health needs and programs, be a speaker on health issues of interest to the volunteer and the school, collaborate with the school nurse to enhance health resources and serve as role models and consultants for students interested in health care careers.

The task force has announced a project initiation date of January, 1992. A spokesperson for the task force said "We believe our community has a critical responsibility to maintain and enhance the health of our youth. As health care providers we have a unique opportunity to assist our community through our schools in El Paso County."





# Mile High News

1991-1992 Vol. 5, Issue 2

Colorado Medical Society Auxiliary

December, 1991

Susan Larkin, Editor

## Message From The President To The CMS-To The CMSA...

*"Clapping with the right hand only, will not produce a noise..."*

Today's Auxilian wants challenge, responsibility, a sense of purpose. She wants to earn respect. She knows she is a member of a viable and cohesive organization whose members affect legislation, public education, influence the press and public opinion. She is also bright, politically and socially astute and provides a different perspective on a broad spectrum of issues that can affect your profession.

Members of the county auxiliaries haven't seen their roles change much in the past 30 years. The stereotypical woman's role is something out of Currier and Ives or a quaint snapshot as envisioned by Norman Rockwell. Hopefully we can effect a significant change beginning this year. Beginning today.

My charge to all of you is this: If we are to be valuable and have interdependent roles with you especially in matters of legislation, then we must have the CMSA legislative chairman participate as a voting member of the CMS Council on Legislation. Twenty-two of thirty-six states with auxilian legislative chairmen who attend the component society Legislative Council meetings have voting privileges.

Today's Auxilian, unlike the Auxilians of 30 years ago are more visible, more involved, more professional, more knowledgeable and thus more capable of making an impact on our legislators.

There is a corporate buzzword that seems applicable here. It is called "synergism," which simply means that by adding one and one you get at least three. That the sum



exceeds the value of simply adding the components. The Colorado Medical Society and its Auxiliary has that opportunity: We can be more together than we can be separately. The Society does outstanding work. It is capable of exerting strong influence and affecting the level of health services available not just in Colorado but across the country. With the proper energy and commitment the Medical Society can be a professional group that can affect people's lives very positively

So can the Auxiliary.

So here is my challenge. You do what you do best and we will do what we do best. And hopefully the twain shall meet. Synergism isn't only a corporate boondoggle word.

It is an achievable goal. If we all apply our energies in areas we can affect positively, we can meet together next year and point with pride to the most productive year in the history of our organization. Notice I said Organization—Singular. Because we are in this together. We are approaching the 21st century friends, and the "Saturday Evening Post" hasn't had a Norman Rockwell cover in decades.

As we join hands with you, our physician spouses, we will improve the physician image in the community. We will impact medical legislation, produce positive press and help create better access to health care for each and every individual in the state of Colorado.

*This was edited from CMSA President Diane Duffy Glismann's address to the Colorado Medical Society annual meeting in Snowmass, September, 1991*

## For Your Calendar

WEDNESDAY JANUARY 15, 1992  
BOARD MEETING—11:30-1:30  
New CMS Offices  
7800 E. Dorado Pl (E. of I-25 off Orchard Road)  
Englewood CO 80111

DAY AT THE CAPITOL January 27, 1992  
8:30 at the CAPITOL in the OLD SUPREME COURT  
CHAMBERS.—MAKE PLANS TO ATTEND INVITE  
YOUR COUNTY LEGISLATORS for lunch at the  
UNIVERSITY CLUB at 11:30 AM !!!!!

APRIL 30-MAY 1, 1992

HOUSE OF DELEGATES-INSTALLATION OF OFFICERS—More information in next Newsletter...



## Melly Kinnard Speaks to Metro Denver Auxiliaries

## SEATBELT NETWORK UPDATE



*Pictured with Melly Kinnard are Peg Humphries, Gloria Golbert, Diane Glismann*

"Organization and time management" are words on the lips of all ...uttered in frustration or in prayer-like form. With this in mind, Denver County hosted Adams-Aurora, Clear Creek and Arapahoe Auxiliaries to a lovely (restful?) luncheon and program at the University Club on October 16.

Guest Speaker, Melly Kinnard, is well known in the Denver area for her insightful programs dealing with the stress and productivity problems involved in organizational and time management hassles. Melly strives to show you how to reduce stress, be more productive, have more time for fun, and how to enjoy greater success.

*Norma J. Grow  
DMS*

At the annual meeting In Snowmass, The Auxiliary passed a resolution reaffirming its support of the Seatbelt Network and its effort to draft and pass legislation to replace the section in the current Seatbelt law (CRS 42-4-236) which makes not wearing a seatbelt a secondary offense with wording to make it a primary offense. The Seatbelt Network **NEEDS YOUR HELP** in lobbying legislators to support this amendment. The bottom line is that seatbelts **SAVE LIVES**. They also decrease the types and severity of injuries sustained during an accident, thereby reducing medical costs. I sincerely hope you will help in this important effort by writing or phoning your legislators. I can

provide data that will help you draft your letter or calls. Please contact me if you can help and let me know your legislator's response.

The NETWORK is again planning a campaign for High School teens to encourage SEATBELT use. There are printed brochures detailing the program...The teens design their own campaign to encourage their peers to buckle up and will be judged statewide to win money (\$500, \$250 and \$100) for their schools. Your help is needed to get these brochures to area high schools. I hope you can help with this program to help Colorado's teens. We need to get started on this quickly! Contact me for the brochures!

*Patricia B. Brown  
Colorado Seatbelt Network Liaison for CMSA  
(303) 794-1023*

## WALK FOR WOMEN'S HEALTH



*Pictured with Colorado's First Lady Bea Romer at the "Walk for Women's Health" September 14 are CMSA Pres. Diane Glismann and CMS Legislative Council Chairman Don Parsons.*



*Denver's Doris Ballinger chats with First Lady Bea Romer about the walk.*

This highly successful event was a major part of Women's Health Month in Colorado. It was part of the AMA's nationwide Women's Health Campaign to promote better health for women and their families.



## ANNUAL MEETING—SNOWMASS 1991

### Family Focus-Violence and Substance Abuse

The CMSA provided an excellent program with experts from the Kempe Center, Children's Hospital, Denver General and Porter Hospitals and legal and community service organizations.

CMSA provided additional hours of discussion with Michael Lindsey (Porter Hospital) focusing on some specific application to medical families. This subject is the major focus of the American Medical Association Auxiliary as well as our Colorado Auxiliary this year.

When planning your programs and "energy expenditures" this year think of some of these statistics:

IN THE UNITED STATES, ON AN "AVERAGE" DAY...

- 1,849 children are abused or neglected.
- 6 teenagers commit suicide.
- 2,795 teenagers become pregnant
- 211 children are arrested for drug abuse
- 437 children are arrested for drinking and drunken driving.



*CMSA 1991 is honored by the presence of many past Presidents.*



## M.A.S.H. 1991

### HONORING OUR MILITARY PHYSICIANS AND THEIR SPOUSES



*Jim and Jocelyn Mann enjoy the creamed chipped beef on toast on authentic stainless steel mess trays supplied by the Colorado Army National Guard.*



*CMSA President Diane Glismann, President-Elect Pam Laman and Vice President/Membership Patti Benson get ready for the MASH party in Snowmass*

## CONFLUENCE 1991—

Twice each year the American Medical Association Auxiliary offers its members a challenging leadership conference called Confluence. State and county Presidents and Presidents-Elect from across the country convene at the Drake Hotel in Chicago for three days of information gathering and a sharing of ideas in a unique and useful format. Nationally known speakers offer insights on diverse subjects ranging from "Caregivers to The Elderly: The value of Respite" to Teen Sexuality, Family Violence, "Your Impact on the Environment". These sessions, along with information on what the National Organization can provide for State and County Organizations can be very helpful in planning local programs and projects.

Those unable to attend in October have another opportunity February 2-4, 1992!



*Attendees at October Confluence in Chicago: Ginny Johnson, Patti Grant, Diane Glismann, Lynette Tewiltz, Pam Laman, Carol Barbero (not pictured) Rosalie Schreiber, Gloria Golbert*



## MESA COUNTY CITIZENS WORK TOGETHER TO FIGHT MEASLES

Last year 21 cases of measles that resulted in significant hospitalizations and one case of disability were reported in Mesa County. Phil Mohler, M.D. spearheaded a campaign unifying the physicians, local businesses, and the Mesa County Medical Auxiliary to fight this needless spread of measles. He received wonderful cooperation from the State Health Department.

Mesa County is the first in the state to launch a campaign to provide the measles vaccine free to its children. The community raised approximately \$80,000 to purchase the vaccine needed to offer the second vaccination for any child in grades K-5 and the first vaccination for any 15 month through pre-K aged child

Dr. Mohler requested help from the Auxiliary. In addition to a monetary donation to purchase vaccine, we were able to provide the volunteers to make the program work. It was most satisfying to provide many of the nurses needed as well as many of the non-medical volunteers that helped make the clinics run smoothly.

The Mesa County Auxiliary was proud to be a part of this successful and ambitious project. The campaign included 32 clinics. Approximately 5600 vaccines were administered with 90% of the targeted children being reached, 65% of them during the month of October as a direct result of a community that worked together.

*Sue Magee  
Mesa*

### COLORADO MEDICAL SOCIETY AUXILIARY COMMITTEE CHAIRMEN 1991-92 (updated)

AMA-ERF	Rose Pollard & Mary Hanson	633-0411 (719)576-1314
ByLaws	Carol Sides	757-0408
Communications	Susan Larkin	762-8025
Finance		
Health Promotion	Cheryl Kinzler	431-1399
Legislative Affairs	Patricia Brown	794-1023
Legislative Day	Paula Menzel	530-4150
Liasion	Bonnie Chapman	333-4952
Nominating	Doris Ballinger	321-4952

### PRESIDENTAL APPOINTEES

Auditor	Winifred KOrtz	758-3741
Chaplain	Roberta Sadler	243-1035
Corresponding Secretary	Barbara Rohrer	796-7760
Emergency/		
Benevolence	Sharon Cunningham	(719) 599-0257
Historian	Bunkie Inkret	333-5807
Planning & Development	Jan Holman	773-1974
Meetings/Hospitality	Barbara Rohrer	796-7760
Parliamentarian	Eleanor Campbell	238-4794
Project Care	Rose Lovell	(719) 635-4439
	Carol Michalek	832-5434

## Legislative Affairs Report

We are in for a busy year in legislative affairs. The Colorado legislature has already met in special session three times. Many tough issues face our lawmakers this year and several are medically related. Please take a few moments and read the section in the Colorado Medicine titled "The Lobby". The CMS Legislative Affairs staff and Alan Rapp, M.D., Chairman of the CMS Council on Legislation, provide us with an in-depth report on what is happening and how it affects us. The CMS Legislative Affairs Chairman is now a voting member of the CMS Council on Legislation.

"PARTICIPATION '92" is an AMA program to encourage its members and auxiliary members to participate in the election process prior to the Nov. 3, 1992 election. All Colorado Representatives and half of the state's Senators will be up for election in this presidential election. Get involved...interview incumbents and candidates...force pertinent answers...don't settle for political rhetoric. Plan those meetings with the candidates, choose who you like and help with his/her campaign. Plan voter registration days in your community and, most importantly VOTE. The county Presidents and County Legislative Chairmen have the lists detailing which Colorado legislators are up for re-election. Please ask them to share the information and make your plans accordingly.

MARK your calendars now for the 1992 "DAY AT THE CAPITOL" JANUARY 27, 1992. Plan to start at 8:30 AM with refreshments, 9:00 AM: legislators will present bills and at 10:00 AM we will hear Guest Speakers. Lunch with our legislators will be at the University Club starting at 11:30 AM. With all that is happening this year in Colorado Politics, it should be an interesting meeting and a great opportunity to meet and talk with your legislators. If you have additional ideas to make this Day at the Capitol a real HAPPENING for you, meaningful for all, please call and share them.

County Chairman and presidents, please let me know what is happening in your counties about legislation. Send me a copy of your newsletters, etc. Of course feel free to contact me with requests, questions and concerns.

*Patricia B. Brown  
CMSA Legislative Affairs Chairman 1991-1992  
(303)794-1023*

### note from the editor:

Send photos of each county PRESIDENT and/or BOARD SOON. Thanks

Seat Belt Coalition	Patti Brown	794-1023
Yearbook	Patti Benson	776-1314
Hall Of Life	Sondra Talley	795-5719

### AMAA COMMITTEE MEMBERS

Secretary	Mary Hanson	(719)576-1463
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# In Memory

Wallace Livingston will best be remembered for his outgoing personality, his love of life and his fellow man. The personal and professional dedication to the practice of medicine and his patients was apparent in everything he did, yet through all his life he was a person who was never presumptuous nor did he seem to take himself too seriously.

In all the years he was a member of the Colorado Medical Society there was scarcely a function of Colorado Medical Society that was not touched or influenced by Dr. Livingston. His was one of the most varied records of service to organized medicine, and all volunteer. He served on councils or committees consistently through the last twenty years of his active practice, and his volunteering went beyond. During the past five years in retirement, Dr. Livingston was still an active member of at least one council or committee. His contributions were many, but one of the brightest aspects of his participation was his sense of humor and the pleasure he brought to those who worked with him, both his peers and the CMS staff members.

Dr. Livingston will be remembered also for his dedication to the medical needs of the patient and to the young person who aspired to enter the medical profession, making both feel there was a great importance and significance in their personal needs and aspirations.

Wallace Livingston, the man, was a friend to me for many years - not just in a medical or a professional sense, but in the sense of two individuals from widely disparate backgrounds who just

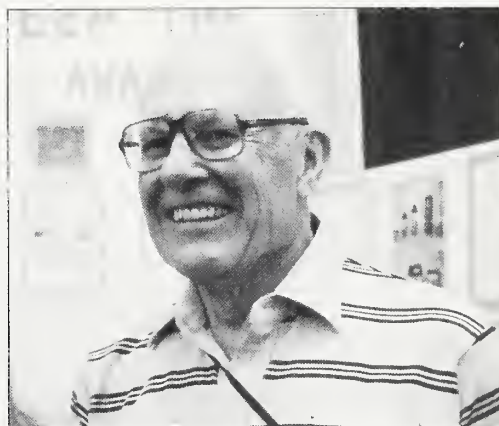
enjoyed one another and who contributed freely in philosophical or scientific discourse, debate and debunking.

Dr. Livingston's last appointed position in the Medical Society was as Historian. It wasn't a job he especially wanted or liked; it was just that he had a strong feeling for his years in practice and what a fine profession it had been. He could at least take some solace in looking back on those "prime" years of medical practice as "the best." Even after retirement, though, he didn't lose his feeling for the patient because he was still working part time on the medical team at Rocky Flats Nuclear Weapons Plant.

Throughout his career, Wallace Livingston was supported by a beautiful wife and family, each person an important contributor to the makeup of the man.

He'll be missed - but he'll be remembered fondly by the countless persons whose lives he touched. I'll miss him. I wish I could have done more for and with "Wally."

*Bill Pierson  
Colorado Medical Society*



*Wallace H. Livingston, M.D.  
November 7, 1915 - November 6, 1991*





**COLORADO**  
DEPARTMENT  
OF ▲ HEALTH

## Resort Physicians Gather to Discuss High Altitude Illness

by Jackie Starr-Bocian  
Public Relations Specialist  
Colorado Department of Health

The annual surge of winter visitors to Colorado's high country is underway. As visitors pour in, the mountain medical community shifts into high gear. Along with treating torn knee ligaments, fractures, sprains, frostbite and the common cold, doctors will also see many people who are suffering from high altitude illness. There is also a new interest in helping people prevent and/or recognize high altitude symptoms by themselves.

Leading the charge in this effort are the Colorado Altitude Research Institute (CARI), the State Tourism Advisory Board, Colorado Ski Country USA and the state health department's division of Prevention Programs. These groups all met with CARI and resort physicians at the first CARI-sponsored altitude symposium. The meeting was held to exchange ideas about altitude illness and to increase participation of practitioners in collaborative protocols and studies. In addition, participants discussed the need to provide the public with responsible information.

Altitude illness is not a new phenomenon. It has been around as long as men have been determined to tackle new heights. Charles Houston, M.D., Chairman of CARI, in his book "Going Higher - The Story of Man and Altitude," cites written reports of altitude illness as early as 1500 A.D.

Neither is altitude illness just a Colorado phenomenon. However, since all of Colorado's ski areas are located above 7500 feet (the altitude which seems to trigger symptoms), and since Colorado attracts some 25 million visitors annually (a hefty portion of whom travel to the mountains), the topic and the illness are both current and controversial.

### *"...the need for prevention, early diagnosis and better treatment."*

The controversy arises in two areas. Since tourism is Colorado's third largest industry and tourists spend about \$6 billion annually, there has been hesitation in the past about publicizing a potential health problem which could scare visitors away and negatively impact this important sector of our economy. Second, there are many unanswered questions about the illness - such as who is at risk and what are the best preventive measures. Thus, there is also the threat of liability and the understanding that any information provided must be as current, complete and accurate as possible. The newly-forged coalition is working to address these fears and hesitations and CARI is working to find out more about altitude and physiology.

The Tourism Board, Colorado Ski Country USA, the health department and CARI have agreed upon a basic message for our visitors about altitude illness and a communication strategy. The basic message is reproduced below. The communication strategy relies upon identifying appropriate interventions and channels of communications. Attempts will be made to inform tourists before they come to Colorado through travel magazines, conference announcements, state tourist guides and the like. Information will

also be made available upon arrival - through car rental agencies, tourist welcome centers, and on maps and brochures. With cooperation, information will also be placed at appropriate activity sites such as ski areas, hotels, restaurants and camps. Use of local media such as local newspapers, cable TV and radio stations is also expected.

Additionally, participating organizations acknowledge a need for training those in the tourist industry. Teaching writers, hotel clerks, high country guides, river rafters and ski patrol personnel how to recognize symptoms and make appropriate treatment recommendations is also necessary. There is a new and exciting willingness to do this, as such responsiveness enhances Colorado's ability to be a good host. At the same time, CARI will forge ahead with its research agenda.

The Colorado Altitude Research Institute was formed in 1988. It is a division of Snake River Health Services, Inc., which was established in 1975 as a non-profit medical clinic to provide health care to visitors and residents of Summit County. CARI was created because increasing numbers of patients with acute altitude illness pointed to the need for prevention, early diagnosis and better treatment. CARI's mission is to examine the effects of moderate altitude on the general population of visitors to Colorado and on permanent residents as well in order to enhance the beneficial effects of altitude and decrease the harmful ones.

CARI estimates that some 25 percent of Colorado's high country visitors experience some altitude-related symptoms which decrease enjoyment and interfere with planned activities.



## High Altitude Illness *(Continued)*

CARI says that even mild symptoms cost the state \$50 million in lost revenues due to foregone activity. CARI studies show that it takes people three days to fully acclimatize and that even then, people only perform to 90 to 95 percent of their usual exercise capacity. According to CARI, the great majority of people with symptoms recover fully with time and rest, but occasionally medical treatment is required. Such treatment may include oxygen and if conditions worsen, retreat to lower altitudes. Death from High Altitude Pulmonary Edema (HAPE) and cerebral edema is both rare and preventable with proper and prompt diagnosis and treatment.

CARI studies include:

- The incidence of altitude illness
- Diet for preventing altitude illness
- Treatment of altitude sickness in a hyperbaric bag.
- Altitude syncope
- Arterial oxygen saturation among newborns and infants
- Diamox for the treatment of HAPE
- Blood pressure at altitude
- Athletic performance in competitive athletes with 1) ingestion of bicarbonate during exhaustive exercise by women cyclists, and 2) ingestion of carbohydrates during exhaustive exercise by male cyclists.

CARI has also produced an extensive bibliography on high altitude and a new brochure. Both of these items are available for a fee by calling CARI at (303) 262-1114.

The new coalition recognizes that it is on new ground in mounting a responsible public relations campaign about altitude illness. In the long run, it is hoped that general knowledge among Coloradans and visitors about symptoms and treatment should become as commonplace and non-threatening as the information people seek before taking a cruise or going skin-diving.

Following is the basic message for Colorado visitors, agreed upon by the Tourism Board, Colorado Ski Country USA, Colorado Department of Health and CARI:

### **Welcome To Colorado's High Country**

In Colorado, the skies are brighter, the snow is lighter, the skiing is better than in other places. Much of this is because of the altitude.

The amount of oxygen in the air decreases progressively from sea level to the top of Mt. Everest. You may not notice this or feel any effects until you get above 8000 feet, where the air is thin enough to make you a little breathless.

Your body needs time to adjust to these changes. Help it out by:

- Exercising in moderation for the first few days
- Drinking more water than usual
- Using alcohol in moderation. Alcohol may have a stronger effect on some people at higher altitude
- Eating foods high in carbohydrates such as grains, fruits and vegetables
- Avoiding salty foods

One visitor in four may experience mild altitude symptoms. The most common symptoms are headache, loss of appetite, occasional nausea, fatigue, and unusual shortness of breath. If you experience these symptoms, slow down. They go away in a couple of days in most people. If they become worse or other symptoms such as a persistent cough or increasing shortness of breath develop, consult a doctor. Effective and easy treatment is available.

Having these symptoms once does not mean you will ever have them again.

Make your vacation healthy and fun by taking care of your self as you enjoy Colorado's high country.





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- ☎ No cost to join
- ☎ Top quality long distance service
- ☎ Free phone card for travelling

**Your Connection  
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As a supporter of CMS, you can now save significantly on all of your long distance telephone calls. **Savings from 5% - 25% off what you currently pay** — whether you now use AT&T, US Sprint or MCI. When you join the Colorado Medical Society Member's Long Distance Advantage Program, you'll get a **5% discount off already low US Sprint rates and 10% off US Sprint Phone Card rates**. Plus, you'll have the best sound quality over the nation's top long distance network.

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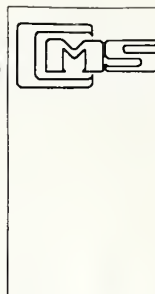
( ) \_\_\_\_\_  
Home Phone Number

Signature \_\_\_\_\_

☐ Check here if you are interested in receiving more information on how the Member's Long Distance Advantage Program can also save you money on your business usage.

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## Influenza Alert

Influenza A is expected in Colorado from December through March and physicians are being asked to immunize their high risk patients. The patients at highest priority for influenza vaccine are those over 65, those with heart and lung disease, patients with endocrinologic, renal disease or other immunosuppressive illness and especially children with these conditions.

Supplies of vaccine seem to be good so far, although Steven R. Mostow, MD, Chairman of the Influenza Alert Committee of the American Lung Association of Colorado warns that a late outbreak last April and May could indicate a severe influenza season this year.

Dr. Mostow says that vaccination may be undertaken at any time, even after infection. The patient should receive Amantadine HCL, 100 mg/day for two weeks until the vaccine becomes effective. Amantadine (100 mg bid) will also reduce the severity and duration of Influenza A in infected patients and may be used to protect high risk patients who cannot, or will not be vaccinated (100 mg qd for the duration of exposure).

Call 388-4327 for more details and promotional material for your office.

## GASP Targets Secondhand Smoke

The Group to Alleviate Smoking Pollution (GASP) of Colorado has begun a television advertising campaign aimed at countering some of the

tobacco industry's three billion dollar a year effort to promote smoking.

Peter Bialick, President of GASP, says the 1,500 member organization has dedicated \$15,000 to airing the 30 second spots. "We want to make people aware that breathing other people's smoke is deadly," says Bialick, "and that it is especially dangerous and unacceptable to smoke around children." You may call GASP at (303) 444-9799 for more information.

## Record Attendance at MGMA Conference

More than 2,000 group practice administrators and physicians hear C. Everett Koop, MD, ScD, former Surgeon General of the United States give the keynote speech at the national conference of the Medical Group Management Association (MGMA) in San Antonio, Texas during October.

The 65 year old organization headquartered in Englewood, Colorado sponsored the conference, entitled, "Take Time to CARE: Communicate, Achieve, Resolve, Encourage." Call them at (303) 799-1111 for more details.

## Physicians Helping Travelers

Worldcare, the North American part of a multi-national traveler's assistance network, helps hundreds of thousands of clients who travel outside their native countries with various services, including medical care. Worldcare is seeking physicians who could help

assist travelers in this way. Please call Gerard Sterling, MD, Medical Director, at (305) 776-4201 to find out more or volunteer your services.

## Athletes with Asthma

More than 11 million Americans, including three million young people, are affected by asthma. The Asthma Athlete Scholarship Program helps youngsters and their families maintain active lifestyles despite the challenges of asthma.

The program is currently accepting nominations for high school seniors who excel in competitive sports and academic achievement. Please call Roger Kissin at (212) 614-5104 to find out how to nominate one of your patients.

## Nicotine in a Transdermal Patch

The first nicotine transdermal patch for smoking cessation has been cleared for marketing in the United States, according to Marion Merrell Dow, the marketer of Nicoderm®. The patch was developed by ALZA, a pioneer in transdermal drug delivery, and features a "unique rate controlling membrane" so that the "rate of drug delivery to the body is controlled primarily by the rate of release of nicotine from the system."

The Nicoderm® patch is designed as an alternative to the company's Nicorette® gum for smoking cessation therapy. Ask your detail person for more information or call Larry W. Wheeler at (816) 966-4000.





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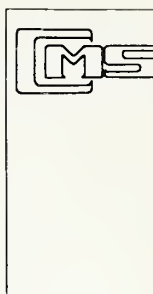
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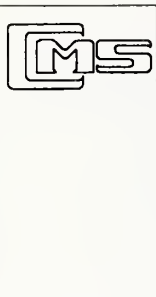
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# COLORADO MEDICINE

## Cumulative Index Volume 88, 1991

### Official Journal of the Colorado Medical Society

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